# SUMMARY AND TRANSCRIPT OF CONFERENCE CALL CFA BOARD OF DIRECTORS DECEMBER 11, 2018

**Secretary's note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, December 11, 2018, via teleconference. **President Mark Hannon** called the meeting to order at 9:00 p.m. EDT. A roll call by **Secretary Rachel Anger** found the following members present:

- Mr. Mark Hannon (President)
- Mr. Richard Mastin (Vice President)
- Ms. Kathy Calhoun (Treasurer)
- Ms. Rachel Anger (Secretary)
- Ms. Sharon Roy (NAR Director)
- Mrs. Pam Moser (NWR Director)
- Ms. Kathy Black (GSR Director)
- Mr. John Colilla (GLR Director)
- Mr. Howard Webster (SWR Director)
- Ms. Mary Auth (MWR Director)
- Mr. Kenny Currle (SOR Director)
- Mrs. Kayoko Koizumi (Japan Regional Director)
- Mr. Michael-Hans Schleissner (Europe Regional Director)

Carla Bizzell, C.P.A. (Director-at-Large) George Eigenhauser, Esq. (Director-at-Large) Ms. Melanie Morgan (Director-at-Large) Mr. Peter Vanwonterghem (Director-at-Large)

#### **Also Present:**

John M. Randolph, Esq., CFA Legal Counsel Allene Tartaglia, Interim Executive Director Shino Wiley, Japanese Interpreter Mary Kolencik, Awards Committee Chair Monte Phillips, Show Rules Chair

#### Absent:

Mrs. Carol Krzanowski (Director-at-Large)

#### **SUMMARY**

#### (1) **AWARDS**.

Following a unanimously favorable straw poll, the Awards Committee was instructed to develop the concept of a Breeder of the Year award and present a proposal at the next meeting.

#### (2) **SHOW RULES.**

The following Show Rule change proposals were presented:

1 - Specify that for Agility Competition at Two-Day Shows, Agility will be Treated as Having Been Two Separate Shows, One on Each Day with Separate Fees for Each Day

Rı	Rule # 2.20.h. October Board Minutes Request		quest	
	Existing V	Vording		Proposed Wording
h.	any cat or kitten for who been submitted per significantly cats/kittens are scored determine placements. It class, they must also	ETITION category is for a Agility Entry has how rule 6.24. Agility per show rule 37.04 to For Bengals to enter this provide to the Agility ration number as part of		The AGILITY COMPETITION category is for any cat or kitten for which an Agility Entry has been submitted per show rule 6.24. At shows that are held over a two-day period, each day shall be considered a separate show for agility competition, and scored separately. Agility cats/kittens are scored per show rule 37.04 for each show to determine placements. For Bengals to enter this class, they must also provide to the Agility Ringmaster their registration number as part of the entry process.

**RATIONALE:** This proposal was already approved at the October board meeting, however the exact text for that change was not available at that time. This change specifies the text of the rule that went into effect on October 6, 2018.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

Mr. Eigenhauser moved to make the rule effective immediately. Seconded by Mr. Mastin, Motion Carried.

2 - Revise Show Rule 3.2b to Conform with Judging Program Rule 10.2

Rı	Rule # 3.2.b. October Board Minutes Request			
Existing Wording			Proposed Wording	
b.	Division may be con- who are Approved or A that are Approved in o Apprentice in the secon- any level that reside in	clubs in the International sidered only by judges approval Pending, judges ne specialty and at least and specialty, or judges at in Regions 8, 9, or the A judge may judge only	b.	Invitations from CFA clubs in the International Division may be considered only by judges who are Approved or Approval Pending, judges that are Approved in one specialty and at least Apprentice in the second specialty, or judges at any level that reside in Regions 8, 9, or the International Division. A judge may judge only

**RATIONALE:** This proposal was already approved at the October board meeting as Judging Rule 10.2. This is the corresponding show rule, which is revised to comply with the previously-approved version of Judging Rule 10.2.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

# 3 – Reverse Sequence for Contracting Judges

Rule # 3.04 – 3.07	October Board Minute	s Request
<b>Existing Wording</b>		Proposed Wording
receipt. If affirmative the form of a signed must also promptly judge. An assignment effect until both the signed contract by bo  3.05 If the judge is willing he must send an offect CFA judging contrate copy transmitted eleprovision that this copy day of the show. This the date it is mailed of the judge. The second Central Office with application (see parallocation).	ed, affirmatively or days from the date of e, the answer will be in contract, which the club sign and return to the not is not considered in club and judge have a th.  If to accept the invitation, in the form of a signed cet in triplicate, or one ceronically containing a contract is subject to the rized CFA judge on the soffer must be dated on in transmitted.	<ul> <li>3.04 An invitation from any CFA club to a judge in the form of a signed contract from the club must be answered, affirmatively or negatively, within 15 days from the date of receipt by the judge. If affirmative, the answer will be in the form of a completed signed contract, which the club must also promptly sign and return to the judge which will be returned to the club. An assignment is not considered in effect until both the club and judge have a signed contract by both.</li> <li>3.05 If the judge is willing to accept the invitation, he must send the completely signed contract by both parties an offer in the form of a signed CFA judging contract in triplicateduplicate, or one copy transmitted electronically containing a provision that this contract is subject to the judge being an authorized CFA judge on the day of the show. This offer must be dated on the date it is mailed or transmitted.</li> <li>3.06 The first copy of the contract will be sent to the judge.</li> </ul>
3.07 A judge who has a transmitted an offer contract to a club is be judge that show open from the date of reacceptance in the forcontract executed by	in the form of a signed bound to hold his offer to a for a period of 15 days eccipt. Unless a signed rm of one copy of the the club is received by days, the offer of the	the judge The second copy will be sent to the Central Office with the show license application (see paragraph 4.04.b). The thirdsecond copy of the contract will be retained by the club for its files.  3.07 A judge who has mailed or electronically transmitted an offer in the form of a signed contract to a club is bound to hold his offer to judge that show-open for a period of 15 days from the date of receipt. Unless a signed acceptance in the form of one copy of the contract executed by the club is received by the judge within 15 days, the offer of the

#### judge will be considered to have expired.

**RATIONALE:** This proposal was discussed at the October board meeting and the process described above was approved at that time, but without the exact show rule text that would implement it. This is the show rule implementation text, which specifies that a club sends a signed contract of proposal to the judge, and the judge accepts by returning a completely signed contract back to the club or declines by not returning the contract.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

4 - Allow Judges to Officiate at Two Shows the Same Weekend in the ID or Region 9

Rule # 3.12	Judging Program Committee Request	
Existing V	Vording	Proposed Wording
A judge may not accept two locations in any one w officiate at both shows co shows in the same location CFA judges accepting gue approved associations whe show that the CFA Board of in conjunction with a sho foreign associations.	eekend nor may they nsisting of two one-day a. This does not preclude st judge assignments for on contracted for a CFA of Directors has approved	In most cases a A-judge may not accept two CFA shows at different locations in any one weekend nor may they officiate at both shows consisting of two one-day shows in the same location. The exception is in cases of emergency in Region 9 or the International Division, a judge may accept two CFA shows at different locations on the same weekend as long as they are not at the exact same location (i.e., not part of a 6x6 show set at the same location), both clubs agree, and the transportation time is manageable. This does not preclude CFA judges accepting guest judge assignments for approved associations when contracted for a CFA show that the CFA Board of Directors has approved in conjunction with a show held by one or more foreign associations.

**RATIONALE:** With the current "China crisis" causing unprecedented cancellations the executive board is being inundated with requests for emergency exceptions to allow CFA judges to judge in more than one location on the same weekend. This proposal would eliminate that restriction in both Region 9 and the International Division (the two areas where visa restrictions could impact the ability of a judge to actually judge at a show). Currently, guest judges are allowed to judge in more than one location on the same weekend, but CFA judges are not. This would put both sets of judges on the same footing. The Committee does not feel that a restriction to prevent an exhibitor from showing under the same judge is necessary. In reality, exhibitors do this on different weekends all the time (i.e., show under the same judge at different locations).

Upon motion by **Mr. Eigenhauser** and seconded by **Mr. Mastin, Motion Failed.** Morgan, Schleissner, Currle, Koizumi and Mastin voting yes.

5 – Specify that Clubs Must Refund a Portion of Entry Fees to Exhibitors if a Show is Cancelled and Never Held

Rule # 6.28	CFA Secretary – Due to Cancellation of Shows in China
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#### **Existing Wording Proposed Wording** In the event that a previously scheduled show is In the event that a previously contracted judge is cancelled or a contracted judge is unable to unable to officiate and is replaced before the official closing day of a show, the club shall notify officiate and is replaced before the official closing all exhibitors whose entries were confirmed prior to day of a show, the club shall notify all exhibitors the change. The club shall include notification of whose entries were confirmed prior to the change. the substitution on confirmations sent out after the The club shall include notification of the substitution, if the show will still be held, on change. An exhibitor may receive a refund of entry fees provided that a written request is sent confirmations sent out after the change. An postmarked on or before the official closing date. In exhibitor may receive a refund of entry fees the event that a judge is replaced after the official provided that a written request is sent postmarked closing date of the show or an exhibitor does not on or before the official closing date. In the event send a written request for a refund postmarked on that a judge is replaced after the official closing date of the show or an exhibitor does not send a or before the official closing date, the club is not responsible for providing a refund of entry fees. written request for a refund postmarked on or before the official closing date, the club is not responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.

**RATIONALE:** With the events currently in China, the potential for a show to be cancelled has come up, and has actually occurred in two cases. Currently, there are no provisions on how to handle entry fees paid for a show that is never held. The only provisions currently in existence address a judge becoming incapacitated DURING the show, or a change of judges occurring before the show is held. There are no provisions addressing show cancellations. This rule was prepared to address show cancellations, and provides for refund of entry fees to the exhibitors.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

Mr. Eigenhauser moved to make the rule effective immediately. Seconded by Mr. Mastin, Motion Carried.

6 - Eliminate Rule Conflict Concerning Registration Numbers for Exhibition Only Cats

Rule # 7.11	Show Rules Committee	
Existing V	Vording	Proposed Wording
The exact registered name registration number (experiment), date of birth, titles) and breeder (if avail region of residence of the PRINTED in the catalog. To requirement for a registration Novices, and 2) kittens that in the kitten class. Their represents the printed or hand written in exist at the time of the short	either temporary or sire & dam (including able); and the name and ne owner—all must be the only exception to the ion number would be 1) are eligible to compete egistration numbers may in the catalog or may not	The exact registered name of each entry; its CFA registration number (either temporary or permanent), date of birth, sire & dam (including titles) and breeder (if available); and the name and region of residence of the owner—all must be PRINTED in the catalog. The only exception to the requirement for a registration number would be 1) Novices, and 2) kittens that are eligible to compete in the kitten class, and 3) cats listed as exhibition only. Their registration numbers may be printed or hand written in the catalog or may not exist at the

a name. time of the show. Each entry must have a name.

**RATIONALE:** The current text of show rule 7.11 is in conflict with show rule 2.20g, which only requires a registration number for an exhibition only cat if that cat is a Bengal. This amends show rule 7.11 to conform with 2.20g.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

Mr. Mastin moved to make the rule effective immediately. Seconded by Mr. Eigenhauser, Motion Carried.

7 - Amend Ribbons for Household Pets to Allow for a Solid Color Ribbon

Rule # 8.03 (HHP line only)	Central Office AND Board Member Requests	
Existing Wor	ding	Proposed Wording
Permanent ribbon designation in the color designated MUS awards listed below. If more memorial is listed, any one or given.   HHP Merit Award Ribbon/re	ST be given for the re than one type of the choices may be	Permanent ribbon designations, ribbons, or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be given.   HHP Merit Award Ribbon/rosette Red & White OR Green

**RATIONALE:** It is becoming very difficult for clubs to find a company that will supply ribbons that are half white half red for the Household Pet merit award, as specified by the current rule. However, there are still several clubs that have a large supply of these ribbons available. This proposal will allow clubs to EITHER continue to use the ribbons they have, or request ribbons that come in one color, green. Green was chosen because it is commonly available from all companies as it is used for horse shows and dog shows.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

Mr. Eigenhauser moved to make the rule effective immediately. Seconded by Mr. Mastin, Motion Carried.

8 – Add N to Agility Title for National Winners

Article XXXVI - Awards Section	October Board Minutes Request	
Existing Wording		Proposed Wording
AWARDS		AWARDS
The awards presented each year are:		The awards presented each year are:
National Awards		National Awards
National Award Area Def	inition: for the purposes	National Award Area Definition: for the purposes

of season end awards, the National Awards are divided into three geographical areas as follows:

Cats/Kittens/HHPs residing in Regions 1 through 9

Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).

Cats/Kittens/HHPs residing in the International national award area (including those cats/kittens residing in the Special Administrative Regions of Hong Kong and Macau).

Awards/Titles for each of the above areas will be Best up to 25<sup>th</sup> Best Championship, Kitten, Premiership, and Household Pet\*

To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:

- for championship cats, the cat must earn a minimum of 4,300 points; for kittens, the kitten must earn a minimum of 1,500 points; for premiership, the cat must earn a minimum of 2,200 points, for Household Pets, the cat/kitten must earn a minimum of 1,100 points. Cats failing to meet these minimums are not eligible for any national award or title. The Board will review these minimums for potential adjustment for the next show season and the results of that review will be posted on the CFA website by the first of May.

#### Best – 10<sup>th</sup> Best Cat in Agility+

\*The title of "National Winner (NW)" is limited to cats receiving the above \* awards in Championship, Kittens, or Premiership competition. The title of "Household Pet National Winner (HNW)" is limited to household pets receiving the above \* awards in Household Pet competition.

+A minimum of 150 agility points are required for this award and there is no title associated with a national agility award.

#### **Best of Breed/Division\*\***

\*\*The title of "Breed Winner" (BWR for regions 1-9, BWC for China, BWI for the International Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200

of season end awards, the National Awards are divided into three geographical areas as follows:

Cats/Kittens/HHPs residing in Regions 1 through 9

Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).

Cats/Kittens/HHPs residing in the International national award area (including those cats/kittens residing in the Special Administrative Regions of Hong Kong and Macau).

Awards/Titles for each of the above areas will be Best up to 25<sup>th</sup> Best Championship, Kitten, Premiership, and Household Pet\*

To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:

- for championship cats, the cat must earn a minimum of 4,300 points; for kittens, the kitten must earn a minimum of 1,500 points; for premiership, the cat must earn a minimum of 2,200 points, for Household Pets, the cat/kitten must earn a minimum of 1,100 points. Cats failing to meet these minimums are not eligible for any national award or title. The Board will review these minimums for potential adjustment for the next show season and the results of that review will be posted on the CFA website by the first of May.

#### Best – 10<sup>th</sup> Best Cat in Agility+

\*The title of "National Winner (NW)" is limited to cats receiving the above \* awards in Championship, Kittens, or Premiership competition. The title of "Household Pet National Winner (HNW)" is limited to household pets receiving the above \* awards in Household Pet competition.

+A minimum of 150 agility points are required for this award and there is no the title associated with a national agility award will consist of an "N" added to the cats agility title as follows, ACN, AWN, AMN, or AGN.

#### **Best of Breed/Division\*\***

\*\*The title of "Breed Winner" (BWR for regions 1-9, BWC for China, BWI for the International

point minimum required for this award.

- \*\*\*Second Best of Breed/Division
- \*\*\*Third Best of Breed/Division
- \*\*\*Best of Color
- \*\*\*Second Best of Color
- \*\*\*200 point minimum required for this award.

**Note**: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in **which a cat earns points** within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200 point minimum required for this award.

- \*\*\*Second Best of Breed/Division
- \*\*\*Third Best of Breed/Division
- \*\*\*Best of Color
- \*\*\*Second Best of Color
- \*\*\*200 point minimum required for this award.

Note: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in **which a cat earns points** within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

**RATIONALE:** The concept was voted on and approved at the October board meeting. This is the rules text that implements that passed proposal.

Upon motion by Mr. Eigenhauser and seconded by Mr. Mastin, Motion Carried.

#### (3) **JUDGING PROGRAM.**

**Ms. Morgan** moved to grant a medical leave of absence from judging to Larry Adkison from November 22, 2018 through January 10, 2019. Seconded by **Mr. Eigenhauser, Motion Carried.** 

**Ms. Morgan** moved to accept the resignation of Frank Dueker effective October 10, 2018. Seconded by **Ms. Calhoun, Motion Carried.** 

**Ms. Morgan** moved that if clubs who hire non-approved judges (apprentice or approval pending) requiring evaluations do not return said evaluations within the 30 day limit, the club's ability to license shows will be suspended until the forms are completed and a fine will be instituted. Seconded by **Mr. Mastin, Withdrawn.** 

A clarification was made to Judging Program Rules 3.7 and 3.8, in which transfer judges are required to complete one BAOS total (rather than one BAOS in each specialty).

On standing motion, **Ms. Morgan** moved to adopt the proposed Judging Program Rule changes, reserving the right to vote no.

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION		
<b>Existing Wording</b>	Proposed Wording	
4.3 A recent color photo of the applicant and a check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc. for the required application fee (as noted on the Application Guide) must accompany any application sent to the Judging Program Administrator. If the applicant fails to gain admission to the Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such applicant may re-apply for admission to the program, which reapplication may be considered after a lapse of one year. Reapplications require full payment of current application fee.	4.3 A recent color photo of the applicant and a check or money order payable in U.S. funds proof of payment to the Cat Fanciers' Association, Inc., for the required application fee (as noted on the Application Guide) must accompany any application sent to the Judging Program Administrator. If the applicant fails to gain admission to the Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such applicant may re-apply for admission to the program, which reapplication and may be considered after a lapse of one year. Reapplications require full payment of current application fee.	
RATIONALE: Clarify existing procedures		

Seconded by Mr. Eigenhauser, Motion Carried.

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION		
Existing Wording	Proposed Wording	
4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website for receipt of letters of recommendation or concern. Following this procedure, the application will be submitted no less than six (6) weeks prior to the next scheduled Board meeting for consideration of the CFA Executive Board.	4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website for receipt of letters of recommendation or concern. The application must be sent to the Judging Program Applications Administrator in both PDF and hard copy form. Included in the packet, must be proof that the required application fee has been paid, as outlined in Section 4, 4.3. Following this procedure, the application will be submitted no less than six (6) weeks prior to the next scheduled Board meeting for consideration of the CFA Executive Board.	

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION		
Existing Wording	Proposed Wording	
Second Specialty Application 4.14 Approval Pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.) must be mailed to the Judging Program Applications Administrator, along with the hard copy application outlining the applicant's efforts and exposure to breeds in the second specialty.	4.14Approval Pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.) must be mailed to the Judging Program Applications Administrator, along with the hard eopy application outlining the applicant's efforts and exposure to breeds in the second specialty. This application must be in both PDF and hard copy form.	
RATIONALE: Clarify existing policy		

Seconded by Mr. Eigenhauser, Motion Carried.

Ms. Morgan moved to accept the following acceptances and advancements:

**Advancements:** The following individuals are presented to the Board for advancement:

# **Advance to Approval Pending Specialty:**

Bethany Colilla (Longhair – 1st Specialty)	16 yes; 1 abstain (Colilla)
Advance to Approved:	
Wendy Heidt (Shorthair – 2nd Specialty)	17 yes
Jennifer Reding (Shorthair – 1 <sup>st</sup> Specialty)	15 yes; 2 no (Hannon, Vanwonterghem)
Teo Vargas (Longhair – 1 <sup>st</sup> Specialty)	17 yes
<b>Advance to Approval Pending Allbreed:</b>	
Wendy Heidt	17 yes

# (4) **PROTEST COMMITTEE.**

**Chair Mr. Eigenhauser** moved to accept the Committee's recommendation on the protests not in dispute. **Motion Carried [vote sealed].** 

#### (5) <u>CHINA CORE COMMITTEE</u>.

No action items were presented.

#### (6) CENTRAL OFFICE REPORT.

**Mr. Eigenhauser** moved that, to be added as a co-owner of a cat, you must be a living human being. Seconded by **Mr. Currle, Motion Carried.** 

**Ms. Black** moved to approve the attendance of Jo Ann Miksa-Blackwell, Director of Development, and Desiree Bobby, Marketing and Communications, at the Strategic Planning session in February. Seconded by **Mr. Mastin, Motion Carried.** 

**Mr. Eigenhauser** moved that Jo Ann Miksa-Blackwell and Desiree Bobby be invited to attend the entire board meeting, with the exception of executive session matters. Seconded by **Ms. Roy, Motion Carried.** 

**Ms. Bizzell** moved to approve the creation of a Genetics Advisory Panel. Seconded by **Mr. Eigenhauser, Motion Carried.** 

Mr. Eigenhauser moved to approve the banking resolution as presented, as amended to include that any checks of \$2,000 or greater must be signed by two persons. Seconded by Mr. Mastin, Motion Carried.

#### (7) CENTRAL OFFICE COLOR REVIEW REPORT.

No action items were presented.

#### (8) <u>BREEDS AND STANDARDS</u>.

**Mr. Eigenhauser** moved that we continue to allow registration of red/cream non-agouti cats as tabby. Seconded by **Ms. Black, Motion Failed.** Eigenhauser, Mastin, Calhoun, Morgan and Anger voting yes.

**Ms. Anger** moved that we continue to allow registration of red/cream non-agouti cats as tabby, and that a committee be formed to develop a proposal to implement a "shown as/registered as" system. Seconded by **Mr. Eigenhauser, Motion Carried.** 

#### (9) AMBASSADOR CAT COMMITTEE.

**Liaison Mrs. Bizzell** moved to approve combining the Ambassador Cat and Ambassador Programs as of January 1, 2019. Seconded by **Mr. Eigenhauser, Motion Carried.** 

#### (10) TREASURER'S REPORT.

**Treasurer Ms. Calhoun** presented no action items.

#### (11) **BUDGET REPORT.**

Chair Ms. Calhoun presented no action items.

#### (12) **FINANCE COMMITTEE.**

**Chair Mr. Mastin** presented no action items.

#### (13) CFA INTERNATIONAL SHOW.

**Chair Mr. Mastin** presented no action items.

#### (14) YOUTH FELINE EDUCATION REPORT.

Liaison Mr. Mastin presented no action items.

#### (15) <u>CAT WRITERS' ASSOCIATION SPONSORSHIP.</u>

**Secretary Ms. Anger** moved that CFA renew our existing sponsorship of \$500 for the President's Award. Seconded by **Mr. Eigenhauser, Motion Carried.** 

**Ms. Anger** moved that CFA make an additional Gold Level sponsorship of \$1,000 in honor of the CWA 25<sup>th</sup> Anniversary. Seconded by **Mr. Eigenhauser, Motion Carried.** Calhoun, Moser, Webster, Auth, Morgan, Mastin and Vanwonterghem voting no.

#### (16) <u>IT COMMITTEE</u>.

**Liaison Mr. Colilla** presented no action items.

#### (17) ANIMAL WELFARE.

**Liaison Mr. Vanwonterghem** presented no action items.

#### (18) <u>OTHER COMMITTEES.</u>

None.

#### (19) NEW BUSINESS.

#### (a) French Translation.

A proposal will be requested and presented at the next meeting after receipt.

#### (b) 44 Gatti Request.

**Ms. Anger** moved to grant an exception to show Rule 10.10 and allow the 44 Gatti club to hold a show in the same facility as a dog show on January 26/27, 2019, in Chiuduno, Italy. Seconded by **Mr. Eigenhauser, Motion Carried.** 

# (c) Cat Fashion Guest Judge Request.

**Ms. Anger** moved to grant an exception to Show Rule 3.13 and allow the Cat Fashion club to have one CFA judge and one guest judge (Rogers and Nazarova) at its 2-ring, one day show (225 entry limit) to be held on January 26, 2019, in Israel. Seconded by **Mr. Eigenhauser, Motion Carried.** Morgan, Schleissner, Auth, Moser, Calhoun and Colilla voting no.

**Ms. Anger** moved to grant an exception to Show Rule 3.13 and allow the Cat Fashion club to have one CFA judge and one guest judge (Anger and Slizhevska) at its 2-ring, one day show (225 entry limit) to be held on February 16, 2019, in Israel. **Motion Carried.** Morgan, Schleissner, Auth, Moser, Calhoun and Colilla voting no. Anger abstained.

#### (20) <u>DISCIPLINARY HEARINGS AND SUSPENSIONS.</u>

[to be provided after 30 day appeal period expires]

#### **TRANSCRIPT**

#### (1) AWARDS.

Committee Chair: Mary Kolencik
Liaison to Board: Mark Hannon

List of Committee Members: David Raynor, Linda Peterson

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#### **Current Happenings of Committee:**

#### Household Pet Ribbon Color

Some clubs are having difficulty finding the common red & white striped Household Pet ribbon. We suggest adding green as an allowed color for HHP merit ribbons in addition to red & white. Specifying both options in the show rules will allow clubs to continue using their stock of red & white. The show rules committee is including appropriate rule changes in its report.

Green ribbon should be readily available since it is used in other animal shows. We do not use this color in other classes. Outside of the cat fancy, green is the environmental color. Using it for the HHPs is a good pairing since the HHPs are kind of our environmentally conscious class.

**Hannon:** The first thing on the agenda is the Awards Committee and Mary is here. Do you want to talk, Mary, about your report? **Kolencik:** Yes. There were two things in my report. The first thing is that some clubs are having difficulty finding the red and white ribbons, so we suggest changing the show rules to add the additional possibility of a green ribbon. Monte will be presenting the show rules for that in his report.

#### Breeder of the Year Award

While discussing creating an award for COTY in Richard Gebhardt's name, we received a suggestion to instead create the award as a Breeder of the Year award, similar to AKC's breeder of the year award. A small survey of breeders shows some enthusiasm for creating such an award, and before we spend time defining parameters, the Awards Committee would like a tentative approval to proceed.

AKC presents its Breeder of the Year award at their National Championship show. A selection committee considers nominations and chooses one finalist from each of the seven AKC groups. Finalists may be solo breeders or partnerships. The finalists are invited to a ceremony at the show where they each receive a medal. After presenting the finalists, the winner is announced and presented a trophy. This is a very prestigious award, different from a lifetime achievement award. Here is a link to a video of the presentation:

https://www.youtube.com/watch?v=iUU\_d8plTJ4&feature=youtu.be

Here is a link to the write-ups of some of the AKC finalists:

https://www.akc.org/about/awards-and-honors/breeder-of-the-year/

What we propose is something similar with a selection committee that chooses some number of finalists to be presented at the annual banquet. We have discussed the idea of such an award with a dozen or so breeders, and they are enthusiastic about it.

There are many parameters and issues to resolve, but before spending time outlining such an award, we request that the board tentatively approve the concept. We will then present a full proposal in February, at which time the board can either approve it, request changes, or decline the award altogether. Basically, we don't want to waste time figuring this out if there is no interest, so we are asking for tentative approval. We also welcome your input and suggestions.

We also discussed presenting a trophy in Richard Gebhardt's name to COTY, and the response was mixed. The primary objection is "why COTY?" Probably 99% of exhibitors have no shot at achieving COTY, and most are not working for that. Most exhibitors who are working on NWs are not fixated on being best, but rather just getting in to the NW standings. There are also many breeders who never achieve a NW yet contribute greatly to CFA. Exhibitors who achieve COTY already receive a great deal of attention and awards, and some people feel that this will be piling on. Is that the best way to honor Richard is the question many people have?

We are also concerned with the precedent of designating a particular NW spot in one particular person's name. What happens when people want to do that with other awards? Also, there are three COTYs, all three would have to receive the award.

The idea to create a new award in Richard's name led to the suggestion to create the Richard Gebhardt Breeder of the Year award. The recipient would not necessarily be one of the rare exhibitors that makes it to COTY, but would instead be someone who has contributed greatly to a breed and CFA. Some always say that CFA should do more to honor breeders rather than exhibitors, and this would be a way to accomplish that.

We would like to come back to the board in February with a full proposal for a Breeder of the Year award. At that time, you can decide whether to name it after Richard, or have it at all. We will present multiple options in February.

**Kolencik:** The next item was a suggestion that we got to create a Breeder of the Year award and I would like to get a sense of your feeling on that. The suggestion was in response to a discussion we were having and I was having with people on a potential Richard Gebhardt award for Cat of the Year that was suggested. The feeling is, most of the people I talked to reacted, what good would it do, because they are never going to get Cat of the Year, but we're still working on that for February. In the discussion, we had a suggestion to create instead a Richard Gebhardt Breeder of the Year award. AKC has a breeder of the year award and it's very prestigious for them. In my report, I linked to a video of the presentation that you can watch. There is one finalist from each of the seven groups that are invited to a ceremony at their National Championship Show where the winner is announced. We were envisioning possibly having a selection committee pick a handful of finalists from active breeders, invite them to the Annual and announce the winner. The emphasis of this award is not on accomplishments in the show ring – although that is part of it – but the emphasis is on achievements as a breeder, mentoring other breeders, sharing pedigrees and really developing the breed. Before we define this, before we put a lot of work into saying how to do it, we would like to get a sense of whether

or not this is something you might want. It's a tentative approval, not a final approval. You can always say no later, but we would come back in February with a lot more detail of how to select it and discuss it with people and get their input on it. **Anger:** In the dog fancy, this is a big deal. It's a very prestigious honor. This is what it's all about for the top-level breeders. I think this is a step in the right direction for us to honor CFA's breeders. Without breeders, we wouldn't have show cats, we wouldn't the development and progression of the breeds, and we wouldn't have anything to register. We are doing some things to acknowledge breeders now, such as our Cattery of Distinction. This would be another way to honor our breeders. I am completely in favor of this proposal.

**Hannon:** How do we go about getting a feel of the board? Do you want to have a vote, somehow telling Mary we like the idea? **Anger:** I would like to see a straw poll.

Calhoun: Are you talking about the 2019-2020 season? Kolencik: If we get everything done in time, we might be able to present it at the 2019 annual, but that will be up to you. Before I put any more thought into this, before I talk to more people about it, I want to try to get a sense of what you want. If you want it for the 2019 annual, great. We'll do everything by then. You have two more board meetings to approve the criteria or whatever. If you want to wait until 2020, we can certainly do that. [Webster joins the conference] Calhoun: My concern is, if you intend to invite people to the annual it would have to be budgeted and it may miss the budget cycle. Kolencik: I wasn't intending on paying for them to come to the annual.

**Eigenhauser:** Two things I want to say. First, I agree with everything Rachel said. I strongly support the concept. First and foremost, CFA is about breeders. You don't have show cats without breeders, and we need to honor our breeders. The one thing I want to add as a caution though is, let's make very clear when we structure the award that this isn't about numbers. I don't want the most prolific breeder to be the breeder of the year, I want the one who has reached out and helped newbies or shared their lines with somebody or made a significant contribution to their breed. I'm afraid that the world will misunderstand what we say when we say a "breeding award." I just want to be clear, that we should be careful how this sounds to others when we present it and package it, because it should be about the quality of the contribution and not about numbers. **Kolencik:** OK.

#### **Board Action Items:**

Approve the concept of a Breeder of the Year Award.

**Hannon:** I'm going to call for a straw vote. All those in favor of allowing Mary to pursue the concept and coming back to us later. [unanimous] OK Mary, you have the feel of the board on that. **Kolencik:** Can I just add one more thing? If anybody has any suggestions or anything that you think about later tonight or tomorrow or whatever, feel free to send them to me.

Approve using the color green in addition to red & white as the Household Pet merit ribbon.

**Hannon:** Mary also needs somebody to make a motion to allow green ribbons for the Household Pets. **Phillips:** You are getting ahead of yourself. **Hannon:** OK. You've got it in the

show rules. Do you want to say on, Mary, for the show rules? At least the one dealing with you? **Kolencik:** Yes.

# **Time Frame**:

Current meeting

# What Will be Presented at the Next Meeting:

Proposal for a Breeder of the Year award if the concept is approved.

Respectfully Submitted, Mary Kolencik, Chair

#### (2) **SHOW RULES.**

Committee Chair: Monte Phillips
Liaison to Board: Carol Krzanowski

List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

#### Brief Summation of Immediate Past Committee Activities:

At its October 6-7, 2018 board meeting, the Executive Board requested that we prepare several rules for the December meeting. In addition, a couple of emergency situations have come up that also necessitate rule changes. The Committee has prepared show rule amendments per these requests, all of which to be made immediately effective or earlier if so noted in the rationale.

#### Current Happenings of Committee:

See above.

#### **Future Projections for Committee:**

Finalize rules passed and generate Addendum 3 to current show rules for the remainder of the show season.

#### **Action Items:**

1 - Specify that for Agility Competition at Two-Day Shows, Agility will be Treated as Having Been Two Separate Shows, One on Each Day with Separate Fees for Each Day

Rule # 2.20.h.	October Board Minutes Request			
Existing Wording		Proposed Wording		
any cat or kitten for who been submitted per strategy cats/kittens are scored determine placements. It class, they must also	ETITION category is for a Agility Entry has how rule 6.24. Agility per show rule 37.04 to For Bengals to enter this provide to the Agility ration number as part of	h. The AGILITY COMPETITION category is for any cat or kitten for which an Agility Entry has been submitted per show rule 6.24. At shows that are held over a two-day period, each day shall be considered a separate show for agility competition, and scored separately. Agility cats/kittens are scored per show rule 37.04 for each show to determine placements. For Bengals to enter this class, they must also provide to the Agility Ringmaster their registration number as part of the entry process.		

**RATIONALE:** This proposal was already approved at the October board meeting, however the exact text for that change was not available at that time. This change specifies the text of the rule that went into effect on October 6, 2018.

**Hannon:** Monte, you're on. **Phillips:** I've got 8 proposals here, plus one minor addition. I'll bring it up when I get there. The first proposal has to do with agility competition. This was voted on in October and made immediately effective. You didn't have the text, but now you have the text in front of you. It basically specifies that if you have agility at a two-day show, you treat that as two separate competitions in agility – one for each show – and score them separately. That's number one. **Hannon:** Any discussion? **Eigenhauser:** Carol needs to make the motion. **Hannon:** I don't think she is on the call. **Eigenhauser:** Then I'll make the motion we approve.

Mastin: Rich will second. Hannon: Alright, discussion?

#### Hannon called the motion. Motion Carried.

[from end of Proposal 4] **Eigenhauser:** On the one that allows two agility competitions on a back-to-back show, I would like that one to be effective immediately if I may. **Mastin:** Rich seconds that. **Hannon:** Is there any discussion? All those in favor of making the agility one effective immediately.

Hannon called the motion. Motion Carried.

#### 2 - Revise Show Rule 3.2b to Conform with Judging Program Rule 10.2

Rule # 3.2.b.	October Board Minutes Request			
Existing Wording		Proposed Wording		
Division may be consumble who are Approved or A that are Approved in o Apprentice in the secondary level that reside it	clubs in the International sidered only by judges approval Pending, judges ne specialty and at least ad specialty, or judges at n Regions 8, 9, or the A judge may judge only ich he/she is licensed.	b.	Invitations from CFA clubs in the International Division may be considered only by judges who are Approved or Approval Pending, judges that are Approved in one specialty and at least Apprentice in the second specialty, or judges at any level that reside in Regions 8, 9, or the International Division. A judge may judge only the specialty(ies) in which he/she is licensed.	

**RATIONALE:** This proposal was already approved at the October board meeting as Judging Rule 10.2. This is the corresponding show rule, which is revised to comply with the previously-approved version of Judging Rule 10.2.

**Hannon:** Next, Monte. **Phillips:** #2 is Show Rule 3.2.b. This is exactly identical to the Judging Program Rule 10.2 which you voted on and passed a change at the October board meeting. What this is, is to revise the show rule to exactly match the Judging Program rule. **Hannon:** Is there a motion George? **Eigenhauser:** Sure. **Hannon:** Rich, is there a second? **Mastin:** Yes, second. **Hannon:** Is there any discussion?

Hannon called the motion. Motion Carried.

Rule # 3.04 – 3.07	October Board Minutes	s Request
Existing W	ording	Proposed Wording
receipt. If affirmative the form of a signed must also promptly judge. An assignment effect until both the signed contract by both the must send an offer CFA judging contract copy transmitted electron provision that this conjudge being an author day of the show. This the date it is mailed on the judge. The second Central Office with application (see parage copy of the contract club for its files.  3.07 A judge who has an transmitted an offer it contract to a club is being judge that show open from the date of reacceptance in the for contract executed by	ed, affirmatively or days from the date of a, the answer will be in contract, which the club sign and return to the at is not considered in club and judge have a h.  to accept the invitation, in the form of a signed et in triplicate, or one etronically containing a ontract is subject to the rized CFA judge on the soffer must be dated on transmitted.  contract will be sent to copy will be sent to the h the show license graph 4.04.b). The third will be retained by the mailed or electronically and the form of a signed ound to hold his offer to for a period of 15 days ceipt. Unless a signed arm of one copy of the the club is received by days, the offer of the	<ul> <li>3.04 An invitation from any CFA club to a judge in the form of a signed contract from the clumust be answered, affirmatively of negatively, within 15 days from the date of receipt by the judge. If affirmative, the answer will be in the form of a complete signed contract, which the club must also promptly sign and return to the judge whice will be returned to the club. An assignment in not considered in effect until both the clue and judge have a signed contract by both.</li> <li>3.05 If the judge is willing to accept the invitation he must send the completely signed contract by both parties an offer in the form of signed CFA judging contract in triplicated uplicate, or one copy transmitted electronically containing a provision that this contract is subject to the judge being an authorized CFA judge on the day of the show. This offer must be dated on the date it is mailed or transmitted.</li> <li>3.06 The first copy of the contract will be sent to the judge The second copy will be sent to the central Office with the show license application (see paragraph 4.04.b). The thirdsecond copy of the contract will be retained by the club for its files.</li> <li>3.07 A judge who has mailed or electronicall transmitted an offer in the form of a signe contract to a club is bound to hold his offer the judge that show open for a period of 15 day from the date of receipt. Unless a signe acceptance in the form of one copy of the contract executed by the club is received by the judge within 15 days, the offer of the judge will be considered to have expired.</li> </ul>

**RATIONALE:** This proposal was discussed at the October board meeting and the process described above was approved at that time, but without the exact show rule text that would implement it. This is the show rule implementation text, which specifies that a club sends a signed contract of proposal to the judge, and the judge accepts by returning a completely signed contract back to the club or declines by not returning the contract.

Hannon: Monte, your next one. Phillips: The next set of rules have to do with the request we got at the October board meeting to reverse the sequence right now for contracting judges. Back in September, the sequence would be that a club would request a judge to judge their show, the judge would submit the contract back to the club. It would be up to the club to then sign the contract and forward it to all the right parties. As I understand it, there have been some problems with judges getting that contract back. This reverses the sequence completely. The new program, as specified in this set of rules, is that if a judge wants to do a show, it's the club's responsibility to send the judge a signed contract, the judge then accepts the show assignment by signing the contract and returning a completed contract back to the club. At that point, the judge definitely knows they have a contract. Hannon: George, are you making a motion? Eigenhauser: Sure. Hannon: Rich, are you seconding? Mastin: Rich will second. Hannon: Is there any discussion?

**Black:** While I love the idea of this, coming from a judge, because there's so many times that we never get our completed contract back, I think we're going to have a major issue with this because we have a lot of clubs that are not very technology savvy. For my show coming up in October, I thought I would be proactive and do this, and so I tried to create a form and fill it completely out with all the information and send it to the judges, and either it was no longer a fillable form so they couldn't fill it out, or I had them sign it and not put their judge information in for me. I'm just saying, I think there's going to be a lot of our clubs that still deal with paper, some deal with scanning, some deal with Adobe fill and sign. There's lots of different ways that contracts are being signed today but I'm not so sure that our clubs are going to be able to fulfill this. **Hannon:** Any other comments?

#### Hannon called the motion. Motion Carried.

**Eigenhauser:** Before we leave that last one, what is the effective date and how are we going to get the word out, since we're reversing the procedure? **Hannon:** May 1<sup>st</sup>. It's a show rule, right? Unless we decide otherwise. **Phillips:** The effective date basically is immediately. All these proposals are immediately. **Hannon:** Why does it have to be immediately? **Morgan:** I think it should be May 1<sup>st</sup>. **Hannon:** I don't think you can make it immediately unless we say it's immediately. Show rules come out May 1<sup>st</sup>. **Phillips:** I don't have a problem with making it May 1<sup>st</sup>. **Hannon:** If somebody wants to make a motion that it be effective immediately I'll entertain it, but otherwise May 1<sup>st</sup> is when most of the show rules go into effect. **Anger:** At the beginning of the report, it is proposed that all the rules that we see in the report are effective immediately. **Eigenhauser:** But it's not written into the motions. **Anger:** Are we assuming that they are not going to be effective immediately, and we will vote on the motions as per normal? **Hannon:** Yes. Unless somebody makes a motion to the contrary, they are effective May 1<sup>st</sup>. [transcript goes to Proposal 1]

#### 4 - Allow Judges to Officiate at Two Shows the Same Weekend in the ID or Region 9

Rule # 3.12	Judging Program Committee Request			
Existing V	Vording	Proposed Wording		
A judge may not accept two locations in any one w officiate at both shows co shows in the same location CFA judges accepting gue approved associations whe show that the CFA Board of in conjunction with a shoforeign associations.	eekend nor may they nsisting of two one-day. This does not preclude st judge assignments for n contracted for a CFA f Directors has approved	In most cases a A-judge may not accept two CFA shows at different locations in any one weekend nor may they officiate at both shows consisting of two one-day shows in the same location. The exception is in cases of emergency in Region 9 or the International Division, a judge may accept two CFA shows at different locations on the same weekend as long as they are not at the exact same location (i.e., not part of a 6x6 show set at the same location), both clubs agree, and the transportation time is manageable. This does not preclude CFA judges accepting guest judge assignments for approved associations when contracted for a CFA show that the CFA Board of Directors has approved in conjunction with a show held by one or more foreign associations.		

**RATIONALE:** With the current "China crisis" causing unprecedented cancellations the executive board is being inundated with requests for emergency exceptions to allow CFA judges to judge in more than one location on the same weekend. This proposal would eliminate that restriction in both Region 9 and the International Division (the two areas where visa restrictions could impact the ability of a judge to actually judge at a show). Currently, guest judges are allowed to judge in more than one location on the same weekend, but CFA judges are not. This would put both sets of judges on the same footing. The Committee does not feel that a restriction to prevent an exhibitor from showing under the same judge is necessary. In reality, exhibitors do this on different weekends all the time (i.e., show under the same judge at different locations).

Hannon: Are we ready for the next one? Phillips: The next one was a request from the Judging Program Committee to actually allow in emergency situations in Regions 9 and the International Division the ability of a judge to accept two CFA shows at different locations on the same weekend, as long as it's not part of a 6x6. Apparently this is an issue that has come up with the current China situation, that requires a bunch of judges to, if possible, stay put and judge another show in the same area where they would be a Saturday judge at one show and a Sunday judge at the next show. I'll let Melanie talk to this one, because this is basically her request.

Hannon: First, George, are you making the motion? Eigenhauser: Sure. Hannon: Rich, will you second? Mastin: Rich will second, yes. Hannon: Melanie, do you want to comment on it? Morgan: This actually came across as a discussion between a number of us, because we're seeing an increasing number of these requests as we see emergency cancellations, etc. We think it's important to note that both clubs need to agree. It is something we allow guest judges to actually do, that they can judge in two different locations. We've had that happen, so it seems crazy kind of not to have our own CFA judges be able to do it. In almost every instance that we've had a request for this in an emergency situation, the board has approved it, so this would

simply make it more official. We do not want it to be available unless it's an emergency because we're concerned if we make it something that any club can do whenever they want, we're going to see judges starting to want to leave earlier, we're going to have travel issues, liability, etc., but in terms of emergency situations we think that it will help us put CFA judges behind the table, rather than leaving rings empty or bringing in guest judges. **Hannon:** Any other comments? Calhoun: This says, in case of an emergency. How do we determine what is an emergency? That may be based on someone's perception. The other question that I have, we have a lot of shows that are 10 rings, 8 rings, whatever, and there's an opportunity to downsize on the number of rings, as opposed to sharing judges. Those are my two concerns. How do we determine what is an emergency and why are we stepping away from reducing the number of rings? Moser: I happen to agree with Kathy on this. I agree that why don't we reduce the number of rings, instead of have somebody judge two days? Morgan: I actually in a sense totally agree with Kathy on the number of rings situation. That's something we could certainly consider looking at, and we could say the exception is in the case of emergency for shows that are 6 rings or less; meaning, if they were going to go below 6 rings. I have no problem supporting that. I think it's a really good idea. In terms of emergency, my definition of emergency pretty much has been a licensed show where there is a cancellation, not a club that is coming in with a show application at day 30 and gee, they can't find all the judges they wanted. To me, it's a show that is licensed in good faith. **Phillips:** Just a quick comment. Show Rule 4.04 defines an emergency situation. Hannon: Read it to us, Monte. Morgan: Do you want to read it to me so I don't have to look it up? **Phillips:** – accept an assignment that has already scheduled to be licensed at that show. **Hannon:** But Melanie, we have shows that are licensed now months ahead of time with a TBA. All of a sudden the TBA turns into an emergency? Morgan: No, because that wouldn't be finalized. A TBA has to be identified 30 days out. **Phillips:** Here's the text of 4.04: An emergency constitutes a situation where one or more contracted cannot judge the show as contracted. Auth: Well, didn't we just approve this for a show that's in the middle of January? Didn't we just approve this? So, we don't have a history of going fewer rings. Why do you think that would change now? Hannon: If you give the clubs the option of making the decision that this is an emergency and therefore we're going to ask somebody else to judge a second show on the same weekend, they're not going to go with the option of one less ring. If you leave it up to the current policy where the board has to grant it, the board has the option of saying no, we're not going to give it to you. I'm more comfortable with continuing to come to the board and let the board decide that this is an emergency that warrants an exception, this is an emergency that does not warrant an exception. Black: Mark, I was having the same opinion as you. I don't like it in writing that this is now something that's open to someone's interpretation of an emergency. I would rather just continue to come to the board. Hannon: I agree. Vanwonterghem: I completely agree. As long as the word "emergency" is in there, it should come to the board. If we are willing to pass this, even in situations where it's not an emergency, then I could support it. **Hannon:** Any other comments before I call for the vote?

**Hannon** called the motion. **Motion Failed.** Morgan, Schleissner, Currle, Koizumi and Mastin voting yes.

# 5 – Specify that Clubs Must Refund a Portion of Entry Fees to Exhibitors if a Show is Cancelled and Never Held

Rule # 6.28 CFA Secretary – Due to Cancellation of Shows in China				
Existing V	Vording	Proposed Wording		
In the event that a previous unable to officiate and official closing day of a she all exhibitors whose entries the change. The club shall the substitution on confirm change. An exhibitor may refees provided that a way postmarked on or before the the event that a judge is reclosing date of the show of send a written request for or before the official closi responsible for providing a	is replaced before the ow, the club shall notify were confirmed prior to a include notification of actions sent out after the receive a refund of entry written request is sent to efficial closing date. In eplaced after the official or an exhibitor does not a refund postmarked on ng date, the club is not	In the event that a previously scheduled show is cancelled or a contracted judge is unable to officiate and is replaced before the official closing day of a show, the club shall notify all exhibitors whose entries were confirmed prior to the change. The club shall include notification of the substitution, if the show will still be held, on confirmations sent out after the change. An exhibitor may receive a refund of entry fees provided that a written request is sent postmarked on or before the official closing date. In the event that a judge is replaced after the official closing date of the show or an exhibitor does not send a written request for a refund postmarked on or before the official closing date, the club is not responsible for providing a refund of entry fees. In the event the show is cancelled, all entered exhibitors will receive a refund of entry fees paid.		

**RATIONALE:** With the events currently in China, the potential for a show to be cancelled has come up, and has actually occurred in two cases. Currently, there are no provisions on how to handle entry fees paid for a show that is never held. The only provisions currently in existence address a judge becoming incapacitated DURING the show, or a change of judges occurring before the show is held. There are no provisions addressing show cancellations. This rule was prepared to address show cancellations, and provides for refund of entry fees to the exhibitors.

**Phillips:** #5. This came up when I got a request from Rachel asking me, what show rule requires a club to refund an entry fee if the show has been cancelled? There isn't one. That's what this would be – a show rule that would require a club to refund entry fees if the show is completely cancelled. **Hannon:** George, are you making the motion? **Eigenhauser:** Yes. **Mastin:** Rich will second. **Hannon:** Any discussion on this one?

Hannon called the motion. Motion Carried.

**Eigenhauser:** I would like to make this effective immediately. **Hannon:** Is that a motion? **Eigenhauser:** Yes. **Mastin:** I'll second. **Hannon:** Any discussion?

Hannon called the motion. Motion Carried.

#### 6 - Eliminate Rule Conflict Concerning Registration Numbers for Exhibition Only Cats

Rule # 7.11	Show Rules Committee	
Existing Wording		Proposed Wording
The exact registered name registration number (opermanent), date of birth, titles) and breeder (if avail region of residence of the PRINTED in the catalog. Trequirement for a registration Novices, and 2) kittens that in the kitten class. Their rebe printed or hand written it exist at the time of the short a name.	either temporary or sire & dam (including able); and the name and ne owner—all must be the only exception to the ion number would be 1) that are eligible to compete egistration numbers may in the catalog or may not	The exact registered name of each entry; its CFA registration number (either temporary or permanent), date of birth, sire & dam (including titles) and breeder (if available); and the name and region of residence of the owner—all must be PRINTED in the catalog. The only exception to the requirement for a registration number would be 1) Novices, and 2) kittens that are eligible to compete in the kitten class, and 3) cats listed as exhibition only. Their registration numbers may be printed or hand written in the catalog or may not exist at the time of the show. Each entry must have a name.

**RATIONALE:** The current text of show rule 7.11 is in conflict with show rule 2.20g, which only requires a registration number for an exhibition only cat if that cat is a Bengal. This amends show rule 7.11 to conform with 2.20g.

**Phillips:** #6 gets rid of a conflict that exists between two show rules. Show Rule 2.20.g. does not require registration numbers for an exhibition-only cat; however, Show Rule 7.11 says that everything has to have a registration number unless it's a novice or a kitten. So, this just makes 7.11 comply with 2.20.g. **Hannon:** George, you're making a motion? **Eigenhauser:** Yes. **Mastin:** Second. **Hannon:** Any discussion?

#### Hannon called the motion. Motion Carried.

[from end of report] **Mastin:** Do we need to make #6 effective immediately, since it already mirrors another show rule? **Hannon:** Make a motion. **Mastin:** I make a motion we make #6 effective immediately. **Hannon:** George, do you want to second it? **Eigenhauser:** Sure. **Hannon:** Is there any discussion? All those in favor of making #6 effective immediately.

#### Hannon called the motion. Motion Carried.

#### 7 – Amend Ribbons for Household Pets to Allow for a Solid Color Ribbon

Rule # 8.03 (HHP line only) Central Office AND	Central Office AND Board Member Requests		
Existing Wording Proposed Wording			
in the color designated MUST be given for the awards listed below. If more than one type of	Permanent ribbon designations, ribbons, or rosettes in the color designated MUST be given for the awards listed below. If more than one type of memorial is listed, any one of the choices may be		

given.			given.		
HHP Merit Award	Ribbon/rosette	Red & White	HHP Merit Award	Ribbon/rosette	
					OR Green

**RATIONALE:** It is becoming very difficult for clubs to find a company that will supply ribbons that are half white half red for the Household Pet merit award, as specified by the current rule. However, there are still several clubs that have a large supply of these ribbons available. This proposal will allow clubs to EITHER continue to use the ribbons they have, or request ribbons that come in one color, green. Green was chosen because it is commonly available from all companies as it is used for horse shows and dog shows.

Hannon: Next one Monte. Phillips: #7. This came up from the awards discussion just a few minutes ago. This basically would change the show rules to allow Household Pet ribbons to not only be red and white, but it could also be green. This will also affect one other show rule that I don't have here, which is 11.32. You will be voting on that, as well, as part of this proposal. Right now, that rule says, Those individual entries deemed worthy shall receive the Household Pet merit award, which shall be red and white. That rule will be changed to just put a period at the end of *Household Pet merit award*. Not specify a color at all. **Hannon:** George? Eigenhauser: So moved. Hannon: Rich? Mastin: Second. Hannon: Any discussion? Mastin: Do we want to make this one effective immediately? Eigenhauser: Yeah, but let's vote on it separately. Vanwonterghem: Why would we keep both the red and white or green? Why don't we just switch completely to green, to avoid any confusion? Phillips: A lot of clubs already have a large pile of red and white ribbons. I would like them to be able to continue to use what they already have, rather than basically have to throw them all out and start over. Auth: I just got a new order of Household Pet red and white ribbons from a place in New Mexico, so they are available but I would hate for you to discontinue them because we just bought a bunch. Vanwonterghem: So, they are still available. Auth: They are still available. Hannon: She found one company that has them but a lot of clubs, the companies they are ordering from, don't carry it anymore. Isn't that what you found, Rich? Mastin: Yes, that's correct. Hannon: You can order them, but it means having to go to your non-traditional place. Eigenhauser: And that typically is much more expensive, because the bigger the order the more of a discount they give you, so you want to bundle it up if you can. **Hannon:** Hearing nothing further.

Hannon called the motion. Motion Carried.

**Eigenhauser:** I would like to make a motion that it be effective immediately. **Hannon:** Rich? **Mastin:** Rich will second. **Hannon:** Any discussion?

Hannon called the motion. Motion Carried.

Article XXXVI -
Awards Section

#### **October Board Minutes Request**

#### **Existing Wording**

#### **Proposed Wording**

#### **AWARDS**

#### S AWARDS

The awards presented each year are:

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#### **National Awards**

#### **National Awards**

National Award Area Definition: for the purposes of season end awards, the National Awards are divided into three geographical areas as follows:

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Cats/Kittens/HHPs residing in Regions 1 through 9

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Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).

Cats/Kittens/HHPs residing in China (this does not include those cats residing in the Special Administrative Regions of Hong Kong and Macau).

Cats/Kittens/HHPs residing in the International national award area (including those cats/kittens residing in the Special Administrative Regions of Hong Kong and Macau).

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Awards/Titles for each of the above areas will be Best up to 25<sup>th</sup> Best Championship, Kitten, Premiership, and Household Pet\*

Awards/Titles for each of the above areas will be Best up to 25<sup>th</sup> Best Championship, Kitten, Premiership, and Household Pet\*

To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:

To obtain any national award and its associated title (National Winner - NW or Household Pet National Winner - HNW), the cat/kitten/HHP must earn a minimum number of points over the duration of the show season in the category to which the award will be earned. Those minimums are as follows:

- for championship cats, the cat must earn a minimum of 4,300 points; for kittens, the kitten must earn a minimum of 1,500 points; for premiership, the cat must earn a minimum of 2,200 points, for Household Pets, the cat/kitten must earn a minimum of 1,100 points. Cats failing to meet these minimums are not eligible for any national award or title. The Board will review these minimums for potential adjustment for the next show season and the results of that review will be posted on the CFA website by the first of May.

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### Best – 10<sup>th</sup> Best Cat in Agility+

# Best – 10<sup>th</sup> Best Cat in Agility+

\*The title of "National Winner (NW)" is limited to cats receiving the above \* awards in Championship, Kittens, or Premiership competition. The title of

\*The title of "National Winner (NW)" is limited to cats receiving the above \* awards in Championship, Kittens, or Premiership competition. The title of

"Household Pet National Winner (HNW)" is limited to household pets receiving the above \* awards in Household Pet competition.

+A minimum of 150 agility points are required for this award and there is no title associated with a national agility award.

#### **Best of Breed/Division\*\***

- \*\*The title of "Breed Winner" (BWR for regions 1-9, BWC for China, BWI for the International Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200 point minimum required for this award.
- \*\*\*Second Best of Breed/Division
- \*\*\*Third Best of Breed/Division
- \*\*\*Best of Color
- \*\*\*Second Best of Color
- \*\*\*200 point minimum required for this award.

**Note**: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in **which a cat earns points** within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

"Household Pet National Winner (HNW)" is limited to household pets receiving the above \* awards in Household Pet competition.

+A minimum of 150 agility points are required for this award and there is no the title associated with a national agility award will consist of an "N" added to the cats agility title as follows, ACN, AWN, AMN, or AGN.

#### Best of Breed/Division\*\*

- \*\*The title of "Breed Winner" (BWR for regions 1-9, BWC for China, BWI for the International Division) is limited to Championship cats receiving the above award (BEST of Breed/Division). 200 point minimum required for this award.
- \*\*\*Second Best of Breed/Division
- \*\*\*Third Best of Breed/Division
- \*\*\*Best of Color
- \*\*\*Second Best of Color
- \*\*\*200 point minimum required for this award.

**Note**: The breed/division and color awards for each of the national award areas are awarded to only the Championship classes for all National (i.e. each geographical area as defined under National Awards), Regional, and Divisional awards. Only one breed/color award title may be awarded per cat per season. A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in **which a cat earns points** within a competitive category (i.e., kitten, championship, premiership, or household pet) will be considered the owner for the purposes of any awards.

**RATIONALE:** The concept was voted on and approved at the October board meeting. This is the rules text that implements that passed proposal.

**Phillips:** The last proposal I have was voted on and passed at the October board meeting, but you didn't actually have rules text proposal on that. That was to add the N to a cat's agility title if it received a national agility award. As we pointed out before, we'll put the N at the end of

the title because we don't want any cats with a title called NAG. **Hannon:** Any discussion? We've already passed it. He's just giving us the text.

#### Hannon called the motion. Motion Carried.

**Hannon:** It will be effective May 1<sup>st</sup> with next year's awards. Is there anything else that we want to discuss with Monte or Mary before we bid them farewell? **Black:** I was thinking that the one that mirrors the Judging Program Committee needs to be effective immediately also, because it's already listed somewhere. Which one is that? **Morgan:** The Judging Program Rules aren't effective until May 1. **Black:** OK. Never mind. **Hannon:** Goodbye Monte and thank you. Goodbye Mary and thank you.

#### **Time Frame:**

At the current board meeting.

#### What Will be Presented at the Next Meeting:

We do not anticipate making any proposals to the February meeting unless requested at this meeting.

Respectfully Submitted, Monte Phillips, Chair

#### (3) **JUDGING PROGRAM.**

Committee Chair: Melanie Morgan

**List of Committee Members:** Larry Adkison – General oversight and quality control

Claire Dubit - Applications Administrator

Pat Jacobberger – Chair, Judges' Education subcommittee

(Breed Awareness and Orientation School)

**Becky Orlando** – File Administrator; Mentor Program

Administrator

Sharon Roy – Ombudsman, General Communications

Representative

Jan Stevens – File Administrator; Member, Recruitment &

Development subcommittee

Annette Wilson – Chair, Guest Judge subcommittee; Guest

judge paperwork review

Liaison Protest Committee: Melanie Morgan

\_\_\_\_\_

# **Brief Summation of Immediate Past Committee Activities:**

The Committee members met by teleconference on Tuesday December 4, 2018, to discuss the judge applications, advancements, and preparations for this board meeting.

#### CFA Judging Program Committee Updates

#### File Administrator, Exhibitor Representative and Application Administrator change:

Outgoing File Administrator – Diana Doernberg

Outgoing Applications Administrator – Penni Richter

*Incoming Applications Administrator – Claire Dubit* 

We would like to extend a well-deserved thank you to both Diana Doernberg and Penni Richter for their hard work on the CFA Judging Program Committee (JPC). They will both be missed. Please join me in giving a warm welcome to Claire Dubit as our new Exhibitor Representative and Applications Administrator.

# Current Happenings of Committee:

#### Leave Of Absence:

Allbreed Judge Larry Adkison requests medical leave of absence from the Judging Program, November 22, 2018 through January 10, 2019.

<u>Action Item</u>: Grant a medical leave of absence from judging to Larry Adkison from November 22, 2018 – January 10, 2019.

**Hannon:** Melanie, you're on. Judging Program. **Morgan:** The first action item [reads]. **Eigenhauser:** Second.

Hannon called the motion. Motion Carried.

#### Retirements/Resignations:

CFA SH Specialty Judge Frank Dueker has submitted a letter of resignation effective October 10, 2018.

Action item: Accept the resignation of Frank Dueker effective October 10, 2018.

Hannon: Next. Morgan: [reads] Calhoun: Kathy seconds. Hannon: Any discussion?

Hannon called the motion. Motion Carried.

# **Guest Judging Report:**

# CFA Judges to Judge International Assignments:

Judge	Assn	Sponsor	City/Country	Date
Chung, Chloe	NZCF	Hamilton Cat Club	Hamilton, New Zealand	7/7/2019
Chung, Chloe	ACF	Feline Control Council of Queensland	Brisbane, Australia	7/14/2019
DelaBar, Pam	WCF	Association Felina Greece	Athens, Greece	5/25/2019
Gonano, Hope	NSWCFA	Burmese Cat Club	Sydney, Australia	3/9/2019
Raymond, Allan	ACF	Royal Thai Cat Club	Melbourne, Australia	8/18/2019
Raymond, Allan	ACF	Flash Felines Inc.	Brisbane, Australia	9/8/2019
Zinck, Iris	CCA	Fundy Fanciers Cat Club	Moncton, NB, Canada	4/14/2019

#### Non-CFA Judges requesting permission to guest judge CFA shows:

Judge	Assn	CFA Show	City/Country	Date
Bierneczyk, Marcin	FIFe	Cat-H-Heart	Perpignan, France	3/9/2019
Davies, Allan	CCCA	Nei Meng Mao Wang Club	Baotou, China	10/27/2018
Davies, Allan	CCCA	Swire Cat Fanciers	Shanghai, China	12/15/2018
Davies, Allan	CCCA	Java Feline Society	Jakarta, Indonesia	1/12/2019
Du Plessis, Kaai	IND	E-Cats	Cairo, Egypt	4/13/2019
Gnatkevitch, Elena	RUI	Cat Fashion	Israel	12/25/2018
Grebneva, Olga	RUI	Feline Fanciers of Benelux	Berlare, Belgium	2/9/2019
Hamalainen, Satu	FIFe	Hong Kong Black Cat Club	Hong Kong	1/19/2019
Hamalainen, Satu	FIFe	E-Cats	Cairo, Egypt	4/13/2019
Hamalainen, Satu	FIFe	Chaiyo Cat Club	Bangkok, Thailand	4/20/2019
Hamilton, Denise	CCCA	Java Feline Society	Jakarta, Indonesia	1/12/2019
Korotonozhkina, Olga	RUI	Xijingcat Club	Xi'an, China	11/17/2018
Korotonozhkina, Olga	RUI	China Taoyuan Fanciers	Chongqing, China	1/10/2019
Korotonozhkina, Olga	RUI	Rolandus Cat Club	Kiev, Ukraine	3/16/2019
Ling, Christine	CCA	Jiangnan Cat Fanciers Club	Shanghai, China	12/1/2018
Mantovani, Gianfranco	FIFe	44 Gatti Cat Club	Bologna, Italy	11/24/2018
Matskevich, Natalia	RUI	Winterfell Club	Shenyang, China	10/20/2018
Matskevich, Natalia	RUI	Cat Fashion	Israel	11/24/2018

Matskevich, Natalia	RUI	China Radar Cat Fanciers	Xi'an, China	12/15/2018
Merritt, Chris	CCCA	Shanghai International CF Club	Shanghai, China	1/12/2019
Merritt, Chris	CCCA	Sunshine Cat Club	Shenyang, China	4/6/2019
Nazarova, Anna	WCF	Cat Fashion	Israel	1/26/2019
Neukircher, Brenda	SACC, WCF	Show & Tell Cat Club	Cleburne, TX	12/22/2018
Pochvalina, Viktoria	WCF	Chatte Noir	Moscow, Russia	3/2/2019
Podprugina, Elena	RUI	Tianjin Feiming	Beijing, China	1/12/2019
Podprugina, Elena	RUI	China Center Cat Fanciers	Shenyang, China	1/26/2019
Rakitnykh, Olga	RUI	Feline Fanciers of Benelux	Berlare, Belgium	2/9/2019
Silaev, Pavel	ASC	Cat Fashion	Israel	10/13/2018
Slizhevskaya, Tatiana	RUI	China Radar Cat Fanciers	Xi'an, China	12/15/2016
Slizhevskaya, Tatiana	RUI	Cat Fashion	Israel	2/16/2019
Tricarico, Nick	ACF	King Kong China Cat Club	Chengdu, China	10/27/2018
U'Ren, Cheryle	CCCA	Pearl River Cat Club	Guangzhou, China	11/17/2018
U'Ren, Cheryle	CCCA	Felines Asia Exotic	Shenzhen, China	12/29/2018
U'Ren, Cheryle	CCCA	Felines Fanciers Soc. Of Singapore	Singapore	4/13/2019
Ustinov, Andrew	RUI	Rolandus Cat Club	Kiev, Ukraine	3/16/2019

				Grand
Guest Judge Summary	2017-2018	2018-2019	2019-2020	Total
Balciuniene, Inga	6	5		11
Belyaeva, Olga	2	1		3
Bierneczyk, Marcin		1		1
Borras, Eduard	1			1
Counasse, Daniel	5	3		8
Davies, Allan	10	7		17
Du Plessis, Kaai	10	9	1	20
Farrell, Terry	10	2		12
Gleason, Elaine	3		1	4
Gleason, Robert	3	1		4
Gnatkevitch, Elena	8	2		10
Grebneva, Olga	9	9		18
Gubenko, Dmitriy	5			5
Guseva, Irina	1			1
Hamalainen, Satu	7	6		13
Hamilton, Denise		1		1
Hansson, John	1	1		2
Kolczynski, Kamil	1	1		2
Komissarova, Olga	1			1
Korotonozhkina, Olga	10	9		19
Kurkowski, Albert	2			2
Lemaigre, Marie Claude	1			1
Licciardi, Sandra	1			1
Ling, Christine	6	4		10
Maignaut, Richard	1	1		2
Mantovani, Gianfranco		1		1
Matskevich, Natalia		3		3
Merritt, Chris	10	6		16
Mineev, Artem	6			6
Monkhouse, Kim	1			1
Nazarova, Anna	4	6		10
Neukircher, Brenda		1		1
Nicholls, Julia	3			3
Norberry, Maureen		1		1

Pobe, Pascal	1			1
Pochvalina, Viktoria	2	2		4
Podprugina, Elena	10	7		17
Rakitnykh, Olga	2	1		3
Roca Folch, Yan		1		1
Rozkova, Natalya		1		1
Rumyantseva, Nadejda	5	7		12
Savin, Artem	1			1
Silaev, Pavel		1		1
Slizhevskaya, Tatiana	7	3		10
Thistlewaite, Marisa	1	2		3
Tokens, Sally	1			1
Trautmann, Jurgen	4	2		6
Tricarico, Nick	1	2		3
U'Ren, Cheryle	10	7		17
U'Ren, Rod	7			7
Ustinov, Andrew	3	1		4
Zielinski, Karine		1		1
Grand Total	183	119	2	304

*Note: Judges with 9 or more assignments approved in current season have been notified.* 

## Education and Recruitment update:

#### Recruitment and Development

CFA Judge incentive/training judge support program update: Rich Mastin, Kathy Calhoun, Michael Schleissner and Melanie Morgan will be working on parameters to develop a program that will: 1 - provide support to clubs in areas challenged by lack of CFA judge availability and sponsorship and 2 – provide opportunities for training judges/apprentice judges to expand their learning options by training/judging in new areas. The plan is to put this together as part of the next budget cycle.

#### **Breed Awareness and Orientation Schools 2018-19:**

We continue to look for an appropriate venue and date for a BAOS to be held in Asia in 2019.

# Judging Program Rule Issues:

Several Show Rule proposals regarding Judging Program issues appear in the Show Rules Report. Those rules include Show Rules: 3.02 (Motion regarding seminars) 3.12 (allow judges to judge in two locations as long as same cat not judged more than once), (contract procedures)

# Issue with club evaluations for advancing judges

Show Rule 12.05 In all cases where an Apprentice or Approval Pending judge is used, or when a Trainee is judging Household Pets, a questionnaire supplied by the Chairman of the Judging Program must be filled out and signed by a majority of the show committee and forwarded to the Chairman of the Judging Program within 30 days of the close of the show. Similarly, if the club contracts a Guest Judge, a Guest Judge Evaluation Form will be completed by the club and mailed to the Judging Program Committee within thirty (30) days of the show.

When clubs hire non-approved judges we require that they complete the evaluation forms within 30 days of the show. With guest judges, if they do not comply, the policy has been to suspend their ability to hire a guest judge for their next show/year. However, there does not seem to be any standard procedure in place to deal with this when dealing with advancing CFA judges. This is becoming a major issue for those judges who have assignments in China specifically. We have conferred with ID Chair and recommend that we let the clubs know that if they do not return the required paperwork that they will be unable to license a show. The ID Chair recommends that we add a penalty to the suspension as well. We would also like Central Office to track evaluations for advancing judges much as they do for guest judges and the File Administrators will be glad to work with Central Office contact.

Hannon: What else have you got? Morgan: I'm going to move down to Judging Program Rule Issues. The first issue to discuss is the issue with club evaluations for advancing judges. Recently there has been a big increase in the number of clubs who hire non-approved CFA judges and/or guest judges and do not return the evaluations, either at all or only after being hounded by Linda at Central Office or the File Administrators. This problem occurs primarily in Region 9 and the ID and in the case of the non-approved judges it's beginning to impact on their ability to advancement. In addition, the burden of having to track down the club official, beg for the form etc. is extremely time consuming and not always productive. Just so you all know, we have translated both instructions and the evaluation forms into Mandarin for China and distributed them to all of the clubs with the help of the ID Committee. They have gone out on the WeChat list and several other venues. Michael has also sent the instructions and evaluations out to the clubs in Region 9, so we thank both the ID Committee and Michael for that assistance. We're still pending several evaluations and it's taking a lot of time.

**Morgan:** In the case of guest judge evaluations, we require that the forms are returned within 30 days, per show rules. Linda tracks this and sends reminders out and if the club does not comply, what we do is, we then put the club in the "penalty" box and suspend their ability to hire a guest judge for the next year or next show. Although S.R. 12.05 also covers the fact that evaluations are required within 30 days, there is no set policy for repercussions if the clubs violate that show rule. I prefer to not be sending out protest after protest. So, I have spoken to the ID chairs and we concur that there should be repercussions for non-compliance. Our recommendation is to suspend their ability to license their shows until all forms are completed and a fine. We would also like to see if we can maybe institute a way that we can have Central Office with the tracking, much in the way that we do with the guest judges, so that this isn't all falling on file administrators. Hannon: Is this strictly for guest judges that we're talking? Morgan: It's for non-approved judges, so any judge that's apprentice or approval pending. Literally, we're not getting evaluations back. When we do get them back, for guest judges it will be the same evaluation form that's obviously been copied and they just fill in the name of each judge on the top, so they use the same one. That of course we can't really address here, but they're really not complying with the spirit or the letter of the show rule.

**Hannon:** Are you making a motion? **Morgan:** Yes. I would like to make the motion that if clubs who hire non-approved judges – that means apprentice or approval pending – that require evaluations do not return them within the 30 day limit, we suspend their ability to license the show until the forms are completed and institute a fine. We can determine the amount of the

fine now or later. **Hannon:** So you are limiting this to CFA judges? **Morgan:** We already have something that we have in place for guest judges. **Hannon:** Is there a second to Melanie's motion? Mastin: Rich will second. Hannon: Is there any discussion on Melanie's motion? **Anger:** I support the concept, but the idea of prohibiting a club from licensing any further shows to me seems self-defeating to the business of our association. I understand the importance of getting these evaluations in, but maybe if we just limit it to their ability to hire an advancing judge and get the reduced judging rate, I think that's fine. Second, regarding having Central Office take on more work, why doesn't the Judging Program Committee bring on a new member to do that? Morgan: I didn't include that in the motion because I think that's something certainly Allene and I can discuss. We certainly could do that. It just seems like something that would be – since most of these evaluations are coming in, in show packages, it would make more sense to have it function the same way that we have guest judge evaluations functioning. The other thing is that Central Office has access to the contact information for these shows, whereas file administrators or anyone we might be on, on a volunteer basis, doesn't necessarily have that contact information so we're ending up having to contact Dick and Wain and trying to track down who the show officials are. We're dealing with China usually. Anger: Good points, thank you. Morgan: I have no problems with supporting a change to the motion that would have it be to suspend their ability to utilize non-approved judges. That would make sense. Eigenhauser: I think we're kind of getting lost in the fact that there needs to be a lot more detail before we should be voting on this. If we're going to have Central Office track evaluations that are being sent to the Judging Program Committee, then we have to change the rule so they get sent to Central Office and not to the Judging Committee. **Hannon:** She just said they are usually sent in the show package to the Central Office. Eigenhauser: But that's not what the show rule says. Morgan: I'm not including that in this current motion. It's something I think is certainly something that needs to be consider, but the motion is – **Eigenhauser:** But I'm not done. Hannon: Go ahead George. Eigenhauser: What I would like to see is a more fully fleshed-out motion where the exact penalty is specified, rather than we ought to have a penalty, and the exact procedure for how Central Office and the Judging Committee are going to coordinate this, so that it's ready to just plug into the show rules and go into effect May 1. Right now, all we're really doing is voting on a concept. **Hannon:** OK, so you want to come back in February, Melanie? Morgan: That sounds like a great idea. Yeah. Hannon: You will work with Monte to come up with the text? Morgan: I will. That sounds great.

Clarification of BAOS requirement for judges transferring from another association:

Judging Program Rules:

- 3.7 Attendance at a CFA Breed Awareness and Orientation School is required within two years of acceptance.
- 3.8 Transfer judges that have satisfactorily completed a minimum of eight (8) guest judging assignments in the four (4) years preceding acceptance may, at the discretion of the JPC and the CFA Board, have post-acceptance clerking and training requirements waived in part or in total. All guest judging evaluations must be on file

with the JPC. Application should include a list of Guest Judging assignments for CFA in this period.

Does this mean attend a BAOS in both specialties, or just one BAOS, preferably in non-primary specialty?

Hannon: What else do you have, Melanie? Morgan: A clarification please for the BAOS requirement for judges transferring from another association. Recently the question came up about how to interpret 3.7 in the Judging Program Rules. Essentially the question is, when a judge comes over from another association, do they have to attend a BAOS for both specialties, or just one? The Rule reads, for those of you who don't have it in front of you, Attendance at a CFA Breed Awareness and Orientation School is required within two years of acceptance. So, does this mean, attend a BAOS in both specialties or just one BAOS possibly in the non-primary specialty? We have people in the Judging Program who are telling me that it has always been that you had to do one of each, and there are people there who say it's only one. So, I would just like to get a clarification from the board as to how we want to do it. It makes sense that if they only do one, that it should be in their non-primary specialty. We don't specify that. So, I'm looking for input. Hannon: Are you making a motion? Morgan: No. I'm looking for input at this point. This kind of came up from a question that Peter asked me, and it's in regards to Rod who came over from another association. He has done one BAOS now and he was told that he needed to do another one in the other specialty. I know we have had some people come over who have been required to do that, but when you read it and it says "a Breed Awareness School," that infers singular. I just would like to know what the board would like me to do. I don't need to make a motion, I just would like input. Eigenhauser: If it's just input, my suggestion would be just one BAOS. These are people who were already judges in another association. We are trying to get them. We don't want to put too many – I would say just one and put in there that we prefer it be in their non-primary specialty, but I wouldn't necessarily make it mandatory. Hannon: In order for a judge to come over from another association, don't they have to have guest judged for us something like eight times? Morgan: Yes. Hannon: So, sending them back to school after they have been able to judge and do finals and we've used their points - Eigenhauser: And that's why I think it should be minimal. Black: Also, Melanie, how are you going to tell [name omitted] which specialty to attend with? He was an allbreed judge in another association, so how are you going to say he is weaker with shorthairs or longhairs? I think just saying you need to attend a BAOS is sufficient. I don't think we need to address it. Unless they are a single specialty judge coming in, that would be a different story, but most of these judges coming in from other associations are allbreed already. Morgan: So, the general consensus is that attending a BAOS school, one is sufficient. That's all I was looking for. Unless anyone has a different opinion, we will move forward on that assumption and I'll make it clear to the Judging Program Committee. Vanwonterghem: I just wanted to confirm that for [name omitted] this last BAOS he attended cost him several thousands of dollars. If he has to do a second one, which will repeat a lot of the information that was already given in the first, this will be an investment that some people are not willing to make. Hannon: OK. Morgan: Thank you very much. That's what I needed to know, and that's easy enough to implement. This way, we will be consistent in the way that we're interpreting the rules.

# Housekeeping issues Judging Program Rules:

Payment and format clarification:

check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc. for the	Proposed Wording  3 A recent color photo of the applicant and a check or money order payable in U.S. funds proof of payment to the Cat Fanciers'
check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc. for the	check or money order payable in U.S. funds
Application Guide) must accompany any application sent to the Judging Program Administrator. If the applicant fails to gain admission to the Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such applicant may re-apply for admission to the program, which reapplication may be considered after a lapse of one year. Reapplications require full payment	Association, Inc., for the required application fee (as noted on the Application Guide) must accompany any application sent to the Judging Program Administrator. If the applicant fails to gain admission to the Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such applicant may re-apply for admission to the program, which reapplication and may be considered after a lapse of one year. Reapplications require full payment of current application fee.

**Hannon:** Next. **Morgan:** We have a few housekeeping issues for the Judging Program Rules. Pretty much they are related to payment and format clarification. The first is Section 4, 4.3. Essentially this allows applicants to send proof of payment, rather than a check or money order, since in practicality that's what's happening. They are paying online on the CFA website and then we get a copy of their receipt, but that's not what it actually says in the Judging Program Rules. **Hannon:** Are you making a motion? **Morgan:** Yes. **Eigenhauser:** Second. **Hannon:** Any discussion?

Hannon called the motion. Motion Carried.

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION					
Existing Wording	Proposed Wording				
4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website for receipt of letters of recommendation or concern. Following this procedure, the application will be submitted no less than six	name will be listed on the CFA Website for receipt of letters of recommendation or concern.  The application must be sent to the Judging				

meeting for	consideration	of	the	CFA	packet, must be proof that the required
Executive Boa	rd.				application fee has been paid, as outlined in
					Section 4, 4.3. Following this procedure, the
					application will be submitted no less than six
					(6) weeks prior to the next scheduled Board
					meeting for consideration of the CFA Executive
					Board.

**RATIONALE:** Clarify existing policy

SECTION 4 - MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION				
Existing Wording	Proposed Wording			
<ul> <li>Second Specialty Application</li> <li>4.14 Approval Pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.) must be mailed to the Judging Program Applications Administrator, along with the hard copy application outlining the applicant's efforts and exposure to breeds in the second specialty.</li> </ul>	* *			
RATIONALE: Clarify existing policy				

Hannon: Next one. Morgan: The second one is again housekeeping, and it revolves around format for submitting the applications, again simply making the actual procedures that are in practice official. The applications administrator wants to see the applications in a PDF and so do we as a board, so we're clarifying that a PDF is required, as well as the hard copy, which they're doing anyway but we just want to put it in there so there's less ambiguities. Hannon: Are you making a motion? Morgan: I am. Eigenhauser: Second. Hannon: Any discussion? Black: Melanie, why are you making them do a hard copy anymore? Who actually gets the hard copy version? Morgan: The applications administrator gets the hard copy. Frankly, that's a good question. We probably don't need them. Black: When I put mine in, it was a hard copy. It was 200-some pages. Hannon: Why don't we vote on the motion as presented. She can go back and talk to her Committee, and she can come back to us later and delete the hard copy. Black: OK. Hannon: All those in favor of the motion as presented.

Hannon called the motion. Motion Carried.

**Hannon:** So Melanie, remember for February you've got to come back to us and address the hard copy issue. **Morgan:** Yep, flesh out that other concept and the hard copy, February. Got it. That's all I have for open session.

Advancements: The following individuals are presented to the Board for advancement:

## Advance to Approval Pending Specialty:

Bethany Colilla (Longhair – 1st Specialty) 16 yes; 1 abstain (Colilla)

## Advance to Approved:

Wendy Heidt (Shorthair – 2nd Specialty)

Jennifer Reding (Shorthair – 1<sup>st</sup> Specialty)

17 yes

15 yes; 2 no (Hannon, Vanwonterghem)

Teo Vargas (Longhair  $-1^{st}$  Specialty) 17 yes

## Advance to Approval Pending Allbreed:

Wendy Heidt 17 yes

[from end of meeting] **Morgan:** I just wanted to update the results from the balloting. **Hannon:** What are those? **Morgan:** Bethany Colilla advanced, 16 yes, 1 abstention. Wendy Heidt advanced, 17 yes. Jennifer Reding advanced, 15 yes, 2 no. Teo Vargas advanced 17 yes. **Hannon:** OK, so they were all advanced. **Morgan:** Yes.

## (4) PROTEST COMMITTEE.

Committee Chair: George J. Eigenhauser, Jr.

Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz and

Joel Chaney

Animal Welfare: Linda Berg/Charlene Campbell

Europe Region liaison: Pauli Huhtaniemi

Japan liaison: Kayoko Koizumi Judging liaison: Melanie Morgan Legal Counsel: John M. Randolph

## Brief Summation/Current Happenings of Committee:

The Protest Committee met telephonically on November 27, 2018. Participating were George Eigenhauser, Dick Kallmeyer, Betsy Arnold, Norm Auspitz, and Joel Chaney. Linda Berg, Charlene Campbell and Melanie Morgan participated in parts of the call. Pauli Huhtaniemi submitted comments on certain matters in advance of the meeting.

## What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

George J. Eigewhauser, Jr.

Protest Committee Chairman

# (5) <u>CHINA CORE COMMITTEE</u>.

[Executive Session]

### (6) CENTRAL OFFICE REPORT.

Committee Chair: Allene Tartaglia

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## **Current Happenings of Committee**

Genetic Screening Project: A budget and overall scope of this project, including target dates, timelines and necessary personnel to create the color tables, is being developed. Heather Lorimer and Lorraine Shelton have already discussed the project and Lorraine plans to have a draft of the drop-down menus for the Devon Rex by mid-December. The Devon Rex is being used for the draft as it is the most challenging breed to "map".

Heather recommended Val Smith to assist with the color tables and Heather, Lorraine and Val are offering their time and expertise at no charge to CFA. They simply want to contribute for the "good of the cat fancy". We are very fortunate to have this team as a resource. Their offer is extremely generous and greatly appreciated.

Carla mentioned the creation of a Genetics Advisory Panel to help with this project and for future needs, e.g. the genetic viability or concerns of a new breed, how to handle tabby offspring being produced out of non-tabby parents, training and reference, etc. I think this is a great idea and seek the Board's approval for this Panel. If approved, Carla and I will confer and get in touch with possible Panel contributors (action item included below).

Hannon: Central Office. Are you still awake, Allene? Tartaglia: Yes, I am. Hannon: Congratulations. **Tartaglia:** I know. It's not easy. **Hannon:** It has been a long day for you. **Tartaglia:** Yes, it has. I will be quick. The genetic screening project is moving along. Heather Lorimer and Lorraine Shelton have already had discussions and very shortly Lorraine should have the Devon Rex breed mapped out for Heather to review. Once that happens, we should be able to move fairly quickly with the color tables. Lorraine Shelton said she can dedicate about 10 hours a week to this project. Val Smith also said that she would help out. They are all doing it at no charge to CFA. They are just doing it for the good of the cat fancy, so I think that's really great. That's a lot of time from people who are generally highly compensated for their work. They are doing it for the good of the cat fancy. **Hannon:** We're talking about two different things here. You're talking about the computerized project. Tartaglia: Yes. Hannon: That's going to take maybe up to a year to get it up to operational. In the meantime, my understanding is, Heather has agreed to come in on Thursday mornings and conduct some training for the registration staff so they have a better understanding of what is and what is not possible with various colors. **Tartaglia:** Exactly. The first day that she will be in the office is January 10. Hannon: How many Thursdays do you anticipate that taking? Tartaglia: I was thinking we would start with about 4 Thursdays, and then see at what point we are and what kind of questions are being asked. I already talked with the staff today about the training. Most seemed very excited about it. I said that it's really everybody in registration, it's not people who just register cats. I think it's important for everybody to have at least a basic understanding. Even if they just attend one class and they feel they don't need to go on, I think it's really important that anybody who is interested in this have the opportunity to be in on the meetings and have a conversation about the colors and genetics in general. **Hannon:** My hope is that she will have some handouts

that they can keep at their desk and refer to when questions arise. **Calhoun:** Could it possibly be videotaped? Is there any way of preserving it so when new employees come in there will be something for them to look at? **Tartaglia:** That's a good suggestion. I don't think we have that equipment. Probably somebody does. You know, Mary Kolencik, I might be able to borrow that item she bought for the awards banquet. **Hannon:** She bought equipment to do live streaming on the internet, FaceBook. **Tartaglia:** I'll check around the office. Somebody may have equipment, you never know, and then I'll reach out to Mary. That could work out really well. **Black:** You could also use a cell phone. **Tartaglia:** That's true, too.

**Deceased Co-owner:** A request has been received to add a deceased individual as co-owner of a cat. The intent is to honor the deceased person. There are no registration rules or policies which address this matter. I'm requesting the Board's ruling to allow or disallow this co-owner addition (action item included below).

**Hannon:** What else do you have? Is there something about a deceased co-owner? Tartaglia: Yes, a deceased co-owner. We had a request to add a deceased individual as a coowner of a cat. I didn't think it is a good idea but the person was not happy with that decision, so they asked me to bring it to the board. Eigenhauser: George doesn't think it's a good idea, either. Think of the legal complications when we are adding someone on a title to personal property after they are dead. How do we transfer it out of their name? How do we know they consent to it being transferred into their name? This whole thing is surreal. Calhoun: How do we know they are dead? How did that even come up? Tartaglia: Because they called me and they asked, and the person is definitely dead that they want to add. I don't want to bring in names. Calhoun: I'm not asking that. Hannon: But it's somebody you know is dead. Tartaglia: We all do. The person is dead. There's no question. Calhoun: Oh, alright. Hannon: Somebody needs to make a motion. Eigenhauser: I'm going to expand it a little bit, too. I'm going to make a motion that to be added to the title of a cat, you not only have to be living but you have to be a human being as well, just in case somebody asks that question later. So, to be added as a co-owner of a cat, you must be a living human being. Tartaglia: I have to say that, had the person not called and simply had sent in the transfer, whoever was doing the transfer may have transferred the cat and added this deceased person. They may not have known that the person is dead. Hannon: But in the future, if that happens and if we pass George's motion, then once we are aware that a dead person was added, we can take them off because it was a violation of our policy. Calhoun: Or not human. Tartaglia: I haven't been asked that yet. Currle: I second it. Hannon: Is there any more discussion?

#### **Hannon** called the motion. **Motion Carried.**

Strategic Planning Session & CO Personnel: I believe the attendance of Jo Ann Miksa-Blackwell, Director of Development, and Desiree Bobby, Marketing and Communications, at the Strategic Planning session in February would be beneficial since both individuals are promoting CFA and I'm requesting Board approval for their attendance (action item included below).

**Hannon:** Are you ready for strategic planning? **Tartaglia:** Last one, for the strategic planning session in February. I outlined where I think it would be very helpful for our Director of Development and our Director of Marketing and Communication to attend the strategic planning session. I would like, if the board is willing, that we make that official. **Hannon:** What you

suggested to me is, they would just be observers. They would not participate. **Tartaglia:** They may have a presentation. **Auth:** I'm not sure I understand why you wouldn't want their participation, because if they have valuable stuff to input, we should be open to that. **Hannon:** I'm just repeating what Allene said to me, which she is now backtracking on. **Tartaglia:** Sorry about that.

#### Hannon called the motion. Motion Carried.

**Hannon:** Now, does somebody want to make a motion – **Eigenhauser:** I move they be invited for the entire board meeting, with the exception of executive session matters. Roy: Second. Hannon: Now that we're in discussion, why do you want to say, except for closed session? We've had Central Office people attending closed session for years. Eigenhauser: But they are Central Office people generally that have some connection to Protests. Verna gets protest questions, Allene gets protest questions. They will be in charge of supervising the people that are going to respond to the protest questions. Jo Ann isn't, or Desiree, and they really don't need to be sitting in on protests. **Hannon:** For years Michael Brim sat in. Jo Ann has basically got Michael Brim's job. Eigenhauser: I don't think that was a good idea, either. Mastin: Right now, knowing what I know about the two individuals – and I don't know a whole lot – I have to agree with George, especially Desiree. I believe she's a contractor for us. She's not an employee and I don't think it's appropriate to have her sit in on closed session. Maybe at some point down the line, if Jo Ann continues to attend board meetings, Allene can come to us and request that she be involved or be able to sit in on closed session items, but I think it's too soon right now to make that determination. I have to agree with George. Hannon: Any other comments before I call the vote? The vote was for open session only.

Hannon called the motion. Motion Carried.

### **Future Projections for Committee**

Continue with the Genetic Screening project.

#### **Board Action Items**

Approve the creation of a Genetics Advisory Panel.

Tartaglia: I was asking for the creation of a Genetics Advisory Panel. Hannon: Does somebody want to make a motion? Carla, I think it was your idea. Do you want to make the motion? Bizzell: Yes. We need a genetics committee, not only for colors and patterns, but when we for instance have a new breed applying, if there might be genetic issues associated with a mutation or whatever the breed is based on, I would really like a panel to get input. Hannon: What's your motion? Bizzell: I move that we create a genetics committee. We will have to come up with a name. Eigenhauser: I'll second. Hannon: Is there any discussion? Calhoun: Are there costs associated with this? Travel or anything, or is it all conference calls? Bizzell: As far as I'm aware, it would just be email and phone. I don't know that we need in-person meetings. Calhoun: OK, thank you.

Hannon called the motion. Motion Carried.

**Hannon:** So Allene, you will work with Carla on this? **Tartaglia:** Yes, I'll work with Carla.

Determine whether or not a deceased individual can be added as co-owner of a cat.

[see above]

Approve the attendance of Jo Ann Miksa-Blackwell and Desiree Bobby at the February 2019 Strategic Planning session.

[see above]

## **Time Frame**

Ongoing.

## What Will be Presented at the Next Meeting

Updates.

Respectfully Submitted, Allene Tartaglia

## (7) CENTRAL OFFICE COLOR REVIEW REPORT.

Committee Chair: Verna Dobbins

## **Current Happenings of Committee:**

Central Office is in the process of developing new training policies for the Registration department. After identifying weak areas in the department, it has been a driving force to provide the staff with new tools to increase the accuracy of registrations. Reports were provided to Carla Bizzell and Rachel Anger to review and identify the errors that have been happening. (They will be providing their findings in a separate report.) Central Office is using these finding to improve their processes and correcting the errors so that future offspring are more accurately registered.

The registration department is taking extra time to investigate submitted registrations, working closely with breed council secretaries and referring to the current documentation we have. Correcting errors found in the reports is ongoing process. We will be taking them in blocks, identifying the error and investigating where the error occurred, example; is it the current registration or did it happen with a parent? We will then update the registration and send a new certificate with a letter explaining the situation along with an apology for the inconvenience. If they have an email address it will be sent by email. Extra scrutiny will be given to each correction and BCS contacted if necessary, for any doubt or concern.

Currently the registration team is looking at all incoming requests with diligence in order to register properly. This involves reviewing parents and grandparents if necessary. If any discrepancies are noted investigation will proceed.

#### Future Projections for Committee:

Continue to find basic genetic tools to help the staff; participate in a basic genetic webinar provided by Lorraine Shelton and after the holidays will have a live question and answer session with Lorraine by webinar. Teresa Keiger is in the process of developing basic color charts for the staff to have on hand. We would like to work with the Breed Council Secretaries to update our system with only current/active BCS codes. Royal Canin is sending us their book "practical Guide to Cat Breeding" and we already have a copy of "Robinson's Genetics for Cat Breeders and Veterinarians" for reference. We will also be utilizing any and all information provided to us by Carla, Rachel and Breed Council Secretaries.

### What Will be Presented at the Next Meeting:

**Updates** 

Respectfully Submitted, Verna Dobbins

## (8) BREEDS AND STANDARDS.

Committee Chair: Carla Bizzell

List of Committee Members: Rachel Anger, Kathy Black, Desiree Bobbi, Darrell

Newkirk

## **Brief Summation of Immediate Past Committee Activities:**

a. The Breed Council balloting process is underway with ballots due back to Central Office by December 19, 2018. Results will be released as soon as available. There were challenges as there always seems to be in the balloting process, but thanks to the hard work of Rachel Anger, Kathy Durdick and Melissa Watson, the ballots were launched and we are now awaiting the conclusion of voting.

**Hannon:** Breeds and Standards. **Bizzell:** My report only has two major items, the first item being the breed council ballots are out and will be due back December 19<sup>th</sup>. As soon as the report has been given to me, I will make sure that the board is advised of the results of the ballots, as well as the Breed Council Secretaries.

b. Rachel Anger and I have undertaken a project to review three months of registration records. The report of our findings is attached. Our review did not attempt to match exact breed-specific wording for each color/pattern combination as we were reviewing for the presence of registrations containing impossible color/pattern combinations based on the stated parents. During our review, it was noted that there were a number of Red/Cream-based cats out of non-tabby parents being registered as tabby. While I believe this has been our practice for some time, I would like to discuss our continuing this practice. I understand from Shirley that the current system will not allow for a cat to be registered as a solid but be shown and scored as a tabby. As of this writing, Allene is planning to reach out to Heather Lorimer to ask her opinion.

Our review of 14,555 records resulted in a finding of 995 errors for a 6.8% error rate. Predictably, the breeds with the highest number/percentage of errors were those breeds with numerous color/pattern combinations possible and those breeds with registrations originating from non-English speaking customers. In my opinion, a few simple learned rules would reduce the error rate by at least 2/3.

The errors were placed in seven categories for analysis.

- White: Where a white kitten was produced by two non-white parents.
- With White: Where a bicolor kitten was produced by two non-bicolor or non-white parent.
- Dilute/Dom.: Where a dominant color was registered out of two dilutes.
- Silver: Where a silver factor kitten was registered out of two non-silver-factor parents.
- *Tabby (incl lynx): Where a tabby kitten was registered out of two non-tabby parents.*
- Sex Linked Color: Where a kitten's color was impossible given the parent's colors.

• Other: Included things such as no such color; only pattern listed; etc.

In addition to the error rate shown above, it was noted that 70 records had a parent with an impossible or highly unlikely color or only a pattern listed. There were also a number of records in breeds with one color (blue as an example) where no color was listed in the report field for kitten's color. These errors were not included in the error rate calculation.

**Bizzell:** The second item is the review of registration records. Rachel and I reviewed over 14,000 registration records. It was a three-month run of registrations and we found an error rate of 6.8%. There is a schedule included in FileVista by breed break-down and the type of errors that we noted, and what was predictable is that the greatest number of errors occurred where you have breeds that come in all kinds of colors and patterns, and most especially where the person doing the registration is non-English speaking. So, we had a good number of errors in British Shorthairs, for instance. Categories of errors were also delineated on the report. For instance, where a white kitten was registered out of two non-white parents, which is not possible. We categorized them just to see the type of errors that were being made, and I think this will help in knowing what to attack first education-wise. If you look at some of these really simple ones – like if it's a white kitten, it has to have at least one white parent, you have to have at least one bicolor parent or white parent in order to get a bi-color kitten – just some simple rules would have ruled out 78% of the errors. So, we don't have to get into [Bizzell leaves the conference] Hannon: Did we lose Carla? It sounded like we lost Carla. Allene, can you share that type of information with Heather so that she knows to focus on that kind of thing at first? Tartaglia: Absolutely. I did four 3-hour sessions. It may not take four 3-hour sessions. She may have other tools that we can use for reference going forward, but yes, I will share this information with her. Hannon: I don't want to provide them with information overload so their minds go berserk but we need to get some basics, such as what Carla was talking about – that you can't get a white without a white parent, you can't get bi-colors out of both solid parents.

### **Current Happenings of Committee:**

Continue to support Central Office as needed, particularly with respect to education to reduce registration error.

#### **Future Projections for Committee:**

Provide results of Breed Council Polls when available.

#### **Board Action Items:**

Continue to allow registration of Red/Cream-based non-agouti cats as tabby.

**Hannon:** Is Carla back yet? She has on there as an action item allowing the registrations of red/cream-based non-agouti cats as tabby. What I think she's saying is, a cat that's registered as a solid red which may have some tabby markings on it. We would not normally register a tabby out of a non-tabby, but if it's a case of a red or a cream, they could be carrying tabby and it's registered as solid. She is looking for board action, so I need a motion to allow this to continue. **Eigenhauser:** I make the motion, that we continue to allow registration of the red/cream non-agouti cats as tabby. **Hannon:** Is there a second? **Black:** Kathy seconds.

**Hannon:** Is there any discussion? **Webster:** Creams have a tendency to stripe, no matter what breed it is. Hannon: Right. We see a lot of cream point and red point Colorpoints, for example, that have – Webster: Right. They are not tabby and they don't produce tabby, so I don't think it's a good idea. It's not a lynx, it's just a crappy red. **Hannon:** And you see the same with other breeds. Webster: Right, exactly. Hannon: Is there any other discussion? Vanwonterghem: We are the only association in the world doing so. If you breed a black to a tortie, we register cream tabbies and red tabbies out of that combination. We are the laughing stock of the world doing so. If people take this registration to another association and try to get a pedigree there or recognized there, they will not accept it. Hannon: Any other comments? Anger: Years ago, on our end of the year show reports, we used to have a column that said "shown as" and a column that said "registered as." I don't know why reinstituting that wouldn't work in this situation. These cats are genetically non-tabby so they should be registered as solid red or cream. In the ring we judge by what we see with our eyes, so if we are seeing tabby they should be shown as a tabby. There has to be a way that we can do a "registered as/shown as" system. We did it 30 years when I was a regional scorer, so why can't we do it today? [Bizzell joins the conference] Hannon: Carla, you're back? We've got a motion on the floor about your reds and creams producing tabbies. There's a discussion taking place now. **Bizzell:** OK, great. **Webster:** I think that's a good idea, Rachel. Hannon: For Carla's benefit, what Rachel is suggesting is something that we used to have, where we would register the cat as a solid color, not as a tabby if the parents weren't tabbies, but we would have them shown as a tabby. Bizzell: That is what almost every other organization on the planet does. Vanwonterghem: I don't think they do. They will never register a cat like that as a tabby. They will register as a solid. **Hannon:** We're saying the same thing, Peter. We're saying we won't register them, but we're saying that if it shows up in your ring as a solid color and you think it's a tabby, you can judge it as a tabby but it would be registered as a solid color. Vanwonterghem: I have no issues with that. Hannon: Who made the motion? **Eigenhauser:** George. **Hannon:** George's motion was to allow it to be registered as a tabby. **Eigenhauser:** Continue to allow it. **Hannon:** So, if we want to do what Rachel is suggesting, and Peter endorsed and Carla endorsed, which was, we must register as a solid color if it doesn't have either parent as a tabby, but it can be shown as a tabby. Then we have to vote no on George's motion. Eigenhauser: Or, vote yes on George's motion and come back with a proposal for how we're going to do it, because I think we're going to have to change some show rules if we say, this cat registered as a solid can be shown as a tabby. It's going to take a lot of work to do something other than what we're doing now, so my motion is to stay the course until we have something else on the table. Tartaglia: There are programming changes, too, that we will need to make. Hannon: All those in favor of George's motion, which is to allow tabbies to be registered even though neither parent is a tabby.

**Hannon** called the motion. **Motion Failed.** Eigenhauser, Mastin, Calhoun, Morgan and Anger voting yes.

**Hannon:** Alright, somebody needs to make another motion. **Anger:** I move that we continue doing what we are doing now, and that Mark appoint a committee to come up with a proposal to implement a "shown as/registered as" system. **Hannon:** What we're doing now is, allowing a cat to be registered as a tabby, even though neither parent is a tabby, which we just voted down. **Eigenhauser:** She is giving it a cut-off. **Black:** Is someone snoring? **Hannon:** It's clearly not me. **Calhoun:** Can't we all be put on mute and then we get ourselves off mute and

that person won't know they are still on mute? **Hannon:** If they're asleep, they are not going to be on mute. **Calhoun:** No, no. That whole line gets put on mute and everybody comes back and reactivates it. It's not me. **Hannon:** Rachel, what do you want us to do here? You made a motion to allow us to continue doing what we just voted down, right? **Eigenhauser:** But to put together a committee to go to the next step. **Anger:** Right, that is my motion, to include a committee to take it to the next step for resolution. **Hannon:** Is there a second to her motion? **Eigenhauser:** I'll second. **Hannon:** Is there any discussion from people that are awake? All those in favor of a committee.

Hannon called the motion. Motion Carried.

**Hannon:** Carla, will you chair the committee and appoint committee members and come back to us? **Bizzell:** Certainly.

### *Time Frame*:

This meeting.

## What Will be Presented at the Next Meeting:

The next meeting will include the completed Breed Council Polls as well as the ToyBob Application.

Respectfully Submitted, Carla Bizzell, Chair

**Eigenhauser:** When we see this transcript, I want to see rows of zzzzzzzzz's across the page. **Hannon:** Got that Rachel? **Anger:** I've got it, thank you. **Calhoun:** We need to hang up and call back in to get rid of the snoring. **Hannon:** Do you want to do that? **Eigenhauser:** If we hang up and call back in, as long as one person is still in, will it break the call? **Tartaglia:** That person will still be on the call. **Hannon:** That doesn't help us. **Calhoun:** Do we need a different call-in number? **Anger:** We can use the Monday call-in number. [Anger disseminates the call-in credentials and the existing call terminates.] **Hannon:** OK, goodbye everybody.

## (9) <u>AMBASSADOR CAT COMMITTEE</u>.

Committee Chair: Karen Lane Liaison to Board: Carla Bizzell

List of Committee Members: Karen Lane, Joel Chaney

## **Future Projections for Committee:**

#### A NEW BEGINNING

Plans are underway for the present Ambassador Committee to move its activities under the umbrella of the CFA Ambassador Cat Program. We will become one program. The marriage of both committees will happen this next season.

Presently, the Ambassador Committee activities include a fledging Therapy Cat Program; they also have plans to reach out to children's special education programs. We will look at moving some of the Pet Me cats into being A-Cats and enlarging an already high energy dedicated group of special people with their wonderful cats. We can see nothing but good things happening when these two groups join together.

A new board position will be created for Candilee Jackson; she will join together with Jim Flanik, Joel Chaney and myself. Each one of us has special talents to bring to the A-Cat Program.

With the addition of Candilee; we will increase our ability to move into new areas and market CFA in ways we have not thought of before.

New people mean new ideas.

#### **Board Action Items:**

Approve combining the Ambassador Cat and Ambassador Programs as of January 1, 2019.

Hannon: Carla, you've got one action item? Bizzell: Right. The only action item, we discussed the proposed combination of Ambassador Cat and Ambassador Program. As you will recall, they were under one umbrella before and then they were split apart. Now they would like to come back together again, with the time frame starting January 1, 2019. Before they made a big announcement, they wanted to make sure that the board had approved this recombination. Hannon: Are you making a motion? Bizzell: I move to approve the combining of Ambassador Cat and Ambassador Program as of January 1, 2019. Eigenhauser: George seconds. Hannon: Thank you George. Any discussion? Mastin: I have a question for clarification. Carla, in the first paragraph, it says, *The marriage of both committees will happen this next season.* In the action item it's January 1. Is it January 1 or is it May 1? Bizzell: January 1 is what they were hoping for. Mastin: OK. Hannon: Any other questions or comments? All those in favor.

Hannon called the motion. Motion Carried.

## **Time Frame:**

January 1, 2019

## What Will be Presented at the Next Meeting:

Respectfully Submitted, Karen Lane, Chair

**Hannon:** Do you have anything else, Carla, for the Ambassador Program? **Bizzell:** No, that's all.

## (10) TREASURER'S REPORT.

CFA Treasurer: Kathy Calhoun

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CFA maintained strong performance through October 31, 2018

## **Key Financial Indicators**

## **Overall Performance**

## Balance Sheet Previous Year Comparison as of October 31, 2018

The balance sheet shows an increase in cash of \$17,348 compared to last year. This represents a 0.7% increase.

## Ordinary Income - May 1 through October 31, 2018

## Registration Individual and Litter:

Total registration, which includes litter registration and individual registration, delivered \$589,759 to the bottom line. This is a 14% increase when compared to the same period last year. The budgeted amount for this period was \$456,274. Great news is that this category is 129% of budget.

Category	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Litter	\$201,598	\$204,294	(1%)	93%
Individual	\$388,161	\$313,313	24%	162%
Total Registration	\$589,759	\$517,607	14%	129%

## Other key indicators:

Additional key performance indicators are captured in the following summary.

Category	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Household Pet Recording	\$3,510	\$4,043	(13%)	90.7%
New Cattery Registration	\$164,073	\$161,525	2%	113%
Championship Confirmations	\$30,240	\$36,870	(18%)	89%
Club Dues/Application Fees	\$4,740	\$9,380	(49%)	55%
Breed Council Dues	\$28,215	\$29,465	(4%)	83%

Certified Pedigrees	\$71,865	\$69,690	3%	103%
Registration via Pedigree	\$49,241	\$39,953	23%	140%
Show License Fees	\$22,425	\$29,355	(24%)	77%
Show Entry Surcharge	\$46,582	\$27,474	70%	238%
DNA Testing	\$6,528	\$2,482	163%	228%

Ordinary income delivered \$1,165,336 compared to the same period last year which was \$1,082,383. This represents a change of 8%. The budgeted dollars for ordinary income was \$995, 408. Actuals were 17% budget.

## **Publications**

Almanac (Cat Talk, Newsletters, and the White Pages)

*Income*: The Almanac performed at parity when compared to the prior year delivering income of \$35,025.

**Expense:** Almanac contract labor decreased significantly due to reallocation of expense. The new allocation is 25% Almanac - 75% Central Office.

Almanac	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	\$35,025	\$34,203	2%	100%
Expense	\$32,993	\$49,738	(34%)	80%
Net	\$2,035	(\$15,537)	113%	(33%)

### **Yearbook**

*Income:* Yearbook income is at parity compared to prior year.

**Expense:** Yearbook expenses are 6% lower than last year.

Yearbook	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	\$26,948	\$27,563	(2%)	105%
Expense	\$16,973	\$18,033	(6%)	119%
Net	\$9,975	\$9,529	5%	88%

## Marketing

**Income:** Red Roof provides CFA a 5% rebate based on rooms reserved and paid for using the CFA code. Red Roof made an error and rebated 50% which is reflected in the financials. This will be reversed as a future date.

**Expense:** Marketing expense has increased compared to last year. This is primarily driven by an increase in contracted labor.

Marketing	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	\$28,488	\$1,502	1,797%	1,681%
Expense	\$48,474	\$25,040	94%	101%
Net	(\$19,986)	(\$23,538)	15%	45%

## **Central Office**

Central Office	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Payroll C.O. Staff	\$403,505	\$375,795	7%	91%
Contract Labor	\$36,238	\$7,039	415%	154%
Utilities	\$9,510	\$11,984	(21%)	95%
Donation	\$16,975	\$8,491	100%	100%
Contract China	\$4,099	\$2000	105%	91%
IRA	\$11,478	0	100%	N/A
Moving/Temporary Housing	\$8,947	0	100%	N/A
Central Office Expense - Other	\$13,781	0	100%	N/A

Overall, Central Office expenses remain on track but there are line item exceptions

- Contract Labor increase is due to reallocation of expense from the Almanac budget, staff to support the scanning project, and staff to support registration by pedigree.
- The donation category has increased due to Board approved donations to the CFA Foundation
- Contract China bill for final trips last season were invoiced and paid in May \$4099.
- Central Office Expense Other This category captures the adult and children's coloring books and breed sheets for the Lykoi and the Khao Manee
- IRA employee expense year to date is \$11,478

CFA Programs	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
Show Supplies & Postage	\$13,957	\$31,915	(56%)	51%
Club/Show Insurance	\$8,802	\$26,373	(67%)	32%
Protest Committee	\$2,804	\$1,064	164%	452%

<u>Computer Expense</u> This category is being reviewed to insure capitalized expenses are not included in the P & L and will be fully reported in the February board report.

Corporate Expense came in at 108.3% of budget.

Corporate Expense	May – Oct 18 Actual	May – Oct 17 Actual	% Change to Prior Fiscal Year	% of Budget
D and O Liability Insurance	\$1,021	\$3,041	(66%)	33%
Travel/lodging- nonboard meeting	\$3,975	\$6,438	(38%)	40%
Legal Counsel - China	\$14,875	N/A	100%	149%
Emergency Reimbursement	\$2,920	\$727	302%	584%

<u>Legislative Expense</u> came in at 98% of budget. There were no categories that were significantly over or under budget.

## **Events**

## CFA Annual Meeting and Awards - Atlanta

Atlanta Annual	May – Oct Actual	May – Oct Budget	\$ Over/Under Budget	% of Budget
Annual - Income	\$84,170	\$64,564	\$19,607	130%
Annual - Expense	\$216,399	\$173,987	\$42,412	124%
Net	(\$132,229)	(\$109,423)	(\$22,806)	121%

### CFA International Cat Show - Cleveland

PRELIMINARY INTERNATIONAL SHOW FINANCIALS				
International	May – Dec Preliminary Actuals	May – Dec Budget	\$ Over/Under Budget	% of Budget
International - Income	\$201,177	\$138,500	\$62,677	145%

International - Expense	\$178, 358	\$158,937	\$19,421	112%
Net	\$22,819	(\$20,438)	\$43,256	(112%)

The International Show financials will be reported in greater detail as part of the February 2019 Board Report.

## The Bottom Line

Net income for May 1, 2018 through October 31, 2018 is -\$120,245. While a loss was suffered during this review period, the loss was budgeted to be greater. There have been increased costs to manage our worldwide business and as stated before - this is the year of re-investment.

	May – Oct 18 Actual	May – Oct 17 Actual	Difference	% Change to Prior Fiscal Year	Budget	% of Budget
Income	\$1,502,282	\$1,204,456	\$297,826	25%	\$1,260,223	119%
Expense	\$1,591,735	1,164,997	\$426,738	37%	\$1,561,569	102%
Other Income	(\$30,792)	\$63,136	(\$93,928)	(201%)	40,801	(76%)
Other Expense	0	\$600	(\$600)	(100%)	0	N/A
Net Income	(\$120,245)	\$101,994	(\$222,240)	(218%)	(\$260,547)	46%

Hannon: Kathy, Treasurer's Report. Calhoun: Hopefully you have had a chance to take a look at the Treasurer's Report. I will draw your eye to the last page of the report. The message that I want to make sure we understand is that we budgeted and we predicted that we would be losing money at this time of the year. We are. It is not as bad as what we had budgeted, so that's the good news but we are still about \$120,000 negative. We anticipate that to grow over the balance of the year, which was forecasted. The message, and you're probably kind of hearing it from me, is that we have to be extremely cost conscious moving forward. I would like for us to think in terms of anything that is not in the budget and is not business critical be moved and request a budget for it next year, and then we can make the proper priorities in the next financial year. That's the message from the Treasurer's Report. Any questions? Colilla: Yes. On the Treasurer's Report, if you look at the other key indicator, in that column Cattery May-October 2018 and another column October 18, that should be 17, isn't it? Calhoun: Yes sir, good eye. Colilla: Thank you. [Secretary's Note: The report as it appears in these minutes reflects this correction.]

Respectfully Submitted Kathy Calhoun, CFA Treasurer

## (11) **BUDGET REPORT.**

Committee Chair: Kathy Calhoun

List of Committee Members: Mark Hannon, Rich Mastin, Carla Bizzell, Teresa

Sweeney, Allene Tartaglia

## **Brief Summation of Immediate Past Committee Activities:**

2019/2020 Budget Approval Timeline. Committee should work with their Board Liaisons in the development of their respective budget requests. Committee budget requests to be presented to the Treasurer by the Board Liaisons.

## **Current Happenings of Committee:**

Committee approved timeline.

## **Future Projections for Committee:**

## **Communication**

10/06/2018	Budget Committee Timeline Communicated
12/11/2018	Budget Committee Timeline Communicated
01/02/2019	Committee spending reports (May 1 2018 – Dec 31, 2018) to be provided to the
	Board liaison by the CFA Treasurer

## Input Due Dates

Committee Budget Request from Board liaison
Verona 2019 Annual Budget
International Show 2019 Budget
Capital Requests

## **Development**

02/19/2019	First Budget Committee Meeting
02/26/2019	Second Budget Committee Meeting

## <u>Approval</u>

03/12/2019	Preliminary Budget and Report due to Board
03/26/2019	Preliminary Budget Review – Telephonic Conference Call with CFA Board
04/02/2019	Budget Document due to CFA Secretary
04/09/2019	April Telephonic Board Meeting – 2019/2020 Budget Approval

## What Will be Presented at the Next Meeting:

2019/2020 Budget Approval Timeline

Respectfully Submitted, Kathy Calhoun, Chair

**Hannon:** Budget Report. **Calhoun:** This is essentially the same report that was put forth in October. The message here, and I want to make sure that folks pay particular attention to the due dates for their budgets for next year. The other point that I want to make sure that folks understand that liaisons are critical to this budget process, so the liaisons should be working with their committees to get budget requests put forth according to the schedule. I will not be reaching out to individual committees. I will work with the board members which are the liaisons. That is the job of the liaison. We have these issues every year with committees that come up after the deadline and say they didn't know – "Have we missed the deadline? What do we do now?" – in a panic and we want to make sure we don't have that situation again. So, the dates are there, there's a lot of work to be done. If we stick to the schedule, we will have a good go of it in April and this process should go smoothly. That's it.

## (12) FINANCE COMMITTEE.

Committee Chair: Rich Mastin

List of Committee Members: Carla Bizzell, Kathy Calhoun & Teresa Sweeney

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## **Brief Summation of Immediate Past Committee Activities:**

- Review monthly Financial Profit & Loss Statements and commentaries to previous year's performance and budget

- Worked with Whitaker & Meyers (Insurance Co.) and Lind Berg on insurance coverage for CFA Breeders Assistance and Breed Rescue
- Review and recommendations on CIS 2019 Hotel and 2019 I-X Center agreements and February 2019 Hotel Board meeting agreement
- Transfer of Huntington's (low rate of return .20%) Money Market account of \$439,753.26 into a Huntington 19-month CD at 2.50% return

## **Current Happenings of Committee:**

- Accessible to Central Office Management Team, Special Events Coordinator, Treasurer (also Budget and Audit Committee Chair), IT Committee Chair and Legal Counsel
- Review weekly bank account balances and biweekly payroll reports
  - As of November 30, 2018, combined bank/investment accounts total \$2,547,744.46
- Planning to transfer majority of the PNC's .12% Money Market account (all but \$5,000) into higher yielding short term CDs

### **Time Frame:**

- Majority of projects and accessibility is ongoing
- Transfer of remaining low earning Money Market funds to be transferred by the end of the year

### What Will be Presented at the Next Meeting:

- Committee's progress and updates.

Respectfully Submitted, Rich Mastin, Chair Hannon: Finance, Rich. Mastin: We've gotten a few things accomplished since we last met. We were able to secure the insurance for CFA Breeders Assistance and Breed Rescue. Linda Berg approved all that, and that has been paid for through their program. Working with Allene on the hotel and I-X Center agreements for 2019, those are pretty much all in place and we have committed. We had a time frame to commit by and we met the deadline. A large portion of the funds we were transferring from low-paying money market accounts into higher-paying CDs, we did the transfer of the \$439,753.26 from the Huntington money market into the Huntington 19 month CD. We're still working on the PNC. In the PNC money market, we still need to transfer \$171,510 and leave \$5,000 in that account so we can take advantage of the discounted banking fees. PNC we use for our credit card account. Anybody have any questions?

Calhoun: I don't have a question but I just want to voice my concern about the CIS 2019 hotel and 2020 hotel contract, that there is a pet fee. I understand that a lot of work has been done around minimizing that pet fee, but fundamentally – I've voiced my concerns, so this is not new news –based on the fact that we are giving the hotel a considerable amount of business and that our core is to find accommodations for people with pets, that I am concerned about pet fees.

Mastin: OK. If there's no other questions on the Finance report, we can go right into the International Show report and carry that question right into it.

## (13) CFA INTERNATIONAL SHOW.

Committee Chair: Rich Mastin

Submitted By: Allene Tartaglia

List of Committee Members: Rachel Anger, Kathy Calhoun, Jim Flanik, Mark

Hannon, Linda Murphy, Teresa Sweeney, Allene

Tartaglia

## Brief Summation of Immediate Past Committee Activities:

It's old news by now that the 2018 show held at the I-X Center in Cleveland on October 13-14 was wildly successful. The success of the 2018 show has provided a springboard for the event to be thought of as a "destination" for future years (think Westminster Show).

The show committee met for the after show wrap up. We are making our lists and checking them twice as we plan for 2019.

## **Current Happenings of Committee:**

Plans are underway for the 2019 show to be held at the same location on October 12-13. The Celebrity Cats and Meet & Greet area was very popular with spectators and we will expand this attraction.

Show Committee assignments are being considered and confirmed.

The process for the balloting of judges will start in January (versus March as in past years). The first step will be to ascertain which judges eligible to judge the show want to be removed from the ballot.

Regular show management calls are being scheduled on a weekly/bi-weekly basis starting in January.

#### **Future Projections for Committee:**

Financial report for the 2018 show.

Finalize major details for the show such as floor plan, show format, budget, vendor pricing, etc.

#### **Time Frame:**

Ongoing until the event and beyond.

## What Will be Presented at the Next Meeting:

Financial report for the 2018 show.

Respectfully Submitted, Rich Mastin, Chair

Mastin: Just so everybody is aware, Allene correct me if I mess up here, I believe the pet fee for 2019 is \$35 non-refundable and the hotel rate is \$92 per night. **Tartaglia:** Yes, that's correct. Hannon: We should point out that the pet fee is not per night, it's for the duration of the visit. Mastin: That's correct. Tartaglia: They call it a "pet recovery fee." Every room that has a pet in it has to have additional cleaning because of the next person coming into the room. **Hannon:** They shampoo the carpet, and because of the number of rooms that we use for the International, they have to bring in an outside contractor to do it. If it were just a couple rooms, they evidently have the ability to do it themselves, but by bringing in somebody else they are incurring an expense greater than what they're capturing from us, so the hotel is kicking in some of their own money to help with the shampooing of the carpet. Anything else, Rich, on the International? We should know by February. By February we expect to have a bottom line, right? Mastin: Yes. Hannon: Anything else on the International? Mastin: Any questions? **Black:** I just want to say that the Marketing Committee is definitely looking forward to next year. We are already working on different aspects of people we can bring in to draw more gate and improve our processes, so we're looking forward and we're excited about the possibility for next year. **Hannon:** Great. Anything else on the International before I move on?

## (14) YOUTH FELINE EDUCATION REPORT.

Committee Chair: Carmen Johnson-Lawrence

Liaison to Board: Rich Mastin

List of Committee Members: Lynda Smith, Sandra Polcaro, Sande Kay, Anne Paul,

Lorna Friemoth, Bethany Colilla, Kelsey Friemoth, Cathy Dunham, Emily Conaway, Karen Thomas, Chandler

Bussey, Nadia Jaffar

## Brief Summation of Immediate Past Committee Activities:

Addition of 5-year-old (in Kindergarten) and 6-year-old youth to the program.

## Current Happenings of Committee:

Revision of age groups, activity scoring, recognition and awards.

The following is a general overhaul/revision of the age divisions and end of year recognitions for the program. There are multiple steps to this.

1. Remove all age divisions effective May 1, 2019.

Currently there are four age groups in the Youth Feline Education Program

- Cubs 5 (and Kindergarten) to 9 years old
- Lions 10 to 12 years old
- Cats 13 to 15 years old
- Seniors 16 to 18 years old

Most of the youth in the program range in age from 10 to 15 (Lions and Cats). Within the age groups, there are suggested activities youth can participate in. However most of our youth do what they are comfortable doing regardless of suggested age groups.

2. Remove point scoring effective May 1, 2019.

*Point values vary depending on activity (complexity, time involved, creativity, etc.)* 

To level the playing field remove the points based aspect. Each activity regardless of complexity, time involved, program area, etc. will be counted as ONE activity.

3. Remove recognition based on highest scoring within the age divisions regionally and nationally effective May 1, 2019. Currently, youth are recognized by age division ( $1^{st}$ ,  $2^{nd}$ ,  $3^{rd}$ ) regionally and nationally and finally overall  $1^{st}$   $2^{nd}$  and  $3^{rd}$  nationally.

Recognition to be based on the total number of activities completed within the three program areas, at 4 different levels.

- Participant (certificate): 1 to 4 activities completed
- Bronze (award): 5 to 20 activities completed
- Silver (award): 21 to 40 activities completed within 2 of the three program areas
- Gold (award): 41 + activities completed within all three program areas.
- JoAnn Cummings Memorial Spotlight Award: criteria to remain the same as approved June 2018

ALL YOUTH will be recognized regardless of the level of participation.

- Participants, Bronze, Silver and Gold presented at Regional Awards Banquets.
- JoAnn Cummings Memorial Spotlight Award being presented at the Annual meeting.
- 4. Removal of monetary awards at end of season.

Originally these awards were meant to be savings bonds, review of old notes shows that this proved to be a challenge. Propose to remove the monetary awards and consider other opportunities for this money (ex: scholarships for youth graduating out of program, etc.).

## **Future Projections for Committee:**

Respond to any questions/concerns from the Board regarding requested changes to the program in order to present at February meeting. Continue work on clarifying and revising the YFEP Guidelines written in 2011.

#### *Time Frame*:

February 2019

## What Will be Presented at the Next Meeting:

Action item for the revision of age divisions, activity and recognition will be presented at that time

Respectfully Submitted, Carmen Johnson-Lawrence. Chair **Hannon:** Youth Program. I don't see any action items. **Mastin:** No action items, but if anybody has any comments or questions I can bring back to Carmen and her committee, feel free.

## (15) CAT WRITERS' ASSOCIATION SPONSORSHIP.

### **Brief Summation of Immediate Past Activities:**

The Cat Writers' Association is a journalism organization founded to encourage professionalism among cat writers, photographers, artists, and broadcasters. On Saturday, November 21, 1992, four "cat journalists" met at the CFA Invitational Cat Show in Fort Worth, Texas. They included Cat Fancy magazine editor Debbie Phillips-Donaldson and circulations specialist Suzanne Stowe; CFA Public Relations Expert (the late) Michael Brim (in whose name a memorial award is given each year); and freelance pet writer Amy Shojai. All wanted to help get "good information" about cats out to the general public, and support writers dedicated to that effort. The CWA was born that day.

Today, the CWA supports existing professional writers and seeks to mentor those new to the profession. The Association welcomes all those who love and work for the well-being of cats through their various communications venues. If it's about CATS, the CWA members cover it!

### **Current Happenings of Committee:**

CWA especially seeks to improve the quality of cat information for the general public, and hosts annual conferences with continuing education about writing, publishing and cat information. The CWA also recognizes and rewards the outstanding work of the year in an annual contest.

Both the conference and contest are open to members and non-members alike. CWA programs are made possible by dedicated CWA member volunteers and outstanding sponsors who support the CWA vision.

This year is a special year. The CWA celebrates its 25<sup>th</sup> Anniversary! The annual CWA Conference and Awards Banquet has been a constant throughout the past quarter century, holding events in Atlanta, Chicago, Anaheim, Kansas City, Houston, White Plains NY, Foster City CA, Los Angeles, Dallas, Nashville, and Chandler AZ. For this year, the CWA will be celebrating somewhere in between – the historic and charming St. Louis, Missouri. The 25th Anniversary CWA Conference and Awards Conference will be held May 16-18, 2019 at the Drury Plaza Hotel St. Louis at the Arch, St. Louis.

Debra F. Horwitz, DVM, DACVB will be the featured keynote speaker. Dr. Horwitz is an award-winning lecturer, author, media spokesperson, and past president and former public relations chair of the American College of Veterinary Behaviorists (ACVB) and she'll be speaking about Improving the Well-Being of Cats in the Home, Shelters, and Post-Adoption.

#### **Future Projections for Committee:**

The Cat Fanciers' Association has sponsored the prestigious President's Award for more than 20 years. The President's Award is the "best of the best" final award presented at the banquet to the best entry among all the award winners in the contest categories.

The Michael Brim Distinguished Service Award honors extraordinary achievement and communications excellence. It recognizes the person who, by word, deed, public communication,

and professional excellence best promotes the ideals, mission, and best interest of the Cat Writers' Association. Nominees can include (but are not limited to) writers, editors, or publicists whose published work or actions have had a significant impact on improving the quality of life of cats, educating the public, promoting responsible cat breeding and ownership, and/or facilitating the professional growth of cat writers. The honoree receives \$500 and his or her name engraved on a permanent commemorative plaque at the offices of the Cat Fanciers' Association Foundation.

## **Board Action Item:**

That CFA renew our existing sponsorship of \$500 for the President's Award.

**Hannon:** Cat Writers' Association, Rachel. You have some action items. **Anger:** Right. There is a nice write-up on the history of the Cat Writers' Association. My action item is two-fold. First I would like to move that we sponsor the President's Award, which is an award that CFA has sponsored since the inception of the Cat Writers' Association, for the sponsorship amount of \$500 for the President's Award. **Hannon:** Is that a motion? **Anger:** That's a motion. **Eigenhauser:** Second. **Hannon:** Is there any discussion?

#### Hannon called the motion. Motion Carried.

That CFA make an additional Silver Gold Level sponsorship of \$1,000 in honor of the CWA 25<sup>th</sup> Anniversary.

For the Silver Gold Level sponsorship, CFA will receive

- *Listing in CWA printed conference and awards banquet booklets.*
- Sponsorship will be announced on CWA social media sites to promote brand.
- Clickable link listing on the CWA website Sponsors' Recognition Page.
- Sponsor may present at the Awards Banquet if sponsoring a Special Award.
- Free ticket for sponsor representative to attend the conference and awards banquet.

Anger: Thank you. The second part of the motion is for an additional sponsorship level. Generally we throw in another \$500 sponsorship, but this year because it's the Cat Writers' Association's 25<sup>th</sup> anniversary, the proposal is for a silver level sponsorship. The CWA has offered to upgrade us to the Gold level that we have sponsored in the past. They have restructured their sponsorship levels, so the amount we usually contribute would take us down to Bronze. I increased the general sponsorship request to \$1,000 this year to Silver and they are going to upgrade us to Gold for that same amount of money, so that's my motion. Hannon: So you are talking about \$500 for the President's Award, and what we normally do is a \$500 general sponsorship. In lieu of that, you are doing \$1,000? Anger: Exactly. Hannon: So it's a total of \$1,500 if we approve this. Anger: Right. Eigenhauser: Second. Hannon: Alright, you have made that motion. Is there any discussion? Calhoun: You guys are really getting tired of me, but I feel compelled to ask these things, and although it's not a lot of money, I understand that, but it's also not business critical. We are losing money. We have a lot of risk out there right now, and I struggle with incremental spending that is not business critical. Hannon: Rachel, when is this award? This event? Anger: It's in May. You see the information in the write-up, so let me

find it. **Hannon:** If it's May, it's in the next fiscal year, Kathy. **Calhoun:** If it can be put in the budget and approved with the budget and prioritized at budget time, that would be fine. **Hannon:** Alright, but at this point she is looking up the date and I don't know, even if it is in May, if we can wait until May to make the payment. If they are OK with our committing to it but not writing the check until May. **Anger:** The actual event is May 16-18, but we would have to submit our sponsorship now. In fact, they are holding a place marker there for us. **Hannon:** So, there's a motion and a second, and we would be sending it now. Is there any more discussion?

**Hannon** called the motion. **Motion Carried.** Calhoun, Moser, Webster, Auth, Morgan, Mastin and Vanwonterghem voting no.

**Hannon:** How many no's do you have? **Anger:** Seven no's. **Hannon:** Would you say the motion carried? **Anger:** I would. Thank you. **Hannon:** Anything else for the Cat Writers? Are we through with you? **Anger:** That's it, thank you.

[from after Animal Welfare Report] **Calhoun:** I have a question. Excuse me, I know it's late. Did the Cat Writers' – how many people do we have on the call? Did it really get a majority of the people on the call? **Anger:** Yes. There were seven no votes, so that would make ten yes votes. **Hannon:** That's assuming all 17 people called back in. **Anger:** Oh sorry, that would make nine yes votes, but it was a majority. **Calhoun:** Sharon's not on. **Roy:** Yes, I'm on Kathy. Kathy, I'm on. **Calhoun:** OK.

## **Time Frame:**

Immediate. Thank you for your consideration.

Respectfully submitted, Rachel Anger, Secretary

## (16) <u>IT COMMITTEE</u>.

Committee Chair: Tim Schreck Liaison to Board: John Colilla

List of Committee Members: Steve Merritt, Dick Kallmeyer, Sheryl Zink and

Seth Baugh

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## **Brief Summation of Immediate Past Committee Activities:**

Since the last report we have had 16 tickets (programming corrections) with 3 still open as of today. This is a significant decrease in programming problems since switching to Sonit. Also, there have been no system performance issues at Central Office. Sonit has agreed to have additional programming staff available after the first of the year.

Electronic voting for Breed Council ballots has also been completed.

### **Current Happenings of Committee:**

Sonit is nearing completion of their first project, this has taken a bit longer than expected while they continue to learn our system. Completion of this project for moving od Club and Show licenses will eliminate the need for duplicate entry at Central Office. There are also currently 6 additional projects to add to the system. This gives us quite an extension current workload.

Work has begun on rewriting the CFA security policy to comply with GDPR requirements. There will need to be sent a request to opt in or opt out of CFA using your personal data. We have approximately 12,000 EU users to contact for their response.

Review of color descriptions on registration has begun and it shows a significant number of errors. We have meet with a genealogist to assist us in understanding how to setup a system and will begin work on defining steps and cost to bring online a solution to guide the user to the correct color and verify this is possible from parent colors.

### Future Projections for Committee:

Continue moving of all applications from HP to the new system.

Creation of online show application with required fields to help clubs complete the application with all necessary information and make it more readable for Central Office.

Transition of Entry Clerk support to Central Office.

### What Will be Presented at the Next Meeting:

*Progress of moving of all applications from HP to the new system.* 

Cost and scope analysis for Genetics (color description) and GDPR projects.

Respectfully Submitted, Tim Schreck, Chair

**Hannon:** IT Committee. **Colilla:** Everything that Tim submitted is in that report and you can read about it. **Hannon:** OK, thank you.

## (17) ANIMAL WELFARE.

Committee Chair: Linda Berg

Liaison to Board: Peter Vanwonterghem

List of Committee Members: Steve McCullough Breeders Assistance

Nancy Hitzeman Food Pantry
Charlene Campbell Breed Rescue
Bobbie Weihrauch Treasurer

## Brief Summation of Immediate Past Committee Activities:

Liability Insurance researched and purchased for BAPBR.

8 Persians just finished getting transported into rescue, paid vet bills, now being adopted, a cattery downsized due to breeder hospitalization.

Providing aid for one Hurricane Michael affected Breeder food/litter etc.

Hurricane Michael, 8 Bobtail cats reported abandoned due to home destroyed, but unable to locate when Rescue agency found to trap them.

26 Abys, arranging lump sum payment to Rescue for care due to AC Seizure. Breeder trying to get co-owned cat returned, do not think possible. Other than raise money this pretty much a done deal. Expect Linda Berg filed cattery suspension. Breeder called for advice about Protest.

30 American Shorthairs, woman sick on oxygen, lost job, lost home, accidental litters arrived, and moved into 27 ft trailer ... cats now have URI from S-N Clinic and are being treated and she is losing one each day, no idea what to do next, it is a very desolate poor area. 8 kittens well enough to transport before snow, sent to Rescues in IN and OH. (Shelters up and down the east coast full of the Hurricane/Flood pets. She can't transport due to health and car condition. Trying to see if I can get them farther North, but they have this URI going on that the cats brought home from the low coast SN Clinic I sent them too.)

*Training new outside recruited Coordinator for Region 4.* 

75 Tonkinese, Lady needs to euthanize several un adoptable, (6 euthanized), need removal of old cages and buy new cages per AC inspection, (needs a farm handyman to move them out due to size and weight) Plan to get about 30 of her SN into Rescue to be adopted. Due to Loss of shows in area she has not been moving her S-N adults into homes. Trying to downsize cattery to 25-30 cats. First 5 sent to Siamese Rescue (breeder had all microchipped, Rescue vet reported all look great updated vaccinations), breeder wants breed kept secret at shelter. Shelter will take 5 as the first 5 adopted. No complaints on cats just breeder is overwhelmed.

Training new Coordinator for Region 7, her husband has been hospitalized, now home, it is start and stop due to his home health care nursing.

20 Exotic short hairs, S-N older cats need to get to rescue. Loss of shows caused older retired S-N cats not to get adopted. No issue yet, preventative. Working with Rescue by posting pies and stories in Newspaper and we have adopted 4 so far, one each week.

8 Persians, New purchase kitten brought in RW, Lady's husband left, she is trying to get on her feet, working double shifts, no support system in new area. Breeder originally wanted to send all to Rescue, but none available with the fires. Arranged for food, litter and supplies and for her to work to get cats shaved, RW treated and fleas treated. So far Breeder is still working extra hours and things have been improving for all concerned.

100 Ragdoll Cats, Pet sitter quit while breeder in hospital as Breeder was leaving hospital, SPCA asked to voluntarily sign over cats. She did with the understanding that she has commitments for some and was supposed to be able to get them to folks that had paid for them. Then 2 weeks later the filed paperwork to charge breeder. Unknown disposition at this time. Linda suspended pending investigation.

8 different breeds of cats, reported as abandoned by breeder in vacant home without heat (temp at 28 degrees) and hole in roof. Pet sitter quit, breeder living and working in another state. Another cat fancier stepped in to help but was overwhelmed. Cats were then picked up by another individual, unclear as to the outcome at this time.

Our Coordinator for Region is ill and hospitalized, need to train a temporary person in Reg 2.

Birmans, older couple going into nursing home, working on rehoming 2 Birmans a bonded pair. Possible home with couple in Chicago.

2 articles for the Cat Talk Magazine, #1 -Part 1 of 2 being prepared for your Cattery Needs in case of illness etc. in regards to Breeder Assist program. #2- One article on the with pictures for the 14,000 pounds, Cat Food Donation from Chicken Soup for the Soul Cat Food delivered to Texas.

### Current Happenings of Committee:

As you can see from all above it has been a FULL few months. Charlene has been working with me to learn what I do and how to do it. Of course it had to be in between the Hurricanes and fires and training other new people for Breed Rescue. She sat in on her first Protest Meeting to understand what happens at that level. She will start turning in her first protests in the next few weeks and will be on board fully in the next few months.

#### Future Projections for Committee:

You can see from above that right now we are focused on training new individuals for several jobs. Hopefully, all will fall into place soon.

**Respectfully Submitted,** Linda Berg & Charlene Campbell Animal Welfare Chair Hannon: Animal Welfare. Is that Peter? Vanwonterghem: That's me. There's no action items in the report, but I would encourage the entire board to read this report because it shows the amount of work and the good work that this committee is doing. It also shows the dark side of our hobby. You see that 75 Tonkinese and 100 Ragdolls needed to be saved from one breeder. This really shows that there are some problems that are not coming to the surface and the board needs to be aware of that. I think there is one thing that needs to be checked by the Personnel Committee or the Budget Committee; that is, that Linda is retiring on January 1<sup>st</sup> and Charlene Campbell is taking over that Committee. Hannon: You said January 1<sup>st</sup> but Linda told us that it was going to be May 1<sup>st</sup>. Vanwonterghem: It's in the committee report, as well, that it's January 1<sup>st</sup> or am I wrong? Hannon: She definitely told me May 1<sup>st</sup> and when I talked to Charlene, I talked to Charlene about May 1<sup>st</sup>. Charlene may know better because she has talked to Linda about it being January. Vanwonterghem: I'll figure this out. I'll get back to you.

# (18) <u>OTHER COMMITTEES</u>.

None.

**Hannon:** Any other committees?

## (19) NEW BUSINESS.

(a) <u>French Translation</u>. A fancier in France has offered to translate our breed standards into French. An inquiry was sent to the fancier requesting the parameters of the job. If details are provided by the meeting, a motion will be made at that time to proceed.

Hannon: You had some New Business, didn't you Rachel? Anger: I do. We have a French exhibitor who wants to translate our show rules and breed standards into French. I'm trying to nail down the details, which has been a little difficult as this just came in, but basically he stated that the going rate is €.08 per word. He estimated 50,000 words, which would be about \$4,500. He asked what we paid for the Chinese translation. That's his bargaining position, at this point. What I would like to do, since I don't have enough information from this person to make a motion is, bring it up at our next board meeting if a full proposal is received. Hannon: OK.

(b) 44 Gatti Request. The 44 Gatti club of Italy has held a show in its venue for the past four years. Last show season it had the highest count in Region 9. The show hall is approximately 26,900 square feet. They are planning a 7-ring show on January 26/27, 2019 in Chiuduno, Italy. The facility will have a dog show in the same venue but in a separate area. The club is requesting an exception to Show Rule 10.10: No animals other than domestic felines shall be allowed in show halls with the exception of certified assistance animals which may be allowed at the discretion of show management. The show hall is any area through which domestic cats pass, are benched or judged. If applicable, any other animals must be in a room totally separate from the show hall and not be within the sight and scent of cats entered for competition in the show.

**Motion:** Grant an exception to show Rule 10.10 and allow the 44 Gatti club to hold a show in the same facility as a dog show on January 26/27, 2019, in Chiuduno, Italy.

**Anger:** Moving on, the next request is from 44 Gatti, the Italian club. They had the largest show in Region 9 last show season. In any event, they are planning a show in January. In the past, they held it in conjunction with a TICA show and that - a good way to say it - is not working out, so they are partnering with a dog show. This will be in the same room. There will be dividers so that the dogs can't get in the cat area and whatnot. They want an exception to Show Rule 10.10 to allow them to have a cat show in the same facility as a dog show. **Hannon:** You are making a motion? Anger: Yes, I am. Hannon: Is there a second? Eigenhauser: Sure. Hannon: Discussion? Schleissner: I have to point out that I have been at the last show of 44 Gatti. This was a kind of an animal fair. There was walking hundreds of dogs during the day on Sunday in the area of the cat judging and the cat benching. So, we should tell them before we accept it – I think we should definitely accept this – but they should know that they have to separate something. I'm fine with only having maybe a band around the cat area with a sign that there's no dogs allowed inside, because the last time it was really not according to the show rules. **Anger:** I suspect that's why they are coming forward – to get official permission because it was pointed out that the situation Michael brought up was against the show rules. They sent a picture of what is going to divide the areas, and it's like a fence. So, the dogs will stay on the dog side and the cats will stay on the cat side. **Hannon:** The cats may or may not. **Anger:** Hopefully! If the motion passes, I will be sure to tell them that they need proper signage so that there are signs that instruct the dogs not to come into the cat area. Hannon: Any other comments or questions on the motion?

#### Hannon called the motion. Motion Carried.

(c) <u>Cat Fashion Guest Judge Request</u>. The Cat Fashion club has been working through its guest judge issues. Their shows for next show season will be in compliance with the guest judge limits, by having two CFA judges and one guest judge. Two shows remain to be approved for this show season. Both guest judges have been approved by the Judging Program Guest Judge Administrator.

Motion: Grant an exception to Show Rule 3.13 and allow the Cat Fashion club to have one CFA judge and one guest judge (Rogers and Nazarova) at its 2-ring, one day show (225 entry limit) to be held on January 26, 2019, in Israel.

**Hannon:** What else do you have, Rachel? **Anger:** In our remaining 3 minutes. Our friends at Cat Fashion in Israel are coming forward with the last two guest judge exceptions that they would like to make. They did make a promise that next show season they will have two CFA judges, so they can have their one legal guest judge. We have known about that for some time. They have two shows. The first one is for their January 26<sup>th</sup> show in Israel, to have Jan Rogers and Nazarova judge their show. That would be an exception to the guest judge rule, and I so move. **Eigenhauser:** Second. **Hannon:** Is there any discussion?

**Hannon** called the motion. **Motion Carried.** Morgan, Schleissner, Auth, Moser, Calhoun and Colilla voting no.

**Hannon:** How many yesses and no's do you have? **Anger:** I have 6 no's. That would be 10 yesses.

Motion: Grant an exception to Show Rule 3.13 and allow the Cat Fashion club to have one CFA judge and one guest judge (Anger and Slizhevska) at its 2-ring, one day show (225 entry limit) to be held on February 16, 2019, in Israel.

**Hannon:** Do you want to do the second one? **Anger:** The second one is for their February show. Anger and a Russian name that I cannot pronounce this late at night. **Eigenhauser:** Second. **Hannon:** Any discussion:

**Hannon** called the motion. **Motion Carried.** Morgan, Schleissner, Auth, Moser, Calhoun and Colilla voting no. Anger abstained.

**Hannon:** Anything else? **Anger:** That's it. We have 30 seconds. What should we talk about? **Hannon:** Goodbye everybody.

\* \* \* \* \*

Adjourned at 12:00 a.m.

Respectfully submitted, Rachel Anger, Secretary

## (20) <u>DISCIPLINARY HEARINGS AND SUSPENSIONS.</u>

**Disciplinary Hearings And Suspensions:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

[to be provided after 30 day appeal period expires]