# SUMMARY AND TRANSCRIPT OF CONFERENCE CALL CFA BOARD OF DIRECTORS AUGUST 14, 2018

**Secretary's note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, August 14, 2018, via teleconference. **President Mark Hannon** called the meeting to order at 9:00 p.m. EDT. A roll call by **Secretary Rachel Anger** found the following members present:

- Mr. Mark Hannon (President)
- Mr. Richard Mastin (Vice President)
- Ms. Kathy Calhoun (Treasurer)
- Ms. Rachel Anger (Secretary)
- Ms. Sharon Roy (NAR Director)
- Mrs. Pam Moser (NWR Director)
- Ms. Kathy Black (GSR Director)
- Mr. John Colilla (GLR Director)
- Mr. Howard Webster (SWR Director)\*
- Ms. Mary Auth (MWR Director)
- Mr. Kenny Currle (SOR Director)
- Mrs. Kayoko Koizumi (Japan Regional Director)
- Mr. Michael-Hans Schleissner (Europe Regional Director)
- Carla Bizzell, C.P.A. (Director-at-Large)

George Eigenhauser, Esq. (Director-at-Large) Mrs. Carol Krzanowski (Director-at-Large) Ms. Melanie Morgan (Director-at-Large) Mr. Peter Vanwonterghem (Director-at-Large)

#### **Also Present:**

John M. Randolph, Esq., CFA Legal Counsel Allene Tartaglia, Interim Executive Director Verna Dobbins, Deputy Director Shino Wiley, Japanese Interpreter

#### **Absent:**

None

#### **SUMMARY**

## (1) <u>APPEAL AND BOARD CITES</u>.

[see Agenda Item #19]

#### (2) JUDGING PROGRAM.

**Ms. Morgan** moved to grant a medical leave of absence from judging to Irina Kharchenko until October 10, 2018. Seconded by **Mr. Eigenhauser, Motion Carried.** 

In executive session, **Mr. Colilla** moved that we will not allow CFA guest judges at TICA shows in the future. Seconded by **Ms. Morgan, Motion Failed.** Calhoun, Morgan, Colilla, Moser and Schleissner voting yes.

#### (3) **PROTEST COMMITTEE.**

**Chair Mr. Eigenhauser** moved to accept the Committee's recommendation on the protests not in dispute. **Motion Carried [vote sealed].** 

#### (4) <u>ADDITIONAL PROTEST MATTER</u>.

No action items were presented.

#### (5) ID-ASIA REPORT.

**Liaison Mrs. Bizzell** presented no open session action items.

#### (6) <u>BREEDS AND STANDARDS</u>.

Chair Mrs. Bizzell had no open session action items.

#### (7) UPDATED COMMITTEE APPOINTMENTS.

**Mr. Eigenhauser** moved to ratify the following updated committee appointments as a block. Seconded by **Mr. Vanwonterghem, Motion Carried.** Calhoun, Anger and Krzanowski abstained.

**Mr. Mastin** moved to ratify the following additional committee appointments. Seconded by **Mr. Eigenhauser, Motion Carried.** Black abstained.

Marketing Committee .......Kathy Black and Lydia Bohm, Co-Chairs

#### (8) CENTRAL OFFICE REPORT.

Mr. Mastin moved that we, at this time, suspend the in-conjunction event. Seconded by Mrs. Krzanowski, Motion Carried.

**Ms. Black** moved that CFA endorse a policy that registration via pedigree certificates will be provided to the owner of record on the paperwork absent definitive transfer of ownership documents. Seconded by **Ms. Anger, Motion Carried.** 

#### (9) <u>CLUB APPLICATIONS</u>.

In online motions conducted after the teleconference, **Chair Mrs. Krzanowski** made the following motions:

- Approve the request by the Ragdolls of America Group to change their name to Ragdolls Around The Globe, effective immediately. Seconded by Ms. Roy, Motion Carried.
- Accept Champ Of The Champ, International Division Asia. Seconded by Mr. Mastin, Motion Carried.
- Accept Egypt Cat Club, International Division Rest of World (ROW). Seconded by Mr. Mastin, Motion Carried.
- Accept World Wide Feline Fanciers Region 6. Seconded by **Mr. Mastin, Motion** Carried.

#### (10) SHOW RULES.

In online motions conducted after the teleconference, **Liaison Mrs. Krzanowski** made the following motions:

- Amend Show Rule 6.16 to allow the issuance of TRNs via pedigree to Bengals.
- Amend Article XXXVI Regional Definitions to restrict points earned for Divisional Wins in Israel, South/Central America, and Africa/Western Asia to shows in those respective areas only.

#### (11) TREASURER'S REPORT.

Treasurer Ms. Calhoun had no action items.

#### (12) **BUDGET REPORT.**

Chair Ms. Calhoun had no action items.

#### (13) FINANCE COMMITTEE.

**Chair Mr. Mastin** had no action items.

#### (14) <u>CFA INTERNATIONAL SHOW</u>.

Chair Mr. Mastin had no action items.

#### (15) <u>IT COMMITTEE</u>.

**Liaison Mr. Colilla** presented no action items.

#### (16) GREECE FIRE DONATION PROPOSAL.

This item was tabled for online action.

#### (17) OTHER COMMITTEES.

None.

#### (18) <u>NEW BUSINESS</u>.

- (a) Ambassador Cat Program. Liaison Mrs. Bizzell presented no action items.
- **(b)** San Diego Cat Fanciers Agility Request. This item was tabled until the October board meeting.
- (c) New Vision Cat Club Entry Limit Request. This item was tabled until the October board meeting.
- (d) <u>Lincoln Cat Club In-Conjunction Request</u>. In an online motion conducted after the teleconference, **Ms. Auth** moved that, for their show on May 19, 2019 in Fremont, Nebraska (Region 8), grant the Lincoln Cat Club permission to hold an in-conjunction show with an ACFA club's May 18, 2019 show on the condition that the club be informed that they should comply with the Guidelines (and enclose a copy with our approval). Seconded by **Ms. Anger, Motion Carried.**
- (e) <u>Lincoln State Cat Club Ring Change</u>. In an online motion conducted after the teleconference, **Ms. Auth** moved for an exception to Show Rule 4.06.b. and allow the Lincoln State Cat Club to add an 11th ring to their February 23/24, 2019 show, to allow Pam DeGolyer to judge a single specialty ring. Seconded by **Ms. Anger, Motion Failed.** Calhoun, Moser and Auth abstained.

(f) <u>Garden State Cat Club Agility Request</u>. This item was tabled until the October board meeting.

#### **TRANSCRIPT**

**Hannon:** Do you want Rachel to give a couple directions to our new folks as to how we operate? **Webster:** Yeah. **Hannon:** Like not speaking at the same time. **Anger:** Right. If someone wishes to speak, the best way to do it is to get Mark's attention – the Chair's attention – and he will call on you. You can do that just by saying, "Mark, it's Rachel" or "Rachel here" or however you want to get in. If he is about to call a motion and you're trying to get called on, just do your best to break in. What's going to happen is, if two people talk at the same time, neither one will come through. You will blot each other out. So, we want to do as much allowing everyone to finish their statement as possible, and letting the Chair determine who is speaking next. **Black:** And everyone please keep it on mute if you're not talking, so there's not a lot of background noise. **Anger:** Right. I would appreciate that a lot.

#### (1) APPEAL AND BOARD CITES.

[see Agenda Item #19]

#### (2) **JUDGING PROGRAM.**

Committee Chair: Melanie Morgan

List of Committee Members: Larry Adkison – General oversight and quality control

**Diana Doernberg** – File Administrator (Regions 1-7) **Pat Jacobberger** – Chair, Judges' Education subcommittee

(Breed Awareness and Orientation School)

**Becky Orlando** – File Administrator (Region 9 and ID);

Mentor Program Administrator

**Penny Richter** – Applications Administrator

Sharon Roy – Ombudsman, General Communications

Representative

Jan Stevens – File Administrator (Region 8 and ID); Member, Recruitment & Development subcommittee,

Liaison Protest Committee

Annette Wilson - Chair, Guest Judge subcommittee; Guest

judge paperwork review

# Brief Summation of Immediate Past Committee Activities:

The File Administrators met by teleconference on July 11, 2018, to discuss the roll out of the new evaluation forms and process.

# **Current Happenings of Committee:**

#### Recent Death:

Retired CFA Shorthair Judge Joanne Winslow of Beacon, New York passed away in July 2018. Joanne bred both Siamese and Cornish Rex under the cattery name Waldeck. She entered the judging program in 1975 and retired in 1989.

<u>Leave of Absence</u>: Allbreed Judge Irina Kharchenko requests medical leave of absence from the Judging Program, August 1, 2018, until October 10, 2018.

<u>Action Item</u>: Grant a medical leave of absence from judging to Irina Kharchenko until October 10, 2018.

**Morgan:** My first action item is to grant a medical leave of absence from judging for Irina Kharchenko until October 10, 2018. **Hannon:** Is that a motion on your part? **Morgan:** Yes. **Eigenhauser:** George seconds. **Hannon:** Any discussion?

Hannon called the motion. Motion Carried.

# Guest Judging Report:

# CFA Judges to Judge International Assignments:

Judge	Assn	Sponsor	City/Country	Date
Black, Kathy	ACF	Royal Agri. Soc. of SA	Adelaide, Australia	8/31/2018
Calhoun, Kathy	SACC	South Africa Cat Council	Johannesburg, SA	7/19/2019
Chung, Chloe	CCCA	TBD	Menai, Australia	3/30/2019
Chung, Chloe	NZCF	Dominion Cat Club	Wellington, New Zealand	4/6/2019
Rivard, Lorraine	CCA	Motor City Cat Club	Whitby, Ontario	4/28/2019
U'Ren, Rod	ACF	Cats Victoria	Melbourne, Australia	10/7/2018
Webb, Russell	CCA	Club Felin de Montreal	Brossard, Quebec	9/9/2018

# Non-CFA Judges requesting permission to guest judge CFA shows:

Judge	Assn	CFA Show	City/Country	Date
Counasse, Daniel	WCF	Club Felino Espanol	Bilbao, Spain	2/2/2019
Davies, Allan	CCCA	Swire Cat Fanciers	Shanghai, China	10/30/2018
Gleason, Elaine	CCA	Golden Triangle CF	Cambridge, ON, Canada	5/25/2019
Grebneva, Olga	RUI	Tianjin Mao Yuan Love	Tianjin, China	10/20/2018
Grebneva, Olga	RUI	Rolandus Cat Club	Kiev, Ukraine	11/10/2018
Hamalainen, Satu	FIFe	Cleopella Cat Fanciers	Tallinn, Estonia	11/3/2018
Korotonozhkina, Olga	RUI	Angel Fairy Sphynx	Shijazhuang, China	9/1/2018
Korotonozhkina, Olga	RUI	L&L Cat Club	Beijing, China	9/22/2018
Ling, Christine	CCA	Swire Cat Fanciers	Shanghai, China	10/20/2018
Merritt, Chris	CCCA	Sunshine Cat Club	Shenyang, China	9/15/2018
Merritt, Chris	CCCA	Shanghai Int'l CF	Shanghai, China	11/24/2018
Merritt, Chris	CCCA	Shanghai Int'l CF	Shanghai, China	3/23/2019
Nazarova, Anna	WCF	Tianjin Feiming	Beijing, China	9/8/2018
Norberry, Maureen	ACF	Yuan Love Cat Team	Kunming, China	9/15/2018
Podprugina, Elena	RUI	Winterfell Cat Club	Shenyang, China	10/20/2018
Podprugina, Elena	RUI	Ice City Cat Fans Club	Shenyang, China	12/2/2018
Podprugina, Elena	RUI	China Radar CF	Xi'an, China	2/16/2019
Podprugina, Elena	RUI	Winterfell Cat Club	Shenyang, China	3/9/2019
Rumyantseva, Nadejda	WCF	L&L Cat Club	Beijing, China	9/22/2018
Rumyantseva, Nadejda	WCF	Shanghai Int'l CF	Shanghai, China	1/12/2019
Rumyantseva, Nadejda	WCF	Shanghai Int'l CF	Shanghai, China	4/13/2019
Rumyantseva, Nadejda	WCF	Shanghai Int'l CF	Shanghai, China	3/23/2919
U'Ren, Cheryle	CCCA	Pearl River Cat Club	Foshan, China	8/25/2018
U'Ren, Cheryle	CCCA	China Phoenix Cat Club	Kuala Lumpur, Malaysia	10/20/2018
Ustinov, Andrew	RUI	Rolandus Cat Club	Kiev, Ukraine	11/10/2018

Number of Shows Approved for Guest Judges to date (2017-18 and 2018-19 show seasons):

Balciuniene, Inga         6         2         8           Belyaeva, Olga         2         2           Borras, Eduard         1         1           Counasse, Daniel         5         2         7           Davies, Allan         10         2         12           Du Plessis, Kaai         10         6         16           Farrell, Terry         10         3         13           Gleason, Elaine         3         1         4           Gratkevitch, Elena         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Korotonozhkina, Olga         1         1         1           Korotonozhkina, Olga         1         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1 <td< th=""><th>Guest Judge Name</th><th>2017-2018</th><th>2018-2019</th><th>Grand Total</th></td<>	Guest Judge Name	2017-2018	2018-2019	Grand Total
Belyaeva, Olga         2         2           Borras, Eduard         1         1           Counasse, Daniel         5         2         7           Davies, Allan         10         2         12           Du Plessis, Kaai         10         6         16           Farrell, Terry         10         3         13           Gleason, Elaine         3         3         3           Gleason, Robert         3         1         4           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1 <td></td> <td>_</td> <td></td> <td>_</td>		_		_
Borras, Eduard			_	
Counasse, Daniel         5         2         7           Davies, Allan         10         2         12           Du Plessis, Kaai         10         6         16           Farrell, Terry         10         3         13           Gleason, Elaine         3         1         4           Gleason, Robert         3         1         4           Gratkevitch, Elena         8         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5         5           Guseva, Irina         1         1         1           Hamson, John         1         1         1           Hamalainen, Satu         7         3         10           Hamalainen, Satu         7         3         10           Hamson, John         1         1         1           Kolczynski, Kamil         1         1         2           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1				
Davies, Allan         10         2         12           Du Plessis, Kaai         10         6         16           Farrell, Terry         10         3         13           Gleason, Elaine         3         3         3           Gleason, Robert         3         1         4           Gnatkevitch, Elena         8         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korrotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Liciardi, Sandra         1         1         1           Liciardi, Sandra         1         1         2           Merritt, Chris			2	
Du Plessis, Kaai         10         6         16           Farrell, Terry         10         3         13           Gleason, Elaine         3         1         4           Gleason, Robert         3         1         4           Grabenko, Domitriy         5         5         5           Gubenko, Dmitriy         1         1         1           Gubenko, Dmitriy         5         5         5         5           Gubenko, Dmitriy         5         5         5         5         16           Gubenko, Dmitriy         5         5         5         5         1         1           Guston, Jan         1         1         1         1         1         1         1 </td <td></td> <td>_</td> <td></td> <td></td>		_		
Farrell, Terry         10         3         13           Gleason, Elaine         3         1         4           Gnatkevitch, Elena         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5           Guseva, Irina         1         1         1           Hamson, John         1         1         1         1           Hansson, John         1         1         1         2           Kolczynski, Kamil         1         1         1         2           Komissarova, Olga         1         1         1         2           Korotonozhkina, Olga         10         4         14         4           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1         1           Licicardi, Sandra         1<				
Gleason, Elaine         3         1         4           Gleason, Robert         3         1         4           Gnatkevitch, Elena         8         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10<				
Gleason, Robert         3         1         4           Gnatkevitch, Elena         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Liciardi, Sandra         1         1         1           Liciardi, Sandra         1         1         1           Liciardi, Sandra         1         1         1           Mingent, Kichart         1         1         1           Maignaut, Richard         1         1         2           Merrit, Chris         10         4         14           Mineev, Artem         6         6         6<				
Gnatkevitch, Elena         8         8           Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5           Guseva, Irina         1         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         2           Konissarova, Olga         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         6           Monkhouse, Kim         1         1         1           Nazarova, Anna         4         4         8           Nicholls, Julia         3         3         3 <td></td> <td></td> <td>1</td> <td></td>			1	
Grebneva, Olga         9         7         16           Gubenko, Dmitriy         5         5           Guseva, Irina         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         2           Konissarova, Olga         1         1         2           Komissarova, Olga         1         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         6           Monkhouse, Kim         1         1         1           Nazarova, Anna         4         4         8           Nicholls, Julia         3         3         3           Norberry, Maureen         1         1         1           Podprugina, Elena         10         4         14		_	-	
Gubenko, Dmitriy         5         5           Guseva, Irina         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         6           Monkhouse, Kim         1         1         1           Nazarova, Anna         4         4			7	
Guseva, Irina         1         1           Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         6           Monkhouse, Kim         1         1         1           Nazarova, Anna         4         4         8           Nicholls, Julia         3		_	,	
Hamalainen, Satu         7         3         10           Hansson, John         1         1         1           Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         3         9           Morkhouse, Kim         1         1         1         2           Morkhouse, Kim         1         1         1         1         1           Nazarova, Anna         4         4         8         8         Nicholls, Julia         3         3         3         3         3         3         3         1         1         1         1         1         1         1		_		
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Kolczynski, Kamil         1         1         2           Komissarova, Olga         1         1         1           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2         2           Lemaigre, Marie Claude         1         1         1           Licciardi, Sandra         1         1         1         1           Ling, Christine         6         3         9         9           Maignaut, Richard         1         1         2         1           Merritt, Chris         10         4         14         1         1         2           Merritt, Chris         10         4         14         1         1         2         1         1         1         2         1         1         1         2         1         1         4         1         4         1         4         8         1	_		3	
Komissarova, Olga         1         4         14           Korotonozhkina, Olga         10         4         14           Kurkowski, Albert         2         2           Lemaigre, Marie Claude         1         1           Licciardi, Sandra         1         1           Ling, Christine         6         3         9           Maignaut, Richard         1         1         2           Merritt, Chris         10         4         14           Mineev, Artem         6         6         6           Monkhouse, Kim         1         1         1           Nazarova, Anna         4         4         8           Nicholls, Julia         3         3         3           Norberry, Maureen         1         1         1           Pobe, Pascal         1         1         1           Pobe, Pascal         1         1         1           Podprugina, Elena         10         4         14           Rakitnykh, Olga         2         2           Rozkova, Natalya         1         1           Rumyantseva, Nadejda         5         4         9           Savin, Artem			1	
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Note: Judges with 9 or more assignments approved have been notified.

#### Approval Process clarification:

3.02 a. Invitations from clubs affiliated with non-CFA cat associations are subject to the approval of the CFA Judging Program/Board and may be considered only by Approved Allbreed, Approved Specialty, or Approval Pending Allbreed or Specialty judges. Household Pet, 4-H, pet fairs and seminars may be accepted by any licensed CFA judge, who should notify the Judging Program Chairman prior to accepting the invitation.

Currently the JPC is receiving approximately 175-200 requests for guest judges per season. Last year we used 40 different guest judges with 7 reaching the 10 maximum allowed shows per year. At least 1 guest judge was used at a CFA show 42 weekends out of the season.

It is our understanding that the primary purpose of utilizing guest judges is to provide cost effective options to clubs who are limited in terms of CFA judge availability. The need for this is most evident in Europe where there are significant cost barriers to bringing in judges from the U.S. However, last year only 57 guest judges were used in Europe, while the majority of the remainder judged in Asia.

Some quick analysis shows that the cost savings to bring in guest judges from Canada to Asia are non-existent for the most part and the cost benefits of bringing in guest judges from Australia, New Zealand, Russia and Ukraine are negligible.

The reality is that we are looking at a basic ebb and flow inventory model. There are, without question, weekends where we have a supply issue. On those weekends we are extremely grateful that we have a strong group of guest judges who are very generous in their willingness to step in to judge and help us even out our supply problem. However, there are many weekends where 60+ CFA judges are sitting home while guest judges are utilized. While not all of those 60 some odd judges may be available or willing to judge in Asia, there are undoubtedly many who would be glad for the assignment.

Currently we are approving any request as long as the guest judge meets our basic requirements and has not exceeded the maximum number of assignments. We are not requiring that the clubs prove due diligence in looking for acceptable CFA options first. We would like to require that clubs support their request for a guest judge by providing rationale for the need. We would also like to clarify that we have a right to deny permission for a guest judge for any club when there are CFA judges available and willing within similar budget to the guest judge option.

**Morgan:** Going on to Guest Judging, the first thing I want to discuss here is clarification of our approval process. I'm actually going to read some of this, as I want to stress some key points. I'm sure you all have read it, but just to reiterate. [reads] Currently, the system is, we're approving any request as long as the guest judge meets the basic requirements and has not exceeded the maximum number, so it's kind of just a formality. Basically, just clarifying the system. I'm not asking for an action item here. I wanted to throw this out there and let you know that this is what we would like to start doing and implementing, and make sure the CFA Board is on board with that. **Hannon:** Any comments? **Eigenhauser:** Cost of the air fare is only one of many considerations why a club may choose to hire a judge. A particular judge may be popular

and draw more exhibitors to the show. That may be why they choose a certain judge. It may be a particular judge is entertaining and puts on a good show for the spectators, the exhibitors and everyone else, and that's why they choose a particular judge. I think that a lot of times it has to do with, some judges are better at working with clubs. I know some judges, for example, that don't like to drive at night and so that becomes a consideration as to whether you can hire them or not, because ground transportation becomes an issue. There are a lot of reasons why a club may choose a particular judge. On the other hand, if we require the clubs to justify why they didn't hire whatever CFA judge happens to be sitting at home on the weekend, what are they going to say? "I don't like that judge because they are a terrible judge?" That's a lot of times the reason why they choose Judge A over Judge B; they think Judge A is a better judge than Judge B. I think that as long as the clubs meet all the requirements needed for a guest judge, they ought to be able to use a guest judge. I don't think they should have to write a dissertation on why we don't like the ones that are still available. Because, quite frankly, sometimes the reasons why those judges are still available is because there are reasons. Hannon: Anybody else have a comment? Webster: Well, I think yes, we should try to use CFA judges, but we don't have a lot of new judges. Again, I think what George said about popular judges should be used more, but I certainly don't think we should make it mandatory that they can't use them. You might suggest that a different, not mandatory, but "we would like you to use" maybe. That's all. Black: I was just going to make a suggestion to Melanie. I agree, Melanie, that CFA judges should be utilized before we have to utilize guest judges, but it's going to be very difficult to mandate this and, especially in Asia, have the clubs prove that they did their due diligence. They could have sent out 20 invitations and gotten turned down by 20 different judges, and they can state that if that's what you're looking for. I think it should just be more of a blanket statement that CFA judges are what they should be trying to hire; if that's not possible, then you turn to the guest judges. But, I don't see where you're going to get the justification that you're look for probably from all these clubs. I think they are going to be hard to mandate and hard to work with. That's just my opinion. Hannon: Anybody have anything else before we turn it back to Melanie? Anger: Just a comment first that Annette is doing a terrific job. Generally, these approvals are done in hours, not days. Second, I do like the philosophy that we want to encourage clubs to use CFA judges. We represent ourselves as the best in the world, and if we don't support ourselves then we are devaluing ourselves. In Melanie's report, she pointed out that sometimes there's no cost savings. When you get a judge from Canada, they are probably going to be more expensive than a judge from the U.S. So, it's not always for cost savings. I do think that clubs should still have the option. We should retain that, but for us to support ourselves. Thank you. Hannon: Anybody else before we go back to Melanie?

Morgan: To answer George, George I totally understand that there's a preference for one judge over another for specific reasons, but I think it's a pretty sad day when we start to prefer guest judges over our CFA-trained judges. Secondly, to the rest of the comments, I appreciate exactly where you're coming from. We're not looking for a mandate that they have to use guest judges. What we're looking for is support from the board to say that we can ask them to at least try to find an appropriate choice and basically give us an application to use a guest judge. Right now, all they have to do is give us a name and we're giving them blanket approval. Right now we're saying, "perhaps maybe we would like you to show us that you've done a little more homework."

**Morgan:** I truly think that it would do everyone a service if there are people who are willing to go, and there may be many weekends where they aren't willing to go, and guest judges are a wonderful option. We're incredibly grateful to every other association who steps up and provides us with quality judges, but the bottom line is, CFA judges are supposed to be the best. Whether we are or not, let's at least act like we are and support our own. We're not asking for a mandate, we're not asking for a rule change or anything like that. We're simply asking for board support that we can ask the clubs to basically provide us with a little more rationale for wanting a guest judge. **Hannon:** It just seems to me if we've got weekends with 50 or 60 CFA judges sitting home, there's got to be one of those judges that's suitable for you. They can't all be horrible judges. Black: Melanie, I think a lot of times they may not be aware of who these judges are. They tend to hire the same judges – the ones they've seen, the ones they know – so they may not know who the 50 or 60 other judges are. They've never met them. I turn down assignments all the time because I'm already contracted or not available. I know if I'm getting invitations for shows that they are looking for judges. They may not know how to use the CFA resources to show them which judges are available. Maybe they should be taught and shown that they can request the list of judges that are available to choose from. They may not know how to do that. I know I got an invitation just this week for a show in October of this year and I'm clearly on the CFA schedule as being contracted for a show that weekend. So, I don't think they are utilizing all the resources that they may be able to utilize, to find out which judges are available. They are kind of just contacting the ones they can either reach through WeChat or they can reach through FaceBook that they're friends with. They may not know how to reach those other judges, so that's my suggestion. Calhoun: Actually, all she is really asking for or advising is to have the conversation. The conversation can include helping those clubs bring in judges that they are maybe not familiar with, or learning how to utilize the tools. I think it's a good thing. I don't think there is any harm in having that conversation. Webster: I think maybe we should send out - I never even heard we had anything like that. Of course, I'm not a judge but why don't we send that information out to all the club secretaries, so if you're looking for a judge you can contact whatever – a website or call in – to find out who is available that weekend. **Hannon:** The Central Office maintains that list, Howard, and if you contact the Central Office, they will tell you who is not contracted as far as their knowledge. There may be a contract that hasn't yet been submitted to the office. That's a valid suggestion. There may be clubs outside of Asia that are not realizing that you can contact the Central Office. We can do that. Hannon: Any other comments on this before we move on? Schleissner: Mainly we talked about Asia. What about Europe? So, you know, in Europe we use lots of guest judges and we do not use them because of qualification or not having available CFA judges, we use them because of the cost. It's a difference having \$1,500 for a U.S. CFA judge or having €200 for a European guest judge. So, I want to bring in, it's always easy to ask for money but maybe you can think about having a budget to sponsor flights. That's what I want to bring in. **Hannon:** That's a separate discussion, Michael, but I feel confident that the Judging Program is aware of the cost implications in Europe. What they're talking about is flying in guest judges that are as expensive or more expensive than bringing in a CFA judge. For example, in Asia it's must less expensive to bring in CFA Japanese judges. They don't have to fly them in from North America. They've got plenty of them right there in Japan and I know they do make use of some of the Japanese judges. There are cost-effective ways to use CFA judges in Asia. I understand that in Europe it's a very different situation. Melanie, do you agree with that? Morgan: Totally. And, in fact, to Michael's comment, he's just giving you a preview of what I plan to bring to you in October, which is a plan to address some of the needs

in Europe and the discrepancies in cost, but I'm saving that for October. Rest assured Michael, we will address that. We know it's a problem and we want to fix it. **Hannon:** I don't think you should limit it to Europe. For example, South America has that issue. **Morgan:** Good idea. Other areas. **Hannon:** There's not a single CFA judge in South America. **Morgan:** That's true. **Hannon:** Go ahead. Are we finished with this subject so we can move on to whatever your next item is? **Morgan:** So, the general consensus is that this is a reasonable idea for us to continue? I mean, we're not mandating anything. We simply want you to know what we plan on doing. I agree that making clubs aware of other alternatives is something that Annette and I have discussed, and it's going to add some to her workload but she is willing to do that. **Hannon:** So what you're talking about is having a discussion. **Morgan:** Yes. **Hannon:** OK. **Morgan:** Before I move on, do we want to see if anyone has dialed in for us to go back to the beginning? **Hannon:** John, are you aware of the 9:00 or 9:30 appeal people calling in yet? John? **Anger:** In any event, Melanie's next item I would rather do after we call back in. **Morgan:** What is my next item? Oh yeah, right. **Hannon:** OK.

#### Education and Recruitment update:

#### **Breed Awareness and Orientation Schools 2018-19:**

A BAOS will be held on October 11, 12 and 13, 2018 in Cleveland, Ohio, USA. The school is scheduled to be held in conjunction with the CFA International Show presented by Royal Canin on October 13-14, 2018. Fliers are out and we are in the process of finalizing plans. All the materials have been updated. We continue to look for an appropriate venue and date for a BAOS to be held in Asia in 2019.

Morgan: I have a quick Education and Recruitment update that I can give you all while we're waiting. Basically, recently we have seen an increase in the demand for seminars and workshops around the world. In response to that, we sent out a notice to all the judges regarding resources for those and Pat Jacobberger is working diligently to provide support materials for a number of events that vary from a few hours to all day classes. She is handing out CEU credits left, right and center, which is great. It's a win/win all around. So, the seminars are ranging from breed workshops concentrating on one or two breeds to grooming seminars to all-day classes recently that we had in Australia and New Zealand about CFA procedures, paperwork, mechanics, ring management. It's something that we're working on in terms of trying to groom people moving forward, educate people and all around value added for CFA. The CFA judges are really stepping up and giving back by conducting them for us, and very, very willing. That's just a quick update. Then of course we have the Breed Awareness school that's coming up at the International Show. We just sent out an email blast to any guest judges with information about that school, and we actually already have a really good group signed up and we're looking forward to a successful school there. So, that kind of gets us up to at least executive session on my portion. Calhoun: So, on these schools and all this great activity that's going on, Melanie, can you make sure that we stay really close to that from a financial perspective and making sure that we reconcile the financials around these schools. It's been a bit of a struggle, so we just need to get tighter. Morgan: Got it. You mean the official BAOS's because the seminars I think have been pretty much at club expenses. Calhoun: If there's no need for CFA funding, if it's not coming out of the budget, then have at it but if it's [inaudible] let's stay tight on that. Morgan:

Right now we've got it limited to one BAOS at the International and then every other year – one in Europe, one in Asia, one in Europe, one in Asia. So the hope is that we can accomplish what we need to in those instances without killing our budget. Absolutely. **Calhoun:** Let's just stay real close.

In executive session, **Mr. Colilla** moved that we will not allow CFA guest judges at TICA shows in the future. Seconded by **Ms. Morgan, Motion Failed.** Calhoun, Morgan, Colilla, Moser and Schleissner voting yes.

#### **Current Happenings:**

Update on implementation of the Evaluation system (see attached instruction sheet).

Report on first month of results:

Five different advancing judges active during the period, and five different designated evaluators used. Results very consistent from evaluator to evaluator and much more detailed than the previous reports and current club reports.

*Next steps:* implement homework for areas earmarked for improvement.

**Hannon:** Anything else for the Judging Program? **Morgan:** Yes, a quick update on the implementation of the new evaluation system. Hannon: Yes ma'am. Morgan: OK, report on the first month of results. As you all know, back in June we approved the new evaluation system. I have to tell you, I think the results for the first month are pretty exciting. For the first time since I've been involved in the Judging Program, I believe that we're actually getting meaningful feedback and we're really hopeful that it will allow us to help the advancing judges continue to refine their skills, customize their homework assignments and continuing education based on the recommendations and observations, which I think addresses some of the concerns that were given to us over a year ago. Honestly, the results have been very interesting so far. We've had several advancing judges active multiple times over this trial period or this beginning period. While we use different evaluators in all the instances, we found that the observations from each individual evaluator on both strengths and weaknesses alike were amazingly similar, which tells me that we're on the right track and that our file administrators are doing a good job of finding qualified evaluators. So, the next steps are, as we start to get the first evaluations coming in – and it takes a little while because they have to be written up – are to implement the homework. We're just beginning to start that process. For example, we had one situation where the designated evaluator identified a weakness in breed knowledge for [name omitted]-type breeds. Interestingly enough, the Judging Program had independently been contacted by a number of exhibitors on that same issue, and those exhibitors identified those exact same weaknesses that were brought to our attention by the evaluation. So, that same evaluation also identified strengths in presentation and handling that were confirmed again by the evaluator. So, the take-away from the assignment was that the homework needed was to address breed knowledge on [name omitted] breeds. Just to give you an example of how this homework is working, the file administrator looked at the judging schedule for the advancing judge, identified a judge who bred those types of cats who was also officiating at a show where the new, advancing judge is officiating. The file administrator contacted that judge and asked if they would work one on one with the advancing

judge with cats from the show after they both had been checked out. That was done this last weekend. It worked really well from what I understand. Other examples of homework might be to refer the advancing judge to a breed council secretary or have them review online breed presentations. So basically we will be customizing the take-away from each show, but we want each show to provide a teachable moment and we want to change the focus from negative to positive, and kind of change the focus into the advancing judges and everyone thinking of these as opportunities to learn, not failures in their performance. So, the process is still evolving and I know the file administrators are feeling this increased work load, and it's significant, but I'm really hopeful that the results are going to be worth it. So, just a long winded update to get you up to speed. No action needed, and we can move on to advancements.

#### **Advancements**

No advancements at this time.

Morgan: I have something really exciting. This is a new one. I have no advancements at this time. Hannon: That caused me concern. I couldn't find them. Morgan: So, I am actually done. Hannon: OK. You have some applicants for October, right? Morgan: We do. Do you want to talk about them now? Hannon: We don't need to unless you have a reason to bring it up. Morgan: No.

Respectfully Submitted, Melanie Morgan, Chair

#### (3) **PROTEST COMMITTEE.**

Committee Chair: George J. Eigenhauser, Jr.

Committee Members: Dick Kallmeyer, Betsy Arnold, Norman Auspitz and

Joel Chaney

Animal Welfare: Linda Berg

Europe Region liaison: Pauli Huhtaniemi

Japan liaison: Kayoko Koizumi Judging liaison: Melanie Morgan Legal Counsel: John M. Randolph

## **Brief Summation/Current Happenings of Committee:**

The Protest Committee met telephonically on July 26, 2018. Participating were George Eigenhauser, Dick Kallmeyer, Norm Auspitz and Joel Chaney. Linda Berg and Melanie Morgan participated in parts of the call.

#### What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,

George J. Eigenhauser, Jr.
Protest Committee Chairman

# (4) <u>ADDITIONAL PROTEST MATTER.</u>

[Executive Session]

#### (5) ID-ASIA REPORT.

Committee Chairs: Wain Harding, Dick Kallmeyer

Liaison to Board: Carla Bizzell

#### **Current Happenings of Committee:**

There is currently a delay in making show flyers available to Chinese exhibitors. The committee is working on a new process to also post flyers to a CFA Chinese WeChat group. WeChat is used by 100% of Chinese exhibitors while the CFA English and Chinese web sites are infrequently used. Show counts will be posted to WeChat as well.

The ID-International growth committee for growth in ID International areas is being formulated. A meeting is planned at the ID banquet.

Peg Johnson is assisting 2 new Chinese clubs with putting on their first shows. Peg is also enhancing her Chinese show production guide with more detailed information.

#### **Future Projections for Committee:**

The ID banquet is planned for Sunday, August 19th in Bangkok, Thailand.

Respectfully Submitted, Wain Harding, Dick Kallmeyer, Co-Chairs

**Hannon:** Carla, do you have anything for open session on the International Division? **Bizzell:** Yes, just what is in the report, that they are working on making the show flyers available in WeChat because there is some delay currently. They have an ID-International Growth Committee that they are putting together, and they are going to work on it this weekend at the ID banquet. Peg Johnson is assisting two new Chinese clubs in putting on shows and she is also enhancing the Chinese show production guide. That's about it for open session. **Calhoun:** When you say Peg is assisting two clubs in putting on shows, is that being done from the U.S. so there's no travel involved in that? **Bizzell:** That I do not know. **Calhoun:** Can we find out what that really means? **Bizzell:** I can. **Hannon:** My understanding is, she is still going to do the maximum of 8 shows and none of them were in the summer. **Mastin:** I'm still waiting to hear back from Peg on the exact number of shows she wants to do. Wain had recommended between 6 and 8. Peg was going to let us know how many shows she was willing to do, and I believe she wanted to start them up in October. Once we have the firm number or close to it – whether it's 6, 7 or 8 – John and I can work on this year's agreement with Peg.

[Secretary's Note: The issue of the legality of the CFA trademark being used by an unauthorized group was discussed. The attached letter was sent to a firm that was illegally using our name in China. CFA will pursue misuse of our name.]

# (6) **BREEDS AND STANDARDS.**

Committee Chair: Carla Bizzell

List of Committee Members: Rachel Anger, Kathy Black, Darrell Newkirk

**Secretary's Note:** The Board was approached with a requested exception to the Breed Council Membership deadline, due to a Breed Council member's health situation. The membership deadline is stipulated in the CFA Constitution. Therefore, it was determined that the Board does not have the authority to overrule the Constitutionally-mandated deadline.

No Action.

#### (7) UPDATED COMMITTEE APPOINTMENTS.

Ambassador Committee	Candilee Jackson, Chair (Board Liaison Kathy
	Calhoun)
Budget Committee	Kathy Calhoun, Chair
Credentials	Eve Russell, Chair (Board Liaison Rachel Anger)
Mentor Program	Kathi Hoos, Chair (Board Liaison Carol
-	Krzanowski)
NewBee Program	Teresa Keiger, Chair (Board Liaison Kathy Black)
World Cat Congress Delegate	Rachel Anger

**Hannon:** Next is updated committee appointments. The Ambassador Committee, I appointed Candilee back at our July board meeting in Atlanta. Her board liaison had been Pam DelaBar. Pam is no longer on the board, so she could no longer be the board liaison. I asked Candilee to give some thought to who she would like to be her liaison and she, after that board meeting, came back to me and said that she had talked with Kathy Calhoun, and Kathy had agreed to be the liaison. The Budget Committee and the Credentials Committee, due to cut and paste errors on my part, were not included at the Sunday board meeting. The Budget Committee obviously would be Kathy Calhoun as Chair, with Credentials I would like to leave with Eve in hopes that her health situation improves to the point where she can perform the functions. If not, then we'll deal with that as we did this past year, but as a courtesy to Eve I would like to keep her as the Credentials Chair. We have not had a liaison in the past, so Rachel has agreed to serve as liaison. That's normally who Eve reaches out to on the board. With the Mentoring Program, as I emailed you, Kathi Hoos has agreed to take over that. I do need a board liaison for that and someone suggested that maybe Carol would be interested in working with Kathi Hoos as the liaison for the Mentor Committee. Carol? **Krzanowski:** Sure. I'll be the liaison, yes. **Hannon:** OK, thank you. With the NewBee Program, Teresa Keiger was the Chair and the liaison was Mary Auth in her role with Marketing. Since Mary has resigned from Marketing, Kathy Black who is Marketing has agreed to serve as the board liaison for the NewBee Program. Just an omission on my part at the Sunday board meeting was, I forgot to include the World Cat Congress delegate, which again will be Rachel. So, I need a motion to ratify those appointments. Eigenhauser: I move to ratify them as a block, unless somebody wants to pull one for separate discussion. Hannon: Is there a second? Vanwonterghem: Peter seconds. Hannon: Is there any discussion? **Black:** Do you need to have the Marketing Committee on here, as updated? Eigenhauser: Let's vote on this one and do another one. Hannon: OK. Good point, Kathy. Any other discussion? All those in favor of ratifying the appointments.

**Hannon** called the motion. **Motion Carried.** Calhoun, Anger and Krzanowski abstained.

Marketing Committee ......Kathy Black and Lydia Bohm, Co-Chairs

**Hannon:** Kathy, do you want to make a motion on the Marketing Committee co-chairs? **Black:** I don't know if I should or not. **Mastin:** I'll make a motion to appoint Kathy Black and Lydia Bohm as Co-Chairs of the Marketing Committee. **Eigenhauser:** Second. **Hannon:** Any discussion?

**Hannon** called the motion. **Motion Carried.** Black abstained.

#### (8) CENTRAL OFFICE REPORT.

Committee Chair: Allene Tartaglia

**Hannon:** Moving on to Central Office. Allene, are you still awake? **Tartaglia:** I am still awake. **Moser:** We're in open session, correct? **Hannon:** Yeah. **Moser:** OK, because I don't think anybody said that. **Hannon:** Allene normally goes to bed long before now. We appreciate your staying awake. **Tartaglia:** I'm not going to read all this. If anybody has any questions about anything that I've reported on, I'm open to questions but I'm not going to read all of that.

#### **Brief Summation of Immediate Past Activities:**

- Effective Monday, August 13, I will be in the Central Office in Alliance OH full time. I'll continue with Special Events with current focus being on the upcoming International Show. I'm looking forward to working with Verna and all of our team at the Central Office.
- Pat Zollman and I attended a pre-planning meeting in July at the 2019 Annual Meeting hotel, Turning Stone Resort and Casino in Verona NY. Renegotiations are in progress to reduce the overall room block due to the short fall in the final room pick up we've experienced the past couple years. Renegotiation of contracts for the 2020-2022 hotels is planned.

#### Current Happenings:

- IT. The move from Computan to Sonit was relatively pain free and smooth. We will start the process of moving programs currently on the HP over to Sonit. Please know that the HP is functioning as always, there is a maintenance agreement in place and CFA's former programmer, Connie Sellitto is available to maintain programs on the HP. There are many large companies who still run on a HP3000 platform and have no plans of changing. Our goal is to move completely away from the HP3000 and Tim Schreck is working with IT to make this happen. I only mention the status of the HP to provide you with a good level of comfort and confidence with programs still on the HP.
- Breed Council. New Breed Council membership cards are scheduled to be mailed the week of August 13 to all members. A glitch in the membership software (which is still on the HP) occurred due to maintaining customer account numbers in two different databases that do not 'talk' to each other. For instance, if a membership application is entered with a newer cattery number that does not exist on the HP it causes a hiccough on the HP. The membership is still added but requires manual intervention. The mailing label program is fully functioning but, apparently the errors on the mailing labels occurred because a mail/merge routine using imported data into Excel was faulty. The next mailing will utilize records directly from the HP and I'll be working with Connie Sellitto to ensure we have accurate information for the mailing.
- National Win Trophies. The duplicate trophies for the Top Wins have been ordered and are expected to start shipping in a couple weeks. We continue to determine the best method

to deliver the trophies to our customers in China and Hong Kong. There is a concern that high import fees will be levied on the recipients and there is always the concern that the package could incur long delays for delivery. We are considering having the trophies for overseas available at the International Show for pick up.

- Cat Showcase Event (In-Conjunction with TICA). Despite several attempts to discuss next steps with TICA, there has been no conversation regarding this event. Aside from the lack of conversation, it appears there are some other issues occurring which may impact moving forward with this in-conjunction event and I'm requesting the Board determine whether or not to proceed further with this event.
- Registrations via Pedigree. It's been brought to our attention by Monique Van Eijk (processes registrations via pedigree for CFA) that it's not uncommon for a non-owner of a cat to submit an application and then request the registration be sent to someone different than the owner on the paperwork. The person submitting the paperwork is usually different than the recipient of the paperwork which we believe has something to do with language barriers. Monique makes every effort to contact the owner on the paperwork and determine the legitimacy of the transaction. Sometimes it's a matter of transfer papers not being filed. In one instance, the owner of record for a cat said "from what I know the cat died several years ago". This statement implies the cat was not in her possession at that time and we are trying to verify the information. There is a concern that these transactions could be fraudulent. Carla, Monique, Verna and I have discussed the matter and would like the board to consider a policy for these instances that absent definitive transfer paperwork showing a transfer, the registration slip will be provided to the owner only.

#### Action Items:

- Discuss and rule on the viability of the in-conjunction event.

**Tartaglia:** I'm not going to read all this. If anybody has any questions about anything that I've reported on, I'm open to questions but I'm not going to read all of that. Also, to the items that are action items that we can discuss, we've already sort of touched on the TICA issue and the in-conjunction event. We were talking about holding a large event in partnership with TICA, so I just wanted to get the board's current feelings on, should we continue pursuing that or not?

**Mastin:** I'll make a motion that we, at this time, not pursue the in-conjunction event. **Hannon:** Can the word be "suspend"? **Mastin:** Suspend is fine. **Krzanowski:** Second. **Hannon:** Any discussion?

#### Hannon called the motion. Motion Carried.

- Endorse a policy that registration via pedigree certificates will be provided to the owner on the paperwork absent definitive transfer of ownership documents.

**Hannon:** Do you have a second action item, Allene? **Tartaglia:** It has to do with registrations via pedigree. I know that there are a whole lot of other issues regarding registrations

from pedigree, but this one in particular is regarding paperwork being submitted. The owner is one person, the person submitted it is somebody different and they want the paperwork sent to yet another person who, as far as we know, has nothing to do with the ownership. What we typically try and do is find out if there is a transfer of ownership out there that hasn't been filed with us yet. Sometimes it is, sometimes it isn't, sometimes we just can't get in touch with the owner that shows up on the pedigree. So, what we're asking the board to consider is endorsing a policy that registration via pedigree certificates will be provided to the owner on the paperwork absent a definitive transfer of ownership document. So, we will do the registration, but we're going to send it to the owner of record, absent any other document indicating who should be getting that certificate. There's been a concern that somebody could be hanging paper and there is some fraud involved. Carla and Monique brought this to our attention. Black: I make a motion that they send the paperwork to the owner of record. Anger: Second. Hannon: Is there any discussion?

Hannon called the motion. Motion Carried.

#### Time Frame:

Ongoing.

#### What Will be Presented at the Next Meeting:

Updates.

Respectfully Submitted, Allene Tartaglia, Interim Executive Director

**Hannon:** Anything else, anyone? **Black:** I have a question for Allene if she is still on the phone. Allene, I'm sure you have been seeing the emails. We've been getting a lot of correspondence back and forth about registration procedures and Exotic longhairs in the background and cats that don't have CFA numbers or do have CFA numbers. There's just all kinds of different correspondence I've been seeing. Do we have a point person identified? I heard Monique is doing U.S. registrations that are from other associations or from pedigrees, so I can inform my region where should these people be directing? I really wish the breed council secretaries were more involved with these, but I don't know if that's something the board has to decide or not, but how should I direct people to help resolve these issues? Because we're getting conflicting stories, we're getting stories of long times to get these registrations completed. I know you're new on the scene, so I don't want to bombard you with too much. Hannon: Before she gets into it, let me explain Monique's position. Monique reviews pedigrees. Monique does not register cats. Monique reviews the pedigrees and then notifies staff at the Central Office in Alliance as to whether or not the cat is eligible for registration. She does not register cats. Black: OK. Tartaglia: The registrations via pedigree have always been a very complex area. As you may recall, Marilee Davis used to do the registrations by pedigree. No one else wanted to touch it because it was so confusing, especially when we get into the 8 generations, the foreign languages, the different codes, the different names for colors. I can go on and on but I won't, so we're very fortunate that we have Monique, who knows different languages. She has a good handle on things. Kelly in the office actually registers the cats, but it's under Monique's direction

that she does that. Monique can only go with what is presented on the pedigree. If a pedigree doesn't indicate that a cat is an Exotic longhair – if it's a Persian pedigree and it doesn't say the cat is an Exotic longhair because it comes from an association that registers Exotic longhairs as Persians, how do we resolve that? We just don't know. So, it's a very complex situation. I would like the opportunity to discuss it further with Carla. We've had a number of emails back and forth, we've discussed it in the office, and perhaps there are a couple of other people we can discuss this with. **Hannon:** One of the issues, though, Allene is, we register the cat as a Persian based on the information we had. Later, we find that there's an Exotic in the pedigree. This is an age-old problem. You and I discussed this back when you were in Manasquan. What do we do if we later realize the cat is not what we would determine to be a Persian, but yet we've registered it as a Persian? Do we go back and correct it? The policy as I understand it is that we do not make changes. If it's brought to our attention that later we discovered that there was an Exotic in the pedigree, we do not change the registration. Do you agree with me that that's been the policy for quite some time? Tartaglia: Yes, that is correct. Hannon: And Verna, would you agree that's the current policy? **Dobbins:** Yes, that is correct. **Hannon:** OK. So, the concern is that CFA is not willing to correct pedigrees when they learn of an Exotic in the pedigree. Do you agree, Kathy, that's the concern? Black: Yes, that's my concern, because like even at the bank, if you find a banking error at the bank, the bank will correct their records. I know that there was an Abyssinian that they found a Somali in the generations in the back, and they went ahead and changed the registration on that cat, so I don't know if it's universal or if it's just Persians and Exotics were not changing. I think we have to correct our errors. What good are pedigrees if they're not right? So, I think that we need to correct errors when they are pointed out to us. Monique was going to register a seal point and white. There was no bi-colors anywhere in the parentage and she was going to register this cat as a seal point and white. I think that if nothing else, these need to be vetted by the breed council secretaries when you're registering by pedigree. They are very familiar with these lines, they know the cats. I mean, I think that we need to have some more cooperation than just Monique. Like you said, no one wants to touch it, so why not reach out and get help from these people that are willing to help? And so, I think that we should make corrections, and we should reach out and get more help when it comes to these.

**Hannon:** A concern George has expressed in the past is the offspring. If this has been 10 years ago that we registered the cat, and now just learned that there's an Exotic in the pedigree, there could potentially be hundreds of offspring out there that got national wins or whatever, that all of a sudden find they're not a Persian after all. Right George? Black: They probably knew that all along. Tartaglia: It's a very big project. I don't know that we can make a decision on a call at this point of how we want to address this. We can come back in October. Carla and I talked about maybe if people are aware that a cat is being registered from a pedigree, we might have some identifier in a cat's record so at least people who are very concerned, they might look further into the pedigree of a cat that they are considering breeding with. It's a very big issue. Black: I agree, Allene. I just want to see some movement on it. I think if people see that we're making movement on it, that will kind of quiet them down. Tartaglia: Absolutely. Black: Thank you. Tartaglia: We will do that. We'll bring Carla, hopefully. Carla and I can work together, and Verna and Monique and a couple of others, and we can come back in October with some recommendations. Black: And I would recommend Carissa as the Persian Breed Council Secretary also, just to get some feedback from her also. Hannon: You will get feedback. Tartaglia: The thing is, we have to look at all of the breeds, so Carissa may be willing to look at

the Persian pedigrees. What about the Siamese pedigrees? What about the Abyssinian pedigrees? Are all the breed council secretaries going to agree to look at these pedigrees? I tell you, when you start looking at these 8-generation pedigrees, it's a lot. **Anger:** I don't want to rain on anybody's parade, but we have 10 items that were pre-noticed and this was not, and we have 3 minutes of meeting left, so in fairness I think we should move on to those items that were pre-noticed.

#### (9) CLUB APPLICATIONS.

Committee Chair: Carol Krzanowski

#### **Brief Summation of Immediate Past Committee Activities:**

New clubs applying for CFA membership were reviewed and presented to the Board for consideration. Assistance and guidance were provided to clubs with questions and issues regarding membership and applications.

#### **Current Happenings of Committee:**

#### Club Name Change Request:

Current Name: Ragdolls of America Group (Region 7)

Proposed Name: Ragdolls Around the Globe

Conflict with

Existing Names: The new name does not conflict with any existing CFA club name.

Reason: The club currently includes members from around the world and is not

limited to North America. The club wishes to change their name to reflect

their more diverse membership.

Action Item: Approve the request by the Ragdolls of America Group to change their name to Ragdolls Around The Globe, effective immediately.

**Secretary's Note:** This item was tabled for online action. **Anger** made a subsequent online motion, which was seconded by **Roy** as follows: *Approve the request by the Ragdolls of America Group to change their name to Ragdolls Around The Globe, effective immediately.* **Motion Carried.** 

#### New Club Applicants

Two clubs were pre-noticed for membership (Attachment B), and one club was tabled at the June meeting pending further information. They are:

- 1. Champ Of The Champ, International Division Asia; Wain Harding and Richard Kallmeyer, Co-Chairs
- 2. Egypt Cat Club, International Division Rest of World (ROW); Ken Currle, Chair (tabled at June 2018 meeting)
- 3. World Wide Feline Fanciers Region 6; Mary Auth, Director

## Champ Of The Champ International Division – Asia; Jakarta Selatan, Indonesia Wain Harding and Richard Kallmeyer, Co-Chairs

The constitution and by-laws are in order. There are 20 members. No member is a member of another club. The majority of the members are active CFA breeders and exhibitors, and many of the remaining members own pedigreed cats or household pets. Most of the members have a variety of CFA show production experience, as the club has already produced several shows by licensing them through another CFA club. This is an allbreed club and if accepted, the club plans to produce one show a year in various Indonesian cities such as Bali, Jakarta, Bandung, Malang and Surabaya. The dues have been set. If the club is disbanded, the funds will be donated to a cat rescue group or a shelter. This club was pre-noticed and no negative letters have been received. The International Division – Asia Co-Chairs support this club.

**Krzanowski:** This club is located in Jakarta Selatan, Indonesia, which translates to South Jakarta. Jakarta Selatan is one of the five administrative cities that make up the Special Capital Region of Jakarta. Located on the northwest coast of the island of Java, Jakarta is the capital of Indonesia and its largest city with a population of over 10 million. The majority of this club's members are active CFA breeders and exhibitors. The club has already licensed several shows through another CFA club, so most of the members have a variety of show production experience. If accepted the club plans to hold a clerking school, conduct seminars and produce one show a year mainly in Bali or Jakarta. They also wish to explore the possibility of producing shows in some new cities in Indonesia.

**Secretary's Note:** This item was tabled for online action. **Krzanowski** made a subsequent online motion, which was seconded by **Mastin** as follows: *Accept Champ of the Champ, International Division – Asia.* **Motion Carried.** 

# Egypt Cat Club International Division - ROW; Cairo, Egypt Ken Currle, Chair

This application was tabled at the June 2018 Board meeting pending further information regarding the club's intentions. A letter of intent was subsequently requested and received. The original summary along with the letter and complete club application file are included here for convenience.

The constitution and by-laws are in order. There are 18 members. No member is a member of another club. Six members have CFA registered cattery names and are actively breeding and exhibiting. The remaining members own CFA registered and non-registered cats and are currently exhibiting. Some members are also breeding and a few plan to register CFA cattery names. This is an allbreed club and if accepted, the club plans to produce one show a year in Cairo. The dues have been set. If the club is disbanded, the funds will be donated to charitable organizations to benefit animals and animal welfare. This club was pre-noticed for the June meeting and no negative letters were received. The International Division – ROW Chair supports this club.

**Krzanowski:** This application was tabled at the June 2018 Board meeting so that we could obtain additional information, which is included in the file for this meeting. The club is anxious to help grow CFA in this part of the world and fully intends to cooperate with the ID – ROW Chair and other area clubs. This club is located in Cairo, the capital of Egypt. With a population of 19.5 million, Cairo's metropolitan area is one of the largest in Africa and the 15th largest in the world. Six club members are active CFA breeders. Some other members that have breeding programs plan to register CFA catteries. Most members are currently exhibiting and own either CFA registered or non-registered cats. If accepted, the club plans to hold seminars on breeding, grooming and showing, and produce one show a year in Cairo.

**Secretary's Note:** This item was tabled for online action. **Krzanowski** made a subsequent online motion, which was seconded by **Mastin** as follows: *Accept Egypt Cat Club, International Division - Rest of World (ROW).* **Motion Carried.** 

# World Wide Feline Fanciers Midwest Region; Morton, Illinois, USA Mary Auth, Regional Director

The constitution and by-laws are in order. There are 15 members. The majority of the club members are also members of other CFA clubs. In addition, the club secretary is the secretary of another club, and one member is the secretary of another club. Many of the members are active CFA exhibitors with a variety of CFA experience. Some members are active breeders with CFA registered cattery names, while other members are exhibiting in the premiership or household pet classes. This is an allbreed club and if accepted, the club plans to produce one show a year in Lawrenceburg, Indiana. The dues have been set. If the club is disbanded, the funds will be donated to The Winn Feline Foundation. This club was pre-noticed and no negative letters have been received. The Midwest Regional Director supports this club.

**Krzanowski:** This club is based in Morton, Illinois, which is located in Region 6. The members reside in various states within the Midwest and Great Lakes Regions. Some club members are breeders and exhibitors, some others are actively exhibiting in various competitive classes. Many of the members have a variety of CFA experience from working with other clubs and shows. Most of the club members are also members of existing CFA clubs, so there is a large amount of cross membership with this application. The club secretary is the secretary of another CFA club, and an additional member is also a club secretary. If accepted, this club plans to produce one show a year at the fairgrounds in Lawrenceburg, Indiana, which is located in the southeastern corner of the state.

**Secretary's Note:** This item was tabled for online action. **Krzanowski** made a subsequent online motion, which was seconded by **Mastin** as follows: *Accept World Wide Feline Fanciers (Region 6)*. **Motion Carried.** 

#### Future Projections for Committee:

Process and submit new club applications for consideration by the Board.

# Time Frame:

August 2018 to October 2018 CFA Board meeting.

# What Will be Presented at the Next Meeting:

All new clubs that have applied for membership and satisfactorily completed their documentation.

Respectfully submitted, Carol Krzanowski, Chair

#### (10) SHOW RULES.

Committee Chair: Monte Phillips
Liaison to Board: Carol Krzanowski

List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

#### Brief Summation of Immediate Past Committee Activities:

At its July 1, 2018 board meeting, the Executive Board requested that we prepare a rule for the August meeting that would allow Bengals to obtain a Temporary Registration Number (TRN) via pedigree as is done for all other breeds. They can already obtain one via the use of CFA registration numbers of parents. The Committee has prepared a show rule amendment per request.

#### **Current Happenings of Committee:**

See above

#### **Future Projections for Committee:**

Finalize rules proposal for the October Board meeting.

#### **Action Items:**

# 1 - Allow Issuance of TRNs via Pedigree to Bengals

July 1st Board Minutes	s Request
Vording	Proposed Wording
on number (TRN) is from the CFA Central Temporary Registration by the entry clerk upon TRN fee (which is in a fee), application form, digree (or whatever is that breed if fewer than the decognized by CFA, with the entry acceptable for that the requirements. [NOTE: TRN via pedigree as it the cat meets the red a domestic feline per would include longhair (see rule 6.08). If both	The temporary registration number (TRN) is obtained for the exhibitor from the CFA Central Office via the Entry Clerk. Temporary Registration numbers will be issued by the entry clerk upon receipt of the appropriate TRN fee (which is in addition to the club's entry fee), application form, and a four-generation pedigree (or whatever is required for registration of that breed if fewer than four generations are required or a five generation pedigree if the cat/kitten is a Bengal) issued either by CFA or a cat registering body recognized by CFA, with all cats on the pedigree being acceptable for that breed per current registration requirements. [NOTE: Bengals can not obtain a TRN via pedigree as it will not guarantee that the cat meets the requirements to be considered a domestic feline per show rule 2.06]. This would include longhair
egistered with CFA, the	Exotics shown as Persians (see rule 6.08). If both
	on number (TRN) is from the CFA Central Temporary Registration by the entry clerk upon TRN fee (which is in fee), application form, digree (or whatever is that breed if fewer than ed) issued either by CFA ecognized by CFA, with eing acceptable for that in requirements. [NOTE: TRN via pedigree as it the cat meets the red a domestic feline per would include longhair

CFA registration numbers of the parents are acceptable in place of a pedigree. The fee, application form, and pedigree (or CFA registration numbers, if applicable) must be provided to the entry clerk no later than the close of check-in for the show and these will be provided to Central Office in the show package. The Entry Clerk will not issue a TRN until they are in receipt of the pedigree (or application, fee. AND registration numbers, if applicable). Upon review, which is done prior to the show being scored, the registration number will either remain valid for 60 days from the first day of the show, or be voided if CFA registration requirements are not met for the breed being registered. In cases where the TRN is voided, those cats/kittens will not be included in the Official Count for the associated category (K/C/P). Central Office will notify any exhibitor whose temporary registration number is voided with the basis for such decision. Note: wins will also be voided if a cat competes in a competitive category not otherwise eligible based on its permanent registration, e.g., offspring of a "not-for-breeding" cat competing in Championship. Temporary registration numbers will be printed in the catalog as if they were permanent. Cats may compete and continue to earn points for 60 days from the first day of the first show where they have obtained a TRN. That number should be used on all subsequent entries after the first show for the 60day period or until the cat obtains a permanent registration number within that 60-day period. At the end of this 60-day period, the cat may not be shown without a permanent registration number. For cats to receive credit for Regional, Divisional or National points earned during a specific show season with a TRN, the exhibitor must supply the associated permanent registration number to Central Office by the Monday following the completion of that show season.

parents of the entry are registered with CFA, the CFA registration numbers of the parents are acceptable in place of a pedigree. The fee, application form, and pedigree (or CFA registration numbers, if applicable) must be provided to the entry clerk no later than the close of check-in for the show and these will be provided to Central Office in the show package. The Entry Clerk will not issue a TRN until they are in receipt of the application, fee, AND pedigree (or CFA registration numbers, if applicable). Upon review, which is done prior to the show being scored, the registration number will either remain valid for 60 days from the first day of the show, or be voided if CFA registration requirements are not met for the breed being registered. In cases where the TRN is voided, those cats/kittens will not be included in the Official Count for the associated category (K/C/P). Central Office will notify any exhibitor whose temporary registration number is voided with the basis for such decision. In the case of a Bengal pedigree deemed invalid because it contains an Asian Leopard Cat, the application will be forwarded to the Board for disciplinary action against the exhibitor for violating show rule 10.10 by bringing a non-domestic feline into the show hall. Note: wins will also be voided if a cat competes in a competitive category not otherwise eligible based on its permanent registration, e.g., offspring of a "not-for-breeding" cat competing in Championship. Temporary registration numbers will be printed in the catalog as if they were permanent. Cats may compete and continue to earn points for 60 days from the first day of the first show where they have obtained a TRN. That number should be used on all subsequent entries after the first show for the 60-day period or until the cat obtains a permanent registration number within that 60-day period. At the end of this 60-day period, the cat may not be shown without a permanent registration number. For cats to receive credit for Regional, Divisional or National points earned during a specific show season with a TRN, the exhibitor must supply the associated permanent registration number to Central Office by the Monday following the completion of that show season.

**RATIONALE:** As you know, the Bengal breed is unique in that it is only considered a domestic feline if it is F5 or beyond removed from the Asian Leopard Cat. As such, this proposal allows Bengals to obtain a

TRN with a five generation pedigree, but also includes the provision that if the exhibitor brings a cat that is NOT at least F5 into the show hall, Central Office will forward that automatically to the Board for disciplinary action against that exhibitor for violating show rule 10.10 by bringing a non-domestic animal into the show hall. This provision only applies if the cat's pedigree contains an Asian Leopard Cat. If the TRN is voided for any other reason, that will not result in an automatic protest. We did not propose an immediately effective date, but the Board may change that if it so chooses necessitating Amendment 3 to the current show rules.

**Secretary's Note:** This item was tabled for online action.

# 2 - Restrict Points Earned for Divisional Wins in Israel, South/Central America, and Africa/Western Asia to Shows in Those Respective Areas Only

	ticle XXXVI - gional Definitions	International Division	- R(	OW Chair
	Existing V	Vording		Proposed Wording
4.	based only on points ear Division with the follocats/kittens/household of China DW Award geogearn points at shows in geographical area, b) Singapore shows will Singapore DW award earned at Taiwan showards Taiwan DW awards	atternational Division are arned in the International wing two exceptions: a) pets from outside of the graphical area may NOT in the China DW Award only points earned at l be accrued towards is, and c) only points nows will be accrued wards. In addition, points mational show may also ard.	4.	Awards given in the International Division are based only on points earned in the International Division with the following two exceptions: a) cats/kittens/household pets from outside of the China DW Award geographical area may NOT earn points at shows in the China DW Award geographical area, b) only points earned at Singapore shows will be accrued towards Singapore DW awards, and c) only points earned at Taiwan shows will be accrued towards Taiwan DW awards, d) only points earned at Africa/Western Asia shows will be accrued toward Africa/Western Asia DW awards, e) only points earned at Central/South America shows will be accrued toward Central/South America DW awards, and f) only points earned at shows in Israel will be accrued toward Israel DW awards. In addition, points earned at the CFA International show may also be used toward this award.

**RATIONALE:** This proposal is being requested by the International Division chairman to encourage growth in these new areas to CFA. It's important during the initial growth period to promote competition inside those areas. Last season agents took cats to shows outside the areas to gain points being scored for DW awards. It's imperative that the rules support in area scoring to allow growth to flourish. This rule would create a "level" competitive situation and satisfy those breeders and competitors who choose not to go elsewhere to gain an unfair edge.

This rule is immediately effective for the 2018-2019 show season.

**Secretary's Note:** This item was tabled for online action.

# **Time Frame:**

At the current board meeting.

# What Will be Presented at the Next Meeting:

As requested, we will be preparing the collection of rule updates for the October Board meeting. Currently, we have open benching on our plate.

Respectfully Submitted, Monte Phillips, Chair

#### (11) TREASURER'S REPORT.

CFA Treasurer: Kathy Calhoun

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CFA maintained strong performance through June 30, 2018

# **Key Financial Indicators**

#### **Overall Performance**

#### Balance Sheet Items - As of June 30, 2018

The balance sheet shows an increase in cash of \$381,825 compared to last year. This represents a 15.72% increase.

Specifically, the Wells Fargo investment account reflects an overall increase of \$66,964 when compared with the ending balance,

#### Ordinary Income - May 1 through June 30, 2018

#### Registration Individual and Litter:

Total registration, which includes litter registration and individual registration, delivered \$179,189 which is a 11.7% increase when compared to the same period last year. The budgeted amount for this period was \$140,940. This category is 127.1% of budget.

Category	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Litter	\$60,871	\$62,613	(2.78)	91.28
Individual	\$118,318	\$97,839	20.93	159.34
Total Registration	\$179,189	\$160,452	11.68	127.1

#### Registration Cattery:

New cattery registration and cattery renewals are at parity with last year season.

Additional key performance indicators are captured in the following summary.

Category	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Championship Confirmations	\$11,880	\$13,505	(12.03)	95.92
Club Dues/Application Fees	\$1,480	\$2,780	(46.76)	58.37
Certified Pedigrees	\$24,335	\$19,375	25.60	125.80
Show License Fees	\$6,150	\$8,075	(23.84)	76.54
Show Entry Surcharge	\$18,594	\$12,191	52.52	213.98
DNA Testing	\$3,060	\$799	282.98	331.62

The ordinary income segment delivered \$381,468 compared to last season's income of \$353,974. This represents a change of 7.8% and is 117.9% of budget.

### **Publications**

#### Almanac (Cat Talk, Newsletters, and the White Pages)

**Income**: The Almanac performed better than the prior year delivering income of \$13,792 which represents a 13,4% increase. This is primarily driven by Cat Talk subscriptions which came in at \$7,274 which represents a 16.9% change compared to prior year.

**Expense:** Almanac contract labor decreased significantly due reallocation of expense. The new allocation is 25% Almanac/75% Central Office.

Almanac	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	\$13,792	\$12,167	13.4	117.9
Expense	\$11, 165	\$15,234	(26.7)	73.6
Net	\$2,627	(\$3,067)	185.7	(75.4)

#### Yearbook

**Income:** Yearbook income is down \$3,316 compared to prior year which was primarily driven by advertising. Advertising is down \$2,302 which represents a 41% change.

**Expense:** Yearbook expenses are down as well. The difference is \$1,992.

Yearbook	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	\$4,013	\$7,330	(45.3)	65.6
Expense	\$5,126	\$7,118	(28.0)	106.9
Net	(\$1,113)	\$211	(629)	(84.3)

# **Marketing**

Income: A minimal amount of income was generated from branding revenue.

Expense: Marketing expense is at parity with last season's costs.

Marketing	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Income	399	587	(32.0)	70.6
Expense	7,721	7,836	(1.5)	49.5

# Central Office — Expenses are \$30,894 below budget.

Central Office	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Payroll CO Staff	\$132,295	\$127,527	3.7	89.0
Contract Labor	\$16,806	\$1,428	1,076.3	214.1
Utilities	\$1,941	\$3,234	(40.0)	57.9
Building Maintenance	\$541	\$3,710	(85.4)	14.1
Office Supplies	\$1,976	\$3,267	(39.5)	27.9
Bank Charges	\$459	\$1,508	(69.6)	32.8
Credit Card Fees	\$10,271	\$16,375	(37.3)	64.6
China Liaison	\$4,099	\$0	100	100

- Contract Labor increase is due to re-allocation
- China Liaison bill for final trips last season were invoiced and paid in May \$4099.
- Payroll increased 3.7%

Computer Expense: Increases are primarily driven by the systems migration.

Computer Expense	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Professional Services	\$22,586	\$1,210	1,768	102.7
Software Rental/Support	\$9,619	\$10,195	(5.7)	320.6
Web Hosting/Support	\$6,914	\$752.49	818.8	230.5

- Software Rental \$5000 for Dynamic Edge will be moved to the capital budget
- Web Hosting Captures Computan support through transition.

CFA Programs – Overall CFA Programs came in 95.3% of budget

CFA Programs	May – June 18 Actual	May – June 17 Actual	% Change to Prior Fiscal Year	% of Budget
Judging Schools	\$1,798	\$0	100	
Clerking Expense	\$3,227	\$172.45	1771.0	

- Judging program change compared to last season is driven by timing
- Clerking increase driven clerking manual printing

Corporate expense came in at 85% of budget. This was primarily driven by travel/lodging non-board meeting coming in \$2,475 below budget.

Legislative expense came in at 99.9% of budget.

**Events** - Atlanta Annual and the International will be reported in further detail in October and February respectively.

Events	May – June 18Actual	
Annual - Income	\$70,491	
Annual - Expense	\$58,747	
International - Income	\$33,710	
International Expense	\$21,008	

## The Bottom Line

Net income for May 1, 2018 through June 30, 2018 is \$67,197. The Atlanta Annual will be reported in October.

	May – June 18 Actual	May – June 17 Actual	Difference	% Change to Prior Fiscal Year	Budget	% of Budget
Income	\$503,786	\$373,975	\$129,811	34.7	439,116	114.7
Expense	\$437,989	\$306,311	\$131,678	43.0	471,507	92.9
Other Income	\$1,401	\$1,810	(\$403)	(22.6)	13,573	10.3
Net Income	\$67,197	\$69,474	(\$2,276)	(3.3)	(18,817)	(357.10)

## **Other News**

July 9-11, 2018 – Traveled to Central Office to work with staff and participate in the Annual Audit on July 10<sup>th</sup>. Audit conducted by Matt Banjo from Maloney + Novotny LLC.

August 2-3, 2018– Traveled to Central Office to support closing May and June financials.

Respectfully Submitted, Kathy Calhoun CFA Treasurer

## (12) **BUDGET REPORT.**

Committee Chair: Kathy Calhoun

List of Committee Members: Rich Mastin, Mark Hannon, Carla Bizzell, Allene

Tartaglia

There are no action items. This provides a placeholder for the finalized budget document in File Vista.

Kathy Calhoun, CFA Treasurer

#### (13) FINANCE COMMITTEE.

Committee Chair: Rich Mastin

List of Committee Members: Carla Bizzell, Kathy Calhoun & Teresa Sweeney

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#### **Brief Summation of Immediate Past Committee Activities:**

- Review monthly Financial Profit & Loss Statements and commentaries to previous year's performance and budget, with CFA Treasurer Kathy Calhoun and CFA Finance Coordinator Cristal Oesch.

- Follow-up with Scott Allen (Whitaker & Myers Insurance Company) on questions and requests from June's 2018 Board Meeting and Meeting with Charlene Campbell on obtaining insurance coverage for Breeders Assistance Program:
  - o George Eigenhauser asked if all CFA domain names are covered
    - Deputy Director Verna Dobbins provided Scott Allen with a list of 47 CFA domain names to be added to the policy
    - There may be some domain names not included in the list of 47, they will be added to the policy once identified
  - Pam DelaBar asked if there is an age limit for judge's medical coverage under the Travel and Accident policy
    - Scott Allen is further researching at time of writing this report, update will be provided if information is available
  - Scott Allen is working work on General Liability and Directors & Officers Coverage Policy for Breeders Assistance Program
- Worked with CFA's China legal counsel (Zhonglun law firm) on conducting and sending warning letter to pet shop in China to cease immediate use of CFA's logo and name (warning letter is available in File Vista)

## **Current Happenings of Committee:**

- Accessible to Central Office Management Team, Special Events Coordinator, Treasurer (also Budget and Audit Committee Chair), IT Committee Chair and Legal Counsel
- Review weekly bank account balances and biweekly payroll reports
  - o As of August 3, 2018, combined bank/investment accounts totaled \$2,747,750.31
- Show Sponsorship Summary -

o 2018 – 2019 Year To Date Sponsorships Awarded:

```
    Regions 1-7 = $32,500
    Region 9 = $1,000
    New Shows = $2,500
    In-Conjunction = $1,000
    Combined Total = $37,000
```

- o 2017 2018:
  - Four (4) Clubs/Shows did not receive 2<sup>nd</sup> \$500 payment (missing post-show requirements)

## **Board Action Items:**

#### Background -

- Listing current investment account balances and rate of returns:
  - Wells Fargo balance \$1,277,375.00 (rate of return is 6.45% since inception)
  - o Huntington Money Market balance \$439,697.25 (annual rate of return is .20%)
  - o PNC Money Market balance \$176,410.70 (annual rate of return is .12%)
  - Synchrony CD balance \$157,249.67 (annual rate of return is 1.75%)
- Recommendations to the Board on transferring funds from low rate of return accounts to higher rate of return accounts:
  - O Transfer Huntington's Money Market balance of \$439,697.25 + \$60,302.75 from PNC's Money Market account (for a combined total of \$500,000.00) into Huntington's 19-month CD paying 2.50%
  - Transfer Synchrony's CD balance of \$157,249.67 + \$42,750.33 from PNC's Money Market account (for a combined total of \$200,000.00) into Synchrony's 12-month CD paying 2.45%
  - Transfer \$63,357.00 from PNC's Money Market account into current Wells Fargo account (for a combined total of \$1,340,732.00)
  - The Combined Total once funds are transferred into the new Huntington 19month CD account, the new Synchrony 12-month CD account and the Wells Fargo account would be roughly \$2,040,732.00,
    - The estimated projected rate of return on the recommended transfers is \$103,279.22 (assuming Wells Fargo's next 12 month return is similar to the last 12 months of 6.45%), and this is a \$17,048.54 increase over the current investment accounts projected rate of return if funds are not transferred
  - The above recommendations are conservative while taking advantage of higher paying CD's and investing additional funds in the current Wells Fargo account

- Based on August 3, 2018 combined bank/investment accounts totaling \$2,747,750.31, with all the transfers as recommended above, the balances in the remaining day to day working capital accounts would be:

0	Huntington Business Checking	\$228,096.71
0	Huntington Business Checking	\$274,963.79
0	PNC Money Market	\$ 10,000.62*
0	PNC Merchant Checking	\$187,037.56 (credit card account)
0	PavPal	\$ 691963

- Combined total day to day working capital = \$707,018.31
   \*\$10k is the minimum requirement to take advantage of reduced banking fees for PNC Merchant Checking account
- Note: funds are available from Wells Fargo account within 24 hours without penalty
- Motion to approve recommendations on transferring of short and long term funds as outlined above.

**Secretary's Note:** This item was tabled for online action, and later withdrawn to be updated based on the now current investment options available.

#### **Time Frame:**

- All happenings are ongoing.

#### What Will be Presented at the Next Meeting:

- Committee's progress and updates.

Respectfully Submitted, Rich Mastin, Chair

#### (14) CFA INTERNATIONAL SHOW.

Committee Chair: Rich Mastin

Show Management Committee: Rachel Anger, Kathy Calhoun, Jim Flanik, Linda

Murphy, Teresa Sweeney, Allene Tartaglia

## **Brief Summation of Immediate Past Committee Activities:**

- Weekly Conference Calls

## **Current Happenings of Committee:**

- Entries opened on August 1. Early bird entries close on August 28. Entries will continue to be taken until the final closing date of September 25. An up-to-date # of entries received will be provided at the board meeting.
- Mary Kolencik continues with informative and entertaining posts to the show blog.
- The I-X Marketing/PR firm has been contracted to assist with promotion and advertising placements. Desiree Bobby is working closely with them.
- The room block at the show hotel, Marriott Cleveland Airport, is selling nicely and room nights have been added to accommodate the demand for rooms.
- The Best in Show/Presentation ring has been expanded to include 18 cats (the Top 3 kittens, championship and premiership from each show). The highest scoring kitten, championship and premiership from each show, a total of 6, will compete for Best in Show.
- Show flyer attached (page 2 and 3 of this report).

#### **Action Items:**

None.

#### *Time Frame*:

Ongoing until the event and beyond.

#### What Will be Presented at the Next Meeting:

Updates.

Respectfully Submitted, Rich Mastin, Chair

#### (15) IT COMMITTEE.

Committee Chair: Tim Schreck Liaison to Board: John Colilla

List of Committee Members: Steve Merritt, Dick Kallmeyer, Sheryl Zink and

Seth Baugh

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## **Brief Summation of Immediate Past Committee Activities:**

Transition to new server and programming provider is complete. Only a few printing and pdf issues remain.

Sonit has provided a new system of tracking problems and projects. There is now a portal to view these with a unique ticket for each occurrence.

Electronic Master Clerking testing is continuing.

## **Current Happenings of Committee:**

Meeting with Sonit is schedules for August the 24<sup>th</sup> at Central Office to go over first stage of moving programming from the HP system. Staring with completing Show licensing, Club records and Judges module to finally eliminate dual entry of Show information at Central Office.

## **Future Projections for Committee:**

Moving of Breed Council and Cattery of Distinction as well as all other functions still processed on the HP to the new system.

Creation of online show application with required fields to help clubs complete the application and have readable information for Central Office.

#### What Will be Presented at the Next Meeting:

Moving forward with new Electronic Master Clerk program and future possibilities.

Respectfully Submitted, Tim Schreck, Chair

# (16) GREECE FIRE DONATION PROPOSAL.

**Secretary's Note:** This item was tabled for online action.

<b>(17)</b>	<b>OTHER</b>	<b>COMN</b>	MITTEES.
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None.

#### (18) NEW BUSINESS.

#### (a) Ambassador Cat Program.

Karen Lane did not have a report but wanted to pass on the information that the Coloring Book is on schedule and ready to distribute by September 20.

#### (b) San Diego Cat Fanciers Agility Request.

**Background:** San Diego Cat Fanciers is seeking permission to have separate agility competitions on Saturday and Sunday at their Jan 26-27, 2019 show. The San Diego Cat Fanciers 450-entry show is typically the only Region 5 show to hold agility during the season. They would like permission to hold separate competitions on Saturday and then on Sunday rather than one competition for the whole weekend. Agility Chair Jill Archibald supports this request. The club did this last year and it made a big difference. The 2017 show the club only award 2 rosettes. In 2018 the club awarded all 5 rosettes both days.

**Motion:** Grant permission to the San Diego Cat Fanciers to hold two separate Feline Agility competitions (one Saturday and another on Sunday) at their show on January 26/27, 2019 in Del Mar, California (Region 5).

**Secretary's Note:** This item was tabled for the October board meeting.

#### (c) New Vision Cat Club Entry Limit Request.

**Background:** On July 11, 2018, a joint show format proposal was approved, as presented, between New Vision Cat Club and a TBA TICA club in November 2019 in Orlando, Florida (Region 7). The date has now been set for November 15-17, 2019, at an all-in-one show hotel/convention hall. The TICA portion has a 250 limit and show personnel feel they can fill each show. She already has a location, and she has done shows there before. The CFA club would also like to have a 250 entry limit.

**Motion:** Grant an exception to Show Rules 4.06.a.2. and 6.29.a. and allow the New Vision Cat Club to increase their entry limit from 225 to 250 at their 6 ring one-day show on November 16, 2019, in Orlando, Florida (Region 7).

**Secretary's Note:** This item was tabled for the October board meeting.

#### (d) Lincoln Cat Club In-Conjunction Request.

**Background:** The Lincoln Cat club would like to hold a one-day show in Fremont, Nebraska on May 19, 2019 in conjunction with an ACFA show on May 18 in the same location. At this time, they are not seeking the \$1000 in-conjunction sponsorship since it is not yet budgeted for the next show season – just permission to have the show in conjunction. Adjoining regions have approved and notice has been sent out to hold the show.

**Motion:** For their show on May 19, 2019 in Fremont, Nebraska (Region 8), grant the Lincoln Cat Club permission to hold an in-conjunction show with an ACFA club's May 18, 2019

show on the condition that the club be informed that they should comply with the Guidelines (and enclose a copy with our approval).

**Secretary's Note:** This item was tabled for online action. **Auth** made a subsequent online motion, which was seconded by **Anger** as follows: For their show on May 19, 2019 in Fremont, Nebraska (Region 8), grant the Lincoln Cat Club permission to hold an in-conjunction show with an ACFA club's May 18, 2019 show on the condition that the club be informed that they should comply with the Guidelines (and enclose a copy with our approval). **Motion Carried.** 

## (e) <u>Lincoln State Cat Club Ring Change</u>.

**Background:** Lincoln State Cat Club would like to add an 11th ring for their February 23/24, 2019 show in Elgin, Illinois. The request is to accommodate adding a ring for new Midwest Region LH judge Pam DeGolyer. The intent is to not to have to license the weekend as two separate shows. The show is currently planned as a 10-ring show.

**Motion:** Grant an exception to Show Rule 4.06.b. and allow the Lincoln State Cat Club to add an 11th ring to their February 23/24, 2019 show, to allow Pam DeGolyer to judge a single specialty ring.

**Secretary's Note:** This item was tabled for online action. **Auth** made a subsequent online motion, which was seconded by **Anger** as follows: *Grant an exception to Show Rule* 4.06.b. and allow the Lincoln State Cat Club to add an 11th ring to their February 23/24, 2019 show, to allow Pam DeGolyer to judge a single specialty ring. **Motion Failed.** Calhoun, Moser and Auth abstained.

#### (f) Garden State Cat Club Agility Request.

**Motion:** Grant permission to the Garden State Cat Club to hold two separate Feline Agility competitions (one Saturday and another on Sunday) at their show on July 20/21, 2019 in Edison NJ (Region 1).

**Secretary's Note:** This item was tabled for the October board meeting.

\* \* \* \* \*

Hannon: Of the items that are pre-noticed, is there something we absolutely have to do tonight, that we cannot either do online or roll over until October? Auth: I have items.

Krzanowski: I have club applications and there are two show rules to consider. Hannon:
Alright. Were the show rules something that we asked Monte to bring to us? Krzanowski: One is. One is regarding the Bengal TRNs. Hannon: Is that something we asked him to bring us?
Vanwonterghem: Yes, we did. Hannon: Alright. Is it something we have to do tonight?

Krzanowski: Not necessarily. I think we could probably do that online, unless you want to postpone that until October. It's up to you. Hannon: Alright, let's do that online. What about clubs? Can we do that online? Krzanowski: We could, I guess. Currle: This woman in Egypt wants to know about her club. I get emails from her on a daily basis. Hannon: If we do it online,

Kenny, we might be able to do it tomorrow. **Currle:** I'll tell her that. **Krzanowski:** I think there may be some discussion on one of the other ones, as well. Alright, if you want to do that online, I guess we could. **Calhoun:** There will be more discussion on one of those clubs though, Mark. **Krzanowski:** Yes. **Hannon:** That's OK. We can discuss it online. We've now got less than a minute to go, and I just want to know, is there something we absolutely have to do tonight? **Calhoun:** There's no action item on the Treasurer's Report. **Auth:** I have two motions that can be done online tomorrow, but they need to be done as soon as possible. One is waiting to put a deposit down on a show hall and the other one is waiting to finish up their license for their show. **Hannon:** Can we do it tomorrow? **Auth:** Yes, that's fine with me. **Hannon:** What else do we have to do tonight that we can't do tomorrow or roll over until October? Then can we say goodnight? Thank you everybody. We'll be in touch tomorrow.

Adjourned at 12:02 a.m.

Respectfully submitted, Rachel Anger, Secretary

#### (19) DISCIPLINARY HEARINGS AND SUSPENSIONS.

**Disciplinary Hearings And Suspensions:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

18-010 CFA vs Dodson, Michelle (aka Varnadoe)

*Violation of CFA Constitution, Article XV, Section 4(b & c)* 

**GUILTY.** Sentence of a one year suspension of all CFA services and a fine of \$700 to be paid within 30 days or Respondent shall be suspended from all CFA services until it is paid in full [vote sealed]. Suspension to be served concurrently with 18-018.

18-015 CFA v Gentry, Pam

*Violation of CFA Constitution, Article XV, Section 4(g)* 

GUILTY. Sentence of fine in the sum of \$500.00 to be paid within 30 days or Respondent shall be suspended from all CFA services until it is paid in full. Respondent is permanently barred from participating in any rescue operation involving BAP-BRP [vote sealed].

18-018 CFA vs Varnadoe, Michelle (aka Dodson)

*Violation of CFA Constitution, Article XV, Section 4(b)* 

**GUILTY.** Sentence of a one year suspension of all CFA services and a fine of \$700 to be paid within 30 days or Respondent shall be suspended from all CFA services until it is paid in full [vote sealed]. Suspension to be served concurrently with 18-010.

**Appeals:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

17-041 CFA v. Barsalona, Giuseppe and Rossini, Cristiano

Violation of CFA Constitution, Article XV, Section 4(g)

**GUILTY** of violation of CFA Constitution, Article XV, Section 4(g). Sentence of restitution to the complainant in the amount of  $\epsilon$ 6,150 and a fine of \$1,000 payable to CFA within 30 days or Respondents shall be suspended from all CFA services until both are paid in full. [vote sealed]