

**CFA EXECUTIVE BOARD MEETING**  
**Sunday, July 1, 2018**

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**Secretary's note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**Secretary's Note:** The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, July 1, 2018, at the Crowne Plaza Atlanta Perimeter at Ravinia, Atlanta, Georgia. President Mark Hannon called the meeting to order at 9:00 a.m. with the following members present:

- Mr. Mark Hannon (President)**
- Mr. Richard Mastin (Vice President)**
- Ms. Kathy Calhoun (Treasurer)**
- Ms. Rachel Anger (Secretary)**
- Ms. Sharon Roy (NAR Director)**
- Mrs. Pam Moser (NWR Director)**
- Ms. Kathy Black (GSR Director)**
- Mr. John Colilla (GLR Director)**
- Mr. Howard Webster (SWR Director)**
- Ms. Mary Auth (MWR Director)**
- Mr. Kenny Currle (SOR Director)**
- Mrs. Kayoko Koizumi (Japan Regional Director)**
- Mr. Michael-Hans Schleissner (Europe Regional Director)**
- Carla Bizzell, C.P.A. (Director-at-Large)**
- George Eigenhauser, Esq. (Director-at-Large)**
- Mrs. Carol Krzanowski (Director-at-Large)**
- Ms. Melanie Morgan (Director-at-Large)**
- Mr. Peter Vanwonderghem (Director-at-Large)**

**Also Present:**

- John M. Randolph, Esq., CFA Legal Counsel**
- Verna Dobbins, Deputy Director**
- Allene Tartaglia, Special Projects**
- Shino Wiley, Japanese Interpreter**

**Absent:**

**None**

**Secretary's Note:** For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

**(64) CALL MEETING TO ORDER.**

**Hannon:** I'm going to call the meeting to order. I want to first welcome our new board members and congratulate those that were re-elected. I understand for the new board members that Rachel did send you information on what we had on Friday that wasn't covered, that we are going to cover today.

**Hannon:** First, I want to thank both the Central Office and the Southern Region for their work making this a successful week for us. It's been an exceptionally nice hotel and it has worked well for us. It's been a very enjoyable experience.

(65) **APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.**

**Hannon:** What I plan to do is appoint the Attorney, and before we take the Board of Directors' Oath, I want us to talk about filling the vacancy, so that rather than have a new board member then later have to take the oath, we all take it together, alright? So, I'm going to appoint John Randolph as our attorney. **Eigenhauser:** I move we ratify. **Black:** Second. **Hannon:** Any discussion?

**Hannon** called the motion. **Motion Carried.**

**Hannon:** As you know, because Rich was elected Vice President we still have a year to go on his term as a Director at Large, so there's a vacancy. The way we normally handle it is, the President appoints somebody to fill the vacancy and the board votes to ratify it or not, so I am appointing Melanie Morgan to fill the position. **Eigenhauser:** I move we ratify. **Mastin:** Second. **Hannon:** Is there any discussion?

**Hannon** called the motion. **Motion Carried.** Moser voting no.

**Hannon:** Do you want to join us Melanie? Is there an empty chair?

**(66) TAKING OF BOARD OF DIRECTORS' OATH.**

***Cat Fanciers' Association Board of Director Code of Ethics***

***Preamble***

*The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.*

***Mission***

*CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.*

***Board of Directors Code of Ethics***

*Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:*

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs.*
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*
- 8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.*

9. *Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
10. *Not represent that their authority as a board member extends any further than that which it actually extends.*
11. *Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
12. *Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
13. *Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*
14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

**Hannon:** Who has got the Oath of Office? **Randolph:** I have that. **Hannon:** Do you want us to stand or what? **Randolph:** Stand. I'm going to read the Board of Directors' Code of Ethics. I'm going to read all the way through it and I would like everyone to, at the end, say, "I agree to abide by and affirm the Code of Ethics." [reads] Do you agree to abide by the Code of Ethics? **Board:** Aye. **Hannon:** Thank you John.

**(67) COMMITTEE APPOINTMENTS.**

|  |  |
|--|--|
| <b>Ambassador Cats</b> .....   | Karen Lane, Chair (Board Liaison Carla Bizzell)                                |
| <b>Ambassador Committee</b> .....  | Candilee Jackson, Chair (Board Liaison TBA)                                    |
| <b>Animal Welfare/Breeder Assistance/<br/>Food Pantry/Breed Rescue</b> ..... | Linda Berg, Chair (Board Liaison Peter<br>Vanwongerghem)                       |
| <b>Awards Committee</b> .....  | Mary Kolencik, Chair (Board Liaison Mark<br>Hannon)                            |
| <b>Audit Committee</b> .....   | Kathy Calhoun, Chair   |
| <b>Breeds and Standards</b> .....  | Carla Bizzell, Chair   |
| <b>CFA Cat Agility</b> .....   | Jill Archibald, Chair (Board Liaison Sharon Roy)                               |
| <b>CFA Foundation Liaison</b> .....  | Carol Krzanowski   |
| <b>Clerking Program</b> .....  | Dan Beaudry, Chair (Board Liaison Carol<br>Krzanowski)                         |
| <b>Club Marketing</b> .....  | Finance Committee  |
| <b>Club Membership</b> .....   | Carol Krzanowski, Chair  |
| <b>Community Outreach/Education</b> .....                                    | Joan Miller, Chair (Board Liaison Rachel Anger)                                |
| <b>Executive Committee</b> .....   | 4 CFA Officers plus George Eigenhauser   |
| <b>Experimental Formats</b> .....  | Sharon Roy, Chair  |
| <b>Finance Committee</b> .....   | Rich Mastin, Chair   |
| <b>Hotel and Travel Program</b> .....  | Rachel Anger, Chair  |
| <b>International Division</b>  |  |
| <b>Asia</b> .....  | Richard Kallmeyer and Wain Harding, Co-Chairs<br>(Board Liaison Carla Bizzell) |
| <b>Rest of World (ROW)</b> .....   | Kenny Currle, Chair  |
| <b>International Show</b> .....  | Rich Mastin, Chair   |
| <b>IT Committee</b> .....  | Tim Schreck, Chair (Board Liaison John Colilla)                                |
| <b>Judging Program</b> .....   | Melanie Morgan, Chair  |
| <b>Legislative Committee</b> .....   | George Eigenhauser, Chair  |
| <b>Legislative Group</b> .....   | George Eigenhauser, Chair  |
| <b>Marketing</b> .....   | Mary Auth, Chair   |
| <b>Mentor</b> .....  | TBA  |
| <b>NewBee Program</b> .....  | Teresa Keiger, Chair (Board Liaison Mary Auth)                                 |
| <b>Ombudsman</b> .....   | Teresa Sweeney, Chair (Board Liaison George<br>Eigenhauser)                    |
| <b>Paws Up</b> .....   | Kathy Calhoun, Chair   |
| <b>Personnel Committee</b> .....   | 4 CFA Officers plus Carla Bizzell  |
| <b>Protest Committee</b> .....   | George Eigenhauser, Chair  |
| <b>Scientific Advisory Committee</b> .....                                   | Roger Brown, Chair (Board Liaison George<br>Eigenhauser)                       |
| <b>Show Rules</b> .....  | Monte Phillips, Chair (Board Liaison Carol<br>Krzanowski)                      |
| <b>Winn Feline Foundation Liaison</b> .....                                  | George Eigenhauser   |
| <b>Yearbook</b> .....  | Kathy Black, Chair   |
| <b>Youth Feline Education</b> .....  | Carmen Johnson-Lawrence (Board Liaison Rich<br>Mastin)                         |

**Hannon:** The next order of business is Committee Chair Appointments. I understand that that was not sent out. I apologize, but I'll read them to you. There's some holes because of board liaisons, for example, that are no longer with us and we have to get new board liaisons. The policy is, if the committee chair is not on the board, then we appoint a liaison between the committee chair and the board so the committee does get represented here at the board table.  
[reads]

**Hannon:** What I would like to do is handle this the way we did last year. If you want to pull any of these out for discussion, tell me now and then we'll vote on the rest as a block. **Auth:** I would like to have an opportunity to be the NewBee because it ties very closely to what we're doing in Marketing. Would you be interested in letting that go? **Black:** Sure, no problem.  
**Hannon:** Are there any of the appointments that I've made that anybody wishes to discuss?  
**Eigenhauser:** I move we ratify them as a block. **Mastin:** Second.

**Hannon** called the motion. **Motion Carried.**



**(68) A-CAT COMMITTEE.**

**Hannon:** I had Karen Lane down, who wants to talk to us about the A-Cat Committee. I don't see her here. She may not have gotten the word we were starting at 8:00. I also want to do some executive session stuff, but since the party involved in one of those discussions is not here yet, we have a lot of Thursday business that has not been handled yet, so let's do that while we're waiting for the people to show up for the executive session. [**Note:** Transcript goes to the particular agenda items discussed, which are indicated as having been dealt with on Sunday.]

**Hannon:** I'm going to quickly go to Karen Lane who is with us. Are you ready to chat with us? **Lane:** Yes, I am. **Hannon:** Well, come on and sit at one of these empty chairs and talk to us. Karen is here with the Ambassador Cat Program with a request. **Lane:** Yes. I hope everyone liked the coloring book that the A-Cats produced. I just want to make a personal note. I want to thank this board. One of the first things that happened after my husband died was flowers were received from CFA. I cannot tell you how important that was to me, so I do want to thank you so much. You have no idea. Anyway, I think CFA should do an official calendar to come out every year. I have a prototype of the style of calendar that I would like to produce. This calendar happens to come from my plumber every single year. It is the only calendar that actually fits on a bulletin board. It doesn't take the whole bulletin board up but I can actually read the squares at my age. It's neither too small or too large. It also has this back flap that is an inch and a half longer, so I get to look at *Kyle Plumbing* every single day of the year. I would like to look at CFA every single day of the year. I don't propose this to be a show calendar where we list all the shows in CFA, because that is sort of an unlimited fill of all these little squares. I do want the International Shows and some of the important shows in CFA. I hope that this calendar can include it. It goes outside of our country so we have to have all the shows in all the countries on here, so you can see that we would fill up all these squares because they're not that large. I'll pass this calendar around. **Hannon:** My assumption is that you're not suggesting that CFA take this on, you're volunteering that the Ambassador Cat Program would take charge of this project. **Lane:** Yes, and it's already in my budget. I'm really just asking permission. **Anger:** So moved. **Eigenhauser:** Second.

**Hannon:** Do you have more you want to say before we vote? **Lane:** Teresa and I have a plan. The plan is to use photographs that we already have in CFA at CFA, not to do an outreach program. I first thought, oh how great would it be if every breed council could give me a cute picture, but son of a gun you just can't get people to send you anything, so we're going to use what we have on hand and we're going to use a little bit of photo shop. This is exactly how I feel on January 1<sup>st</sup>. [shows photograph] That's an example of our first January. I propose that if you say yes, this calendar will be ready in September so we have it at the International Show and then every year afterwards. **Eigenhauser:** I would like to remind you that just because CFA has permission to use a photograph for a particular use doesn't necessarily mean we have a license to use it for other purposes, so you need to get copyright clearance from the photographers that own the copyrights. **Lane:** I understand that. **Hannon:** That's if we're making money off it. **Lane:** This is a give-away. It's a marketing tool. **Hannon:** We're not selling this. The photographers have already given approval. **Bizzell:** I was just going to say that we've got new, fresh, signed releases, as long as we're not using it for sale. **Hannon:** What she's proposing as I understand is for vet offices. It's not that we're going to be marketing this. **Lane:** No, and what I think is really important this year is the International Show. It is in the same place for a couple of years, and so

I see this truly as a marketing tool so people will remember that it's next year in the same place, same time, because that's where I would guess the majority of exhibitors are going. The number that we print will be based on – I'm going to get with whomever knows how many people walked in the International Show. I spoke to the marketing girl and she said, expect 5,000 people or 5,500 people this year. I don't know if that's ambitious or not ambitious, but I would take 2/3 of whatever that number was because some of these people are couples, so they don't need a calendar each. Then I would add 2,000 more so we can give each and every club these calendars that have a show September through January. I have some other ideas, but I have to explore those before I bring them to the board. I want to use the CFA logo on the publication, so I think I do need their permission. I have the money to do it. **Eigenhauser:** I think the motion has been made and seconded. **Hannon:** Any discussion from the board members? **Vanwongerghem:** So, we're not selling this, right? **Lane:** Not selling it. **Vanwongerghem:** Is it possible that we give X number of these calendars to each club and maybe add the club logo to this calendar? **Lane:** My only answer to that right now is, this calendar is only going to be available from September to January. It's not year-round. **Hannon:** The distribution is not going to be year-round. It will be a 12 month calendar but we are only going to be making distribution the last three months of the current year. **Vanwongerghem:** But I mean this could be an interesting tool worldwide. **Lane:** Yes, of course. I think this idea can grow. I'm planting the seed now. I'm sure we'll have other ideas as we start putting it together, but it's pretty ambitious to do it now and I'll have it ready for you in September, so the first calendar might not have the same horizons as next year's calendar, when we actually sit and think about it a little bit longer. **Hannon:** Once you have some experience with the first calendar, you may tweak it the following year. **Lane:** You bet. **Auth:** As Chair of the Marketing Committee, I have a couple questions. Is Teresa doing the art work for it? **Lane:** She will do some of it, yes. Some of the photographers will do art work for us also. **Auth:** OK, because one of the things that we want to focus on this year is to try to make more use of the Garfield image relative to not just our logo, but perhaps some other places within the calendar. Now, he cannot be – as I understand it – part of a photo shopped picture but he can be in one of these blank calendar boxes down at the bottom or something. **Lane:** Sure. **Auth:** So, don't go printing it without first talking to us, because we want to try to use Garfield as much as we can this year. That would be a good place for it. **Lane:** That would be a great idea. Garfield could really be our cover kitty. **Auth:** We just have to get some permission on how to use him, but let's start exploiting that. **Lane:** Just so you see what we have in-house, this looks like February to me. [shows picture] This certainly looks like July to me with a lot going on. [shows picture] We have a lot of these pictures that we already have used in presentations. I don't want to go on a fishing trip to find photographs, but I'm more than open to whatever anybody wants to do. **Auth:** So, relative to the photographers' copyright permission, there may be some restrictions on what you can do with that imagery. You may not be able to photo shop them. I don't know what our restrictions might be. **Bizzell:** Allene, do you remember? **Tartaglia:** We didn't really touch on that. **Bizzell:** It's a pretty broad release, right? **Tartaglia:** It's a pretty broad release. **Eigenhauser:** I move that any questions regarding copyright be referred to our attorney. **Bizzell:** I mean, just the verbiage. **Hannon:** We'll work on that issue.

**Mastin:** Karen, I have no objections to this calendar. You said it's in your budget and you're asking the board to approve it. All I would ask is that before it goes to press that we have final approval on it. **Hannon:** Who is "we?" **Mastin:** I ask that you work with Mary on it, because right now she's the Chair of Marketing. We just want to make sure everything is right. Once she gets it, she can determine who she asks questions to, whether it's John or myself or

Kathy. **Lane:** I've spoken to two photographers that we use. **Hannon:** The two that are here? **Lane:** That were here this weekend. Each one of them thought it was a great idea and that they would be more than willing to do whatever I asked them to do with the pictures. **Hannon:** You might want for the first year to limit yourself to their photos. **Lane:** Yeah. Those are the ones we have in house anyway. Some of them we don't need to do a single thing to. We don't need to photo shop this. This says it all by itself. **Hannon:** So, we'll just get it in writing from them that they have no issue, with the understanding [inaudible]. **Calhoun:** I apologize. I was out of the room when we started this conversation, but are these calendars for sale or are they being given away? **Hannon:** Given away. **Lane:** Just a marketing tool. **Calhoun:** Got it. **Eigenhauser:** Call the motion.

**Hannon** called the motion. **Motion Carried.**

**Hannon:** Congratulations and thank you Karen. **Lane:** Thank you. I appreciate it. **Hannon:** George, did you have a motion on the copyright issue? **Eigenhauser:** No. Call it a suggestion.

(69) **NEW BUSINESS.**

(a) **Household Pet Representation.**

**Hannon:** Anybody else have a particular item? **Anger:** Just a quick one. We talked about the Household Pet group and acknowledging them in some way. I would like to make a motion that we have the Show Rules Chair come up with a rule or a constitutional amendment, whatever would be appropriate, to empower those people with a similar position like the breed committee chair. **Hannon:** That wouldn't be Show Rules. **Anger:** Then the board to come up with a constitutional amendment. **Eigenhauser:** How about you volunteer to chair the committee and I will help you. **Anger:** I would be happy to. **Hannon:** So, we don't need a motion. **Anger:** OK, thank you.

(b) **Proposal #5 – Unregistered Kittens in Kitten Count.**

[see Proposal #5 of Amendments and Resolutions]

(c) **Bengal TRNs.**

**Hannon:** What else is on the agenda that we need to do. Is there anything anybody wants to bring up before I adjourn? You all just want to go home. **Vanwongerghem:** Just for clarification, why is it we are not giving TRNs to Bengals? **Hannon:** Because of the requirement for TRNs is a 4 generation pedigree, but the requirement for a Bengal is additional generations. So, it was in confliction. **Vanwongerghem:** There's no solution to that conflict? **Hannon:** The resolution would be to say, *except for Bengals, which must provide a 5 generation pedigree.* **Vanwongerghem:** Why don't we do that? **Hannon:** Did I hear you make a motion? **Vanwongerghem:** I make a motion. **Eigenhauser:** Second. **Hannon:** Is there any discussion of the motion, or is this one of these things we're later going to regret because we didn't think it through? **Eigenhauser:** I think what we need to do is send this down to Monte to actually draft it into the show rules. **Hannon:** Alright. Are you happy with that, if we make this a motion to send it to Monte to present a show rule to us? **Vanwongerghem:** Absolutely. **Krzanowski:** Do we want this presented in October or do we want to address it sooner? **Hannon:** Peter, what do you recommend? **Vanwongerghem:** The sooner the better. **Eigenhauser:** Let's ask Monte if he can do it for August. **Hannon:** OK. There was a motion? **Anger:** There was.

**Hannon** called the motion. **Motion Carried.**

(d) **Surcharge.**

**Hannon:** Anything else? Last call. **Vanwongerghem:** Just a question. We are still dealing with the surcharge for the clubs. Is there a need to continue with that, because it's hurting the clubs. **Hannon:** Kathy, are you listening to this? **Calhoun:** Surcharge for the clubs. **Hannon:** He wants to do away with the surcharges. **Calhoun:** Well, you know what? I think we could look at where we are and do some evaluation and look at some numbers. **Hannon:** Why don't you come back for the August meeting with some hard data on what actually we take in, in the way of surcharges. **Calhoun:** OK, let me look at that. **Colilla:** Instead of doing away, how about the regional money? It will help the regions. I don't want to raise as much money as we have to. **Eigenhauser:** I would encourage [inaudible] although it seems kind of silly that we're giving

clubs \$1,000 to put on a show and then charging them this fee at the back end and taking it back. So, if it fits in the budget, I would like to make it a little cleaner. It's a lot of trouble collecting these surcharges. We've had trouble. We've had to discuss how to penalize clubs who don't get their surcharge in on time. It would be cleaner if we just got rid of it, but I want to defer to the Treasurer on that. **Hannon:** Rather than have a motion, she is going to come back to us with some data at the August meeting and we will take it from there. **Mastin:** That was my concern. We approved the budget based on those numbers coming in, so we've got to look at it and see how it's going to impact things. **Hannon:** The budget proposed a loss this year, and so you're going to increase the loss. **Calhoun:** What we may be in a position to do, we'll start to prep for it for next year. We'll take a look.

**(70) UPCOMING BOARD MEETINGS.**

- ❖ August 14, 2018 – Teleconference
- ❖ October 6/7, 2018 – In Person, CFAF Museum, Alliance, Ohio
- ❖ December 11, 2018 – Teleconference
- ❖ February 2/3, 2019 – In Person, CFAF Museum, Alliance, Ohio
- ❖ April 9, 2019 – Teleconference
- ❖ June 26-June 30, 2019 – In Person, Turning Stone Resort and Casino, Verona, NY

**Hannon:** Some people have earlier flights. Are there specific items of interest you would like us to handle next? **Eigenhauser:** I would like to do Allene's report. **Hannon:** I'm sorry, Carol's not through. **Krzanowski:** Can we address the teleconference schedule? Because I do have a couple of club applications that are ready to present. **Hannon:** Second Tuesday of August, second Tuesday of December, second Tuesday of April. **Krzanowski:** So, similar to what we did before. **Hannon:** Same as we have done before. **Eigenhauser:** It's already on File Vista at Rachel's skeletal version of the Sunday report. **Anger:** Item 67.

\* \* \* \* \*

**Hannon:** Anything else before I adjourn the meeting? OK, then I'm going to thank everybody. Again, thank the region, thank CFA for a great Annual. Have a safe journey home everybody.

The meeting was adjourned at 11:19 a.m.

*Respectfully Submitted,  
Rachel Anger, Secretary*

**(71) DISCIPLINARY HEARINGS AND SUSPENSIONS.**

**Disciplinary Hearings And Suspensions:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

**18-004**      ***CFA vs Gosk (Sfar), Eva Agnieskas***

***Violation of CFA Constitution, Article XV, Section 4(g)***

***GUILTY.*** Respondent be held liable and ordered to make restitution to Complainant in the sum of €1050, to be paid within 30 days or Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

**18-006**      ***CFA vs Daubner, Iryna***

***Violation of CFA Constitution, Article XV, Section 4(g)***

***GUILTY.*** Respondent be held liable and ordered to make restitution to Paula Eastburn in the sum of \$650.00 and a pay a fine of \$500.00 to CFA, both of which to be paid within 30 days or Respondent shall be suspended from all CFA services until both are paid in full. [vote sealed]

**18-007**      ***CFA v Ioussoupova, Inna***

***Violation of CFA Constitution, Article XV, Section 4(g)***

***GUILTY.*** Respondent be held liable and ordered to make restitution to Nikki Patterson in the sum of \$2,100.00; to be paid within 30 days or Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

**18-009**      ***CFA v. Fruzzetti, Alessandra***

***Violation of CFA Constitution, Article XV, Section 4(b & c)***

***GUILTY.*** Respondent be held liable and ordered to make restitution to Complainant in the sum of €2,670, the restitution to be paid within 30 days or Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

**18-011**      ***CFA v. Deceuninck, Sharon***

***Violation of CFA Constitution, Article XV, Section 4(b & c)***

***GUILTY.*** Respondent be found guilty and ordered to pay a fine of \$250.00 to CFA; the fine to be paid within 30 days or Respondent shall be suspended from all CFA services until paid in full. [vote sealed]

**18-016**      *CFA v Ioussoupova, Inna*

*Violation of CFA Constitution, Article XV, Section 4(g)*

***GUILTY.** Respondent be found liable and ordered to make restitution to Complainant in the sum of \$1,450.00; to be paid within 30 days or Respondent shall be suspended from all CFA services until paid in full. [vote sealed]*

**Board-Cited Hearing:** The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

*None.*

**Appeals:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

**17-027-0714**    *CFA v. Gaspard, Frederic*

*Violation of CFA Constitution, Article XV, Section 4(c)*

***GUILTY** of violation of Article XV, Section 4(c) of the CFA Constitution. Disciplinary action imposed, the cat D’Eden Lover Max shall be re-registered as “not for breeding” and “neutered” at no expense to the parties. In addition, respondent shall be held liable and ordered to make restitution to the complainant of €2,500 within 30 days. [vote sealed]*

**17-039**      *CFA v. Tai, Danny*

*Violation of CFA Constitution, Article XV, Sections 3(a) and (b)*

*Violation of Show Rules: 6.10, 21.01, and 21.02*

*Violation of CFA Judges’ Code of Ethics: 1, 2, and 12*

**18-002**      *CFA v. Tai, Danny*

*Violation of Show Rule 6.10*

*Violation of CFA Judges’ Code of Ethics: 1, 2, 8 and 12*

***GUILTY** of violation of Show Rules 6.10, 21.01 and 21.02, Article XV, Sections 3(a) and (b) of the CFA Constitution, and CFA Judges’ Code of Ethics 1, 2, 8 and 12. Sentence of a one year suspension from the CFA Judging Program and a \$2,000 fine within 30 days, effective June 28, 2018. [vote sealed]*