

(62) INTERNATIONAL DIVISION MEETING.

Saturday, June 30, 2018



1. *Welcome*

Hannon: I'm calling the meeting to order. Welcome everybody. Welcome our friends from the International Division. I have one announcement to make for the board members on behalf of Allene to remind you that there will be no power strips on Sunday, so you will have to rely on your batteries. We have up here the Co-Chairs of the International Division-Asia, Dick Kallmeyer and Wain Harding, and the Chair of the International Division-ROW Pam DelaBar. I'm going to let them run the meeting. Do you want to start by having everyone introduce themselves? **Kallmeyer:** Just as a reminder, if you are speaking please pick up the microphone. Pass it back and forth so we can hear you. Let's start off with introductions from the International Group. Peg, do you want to introduce yourself? **Johnson:** I'm Peg Johnson. I am the China support person for CFA and I visit China several times a year. **Suki Lee:** I'm Suki. I'm from Hong Kong. Now I handle quite a bit of documentation from Central Office to China. I'm helping China to have clerking schools and mentoring. **Matthew Wong:** Suki's husband, and that's it. **Allen Shi:** Allen Shi, come from Shanghai, China. Oriental Diamond Cat Fancier secretary. **Eva Chen:** Eva Chen, come from China, Chongqing. Tao Yuan Fanciers Club. Thank you. **Kai Gavin Cao:** My name is Gavin. I'm from China, Chengdu. I'm the club secretary of Great West China Cat Fanciers. I'm also a judging trainee. **Ruixuan Rain Pang:** I'm Rain, come from China, Peking. China Cat Fanciers and a master clerk in China. **Chris Lee:** Chris Lee, come from China. **Bad Boy:** Bad Boy, come from China. **Adilah Roose:** Adilah Roose, Malaysia. Master clerk instructor. **Douglas Myers:** Douglas Myers from Thailand. **Allan Raymond:** Allan Raymond from Thailand. I'm just a judge. **Gavin Wang:** I'm Gavin. Another Gavin, yes. From Beijing, China. **Roose:** And newly-elected ID Rep. **Kit Fung:** I'm Kit Fung from Hong Kong. I'm a judge. **Sara:** I'm Sara. I come from China, Shanghai. I'm a master clerk, yes. Thank you. **Maggie Kwan:** Maggie Kwan from Hong Kong. I'm committee of Hong Kong Black Cat Club. **Phebe Low:** Phebe Low from Hong Kong. President of Hong Kong Black Cat Club.

2. *Overview of China/ID (some statistics on growth)*

Kallmeyer: Thank you everyone. As we start off, I'm going to do a state of the union message, just talking about how the Division has really grown, and I'm going to follow it up

with Pam going to talk about what's happening in the Rest of the World. Wain is going to talk about some of the new programs that we're going to introduce. The International Division has shown tremendous growth over the past four years. If we look at it, registrations have gone up spectacularly. At the same time, North America decreased about 11%. We had registrations in China go up 3-1/2 times during that period. We see the ID – the international part, non-China – grew about 68%. In fact, if we look at it, 2 out of every 3 registrations is now coming from the International Division. North America is 22%, so it's phenomenal. It's definitely a change going on. If we look at the growth in shows, about 4 years ago we had 75 shows. This past year we had 159. North America still has more shows, but we're growing rapidly. I think that if we look at China, the shows went from 34 to 102 shows during that period. We look at the ID part, they went from 41 to 57.

Kallmeyer: We had a lot of firsts this year. We have the first Korean national winner. We have the first Australian national winner, of all things. And we're growing in judges, as well. We now have 10 judges – actually 10-3/8th. Gavin is almost there. We have one new applicant on the way, so I think it's very important that we build up the judges at the same time. The International Division is really changing the characteristics of CFA, the cats being shown. If we look back 3 years ago, probably Persians and Exotics were fighting for best and second, but there's different breeds in different parts of the world. If we look at the U.S. now, I think the top 3 cats are Persians, Maine Coons and Exotics. If we go to Japan, we have Exotics, Maine Coons and Norwegian Forest Cats, but Japan Persians are different. They are mostly silver and golden that we don't see in other parts of the world. Region 9 we have Exotics, we have Persians, we have Abyssinians, of all things. International group, we have Maine Coons, Exotics and Persians. One out of every 3 Maine Coons comes from southeast Asia – from Malaysia, Indonesia, Thailand. It's significant growth. China is changing her whole complexion. The top three cats so far this year are Ragdolls, Exotics and British Shorthairs. It used to be British Shorthair, Exotics and American Shorthairs, but they have actually decreased about 11% in registrations. The first 5 months of this year we had more Ragdolls registered in China than all the cats registered in Regions 1-9. So, CFA is now globally – we'll probably see Ragdolls #1 breed. To give you an example, last year we had almost 13,000 Ragdolls registered in China in the show season. Now, one opportunity is that only 1,100 are shown, so we have a lot of opportunity to show, as well.

Kallmeyer: We've had a lot of good things done in the region, people volunteering. Suki Lee took over the problem of how do we get the show packages to China. When we ship things from the U.S., we don't actually have Chinese addresses there. We were having problems getting packages there. Suki volunteered at no cost. She has been delivering, so we now ship the packages to Suki, then she is able to ship them to China and speeding up the process. We have several people we would like to thank, too. Chrissie Chan that was doing the entry clerk for China. She did a tremendous job when you consider that in the U.S. an entry clerk may do one show. She was doing 5 shows a week for 7 weeks in a row, so we're wondering if she is still walking. We have two new entry clerks from Hong Kong. Unfortunately they're not here, but Yannie Lee and Olivia Pun taking over these duties to spread out. We had a lot of people doing education projects. We had Kitty out of Beijing working with Mulin and Allen Shi to actually put on an education seminar – no cat show, but they brought in and they lectured about the breeds and how to groom. So, a lot of great volunteer projects throughout Asia. We have Phebe Low and Maggie doing the awards this year. You think a regional award is hard, we actually have on the Division Winner level, we probably have about 300 cats and we have an additional

200 breed wins and we printed up 900 certificates, if you consider all the color wins. So, these poor people are in charge of doing this. Maggie is having repeat business. So, we have a lot of people doing volunteers. We want to thank Frankie Chan and Danni Tai as past ID directors, and we welcome Gavin Wong from Beijing and Eva Librianti from Indonesia, who are not here for the new duties. So, a lot of new things. We've had India. We opened that up, and there's several new opportunities, as well. I'm going to turn it over to Pam to talk about some of the activities in the Rest of the World.

DelaBar: We've been trying to decide who gets India. Dick keeps saying, "oh, it should come over to the Rest of the World." I say oh no, it needs to stay over in the international part. I have been covering the Middle East, Africa and South America. To start with South America, we are having a lot of difficulty. It is great expense for the Cat Fanciers of Brazil to bring down judges always from the U.S., and judges from other parts of the globe are even much more expensive. In the past they have been able to get one U.S. judge and get a guest judge from basically FIFe down in that area, from Argentina or Brazil. They had no show this year. On to Africa. Africa has the E Cats show. There was supposed to be a show approximately 5 years ago which was cancelled because of the after-effects of Arab Spring. The show has been rescheduled. It will be a 4 ring show on the 20th of October. We have 3 CFA judges and 1 guest judge, who is also going to be applying to come over to CFA. There is yet another application for a club in Egypt that the board will be considering on Sunday, and another application also has been sent in to cover Egypt. There is a great deal of interest in the cat fancy in Egypt, and they also draw from other parts of the Middle East. So, we're looking forward to floating down the Nile and seeing the pyramids when we finally get to Egypt on the 20th of October 5 years later. For the Middle East, we've had a lot of growth, a lot of interest. We got our cat club going in Qatar. Saudi Arabia is applying to come back. Kuwait added yet another club. You've got K Cats and Cat Friends of Kuwait. K Cats put on 2 shows this past season. As a new club, the Cat Friends of Kuwait has yet to put on a show, but they were just accepted I think in April. Israel – now Israel tends to be a bit isolated in the Middle East. Israelis, by political agreement, can go to Egypt; however, it's very difficult for them. Basically they can only show in Israel. Fortunately, this year they have planned 6 shows, so they're quite busy. There are other associations that are interested in Israel, to include WCF and Association of Super Cats, ASC. I'm forgetting someone. That's it, but they have been showing growth and we are seeing more and more cats being registered to the Middle East and to Rest of the World. I did ask, when I first got this assignment. I had sort of a contest. I said, I will personally come up with an incentive bonus if somebody can come up with a new name instead of ID-Rest of the World, because they didn't like that. "Rest of the World" sounds sort of like a surplus category. I'm still waiting for another good name for Rest of the World. That's it.

Harding: I want to talk about the future for Asia in general, and I think that we have things that are specific to China. Culturally, each country is different so we have to look at that as we decide how to proceed. I'm going to talk about China first. One of the really positive things that I think is happening in China right now is, we've got a lot of people trying to find ways to bring new people in and to keep them after we get them there. I think that's really important. I think most of us have judged shows in China with brand new groups of people. They really didn't know how to put on a show. They were often in isolated cities, so we would be miserable while we were there, they would be miserable putting on the show and we would never see them again. I would like to keep those people, because they were usually young,

enthusiastic people but they just didn't have a great experience. One of the things I'm hoping that we can do and that Peg is going to help do is to set up a mentoring program for new clubs. I think that is something that's very, very important. Just how to lay out rosettes and how to set up a ring, a lot of times is something they don't understand at all. I see all the judges out there nodding yes as I'm saying this. So, I think this is something that's very, very important to do – to try to get these new people, and to get these new people to stay once they put on a show. Dick touched on this a minute ago. We've got people over there also starting projects to help new people and to keep them. Kitty and another group over there are having small shows. They are going to stay small. The reason for the shows is for new people, so along with those shows they are going to have clerking schools. Suki is very involved in that. They are going to have grooming seminars, they are going to have breed seminars. I think this is something that can really, really help in China. I'm really quite excited about this. We haven't had a lot of volunteers doing this sort of thing before and I'm really excited that people are stepping up and starting to do this. I think that's a real positive thing.

Harding: As we do this, it seems like we always concentrate on China, and the rest of Asia is very important to us, as well. I think we really need to look individually to each country and see what they need along the way. I'm open to hearing from people as to what they need and what they would like to do. It's been a very exciting time in China. There have been the ups, there have been the downs, but it's very, very exciting to get to do all this and see it all happen. I think maybe we should let some of the delegates talk to us about what they need.

Kallmeyer: As we're doing it, I forgot to mention the Philippines. We have a new DW area now, the Philippines, that we just opened up. They had their first show in 10 years. Some of our old friends – a lot of the judges might remember Eric and Charmaine, showed up at the show with their 4 children. We had a Korean guest there with their child. I want to point out how many of these people have brought their children to the Annual. It's been a long time since we've had children. It seems like we get the grandchildren nowadays, so it's really worthwhile. So, open it up.

3. *Opportunities and programs for growth*

4. *Open for ID/China comments*

Matthew Wong: I'll translate. He was speaking Mandarin first. **Kallmeyer:** Grab the other microphone from the back. Is there a second one? **Chris Lee [translated by Matthew Wong]:** It's a question about Danny Tai punishment. We know there has been an amendment to his punishment from being kicked out to just being suspended by one year, and potentially being allowed back to the judging table as a judge. So, the question is, what made such a sharp u-turn in punishment? For someone who is proven to be not fully much ethics and integrity already, as exhibitors how can we trust such a person to be a judge again at the judging table? So, we would like to ask the board, how come there is such a sharp change in the decision. **Kallmeyer:** George, did you want to respond on behalf of the Protest Committee first? **Eigenhauser:** The short answer is, I can't discuss the specific details of any protest. Protests are discussed by the board in closed session, so I can't say, "this is the fact that weighed on us here, this is the fact that weighed on us there" or "this is the board member that advocated this, or this is the board member that advocated that." I can't discuss any of that, but I can tell you, the short answer is, the board made its decision based on the facts that were actually presented in the protest file on

that case – the witnesses, the evidence, the materials that were presented to the board. We hear that all the time on protest matters. “Why didn’t you do more to this person? They’re a bad person.” You may know in your heart that they’re a bad person. You may believe they are a bad person. We have to decide based on the evidence that was actually presented. That’s our mandate, so what is in the protest file – and in this case, what is presented live at the hearing – that is what we consider. We can’t discuss it outside of that. That’s really the long and the short of it. If you believe that somebody is unethical, you have to present the facts to prove it. That’s what it’s all about. What is presented to the board, what evidence there is, what documentation there is, what witness testimony there is – that’s what we base our decision on. Whatever the show hall or the culture believes that person is doing, belief isn’t proof. We have to base our decisions on proof.

Auth: This is Mary Auth. I’m a regional director and board member. I’m speaking for myself, not necessarily for the entire board. We heard this time and time again that we hide behind the veil of executive session, yet just this morning our President admitted to Lisa here that he revealed information out of executive session. So, if that’s the case then there’s nothing sacred in executive session and we should be able to share what happened in executive session.

Moser: I totally agree with that. If our President is going to be saying things out of executive session, then there shouldn’t be any reason for us to hide behind this. We should be able to say what is going on. I mean, this is an integrity issue for this board. This board is showing no integrity here.

Auth: I would like to segue into that. I’m speaking for myself, but I don’t think our Board of Directors understands the implications and how much damage they did by making this decision on Thursday. Our brand and value took a plummet in the world view of CFA, because we are now being packaged around the world virally – whether it’s true or not, and I would like to believe it’s not true, but virally around the world we are being indicted as an unethical Board of Directors and an unethical organization. I think that’s going to hurt us if we plan to grow in other countries, in China, in Asia, in Egypt, in South America. We can’t grow if there’s some question about our integrity.

Allan Raymond: I just wanted to say that the penalty that has been handed down in this instance is ridiculous in comparison to the penalty that was issued against Rain for refusing entries a few years ago – 12 month suspension, plus a fine. In comparison, when all this evidence, so-called hearsay – and that was in black and white in this one, thank you.

Allan Shi: This morning I saw Danny Tai’s punishment result on FaceBook. I reviewed that result. I saw such many show violations on a judge. Every violation can kick this judge out of the Judging Program. Also, we knew about some judge did only one of them before. They are kicked out of the Judging Program forever. So, as I know that America is a case law country, the board decided the same case before, kicked that kind of judge out of the Judging Program. Now, this judge is treated a different way. So, my question is, if that judge comes back to the judging table, how can an exhibitor put his cat or her cat in that judge’s ring again, in such a no-credit judge’s ring? Who can promise this judge will not do such dishonest behavior again? That’s my question, thank you.

Eigenhauser: If you would like to respond to some of the complaints here, and I mean this with all due respect, you don’t have any idea what you’re talking about. None of you have seen the protest file, none of you knows exactly what evidence was presented, none of you knows what the witness statements were, none of you knows what the documentary evidence was. You are speculating. You don’t know the facts that were presented in the file. We decide the cases based on the evidence that’s in the file, not what you know, not what you think you know, not what you’ve heard in the show hall. We base our decision, based on what’s in the actual file, and none of you knows what’s in the file. So, if you

have an opinion on it, that's great. We're all entitled to opinions, but we decide based on facts. **Allen Shi:** Sorry George. What I say is just based on what you sent to the one who made the accusation. What I am talking about is based on the Protest Committee sending a letter. So, what I talk about is, you sent. I don't get what you are talking about. OK, we don't need to get past it again. **Eigenhauser:** None of you heard the testimony. Whatever may have gone before, you don't know the facts. You're speculating. **Moser:** Well, wait a minute, the protest was put on FaceBook. Come on. They've read it, it was there. **Eigenhauser:** But they weren't at the hearing. They didn't hear the testimony. Those are the facts. **Moser:** OK, they might not have been at the hearing but they did see the facts. **Eigenhauser:** FaceBook is just gossip. We don't decide based on FaceBook. [no] **Black:** Can I say something? We need to protect the person that's being accused, and so we have procedures for this. I know you guys don't understand them and you may not agree with them, but there are procedures. Secondly, if Danny does come back and judge – we don't know if he will or not, but if he does, each club has the opportunity to hire that judge. If you don't like that judge, you don't hire that judge. So, I'm just saying, we're getting the cart before the horse, so to speak. We're talking out of turn. This is a protest. The results have not even been announced to the person that was involved in the case. That's not happening until Monday, so we have no real opportunity or right to discuss this in a public forum. I'm just saying, every club has the right to hire whatever judge they want to hire. If you do not like a judge and you don't believe in their ethics or you don't think they should be judging, don't hire them. OK, that's all I wanted to say. **Allen Shi:** Thank you Ms. Kathy for your answer. I think part of your response is absolutely right, but what about when the judge comes back, it happens some club invites him. It happens, and that show is what I want to enter. So, should I absent my cat in this judge's ring? **Black:** That's your choice. **Allen Shi:** I know this is my choice, but this is a choice you right now – the board – forced me to do it. That's not my choice. You decide this judge can come back to judging, so I have no choice – absent in his ring. Thank you.

Kallmeyer: Any other issues? **Gavin Cao:** Actually, one more comment about this issue. First of all, there are a lot of people asking about Danny Tai's sentencing or whatever over the weekend. They ask me on WeChat, they ask me on QQ or whatever media they can find me. So, there are a lot of Chinese people in the cat circle who are interested in this topic. I think the reason why is, they want to see where CFA stands and whether there is going to be some kind of justice. **Kallmeyer:** George, do you want to explain the difference between the initial hearing and – **Gavin Cao:** No, please let me finish. I understand that there may be more evidence presented or more witnesses went into the hearing and you guys saw more than we did, but I think it is the board's responsibility to fill in the gap between what happened in the first hearing and what you guys did in the second hearing. People in China are owed an explanation about what happened between these two events, OK? Because it is a really – there's a big, black gap, right? Like you said, like George said, like Kathy Black or all you guys said, we don't have all the information that you have at hand, but I think this board actually owes Chinese exhibitors an explanation and to fill in the gap between the two events. I don't know how it's done. I don't understand CFA's constitution and all the rules about it, but I think we deserve to know. **Eigenhauser:** The short answer is, the first hearing is based on written submissions by the parties and that's it. The second hearing is based on live testimony. People can actually come in live and speak, and address the board. So, the difference between the first hearing and the second hearing is that additional live testimony was presented, and that live testimony was considered by the board. That's really all I can say about it. I can't tell you what that testimony was. It's just not part of our procedure, but all I can say is, new evidence is presented at the second hearing

and we consider all of the evidence when we make our decision. Again, we don't make our decision based on the politics. If this person is politically unpopular, everybody in the world believes they are guilty. **Gavin Cao:** I'm sorry George, I'm going to have to stop you right here. **Kallmeyer:** Wait, let him finish. **Eigenhauser:** I have the floor. **Gavin Cao:** I'm sorry, go ahead. **Eigenhauser:** Take your turn. You should have learned by the time you were 4 years old to wait your turn. No, people, stop interrupting. We based the first decision on written submissions. The second decision was after a hearing and live testimony. Additional evidence is presented – evidence you never heard, evidence you know nothing about. Whatever happened in the show hall, whatever people believe in terms of this person's innocence or guilt, we don't try people in the court of public opinion. We try people based on the evidence that is actually presented in the protest. That's all we consider. We don't consider gossip in the show hall, we don't consider speculation, we consider what is presented in the protest file and at the hearing. There was additional evidence presented after the initial hearing. There was a live hearing, live testimony was presented, we considered all of the evidence – that which was presented before and that which was presented at the hearing – and that's what we based the decision on. **Gavin Cao:** First of all, this thing is not based on hearsay. I have one of the guest judges who actually – well, I guess, got a written email from Danny Tai, OK, and asked them to pick his cat in the final. This judge actually came to my show. Well, we invited the judge to our show. For some reason she talked to me about this event and she said she is surprised that a CFA judge would do that, OK? This is from personal experience, so don't tell me this is hearsay. I understand this does not hold up in a court of law or an actual hearing, but to me this is real. Please let me finish, I have the floor. Second point is, in China, I think a lot of people are asking about this event because they want to know how CFA will deal with something that is unfair, OK, to the general public, to the exhibitors, especially if a judge influences the final of his or her own cat in CFA shows, what are they supposed to trust? Nothing. A one year sentence is a joke. You might as well just let him go back tomorrow. It doesn't matter. It does not make a difference to the Chinese people, so if you want a real, honest opinion from me, I don't know. I think this is a very disappointing sentencing for a lot of Chinese exhibitors. **Eigenhauser:** I think you don't understand the definition of hearsay. "Another judge told me" is hearsay. That's what hearsay means. It means it was presented as evidence, as testimony at the hearing. It was only presented as evidence and testimony in the file. "Somebody told me," that's the very definition of hearsay. **Gavin Cao:** When I entered the Judging Program, Melanie and a lot of people told me I have to act above and beyond. OK, what does that mean? It means I have to be cleaner than everybody else. I don't know what Danny Tai is in this situation. He's already gotten himself in this situation with multiple protests from different people. I mean, I understand the legal process. I understand the western way of thinking – your legal system, I understand that. I'm from Canada. I grew up in Canada and I understand the whole system. It's just ridiculous that – I don't know. I think, as a judge, from what I was told, I think I would be long gone if I did any of this shit. Sorry, sorry, but I think I would be gone if I actually did any of these things. I respect the process. It's nothing personal from me to you, George, but this is just something I wanted to express in this hearing. That's all.

Kallmeyer: Adilah was next. **Adilah Roose:** I've got a big voice. **Kallmeyer:** Use the microphone. We need it for the recording. **Adilah Roose:** I am very happy and not very happy to say that I'm the only master clerk instructor in the entire – entire – International Division – all of it, China, ROW, Asia, whatever you want to call us. I really don't want to address the Danny Tai situation, but I will say one thing. The court of public opinion is huge. If CFA goes ahead with

the one year suspension, I don't think anybody cares about suspension of CFA services. It is the Judging Program. It is the Code of Ethics. It is morals. I can tell you that if he comes back, nobody in Asia will employ him as a judge. That is the loss of one judge. We won't employ him, and I'm talking as a club member here, as well as a delegate. I don't think anybody in the U.S. or Europe will either, so what's the point? It is the court of public opinion. If you bring him back, nobody will employ him and then you have this ugly one black mark. Whether it is evidence or not, the world is wired together. You say FaceBook is not evidence? I agree, it is not evidence, but the world knows. So, bringing him back is not going to give CFA a good face. Does that make any sense? OK, so what's the point of bringing him back? That's my thing, but I actually have two non-Danny type questions. Yay, isn't that fun? **Hannon:** Before you get into the non-Danny Tai things, let's finish the Danny Tai thing. Peter, you had something to say about the Danny Tai situation? **Vanwongerghem:** Good morning. My name is Peter. I'm from Belgium. I'm not American. Very often I also don't understand the American legal system. We are an international organization and there's a lot of influence coming from outside the United States more and more. We are open to it. The board is open to it and we listen. We are not a court of professional judges. We are not a court of all lawyers. We are humans and we also look at the human aspect of any process and everything that is being presented. Adilah, you bring up the public opinion, part of the defense was a big folder of at least 100 letters of support from many people from the Asian region for Danny Tai. He did not write these himself. They're all signed by name. If you represent the whole region, then I'm surprised that these people that are speaking in defense of Danny Tai are not present in this meeting and not voicing their opinion about it. It seems that he has his opinion. I think one important part is what the Board of Directors is deciding. The other important part is how clubs are going to go with Danny as a judge in the future and how exhibitors are going to see him as a judge and if they're going to place their cat in the ring. I can only confirm that the board will continue to look at other presented evidence. He is definitely going to be watched for the future. If more evidence is being presented, his file will only become bigger and bigger. We need to be assured that whatever you are voicing is being heard by all of the board members. **Kallmeyer:** Peg, you had a comment? **Johnson:** No, that was a nice finish. **Kallmeyer:** Anybody else? **Allen Shi:** Thank you for your response. My question is, the board changed their decision about Danny Tai based on those letters? So, as I heard just now from George, the CFA Board and Protest Committee doing all these things based on evidence. So, those letters can be considered as evidence? No? So, how can do it based on those letters? **Vanwongerghem:** Just brief Allen. It was not just the letters. There was a whole defense presented to the entire board and there is, in our opinion, some evidence there on which I based my decision and I believe other board members based their decision on that. The point that I was trying to make, since Adilah brought the public opinion, that it seems to have quite some support in the Asian region, only it's not voiced here at the table today. **Moser:** Since Peter had said – revealed what was in executive session again, that there was hundreds of letters, then, you know, if the other side, I'm sure they could have got hundreds of letters also saying just the opposite. So, I mean, there's two sides to the story. **Johnson:** From my experiences in China talking to folks, I do know and I have expressed this and shared it with the board that the Chinese people are watching closely, and interested in how the board deals with different people's violations, ethical things and like that. One of the reasons I'm there is to try to understand the Chinese point of view, their needs, their disappointments, what they agreed with and try to explain things. So, I do think this has been a very unfortunate incident that has brought this very much to light, how much they are looking for direction on where CFA is going

so they can see, is this the organization they want to follow. Is this organization dealing with problems quickly and efficiently? One of the things I've heard over and over again is that things are handled long term and they go on for a long time before people are stopped from certain behaviors. I think it gets escalated in huge problems, rather than us solving small problems. So, I want to say, I understand the frustration of our Chinese fanciers on this decision. I have been on the board, I understand the process and I trust that it's as confusing sometimes to the folks on the board how we have to evaluate things and how we have to look at different things as it can be to you, so I think if we can maybe move on with the meeting. I think we've heard what you have to say, and I heard in my seven visits how they really feel. They are looking to you to see, how are you going to act as a board and decide ethical questions and deal with severe violations of rules and ethics. So, I just want to put that out there, not just for our Chinese exhibitors, but to the board. And this is nothing new. It should be nothing new to any of you. I've said in my reports, I've tried to talk to some of you individually, so I hope in the future, we can stand behind procedure a lot, but I do think we need ways of dealing with problems not always through protests, but discussion, feedback – even feedback that says, you're doing something that's not right, and I'm working on that as part of support, but that we can nip things in the bud before they become huge protests. So, I just think that we've had a good conversation on this. I think both sides have been able to explain how they feel, but I would like the board to hear what I've said and what they've said, and please listen to the board because their job isn't easy either. But, I would like to move on because I think we've got other things that might be helpful.

Kallmeyer: OK, Adilah. Turn it loose. **Adilah Roose:** Thank you. I have two questions. #1, Dick, you just said Philippines is a new area? In the show rules it still says Malaysia, Philippines and Viet Nam. **Kallmeyer:** It was changed on the Thursday meeting. It's a brand new variation. **Roose:** OK. I have three questions. #2, sorry. **Kallmeyer:** No, you only get 2. **Roose:** It's a quick area question. You guys are fighting over India? India is Asia. **Kallmeyer:** No, no. **DelaBar:** It's Asia. **Roose:** No, you're not fighting over India. Sorry, it's Allan's and mine. **Kallmeyer:** Let me comment. The reason why India, the current show rules put it in Asia west. The current show rules, and that's a discussion but ID-ROW is an administrative area, not an award area, so it's a little complicated. **Roose:** OK, because Allan and I worked very hard. **Kallmeyer:** I know. I'm just saying that wherever it is, it will be taken care of. We'll take care of it, OK? **Roose:** OK. Third question. Can someone please tell me where is the ID treasury located? And what kind of funds there are in there? **Kallmeyer:** Right now, it's in Hong Kong and it's about \$1,000. **Roose:** OK. Why is it so small? **Kallmeyer:** Because all we get is the ID surcharge, is basically the contribution. That's used for awards every year. **Roose:** I have a follow-up on that. My understand is, a portion of the entry surcharge comes into the ID treasury. I'm talking ID, all of the International Division. **Kallmeyer:** 25¢ an entry. **Roose:** It's only 25¢? **Kallmeyer:** That's it. **Roose:** But China had 107 shows last year? **Kallmeyer:** Right. **Roose:** With, there must be at least 5,000-10,000 entries? **Kallmeyer:** Approximately, yeah. **Roose:** That's \$2,500. There should be more in there. **Kallmeyer:** Right, but don't forget that the money – we have not received the money from the last quarter. In the last treasury, the money went toward the Bali awards. **Roose:** Which is my next question. We, the International Division – China and whatever you want to call us, Other, ROW, whatever – are the largest group in the entire CFA. We contribute like 50%-60% of registrations and contributions. **Kallmeyer:** Only 38% of exhibition. **Roose:** It just boggles the mind that we have over 300 awards and for the past two years and this year we're paying \$140 for the banquet. Does that make sense to you? It doesn't make sense to me. I'm not going. It's \$140, I'm not going. **Kallmeyer:** If you look at

other regions, actually what was your meal? Your meal was probably one of the cheapest, but how about yours? **Kuta:** Ours is subsidized by people giving donations. **Kallmeyer:** Right. Theirs is subsidized, but the problem is, it's the hotel that you're paying for. \$3,000 goes to trophies. That's not much. **Roose:** That's not what I was told. I was told we only got \$1,000. So, you know, I don't understand why the International Division is so expensive when we're supposed to be so rich. **Kallmeyer:** We're not rich. \$3,000 isn't much if you're buying rosettes and other things. When you pay money for the banquet, you're paying for the hotel, basically renting the banquet and the meal. **Harding:** And the audio visual. **Kallmeyer:** And the audio visual. Look what we're paying here, right? You're paying \$80 for beef. This is one of the cheapest meals I think in the past couple years. **Roose:** OK. Anyway, if I could look at some treasury reports, I would really appreciate it. **Kallmeyer:** Sure. **Roose:** Thank you very much.

Johnson: I just want to share a couple things from our board meeting, and I want to share it with the folks here from the ID division. We've been trying to do some things and make some improvements. What we're going to do is, try to put a little more information for new clubs and clubs doing shows, and have it sent out directly as part of the licensing process. It will include a two-page checklist that will help a club. Instead of going through the whole booklet of show rules, they can go down and it will say, "paper towels in the judging ring, rosettes are set up, numbers are in order," and it can be a checklist a club can use to make sure they have done everything to set up. We're also looking at translations, and I am looking for any assistance from our Chinese fanciers on what translations do they already have. We have had people who have tried to translate breed standards. We've got people who have how to enter a show, and we would like to look at those and leverage those so we can get more translations available more easily to more of the population. So, we are looking closely and trying to work with you; what have you already got? Because we can try to leverage that to move forward – whether it's an app, whether it's just a translation of a breed standard. The third thing, I'll be talking to the breed council secretaries. We've talked about breed standards and colors and patterns. I love the fact that we're doing more grooming, and breed and show rules kind of clerking things and classes, but we need to look at how we can use audio visual type things, whether it's the breed councils using more pictures or patterns and for different components of the standards and/or maybe some videos that would be available online. YouTube is huge. People put a lot of stuff out there. If we can get videos available explaining breeds, we can reach a larger audience. I'm talking about things that would be in Chinese. Even if one of our breed council secretaries can do that, in China they can take it and put Chinese underneath so they can have a translation and it can get out to more people. So, we are trying to do quite a few things to reach out to a large population with a different language and get more translations out there. So, if anybody has any questions, I've enjoyed working with everybody, but come see me about it because I would like your help, OK? Thank you.

Kallmeyer: One question we have now is, the ID has gotten very large with China and the International. What about splitting the banquet? **Roose:** Yes please. **Kallmeyer:** We give out over 500 awards without the color awards and the banquet can be a little bit lengthy. How does China feel about having their own awards or the International with their own awards? **Roose:** Yes please. **Kallmeyer:** OK Adilah. **Phebe Low:** As the banquet in charge this year, I can share the experience to you, and as the past ID Rep, in reference to the region, when we're setting up the banquet we're asking for sponsorship, asking for contribution, asking for sponsor the rosettes. That saves money, and we can lower the price of it on the meal fee. That is the point,

that we can do it, but at this moment the ID is not that mature where every people will contribute or sponsor, so we have to pay more than the other regions at other CFA banquets. That's my opinion. **Roose:** We have to start the banquet at 4 and we won't finish until 12. **Kallmeyer:** Yes. **Roose:** No offense to China, but half those awards are China. I don't think we need to go that far. I would love for it to be split. In fact, we discussed this last year, Dick. I thought there was an agreement that China would be separate to the rest of the world, but obviously I was wrong, so yes. **Kallmeyer:** It failed in getting the hall but you're right. **Roose:** We have to start at 4. I also made a suggestion where we can do a breakfast meeting for breed awards and that was shot down in flames. So, either we split it into two parts just to make life easier for people. Not everybody gets a DW, but those who win breed awards don't necessarily get a divisional winner, so we could split that up. We could come for the morning or do something to make it less painful. **Kallmeyer:** Point out, people like awards and the breed award is significant to people. **Harding:** We've talked about this this year – Phebe and I talked about it, about potentially having a luncheon for some of the awards and then having the other one later. I think this is something we really need to look at. It's not going to happen this year, but something we need to look at for the future. When I talk to most of you guys in China, you like going to Bali and you like going to Bangkok, so I don't know that we have to take that away from you but I think perhaps we do need to do something to make this less painful, as Adilah said. **Kallmeyer:** There's no reason that China couldn't have their awards anywhere in the world, too. So, it's not obligated, but how do the Chinese feel about separating the awards? **Cao:** I was just asking people around. This is a surprise question, but we all feel that we want to belong to the larger organization, like a global nation. Other people don't get the chance to travel to the States to pick up national wins, but at least they will be able to go to the ID banquet that's closer to them, to enjoy the whole global family feeling of CFA. And I do understand your pain, Adilah. I have to sit through the whole thing, too. I understand, so I think it is better if we can come up with more creative ways of dealing with the long hours, like maybe we can start at lunch. But yeah, I don't think China – at least the people I'm talking to right now, they don't feel that we want to split. We're already pretty much separated from the rest of the world in everything else, so that's our opinion. **Kallmeyer:** Just to point out, just our DW awards, which are equivalent to the regional awards, we give out about 270 and that's without the breed awards so it can be lengthy. So, if you come up with ideas, are you willing to set up a committee from China and from the International to work together and maybe come up with solutions? **Raymond:** I just wanted to say, the committee running this next awards banquet has done an amazing job, seeing it was left to the last minute. **Kallmeyer:** Yes. **Raymond:** They worked so hard. I'm sure if they had another 3 or 4 or 5 months that the cost would have been less, OK? So, I think they've done an amazing job and they should be recognized for that. Thank you. [applause] **Kallmeyer:** Definitely. I think at this time we wanted to get started within the next month planning for next year, so if people want to be on the committee, let Wain or I know, or let the ID Reps know. I think probably maybe a committee of 10 people – 5 from China and 5 from International – on doing the planning ahead of time. Certainly, site selection to get the best deal. **Roose:** Come to KL. We're cheap. **Black:** I was just going to comment. We have a long history of holding these regional award banquets, and it's not an easy task even in America to get through all the awards in a decent amount of time, but we have a lot of history in doing that and we've kind of perfected it. I can understand, it's a good thing that you have so many awards to give out, because people do like to receive awards. I know that as you go forward, you will find ways and solutions of kind of combining things so you're not spending so much time individually doing these, so I

know you guys can work together and find a good solution for that. I'm sure it is mind boggling. I would not want to sit through a 7 hour banquet. So yeah, I hope that you guys can find some solutions to kind of combine. Like all those individual color awards we don't give out on the regional level anymore. **Kallmeyer:** We don't. **Black:** Just because it takes too much time, but they still get a certificate. So, you know, hopefully you can find some solutions for this, but we appreciate your feedback.

Matthew Wong: Definition. **Kallmeyer:** OK, definition. **Wong:** Just a couple more issues that Chinese exhibitors asked me to ask. One question is the case about Vivian. The people I speak to really welcome the decision. They were very impressed by the board and by the committee being so fair on the punishment of Vivian – a historical find of 1 million RMB. That converted to a half a million U.S. is quite significant, so well done to the treasury. **Kallmeyer:** By the way, the rumor that that was vacated is false. We did not change anything about it. I know it was on FaceBook. CFA did not – **Hannon:** It just started later than they thought. **Kallmeyer:** It started later than we thought. It's basically a timing issue. **Wong:** The question I got from some of the Chinese exhibitors who came in 26th and 27th in the show season, these are the kittens that were affected by the kind of show fixing by Vivian at the end of the show season. I understand the misconduct was for the show season 2016-2017 and 2017-2018, so the question is whether some of those cats who are being pushed up artificially will be taken off the NW list, and whether the cats who are supposed to be in will be reconsidered to be NW. **Kallmeyer:** There will be no change from that. There were cases where two exhibitors in China changed a birthdate, and the policy is changed. If you change your birthdate, you lose all the points before that change, and so that affected – I think one kitten moved down in the standings. So, that was the policy. Nothing will be changed on that, because the decision came after the fact. **Wong:** OK, that's very clear. A second point in general, I think the public would appreciate the clerk and CFA and also all the committee, because last year we discussed a few things here and that happened. Show inspector, that was great. At least it was a proactive move to make sure people know that there are people working. I think the roll call in the beginning was painful but effective to stop some of the stuffing. The other thing is to reduce the minimum distance between shows that allows a third show to be put on easier, so again make the fixing the last 3 months a little bit harder. And of course the show entry fee being lower is also a big blessing. So I think a round of applause for the CFA to help us. [applause] Also, this year, a certain person – Tracy – who got penalized at the last annual, she came back with a smarter plan. In one of her shows, one cattery entered 90 kittens from one single cattery, right? Then the second show, one single cattery entered 80-something kittens. I understand from George, currently under the rules this is not stuffing, not at all, but clearly the numbers skew and manipulate to some extent the result. So, I think again I appreciate what Peter said, we're a human organization. I don't hire detectives all day long to look at every single organizer, right? We're not here to do a CSI program. So, when we know this, it's just like world cup soccer. If a player continuously tries to operate in a gray area, the referee should warn that player, "this is getting really close to the limit, and if you keep doing it, there's going to be a yellow card and a red card and punishment afterward." I think that's something the committee could work with. **Kallmeyer:** One point is that you as clubs can propose a show rule in this case; maybe limit the entries from a particular exhibitor. You have an opportunity to propose a show rule to preclude that, as well. **Wong:** Thank you. At this point, it can be considered, as well. One last thing, I think on the overall showing, people feel that it's healthier but what we see in the coming season – last year it was discussed, right? Me as a syndicate I could corner all the shows in February, March and April, and I could pretty much

print my 25 kittens, maybe 80% of them, right? So now the development is that there are 2 or 3 syndicates have such power, so it's kind of equally spread among them. So, I think the board and the committee and Wain has done a big job in splitting out, diversifying and getting them in order, but I think the better continues. **Kallmeyer:** First a comment, is that the shows by a consortium have been reduced substantially since that time, so that's one thing being taken. Limiting the shows, certainly. We also are setting up reservations, that if a date is booked that you can at least get on the waiting list, so if it opens up the opportunity. So, we're certainly looking for new opportunities for new clubs during that period. One other thing is that we still have cases where entries can be entered before the flyer is issued. We would like to put a rule, and it would probably require the board, that flyers for China be posted one week before entries can even be considered, so that clubs obviously have more information and so they're ready to go when it happens. It would probably require a board vote or at least a procedural policy to handle that, to give more opportunity. If you see consortiums forming, certainly Wain or I can adjust the show schedule. So, we're willing to listen. **Wong:** As a constructive comment and what we're keen to the ID Committee is that because of the population of China's exhibitors and cats in the registry, they are fighting for 75 awards. They are all trying to be NW in premiership, championship, kittens, and that's why everyone is out there killing each other. If you look at the U.S., there are all these regional awards for RW, so for some people, I can't be asked to get in a gang and be in a syndicate and to pay \$6,000 per show to ensure my place. I'm quite happy to stay local and just get an RW instead of spending a fortune on NW, so something maybe later we can work on to consider having some RW-type lookalike in China, with 2 or 3 regions. **Kallmeyer:** Come up with a proposal and we will form a committee. Allen wants to work on it.

Roose: Very quick question. Yesterday we voted for TRNs and kitten class without registration numbers to be counted. That's going to affect China really, really, really bigly. I mean, huge. Because of the kitten shows and the championship shows – well, kitten shows now, because there is the last 8 weekends in China in March and April. Is there a way of controlling this or not? I agree, I voted yes yesterday. I think it was a good idea. It helps Malaysia, come on. **Kallmeyer:** Adilah, what we need is help on that. Again, if you think it's a problem, maybe Gavin Wong, set up a committee. Is he still there or is he gone? **Roose:** He's in the lobby. **Kallmeyer:** Form a committee in China, come back with the paper for the board before October when they set the show rules, and they can do the adjustment. So, how about that? Just express the concerns.

Eigenhauser: Hi. I've been sitting here for the last few minutes feeling a little bit guilty about some of the things I said earlier, so my thought was I would apologize after the meeting, but you know what? I was rude in public, I should apologize in public. I was mean, I was condescending, I was rude. I should have spoken to you in a more civil manner and I apologize.

Kallmeyer: Who was next? I want to point out, if you want these committees, let's work on it and let's get them set up next week, but we need people to do real work rather than just talk about it. **Allen Shi:** I just want to give some information to all the people. You know these two years some cheating, cheaters in China did some big kitten shows and keep people's kittens out at end of season, so here's some information I wanted to give you. I know in U.S. all the kitten exhibitors, they usually show their kittens from September to January, all during this. We used to do the same, so from 2014 to 2015, there were 27 kittens campaigned from September to January, and at the end of season 20 kittens still made it in the national winner. From 2015 to

2016, there were 28 kittens campaigned from September to January, and finally 15 kittens remain the national winner. From 2016 to 2017, there were only 5 kittens campaigned from September to January. At the end, only 3 kittens made it. Last season, only 2 kittens campaigned from September to January and these 2 kittens finally made it. So, what I want to say is, those cheaters affect a lot in China. You know, we have a word in China, it's just a waste of time to show your kitten at the beginning of the season. From September to January, if you show a kitten you just waste your money, so everybody wait to show kittens from January to April. This seems to cause another problem. Some exhibitors just reduce their kitten, when their kitten growing bigger but they still reduce a 6 month old kitten as a 4 month old kitten, or even they reduce their 8 months kitten to a 4 months kitten to campaign in the kitten class. I understand they don't want to waste their money to at the end be kicked out of the national winner line. So, you know this problem causes another problem. This is just the information I wanted to let everybody know. Thank you. **Kallmeyer:** Very good, Allen. And point out that there won't be as many kitten shows from a consortium as there was this year, next year. **Vanwongerghem:** Just for a second. Thank you Allen for presenting numbers like that, because this board is really listening to what you have to present, and data like that are very, very useful for us to really make a good decision and help you develop in a normal and a good way. Thank you. Continue to do this, please. **Kallmeyer:** I think some of our judges have to be a little bit braver when they suspect kittens are older than they show in the catalog, as well. Anything else? Any other comments? **Black:** Yes, you brought up the problem with kittens during certain times of the year. We have the same issue here, because most kittens are born in the Spring, so kittens are turning 4 to 8 months during a finite period, as you were talking about. So, the same issue is here in Regions 1-9. You're going to have your bigger kitten classes during certain parts of the year. Anybody could get a national win, depending on when their kitten was born, if the counts were honest. You're going to always have a higher count during the times that kittens are normally born. My cats always want to get pregnant in January and have babies in March. I was always unfortunate – my best cats were born the wrong time of the year so they were not able to be kittens during the season where the counts were the highest. That's universal. We all deal with that. We want to make sure the competition is level and fair, and people are not fudging dates to make their kittens be born at the proper time of the year. I think that's what you're trying to point out, right? I don't think we can make a rule that changes when cats get pregnant. So, as long as the kittens are honestly entered with their birthdate, that's more what we want to see. We want to see fair competition. **Kallmeyer:** Point out, now that I have some free time coming up, I can look at the statistics, but one of the problems with China registrations is that there are so many for sale cats there – like only 15%-20% are shown – that it's hard. We see kind of even registrations throughout the year, so maybe it's time to look at some of the catteries that are suddenly appearing during that time frame and looking at that. **Harding:** I agree, kittens are born when they're born, but I think what Allen was pointing out is that kittens in China are born about the same time kittens in the United States are born. They are in the same hemisphere, so the fact is that we're getting a lot of very mature kittens in the shows. **Kallmeyer:** Again, following it up, the kitten shows that were this year will not be there next year, for reasons from the board. **Johnson:** I've spoken, one of the things about people adjusting dates. I looked at the catalogs while I was at the shows. A lot of cats born the same day, big litters. Every British Shorthair in China has 6 kittens. **DelaBar:** 11. **Johnson:** Six of the kittens are in the show. Like, there will be 10 litters, with 6 of each of those litters, so 60 cats are from 10 litters. Anyway, there's a lot of adjusting of dates. I've talked to several of the judges and I'm going to the JA today, so I want to encourage people and our

judges, if you think a cat is not a kitten, I think that's a reason to disqualify. I know it's a fine line, but I really feel like condition, IM, disqualifications. I've asked several of you and talked to you. You know how I feel about this, is that if they start being disqualified and not counting, they won't come anymore, so I feel like, I talk to you and it's a touchy subject and I know that, but I just really feel very strongly that we've got to police and patrol and regulate from all of the avenues we have, and so I'll be talking to the JA about that a little bit. And, I think you need to encourage the Chinese exhibitors that this kind of behavior is not good and not acceptable. So, you need to sort of try to get that across to your exhibitors, also, to not play this game. I think we all need to work together. Thank you.

Gavin Cao: Going back to the argument, because I was hearing from Wain that we needed sponsorship for the event, but I was surprised to hear it. For me, my club is one of the most well-sponsored clubs in China. On average, we are bringing about \$10,000 US just from the brand name company. Then you give us another \$5,000, but there are a lot of companies in China that would be interested in sponsoring CFA events, especially big ones like the ID banquet, but for us the problem is what to communicate to these companies, like what they will get for their contribution. We need to think about the legal aspects of what is permitted from the CFA perspective. So, this time we are working with Phebe Low talking about all of this, but I think CFA probably needs to bring something that's more official to the table, so we can approach the sponsors in China. We're rich, right? We have the money, so we just need to get it out of the sponsors. **Kallmeyer:** Can we have somebody that works on our side just to say what they do for sponsors. **Cao:** Because the problem is, we don't know what is legal. Like, what is legal from the CFA perspective? What we can do and what we cannot do. **Kallmeyer:** Probably Phebe has more experience from her Hong Kong shows because we did so much, but again why don't you work – Gavin, how about you working with Phebe to come up with a scheme and we can bring in somebody from the U.S. to talk about what we do, as well, on the sharing. So, we'll form an ad hoc committee right here. Anybody else want to be on it? I know Phebe's experience in Hong Kong, you have experience working with sponsors in Hong Kong Suki? No, Suki. **Suki Lee:** What? **Kallmeyer:** I was saying, do you have experience working with sponsors, like in Hong Kong, what they do? **Johnson:** I have a comment. I want to sort of, to you and I think what Gavin is asking is, not so much as how you work with sponsors, but what is allowed. What kind of things can we ask sponsors to do? What kind of material? It would be better for the sponsors, like at one of the pet fairs I went around and went, "hi, I'm from CFA," like I was trying to promote us and they were like, who the heck are you? But I think if we have some official CFA materials that they could use to approach sponsors. Is that the ask, Gavin? OK, I just wanted to make sure we were – I think we know how to approach sponsors. **Kallmeyer:** OK, so Gavin, why don't you and I and Phebe can have a conference, and we can talk about it and we'll get it.

Kallmeyer: We have to wrap up right now. I would like to thank everybody. The board is definitely listening, and we much appreciate all your comments and everything. Thank you.

(63) **BREED COUNCIL SECRETARIES' MEETING.**

Saturday, June 30, 2018

Bizzell: Before I get started, I have an agenda that also includes a set of deadlines. If anyone did not receive a copy, please raise your hand and I will get you a copy. I have a stack here left. If you realize you don't have one later, we have them up here. We don't have everybody back in the room but I do need to get started or we will not get finished. In addition to what's on our agenda, we have at least two other items that have been brought forward, so I would like to try to get us through the agenda items. Every one is important. I do want to stress that we are unlikely to come up with complete solutions today. I would like to get the board's help, the help of the IT Committee, Central Office and the Breed Council Secretaries, maybe form committees to try to make sure these things get solved before another cycle comes around. So, if the Breed Councils need help from the board, now is a good time to ask. If the board needs something from the Breed Council Secretaries, now is a good time to ask, but we have less than an hour and a half now, so just saying. We're going to have to go crisply through this.

Bizzell: The first thing we need to do is quickly run through and introduce yourselves, what breed you're representing, and if you're not the Breed Council Secretary or Breed Committee Chair, then you'll have to tell us what breed you're representing, because if you're not the Breed Council Secretary I'm not going to have you on my list as having been present. So anyway, let's start with you. Speak loudly please. Just pass it down the aisle.

Cyndee Hill	Sphynx
Carissa Altschul	Persian
Orca Starbuck	Chartreux
Jan Rogers	American Wirehair
Nancy Dodds	Cornish Rex
Howard Webster	Balinese/Javanese
Sherrie Phelps	Siberian
Marie Vodicka	Bengal
Sonja Moscoffian	Ocicat
Stephanie Moore	Burmilla
Marianne Clark	Japanese Bobtail
Cyndy Byrd	British Shorthair
Trudie Allen	Maine Coon
Brigitte Jean-Duguay	Ragdoll
Shelbie Friemoth	American Bobtail
Bruce Russell	Scottish Fold
Mary Ellen Troup	Khao Manee
Kathryn Brady	Colorpoint Shorthair
Linda Peterson	Devon Rex
Mary Kolencik	Siamese
Ikuyo Takase	Singapura
Laura Jo Barber	Selkirk Rex
Susan Murphy	Manx
Annette Wilson	Russian Blue

Bob Zenda	American Shorthair
Jeri Zottoli	Bombay, also representing Birman and Havana Brown
Claire Dubit	Tonkinese
Cheryl Coleman	Korat
Judy Bemis	European Burmese
Martha Auspitz	Abyssinian
Keith Kimberlin	representing Norwegian Forest Cat
Kitty Barie	Norwegian Forest Cat [joining the meeting later]
Rachel Anger	Oriental

Bizzell: Just so you know, there are minutes of this meeting so it is important that you identify yourself when you start speaking, so that can be captured. Welcome everyone to the meeting. There's a lot to cover. There are a lot of issues and a lot of opportunities to improve. I have to stand; otherwise, I can't see any of you guys. Apparently I'm getting shorter every year, sadly.

1. *Issues with timing and format of the year-end breed files*

Bizzell: Item #1 has to do with the breed files that you received at the end of the year. I know that there were a lot of complaints. I will tell you that there have already been some steps taken to pave the road for improvement for next year. This is going to be a joint process. We already have Annette Wilson, who put together quite a detailed description of what needs to be fixed. In addition, Norm Auspitz – who is not currently a Breed Council Secretary but he is very close to someone who is – put together an Excel file which showed what was received and then a strong recommendation how it could be presented to make it much easier. I know when I was a Breed Council Secretary, I'm not an IT person. I would get the file and it would take me days to sort through it and figure out the best way to present it for my breed council. So, it would be nice to concentrate all that effort in Central Office. Central Office will probably need IT assistance to getting this to where it's a little less onerous a task. I know a lot of hard work went into it at Central Office but the product that was received was not satisfactory to the Breed Council Secretaries. Does anyone want to speak to this? **Kolencik:** I had a lot of issues, as everybody else did, with the files. I spent hours trying to get it where I could actually use it, but I have a request. One of the things that I need the files for, I know it takes a while to get it. I know that Central Office has to first work on making sure the points are all correct, that you have to work on getting the files to the regions first, and I know that we're next. What would really help is if maybe early April you could have a list of the names and addresses of people who have maybe the top 30 cats. One of the things I need the file for early on, as quickly as possible, is to send them a list and say, "you might be getting an award, would you like a duplicate?" So, if I have that list of addresses, even if I don't know the exact placement, just names and addresses that I can say, "you might be getting an award, would you like a duplicate?" That would help me so much if I had that in early April. Maybe that would take some burden off Central Office in how fast they get it out. I have a question about this. In the Rules of Registration, it says that an owner's name – the owner name of the cat can only be 35 characters, and yet we have 6-7 columns with owners' names. I had one cat this year that had 8 names on it. I'm like, I can't print this on the trophy, I can't print all of these names on a trophy. I thought the names were supposed to be 35 characters. So, what I would like is, if I know some people want to be able to spell out all those names, but could we also have the 35 character name that actually is the

registration name of the cat? **Bizzell:** Is there anyone here in the room that can clarify that? I didn't realize we were limited to 35 characters for the owners. I thought that was just the cat name. **Hannon:** What about Dick? **Kallmeyer:** I don't know. **Kolencik:** Could somebody check on that, because in the Rules of Registration it says 35 letters, but somehow when you register a cat or kitten, you're allowed to add a whole bunch of names. I don't have a problem with people who want that so they can spell it all out, but I would also like the 35 character name so that when I put this on a trophy and I can't fit all that, then I know what that person thinks the name of their owner is. **Bizzell:** OK. Thanks for that Mary. I didn't even realize that was an issue. I didn't realize that was a limitation that was stated. **Kallmeyer:** The reason for registration is that when you have multiple owners, they keep an owner field which is basically the 6-digit owners so when they can list the long owner names, they take that field and expand it out to the name. In the old days, they used to have a display field – the 35 characters. That's where we got all those initials and everything for the awards, but I think for annuals we passed a resolution that said these are the initials. They had to use the full name. I vaguely remember. Rachel might know, but that's where the expanded field came from. **Hannon:** It shouldn't matter. All she's asking for is, what are the 35 characters that is the official registered owner. **Kolencik:** Right. Most have both, so if people want to use that they can. **Bizzell:** OK. Could I just put together a little core committee to help bird dog this? Yes, I was going to point at you first. Annette, do you mind being on that committee since you went through all the process? And Martha, with help from someone in your household? **Auspitz:** Yes. **Bizzell:** I think we can nail down some significant improvements, but again I will need your help, and the help from Central Office and potentially from IT.

2. *Breed Council Renewal issues*

Bizzell: The next item – this year we had some breed council renewal issues that had to do with – part of the issue is that all the Breed Council information is still on the old system, which has worked fairly well for the last many decades. However, now there have been issues with it, so we need to find a way between now and next April 30 to correct the issues we've had, and to make it easier to re-join, join the Breed Councils and Breed Committees. **Altschul:** I actually brought this up with Verna because I wanted to know, what was the process in Central Office? Do they actually check the litters and the cat that was shown on the applications, because the implication was made on our Breed Council Secretaries' list that Central Office was not actually verifying those. Verna did confirm with me that they are verifying them. They have a process in place for checking when a cat was shown. They have all the catalogs. They are in large file cabinets by date, so it's not that difficult for them to look it up. This came up as an issue with people who are trying to Rapid Renew who had let their memberships lapse. I wish there was somebody in this room who remembers when Rapid Renew came in place, because there was nobody on the Breed Council list who could remember. So, I went back and did some research on my own. I found some old Constant Contact messages that said Rapid Renew was restricted to current Breed Council members only. It was not for people who had previously qualified for Rapid Renew who had let their membership lapse and now wanted to rejoin on an election year without bothering to look up all the old information. I believe Rapid Renew was meant for people who are loyal to the Breed Councils, not for people who only join when it's an election year or when there is something important they want to vote on. There's a point of joining your Breed Council every year. It shouldn't just be because a you want to vote that year, it should be because you're proud to be on that Breed Council. So, right now, Central Office

decided on their own that you could just tell them you're Rapid Renew and they will just take your word for it. That's an issue. **Hannon:** I don't understand what the point is of what you're asking the Central Office to do. They have already looked up the information. You want them again to go back and check all these catalogs. If they have their previous Rapid Renewal number, you've got proof that they have already checked this. **Altschul:** There's no different number for Rapid Renew versus Breed Council membership, so Central Office, by a membership number, does not actually know if you are Rapid Renew. I did ask them if they could find a tag in a file, like I look up your name and it says you're Rapid Renew. She said on some of them it did, so they can just look up a person's name. There was some sort of identifier that said you are previously qualified for Rapid Renew, but it's not on everybody's. At this point, the message that was sent to our list was, Central Office will just take your word for it that you're Rapid Renew. That is the email that went to our list, and that's a problem. I'm sorry, people are honest but not that honest. In an election year, we should not be taking people's word for it that they are Rapid Renew with zero information, if they let their membership lapse. If they're on the current list as Rapid Renew, that's not a problem. That's what we've already been doing. They have already been verified. Does that address what I'm asking here is a problem? **Hannon:** It was addressed but we just disagree. **Bizzell:** I've just been told by Verna that you may have received some incorrect information. If you weren't on the Rapid Renewal list in the past, that you would not just be having your word taken for it. We need to look at that and make sure that's what's happening. **Kolencik:** I think that what I'm going to ask might solve a lot of this problem, because a lot of the problem why this came up this year is because I've had almost 10 members say, "how do I renew? I wasn't a member last year," for whatever reason. We're not going to crucify people if they weren't a member for one year. I'm sorry, we can't put them in the dog house and do mean things to them just because they missed a year. We want them to renew. We want to encourage them to renew. We want them back in the fold, so the problem is, they went to the website and couldn't figure out how to renew. The only type of membership that can renew through the website – and I'm not talking about PDF forms, I'm talking about the web form, where you put in your name and you pay your fee, and a message or whatever goes to Central Office – only those people that were on the year before could do it. We need that for every type of Breed Council membership. New people, if you're joining for the first time, there should be a web form that says, put in your three litters, put in this. The form should be online, not a PDF form, but an online form. Kathy Durdick our webmaster could create this, so that every single person and type of membership can go online and do this. We need directions on the website that say, "this is what you need to put in," because if somebody wasn't on last year and you wanted them to fill out a different form, if the web form is there to fill out they'll do it, but there was no directions for anybody to figure out what they needed to do. So, if we had that and if everybody could renew online, if Central Office got to the point where everybody could do everything online, this could be a major help and we wouldn't have had this issue. **Hannon:** This is not something that has to go through CompuTan or Sonit, this is something that our webmistress can do. **Bizzell:** Yes, and I agree with you 100%. Are we done with this, or do you have something for this discussion Jeri? **Zottoli:** Yes. **Bizzell:** Yes to something else, or yes to same subject? **Zottoli:** Same subject, definitely same subject. I'm a member of 5 Breed Councils. I don't breed a lot of those breeds anymore, but that doesn't mean I don't care about those breeds. That's why I choose to be a member of those Breed Councils. Last year when the Rapid Renewal forms came out, the evil Bombays decided that they needed to ditch the Siamese Rapid Renewal form behind the computer, and my husband found it about 6 months later. It was too late to renew

then. When the renewal came up, my name wasn't on the list, then it was on the list. Mary has been working like a dog trying to get this resolved for me, but there's a lot of reasons why people choose to remain on Breed Councils that they might not breed the cats anymore but they care about what happens to those breeds. **Bizzell:** Right. There's no argument there. I think we all agree with that. **Moser:** I just wanted to make sure, because in my region one of my constituents asked me because this has happened to them also, what Carissa was saying, and so are we going to look into this to make sure that this is being done correctly, because they were really concerned about it. **Bizzell:** Yes. The objective is to make sure we have the policies in place that we believe should be in place, and then fix the computer side of the house, too – both, between now and April 30th. **Altschul:** I just want to make sure that we're clear. If you let your membership lapse, you should have to reapply to the Breed Council, using the regular form. That's what I would like to do. [why?] Because Rapid Renew was meant for people who are on the Breed Council already. **Kolencik:** Where does it say that in the Constitution? **Altschul:** It says it in previous documentation. I would like someone to look up what Rapid Renew was brought up to begin with – and I have the floor. You can speak when my turn is up. I think it would be nice. I tried to look through the old minutes myself. There's so many minutes, and I was hoping someone could remember when the Rapid Renew was brought into place. Let's use the rules of the original Rapid Renew. Otherwise, if we can tag a file that says, "hey, this person was Rapid Renew" then yes. As long as that information can be kept in the file, I don't have a problem with it but I don't like the statement that came from Central Office that said, "we will take your word for it that you're Rapid Renew." That's my concern. If there is documentation that Central Office can look up easily, fine; let them Rapid Renew, but I still think we need to go back to when was Rapid Renew brought in place, because it was not always there. Anyone who has been in CFA for a long time knows that they used to have to fill out the applications every year, regardless of your qualifications, they have to fill out the regular application. So, what was the original purpose of Rapid Renew? Why was it brought into place, what were the rules on it, and why are we not following them if there are some rules there? I don't think Central Office needs to be making the decision on their own. **Kolencik:** The most important thing is how we go forward, not looking backward. The most important thing is that we make it as easy as possible and encourage people to get on the Breed Council. We can't keep putting up roadblocks and make it confusing them, so going forward we need a process for people who have bred a grand, have met all the requirements, and maybe they were on the Breed Council two years ago. Central Office should have a record of that. **Hannon:** And if they do, you're OK with it. **Kolencik:** If they do have the record, so develop a system so you can easily do this and make it as easy as possible for people to renew. I don't care what was done in the past or why we did something some way, let's make it as easy as possible going forward. **Bizzell:** Yes, I agree 100%. Again, this is a multi-pronged issue, first of all to make sure the policies are in place that we believe should be in place, and that communications that go out reflect the policy. Then secondary is, make it easier to join, rejoin, whichever your situation is. **Kuta:** I have a quick thing. The link on the regular renewal when you go to the list of breed council members? That link is broken. It's supposed to go to the regular renewal PDF and it goes nowhere. I just tried that. **Bizzell:** Yes, we recognize there were a lot of broken things and there's still some broken things in the process.

Vanwongerghem: Is there a reason to renew only for one year, or would there be any objections to multiple year membership or lifetime membership? **Bizzell:** For people who have Rapid Renewal, I suppose a lifetime membership – let's think of a price we can put on that. Really good suggestion, Peter. **Kolencik:** You might have constitutional issues, so we might

have to look into that. It might say in the constitution you have to renew every year. You have to check on that. **Bizzell:** Good point. **Auth:** I know Bruce [Russell] you're not going to like the answer to this, but I dropped off the Scottish Fold Breed Council a number of years ago because even though I really care about the breed, I felt like since I was no longer a breeder I shouldn't have a stake in the direction of the breed. As a judge I could. Now, some people aren't going to agree with me, but that personally is how I feel, is that unless I'm actively breeding – and I was at Rapid Renewal – that I should have some influence over the breed in perpetuity. I don't know that that's fair. **Bizzell:** I believe that's constitutional, the requirements for being in a Breed Council, so that would be a constitutional change if you wish to take a run at that. **Russell:** I just want to respond to that, because I'm in the same situation that Mary is now. As a Breed Council Secretary, I had my last litter of kittens over 2 years ago, but I plan to continue with the breed because even though I may not be breeding, I am concerned and want to track what's going on with the breed. I hope that a lot of us that, at some point, retire from breeding cats will still continue to provide positive input and also help to support the Breed Councils with sponsorships and with any help that they can do along the way, so I would encourage people to continue. **Eigenhauser:** I'm still on the issue of Breed Council lifetime memberships. My read of the constitution is that it only provides currently for annual memberships. **Kolencik:** That's why I brought that up. **Eigenhauser:** But there are certain people here who love to put resolutions before the delegation. I might suggest that there be a constitutional amendment to provide for the possibility of lifetime memberships, and let's see how it goes. **Bizzell:** Let's see if we can provide for that for next year. That would be excellent. **Kolencik:** It's going on my list.

Zenda: To make it easy to join the Breed Council, I had members from China and Kuwait in the Breed Council meeting this morning. Has the PDF form been translated to Chinese? [no] With 69% of the American Shorthairs that were shown last year from China, and we have several who want to join the Breed Council. They can't find the form, and when they do find it they don't understand it, so it would be really helpful. I can carry those around and I can help them do it. We got other stuff translated, but that's an important one. It's income for CFA and they deserve to have a voice with the breed, too, since they're working so hard with it. **Bizzell:** That's a very good point.

Barie: I'm wondering if, rather than doing a lifetime membership, if we could do 5 years so it's a little bit more limited but it doesn't prohibit people from being able to sign up for an extended period of time. They don't have to deal with trying to find the PDF every day. **Mastin:** What you might want to do when you make this proposal is, bring options to the table and work from there, so you might want to look at a 2 year, 5 year, 10 year, maybe a lifetime membership. **Kolencik:** Since I'm the one who always proposes lots of changes, what I was just thinking of was a very generic thing, like *The CFA board will establish multi-year or lifetime memberships* or something like that. Make it generic and then stick the onus back on you guys for figuring out how much and what to do. There needs to be an ability in the constitution, and then let you figure out what to do.

3. *Central Office Providing e-mail addresses and/or phone numbers of Breed Council/Committee members*

Bizzell: OK, we need to move on to the next item. [reads] This is something that we need to know from you what would be most helpful, what in my mind I'm thinking but I'm not a

Breed Council Secretary anymore, is that after August 1st, after everything has been processed, you get a listing of all your contact information for your members. After that time, no one can join again until May of the next year, so it should not change, OK? Is that something that would work? Several people nodding. **Peterson:** I actually brought this up last year at this meeting, because oftentimes you can't find the correct email address or searching everywhere to find someone to try and get them invited to my yahoogroup, because I do have a yahoogroup for Devon Rex Breed Council, so it would be very helpful first of all to get a working email address, because often times with especially our International and China Devon breeders, there's 5 or 6 email addresses for one person and to get their address, their name, the correct spelling in the right order – first, middle, last – and their email, that would make me extraordinarily happy. **Vodicka:** I agree it would be great to get a full list with complete information – name, phone number, email, but I also have a problem as a new breed and Breed Council. We have people coming in, in this interim period between May 1st and August 1st, and I have no way to invite them to anything. This creates a problem because they're not involved then in the processes for sending things for the ballot and stuff like that, because that's also due on August 1st. I don't have a way to get their contact information at all if they weren't on in previous years, and some of them are not. Also, the only way I know people are on there is to go to the website. I don't get a notification that there are new people added, so I have to check that which is fine, but then I don't have any way to contact them. I can get their name but that's all you can get, so I know that may be a really big job to try to do that for all the councils. I understand that, but I just wanted to raise that that's an issue for us in trying to reach out to people who are joining now through August 1st and there's no good way to get them involved until after August 1st. **Bizzell:** You have a rather unique situation, where they are going from committee to Breed Council, and I'm not sure. We'll have to talk later, if there's something that we can do to help you specifically. **Clark:** I think that's a good idea what you're proposing, because this last Spring I asked Central Office for a list of my members' emails so I could contact them, because they're not in the White Pages or they're new or what have you. I got a list that had like 50 members on it from the past 15 years and 4 dead people. I said to Kay, "where did you get this from?" She said, "I don't know." So, that was not very helpful. **Bizzell:** Kay is relatively new in that position. We'll need to shore up the parameters around the list that goes out, obviously. **Clark:** Also on my Breed Council list there's two members that are listed twice, one is for Rapid Renewal and one is for regular renewal. I asked about that and they said they don't know why it's like that. **Eigenhauser:** Some of the things we're discussing here would be changes and some of it has to do with implementation. If we've got dead people on the Breed Council list, that's a mistake. That's the kind of thing we should really be taking up with Central Office to help them clean it up, so problems with the implementation I think just need to be presented to Central Office and if you don't get a good enough response, keep going up the chain of command until you do. In terms of sending out emails, when people join that might work for a small Breed Council but if your Breed Council has 100 people, do you really want to get 100 emails? So, that's part of the problem, too – trying to find a "one size fits all" solution when there are so many different shades and variations in what we do in CFA. So, if you have specific complaints, certainly bring them up but if you want to talk about policy, try to think about what works for everybody and maybe we can compromise. **Allen:** What all are we proposing? Just contact information? The reason I'm asking is, one of the things as Breed Council Secretary that I get on a regular basis are requests from people for breeders they can contact for kittens. We have a large Breed Council and they all tell me they're from Washington, D.C., but if all I have

is the email, I don't know all of our Breed Council members personally. I don't know that they live there. Would at least the state – I don't know if we want addresses, but if at least I could have a list of states that the Breed Council members are listed in, that would help me in being able to provide information back to people who email me because I'm a contact on CFA's website. **Bizzell:** Are addresses something we could – **Hannon:** She'll look into it. **Bizzell:** We'll look into that.

Calhoun: I just wanted to add a comment when it came up about having lists that didn't have people that passed away on it. If we do a lifetime membership for the Breed Council, we have no way of knowing when those people no longer are with us, so the integrity of the list will get even more degraded. **Kuta:** I think that's a – going back to your example. This is an excellent opportunity to encourage all your Breed Council members to subscribe to the CFA Breeder Referral Service. All joking aside, that's what it's there for. That's a great way to point potential pet people to, and I think it's an under-utilized thing. We can encourage all breeders to sign up for it. **Brady:** I would really like to get an email from Central Office when somebody new – not a renewal, but a new person joins my Breed Council. I would like to immediately reach out to them and make sure that they understand that I want to include them in everything. Somebody might have applied 3 or 4 months ago and they got no information from me regarding this Annual because I just didn't know that they joined, so I think that would be really helpful. **Bizzell:** Good suggestion. **Vanwongerghem:** Just a small remark. We need to be careful with exchanging this data. There is an increasing number of international legislation, GPR, that protects the owner of email addresses and things like that, which does not allow CFA to hand out all these email addresses and other information to Breed Council Secretaries. For instance, you need to have their official, individual approval to hand that out. **Bizzell:** That's why I think Mark said we'll look into it. **DelaBar:** Just very quickly, it's called the General Data Protection law in Europe. It was just instituted. If you have any European members in your Breed Council, CFA of course has several people from Europe that are affected. I have a proposal to the board that basically we just use the same for everybody, so when somebody provides their information, they are given the option to, "yes, I accept my information being shared within the organization" or they can opt out. That's part of it. It's to protect the individual's privacy for name, address, phone number, email address and, in the case of being hacked, the company that was hacked can actually be sued. So, this will be in my report that will be given to the board tomorrow, but this is how it works. **Bizzell:** Melanie, and then we need to wrap this up or we're not going to get done. **Morgan:** Pam just basically covered what I was talking about. I think we need to make sure – and this is a note for Central Office – that this is included on the application forms that we have, both hard copies and online. I think that will take care of the problem. I've been a Breed Council Secretary I think for 14 years now, and it used to be that every year I got a copy of all the information on my Breed Council members, so this is nothing new. What is new are the rules and regulations that we're seeing worldwide because of hacking issues, so I think that's a way to cover ourselves. **Bizzell:** Just as a quick comment – not that I want a bunch of discussion on it – that would also include our breed files we send out, right Pam? Anything with names and addresses on it? **DelaBar:** Yes.

4. *Audit of registrations for accuracy/color issues*

Bizzell: OK, going on to #4 out of 10. [reads] I know this is something that we discussed last year. I don't believe anything actually – no fruit was born from that discussion. **Altschul:**

This is actually the third year that I've brought this to this meeting, that we need to be doing some sort of true audit on the registrations. For some reason it's not as big a deal if they've got one color or four colors – not a whole lot of colors, but for the breeds where we have a plethora of colors, it's becoming more and more of an issue. It used to be in New Jersey the registration staff stayed for years and years. Over time, they came familiar with the colors. Not so much in the HP system, had some hard stops. We've been promised hard stops with the new program and it's not happening, so until that happens I am once again asking for a way to audit the registrations for accuracy. Our main core asset in CFA is our pedigrees and they are becoming hopelessly messed up by the Central Office staff, who receives pretty much no training on colors and genetics. They change over so often. I realize they just aren't picking up on this stuff. I know that they have some sort of form. I've never seen that form. I've asked to see it, I've never been given it. They have something that has some genetics on it that they do refer to. We've been told that CFA only has a such-and-such error rate by the IT person, but that error rate is a recorded error rate. That is not a true audit error rate. I can tell you it's much higher than what we're being told, just by what I did. I just want to have CFA not registering solid white out of two blacks, or registering a solid anything out of two pointed cats, or registering a red female out of a black male, or registering a shaded silver out of two Himis. The list goes on and on and on and on. Major genetic impossibilities that when CFA comes to me every now and then and says, "hey, can you help us identify this color?" I identify it and they always provide me with the registration numbers of the parents, and I go, "well, this is a black but you registered both of the parents as Himis, so not really sure what I'm going to help you with here. Either you registered it wrong by its pedigree or we try to fix it from this generation on forward." I've volunteered my time to do the audit. I asked for nothing to audit my own breed. I have plenty of time that I can do this. This breed means so much to me, I will volunteer my time and I know that they process a lot of [inaudible] registrations and I'm fine auditing them – even a spot audit – until such time that we have hard stops in the new program. I also don't understand why Central Office staff doesn't get basic genetics training. When I was in high school, I got a job waiting tables. They spent two 40-hour weeks training me on the lingo of the restaurant. Central Office staff gets zero time learning the lingo of our association when it comes to breeds and colors. They learn how to use the program, but not our basic genetics. A little cheat sheet isn't helping them. I don't think we need to give them a 50 page booklet on all of the semantics of all of the weird colors in our breeds, but some basic genetics might be helpful. **Hannon:** You ought to have Verna respond to that. **Dobbins:** Rachel, did you want to talk first? **Bizzell:** Did you want to speak to that Rachel, and then we can have Verna respond. **Anger:** Verna can supplement it. We're all really sick about talking about the computer, but it's so close to the migration. We're all expecting really great things. We have a project scheduled to go in and spot audit – that's a great term for it – as soon as that migration is complete. There's not a lot of point in doing it right now because everything is going to change. The start-up screen is going to be the same. I've seen it, and I'm going to be doing some of it to find out what the scope is and what the problems are, so that we can at least start with a plan on what direction to go in once we identify the issues. I know Central Office does use a notebook with a color chart that says, if you breed a black to a black, the chart shows the allowable offspring. Finally, I don't know if the rest of you are receiving these emails from Central Office, but I'm getting sometimes one or two or three a day of pictures asking, "here's a kitten, what color is it?" They are involving the Breed Council Secretaries a lot more. We're the guardians of the breed and I think every one of us has Carissa's spirit about wanting to protect what's going on in our pedigrees. So, it's coming. **Dobbins:** I do want you to

know that they are trying. We don't want to make errors. That is very detrimental to them. It hurts them when they find out they have made a mistake. We come to you when we can, we use the charts. Actually, if you would talk to the staff, they do know more than what sometimes I think you give them credit for. But, they are human. There are millions of color schemes that we have to work with, and we are trying. We appreciate those of you that help us. We come to you and we take what you give us. You should see these girls' books, there's notes, notes, notes. They keep your emails. You are very important to us, so we do want this to work and we want to make it right. The computer system is going to be a big help. **Peterson:** I get a lot of emails from Central Office staff, because Devons come in every color – every color and pattern. One of the things that I ask, and I'm thinking that maybe you could give a little cheat sheet to the staff at Central Office, is before they send an email to a Breed Council Secretary to assist with this, there's a few things I always end up asking. I need pictures of the paw pads, the cat from the back, the cat from the front, the color of the eyes, I need to know the color – because our registration numbers don't indicate always – and pattern of each parent, and then I need to have contact information for the owner, which often times they forward me, but before they send that – oh, and then they also – inevitably I say, to be sure, they need to DNA test for color. Silver doesn't show up. So, I think if you give them a little cheat sheet of what would be helpful to get from the breeder before they send it to us, then I won't have to send them 2 or 3 emails, then they have to send me another 2 or 3 emails. You know, and spend all that time for just the things that for my breed that I need in order to do the best job I can. I'm always sending – I have a few breeder friends who are more expert in certain colors and patterns than I am, and so we work together to do that, but that would be very helpful before I get that. I don't mind getting it, and I'll respond as quickly as possible, but I feel bad when I have to keep asking them different questions. **Black:** I was just going to ask Verna if it was possible, is there a file you can create of the litters or the cats that were registered that day? Just a basic file that says the dam had this registration prefix, the sire had this registration prefix, and the offspring had this registration prefix. Is that something that can be generated on a daily basis? **Dobbins:** I honestly don't know. I would have to check with the IT. **Black:** OK. I think that – Carissa was asking just something as simple as that. These Persians were registered today. Here's the prefix for the sire and the dam, and here's what we gave the offspring. I think that would be simple enough, right Carissa? That would identify in her breed that there was a mix-up that happened. I appreciate how quickly the Central Office turns around the registrations on the eCats site, but I think if we slowed that down just for a day or two for some spot checks, people would not be all that upset about that. So, I'm just saying something as simple as that. Just get that out – these are all the Persians that have these registration numbers come out, and that would be enough to spot check. We would have a better idea of how many errors are happening, even just for a short period of time. **Kallmeyer:** It should be a little more detailed. It would also have the color description in some breeds because the prefix doesn't give enough, and the eye color. It's a little more complex. **Bizzell:** As we go forward and potentially consider doing this, we will be getting with you or someone in IT to see what would make sense. **Kolencik:** I wanted to go back and address what Kathy said about maybe even if it results in a slow-down of eCats to do these spot checks. There are certain breeds where you don't need to do spot checks, so I hope that this will not affect those breeds. Like the Siamese – we've got four colors. Come on. **Bizzell:** And like the Chartreux. **Kolencik:** Maybe for the more complicated breeds. Definitely the Persian and the Devon Rex. Maybe increase spot checks on those, but you don't have to do that for all of them. **Bizzell:** OK, we need to move on.

5. *Issues with pedigrees coming in from other associations*

Bizzell: This is not a simple issue, either. [reads] This is another item that Carissa brought up. May I give my thoughts on this and then we can go into discussion? Many other organizations have different registration rules than we do. Some are identical for some breeds and some are very different. When we say we're taking a pedigree from that association, right now the policy as I understand it is that we take that at face value. So, if they call the cat on the pedigree a Persian, it's a Persian. Now, there are alternatives. We can stop taking pedigrees from other organizations, and that can be on a breed-by-breed basis. I don't think that's a good solution. I think we need portability of pedigrees. We can have this rule stay in place, where we take it at face value. The breeders need to take responsibility to line chase their own. Or, a third alternative would be what the Egyptian Mau and Russian Blue did, is that they review every pedigree that comes in before it's approved. That is correct, right? Of course, the volume is not nearly the same. That would be a Breed Council decision. The issue as I understand it is that there may be cats on that pedigree that our registration rules define not as that breed. That could be any breed. In fact, Orca and I were talking about some registrations of Chartreux in other organizations that we need to discuss. Did we want that to be considered for Chartreux? We do, but maybe we need input, and also make sure that the people doing the registrations understand what those codes mean. So, it's not just Persian. There are a lot more Persians being registered probably via pedigree, so it's probably a bigger issue for you, but it could apply to anyone in this room. So, that's kind of my stance. **Altschul:** Carla brought this to my attention, that there were Breed Council Secretaries that had to approve pedigrees, and that solves a lot of problems. That I can look over, or whoever is Breed Council Secretary, has the opportunity to look over it, that's something I have to take back to my Breed Council. But there were a couple of things I wanted to bring up that I'm not sure about. I asked Verna this on Friday and she didn't really know the answer. If not there, I would like to see if other Breed Councils are OK with this idea, those who have generational requirements is, like Persians have 8. I know there's a couple of others that have 8. Getting 8 generations from FIFe or LOOF is hard, and I understand that. I would like to put a process in place that, suppose I'm bringing in a Persian that has a FIFe pedigree but all 4 grandparents or great-grandparents, whatever, they're all CFA-registered Persians. I would like to put something in place that those cats would not need the full 8 generations. If I can see at a certain point there's all CFA-registered Persians behind them, there's no reason for them to have to give me all the rest of the pedigree. The only reason Persians wanted the 8 generations was to keep non-Persians out of the line. If we've got CFA-registered Persians, I think that I can take it to my Breed Council but I'm pretty sure that would satisfy what our Breed Council was looking at, and it would certainly help those trying to register with pedigrees. I know the 8 generations is difficult to get. I don't know how other Breed Council Secretaries would feel about that. Would the Siamese be OK? Would the Abyss be OK? Anybody who has generational requirements, if they reach a point where there's CFA-registered ancestors, do you want them to have to keep going back and providing more information, or can they stop when they provide the CFA information? My second problem with this is, we need a process in place to correct mistakes. Whether it's color mistakes like the previous issue or when we find a mistake on a pedigree, I think there needs to be a time limit. I don't think we can go back 30 days and go, "you made a mistake, we're not going to give that," and I don't think we can go back and say, "well now it's 8 generations but when it was 5 generations you brought in a cat in the 6th generation that was a problem." We can't go back and apply new rules on the old. I understand that, but if a cat gets registered via pedigree and a year later we find out that there was erroneous information or

information not disclosed, right now there is no process in place, from what I've been told, to change or correct a pedigree or registration. So, in my breed, cats registered as Persians that were actually Exotic longhairs with CFA-registered Exotic longhairs 3 generations back, CFA-registered Exotic shorthairs 5 generations back – they were registered as Persians and Central Office went, “too bad, we have a policy of not correcting that.” I want there to be a policy in place to correct registrations. **Bizzell:** OK, I want a chance to respond to that really quickly. The board probably needs to review the definition of “error.” In the current policy, that’s not an error on that pedigree per that registering body’s rules. That’s where the rub is. We later find that if we had registered the cat from the beginning, that cat would have been a longhair Exotic. So, as board members, this is something I probably bring up or Central Office should bring up, because it’s a registration issue. I had another thing and it is now totally gone out of my head that I was going to respond to the first subject you were talking about, and I can’t even remember what I was going to say – oh, about the CFA-registered parents. There’s nothing to say you couldn’t put that in your registration rules. Ballot it and say, 8 generations or until you get to a CFA-registered cat in the pedigree. That can be done on a breed-by-breed basis. I don’t think we would get everyone to agree to that. **Wilson:** I would like to respond to that, as a breed that requires 8 generations and has for a while, practically that’s already done. I tell my Breed Council members or anybody who asks for help to register by pedigree that once you reach a CFA cat, you don’t have to go beyond that. What you need is a certified pedigree that shows the cats without CFA registrations. First, you have to have a certified pedigree that proves the cat has these parents. Then you go back to any cat that doesn’t have a CFA number, you need 8 generations until you get to the point of having a cat with a CFA registration. Monique has always accepted that. You don’t have to go beyond that. I think that’s just a practical application of the process. I don’t think we have to change any registration rules for that. That’s just what you have to provide. **Bizzell:** OK, as long as we can clarify that with Monique that’s what she’s doing. **Wilson:** She is doing it. **Bizzell:** Mary and then we need to move on. I will get this brought to the board for a discussion item. Orca has had her hand up for a long time. She just has a very short hand. **Starbuck:** Just very briefly, if we as Breed Council Secretaries could get a complete list of all the other associations that we accept pedigrees from, then we could all go through these associations and identify if there are differences in registration rules that could cause a problem for us as Breed Council Secretaries and then we can adjust our registration rules if necessary. If that could be sent out to us, that would be helpful. **Bizzell:** Rachel, is that something we can do? **Anger:** Yes. It’s on the website now. **Bizzell:** Done and done. **Kolencik:** I just wanted to add that I thought it already was the policy that once you hit a CFA-registered cat in the 8 generations, you don’t look further back. That was always my assumption, so I have no problem with that. I wanted to talk about the correction of mistakes. If a mistake is made and there are kittens or cats that have titles being shown, the board has to be really sensitive before you start rescinding things. I’ve got to tell you, if you rescinded the title on my national winner this year because somewhere you found something in the background that wasn’t legal and you took my title away, my lawyer and I would have a very big problem with this. [laughter] So, I understand making things correct but it’s really important. You already know that the parents are correct, it’s just the color was wrong. OK, but don’t screw us. That’s just what I’m asking. **Bizzell:** Right. The board is very sensitive to those issues. That’s why we get paid the big bucks for being on the board. [laughter] It’s one of the facets. When you get a room full of brilliant people all thinking about the same subject, one of you will be thinking about the ramifications for exhibitors down the road, one of you will be thinking about the financial impact of rescinding

registrations. I'm pointing at Kathy [Calhoun]. There will be enough collective brain power to where hopefully we won't do something stupid.

6. *Financial assistance for Breed Booths for International Show*

Bizzell: We need to go to the next item, which is actually yours, Mary. If you want to just give a really quick recap on the financial assistance for breed booths at the International Show.

Kolencik: Thank you, thank you, thank you very much board for giving us some money for our breed booths this year. We really appreciate it. [applause] **Zenda:** Thank you for fighting for it.

Kolencik: The reason I brought this up was that last year I had to shop two booths to Portland and it cost me almost \$200. I had to ship them out there and ship them back, because of course this year I have to take it to Cleveland, so I'm like, if you want us to participate with these breed booths in the show – and the breed booths are a huge asset to the spectators. I put candy in the breed booth and it's always all gone. They love it, and they love seeing these breed booths. At first I just thought maybe we could just get the shipping, at least to help us with the shipping, but the board has also approved additional money. So, the way it works is, everybody gets \$50 because everybody – no matter what you do, if you put up a booth, you're going to spend at least \$50. So, we'll all get the \$50. If you have to ship, and this includes carrying it on an airline and paying an extra baggage fee, but if you ship and you provide receipts, you will get an additional I think it was \$100 and then we get an additional \$300 to update our booth. What I would like to suggest to people is that you use this \$300 to get recent pictures and do things like pay for the high resolution pictures, get printed pictures, because I know we're working on the joint show with TICA and we might have breed booths there, so really get pictures of your cats and get them updated so that you can use them in both places. The \$300 will be for that. Linda and I – my buddy Linda – we'll establish some more guidelines in a process and get that out to you.

Hannon: What about the other girl on the committee? **Kolencik:** The other lady on the committee? Little David. We'll think about involving Little David, but we're going to work out the process with Kathy Calhoun for reimbursement, and the plan is that you'll be reimbursed either at or after the International Show. We don't want you to spend the money on things like your hotel nights. I remember with Meet the Breeds that we were allowed to do that, but that's not this. This \$300 has to be spent on the breed. Candy is supposed to come out of the \$50. You can buy a digital frame if you want to. If you think a Kindle would work better or whatever – something for the breed booth. Does anybody have any questions? Linda wants to add something. **Peterson:** One thing that came to my mind for the breed booths, also popular are the breed brochures. I know that you all give us what, 50? It would be nice if you give us 100 because they are very, very popular with the public. I'll run out of the 50 and then I have to come out of my pocket to pay for the additional, because my Breed Council doesn't have money. I think that would be nice to up the breed brochure at the International. If you come to the International Show and you are there with your breed booth, that you would be given the additional pamphlets. That would be very helpful for all of us. **Bizzell:** Is that all you had on that subject?

7. *EMS Registration Codes in lieu of BCS Codes*

Bizzell: The next item was requested by a board member, by Pam DelaBar, and it has to do with going to more universally accepted ways to identify our breeds, colors and patterns.

DelaBar: I brought this up because of something else that happened. I changed color on an American Curl. It went from being a blue lynx point with white, to being a DNA-tested seal

tortie lynx point and white. All of a sudden I get this notice from Central Office that the first four digits of the registration number would change, which got my thought going on other cats. What happens after this cat has been bred? Has produced and continued a history on that pedigree? How do you line chase a cat whose registration number has been changed? It's highly difficult, so I have some exposure to FIFe and have had some exposure to the Easy Mind System (EMS). Now, to let you know, this was developed by a FIFe person and it is being utilized in more and more of the associations around the world. From what I've heard, even the very, very conservative Governing Council of the Cat Fancy (GCCF) in England is even going to EMS. I think even TICA is going to EMS. What EMS does is, give a breed code. Persian would be PER, Maine Coon MCO, Norwegian Forest Cat is NFO. If you would have what we would call a black ticked tabby, it would MCO n25. Cornish Rex CRX. We are also discussing in the judges' workshop about the changes of color, and that was discussed earlier. You go from Cornish Rex, let's say a 906 to a 908. You've changed that cat's registration number. Now, we're migrating to a new computer system and I think it's going to be announced on the 10th and 11th of July – don't try to do anything on the computer, that's when everything is being migrated – that possibly once we get this new system going that the Breed Councils can talk with your people and see if they think a clarification and adopting this type of system would be helpful to your breed. **Bizzell:** Let me mention something really quickly. The EMS coding would not be part of the registration number. The registration number would be however many digits you find it to be, so as that cat goes forward that registration number is not going to change, regardless of what color we think it is today. **DelaBar:** That's what I was getting to, is that no matter PER n or PER a (a being blue), that can change but that cat's registration number is still easily tracked, even though there would be a color change. Now with the American Curl, what got me going on this is the American Curl color is one point. We also have breeds where color is no points, but I bring this up for discussion to see one, it makes us working with the other associations much easier if we come in to the modern world and adopt this program that's being utilized around the world. It also helps us maintain a history on that cat. So, that's basically my part of it. If you want to see what the EMS system is about, go to www.fifeweb.org. **Bizzell:** I sent them that link on the Breed Council Secretaries' list, yes. **DelaBar:** And then go to EMS System. It's a link down on the left side. After you get used to it, it really is an Easy Mind System. **Bizzell:** Just another really quick point, I'm not an IT person and I don't play one on TV, but I would have to think that if we had a standardized way of naming in the code system the breed, color, pattern, that we would be able to program those hard stops that we all want, so far as genetically impossible colors would be impossible to occur. I think that would be one of the biggest benefits, frankly. What we have right now, it's not impossible to code that in our system, but I can't even wrap my brain around how hard it would be. **Coleman:** I know this sounds weird because I only have one color. Pam, thanks for bringing this up, because this is a little weird situation I got. I had someone from the U.S. send out a cat to Poland. Many years ago, some of you remember What is a Breed, where we defined that. One of the things was colors. You had a blue Persian, you had a Russian Blue, you had a Korat. It was all defined as blue and they said, can you fine-tune the color? So, we changed it to silver-tipped blue. A Korat is a silver-tipped blue cat. So, when the Polish FIFe person got it, she said, "it's not a Korat, it should say blue." So, right now she is refused that pedigree but it's a CFA-registered pedigree. So, would that silver-tipped blue translate to blue in FIFe? Right now we're fighting that because the girl can't even use the cat. **DelaBar:** You're going to have to elevate even higher with FIFe from the Polish federation. Korat in FIFe is KOR A. There's no silver there, because actually it is not a true silver, as far as genetics go. **Coleman:**

I've already made Carla aware and she said Rachel is going to be working that out, but I just wanted to know if that was going to help. **Bizzell:** I think we've got some things lost in translation there, because their standard actually calls for the cat to be silver tipped, but it's just not part of their color coding in the EMS system. **Eigenhauser:** I'm not speaking against Pam. I support her proposal, but I know how CFA is and a lot of times we're not really quick to change or to adopt new ideas, but one thing we could do is simply stop including the color prefix in the registration number; simply have a unique registration number for that cat. That is that cat, whether it's a blue cat or a brown cat or a silver cat, that is that cat. A searchable, unique identification, and the other would be informational but not really part of its registration number. Just like we have date of birth in the database, but it's not part of its registration number. So, we could make the cat unique and searchable and line chase-able by adopting a unique registration number that does not include its color as part of its registration number. We could do that whether we go over to the EMS system or not. I think we're better off going over to EMS. I think we're better off being consistent with the rest of the world, but knowing that CFA is slow to change we can do this one step at a time if necessary. **Clark:** I noticed on the list that you sent out that half my breed is not even covered. **Hannon:** Mary, stop. You must use the microphone and she explained because it goes into the minutes. **Clark:** Oh, I'm sorry about that. I just wanted to make a comment that I noticed on the EMS system that you sent out that half of our breed isn't listed in any place. Longhair Japanese Bobtails are not even listed under non-recognized breeds. That's all. **DelaBar:** There's nothing to stop us from adding JBL. There is a system in line to be able to add these different breeds. Not every association has the same breeds, so there is that mechanism available. You would probably go to, instead of JBT which would be the shorthair variety, JBL. They are always three-letter identifications for the breeds, but that's an easily overcome-able objection. **Kallmeyer:** Just point out, by the way we already have a unique code. Your last 8 digits are unique and the system can actually search on that. Unfortunately, the external phase is that you've got to add that color prefix, but the color prefix is actually used for the show to efficiently align, so we already have the unique prefix. You can actually change the other part to handle it, so it's not completely bleak. It would be a bit of a migration but it's possible. **Bizzell:** OK, I think we need to probably wrap this up. We've got a few more items.

8. *Breed Council/Committee Code of Conduct*

Bizzell: The next item on here, someone brought up that we might think about having a Breed Council and Breed Committee Code of Conduct. We already have a Code of Conduct or an ethics statement for breeders, for the board, for judges, but currently we don't have anything for Breed Council members. Just something to think about. Marie, I think you had suggested we might consider doing this. **Vodicka:** As Carla said, there's no sort of special Code of Conduct for Breed Council members, and most of the ethics codes deal with registration and exhibiting at show kind of conduct, and exhibitor and breeder registration rules but don't deal with sort of general approaches to the public or to other breed members or other exhibitors. I understand it's hard to have a Code of Conduct specifically across all exhibitors or whatever, but the Breed Councils and Committees have an additional responsibility when you join the Council to represent not just your breed but CFA, so I just brought it up for consideration. It would be not like an onerous Code of Conduct, but just something that would remind people of that responsibility. **Bizzell:** Did you want to put together a committee and come up with a suggestion? I sent you some of the others. **Vodicka:** I would be happy to do that if people are

open to it. I don't want to do it if everybody has a really negative reaction then I'm not going to push. **Bizzell:** Is this something we could come up with and throw it against the wall and see if it sticks? Is that the idea?

9. *Timeline for 2018 Ballot Items*

Bizzell: Let me just point out that at the bottom of your agenda there is a set of deadlines for this upcoming cycle.

10. *Other items as time allows*

Bizzell: Peg wanted just a few minutes of your time to I think ask for your help.

Johnson: Those of you that don't know, I'm the Chinese support person for CFA and one of the things that I find, they really want education on grooming, on breeds, on showing, and we have the language barrier. And, how to join the Breed Council, as I found out today. What I'm asking for your help is, I think in the world we live in today – visual aids, YouTube, pictures – I know many of you have breed presentations that you use at judges' workshops and things, but I think if we can make – for colors and patterns, and breed standards – if the Breed Councils would be willing, if they have materials, we could start investigating how to get that out in a place that's easily accessible to help give pictorial and video type information to non-English speaking exhibitors and breeders, so I'm asking for your assistance and any ideas you have on how we could accomplish this. I've seen some of your breed presentations. They are lovely, but it's like I had to search for them. So, one of my jobs would be to figure out what's out there and how we could get it to the right place. I've talked to the Chinese exhibitors. They could dub over it – take something you have and add Chinese translation to it, but just getting the pictorials, like if you have a video and you're talking, people said they could work on adding translations but they have your video with you handling and showing examples of good and bad aspects of a breed. "This is a good head, this head is a little too oval," anything like that would help. So, my ask is, how can we reach out to the non-English speaking? Some of the breeds have larger populations than others in those countries. Any help, please let me know. I'm at peg.johnson06@gmail.com.

Bizzell: OK, so you want them just to respond directly to you? **Johnson:** Yeah. If you want to just email me, let me know and if you have any ideas and then we can have some discussion, either via phone or email, but I appreciate any assistance you can help me. Also, how many of you think that's a good idea, or am I shooting in the dark? So, you agree that that might be good? I think it would be good for all exhibitors, but especially non-English speaking exhibitors, so thank you very much.

Bizzell: Laura had asked for just a second to mention something. She was bringing something forward. We're not going to have adequate time to really discuss it, but just so the idea gets out there. **Barber:** I have been asked by our growing numbers and folks in the Household Pet group to bring to your attention and have you consider that since they also have been given the top 25 – and Rachel is aware of this – that since they are now getting top 25 awards, they would like to be recognized in this room, as well. They would like to have a voting member elected by them, and would like to be able to listen in to what we say and hear. They would like to be part of us, so they would like for us to come up with an idea of how they can participate in a council. They're not going to breed, but they want to have a vote. They want to be part of us and they want to share and they're very proud. **Eigenhauser:** Any sort of a Breed Council representative would require a constitutional amendment because the Breed Councils are

set forth in the constitution. However, there is nothing to prevent the board from appointing a special advisor to the board – we can call it whatever we want – to be able to speak and I think that’s a good idea. While I don’t want to go through the whole rigmarole of a constitution amendment to formally make them a Breed Council, I think having a Household Pet advisor to the board would be a good idea and I support it. **Kolencik:** I think I have a better idea. I know you have a meeting with the people from the International Division. You don’t limit that to just their elected representatives, right? Why limit this to just one Household Pet person? Why don’t you have a meeting with the Household Pet people and discuss the concerns that they have? Just set up half an hour, and any of the Household Pet people who come to the annual, let them come and discuss. **Bizzell:** I don’t think that’s what they are asking for. **Kolencik:** We don’t vote on anything here, so why do they want to vote on anything? **Bizzell:** Correct, yeah. **Anger:** Thank you Laura. I’m glad you floated this. This is something I was going to bring up quickly at our Sunday meeting, which has got a pretty full agenda, but as long as it has some positive reaction here. They were looking more for a representative, like the Breed Councils and Breed Committees have.

Anger: I just need to make an announcement for the board before we adjourn. We would like to request a closed session meeting immediately after this meeting for the existing board.

Hannon: Are you through? **Bizzell:** Yes, I’m done. **Hannon:** Before we adjourn, since this is the last meeting of the outgoing board, I just wanted to recognize some board members who, this is their last meeting. Dick Kallmeyer, John Adelhoch, Lisa Kuta, Jean Dugger and Pam DelaBar will be leaving the board after today. I want to publicly and in the minutes thank them for each of their contributions as a board member. [applause] The meeting is adjourned and the board is going to stick around.

Breed Council Significant Dates

Breed Standard Timeline for changes, advancement, and membership:

August 1:	Breed Council membership deadline
August 1 (even years only):	Deadline to Declare for Breed Council Secretary/Breed Committee Chair
August 1:	New Breed/Color Application and Advancement deadline
August 1:	Breed Council Secretaries must have all proposed standard changes from Breed Council members
August 15:	Breed Council Secretaries must be notified of any breed color or advancement requests that might affect their breed
August 15:	Proposed breed standard/registration ballot items to Breeds & Standards Committee for review
September 18:	Breed Council proposed standard/registration changes must be received by Central Office
October 31:	Breed ballots will be sent out by Central Office or on-line and

available for voting on-line

December 19: Breed ballots due back to Central Office

** If a question dealing with the merging of two breeds for registration and/or show purposes or the disallowance of one breed as an outcross for another breed or the disallowance of the right to show one breed in the classes of another is to appear on one breed's ballot, the first secretary must submit the proposed change to the secretary of the affected breed(s) by certified mail postmarked or by email date-stamped by August 15 (copy the B&S Committee).

All deadlines reflect date that application, advancement material, or ballots must be RECEIVED.

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