

CFA EXECUTIVE BOARD MEETING
Sunday, July 3, 2016

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The Board of Directors of the Cat Fanciers’ Association, Inc. met on Sunday, July 3, 2016 for its post-annual meeting, organization and business session. **President Hannon** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

- Mr. Mark Hannon (President)**
- Mr. Richard Kallmeyer (Vice President)**
- Ms. Kathy Calhoun (Treasurer)**
- Ms. Rachel Anger (Secretary)**
- Mr. John Adelhoch (NAR Director)**
- Mrs. Pam Moser (NWR Director)**
- Ms. Kathy Black (GSR Director)**
- Mr. John Colilla (GLR Director)**
- Ms. Lisa Kuta (SWR Director)**
- Ms. Mary Auth (MWR Director)**
- Ms. Jean Dugger (SOR Director)**
- Mr. Edward Maeda (Japan Regional Director)**
- Mrs. Pam DelaBar (Europe Regional Director)**
- Carla Bizzell, C.P.A. (Director-at-Large)**
- Roger Brown, DVM (Director-at-Large)**
- George Eigenhauser, Esq. (Director-at-Large)**
- Mrs. Carol Krzanowski (Director-at-Large)**
- Mr. Richard Mastin (Director-at-Large)**
- Mr. Darrell Newkirk (Director-at-Large)**
- Mrs. Annette Wilson (Director-at-Large)**

Also Present:

- John M. Randolph, Esq., CFA Legal Counsel**
- Teresa Barry, Executive Director**
- Verna Dobbins, Director of CFA Services**
- Shino Wiley, Japanese Interpreter**

(57) **CALL MEETING TO ORDER.**

Hannon: I'm going to call the meeting to order. First off, I have an early flight so I'm going to leave at 10:15. I'm hoping the meeting will be over by then; if not, then Dick will take over.

(58) APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.

Hannon: The first order of business is the appointment of legal counsel. Ed Raymond has decided not to continue as our attorney. I had Rachel send you the resume of the person I plan to appoint – John Randolph. I need somebody to make a motion. **Newkirk:** So moved.

Eigenhauser: Second. **Hannon:** Is there any discussion?

Hannon called the motion. **Motion Carried.**

Hannon: John, do you want to join us? Welcome, John. We appreciate your willingness to serve.

Hannon: I want to congratulate those regional directors that were re-elected, and welcome to the board John and Mary and Kathy [Black], and congratulate Kathy [Calhoun] on her change of seats.

(59) TAKING OF BOARD OF DIRECTORS' OATH.

Cat Fanciers' Association Board of Director Code of Ethics

Preamble

The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs.*
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*
- 8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.*

9. *Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
10. *Not represent that their authority as a board member extends any further than that which it actually extends.*
11. *Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
12. *Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
13. *Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*
14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

Hannon: The next order of business is the Oath of Office. **Eigenhauser:** Shall we stand for the Oath? **Randolph:** I have been asked to read the Oath of Office, which is the Code of Ethics for the Board of Directors of CFA. [reads] Please indicate by saying "aye" if you agree to uphold this. **All Board Members:** "Aye." **Hannon:** Thank you John.

(60) COMMITTEE APPOINTMENTS.

Ambassador Cats	Karen Lane, Chair (Newkirk Liaison)
Ambassador Committee	Candilee Jackson, Chair (DelaBar Liaison)
Animal Welfare/Breeder Assistance/ Food Pantry/Breed Rescue	Linda Berg, Chair (DelaBar Liaison)
Awards Committee	Mary Kolencik, Chair (Hannon Liaison)
Audit Committee	Kathy Calhoun, Chair
Breeds and Standards	Melanie Morgan and Carla Bizzell, Co-Chairs
Budget Committee	Kathy Calhoun, Chair
Business Development Team	Finance Committee
CFA Cat Agility	Jill Archibald, Chair (Anger Liaison)
Community Outreach/Education	Joan Miller, Chair (Kuta Liaison)
Clerking Program	Carol Krzanowski, Chair
Club Marketing Committee	Finance Committee
Club Membership	Carol Krzanowski, Chair
Credentials	TBA
Executive Committee	CFA Officers + George Eigenhauser
Experimental Formats	Sharon Roy (Dugger Liaison)
Finance Committee	Richard Mastin, Chair
Hotel and Travel Program	Rachel Anger, Chair
International Division	Richard Kallmeyer, Chair
International Show	Rich Mastin, Chair
Investment Committee	Finance Committee
IT Committee	Tim Schreck, Chair (Kallmeyer Liaison)
Judging Program	Annette Wilson, Chair
Legislative Committee	George Eigenhauser, Chair
Legislative Group	George Eigenhauser, Chair
Marketing	Lisa Kuta, Chair
Mentor/NewBee Program	Jean Dugger and Teresa Keiger, Co-Chairs
National Marketing	Lisa Marie Kuta, Chair
Ombudsman	Sharon Roy (Eigenhauser Liaison)
Paws Up	Kathy Calhoun, Chair
Personnel Committee	Officers & Rich Mastin
Protest Committee	George Eigenhauser, Chair
Publications	Jean Dugger, Chair
Scientific Advisory Committee	Roger Brown, Chair
Show Rules	Monte Phillips, Chair (Krzanowski Liaison)
Web Oversight	IT Committee
Winn Foundation	George Eigenhauser, Liaison
World Cat Congress Delegate	Rachel Anger
Youth Feline Education	Cathy Dunham, Chair (Calhoun Liaison)

Hannon: I had sent to you a list of the committee appointments. My philosophy is to appoint the committee chair, and the committee chair appoints the committee members. The committee chair, I believe, knows the skill bases they need, who they can and can't work with, etc. So, if I appoint somebody for a committee you're interested in, talk with the committee chair

if you would like to be a member of that committee. I did accidentally leave two committees off, and I will point those out to you. I will read through this for the audience. [reads] There are very few changes from the committees that we had last time. I saw no reason to change, as long as a committee chair is willing to do the work. **Eigenhauser:** I move to ratify. **Mastin:** Second.

Hannon called the motion. **Motion Carried.**

(61) NEW BUSINESS.

(a) Disposition of Tie on International Division – China Representative Ballot.

Hannon: Now we are on to new and old business. I think the first order of business is to decide how we want to break the tie for the Chinese representative. **Colilla:** How about we revote on the whole thing? It shouldn't take more than a couple weeks. **Hannon:** Dick, since you're the International Committee Chair, what do you think? **Kallmeyer:** I think it's a good idea. I think they should be making the decision. **DelaBar:** I think all the clubs that were eligible should vote, not just those that voted. **Kallmeyer:** Right, I agree. **DelaBar:** Because if it's just those that voted, they are going to vote the same way and we're going to have the same tie. We should just have the vote be between the two guys. **Hannon:** John, you are making a motion? **Colilla:** Yes, I make a motion that they revote. **Newkirk:** Second. **Hannon:** Is there any other discussion? What John is proposing is that we send out a new ballot to break the tie, and that we send it to every club that was eligible to vote, not just those that did vote. **Kallmeyer:** To enhance it, I think we also need Chinese language instructions on what they have to do. We can have Danny or somebody do a translation. **DelaBar:** In Cantonese. **Kallmeyer:** In Mandarin, not Cantonese. Danny can do Mandarin. **Colilla:** The writing is the same, so it doesn't matter. **Kallmeyer:** Right. **Black:** Will it be just those that are tied, or the entire ballot? **Hannon:** Just the tie. Any other discussion?

Hannon called the motion. **Motion Carried.**

Hannon: Anybody else have any old or new business they want to bring up? Annette, you're taking copious notes, I'm sure. **Wilson:** I'm not. **DelaBar:** We had one thing that should be executive session that was not brought up on Thursday. **Hannon:** So you want to go into a brief executive session?

(b) Disposition of Super Specialty Format.

Hannon: Before we go into executive session, is there any other old or new business? **Dugger:** I have one thing. If I'm correct, we extended the super specialty last year for another year, which would mean that it ended this last show season. I've had some inquiries about it for the new show season. Are we still approving shows for that? **Hannon:** Jean, I didn't hear a word you said. I hope somebody up here did and you can tell me. **Dugger:** Remember when we voted for to extend the super specialty for an additional year, which should have gone through this past end of this show season? I had some inquiries from a couple of clubs in the U.S. wanting to know about whether they can have super specialty in this current show season that was started in May. Is it still a valid thing? **Hannon:** Is she right? **Anger:** I think so, but it's her committee and she should know. **Hannon:** Are you making a motion? Before we have discussion, we need a motion. **Dugger:** I'm asking a question, but basically is it still valid for clubs to apply for super specialty? I think it ended, but I don't know what to tell them. **Hannon:** At this point, I think somebody needs to make a motion that we extend it if they want to do so, second it, and then we can discuss it. **Dugger:** I'll make the motion. **Hannon:** For purposes of discussion, you will make the motion that we extend the ability for one more year to have super specialties. She made the motion. **DelaBar:** I'll second and then we can discuss it. We have already licensed shows in Region 9 that have super specialty. **Hannon:** So, you're in support of the motion? **DelaBar:** I'm

not only in support of it, I would like to see this added to our show rules and have Monte write it up. **Hannon:** Are you suggesting that it not be for a one year thing? **DelaBar:** I'm suggesting that we just go ahead and adopt it. **Hannon:** Do you want to amend your motion? **Dugger:** Yes. Let me amend my motion to go ahead and adopt the super specialty format now as an additional format that clubs can use when they are filing their show license. **Eigenhauser:** I was going to suggest that we make it permanent. **Hannon:** OK. So, the motion is to make super specialty a permanent available format. **Anger:** I can support extending it. I don't like to see us making permanent changes to our rules, except at the October board meeting. There's no reason to make a permanent change right now. **DelaBar:** That was what was moved, to have Monte write it up and present it in October. **Anger:** She said "now" in the motion. **Hannon:** What would happen between May 1st and the October board meeting for anybody that's already got one? **Eigenhauser:** Maybe what we can do is say we will extend the experimental format for this year and ask Monte to bring it to the October meeting so we have language to make it permanent. **Hannon:** So, you're going to amend your motion to say we're going to extend it and in October we will discuss making it permanent. Are you OK with that? **Anger:** The motion was to adopt it now, so yes. **Hannon:** She is amending that. **Dugger:** That we continue it until the October board meeting where we can discuss it, and at that same time get Monte to write a rule. Did I say that right? **Hannon:** Pam wants to. **DelaBar:** I can give you some words, Jean. Extend it for the next year and to have Monte come to the October board meeting with a proposal to make it a permanent option in our show rules. **Hannon:** When Monte comes in October, those show rules are changed effective next May, so if we extend this through the current show season, then in October we can vote on making it permanent. You're happy with this now? **Anger:** Yes, perfect. **Hannon:** Kathy, did you want to say something? **Calhoun:** I was going to say exactly what Pam said. **Hannon:** Aren't you impressed that I recognized you? **Calhoun:** I know. **Hannon:** Seeing no further discussion, all those in favor of extending it for this year and instructing Monte to show up in October with a proposal to make it permanent and put it in the show rules.

Hannon called the motion. **Motion Carried.**

Hannon: Is there any other business that we want to do in open session? OK, then I will ask our visitors to leave while we take care of this one item, and then I assume we are going to adjourn at the end of the closed session. So, this ends our open session piece of today's board meeting.

(c) **Executive Session Guest Judge Discussion.**

Following an executive session discussion, due to not having met the five year requirement of Judging Program Rule 10.03.a., a motion was made and seconded to withdraw a guest judge permission for a Region 9 show. **Motion Carried.**

(62) **UPCOMING BOARD MEETINGS.**

- ❖ August 9, 2016 – Teleconference
- ❖ October 1/2, 2016 – In Person, CFAF Museum, Alliance, Ohio
- ❖ December 13, 2016 – Teleconference
- ❖ February 4/5, 2017 – In Person, CFAF Museum, Alliance, Ohio
- ❖ April 11, 2017 – Teleconference
- ❖ June 26-July 2, 2017 – In Person, Chicago, Illinois

Hannon: Before we adjourn, I want to thank Central Office for their first year of running an annual. It has been an admirable job. I want to thank Lisa and the Region 5 people that pitched in to help. All that assistance has been remarkable and we appreciate it. [applause] If you have suggestions for what we can do to improve on this for next year, talk to Terri at some point – not necessarily today. Give some thought for what we can do to make this even better, but I think it was in general a very successful annual. Congratulations. Meeting adjourned.

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The meeting was adjourned at 9:41 a.m.

*Respectfully Submitted,
Rachel Anger, Secretary*

(63) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

- 15-008** *CFA v. Piesker, Sybil and Klaus*
Violation of CFA Constitution, Article XV, Section 4(g)
Guilty. Sentence of lifetime suspension of all CFA Services.
- 15-034** *CFA v. Naab, Earl and Lyvonne*
Violation of CFA Constitution, Article XV, Section 4(a & g)
Guilty. Sentence of lifetime suspension of all CFA Services.
- 16-006** *CFA v. Savard, Tami*
Violation of Show Rule: 2.19f (wild cat-domestic hybrid in HHP)
Guilty. Sentence of a \$1,000.00 fine payable to CFA within 30 days or Respondent shall be suspended from all CFA services until paid in full.
- 16-008** *CFA v. Wallinder, Susan [Susanne]*
Violation of CFA Constitution, Article XV, Section 4(g)
Liable. Sentence of restitution to Viviane Hillewart in the sum of €2,300.00; to be paid within 30 days. NOTE that restitution has been paid.

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None.