

CFA EXECUTIVE BOARD MEETING
Sunday, July 5, 2015

The Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, July 5, 2015 for its post-annual meeting, organization and business session. **President Hannon** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

Mr. Mark Hannon (President)
Mr. Richard Kallmeyer (Vice President)
Barbara J. Schreck, J.D., C.P.A. (Treasurer)
Ms. Rachel Anger (Secretary)
Mrs. Geri Fellerman (NAR Director)
Mrs. Pam Moser (NWR Director)
Steve McCullough, D.C. (GSR Director)
Mr. John Colilla (GLR Director)
Ms. Lisa Marie Kuta (SWR Director)
Ms. Kathy Calhoun (MWR Director)
Mrs. Jean Dugger (SOR Director)
Mr. Edward Maeda (Japan Regional Director)
Mrs. Pam DelaBar (Europe Regional Director)
Carla Bizzell, C.P.A. (Director-at-Large)
Roger Brown, DVM (Director-at-Large)
George Eigenhauser, Esq. (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Mr. Richard Mastin (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also Present:

Edward L. Raymond, Jr., Esq., CFA Legal Counsel
Teresa Barry, Executive Director
Verna Dobbins, Director of CFA Services
Jodell Raymond, Communication/Special Events

(64) CALL MEETING TO ORDER.

Hannon: I'm going to start the meeting. I want to start out by welcoming Darrell and Carla back to the board. [applause] I also want to thank both Dennis and Ginger, who are no longer seated on the board but they were very hard workers, and we are appreciative of all they did for us when they were on the board. [applause] John, please thank the Region for all they did to make this a wonderful experience for all of us. They certainly had their share of challenges, but they came through it and they had a beautiful and interesting annual for us, and we enjoyed it. Thank you. [applause]

Hannon: A couple quick announcements. I believe Richard Katris is around. Did everybody get their picture taken last night? A mug shot for the Yearbook? Anybody that didn't, he said he would do it this morning for us. For those who drove and parked here, when I checked out today they charged me for parking and that was not supposed to have been done, so if you encounter a similar situation, touch base with the Central Office. I talked with Pat Zollman about it this morning from Helms Briscoe, and she said she was going to get the charges reversed because the board was supposed to have free parking, if you used the hotel parking. **Schreck:** The same would apply if you signed onto the internet. That again was supposed to be automatically taken off your bill. **Hannon:** It was taken off mine. **DelaBar:** It was taken off mine, too. **Schreck:** In case they missed someone, make sure that you call that to Pat's attention, so when we haggle the final payment, they can take it off.

(65) **APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.**

Hannon: I'm going to appoint Ed Raymond as our Legal Counsel and Parliamentarian. I appreciate Ed's willingness to continue with this for another year. **Eigenhauser:** I move we confirm the appointment. **Newkirk:** Second. **Hannon:** Is there any discussion?

Hannon called the motion. **Motion Carried.**

(66) TAKING OF BOARD OF DIRECTORS' OATH.

Cat Fanciers' Association Board of Director Code of Ethics

Preamble

The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs.*
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*

8. *Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.*
9. *Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
10. *Not represent that their authority as a board member extends any further than that which it actually extends.*
11. *Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
12. *Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
13. *Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*
14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

Hannon: Next is the Oath of Office. **Raymond:** I will read the Code of Ethics. Please signify your assent at the end. <reads> Do you so swear? **All Board Members:** "I do". **Hannon:** Thank you Ed.

(67) COMMITTEE APPOINTMENTS.

Ambassador Cats	Karen Lane, Chair (Newkirk Liaison)
Ambassador Committee	Candilee Jackson, Chair (DelaBar Liaison)
Animal Welfare/Breeder Assistance/ Food Pantry/Breed Rescue.....	Linda Berg, Chair (DelaBar Liaison)
Awards	Mary Kolencik, Chair (Hannon Liaison)
Audit Committee.....	Barb Schreck, Chair
Breeds and Standards.....	Melanie Morgan and Carla Bizzell, Co-Chairs
Budget Committee	Barb Schreck, Chair
Business Development Team.....	Finance Committee
Cat Agility.....	Jill Archibald, Chair (Anger Liaison)
Community Outreach/Education	Joan Miller, Chair (Kuta Liaison)
Clerking Program	Carol Krzanowski
Club Marketing Committee.....	Finance Committee
Club Membership	Carol Krzanowski
Credentials.....	Eve Russell, Chair
Executive Committee	CFA Officers + Kathy Calhoun
Experimental Formats.....	Sharon Roy (Dugger Liaison)
Finance Committee	Richard Mastin, Chair
Hotel and Travel Program	Rachel Anger, Chair
International Division.....	Richard Kallmeyer, Chair
IT Committee	Tim Schreck, Chair (Kallmeyer Liaison)
Judging Program	Annette Wilson
Legislative Committee	George Eigenhauser, Chair
Legislative Group.....	George Eigenhauser, Chair
Mentor/NewBee Program	Carol Krzanowski and Teresa Keiger, Co-Chairs
National Marketing.....	Lisa Marie Kuta
Ombudsman	Sharon Roy (Eigenhauser Liaison)
Paws Up.....	Kathy Calhoun
Personnel Committee.....	Officers & Rich Mastin
Protest Committee	George Eigenhauser, Chair
Publications	Jean Dugger, Chair
Scientific Advisory Committee	Roger Brown, Chair
Show Rules.....	Monte Phillips, Chair (Krzanowski Liaison)
Web Oversight.....	IT Committee
Winn Foundation	George Eigenhauser, Liaison
World Cat Congress Delegate.....	Rachel Anger
Youth Feline Education.....	Cathy Dunham, Chair (Calhoun Liaison)

Hannon: Next is Committee Appointments. Rachel shared with you via email all the committee appointments. Anyone besides Pam that doesn't realize that was sent out? Did you check email this morning? **Bizzell:** Yes. **Hannon:** I'm sorry? **Newkirk:** She's going to provide her correct email to Rachel. **Hannon:** On the list that was sent out, I unintentionally did not include the Winn Foundation, so you should take note of that. That was unintentional. **DelaBar:** After we have had such gains in the Ambassador Committee, I don't see that on the list. You have Ambassador Cats, but not the Ambassador Committee. **Hannon:** Again, that was

unintentional. The Ambassador Program should be Candilee Jackson, with Pam as liaison. Anybody else notice any omissions? I do have some empty spots here. What I did for the most part is just to reappoint the same committee chairs that we've had. In the case of the IT Committee, Dennis had expressed interest in no longer continuing with that, so you will notice that I have appointed Tim Schreck, and Dick has agreed to be the liaison since Tim is not on the board. Otherwise, I pretty much left things the way they were. I do have a couple needs. Publications was me. Last year nobody else was interested in doing it, even though I wanted someone else to do it, so I'm looking for someone to take over the Publications Committee, which includes Yearbook, the Newsletter, Cat Talk, online Almanac. Do I see a volunteer to step forward and handle that for us? **Mastin:** Mark, Lisa was out when you asked the question. **Schreck:** Oh great. Let's vote on her. **Hannon:** We want to thank Lisa for volunteering. **Kuta:** Uh-oh. **Mastin:** May I make a motion to nominate Lisa? **Kuta:** It must be terrible. **Schreck:** I wonder if you could give a quick description of what's involved in that. I mean, you're not responsible for all the publications themselves. Not that I want to put words in your mouth but what exactly is involved? **Hannon:** The biggest task is with the Yearbook. It involves coming up with subjects for articles, finding authors for articles, doing some follow-up. Unlike Cat Talk where Teresa Keiger is in charge of that and she is an active participant in the fancy as a breeder, exhibitor, judge, etc., and she knows a lot of people, Shelly is not in that position with the Yearbook and so she needs more help than Teresa does with coming up with articles, but for the other publications, the involvement is as deep as you want to get or as limited as you want it to be, because we have paid staff that are doing a lot of that work. Let me then move on, since nobody is jumping up and down. **Anger:** We do have one more thing missing, Business Management. It lists Business Development, but it's missing Business Management. **Hannon:** And I wrote you about that. **Anger:** You did? **Hannon:** Business Development is the Finance Committee, which is Rich. I need a Liaison for Ambassador Cats, and I was wondering if Darrell would agree to take that on for us. The liaison position, you're not actively involved in that particular committee, but you are the means of communication with the board with that committee. If we do something that impacts that committee, it's your responsibility to make sure that the committee chair is aware of it. If the committee chair needs board action, it's involved in bringing that forward to the board. It's not necessarily doing the work of that committee, but as a communications. Alright, so Darrell has agreed to take on the Ambassador Cats. I need somebody to take on Animal Welfare and the other things that are listed there, for which Linda Berg chairs. Is there anyone? Are you volunteering? **DelaBar:** Since I started the committee. **Hannon:** Thank you. So Pam D is taking that one on. I need a board liaison for Cat Agility. Is there anyone that has a particular interest? **Anger:** I can do it. **Hannon:** Rachel is taking that one on. **Anger:** It doesn't sound too hard. **Hannon:** Do you see any others? **Dugger:** Experimental Format. **Hannon:** I was going to ask you to do that. **Dugger:** I'll be happy to do that if you would like. **Hannon:** You've worked with Sharon Roy on that. Are there any other questions or comments in regard to the appointments? The way it works is, as all of you know, I make the appointments and the board ratifies it or not. **DelaBar:** I have one question, the position we talked about in executive session on Thursday. **Hannon:** I don't know how to best address it in open session, other than it was the opinion of the majority of the board that they didn't care, so I left it the way it was. We can talk about that in executive session, because we're going to go into executive session. **DelaBar:** Can we table the ratification of these until we talk about that? **Eigenhauser:** We can ratify the other ones. **DelaBar:** Then they know what we're talking about. **Eigenhauser:** We can ratify the ones that have been made. **Hannon:** And then we can make a

change to it later. **Eigenhauser:** I move we ratify the ones that have been announced, without prejudicing the right to add others. **Schreck:** Did we hear from Lisa whether she was going to take Publications? **Kuta:** I do not believe I'm the best person for that particular item. **Hannon:** My assumption was that she had not accepted, much as I would like to have that reassigned to somebody other than me. **Dugger:** [inaudible]. **Hannon:** But you would have to work closely with Shelly. Shelly is the harder one, because she's not actively involved in the fancy, so she doesn't know what we want to read about and who could possibly write the articles, whereas Teresa can do all that for the magazine, but the Yearbook is a little different situation. **Dugger:** I've never had anything to do with the Yearbook, but I would be glad to help if I can. I'm happy to learn and I would be happy to do whatever I can do. **Hannon:** I appreciate that. **Eigenhauser:** Then I amend my motion to include the additional appointment. **Hannon:** Was there a second to the motion? **Newkirk:** I'll second. **Hannon:** Any other discussion? **Schreck:** I'm a little confused. If we approve what has already been sent out and then in the executive session we change that, does that not then automatically show what the discussion and the change, and what committee chair it is about? **Hannon:** Can we not edit the minutes to take that out? **Schreck:** You mean cook the books? **Anger:** No, I always publish the final list anyway. **Eigenhauser:** Whatever we're doing, we've announced tentative appointments anyway. **Hannon:** Just to us. Nobody has seen it beyond us. They haven't seen this list. They've heard a couple discussions that I need somebody to do this job or that job. Are you happy with that? **DelaBar:** What says Ed? **Raymond:** That's fine.

Hannon called the motion. **Motion Carried.**

Hannon: Anybody else have anything for open session? We have a couple items to do in closed session, but while we've got an audience here, we ought to take care of all the open session things. **DelaBar:** Wait, one thing. I want to personally thank John. I've been in your position in putting on an annual, and my steak last night was really good, so I want to congratulate you and your committee. Please pass on to Rosina how wonderful the arrangements were made. It's too bad that she had the misfortune to break her hip and miss this wonderful event. **Colilla:** Thank you. I appreciate that. **Hannon:** Anything else? OK, we're going to go into closed session then, and I ask our audience to please exit. When we finish closed session we're going to adjourn, so there's no need to hang out and come back.

[EXECUTIVE SESSION]

In an executive session motion, **Mr. Eigenhauser** moved to ratify the committee appointments that have been announced, without prejudicing the right to add others. Seconded by **Mr. Newkirk**, **Motion Carried.**

(68) UPCOMING BOARD MEETINGS.

- ❖ August 11, 2015 – Teleconference
- ❖ October 3/4, 2015 – In Person, Central Office Board Room
- ❖ December 8, 2015 – Teleconference
- ❖ February 6/7, 2016 – In Person, Alliance, Ohio
- ❖ April 12, 2016 – Teleconference
- ❖ June 30/July 1-3, 2016 – In Person, Las Vegas, Nevada

Hannon: It's my proposal that we keep the same schedule for board meetings that we had this past year. **Schreck:** Will you send that out? **Hannon:** Yeah. Basically, we will have face-to-face meetings in October, February and at the next Annual, and we'll have a conference call half way in between each of those, which would be August, December and April. It's the first Tuesday of the month for the conference calls, right? **Anger:** Second Tuesday. **Hannon:** Alright, second Tuesday of the month at 9:00 Eastern time. In general, I try to limit it to 3 hours because I think we get slap happy after that. **DelaBar:** You've already got me awake by then. **Hannon:** You're awake but it's midnight in the east. We had somebody at the last meeting never hung up, so my assumption is that they fell asleep. That, of course, incurs costs for us, so it behooves us to not let these meetings drag on. The last one went on until 1 in the morning and we only got half way through the agenda.

[EXECUTIVE SESSION]

In an executive session motion, **Ms. Calhoun** moved moved that the October board meeting be held face to face at the Central Office. Seconded by **Mrs. Krzanowski**, **Motion Carried**. Newkirk abstained.

(69) **NEW BUSINESS.**

(a) **Resolution 14 – Portion Requiring Registration Numbers for Kittens to be in the Count**

Kallmeyer: The delegates passed a resolution about kitten registration numbers or TRNs counting for the count. I would like to see it moved up into this year. There's a couple reasons. First of all, last year there were probably about 4,000 kittens that if they had registration numbers would have meant about \$60,000. One big reason I would like to see it is because of the situation in China. In the past month there have been 2 shows with kitten counts over 100 and about half of those kittens did not have numbers. It's not that they could. Knowing the Chinese, they probably would, but it definitely helps slow things down. Now, the bad parts or the repercussions are, if you look at the distribution of it, most of the non-registration numbers actually came from the U.S. There's a significant number in Europe, probably about 300, and same in Japan. So, we could be exposing the clubs to loss of entries. In fact, looking at southern California there's several people that bring a lot of kittens to shows really to sell, but they throw them in the count with the registration number. **Kuta:** Right. **Kallmeyer:** Let me just go on. So, that's the negative part. You know, it would be easy to get the registration number now, or at least we would have the opportunity for TRN, that they could get that. I think the way I would like to see the proposal is that anybody could show the kittens like they can now, but – **Hannon:** They just won't count. **Kallmeyer:** As novice status, basically. They would not count. **Hannon:** So, if you want to take a litter in for experience of being handled, you can do that but it's not going to help anybody with their regional or national win. **Kallmeyer:** Right. Now, I wouldn't preclude people from claiming points, like we do now, for maybe a \$50 charge. We would not change the count, but you could apply to keep the points based on the count that was there. **Hannon:** So, if you did well, the following week or so you could register the cat and request for a fee to go back and reclaim those points. **Kallmeyer:** Like I said, it's significant revenue possibly, but again the negative part would be - **Hannon:** Are you through? **Kallmeyer:** Yeah. **Kuta:** Dick answered

my question. I was wondering about those who go afterward and do the expedited – to go to claim the points, so the count could not change. **Hannon:** That’s the current policy.

Eigenhauser: Let me butt into the conversation by making this a point of order. I have a hard time justifying a resolution at the annual being a closed session item. I know it seems like a broken record, but when we have open session items that we discuss in closed session and then move out, that’s a really bad habit to get into and it blurs the lines, not only in the eyes of the public but in ourselves. It’s hard for us to keep track of what’s closed session and what’s open session when we’re discussing what I see as open session business in closed session. We can talk about it because we’re already in closed session, but let’s be really clear we move this into open session and then let everybody know this discussion is open session so nobody says a dirty word or anything that they would be embarrassed by later, so I would ask the chair just to

acknowledge that this is an open session discussion. **Hannon:** OK, so when we’re finished with the discussion, we’ll make a determination whether it was open or closed, right? **Eigenhauser:** I think you need to make a tentative determination, then people will know if they can speak freely.

Hannon: Alright, let’s do a straw poll to see who would prefer to see this discussion in open session. <everybody> So it will be in open session.

Schreck: We’ve had some conversations around this, and I’m in favor of it. However, I think before we pass this and direct Monte to alter our show rules, we also have to find out what happens to the kitten that’s registered on Monday. The kitten is registered on Monday because, well, you didn’t really know but they did well at the show so I’m on the trail. So now, that kitten gets the kitten points that it earned, but according to the way it is envisioned, that would not count for the show. So, before we pass this, I would like to hear back from the IT folks as to whether this is going to screw everything up for the count. **Kallmeyer:** Point out that Shirley wouldn’t have any problem doing the official count. Now, once the show is scored, it’s very difficult to change the official count. It’s easy to add points in for that particular kitten. **Hannon:** So, the difficult part we’re not proposing to do. **Schreck:** I would just like confirmation that that is not going to screw up something. That’s all I’m asking. **Kallmeyer:** No, because the official show count would be established at the close of the show. **Schreck:** Again, I would just like to hear that that is not going to change. **Kallmeyer:** No, that would not affect it. **DelaBar:** As I found out, when the board starts putting in these show rules that are effective after the beginning of the show season, it does have an adverse effect on those that it’s perceived to be against. Europe is still overcoming the novice/TRN. It was not so much the rule that everybody is living with, it’s the fact that it appears to be directed and that is how they perceive it as a punishment. I really like to keep things, when it comes to our show rules, keep them clean and start as they are meant to start, which is 1 May of the following year. **Eigenhauser:** I would like to agree with Pam and Barbara on this. There’s a lot of detail in this that we’re not going to be able to iron out today. There are a lot of unintended consequences that we do not know the full effect of today. All we can do today is come up with a sense of the board, is this worth asking Monte to write something to present to us later for us to consider when we have a chance to see what the details are and we have a chance to think about what some of the spin-off consequences might be, and nothing final should be done today. This is just a proof of concept to give it to Monte to write up specific language, but we do need to have some idea of what we want him to do, so we do need to have this discussion now, but I don’t want anything that resembles a final vote today. **Kuta:** As a Regional Director and as an entry clerk, I would like to see this wait to be enacted, just to give people time to register kittens and get used to the new – **Hannon:** He wasn’t going to propose that it be effective immediately, he was going to doing it during this season. We weren’t

going to wait until May 1st, but give people 60 or 90 days' notice. **Kuta:** OK, good. Then, if cats claim points on Monday and get a registration or whatever on Monday, so then would it be possible to have cats earn more points than the max points, based on the count? So, if you take the count and you figure out all the placements and the max number of points that could have been earned during finals, it's possible to go higher than that. So, I'm assuming that logic is not in the scoring module. **Kallmeyer:** Right. **Schreck:** Now I'm confused. Is this a double entry equation? The Monday morning situation, I understand the count is static, but what counts for that Monday morning – or 5 Monday morning – kittens that are registered? Do they get 4 more points? **Kuta:** No. **Schreck:** So, it's based on static. **Hannon:** The close of the show's count. **Schreck:** For their own points, as well. OK. **Newkirk:** I agree with Pam. When that novice thing was introduced mid-season, I thought that was a disaster. I don't think the resolution sought to enact this, this show season. I just think it's better to go through our normal process. I think it's needed. I agree with the concept, I just disagree with implementing it in this show season. I just think that's a bad idea. **DelaBar:** I was wondering, until such time as this would be implemented this show season – and I voted for it to be implemented as normal, because it is a good idea – what happens to all the kittens that were shown before? **Kallmeyer:** They stay. **Schreck:** It's static. **DelaBar:** Then that is inequitable. Not fair. **Eigenhauser:** I think whatever comes back is going to have to be voted on in two parts: do we want this rule; what do we want the effective date to be? We need to vote on those separately. **Schreck:** Do you want a straw poll? **Hannon:** I think what we need to do is give Monte some direction. The effective date we can decide once we have reviewed Monte's, and agree or disagree with what Monte is proposing. **Kallmeyer:** I'll come up with the actual numbers and effects on different regions so we can see how many fit into the different categories. **DelaBar:** You cannot judge the effect up here or there. **Hannon:** He has already told us that the biggest impact is going to be on Asia. They are probably going to be like Europe was with the other situation and take it personally. **DelaBar:** We can't afford that monetarily and we can't afford that, especially with the increase in TICA, WCF and FIFe now into China. **Eigenhauser:** If we have this effective May 1 of next year, it doesn't matter whether Monte brings it to us in August in our telephonic or in October, but if we are going to put into effect this year, then we want as much lead time for people as possible and August would be preferable, so I think our direction to Monte should be, bring us back a proposal in August, rather than waiting until October when he would normally do it. **Hannon:** Right. **Eigenhauser:** Then we can decide what the timing is going to be at that point. **Hannon:** Any other discussion on this? Do we have a motion? **Kallmeyer:** I make a motion that we have Monte write up a rule. **Hannon:** To implement this resolution that was passed. **Eigenhauser:** Second. **Hannon:** Any more discussion on it?

Hannon called the motion. **Motion Carried.**

Hannon: Carol, as liaison to the Show Rules Committee, you will talk to Monte and ask him to come back in August? **Krzanowski:** Yes.

(b) Strategic Planning Committee

DelaBar: So, how about strategic planning? **Hannon:** You want to make a motion, get it seconded and we'll have a discussion on a strategic planning committee? **DelaBar:** I move that we consider having a strategic planning committee. **Hannon:** Is there a second? **Eigenhauser:** Second. **Hannon:** Alright, discussion on a strategic planning committee. **Eigenhauser:** This is

open session, right? **DelaBar:** This part is open session. I move the open session – **Hannon:** Start now. **Schreck:** Before we vote on this, I would like to have some definition surrounding what we mean by a strategic planning committee. Just to say, “let’s have a strategic planning committee” without any parameters, direction, etc., so I would not be in favor of it on those terms. I would like to see more definition, and we can do that in August. **DelaBar:** What my thoughts are is, a strategic planning committee works with the business development and the finance committee to look ahead and make plans for 5 and 10 years out. Where is our business plan? I have never seen one. I think we need to develop where we want to be. We’re at the point now, back in my day we were planning things out to make money to keep the association afloat. Now, I think we’re at the point where we can look beyond the 5 and 10 year mark, make some milestones, and really start working to present a plan to the board to function towards achieving those milestones in the future. **Hannon:** Can I ask you for the August meeting to pull together something for the board’s review, fleshing out what you have said? **DelaBar:** OK. **Hannon:** I would hate for us to just go on the fly with this and then realize later, that’s not what we thought we were approving. We’ve done that before. **DelaBar:** That’s a lot more than I had expected, so thank you. **Eigenhauser:** Then can we table the vote on the motion until August? **DelaBar:** I’ll rescind my motion. **Hannon:** Alright, the motion has been withdrawn.

Hannon: Anything else for this meeting? The meeting is adjourned.

There being no further business, the meeting was adjourned at 10:22 a.m.

*Respectfully Submitted,
Rachel Anger, Secretary*

(70) **DISCIPLINARY HEARINGS AND SUSPENSIONS.**

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

None.

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

None.