## CFA EXECUTIVE BOARD MEETING Sunday, June 30, 2013

The Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, June 30, 2013 for its post-annual meeting, organization and business session. **President Hamza** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

Mr. Jerold Hamza (President)

Mr. Mark Hannon (Vice-President)

Carla Bizzell, C.P.A. (Treasurer)

Ms. Rachel Anger (Secretary)

Ginger Meeker, Ph.D. (NWR Director)

Ms. Carissa Altschul (GSR Director)

Mrs. Loretta Baugh (GLR Director)

Mr. Michael Shelton (SWR Director)

Ms. Kathy Calhoun (MWR Director)

**Mrs. Tracy Petty (SOR Director)** 

Mrs. Kayoko Koizumi (Japan Regional Director)

Mr. Pauli Huhtaniemi (Europe Regional Director)

Roger Brown, DVM (Director-at-Large)

George Eigenhauser (Director-at-Large)

**Dennis Ganoe (Director-at-Large)** 

Richard Kallmeyer (Director-at-Large)

Carol Krzanowski (Director-at-Large)

**Richard Mastin (Director-at-Large)** 

**Annette Wilson (Director-at-Large)** 

Also present were: Ms. Donna Jean Thompson, Director of Operations; Edward L. Raymond, Jr., Esq., CFA Legal Counsel; and Jodell Raymond, Assistant to the CFA President.

Not present due to various medical obligations was Roeann Fulkerson, Director of Marketing and Public Relations.

Not present due to flight schedule conflicts was Sharon Roy, NAR Director.

Hamza: Let's call the meeting to order. The first thing we do is appoint CFA Legal Counsel and Parliamentarian. Hannon: Roll call. Hamza: We've been sort of doing it as a floating roll call, but Rachel if you would. Anger: Sure. Jerold Hamza. Hamza: I'm here. Anger: Mark Hannon. Hannon: Here. Anger: Carla Bizzell. Bizzell: Here. Anger: Rachel Anger is here. Sharon Roy is not here. Ginger Meeker. Meeker: I'm here. Anger: Carissa Altschul. Altschul: Here. Anger: Loretta Baugh. Baugh: I'm here, too. Anger: Michael Shelton. Shelton: Here. Anger: Kathy Calhoun. Calhoun: Here. Anger: Tracy Petty. Petty: Here. Anger: Kayoko Koizumi. Koizumi: Here. Anger: Pauli Huhtaniemi. Huhtaniemi: Here. Anger: Dennis Ganoe. Ganoe: Here. Anger: Annette Wilson. Wilson: Here. Anger: George Eigenhauser. Eigenhauser: What are my choices? I'll be present. Anger: Richard Mastin. Mastin: Here. Anger: Richard Kallmeyer. Kallmeyer: Here. Anger: Roger Brown. Brown: Here. Anger: Carol Krzanowski. Krzanowski: Here. Anger: May I borrow your gavel? I need

to gavel you. **Hamza:** Really. **Hannon:** Put that in the minutes. **Anger:** Donna Jean Thompson, Director of Operations. **Thompson:** Present. **Anger:** Edward Raymond, CFA Legal Counsel. **E. Raymond:** Present. **Anger:** Jodell Raymond, Assistant to the CFA President. **J. Raymond:** Here. **Anger:** And Shino Wiley is not here this morning. Is there anyone whose name I have not called?

# (61) APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.

**Hamza:** At this point, I am going to appoint Ed Raymond as CFA Legal Counsel and Parliamentarian. **Eigenhauser:** I move we confirm the appointment. **Meeker:** Second.

Hamza called the motion. Motion Carried.

## (62) <u>APPOINTMENT OF CFA DIRECTOR OF OPERATIONS.</u>

**Hamza:** At this point, Ed, would you swear this crew in? **Eigenhauser:** Before we do that, we normally reappoint the head of CFA Operations. **Hamza:** We can, sure. **Eigenhauser:** Let her know she still has her job. **Hamza:** Alright. OK. **Hannon:** We don't know that she wants it. **Hamza:** That's the risk you run. So, does somebody want to make it? **Eigenhauser:** You have to make the appointment first, so we can confirm it. **Hamza:** I make the appointment of Donna Jean as Director of Operations. **Eigenhauser:** I move we confirm. **Meeker:** Second.

Hamza called the motion. Motion Carried.

## (63) TAKING OF BOARD OF DIRECTORS' OATH.

## Cat Fanciers' Association Board of Director Code of Ethics

#### **Preamble**

The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

#### Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

### **Board of Directors Code of Ethics**

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.

- 8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self interest or any third party interest above that of CFA.
- 9. Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.
- 10. Not represent that their authority as a board member extends any further than that which it actually extends.
- 11. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.
- 12. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.
- 13. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.
- 14. Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.

**Hamza:** Now we can swear and sign. **E. Raymond:** I will read the Code of Ethics. Please say "I do" at the end. <reads> Do you agree? **All Board Members:** "I do".

# (64) <u>COMMITTEE APPOINTMENTS</u>.

Ambassador Program	Willa Hawke, Chair
Ambassador Cats	Karen Lane, Chair
Animal Welfare/Breeder Assistance/	
Food Pantry/Breed Rescue	Linda Berg, Chair
Awards Review	Michael Shelton, Chair
Audit Committee	Carla Bizzell, Chair
Breeds and Standards	Rachel Anger and Annette Wilson, Co-Chairs
Budget Committee	Carla Bizzell, Chair
Business Development Team	Finance Committee
CFA Cat Agility	Jill Archibald, Chair
<b>CFA Community Outreach/Education</b>	Joan Miller and Kim Everett Hirsch, Co-Chairs
Clerking Program	
	Subcommittee of Finance Committee, T. Ann Caell,
<u> </u>	Sub-Committee Chair
Club Membership	Liz Watson and Carol Krzanowski, Co-Chairs
Code of Conduct Committee	
Credentials	•
Executive Committee	CFA Officers, Loretta Baugh
Finance Committee	
Hotel and Travel Program	
International Division	
Investment Committee	· · · · · · · · · · · · · · · · · · ·
	Dick Kallmeyer and Dennis Ganoe, Co-Chairs
Judging Program	
Legislative Committee	
Legislative Group	
Management	
_	Carol Krzanowski and Teresa Keiger, Co-Chairs
National Marketing	
Ombudsman	•
Protest Committee	
Publications	
Scientific Advisory Committee	
Show Rules	
Volunteer Committee	
Web Oversight	
	Cathy Dunham and Karen Lane, Co-Chairs
	,
Projects:	
Chinese Web Page	Dennis Ganoe
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Club Welcome Package ......Ginger Meeker

**Hamza:** You have the committee appointments. I'm going to go on to -x **Hannon:** We have to ratify. **Eigenhauser:** I move we ratify the committee appointments, as written and circulated. **Krzanowski:** Second.

Hamza called the motion. Motion Carried.

**Hamza:** The only changes I will make to those are not really changes, but I am going to, sometime at the next meeting, appoint liaisons to the board for some off-board committees. I'll be talking to some of you about wanting to get involved in that.

## (65) **WORLD CAT CONGRESS.**

**CFA Delegate to the World Cat Congress Wayne Trevathan** gave a report to the board on the World Cat Congress meeting held in Cambridge, England on May 16-20, 2013.

## [EXECUTIVE SESSION]

**Petty:** Jerry? The World Cat Congress this next March in Miami, Wayne [Trevathan] is judging it. He is the only CFA ring in a mostly TICA show, and I believe all the TICA rings have already been sponsored. I would move that CFA sponsor Wayne's ring. **Hannon:** What does that involve? **Petty:** I believe it's \$500. **Meeker:** Second.

Hamza called the motion. Motion Carried.

**Bizzell:** So, if Wayne can get us information on how we sponsor that? **Trevathan:** OK. **Eigenhauser:** Not WCC business, per se, but something that came up during the course of it is the change in the quarantine requirements in Great Britain. It's been an evolving project. Ever since they built the Chunnel and had animals coming through of their own free will, they have been evolving their policy on rabies. If CFA is going to be moving into Great Britain or have any kind of a presence in Great Britain, we really need to publicize what it takes to get a cat into Great Britain. I was wondering of Wayne or somebody could put together an article for the newsletter about, what are the requirements now to ship a cat into Great Britain. **Huhtaniemi:** Actually, I can do that. **Eigenhauser:** OK, good. Thanks.

#### (66) OLD BUSINESS.

#### **Travel Program:**

[from end of Central Office report heard Sunday] Altschul: This is something we just did in our Annual. We actually made an agreement with American Airlines that people use – it's a discount code for our Annual, and we went through Jodell so it's OK, but people can still get credit for their miles, but it's an additional 5% discount on fares and in our account we're kind of building up some points or whatever that we can use for our Annual. I don't see why CFA can't do that and then build up points to help some of these small clubs, like maybe England when they have their first show. Israel. I mean, surely, we can work something out to where CFA exhibitors use this code, they still get the credit for the miles, the judges still get the credit for the miles, but they get an additional discount and CFA starts to accrue some stuff as a corporate entity that we can then use to help these clubs, and then we don't have to pay anything. Hamza: That's a good idea. Anger: CFA had a supplier program with Northwest, which turned into Delta. Meeker: Do we? Anger: We did in the past. Bizzell: At one time we had those agreements. I don't know what the status is now. **Hamza:** It would be a good idea. Does anybody have the inclination to explore it? **Hannon:** Isn't she the chair of the Travel Committee? **Anger:** I am, and that's why I brought it up. **Altschul:** Do you want to work with the lady in my region who was doing it? She used to work for a travel agency and knows how to make these work. Hamza: That could turn into something that could be really useful. Calhoun: I would like to help you out with that. **Hamza:** OK, that would be great. As we become more global, you can see where that would be really advantageous. [discussion returns to Cat Fashion issue in Central Office Report]

### **Midlantic Persian Request:**

**Hamza:** Any other old business? **Petty:** Yes. In May, we tabled the request by Midlantic Persian Himalayan Fanciers to have a joint show or an "in conjunction" show – however we want to word it. **Hamza:** Based on – **Petty:** – what they did this year, which would be the CFA show on Saturday and a TICA show on Sunday in the same facility with different judges. I would move that we allow that. Eigenhauser: I would like to see some restrictions on, for example, joint advertising. If there is going to be any joint advertising, that the CFA logo be featured, bla, bla, bla. I think we need a little more work-up on that. If you want to make the motion now so you can get an answer now, then I would say that I could support it if they promise that the advertising be separate, and we can work out rules as to how to combine advertising at some point later. **Hamza:** When is this show? **Hannon:** March. **Petty:** They are proposing the last weekend of March 2014. Hamza: So, we have time. Petty: But they would like an answer on whether they can do it. Altschul: I've had many clubs in my region who are asking to do the same thing. If this passed and we're going to allow them, I've got clubs in my region who want to do the same thing. **Hannon:** Maybe for the next meeting they can write up some criteria. **Baugh:** I think they had guidelines last year that probably would be the same sort of thing. E. Raymond: Actually, last year what we did is, made them split everything up. We put a wall up, an artificial wall, that denied the existence of the other show, basically. Their biggest complaint was when we made them take the advertising apart, because they wanted to be able to advertise the CFA show with the logo and the TICA show with the logo, to get more bang for their buck. Ganoe: As long as we get top billing. Petty: The CFA show is on Saturday, so I

think we could request that. I would make sense. Hamza: I think that we need to be really careful here. I think what we did was the right thing, and I think we need to go very slow down this path. Eigenhauser: If we're going the same format as last year with two completely separate shows without a knife blade between them, I'll vote yes today, but if they're going to start combining advertising, I would really rather do it over in the next meeting when we have some sort of thing to work on, about how to combine advertising while still giving CFA reasonable – I'm not necessarily thinking we have to always be top, but there ought to be at least a reasonable set of rules in place about how to combine advertising. Hamza: Here's what I would like to do. I would like to give them a tentative yes, and let Ed and I put the stipulations together in writing that would be very similar to what we did last year, so that we have a template that we can give to the other clubs. That way, we're not holding you up but we're not giving anything official yet, until we give them something they have to sign off on that the board approves at the next meeting. Petty: So, after the next meeting? Hamza: We can give them a tentative yes now so they can go ahead, but they are going to know that we're going to make them sign something that is basically going to make them have everything be separate. Hannon: Just repeat what they did last year is what we want. Petty: OK. Last year they used one entry clerk for both shows. Will that be allowed? **Hannon:** Why not? What do we care who their entry clerk is? **Altschul:** But they should have two catalogs. E. Raymond: They had two catalogs because they are separate shows. Meeker: Two catalogs, two flyers? E. Raymond: Yes. Hannon: One of my concerns is, I think we need to go back to this club and ask if they are still interested, in light of [language omitted]. They might not be interested in doing this at this point. You see where I'm coming from? **Petty:** OK. **Hamza:** We can give them a tentative yes, subject to – I know, but I don't want to push that too hard here. Petty: She may have been here this weekend and nobody has said to me that they are not going forward with this. Hamza: We can issue them a tentative yes that is dependent upon them signing an agreement that's approved by the board at the next meeting. Petty: OK. Can I tell them it will not be more restrictive than last year? Hamza: It will be as restrictive as last year. **Eigenhauser:** I'll make that motion; that they have a tentative yes, that as long as it's at least as restrictive as last year, it's a yes but there will be some additional rules and regulations coming down that they will have to abide by. Krzanowski: I'll second that.

#### Hamza called the motion. Motion Carried.

**Hamza:** Ed, you and I will try to come up with something that is boiler plate, that we can use for other clubs that are going to go down the same road. **Baugh:** And I don't think that they would withdraw the concept of the show until after there would be an appeal. **Hamza:** I really want to keep that talk to a minimum in open session. I think that's just the right way to go.

### **Cats of Wisconsin Show Request:**

**Calhoun:** Are we done with that? **Hamza:** Yes. **Calhoun:** I have one thing, and this is primarily housekeeping, I believe. Cats of Wisconsin asked for a show the first weekend in April 2014, and the RDs all agreed, but there was one objection from a club. I believe they are comfortable with it now, but I just wanted to get it. **Baugh:** Yes. Mid-Ohio objected, and I told them – I forwarded the figures that Kathy gave me. I said, "the objection really isn't valid", so there is no problem with it. I said we should go ahead. **Eigenhauser:** If the RDs have approved it, it's approved. You don't need the board. **Calhoun:** There's a bit of confusion on my part, because when we go out and we ask the public if there's an objection and there is, I thought we

had to come back and discuss it. **Eigenhauser:** You have to discuss it among yourselves. **Calhoun:** We have discussed it. **Hamza:** Unless somebody on this board is willing to bring it forward and raise a motion, then it's over. **Calhoun:** Then we're done. **Baugh:** We're good.

**Meeker:** On that same subject, there seems to be some time lags, because if I put out a show request and my neighboring regions are all OK with it, I still have to wait for Mark to put out a notice and wait 2 weeks. **Hannon:** Yes, because that's what the delegates passed last year. Meeker: That seems redundant. Hannon: They wanted to be in the loop. Eigenhauser: You don't know if there's an objection from your clubs if they are keeping it under their hats. Meeker: We're board members, not psychics. Eigenhauser: And that's why we publish it. **Meeker:** Can we shorten the time frame to like 7 days, so some of these clubs can move on? **Hannon:** I think that's what it is supposed to be now. **Meeker:** I thought it was 14. **Hannon:** No. I think I've been giving 10 days, but I went back and looked at the resolution and it said 7. Meeker: OK, can we move it back to 7 then, because some of these are on time lines. Baugh: The problem is that it seems like for a while there we were constantly hitting the newsletter with it. Hannon: One of my concerns is, though, the Regional Directors I think need to discuss it first before I go out, because if they agree to turn it down, there's no reason for me go forward. I won't know that until you have discussed it. E. Raymond: Show Rules say 7 days. Meeker: So, even if all the Regional Directors agree, you still have to put it out there for 7 days? Hannon: Correct, but I'm not going to put it out there until you tell me they agree. If you all decide after discussing it you're going to turn down the request, there's no reason for me to put out the notice. Meeker: Oh, OK. Hannon: So, whose ever region is asking for this needs to say to me, "OK, send out the notice now." Meeker: OK.

## **Advertising Non-CFA Breeders at a CFA Show:**

**Altschul:** I have a real concern with a club using a non-CFA breed to promote their show to the public. I have a real concern about that. I understand if they want to do some – it's Garden State. They are using a non-CFA breed to promote a CFA show to the public. There are some boundaries that need to be put in place there. **Hannon:** Are they doing it to the public? I know they were doing it inside the fancy. Altschul: I directly asked them if they are using them in their advertising to the public and they refused to answer me. People of that breed are going to be handing out flyers to the spectators, of all the breeders who have cats for sale. On their breed list, they are taking "you can pay us \$10, we're making a brochure, we're going to hand it to all the spectators so they know who to buy these cats from." They are not specifically bringing cats for sale to the show, but if more clubs are going to try to do this, just like we put the boundaries on Midlantic, we need to put some boundaries in place of promotion of non-CFA breeds to promote a CFA show. I have a problem with this breed and the CFA logo in the same – Ganoe: They are not accepted yet. Eigenhauser: We used to use the Iams Cougar to advertise CFA shows. That's not, as far as I know, a CFA-recognized breed. I think clubs should be creative in their advertising. I don't think we should get into the micromanagement of their advertising. As long as they comply with existing show rules – which is, if they put the CFA plug on it somewhere, bla, bla, bla – I just don't think it is necessary. This isn't promoting the breed so much as creating an educational opportunity for CFA and the public, and you know what? I don't mind if they get some feed-back from the public about what they think about a breed. Hamza: That's what we have been asking for. Eigenhauser: That's what we're asking for, so I think we need to stay away from micromanaging content of speech and stick to just addressing actions. Altschul:

Are we going to approve them selling non-CFA breeds at shows? Where do we draw the line? Eigenhauser: That's a violation of show rules. That's already in the show rules. You can't sell non-CFA breeds at a CFA show. Hamza: Carissa, just to be clear, Garden State is a very conscientious club. They have gone out of their way to be compliant with the rules. These issues cross a lot of boundaries, and we have to be careful as a board that we don't violate other rights that are guaranteed by our government. You know, they have the right to do what they want to do. It's guaranteed by free speech. Some of the things they have done is, they have procured space outside of their show hall. We as a board have no say over that, but the other thing is, do we want to micromanage our clubs? Time and again they have told us that they don't want CFA micromanaging them. They are autonomous and they want to remain autonomous. Altschul: We're micromanaging Midlantic doing a show in conjunction. Hamza: Not really. Altschul: Sometimes we're OK micromanaging. They are licensing their show under us, so we do have the right to put some stipulations on their show. Hamza: We just passed a resolution to make their lives easier, to do what they wanted to do, so we have been trying to facilitate things. There are some rules, and I understand what you're saying, but in this particular instance, they are being very careful to follow the CFA Constitution and rules. **Baugh:** I am partly in agreement with you and partly not. Where I have a problem is them providing a list of breeders to buy kittens from. I have no problem with them passing out literature about the breed when they are in that area, but I think promoting or passing out a list of breeders is not something that I would be happy with. Ganoe: I wouldn't be happy with that, even if they were CFA-registered breeds, because that's a de facto endorsement of particular breeders. **Hamza:** Do we know they are doing that for sure? Altschul: I have the post from the Bengal list where they are saying, "for \$10 you can get a 3line advertisement in the brochure we're handing out to the spectators." Hamza: Who is "we"? Altschul: I don't have the – Hannon: Some Bengal group. Altschul: It's a Bengal group, because they are saying, "we're coming to CFA, we're going to hand these out to all the CFA spectators." They are focusing on the spectators, not the exhibitors. I can forward you. Hamza: If you have proof that it's coming from Garden State, I would like to see that. Altschul: It's not Garden State, it's the Bengal breeders who are coming to Garden State. They are making this brochure to hand to the spectators, so the spectators know where they can buy these cats. The breeders. Hamza: Does Garden State know they are coming? Does Garden State know anything about any of this? Altschul: I don't know about that. Hannon: It doesn't matter. We can still say to Garden State, "check this out and make sure this doesn't happen." We can't wait until another board meeting, because our next board meeting is in August and the show is July. Hamza: Right. That's where I was actually going. Altschul: I would feel better about it, at least if they weren't advertising buying kittens. Hamza: I will give the club officials a call letting them know. I'll bet you anything they have no idea. Hannon: She can forward it to you. Altschul: Yeah, I'll forward it. Hamza: Forward it to me and I'll forward it to them. I'll bet they don't even know that this is happening. Lord knows, in the cat fancy, gossip goes around. Hannon: You haven't resigned yet. I'm waiting. Altschul: It wasn't just gossip. It was email from a list that was sent to me. **Hamza:** I agree that nobody should be passing this out. Your point is valid. Clubs in CFA shouldn't be endorsing individual breeders. Altschul: So, will we also ask them not to hand out business cards? Hamza: Ask who? Altschul: The Bengal breeders who are bringing their cats. Hamza: What I'm going to do is, I'm going to ask Garden State to adhere to CFA rules and regulations. Hannon: And point out this as a concern. Hamza: I'm going to forward whatever Carissa forwards me, to them. Hannon: We don't have a concern with them passing out information about the breed. Altschul: It's a breed brochure, but business cards

where, "here's our individual website where you can come buy kittens". **Eigenhauser:** When you get a chance, look up the show rule that prohibits the sale of non-CFA breeds and just send them a copy of that. **Hamza:** Right. I think we give them a head's up, saying that we have concerns that rules may be violated. Shelton: I understand about the concern, but somebody said that they had procured area outside the show hall to do this? **Hamza:** No. **Hannon:** It's part of the building. Shelton: So, it's all part of the same area, same building. Hannon: It's a different room. **Shelton:** I've got the same thing going on in my region, that there's a certain area of the show hall that CFA has jurisdiction over. If they do this as a separate event and the business cards or brochures or whatever are being handed out by a non-CFA entity, what do we really have authority over? Hamza: We don't. Hannon: In this case we do, because it's part of the CFA-controlled event. It's CFA-procured space they are in. The Bengal breeders are not going out renting space on their own. Hamza: But if they do rent a different room in the same building - Shelton: If it's outside of the show hall - Hamza: - then we have no say. Hannon: Tell Garden State not to take them. Shelton: I think it at least gets fuzzy. Hamza: I'm going to tell them that they've got to be careful. I'm going to tell them that they have to comply with the rules. Eigenhauser: By the way, it's Show Rule 2.12: Only cats or kittens eligible for CFA registration may be sold. Altschul: They are going to say they don't specifically have them for sale, they're just handing out a brochure. Eigenhauser: There are shades of gray that the show committee is going to have to deal with, but we should give them a head's up. Hamza: Look, Garden State is one of our oldest clubs. They are good folks. I don't think they ever have done anything in detriment to CFA. I think when I talk to them, they are going to be very amenable to doing what the right thing is. I have never had a problem with that club, and I don't think we ever will.

**Hamza:** Anything else? Any new business? **Eigenhauser:** Good job, guys. **Anger:** Are we adjourned? **Hamza:** I always like to ask for a motion. **Eigenhauser:** I move we adjourn. **Meeker:** I'll second.

Hamza called the motion. Motion Carried.

**Hamza:** Thank you everybody. It was a good weekend and I think we got a lot done. I would like to thank Ginger and the Region. The hospitality in 2 was wonderful. The only complaint I have is, I had to look at the Columbia River all weekend and I couldn't fish. It pissed me off. **Meeker:** That sounds like a personal problem. **Hamza:** It was a personal problem. And I would like to acknowledge the two new members of the board, Dennis and Rich. [applause] My sympathies. You don't know how you screwed up, but you will.

There being no further business, the meeting was adjourned at 10:24 a.m.

Respectfully Submitted, Rachel Anger, Secretary

#### (67) DISCIPLINARY HEARINGS AND SUSPENSIONS.

On Wednesday, June 26, 2013, the Board of Directors met to hear three appeals.

**Appeals:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

13-002 CFA v. China Cat Fanciers; Show Management; Pang, Ruixuang; Low, Thomas; Gao, Mike and Xie, Xuegeng

Violation of CFA Constitution, Article XV, Sections 4f & 4g, (Violation of Any Show Rule and Conduct Detrimental to the Fancy)

Violation of CFA Show Rules: 2.11, 11.08, 17.04a (improper refusal of entries, improper collection of entry fees and unsportsmanlike conduct)

No probable cause as to Mike Gao and Xuegeng Xie.

GUILTY with respect to the club, China Cat Fanciers, as well as the individuals, Ruixuang Pang and Thomas Low. Sentence of a joint and several fine of \$3,000.00. In addition, the club is suspended from show production for a period of one year. Ruixuang Low is suspended from all CFA services for one (1) year. Thomas Low is suspended from all CFA services for six (6) months.

13-003 CFA v. East Charm Cat Fanciers; Show Management; Li, Xiao Yi (Audrey); Wu, Ya Ping; Shi, Allen; Zhen (Zheng, Chen), Allen

Violation of CFA Constitution, Article XV, Sections 4f & 4g, (Violation of Any Show Rule and Conduct Detrimental to the Fancy)

Violation of CFA Show Rules: 2.11, 17.04a, 17.04d (improper refusal of entries)

No probable cause as to Allen Shi; or Allen Zhen/Zheng/Chen.

GUILTY with respect to the club, East Charm Cat Fanciers, as well as the individuals Xiao Yi (Audrey) Li and Ya Ping Wu. Sentence of a joint and several fine of \$3,000.00. In addition, the club is suspended from show production for a period of one year and the two individuals suspended from all CFA services for one (1) year.

13-004 CFA v. North Cat Fanciers Club of China; Show Management; Ma, Bibo; Fei, Ren (Bill); Dong, Xiaofeng

Violation of CFA Constitution, Article XV, Sections 4f & 4g, (Violation of Any Show Rule and Conduct Detrimental to the Fancy)

Violation of CFA Show Rules: 2.11, 17.04a, 17.04d (improper refusal of entries)

GUILTY with respect to the club, North Cat Fanciers Club of China, as well as the individuals Bibo Ma, Ren (Bill) Fei and Xiaofeng Dong. Sentence of a joint and several fine of \$1,500.00. In addition, the club is suspended from show production for a period of one year and the individuals suspended from all CFA services for one (1) year.

**Disciplinary Hearings And Suspensions:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

13-005 CFA v. Heinzen, Diana

Violation of Show Rule: 11.27

GUILTY. Sentence of \$500 fine and a letter of reprimand.

13-006 CFA v. Hasay, Claudia

Violation of CFA Constitution, Article XV, Section 4d & 4g (conduct detrimental)

GUILTY. Sentence of \$5,000 fine and a five year suspension of all CFA Services. (Restitution previously made).

13-007 CFA v. Townsend, Herbert and Pat

Violation of CFA Constitution, Article XV, Section 2d, 4d & 4g (improper distribution of club funds and conduct detrimental)

GUILTY. Sentence of lifetime suspension of all CFA Services.

13-008 CFA v. Motas, Jean

Violation of CFA Constitution, Article XV 4g (conduct detrimental/forged health certificate)

GUILTY. Sentence of \$1,500 fine and a two year suspension of all CFA Services. Suspension to continue until fine is paid.

13-009 CFA v. China Cat Fanciers; Show Management; Pang, Ruixuang; Low, Thomas; Gao, Mike and Xie, Xuegeng and China Pure Pet & Show Management; Han, Yun; Zhang, Wei; Pang; Ruixuang, and Low, Thomas

Violation of CFA Constitution, Article XV, Sections 4f (Violation of Any Show Rule)

Violation of CFA Show Rules: 10.01, 12.07(a)(3), 13.12(a) and 13.12(b)

GUILTY. Sentence of \$250 fine, a letter of reprimand and restitution to the complaining party one half (1/2) of the RMB 1400 entry fee. Fine and restitution to be joint and several and paid within 30 days.