CFA EXECUTIVE BOARD MEETING Sunday, July 1, 2012

The Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, July 1, 2012 for its post-annual meeting, organization and business session. **President Hamza** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

Mr. Jerold Hamza (President)

Mr. Mark Hannon (Vice-President)

Carla Bizzell, C.P.A. (Treasurer)

Ms. Rachel Anger (Secretary)

Ms. Sharon Roy (NAR Director)

Ginger Meeker, Ph.D. (NWR Director)

Ms. Carissa Altschul (GSR Director)

Mrs. Loretta Baugh (GLR Director)

Mr. Michael Shelton (SWR Director)

Ms. Kathy Calhoun (MWR Director)

Mrs. Tracy Petty (SOR Director)

Mrs. Kayoko Koizumi (Japan Regional Director)

Mr. Pauli Huhtaniemi (Europe Regional Director)

Roger Brown, DVM (Director-at-Large)

George J. Eigenhauser, Esq. (Director-at-Large)

Mr. Richard Kallmeyer (Director-at-Large)

Mrs. Carol Krzanowski (Director-at-Large)

Mr. Darrell Newkirk (Director-at-Large)

Mr. David White (Director-at-Large)

Mrs. Annette Wilson (Director-at-Large)

Also present were: Ms. Donna Jean Thompson, Director of Operations; Roeann Fulkerson, Director of Marketing and Public Relations; Edward L. Raymond, Jr., Esq., CFA Legal Counsel; and Jodell Raymond, Assistant to the President.

Hamza: Good morning everybody. I'm calling the meeting to order. Rachel, would you take the roll, please? Anger: Yes, I sure will. Jerry Hamza. Hamza: Here. Anger: Mark Hannon. Hannon: Present. Anger: Carla Bizzell. Bizzell: Here. Anger: Rachel Anger is here. Sharon Roy. Roy: I'm here. Anger: Ginger Meeker. Meeker: Here. Anger: Carissa Altschul. Altschul: Here. Anger: Loretta Baugh. Baugh: Here. Anger: Mike Shelton. Shelton: Here. Anger: Kathy Calhoun. Calhoun: Here. Anger: Mark Hannon. Hannon: No, Tracy Petty. Anger: Oh! [laughter] Tracy Petty. Petty: Here. Anger: Kayoko Koizumi. Koizumi: Here. Anger: Roger Brown. Brown: Here. Anger: George Eigenhauser. Eigenhauser: Physically present. Anger: Excellent. Richard Kallmeyer. Kallmeyer: Here. Anger: Carol Krzanowski. Krzanowski: Here. Anger: Darrell Newkirk. Newkirk: Here. Anger: David White. White: Here. Anger: Annette Wilson. Wilson: Here. Anger: Donna Jean Thompson. Thompson: Here. Anger: Pauli Finland. Huhtaniemi: You're not going to try? Yes. Anger: And Ed Raymond. Raymond: Here. Anger: Shino Wiley is not here. Is there anyone here whose name I have not called? Fulkerson: You usually call mine. Anger: And Roeann Fulkerson is here.

Hamza: Well, first off, this is historic in a way, because we have a regional director at the table that has been elected from Region 9. Welcome, Pauli. [applause] And we have some new faces, and some faces who have been here before but not in awhile, so I just want to go over a couple things. We work hard. There's a lot to do, but one of the most important things for me and to keep me amenable is that we treat each other with respect and dignity. When we have a vote and it's called, once that's over it's behind us and that's where it stays. That has allowed us to do incredible things the last two years, to move CFA forward. We did a lot in the last two years, and I'm wanting to do at least that much the next two years.

(58) APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.

Hamza: At this point, I am going to appoint CFA Legal Counsel and Parliamentarian, Ed Raymond. **Eigenhauser:** I move we ratify. **Meeker:** Second.

Hamza called the motion. Motion Carried.

(59) TAKING OF BOARD OF DIRECTORS' OATH.

Cat Fanciers' Association Board of Director Code of Ethics

Preamble

The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Board of Directors Code of Ethics

Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.

- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.
- 8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self interest or any third party interest above that of CFA.
- 9. Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.
- 10. Not represent that their authority as a board member extends any further than that which it actually extends.
- 11. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.
- 12. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.
- 13. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.
- 14. Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.

Hamza: This is the part I also take very seriously. Ed will swear us in, and I expect us to keep the oath we take. **Raymond:** May I ask the board to stand, please? I'll read the Code of Ethics and at the end, pleas signify your acceptance by saying "I do", although you're not getting married. <reads> Do you so accept? **All Board Members:** "I do".

(60) <u>COMMITTEE APPOINTMENTS</u>.

Ambassador Program	Willa Hawke, Chair
Animal Welfare/Breeder Assistance/	
Food Pantry/Breed Rescue	Vacant
Analysis and Strategic Planning	Finance Committee
Awards Review	
Audit Committee	Carla Bizzell, Chair
Breeds and Standards	Rachel Anger and Annette Wilson, Co-Chairs
Budget Committee	Carla Bizzell, Chair
Business Development Team	Kitty Angell, Chair
CFA Cat Agility	Jill Archibald, Chair
CFA Community Outreach/Education	Joan Miller, Chair
Clerking Program	
Club Marketing Committee	T. Ann Caell, Chair
Club Membership	
Code of Conduct Committee	Carissa Altschul, Chair
Credentials	,
Executive Committee	CFA Officers, Loretta Baugh
Finance Committee	Rich Mastin, Chair
Hotel and Travel Program	
International Division	Dick Kallmeyer, Chair
Investment Committee	
Judging Program	
Legislative Committee	
Legislative Group	
Management	
e	Carol Krzanowski and Teresa Keiger, Co-Chairs
National Marketing	•
Ombudsman	Sharon Roy, Chair
Protest Committee	E E
Publications	Mark Hannon, Chair
Scientific Advisory Committee	Roger Brown, Chair
Show Rules	* '
Technology/Office Automation	Dick Kallmeyer, Chair
Volunteer Committee	<u> </u>
Web Oversight	
CFA Youth Feline Education	Jo Ann Cummings and Karen Lane, Co-Chairs

Hamza: I'm just going to read the committee assignment list quickly. Ambassador Program will remain with Willa Hawke. Animal Welfare, I have yet to fill that. It's an extremely important committee for CFA. Linda will plug along, but she is done. So, if anybody has any names of anybody they think could do this extremely important job for CFA, please get a hold of me. Award Review will remain with Mike. Audit Committee, Carla Bizzell. Breeds and Standards, Rachel Anger and Annette Wilson, Co-Chairs. Budget committee, Carla Bizzell.

Business Development Team, Kitty Angell. Cat Agility, Jill Archibald. CFA Community Outreach and Education, Joan Miller. Clerking Program, Cheryl Coleman. Club Marketing, Ann Caell. Club Membership, Liz Watson. Code of Conduct Committee, Carissa Altschul. Credentials, Eve Russell. Executive Committee, I am going to put Loretta on. Finance Committee, Rich Mastin. Hotel and Travel Program, Rachel Anger. International Division, Dick Kallmeyer. The Investment Committee I'm going to put with the Finance Committee, but I still want – Annette, I still want your input in that. Judging Program, Loretta Baugh. Legislative Committee, George Eigenhauser. Legislative Group, George Eigenhauser. Management Committee, Ginger Meeker. I've combined the Mentorship and NewBee committees, but Carol Krzanowski and Teresa Keiger will remain Co-Chairs. The Ombudsman, Sharon Roy has graciously accepted that committee. Protest Committee is George Eigenhauser. Publications is Mark Hannon. Scientific Advisory Committee is Roger Brown. Show Rules is Monte Phillips. IT is Dick Kallmeyer. Web Oversight Committee is Kathy Durdick. Youth Feline Education Program is Jo Ann Cummings and Karen Lane. National Marketing is going to be Kathy Calhoun and myself. And that's it, folks. Eigenhauser: I move we ratify. Brown: Second.

Hamza called the motion. Motion Carried.

(61) FINANCE AND BUDGET.

Hamza: Carla, Finance and Budget. Bizzell: We handled that on Thursday, so we are — Hamza: OK. I didn't know if you had any additional items. Bizzell: No. Eigenhauser: Actually, I think some board members did have some additional edits they wanted to discuss. Hamza: As far as finance? Eigenhauser: As far as budget. Hamza: OK. Obviously, you know what you want to do. Eigenhauser: There was a discussion that, now that CFA is in the black, it's time to start feeding the board members again. Hamza: Oh, Lord have mercy. Hamza: We used to have a reimbursement for meals on the road not to exceed \$30. We eliminated it as a cost-cutting measure awhile back, but there has been some discussion among other board members that perhaps it's time to reinstate it. Hamza: How about partially reinstate, because there's more of us? Eigenhauser: The board can set a smaller cap. Hamza: Like, would \$20 be good? White: \$20 a day? Hannon: Did you eat in the restaurant here? Eigenhauser: Can we split the difference at \$25? Hamza: I also was able to order pizza from Dominos. \$25 is fine. Eigenhauser: I'm going to move \$25. Wilson: Second.

Hamza called the motion. Motion Carried. Altschul voting no.

Eigenhauser: And not as a motion but just as a discussion item, I would really appreciate coffee at the board meetings. **Hamza:** No, make a motion, George, because we talk about this every meeting. **Eigenhauser:** I move that we have coffee for the board members whenever we have a morning session. **Anger:** Second. **Hamza:** This will be known as the "George motion".

Hamza called the motion. **Motion Carried. Anger:** Are you an abstain? **Calhoun:** No, no. I'm raising my hand. **Hamza:** You've got to wait until we get done with George's coffee.

Calhoun: I have a couple of questions in regard to the budget. Although it's been passed already, I do have just a couple. I'll be brief. One of the things that kind of caught my eye,

particularly after the great presentation in regard to the Yearbook cover, Garfield, and I really thought that was probably really something that's going to help sell books. I just wondered, if I'm reading this correctly, and I spent a little bit of time, that this year we made about \$9,000 and if we take that down to \$7,500, do you not feel that that's going to [inaudible]. **Hamza:** No, we lost money on the Yearbook. Calhoun: I'm looking at Yearbook sales for 2012. I'm looking at the line item. **Bizzell:** OK, are you talking about – I gave away all my copies. Are you talking about revenue from the Yearbook? Hannon: Sales of the books themselves? Calhoun: Sales. 2012 sales was only \$9,000 and we've taken that down. I would have thought that perhaps that effort with Garfield would [inaudible]. Hamza: You know, Kathy, we follow actual trends when we do a budget. It's better to be conservative – under promise and over deliver – than to over promise. Hannon: Each year it's gone down, the sales. Calhoun: OK, alright. Fair. Fair enough. I have a second question just about *Cat Talk* subscriptions. We've taken that up to \$40,000? Bizzell: Correct. Calhoun: And since I wasn't part of the discussion, I just wondered. Hamza: We combined the Cat Talk printed almanac with the online almanac at an additional fee. Hannon: You can no longer get the online almanac without Cat Talk. Calhoun: OK. Bizzell: So, all those online subscribers are, to the extent they choose to re-up their online, \$49 of that goes to Cat Talk. Calhoun: It looked like you took one up, one down. So, got it. Bizzell: Exactly. Calhoun: My last question is around legislative. We've talked to the delegation about increasing the amount of money that we were going to afford Legislation. Hamza: We did. Calhoun: It seems as though we are back to - Bizzell: Correct. Hamza: We had to reduce the first year because of the incredible budget shortcomings and, over the last two years, we've actually gotten back, we've gotten Legislation back to where it was. Hopefully, next year we can advance it even more. Calhoun: So, do you think that you'll be able to move the dial from a Legislative perspective? **Hamza:** Well, no. That's more George's question. We do the best we can. Eigenhauser: We make as much noise as we can with what we've got. I'm comfortable with that, and one of the things we've been doing recently is relying more heavily on the Sy Howard Fund to cover some of the travel, seminar, conference, networking things that we used to do, as a budget item. That won't last forever because we're slowing down the Sy Howard Fund, but as a temporary stop gap, that has proven adequate. Hamza: And just for your information, that was what they requested. We gave them 100% of their budget request. Calhoun: That's it.

(62) WORLD CAT CONGRESS.

Committee Chair: Rachel Anger Liaison to Board: Wayne Trevathan

List of Committee Members: Rachel Anger, Wayne Trevathan

Hamza: We have Wayne Trevathan here to give us a brief report. He represented CFA at the World Cat Congress and he's going to let us know how things went as he sees them. **Trevathan:** I did pre-notice the board with my report. I'm not going to read the whole report. I'm just going to hit on some certain items.

Brief Summation of Immediate Past Committee Activities:

World Cat Congress Brno, Czech Rep. May 4th – 7th, 2012

Current Happenings of Committee:

Friday May 4th. Open Session and FIFe workshop.

Speaker Prof. Tim Gruffyd-Jones (Specialty Vet for Feline Medicine from the University of Bristol, Wales) presented a lecture on Feline Genetic disorders. He stressed that all registration bodies mandate that all breeding cats be microchipped or DNA registered. Also where tests were available for breed-specific genetic disorders, those test should be mandated by the registering body. GGCF (UK) has such a policy in place and would be easy to implement with "Umbrella Organizations" such as FIFe, CCCA and ACF. Breeders should take the initiative to enforce genetic testing when there is a test available for their breed's genetic disorder. He thought it was not sound strategy to nominate specific diseases to specific breeds (PKD) as these diseases could also be found in non-pedigreed cat populations. Recessive disorders were found to be the most common. These recessive disorders, he advised, could be eliminated within 2-3 generations if there was a genetic test available such as gangliosidosis in the Korats.

Prof. Leslie Lyons then spoke on Genetic Tests. She outlined her work on categorizing the origins of various breeds. She mentioned the 33 genes in cats and 51 mutations. Also 37 phenotypes. She discussed infertility in F1 Bengals and the chimera Tortoiseshell male. She then discussed various genetic diseases.

- 1. *PKD a secondary gene was in play. Recommended annual ultrasound to check progression.*
- 2. Feline AB blood group not fully studied but may play some part in resistance to disease.
- 3. Feline Retinal Degeneration blindness in Siamese unknown to owners or another gene is overriding its effect in affected cats.
- 4. GSDIV phenotypes Norwegian Forest Cat autosomal recessive.

- 5. Hypokalaemia European Burmese potassium disorder.
- 6. Burmese head defect. Encouraged breeders to take an active role in eradicating this gene. She encouraged an outcrossing program.

General discussion on testing for what you know.

Royal Canin and health nutrition presented by Mrs Sara Riviere.

An exercise and discussion on British SH colors and patterns. 16 exhibits were examined.

Member presentations on judges training in the different organizations.

Open meeting mostly on LOOF's concerns.

Monday, May 7th – WCC delegate meeting.

Matters for Discussion – CFA WCC and the Open Door Policy.

From the discussion on the above topic at the WCC meeting on Monday, May 7th it is apparent that FIFe has no "Open Door Policy" as such, but it is left to its individual members clubs (country) to decide what the policy is to be.

Both CFA and WCF are facing extreme measures in Italy with ANFI (Italian FIFe member club). At CFA's show in Spezia, Italy (March 18/19, 2012) the police were sent to the show by ANFI with the purpose of closing the show down. The police found no irregularities and the show continued however threats were made after the show to the show manager and her family. Copies of the police report were distributed to each WCC delegate. It was then brought to light that the same incidence occurred at WCF's World Show in Rome, however their results were more damaging. Their show was closed down for 4 hours while the allegations were being addressed plus a fine was levied on the club in the amount of 4,000 euros (after negotiations)

The mission statement of the WCC is "promoting harmony within the Cat Fancy". CFA believes that this is not being upheld by FIFe. ANFI has created a monopoly in Italy, much the same as LOOF had in France. A precedence has been set in France where LOOF's monopoly was found to be unlawful by the European court. CFA has a strong ally with WCF and will now find a solution within the law to combat the Italian situation.

Elections:

Cheryle Uren was elected Vice President & Penny Bydlinski agreed to a final 2 years as secretary/treasurer.

WCC treasury and finances are to be kept in the realm of the country where the treasurer resides so henceforth everything will be in Australian dollars.

Trevathan: The first day was basically a workshop sponsored by FIFe. We were to participate in that. The second day, we were going to be judging but when we got to the World

Congress, we were told that only those judges that traveled the furthest were to judge because of a low entry in the show and the budget constraints. It was FIFe. So, the three Australians judged and the South Africans. So, TICA, myself and GCCF had the weekend off, basically, but I put it to good work because included on that day off was Anneliese Hackmann, she is the President of WCF. I've known Anneliese since 1982, so we went to lunch and they are experiencing the same problems we are in Italy with ANFI, a little bit more severe than CFA. In Italy, as you know, the police came to the show with intentions of shutting it down. Anna Tuvo, Anna Maria Tuvo, had all the paperwork in order, so we were not levied or the club was not levied a fine and the show went on. WCF, however, had their World Show in Rome with 1,300 exhibits. They came and they shut the show down for 4 hours. They levied a fine of €20,000 on the club. It was then renegotiated to €5,000. So, they got a fine of €5,00, but it put the show 4 hours out of the schedule, 1,300 cats and all those judges. You can imagine what it did to the show. So, Anneliese, back in 1982 was vice-president of FIFe under Barry Jamieson, then she split from FIFe and formed WCF. In that split, she has made a lot of liaisons in the court in Brussels, so she has a lot of insight, knowledge, friendships and relationships, and she wants CFA and WCF to join forces to alleviate the problems in Italy. They tried to do it in Italy by themselves, but to combat and confront the Italian government, they have to have €50,000 in the bank of upfront money, they have to have an office – a manned office – that serves all of Italy, not just one region. They also have – they've got their WCF registered with the Italian government for two years. That's another thing. And then they may be granted recognition, but it's not guaranteed. The thing is, with ANFI, it was done under the table. Anneliese wants to go to the Brussels court and do all of Europe at one time, not country by country. That's basically it.

Future Projections for Committee:

2013 WCC meeting hosted by GCCF in Cambridge, England. May 17th, 18th, & 19th.

Trevathan: Next year, the WCC will be in Cambridge in England, sponsored by GCCF. I think it's really important that CFA maintain a seat on that board, even though it's not in the friendliest of environments, but at least we know what's going on. Now that we've got Europe as a region, it behooves us to not walk away.

Action Items:

CFA needs to contact Anneliese Hackmann (WCF President) to discuss strategy as she has invaluable contacts within the European community

Respectfully Submitted, Wayne Trevathan, CFA Delegate

Eigenhauser: I have a couple of questions. You said that TICA was having trouble in Italy, too. **Trevathan:** TICA doesn't have many shows in Italy. TICA has joined forces with LOOF in France and they do about 60 shows a year in France. **Eigenhauser:** So, that's why we're not asking TICA to come in with us and WCF? **Trevathan:** Right. **Eigenhauser:** Do we have a budget for what this cooperation would cost us? **Trevathan:** No. **Eigenhauser:** Could you prepare such a budget to present to the board? Some sort of, at least a warm guestimate of

what kind of financial commitment they are looking for from us. **Trevathan:** To go to the world court in Brussels? **Eigenhauser:** Yes. **Trevathan:** OK. That wasn't really discussed, because I want them to bring it to the CFA attorney, as well. **Eigenhauser:** Yeah. I would certainly be interested in pursuing the concept, but we need to know what the costs are going to be, to do it. **Trevathan:** It will take about 2 years to do that. **Eigenhauser:** If we're lucky. **Trevathan:** Right.

Hamza: Any other questions for Wayne? **Wilson:** I just have a question. What does WCF stand for? **Trevathan:** World Cat Federation. FIFe, that's another registry. **Wilson:** Oh, it is. **Trevathan:** Another thing that came out in the workshop on Friday, we were asked to prepare – each organization that belongs to WCC – to compare our judging program, how it compares and contrasts with the rest of the world. We basically stack up. We fall short in a couple of areas, CFA. Our age of applying to the judging program, everyone else in the world is 18 and we are at 21. They say if you can serve your country at 18, you can certainly go into the judging program at 18. Some, FIFe and GCCF, require stewarding as part of their requirements. They start them at 16 because of their stewarding requirements. We're the only association in the world that does not have an entrance exam – test – closed book, to go into the judging program. Everyone else does. Those were just the basics. Of course, the differences in training are very, very. The lowest acceptance of being involved in the fancy is 2 years. **Hamza:** Thank you, Wayne. **Trevathan:** Thank you.

(63) NEW BUSINESS.

Hamza: Next we move on to new business. Does anybody have any new business? **Baugh:** I've talked with – this has come to the board – not to the board before, but there's been discussion. The Steel City Cat Club held their first show the 2nd week in February in Pittsburgh. Pennsylvania. They are requesting for that date again. There were some concerns with a club in South Carolina - North Carolina or South Carolina, I forget which one - because their entries were down considerably. It's February. Pittsburgh is a very, very important market for us, and I think for CFA in general, and I've been asked to request once again that the board allow Steel City to have their show on the 2nd weekend of February. **Petty:** Steel City put on a very successful show, but it did hurt the North Carolina show. Well, it's presumed to have hurt the North Carolina show and possibly some other shows. Isn't there another weekend that they can put on a very successful show? **Baugh:** The issue that we have with scheduling shows in Region 4 is that we're very narrow and a portion of our region is in Canada, and we butt up against Region 6, Region 7 and Region 1. It's very difficult for us to find show dates that don't bump into somebody. We have real issues with the southern part. Eigenhauser: For somebody on the left coast who isn't as familiar with geography on the east coast, how many miles apart are these shows? **Hannon:** 450. **Meeker:** I'm sorry? **Hannon:** 450. Does that sound right? **Petty:** Yes. **Baugh:** We did check the catalog from Steel City last year and there were 30 entries from Region 7. Wilson: In February? Baugh: In February. There were 30 entries from Region 7. The North Carolina show was down 80, so you can't blame it all on us. Newkirk: I was going to say, I think at one of our last meetings we protected one of the clubs in your area so they didn't get harmed, and it seems to me like there has been harm done to a Region 7 club. This is a new club and we have an established club, and so I think we have to be fair. I think scheduling shows is probably one of the worst things that goes on in this organization. We just don't have the entries to go around. Hamza: One of the things I want, as long as we're talking about being fair, it's sort of a new club. It's not really. Newkirk: I understand. Hamza: It's a reconstituted club in the area. Newkirk: Yes, I understand. Hamza: And they got a very large gate there, as well. Baugh: Oh, yes. A huge gate. **Hamza:** You know, the ideal thing is to figure out a way for both of these clubs to be successful. **Roy:** My regional show scheduler, who is new, contacted Region 7 and Region 4 and the person from Steel City Cat Club. They told her they weren't having a show the second weekend when she talked to Hope, and so they wanted to move Nutmeg back a week to a show in Massachusetts. **Baugh:** The gal from Nutmeg spoke to me this weekend, and she understands that Steel City is the second weekend. They did contact me and I said I couldn't make any decision on Nutmeg until I found out what happened with Steel City. Roy: OK. OK, because Hope originally told her there wasn't going to be a – probably wasn't going to be a show. **Baugh:** At that point, they weren't really worried about it and they really wanted to go forward with it. **Newkirk:** Did you make a motion? **Calhoun:** What other shows are that weekend? [inaudible] I want to understand how many shows are nation wide. White: I have it up. We have Hawkeye. The weekend of February 9th, right? **Baugh:** The second weekend. **Hannon:** The second weekend. Is that the second weekend? White: So, Hawkeye State Cat Club, Call of the Wild in California, Spanish Cat Club in Spain, Kittyhawk is listed as pending in Ohio. Baugh: Kittyhawk is not that weekend. **Hannon:** Kittyhawk is the week after. **White:** Oh, that's the following weekend. So, right now there's one two three. Hannon: That's just what's licensed, right? Bizzell: There may be others. White: That's what is listed right now. Baugh: The one

thing I think people need to keep in mind is that it's February, and going through those mountains in February can be a real challenge. I think that maybe more people might have come up to the Pittsburgh show because of the mild winter that we had. I know that Mark was there. Their Region 7 regional director was at the Steel City show. I have to call you on that one, Mark. **Hannon:** If I can address the issue, since I was regional director at the time. For the past several years, Carolina Sophisticats, which is in North Carolina but right on the border of North Carolina and South Carolina, they've had one-day shows. Steel City Kitties had a 6x6. Steel City Kitties invited judges first, so they got the cream of the crop, whereas the Carolina show was left with what was left over. So, you had a one-day show with a mediocre slate, compared to a 6x6 with a good slate. The 6x6 with a good slate got the entries. I think they filled one day and came damn close to the other. And I talked to the Carolina club about it after the fact and I said, "you know, you've got to be competitive with this." So, this year they're going with a 6x6, they've got another club to come in with them, they have already invited their judges, so I think they're going to be more competitive this year, should we allow Steel City Kitties to have a show. Petty: Do you know what format Steel City Kitties is planning? **Baugh:** I believe they're going to do a 6x6. **Petty:** The same, OK. **Baugh:** One of the issues that I have, you know, I realize that it's under 500 miles, but I have a problem with – and I protected Kittyhawk because I had to, because there had been an issue previously with Lincoln State, and I think the Lincoln State situation worked out, but I really have an issue with something almost 500 miles that we're making clubs be successful by stifling the competition. I think that that's not something I really, truly support. I waited to do this until we saw what happened at the annual meeting, but I really – this is a very important market for CFA and I think they can both do well. There's not that many shows going on that weekend. **Kallmeyer:** And North Carolina is a 6x6 this year? **Petty:** This year, right. Kallmeyer: OK. Newkirk: What is it? Kallmeyer: A 6x6. Meeker: The formats are competitive. **Baugh:** The formats are competitive and North Carolina already has their judges. Steel City doesn't. **Hannon:** And it should be stronger this year, since they've got two clubs working together in Carolina. Meeker: I'm understanding there's a total of 4 shows that weekend and one is overseas? Is that right? Newkirk: That are licensed. Meeker: That are licensed at this point. Hannon: We're talking February, so there may be more. Hamza: But traditionally it's not a heavy weekend. **Hannon:** We're talking about the middle of February in the winter. Hamza: It's not a great weekend. Meeker: Who would come from Florida? Hannon: We're not talking southern California. Wilson: Has the North Carolina club expressed a concern about this? Hannon: Oh, yes. Petty: Oh, yes. Baugh: Their entries were very, very much down last year, but I truly believe a good portion of that was, here again – **Hannon:** There are people like myself that told the Carolina club that, had there not been Steel City Kitties, we still wouldn't have gone. Newkirk: Why can't we do like we did the other time? Just allow one 6ring show, one on Saturday, one on Sunday? Hamza: You know what I'm actually thinking here is to allow Steel City to have an 8 ring show. I just can't see throwing up two 12 rings against each other. Newkirk: Absolutely. Hamza: And I know Steel City is strong enough that they could get by with an 8 ring show, and if people are going for rings and points, the 12 ring show is going to be appealing. **Hannon:** When you looked on the list, was the Carolina club already licensed? **Hamza:** We were counting it. **Hannon:** I just didn't want to get in a situation where we had already licensed a show in Carolina. I'm not going to discuss having to take that license back. **Hamza:** No, but if we allow the Carolina show to go ahead with their 12 ring and tell Steel City they can have an 8 ring show, I think that works out. I don't want to see two 12 ring shows

going against each other. **Baugh:** Why can't we do two 10 ring shows, so nobody has to worry about a 6x6? Hamza: Has – Hannon: The Carolina Sophisticats has already invited judges, because they had no reason to think they couldn't have a 6x6 on their traditional date, whereas Steel City Kitties doesn't have a traditional date. They've only used it once. Hamza: To be honest, I don't think 8 rings is going to hurt that show. **Baugh:** I have no problem asking them for that. Hamza: The gate is so large. Altschul: I would just like to point out that if we do allow it and we're like, "oh, let's wait and see how it goes with an 8 ring show", if they have it two years in a row on the traditional date, then nothing can be done. Hamza: And that's part of what you're going to have to consider when you vote. Newkirk: That's the point I wanted to make. It will become a traditional date. Eigenhauser: The sanctity of traditional dates is a board rule. We can over-ride it anytime we chose, by majority. Hamza: If this turns out to be a train wreck, we can look at it, but if it works then that's a good thing. I really want a show in Pittsburgh because the gate is phenomenal, it's the biggest show in that region, and we're trying to grow. I don't want to hurt Carolina, either. I think if we do 12 there and 8 there, we'll find out. Wilson: Why not tell them they can have 8, or they could have 8 allbreed rings and 4 specialty rings? Hamza: I'm OK with that, too. That's a - Baugh: That would be -I would love that for the judges, to get the judges advancing. Wilson: People are looking for ways to give out more prizes, especially rings is a way to do that. Hamza: And it benefits judges in the program, too. Now, we've got a show with 4 specialty rings. Wilson: And if it's successful, maybe other clubs will jump on that then. **Baugh:** I think that they would be more satisfied with that than having just 8 rings, if the board would approve that. And I agree with what you said about traditional dates. I think when we're running into issues where traditional dates are hurting each other, that the board is going to have to act on them. Hamza: Hopefully, with the marketing initiative we're putting in place, as it gets more traction it's got to translate to more entries, and so hopefully we're not fighting over the same folks as much. Newkirk: I would just like a ruling from the parliamentarian. Aren't traditional dates in the show rules? Raymond: Yes. Newkirk: And then how do we have control over that? The rule says, if you have two shows on two consecutive weekends, you have a traditional date. Are we going to come back then and say, "oops, sorry, you don't apply to the show rules"? **Hannon:** The definition of – what does that mean? The fact that they have a show two years in a row and they have a traditional date. Newkirk: Is that like what the meaning of "is" is? **Eigenhauser:** The CFA constitution gives the board the power to alter, amend, revoke or waive the show rules. We can override the show rules by a simple majority vote. We do it several times a year. We do it when we voted to do top 15 at the National Show, we overrode the show rules. We do it all the time. **Hamza:** We can approve this weekend here with a caveat that if it hurts a lot of people, we're going to revisit it. So, as long as everybody knows, as long as we're up front with where we're going – **Baugh:** And I can be upfront with the club about that, too. Hamza: And we would have to be. We would have to say, "look, we have a club that's traditional in this area for a very long time", and ideally we would like them both to work, but if it doesn't, we may revisit the date and they may be forced to look at a different date. Calhoun: I would completely align with that. We simply could tell the clubs not to contract any show halls or judges prior to – **Hamza:** And we can make that part of this vote. **Newkirk:** The only way I will support this is if we suspend the rules for the traditional date and they not be allowed to consider this a show that applies to the traditional date. That's the only way I will support it. Meeker: I think we have to be very careful about fussing with traditional dates. That's what most clubs hold as their bread and butter, and their security from year to year. Hamza: And that's why

I say, if we do this we do it provisionally. Darrell, I would have no problem with that, just to see – **Baugh:** The other thing that's happening, too, and there's an awful lot of clubs that are moving dates. I mean, the calendar has gotten very fluid. **Hamza:** I know, and it gets harder because show halls are getting shuffled more than they used to. It used to be we could book a show hall with a venue and they would pencil us in every year. Places are closing and under new management and changing policies and stuff, and it is a difficult time for the clubs. I know. I put on shows. **Baugh:** Rather than bemoan this all morning, I would like to make a motion that Steel City be allowed to have a show the 2nd weekend in February with an 8 AB/4 SP format, with a caveat that this will not count as a second show, to be a traditional date. **Eigenhauser:** Second.

Hamza called the motion. **Motion Carried.** Eigenhauser, Bizzell, Roy and White abstained. **Hamza:** One thing I want to do, Roeann, would you make sure both these clubs get marketing? **Hannon:** Club sponsorships. **Hamza:** Sponsorship money.

Hannon: Are we moving on to a different subject? **Eigenhauser:** I have another item of new business, as well. **Hannon:** Just for the sake of following the same subject here, we passed – the delegates passed a resolution about having traditional dates placed on the website within 90 days and I want you to direct the Central Office to implement that within 90 days. **Eigenhauser:** Or submit a report to us at our August telephonic as to the progress. **Hamza:** At the very least, we can get it on Cat Shows US, so why don't you have Kat get that done right away? Hannon: Who are you telling? **Hamza:** Donna Jean. **Thompson:** And it would be helpful if the regional directors would let us – they certainly have a list of their traditional dates that are already cast in stone. **Hamza:** Why don't we say that in two weeks, the RD's have to have their best list into Central Office? **Baugh:** And two quick items. Roeann pointed out to me that both of those clubs received sponsorship last year. **Hamza:** OK. So, we're trying to help the situation. **Baugh:** And the other thing I did want to report is that for many, many years the Mid-Michigan Cat Fanciers had a show in Maumee, Ohio, and then Jerry put a show on there with Dimes & Dollars, the last show – CFA show that was held in that facility. **Hamza:** Don't remind me. **Baugh:** The facility was renovated. **Hamza:** Do you remember that? **Baugh:** That was the blizzard show, yes. **Hamza:** We had like 3 feet of snow on Saturday, and I still had 4,000 gate. **Baugh:** The facility was sold and renovated, and they initially came in with very high figures for rental. Subsequently, we have worked out – we have lost the Allen Park show hall. The city is practically totally broke. They laid off their police and fire, so their Rec Center is a very low priority. So, the Just Cat-In Around Cat Club puts on their December show the 2nd weekend in December and the CanUsa Cat Club puts on a show in July, and the clubs are joining together to put on a 10 ring show in Maumee this coming year in December, the 2nd weekend of December. So, I'm really glad to see that facility and that presence back. I think it's also a good merger.

Calhoun: Can we get some clarity around what are the requirements to get clubs sponsorship money? Hamza: It has to be a two-day show and that's it. And they have to apply. Hannon: It doesn't have to be a two-day show, because she just said the Carolina Sophisticats got sponsorship last year. Meeker: No, it doesn't have to be a two-day show. They go through Bob Johnston. Hannon: Preferable, right? Baugh: Contact Bob Johnston. Hamza: I prefer a two-day show for sponsorship, but they go through Bob Johnston, and it depends on which sponsorship they get, because the ones that are driven by our sponsors have certain requirements.

Dr. Elsey has certain requirements the club has to follow, one of the things being putting the Dr. Elsey logo and the ad in the catalog. **Hannon:** And having to display it at the show. **Hamza:** So, it depends on which – we have several different methods. I mean, CFA has put \$15,000 in this year for sponsorship and the other requirement is that the money has to go for advertising. And, Bob is by far – if the clubs contact Bob with interest, he will help them find the sponsorship that's best suited for them, or they have the best opportunity to get. Well, Bob is right here. **Johnston:** We actually didn't have any clubs that applied that did not get money last year. Hamza: I know that. Johnston: With the exception of the regionals. We just didn't have the funding available, but otherwise everyone that applied got some sort of money. We did a little mixing and matching, so no one came up short. Hamza: And you've done a great job, Bob. I think it's important. I think the clubs – **Huhtaniemi:** About the sponsorship money, is it available outside the USA? Hamza: The CFA portion of it would be. You know, we have to talk to – **Fulkerson:** I can speak to that if you want me to. **Hamza:** OK, go ahead. **Fulkerson:** I have focused the last 18 months on developing funding for – and I don't want to say International, because you're now Region 9 – Hamza: Offshore. Fulkerson: Offshore, thank you. Offshore exhibitor, breeder, club in CFA, and I think you'll be pleasantly surprised, with all hope, that there will be specific funds available in 2013 for our offshore clubs. Hamza: We've been working on that. White: The sponsorship information, I know we talked about it. Are we going to get it on the website? I really think it should be out there for all clubs to have access to it. A lot of clubs don't even know about it. Hamza: You know, we've been working so hard on the website. How many broken links has Kathy cleaned up? Kallmeyer: I think it was only 1,400. Hamza: Only 1,400, so you know we know what we want to do with the website. It's just a matter of prioritizing and getting to them. We're going to see a drastic change in the website now, and so the fast answer is yes, we know it's important and we want to get it up. The other things we know are important is to have the website in several different languages and to have it look better and feel better. I don't think anybody in this room is satisfied with the website as it stands. **Hannon:** The Southern Region has gotten – more clubs in the Southern Region have gotten sponsorship than any other region and part of that is because I provided the information to them in my newsletters, and my newsletters are subscribed to by people from all these other regions. I really think it's the responsibility of the Regional Directors, at this point, until we can get something up on the web, to get the word out to their clubs and encourage them. If you tell them that last year every club that applied for it got money, that's certainly got to be an incentive to at least apply. White: Build it and they will come. Hamza: And I think that is a responsibility of the Regional Directors. That's part of your regional management. You should really be identifying the clubs that could use it the best – clubs that are in secondary markets that will get the biggest bang for the buck advertising with these monies. I agree with that.

Hamza: Is there any other new business here? **Wilson:** The Breeds and Standards Committee had a request by the Burmese breed council secretary to do an off-schedule ballot. As much as I hate setting additional precedents with these off-schedule ballots, as you may recall, in the February meeting, they had a proposal there which passed on their ballot – the import of Burmese for their outcross program – but they didn't have a procedure on how that was all going to work. They did refine it. It came to me the night before I left for this meeting, so I haven't forwarded it to anybody, but it really does need to be balloted to the breed council members, the Burmese breed council members, and so I would like to request that we allow one more off-

schedule ballot. They would like it to be send out and then once the results are in, they would like the board to vote on it at one of the telephonic meetings so they can move forward with importing these cats. So, so moved. **Meeker:** Second. **Hamza:** Is there any questions on this? Eigenhauser: Yeah. I mean, we're what is it, a month and a half away from when they're going to do their submissions for their next regular ballot. Wilson: They would be due by September 1st but we wouldn't vote on them until February. Eigenhauser: And what timetable are we going to have for the off-schedule? How long is it going to take to send them out? Hamza: My question is, this is about genetic diversity? Wilson: Right. Hamza: And we heard – you were at the Breeds and Standards meeting? Anger: Breed Council Secretaries' meeting. Hamza: With Leslie Lyons, so I think they're just trying to be as proactive as quickly as they can. Hannon: What time frame do you have in mind, Annette? Wilson: Well, I mean, it would depend. Central Office would have to prepare the ballot, send it out, then we usually give them what, 45 days to respond, so we could be voting on this at the October or November meeting, as opposed to the February meeting. Eigenhauser: Or the December or January meeting, as opposed to the February meeting. Wilson: Right. Hamza: I don't know. I'm inclined to support this because of the situation they're in. I think sooner is better than later on this. Newkirk: I was the only board member that went to the Burmese breed council meeting, because I wanted to hear what Leslie had to say, and it was almost two hours of presentation and questions, and it was very informative. I mean, she expanded a little bit more on what she talked about during the Breed Council Secretaries' meeting with the board, and so I'm with you. I'm inclined to support whatever we can to speed things up to get things going. Hamza: It seems like they've got a lot of trouble on their hands. Newkirk: They've got a lot of trouble, and I feel like any support that we can give them is good support. Meeker: I would agree with that. The Burmese people, to me, have served or have set out almost a prototype for other breeds with genetic diversity issues to follow. They are creating a template, and I think anything we can do to speed up their process is going to help all of us. **Hamza:** And the Breed Council chairs, when we were there yesterday, we know other breeds are going to be coming down this road very quickly. Wilson: My only concern is that – there's two issues with this. One is that we set a precedent now. We're doing off-schedule ballots. I don't want to see that continue because it just messes up everything. The other problem I have, though, is while they have set forth on this two options for their breed council to vote on, they still don't have a process in place as to how it's going to work. Now, I'm told that they will work on that at the same time, and it would be a process that didn't have to be necessarily balloted, it would just be, "OK, I've got this cat, it's had these DNA tests", but they still are expecting Central Office to do checking and I'm opposing that. I think at some point it's the breed council secretary's responsibility to review what's presented on these imported cats, so that's the other concern I have is, there's still not a process on how it's going to work. Hamza: We have to – and that's why I need you guys, and I'll be glad to work with you on this. We have to come up with a process. We have to come up with a protocol that we could apply to other breeds. Wilson: I told them that already, more than once. Hamza: Maybe, I don't know. I'm willing to work with them, to push them. They can't just – they have to have something in mind and we have to push them into it. **Hannon:** Are you bringing this up because they asked you to, but you don't really support it? Wilson: I support the concept. I support doing – let them do this ballot, let's get some input, but I feel like I'm constantly going back and saying this isn't enough and I'm telling them the same thing every – I will vote for it, but I have some concerns. **Eigenhauser:** If there are still loose ends that need to be wrapped up, why can't we get the

package before we vote on it, and can we get them to wrap up the loose ends saying, "this is what we want to put on our ballot, we've wrapped up the loose ends, we've come up with a procedure", what's going to happen is, they're going to do like they did last time. They're going to send out something that sorta kinda covers it and sorta kinda doesn't, and then they're going to have loose ends that they're going to have to re-ballot again. Let's get the loose ends nailed down before they ballot it. We can always have them ballot it, you know, after our August board meeting and we can take it up in December. **Hamza:** Well, you know, or the July meeting, if you think we can get it. **Wilson:** It will come the day before. It's frustrating. **Hamza:** I will send the breed council secretary a letter. **White:** Are we having a July meeting? **Hamza:** Yes. It will be good. **Hannon:** So, are we not voting on anything at this time? **Eigenhauser:** Are we tabling this to July? **Hamza:** Yeah, let's do that, because I would like to – **Newkirk:** You need a motion to table. **Eigenhauser:** I move we table this to July. **Altschul:** Second.

Hamza called the motion. **Motion Carried. Hamza:** And what we'll try to do, I really think this is a board – **Eigenhauser:** I'm not sure if that's an opposing vote. **Baugh:** No, no. **Hamza:** Anybody here who wants to help get these folks to the plate would be appreciated.

Baugh: The other thing, I know we talked about this in February, but I sure would like to see the changes to the standard come in consistent so that we're not having to vote down something because of unintended consequences. I know we talked about the possibility of somebody working – and I know you guys are buried with that sort of thing, but working to be sure that what they're writing is consistent. Like, you know, when we had the "slate blue" with the Birman thing, and all the issues that we've had with the Cornish Rex colors. Is there any way to fix that? Wilson: The problem is, you know, you give people a time frame to send in their ballots, so they have them a month or whatever, and they all come in within the last 2 days, and then we have 40 ballots and Rachel reviews them and I review them and we send them to other people to review, but things always get missed. That's the way it is. There's a time frame, that's the thing. When we get them, then there's only a certain amount of time to go through it and get it to Central Office so they can print the ballot. I mean, look at the time frame we have already. By the time they submit a ballot and we actually vote on it in February – Petty: Then why don't we just move back the date that they need to be submitted? Wilson: We won't have it then. Just like this, we've been working with this breed council for almost a year and telling them exactly that you need to send it in so we have time to review it, we need to have a process in place and it comes the day before and it's never complete. I understand, there's a lot to this, and so multiply that times 40. Petty: But it sounds like you're not leaving yourself enough time to review, so figure out how much time you need to review. If they all come in on one day, how much time would you need to review them, and then that's your deadline. Wilson: We could push the deadline back. Baugh: The Cornish Rex colors came up how many years in a row? White: Two, just two. Wilson: One time just because they didn't get put into the standards. Baugh: The little things that are going to change it the way we don't want it to be changed, so it has to go back and make them wait another year. I'm not complaining, I'm just trying to see if there's some way – Wilson: Well no, but I'm complaining. It's because they're complicated and at some point they need to take some responsibility. So, it's frustrating, but maybe Central Office wouldn't need as much time if we had an extra week to review, that might work. I don't know, Rachel. You work on those ballots. **Anger:** Those ballots are very complicated and what you see has already been

through a scrubbing process in which we removed as many of the problems as we could catch. But, I have to say that the ballots that we have now compared to 10 years ago are a dramatic improvement. At least now, many of the proposals have a shot of going through. We go through so many, "motion carried, motion carried", but there are always going to be problem areas, I think. Our breed council secretaries are looking at their issues from the standpoint of their breed, as opposed to a CFA-wide or global view of the board. **Wilson:** Actually, the ones who start sending them to us for review early in August – and there's always some who start before that – we have more time to look at, we can go back and forth a little bit, but most of them are – **Hamza:** It sounds like the strength or weakness of the breed council secretary has a lot to do with it.

Newkirk: One more thing I would like to bring up. In February, we directed the foreign body type people to work on some kind of compromise and so at the next telephonic meeting, could we please have an update of how that's progressing? **Anger:** We have made a great deal of progress. It is something that is going to involve a lot of work and getting people to soften some very firm beliefs that they have. We're making progress. We can give an update after one more little piece to put together.

Hamza: Any other new business? Any old business? Before I wrap this up, Sharon, on behalf of the board, thank you. Please pass our gratitude on to the region and the people who worked so hard to make this happen. [applause] Can I get a motion to adjourn? **Newkirk:** You don't need one. You just have to adjourn the meeting. **Hamza:** OK, then get out of here.

There being no further business, the meeting was adjourned at 9:59 a.m.

Respectfully Submitted, Rachel Anger, Secretary