

**CFA EXECUTIVE BOARD MEETING
OCTOBER 1/2, 2011**

Index to Minutes

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The introduction of full transcript minutes, in combination with the teleconference format, may cause the reader some confusion. References to board members being “green” (proceed) or “purple” (attention required) refer to the online status indicator during the webinar portion of the meeting.

White: Good morning everyone. Welcome to the October 2011 board meeting. This is David White, here in Alliance, Ohio. We're just going to give everybody a few minutes to log in. Is anyone having a problem logging into Live Meeting? **Meeker:** David, this is Ginger. My modem died last night and I'm trying to get this thing downloaded on my laptop. **White:** OK. **Meeker:** I'm in the process of that and I think I have 52 seconds remaining. **White:** OK, very good. Is Roger Brown on the call? OK. [**Shelton** joins the call] **Hamza:** Good morning, Mike. **Shelton:** Good morning. **Meeker:** It's bright and early for Michael. **Shelton:** Oh, yeah! That's OK. George needs his coffee and I have my diet Dr. Pepper. I'll be fine. **Hamza:** I heard George has a coffee IV going. He had a picc line installed last week just for this purpose. [**Brown** joins the conference] **Hamza:** Hi Roger. **White:** Hey Roger. Are you in? I don't see you in Live Meeting. When you log in, log in with your first and last name. **Brown:** Let me try it again. I'm having trouble with my router. **Shelton:** Is Live Meeting up and running yet, because mine is not connecting. **Baugh:** Mine is up. **Bizzell:** Yeah, mine's up. **White:** It's up. **Shelton:** I tested it a couple of days ago and it worked, but I'm stuck in the "You are Now Connecting to the Meeting" window. **Brown:** This is Roger. The same thing happened to me. **White:** You might have pop-up blockers on. **Shelton:** Nothing is different than it was when I did the test, or last year. **White:** Maybe log out and log back in. **Shelton:** OK, I'll try it again. **Newkirk:** I had a little bar on mine that had an open/save thing. I use Internet Explorer and I had to click the "open" to get it to get off that screen. **Baugh:** Yeah, I did, too. This is Loretta. I had to do the same thing. **White:** So, from Live Meeting attendance, I have Ann Caell, Annette Wilson, Carla Bizzell, Carol Krzanowski, Darrell Newkirk. Here in Central Office is myself, Jerry, Mark Hannon, Rachel Anger, Ed Raymond and Donna Jean. **Baugh:** This is Loretta. I'm logged into it. Do you not see me? **White:** I'm not done yet. **Baugh:** OK, sorry. **White:** Dick Kallmeyer I see, George Eigenhauser, Joan Miller, Loretta Brown. **Hamza:** Loretta Brown? I didn't know something happened with her and Roger. Congratulations, guys! **Brown:** Loretta, did we elope? **White:** Freudian slip, sorry. Loretta Baugh, Rachel Anger, Sharon Roy and Shino. **Meeker:** I'm here, David. This is Ginger. **White:** And Ginger. That was just a Live Meeting roll call. Rachel will do an official roll call, once we get started. **Hamza:** Are there any other marital announcements within the board? **Meeker:** David? **White:** Yes. **Meeker:** I'm getting a message that Live Meeting Web Access does not support my current internet browser on this platform. **White:** What browser do you have? **Meeker:** Internet Explorer. **White:** What version? **Meeker:** 9. **Hamza:** 9 should work. When was the last time you updated? **Meeker:** To get onto the Computan stuff. I changed to 9 then so I could do the dashboard. **White:** 9 works. I mean, I have 9. **Meeker:** Let me keep figuring this out and I'm listening and I've got my documents, so I don't hold anything up. **Shelton:** I'm still not connecting to the meeting. It comes up with my "You are Now Connecting to the Meeting" window but it's not connecting. **White:** Is there a window at the bottom? A little Explorer window at the bottom, saying open, close or save? **Shelton:** No. I mean, the initial one comes up doing open or save just to launch the live meeting. I ran that; otherwise, I wouldn't have gotten this far. But no, I do not have any other open little windows waiting for input. **White:** And what version of Explorer are you using? **Shelton:** I'm using Firefox. **White:** Are you on Mac? **Shelton:** No. **White:** Can you do Internet Explorer? **Shelton:** Actually, this computer doesn't like Internet Explorer. It tends to not connect at all. I used Firefox last year. Except that I'm running a little bit updated version of Firefox, I'm still in Firefox 3 which is what I was last year. It's just a later version of 3. **Hamza:** Alright. Well, I guess the question here is, how much time do we want to spend? **Shelton:** I've got all the

documents here. **White:** You're going to have to – **Hamza:** Follow along manually. **Hannon:** But they won't be able to raise their hand to say they want to speak. **Anger:** He can do it audibly. **Hamza:** Yeah, or we can just ignore him entirely. We haven't called the meeting to order yet. We can still have fun. How many people are not connected to the teleconference? **White:** Ginger and Michael. **Hamza:** Ginger and Michael? Well, if you guys have questions, you're just going to have to ask permission to speak and then we'll deal with it that way. **Shafnisky:** Jerry, this is Alene. Just so you know, I can't get mine to work, either. **Hamza:** You can't what? **Shafnisky:** I can't get into my network for some reason. It's down. **Hamza:** So, you're not on, as well. So, the same thing will apply to you. **Shafnisky:** Yes.

The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 1, 2011, via teleconference. President **Jerold Hamza** called the meeting to order at 10:30 a.m. EDT with the following members present after a roll call:

Mr. Jerold Hamza (President)
Ms. Joan Miller (Vice-President)
Carla Bizzell, C.P.A. (Treasurer)
Ms. Rachel Anger (Secretary)
Ms. Sharon Roy (NAR Director)
Ginger Meeker, Ph.D. (NWR Director)
Ms. T. Ann Caell (GSR Director)
Mrs. Loretta Baugh (GLR Director)
Mr. Michael Shelton (SWR Director)
Ms. Alene Shafnisky (MWR Director)
Mr. Mark Hannon (SOR Director)
Mrs. Kayoko Koizumi (Japan Regional Director)
Roger Brown, DVM (Director-at-Large)
George J. Eigenhauser, Esq. (Director-at-Large)
Mr. Richard Kallmeyer (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)
Mr. David White (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also present were Ms. Donna Jean Thompson, Director of Operations, Edward L. Raymond, Jr., Esq., CFA Legal Counsel; and Ms. Shino Wiley, Japanese interpreter.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Hamza: OK, I'm going to call the meeting to order and we'll have Rachel call the roll call. **Anger:** Jerry Hamza. **Hamza:** Here. **Anger:** Joan Miller. **Miller:** Here. **Anger:** Carla Bizzell. **Bizzell:** Here. **Anger:** Rachel Anger is here. Sharon Roy. **Roy:** Here. **Anger:** Ginger Meeker. **Meeker:** Here. **Anger:** Ann Caell. **Caell:** Here. **Anger:** Loretta Baugh. **Baugh:** Here. **Anger:** Mike Shelton. **Shelton:** Here. **Anger:** Alene Shafnisky. **Shafnisky:** Here. **Anger:** Mark Hannon. **Hannon:** Here. **Anger:** Kayoko Koizumi. **Koizumi:** Here. **Anger:** Roger Brown.

Brown: Here. **Anger:** George Eigenhauser. **Eigenhauser:** Present. **Anger:** Dick Kallmeyer. **Kallmeyer:** Here. **Anger:** Carol Krzanowski. **Krzanowski:** Here. **Anger:** Darrell Newkirk. **Newkirk:** Present. **Anger:** David White. **White:** Here. **Anger:** Annette Wilson. **Wilson:** Here. **Anger:** Ed Raymond. **Raymond:** Here. **Anger:** Roeann Fulkerson. **Hamza:** She is not on the call. **Anger:** OK, and also here in the office is Donna Jean Thompson, Director of Operations. **Thompson:** Here. **Anger:** And Verna Dobbins, Administrative Assistant. **Dobbins:** Here. **Anger:** And also Shino Wiley. **Wiley:** Here. **Anger:** Is there anyone on the call whose name I have not mentioned? OK. **Hamza:** So, the whole board is here, then. **Anger:** Correct. **Hamza:** Very good.

(1) **ADDITIONS/CORRECTIONS TO THE MINUTES.**

Hamza: OK, first order is to ratify the online motions from the previous meetings. Rachel, go ahead. **Anger:** And also I have received no corrections to the June 2011 minutes, so I am hoping someone will move to accept those minutes, as published. **Eigenhauser:** George will move. **Meeker:** Second.

Hamza called the motion. **Motion Carried.**

RATIFICATION OF ON-LINE MOTIONS

RATIFICATION OF ON-LINE MOTIONS

October 2011 CFA Board Meeting

	Moved/ Seconded	Motion	Vote
1.	Anger Baugh	The Household Pet Registry Re-Activation Program, which was effective July 1, 2011, shall use the term “record” for those cats who request and purchase the service; i.e., they will be “recorded”.	Motion Carried. Eigenhauser and Shelton voting no.
2.	Anger Wilson	Add the following sections to the beginning of the Spotlight Award Guidelines, which shall be effective IMMEDIATELY: Eligibility: Nominee should exhibit high moral and ethical standards, and be highly regarded by all peers and the fancy in general as having promoted CFA, the region/division, and the interests of the cat. Nominee must have no current complaints under investigation, nor be under disciplinary suspension by the CFA Board, nor have been found guilty of any protest in the immediately preceding 12 months. Achievements and contributions: The nomination should be made based upon contributions or achievements while actively exhibiting. The following	Motion Carried. Hannon voting no.

	Moved/ Seconded	Motion	Vote
		<p>examples are some (but by no means all) of the type of service and contributions that can be considered:</p> <ul style="list-style-type: none"> - Public speaking as an ambassador of the cat fancy at, for example, pet fairs; bringing therapy cats to visit the sick and elderly. - Serve as an ambassador in the CFA Ambassador Program or a mentor in the CFA Mentor Program, and encourage new and existing exhibitors through activities such as participation in clerking or newbie exhibitor programs; coordination of grooming classes. - Participate in local “grass-roots” animal welfare efforts in the community such as service to local agencies; work with local purebred rescue in breed identification; present educational programs at local schools or any activity which benefits cats or domestic animals in general. 	
3.	Anger Baugh	Reconsider the executive session motion made at the July 21, 2011 teleconference regarding re-registration.	Motion Carried. Hannon voting no. Roy abstained.
4.	Meeker Eigenhauser	Entry to the Pet Fair in July 2012, on the Annual weekend, is limited to 100 cats in the classes being scored for national points.	Motion Carried. White did not vote.
5.	Eigenhauser Meeker	Points earned at the 2011 CFA National show be scored for divisional wins.	Motion Carried. Shelton, Hannon and Shafnisky voting no. White did not vote.
6.	Anger Bizzell [Emergency Executive Committee Motion]	Due to the inclement weather, allow an exception to Show Rule 25.11 and grant the request of Sacred Cat of Burma Fanciers to hire Donna Jean Thompson to substitute judge in place of Jan Stevens at its August 27/28, 2011 show in Medina, Ohio.	Motion Carried.
7.	Hannon Baugh	That all entry fees for the CFA National Cat Show must be paid by October 15, 2011, or within ten days of the entry clerk sending out their acknowledgement if that would be later than October 15, 2011.	Motion Failed. Roy, Caell, Baugh, Shafnisky and Hannon voting yes.

RATIFICATION OF TELECONFERENCE MOTIONS

October 2011 CFA Board Meeting

	Moved/ Seconded	Motion	Vote
• From July 21, 2011 Teleconference •			
8.	Baugh Newkirk	Remove from the current Judging Program rules: SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM #16. REQUIREMENTS FOR APPLYING TO THE JUDGING PROGRAM – INTERNATIONAL DIVISION. Entire section a-h.	Motion Carried.
9.	Baugh Newkirk	Advance Pamela Bassett to Second Specialty Apprentice Shorthair status	Motion Carried
10.	Anger Newkirk	Appoint Karen Lane as Co-Chair of the CFA Feline Youth Education Program.	Motion Carried
11.	Newkirk Eigenhauser	Accept the resignation of Bethany Colilla-Clark as Co- Chair of the Clerking Program, with regret.	Motion Carried. Anger voting no.
12.	Newkirk Meeker	Accept the resignation of Mark Hannon, and for the appointment of Kathy Durdick, as Chair of the Website Committee.	Motion Carried.
13.	Newkirk Eigenhauser	The fee for the recording of Household Pets be set at \$13, not the \$17 that was quoted earlier.	Motion Carried. Miller voting no.
14.	Eigenhauser Brown	Ask any breed council that has a pedigree requirement beyond 5 generation for importation to place on their ballot this year, (a) whether they still want it, and (b) whatever the reason they have for wanting it, would there be a circumstance where they would accept a DNA test in lieu of the multi-generation requirement.	Motion Carried. Wilson voting no.
15.	Krzanowski Eigenhauser	That the board list be used for discussion and bouncing ideas around, but unless an emergency situation exists, or something that's critical to the business of CFA, that the final discussion and vote would be done at a regularly scheduled teleconference or board meeting.	Motion Carried. Shafnisky, White, Brown and Baugh voting no.

• From August 16, 2011 Teleconference •			
16.	Sealed	<p>In the matter of <i>CFA v. Cat Fanciers' Society of Indonesia Cat Club, Syahrin Najah Ariffin (Show Manager of the April 3, 2011 show), Melissa Edison Danials (Show Secretary of the April 3, 2011 show; President of the Cat Fanciers' Society of Indonesia Cat Club; Secretary of the Cat Fanciers' Society of Indonesia Cat Club)</i></p> <ul style="list-style-type: none"> • <i>Violation of CFA Constitution, Article XV, Section 4(f) - Violation of SR 16.10 in connection with the late shipment of the show packet from the April 3, 2011 show in Kulai, Malaysia</i> <p><i>GUILTY on all charges. Sentence to Cat Fanciers' Society of Indonesia Cat Club of a letter of reprimand, and 30 days to pay \$864.00 owed to CFA in fees and penalties. Sentence to Syahrin Najah Ariffin of immediate suspension until payment of \$1,000 fine to CFA and \$864 reimbursement to Cat Fanciers' Society of Indonesia Cat Club is received, followed by a 2 year suspension after the first two conditions are completed. Sentence to Melissa Edison Danials of a letter of reprimand.</i></p>	Vote Sealed.
17.	Sealed	<p>In the matter of <i>CFA v. Feline Fanciers Society of Singapore, Zulkifli Daud (Show Manager of Feline Fanciers Society of Singapore show on April 16, 2011), Felix Yeo (President of Feline Fanciers Society of Singapore), Nadia Jaffar (Secretary of Feline Fanciers Society of Singapore; Show Secretary of Feline Fanciers Society of Singapore Show on April 16, 2011)</i></p> <ul style="list-style-type: none"> • <i>Violation of CFA Constitution, Article XV, Section 4(f) - Violation of SR 16.10 in connection with the late shipment of the show packet from the April 16, 2011 show in Singapore</i> <p><i>GUILTY on all charges. Sentence to Feline Fanciers Society of Singapore, Zulkifli Daud and Nadia Jaffar of a letter of reprimand. Fine of \$250 to Feline Fanciers Society of Singapore.</i></p>	Vote Sealed
18.	Sealed	<p>In the matter of <i>CFA v. Donna Dzienisiewski</i></p> <ul style="list-style-type: none"> • <i>Violation of CFA Constitution Article XV, Section 4 (g) (Any act or conduct seriously and patently detrimental to the best interest and welfare of the cat or CFA)</i> 	Vote Sealed

		<i>GUILTY. Sentence of restitution of \$3,970, immediate suspension until proof of restitution has been made, one year probation to begin when the suspension noted above ends.</i>	
19.	Baugh Anger	Advance Karen Godwin to First Specialty Apprentice Shorthair status.	Motion Carried.
20.	Baugh Anger	Advance Melanie Morgan to Second Specialty Shorthair <u>Longhair</u> Approval Pending status.	Motion Carried.
21.	Baugh Anger	Advance Doreann Nasin to First Specialty Longhair Approval Pending status.	Motion Carried.
22.	Baugh Anger	Advance Teresa Keiger to Approval Pending Allbreed status.	Motion Carried.
23.	Eigenhauser Meeker	Entry to the Pet Fair in July 2012, on the Annual weekend, is limited to 100 pedigreed cats.	Motion Carried.
24.	Eigenhauser Newkirk	That the CFA-created affiliate tax-exempt organizations provide us with their 990 or a complete financial statement for the previous fiscal year.	Motion Carried.
25.	Eigenhauser Meeker	That the Show Rules Chair will present a novice class proposal at the October 2011 board meeting.	Motion Carried.
26.	Eigenhauser Baugh	A plan to deal with a breed-specific issue was devised, which will be published when the details are resolved.	Vote Sealed.
• From September 20, 2011 Teleconference •			
27.	Baugh Anger	Advance Koji Kanise to First Specialty Shorthair Approval Pending <u>Approved</u> status.	Motion Carried. Hannon abstained.
28.	Baugh Anger	Advance Marsha Ammons to Second Specialty Longhair Approval Pending <u>Approved</u> status and Approval Pending Allbreed status.	Motion Carried.
29.	Eigenhauser Miller	When CFA counts generations in pedigrees, the cat itself is Generation 0, the parents are Generation 1, etc.	Motion Carried.

Hamza: The minutes are approved. Moving right along to the Treasurer's Report.

Baugh: Jerry, before you get to that. Excuse me, this is Loretta. I thought we were just doing the annual meeting. I do have two corrections to the ratification. And Rachel, I apologize. I trust you so much I just kind of skimmed these things, and there were two things that popped up. The August 16th teleconference meeting, Melanie Morgan was approval pending second specialty longhair, and the minutes say shorthair. Then on September 20th, Koji Kanise is approved, not

approval pending. **Anger:** What was that name? I'm sorry. **Baugh:** Kanise. K-A-N-I-S-E, Koji. **Anger:** Koji Kanise? **Baugh:** In the minutes, he's approval pending and he was up for approved. I promise to look at these things more carefully. I should have caught that, but I trusted you. **Anger:** He was up for what? **Baugh:** I said, he's in the minutes as approval pending and he was up for approved. **Anger:** OK, thank you. **Hamza:** OK, so, can I get a motion to amend the meetings to include the two corrections to the judging reports? **Anger:** To accept it? **Hamza:** Yes. **Eigenhauser:** Roger moved, George seconded.

Hamza called the motion. **Motion Carried.** **Hamza:** The minutes are ratified, with the two corrections. OK, any other corrections before we go on?

(2) TREASURER'S REPORT.

Treasurer Carla Bizzell gave the following report:

Hamza: Alright, item #2 is the Audit Committee. Carla, go ahead. **Anger:** It should be the Treasurer's Report. **Hamza:** Oh, Treasurer's Report. I'm sorry. **Bizzell:** Treasurer's Report. **Hamza:** I got it out of order. Go ahead. **Bizzell:** Yeah, OK. First of all, let me apologize for the lateness of the Q3 numbers – I'm sorry, the Q1 numbers. Our move from Manasquan to Alliance has provided us all sorts of learning experiences, and we found that processes that were in place to do our financial information required more horsepower, more head count in order to get it all done, so we were behind on just about everything, which was exacerbated by some of our customers sending in multiple copies of things to be processed, which then created an issue with having to do a lot of credits to credit cards. So, everything is late. I just got August last week. I haven't had a chance to format it. Right now, the budget information has to be entered by hand. In fact, starting August, pretty much the whole financial comparison portion is going to have to be manually input, due to the fact that we have numbers in two systems and we don't have a budget in either one, at this point.

Overall Performance

CFA's overall financial performance for the year, although unfavorable to last year's results (as expected), was essentially on target to budget. The first quarter's net loss of (\$93,072) was a reflection of both this period in our business cycle and a result of running duplicate offices for the entire quarter plus the cost of training new Central Office employees. This (\$93,072) loss compares to last year's Quarter 1 loss of (\$69,120).

Bizzell: Anyway, that aside, that big apology aside, I'm happy to report that we performed – for Q1 we did have a loss, which was expected. I budgeted loss of almost \$120,000 but we actually came in at a \$93,000 loss which, to some extent, we're going to see some of those additional costs coming through in August. Some of the new costs that I thought would come in, in July, were pushed to August and we had some things like the DNA testing bill, which they sent us a big lump bill that hit in August, so I think we're about going to be on budget for Q1 if all those things had come through, as expected.

Key Financial Indicators

Balance Sheet Items

Total Assets maintain the increase over last year's numbers, due to the addition of the Alliance Building and improvements and balance of loan proceeds. As of the end of Quarter, the Manasquan property was still on the books as the closing was completed in August. Accounts Receivable were down slightly from last year.

Liabilities were up sharply from last year by the inclusion of Notes Payable for the Alliance, Ohio transaction. As of the writing of this report, final settlement of the Annual event is still ongoing and expected to be complete by the end of September.

Bizzell: The balance sheet is essentially how it was the end of the year, just a slight change in cash at the end of Q1 because a big change occurred in August upon the sale of the building and the pay-down of the loan and the receipt of the cash. We'll discuss later in the Investment Committee opportunities for things to do with that cash.

Ordinary Income—Registrations and Related Services

In general, Registration Revenue is up compared to the same period last year due to the price increase, and in spite of a revenue slowdown due to the move from Manasquan to Alliance. Revenue from Breed Council dues is up over last year, which is encouraging. Show Entry Surcharge is also up over last year. Total Ordinary income for the quarter is up \$8,820 over the same period last year.

Bizzell: Our ordinary income was improved to last year's number but down against budget, and this is primarily due to timing. We found it challenging to get all the revenue input in time for the July close. There will be some catch up in August. Correct me if I'm wrong, Jerry, but I believe we are now completely caught up and we should see more of a bubble in September. **Hamza:** Yeah. We're day-to-day with running balances, which, to make it clear, is that within a day or two, the money that comes in through the mail is posted. Is that correct? **Thompson:** Yes. **Hamza:** So, there shouldn't be a week lag time, or two weeks or whatever it has been. So, you're right. I anticipate heavier August and September than we budgeted because of that.

Other Income/Expense

This category was down compared to last year as last year's amount included the sale of the company vehicle.

Events

The National Show is starting to create some financial activity, and all of that activity is being deferred to November.

Bizzell: OK. As far as events go, the National Show is starting to create some financial activity, but the financial activity essentially is deferred until the month of the show, which is November, so I'm not seeing the checks and the PayPal payments, but they essentially go into a deferred prepaid account until we get to November. That's expected to net out to zero anyway, because after the profit is attributed to the regions, it will be zero net to CFA.

Yearbook

Yearbook net income is down compared to last year due to less advertising income in the current year.

Almanac

The Almanac business area is up by \$7,731 primarily due to the addition of Cat Talk.

Marketing Area

Overall, the Marketing Area net income was favorable to last year's figures for the same time period. Increase in Marketing Revenue is the primary reason for this increase.

Central Office

Total Central Office expenses of \$299,591 were unfavorable to last year's Quarter 1 expense of \$251,275 due to the maintenance of dual offices and staff and training cost of new employees. The budget reflects these additional expenses.

Bizzell: Central Office expenses for Q1 were unfavorable to last year's Quarter 1, which again was totally expected since we were running two offices, but they were favorable to what I had budgeted, so that's good news. As soon as I get August information with the budget dropped in, I'll send that out to the board which will be sometime next week.

CFA Programs

The CFA Programs area is higher than the same period last year due to the Awards expense which was not booked in the first quarter of last year.

Corporate Expense

Total Corporate Expense is higher than last year's expense primarily due to the delayed Annual close out.

Legislative Expense

Legislative expense is favorable to last year's Quarter 1 expense.

*Respectfully Submitted,
Carla Bizzell, Treasurer*

Bizzell: One thing I needed to address that was not in my report is that we are trying to get all the signatures assigned – changed and assigned – for our bank accounts. Our Central Jersey bank account, even though I sent them a letter that our Secretary so kindly supplied to me, which was all very official, they required some additional paperwork be done in order to add two new signers on that checking account. We're not using that on a day-to-day basis, but we still need more than me being a signer on that account. I received the paperwork this week in order to change that. One of the things that the Secretary must attest to in that paperwork is that the change is noted in our minutes and transcribed into our minutes. In the June meeting, we had that discussion in closed session and it does not appear transcribed in our minutes, so my suggestion was to have a resolution at this board meeting to allow us to add Donna Jean Thompson and Kristi Wollam as signatories on our bank account. We were able to get that done at Huntington Bank without this special paperwork, but Central Jersey is being very meticulous in following their own requirements, I suppose.

Bizzell: So, one thing I need is to put forth a motion that recognizes that Donna Jean Thompson and Kristi Wollam are eligible to be – or need to be signors on those accounts. I'm not being very eloquent in how I'm putting that. **Eigenhauser:** And I will ineloquently second it.

Hamza called the motion. **Motion Carried. Hamza:** The motion carries, so New Jersey be happy.

Bizzell: OK, good. The paperwork I received had some errors in it, so I contacted our bank manager to get him to correct them. They had us as a for-profit corporation and I correct that to tell him we are not-for-profit. I hope that doesn't create even additional hurdles for us. Sometimes, being a not-for-profit makes paperwork more difficult. I found that out when I opened the PayPal account. It's simple if you are just a regular company, but if you are a not-for-profit, they have different hurdles for you.

Bizzell: So, once people have a chance to go through these numbers that I sent out last night, please feel free to send me your questions and I will get you answers. I recognize that you haven't had time to review them, but in general Q1 we're on target, Q2 in August had a loss on the sale of our building and that was different from budget primarily because we didn't have the repair credit in there, which is \$25,000, and I didn't estimate all of the closing costs that we would enjoy as a result, so we have a little over \$50,000 paper loss on the sale of the building, which is going to hit in August, which is going to make the financials look a little wacky, but I expect for Q2 for us to be at about break even, then Q3 and Q4 is when we start building back up our reserves. **Hamza:** I just want to interject so everybody's clear. That money that she's talking about is ethereal money. Something is only worth what we pay for it, so basically it comes down to an over-estimation of what the building was worth by previous audits, which happens a lot. **Bizzell:** It's a financial accounting thing, which I was describing to Jerry. It's kind of like the phantom income that people enjoy by being a member of a partnership where you are assigned your share of the profit of the partnership, even though you don't physically get the cash. So, it's kind of that same concept. Financial accounting sometimes doesn't do you any favors when you're trying to portray your actual financials. **Hamza:** It has no basis in our cash, either way.

(3) AUDIT COMMITTEE RECOMMENDATIONS.

Committee Chair: **Carla Bizzell**
List of Committee Members: **Karen Boyce, Karen Godwin, Bob Johnston, Ed Raymond**

Brief Summation of Immediate Past Committee Activities:

Application for 501(c)4 [group exemption] submitted to the Internal Revenue Service for processing. Update will be provided if available. Transmitted Federal ID numbers to the Regional Directors and Treasurers.

Bizzell: Are we ready for the Audit Committee next? **Hamza:** Yeah, go ahead. **Bizzell:** OK. The application for the 501(c)4, that should say “group exemption”, was submitted to the International Revenue Service Processing back in July. It says here that I will give you an update if available. I was on hold with the IRS for 30 minutes the other day and finally got through to a person who indicated that they, even though I mailed it the end of July, they put it in their system the end of August. Currently they are working on applications received in March. **Hamza:** Well, see? We can tell our people that they should be thankful that they’re not registering cats with the Federal government. **Bizzell:** Yes, that’s true. What happened is, when so many of these not-for-profits lost their status as a result of the new rules that they put in place years ago where if you didn’t file a return, that they dropped you from the rules. When not-for-profits got dropped, they are now initiating applications to be reinstated. My guess is, that’s the primary reason for that big back log, but I transmitted the Federal ID numbers that were assigned to the regions, to the Regional Directors and the Regional Treasurers. However, I hesitate to have them start using them until we have in our hands the approved group exemption. **Hamza:** Carla, just an aside for a second. To all the Regional Directors, do you have your numbers? <yes> I guess the best way to put it is, is there any Regional Director out there that isn’t aware of their number? OK, I just wanted that on the record, that all the regions have their numbers, so go ahead, Carla. **Bizzell:** As soon as I hear back from the IRS, I do not expect there to be any issue with this, but they physically just have to get to it, which would be – I don’t know – December, January, based on what they told me last week, so I’m expecting it to be completed before the end of the year. This will allow us to have just the yearly reporting by the regions to where I can report any returns to the IRS on behalf of the regions and then they also don’t have to be part of the audit, which will make our audit costs a lot less.

Reviewed IRS Forms 990 and 990T. Submitted corrections and changes to Audit Firm for their use in completing the returns.

Bizzell: I reviewed the quote-unquote “tax returns”, the 990 and the 990T, found errors in both, and then also sent changes of the hours dedicated by each board member to them, based on what you have told me you wanted to have portrayed against your names, so I asked for an update Friday and I haven’t heard back yet, so I will give you an update as soon as I hear back. The returns are on extension, so there’s no urgent rush but I would like to go ahead and get those turned in.

Year-end Audit was completed and released to the CFA Board and Stark Development Board.

Bizzell: Of course, the year-end audit was completed and released to the CFA Board and the Stark Development Board. By the way, the Stark Development Board, in case you weren't aware, is actually the entity that loaned us the money for the Alliance building.

Reviewed paperwork for Alliance Manasquan Property closing and reviewed and executed Sales Tax form required to release escrowed funds.

Bizzell: Let's see. Of course, we closed the building in Manasquan, and of course here I say "reviewed paperwork for the Alliance Property closing". That should read the "Manasquan Property closing". We also had to complete a bulk sales tax form and I reviewed that form and got corrections back to our audit team so that they could file that with the State of New Jersey, because we have a couple of big items, amounts of money, in escrow related to the sale of the property. **Hamza:** Have you heard from – when are we going to get the – **Bizzell:** - related to the State of New Jersey wanting to make sure we didn't owe them anything additional before we skipped the state. **Hamza:** Have they let you know when we're going to get that escrow back? **Bizzell:** Well, they said it would be 30 days after they received the paperwork. **Hamza:** And they have received the paperwork. **Bizzell:** For 2-1/2, 3 weeks. **Hamza:** OK. So, its imminent. **Bizzell:** Oh yeah, and then we're also waiting for all of the paperwork to be completed for us to receive some additional money, about \$270,000. The Stark Development Board/City of Alliance had to release us, release the funds because technically we owed them the funds, even though we're not required to pay it back except over a term of 10 years. We're required to pay \$250,000 upon the sale, but the rest we can elect to pay out, and the rest is what we're talking about – the \$270,000, \$271,000 that is still being held in escrow and the City has got to release that for us. We followed up last week and I know they were still working on some issues with our mortgage being recorded twice, or some strange administrative thing. So, that is being worked and as soon as we get that money, obviously we need to find a good place to put it. **Hamza:** Ed, do you know where we stand with that at this point? **Raymond:** We're waiting – **Bizzell:** I don't have an update since last week. They were still waiting for some things to be resolved. **Hamza:** OK. Well, I'm going to pass it over to Ed, because I think he knows something. **Raymond:** Basically, just to follow up on what Carla said, the original mortgage to Stark County was recorded twice in New Jersey through a processing error – not of our doing, but of the County's doing. They released one instance of the mortgage, but the attorneys have to follow up with them to get a second release, to put on record for the second mortgage document. **Hamza:** What do you think the time frame for that is? **Raymond:** It should be pretty quick. **Hamza:** Pretty quick? OK. Alright. Go ahead, Carla.

Participated in weekly meetings to discuss and design features of the new integrated registration/financial computer software.

Bizzell: OK. In addition, we participated in weekly meetings to discuss and design features of the new integrated registration/financial computer software. We have started using QuickBooks for our financial piece. Of course, we're still using the HP3000 for registrations. We designed the methodology for capturing the payment information to coincide with the actual registration process, to where there's not a front end load on capturing the revenue prior to

people being able to start registering the cats. So, just in case you didn't know, historically nothing could be done to register a cat until the revenue was reported, and that caused a big bottleneck on the front end. Little did we know that Carol Ann was taking work home at night, working 10 hours a day just to get that piece done. [inaudible background noise] I'm sorry, I couldn't understand. **Hamza:** I think that's background noise. Alene, if you've got to put us on mute, you can. Go ahead, Carla. **Bizzell:** So anyway, we designed it to where it will act more like when you go online to order something yourself and you place the order, and then on the next page you put in your payment information. That's how it's designed, so that your registration and the charging of the credit card will coincide with each other, so you don't have a time lag between when you paid and when you actually have the work done. That, again, will release that big bottleneck we've had on the front end.

Continuing to work with Central Office on financial matters.

Bizzell: Then, daily working with Central Office on financial matters. As you can imagine, there's always a lot of questions. We had some difficulties with payroll being held a couple of times, due to anomalies in the amounts paid, which of course had to do with the pay-out of PTO [paid time off/accrued vacation time] and such things as that, as our Manasquan employees rolled off the payroll. So, it's been an interesting ride these last couple of months, working to try to help Central Office work through some of these financial things.

Current Happenings of Committee:

Working with Central Office on various financial matters.

Working with IT Committee and Software Developers toward design, completion and testing of integrated computer software.

Bizzell: OK. So, the current happenings. We are still working with Central Office on financial matters and still working with the IT Committee and software developers to design the new system, the financial portion.

Future Projections for Committee:

Participate in testing of new integrated computer software and verify accuracy of financial information.

Prepare Financial Policies and Procedures for use by Central Office personnel.

Choose audit firm for new Central Office location.

Bizzell: Future projects will be another big adventure – participate in testing of new integrated computer software, which I assume we will talk about the approximate timing of that later. Prepare Financial Policies and Procedures for use by Central Office personnel. We currently and historically have not had any financial procedures and policies, which is a travesty but that's how we've been operating. My goal is to have a set of financial policies and procedures in place by November 31st and we're starting work on that now. We also need to choose an audit

firm in our new location for obvious reasons. Although we like our old audit firm, they are a local firm in New Jersey and it doesn't make sense to have them audit the books in Ohio.

Action Items:

None

Time Frame:

Choice of audit firm prior to January 1, 2012.

Financial Policies and Procedures in place by December 31, 2011.

What Will be Presented at the Next Meeting:

Update on group exemption application.

Update on choice of audit firm.

Update on financial policies and procedures.

Bizzell: So, what will be presented at the next meeting is an update on the group exemption application, an update on choice of audit firm and update on financial policies and procedures.

*Respectfully Submitted,
Carla Bizzell, Chair*

Bizzell: Any questions on Audit? I take that silence as either everyone is on mute or –
White: Nope, there's no hands raised. **Bizzell:** Oh, hands. I wasn't looking at the thing for hands. OK, no hands. **Anger:** Everybody is green.

(4) **BUDGET COMMITTEE.**

Committee Chair: Carla Bizzell

List of Committee Members: Chuck Gradowski, Bob Johnston, Rich Mastin

Brief Summation of Immediate Past Committee Activities:

Monthly review and comparison of financial achievement to budget and last year. Disseminated quarterly financial statements to Club Secretaries and Stark Development Board.

Participated in weekly teleconferences to discuss Alliance Central Office staffing and related subjects.

Bizzell: Budget Committee, Brief Summation of Immediate Past Committee Activities. I've been reviewing monthly and comparing to budgets and last year, although again I apologize for everything not getting out to the board, as was my original plan. We ran into some issues with getting reports and getting in the budget at this point is going to be manual, probably for the rest of the year, to get the budget in a format that makes sense. QuickBooks will allow you to put in a budget, but it wants to divide by twelve, which when you have a cyclical business like we do, that is not useful. You just take the total yearly number and divide by 12, so certain things have cycles, like club renewals, like breed council renewals, those sorts of things, so I think there's going to be a manual input for the rest of the year, sadly. So, we have been participating in weekly teleconferences to discuss Alliance Central Office staffing and related subjects.

Current Happenings of Committee:

QuickBooks is now being used as our Financial Software. First financial close in QuickBooks will be for the month of August. Budget numbers are being input for comparison purposes. Prior balances from the Great Plains software has been input and reports designed for our use.

Bizzell: I talked about how QuickBooks is being used as our financial software, and we closed our first month in QuickBooks for August. I got the numbers mid-week last week. I'm working on putting those into a comparative format that looks like what we're used to, and also to be able to compare it to Q1 and year-to-date and the budget.

Future Projections for Committee:

Ongoing comparison of monthly/quarterly financial achievement to budget. Transmit quarterly financial statements to Club Secretaries.

Bizzell: Future Projections of the Committee, ongoing comparison of monthly/quarterly financial achievement and quarterly financial statements sent to club secretaries. I did send out last night the quarterly numbers to the club secretaries. I ran into some logistical issues with my email provider – email providers. I went through two different email accounts and managed to exceed the limit on how many emails you could send out in one day, apparently. So, I'll be working Monday and will send those files over to Verna and see if she can get those sent out,

because I was hoping to get that done myself because I have the secretary email addresses. Between last time I have done this and this time, both of my email carriers have instituted a limit on the number of emails I can send out. I guess they thought I was spamming people with financial information. I guess some people might consider it spam, but it was very annoying last night, as things started bouncing back to me after about number 300 or number 350 email went out, and the very tail end I don't think got the information, but we'll see that it gets out next week.

Action Items:

None.

Time Frame:

None.

What Will be Presented at the Next Meeting:

Comparison of year-to-date financial results to budget.

Bizzell: No action items. What will be presented at the next meeting is more financial information.

*Respectfully Submitted,
Carla Bizzell, Chair*

Bizzell: So, any questions on that? **Caell:** Carla, this is Ann. **Bizzell:** Yes. **Caell:** I had the whole Financial Committee on my screen that whole time. The Budget Report was not there. **Bizzell:** Well, I'm not controlling what's showing. **Caell:** David? Did anybody else have that problem, or is it just my screen? **Hamza:** No, David is going to be putting it up momentarily. **White:** I thought we were still talking about the financials, sorry. **Hamza:** Isn't that what we're talking about? **Hamza:** Yeah, we are, but Ann wants to see the budget. **Bizzell:** There it is. **Hamza:** There you go. **Bizzell:** Yeah. I'm reading from hard copy. I wasn't paying attention to what was actually upon the screen, and realize it was not the right item up there. **Hannon:** It was the right one. You had up what we were on. **White:** I thought I did. **Baugh:** If you go into the document that Rachel sent out that is the whole transcription, you can really follow along with that. She's got it right in line with everything that we're doing. **Caell:** Rather than use this? **Baugh:** That's what I've been looking at and it's really easy to follow. It's bigger and I can see it better, with these old eyes. **Caell:** OK. **Baugh:** It does help. **Caell:** Thank you.

Meeker: Carla? **Bizzell:** Yes? **Meeker:** This is Ginger. What is the time lag between the registrations and the credit card charging? Is that already in place? Since the two will be simultaneous, we won't have credit card charges before the registration is completed? **Bizzell:** Well no, it's not as simultaneous as it will be. Currently, it still has to be – the financial part has to be transacted first and then it goes to processing. Now that we are more caught up and we are doing more day-to-day, there's going to be less of a time lag. For awhile there, we had a few weeks' time lag. **Hamza:** It's at most right now – Ginger, it's at most two business days.

Meeker: Oh, OK. OK. **Hamza:** I mean, we have to make sure we get our money before we pass things on to the next step. **Meeker:** Absolutely, but I knew that there had been a significant time lag at one point. **Hamza:** It's no longer in place. We'll talk about where we stand. I'm sure Donna Jean will talk about where we stand when she does her report. **Thompson:** This is the 27th from credit cards. I'm coding them now. **Hamza:** OK. She is coding the 27th from the credit card sales right now, and today is the first. So, what is that? Three business days. **Meeker:** Yeah. OK, so it's in process, but we expect it to get closer and closer? **Hamza:** It can only get so close. You know, I don't understand where the expectations are any quicker, other than when we get to the new computer system and the computer can verify the charges before it passes it through, and I know for a fact New Jersey was never this short a time period between credit cards and mailing. **Meeker:** I was just trying to understand what Carla had said. My phone is breaking up a little bit and I wanted to make sure I understood. I'm sorry. **Hamza:** OK, well, we're doing – we're as good as it can be with the current system, and it will get even better with the new computer system. It will be more real time. Technology is a wonderful thing. **Bizzell:** Right. In fact, often times – well, not often times – occasionally, a credit card is charged but then the registration goes forth to be performed and there's an issue with the registration and it requires additional information from the breeder or whatever, so, you know, there's some delay there. In the new system, they will start the transaction and when they, if they find they can't finish the transaction, then the credit card is not going to be charged until they are able to finish their transaction. **Meeker:** OK. **Bizzell:** So, they will be coupled then. There won't be two separate processes. It will all be the same process, part of the same process. Conversely, if the credit card is rejected, the transaction won't be completed and the registration will go into a holding bin until the credit card information is resolved. **Hamza:** With the new computer system, there's going to be a gateway and if all the information is not correct and the credit card isn't approved, they won't be able to get past the gateway. **Meeker:** Great. **White:** Not to mention, there will be checks and balances up front to catch some of the stuff that slips through today that causes some of the backlog and delays. **Hamza:** Yeah, like failing to put in your cat registration number. **Bizzell:** Or failing to put in your PIN number or failing to put in your cattery number. **Hamza:** Yeah. Yeah. I don't know. What I think we're going to do is put up a few select registration forms on the CFA website, on how not to do things. It's unbelievable. It will be fun, anyway, but go ahead Carla. **Bizzell:** OK. Now, are we ready to go into the Finance Committee? **Hamza:** Unless there's any questions prior to this. **Newkirk:** This is Darrell. **Hamza:** Go ahead, Darrell. **Newkirk:** I would suggest not putting up incorrect forms, especially for the people who aren't that good at English, because they will see that form and think that's the correct form. **Hamza:** I was half playing anyway. **Newkirk:** OK. Alright. Thank you. **Hamza:** OK. Go ahead, Carla.

(5) **FINANCE COMMITTEE.**

Committee Chair: *Rich Mastin*
Liaison to Board: *Carla Bizzell*
List of Committee Members: *Carla Bizzell Chuck Gradowski, Bob Johnston,
Ed Raymond & Rich Mastin*

Bizzell: OK, next is the Finance Committee. I am liaison to the board. I'm on the committee but I'm not the chair. Rich Mastin is the chair. This is what I call a meat and potatoes report dealing a lot with the physical move and all the financial activity surrounding the sale of the building and the improvements on the Alliance building.

Brief Summation of Immediate Past Committee Activities:

- *Continuous communication with Central Office Director of Operations (Jim Nicolaus and Donna Jean Thompson) on finance concerns, questions, needs, requests, approvals, contracts and weekly reporting of all bank accounts.*

Bizzell: We've been working, again, continuous communication with Central Office, with both Jim while he was with the company and now with Donna Jean on financial concerns and questions, approvals, contracts.

- *Review and follow-up on (questions, comments, concerns and clarification):*
 - o *Monthly Financial Reports and Commentaries*

Bizzell: We still review weekly bank account information, which is critical, particularly once we decide what to do with the quote-unquote "excess money", or the money from the sale of our property in Manasquan. We will need to watch our cash balance very carefully to make sure we don't run into any trouble.

- *Negotiate 2015 annual hotel contract with Helms Briscoe:*

Bizzell: Negotiated the 2015 annual hotel contract with Helms Briscoe.

- *Alliance Ohio Project:*
 - o *Continued construction supervision (work with and communicate regularly with Brian Buetel) after ribbon cutting;*
 - *Contractor meetings, negotiations of contracts, choice of and approvals to proceed with such contractors and reviewed all payment requests and approvals.*
 - *Fire escape – completed and inspected by the city*

- *Sprinkler system – waiting on water sample results from the city of Alliance*
- *Security systems installed:*
 - *video – eight cameras recording activity, monitor located in Director of Operations office and accessible via internet*
 - *entry/exit monitoring – updating system to record who is setting and deactivating system*
- *Roof work – re-insulated existing HVAC (heat, ventilation, air-conditioning) duct work, remove dirt/weeds/garden and seal/patch area above elevator shaft*
- *Parking lot grates*
- *Coordinate and follow-up office relocation from New Jersey to Ohio*
- *Outlined new Employee Benefits Packages;*
 - *Health, Dental and Vision*
 - *Working with Director of Operations (Donna Jean Thompson) on reviewing Health Insurance provider/carrier quotes*

Bizzell: And then on to the Alliance, Ohio project. Continued construction supervision working with Brian for the continued work on the building. We have a temporary certificate of occupancy. Jerry, is that still temporary? **Hamza:** It's temporary. Probably by the next meeting, we'll have our full CofO. Everything is complete, including the sprinkler system, but with the sprinkler system comes some testing that has to be done and I believe that we're right – I believe they performed the last tests, which were water pressure tests from the water main to the sprinkler head, and everything has come back fine, so we're fine. The other thing is, our temporary CofO is open ended, so it's a non-issue. **Bizzell:** OK. So, we did have the fire escape completed and inspected, so we are just waiting on the water results from the City of Alliance for the sprinkler system. We had security systems installed. We had some roof work and HVAC work done. We had the parking lot grates put in over the little – **Hamza:** They are drainage. **Bizzell:** – drainage things that I call the tire killers. They were killing tires as people's cars drove over them, so we put in some parking lot grates to keep that from happening. Since June, we of course have had the full relocation of the New Jersey things that we were going to move to Ohio. Still working a little bit on the new employee benefit packages. I saw some information on the health, dental and vision insurance, and I don't know if Donna Jean is going to talk about that later or not, that being very close to being implemented.

- *New Jersey Property:*

- *Coordinate relocation - packing and moving of equipment, furniture, files, supplies etc.*
- *Worked with local NJ attorney (Keith Henderson) on closing procedures between CFA and buyer*

Bizzell: With the New Jersey property, we coordinated the relocation, the packing and moving of all the equipment and files and such that we were moving, and worked with the New Jersey attorney on closing the Manasquan property, which again is complete. We received all the money except for those two large items that are in escrow.

Current Happenings of Committee:

- *Continued contact with Director of Operations on selecting insurance provider for employees (team), financial concerns, operational management questions, needs and bank balance reporting.*

Bizzell: OK, current happenings. Continued to work with Director of Operations on selecting insurance provider.

- *In the final stages of obtaining Certificate of Occupancy from the City of Alliance:*
 - *Waiting on sprinkler system certification; awaiting water sample test results*

Bizzell: We're in the final stages of obtain a Certificate of Occupancy from the City of Alliance. We're reviewing the current building and liability insurance coverage. One of the things we're looking at is the need to increase the

- *Review of current building and liability insurance coverage(s):*
 - *Evaluating the need to increase Director and Officers Liability Coverage (discuss later)*
 - *Evaluating the need for earthquake insurance (discuss later)*
 - *Evaluated and determined no need for flood insurance coverage based on:*
 - *not in a flood zone*
 - *city's history*
 - *lack of or no immediate waterways; creeks, rivers, streams, ponds or lakes*
 - *not required by insurance company, local or federal governments or current mortgage holder*

Bizzell: We're reviewing the current building and liability insurance coverage. One of the things we're looking at is the need to increase the director and officer liability coverage, which is something that I brought up before. We currently – our policy currently covers \$1 million in D&O and that would be split 19 ways, should something happened that required us to use that insurance. Our insurance carrier is suggesting and recommending that we raise that another \$1 million to \$2 million. We can talk about that a little bit here in a bit, down in this report. We're evaluating the need for earthquake insurance. I guess that was probably as a result of the earthquake there in – **Hamza:** – Washington. I think it's a good idea. **Bizzell:** It's a good idea and it's really not very expensive. We determined we don't need flood insurance because we're not in a flood zone. The City hasn't been flooded. There's no nearby waterways. **Hamza:** And we sit high up on a hill. **Bizzell:** Yeah, so we don't really need that.

- *Review current credit card processing fees and options*

Bizzell: We're taking another look at credit card processing fees and different options.

- *Continued communication with budget committee chair and treasurer on current and future operational financial performance(s)*

Bizzell: Continued communication with budget committee chair and treasurer on current and future operational financial performance(s). We knew that the first quarter would be, with the double offices being run, that that would be not, you know, not a very pretty quarter and we lost actually a little less than I thought we would, but we knew. Our Q1 is always a money loss quarter, just due to the cycle of our business, but we knew we would be a little worse than usual, and it was. Going forward, we need to now start being more careful with our spending so that we do come in on budget for the year.

- *Discussions with budget committee chair and investment committee chair on thoughts and recommendations for the cash proceeds of the NJ property sale and if the organization should pay off mortgage to the City of Alliance;*
 - o *Maintain a comfortable cash on hand balance readily accessible as needed;*
 - *Based on current operating expenses and after factoring/paying off all and any outstanding liabilities it is recommended to maintain \$150,000.00 in operating cash. Review every three months to determine if less/more is needed/required*
 - o *Discuss and decide to either pay off the remaining City of Alliance loan of \$271,417.00 or invest;*
 - *Recommendations:*
 - *Pay off loan if return is not guaranteed at 3.0% or above (not easy to obtain in this market)*

- *If investing; must be guaranteed, low risk and determine how accessible the funds are*

Bizzell: We need to maintain a comfortable cash on hand balance, which is about \$150,000, after we provide for those items which we still need to pay, which for instance the computer contract with Computan and the rest of the building renovations, just to make sure that we don't have any cash shortages. We need to discuss and decide whether to pay off the remaining City of Alliance loan, which is \$271,000 or use that money as an investment and pay out the loan over a term of years. **Hamza:** Carla, can I interrupt you for a second? **Bizzell:** The recommendation is to pay off the loan if we can't get a guaranteed return of about 3%. **Hamza:** Carla? **Bizzell:** Yes. **Hamza:** I know that one of the bank accounts that we have in New Jersey provides a pretty nice return. What's the – do you know what the rate is? **Bizzell:** I'm sorry? **Hamza:** One of the bank accounts in New Jersey provides an interest rate above 1%, doesn't it? **Bizzell:** No. 0.65%. **Hamza:** OK. I thought we had one that was pretty good. **Bizzell:** Well, it slopes, so at one time it was. **Hamza:** OK. **Bizzell:** Just recently it went from 0.75% to 0.65%, so it's still much better than – **Hamza:** – a money market. **Bizzell:** – a money market account you'll ever find, and it's a good place to park some surplus money that you need to have readily available. It is not a good long-term investment. **Hamza:** No, but my thinking – well, when we get there, we'll talk about it. **Bizzell:** We have to have a separate discussion on that in the Investment Committee. **Hamza:** Yeah.

- *Follow through on obtaining remaining escrow amounts held by current New Jersey buyer's attorney on the sale of the old Central Office property;*
 - o *\$117,500.00 in escrow for NJ bulk sales tax (full amount should come back to CFA)*
 - o *\$271,417.00 in escrow for remaining mortgage amount to the City of Alliance (waiting on proper documentation to be filed in NJ supplied from the City of Alliance)*

Bizzell: OK, still working, as I mentioned earlier, to get those two large amounts out of escrow – the \$117,500 that's in escrow for the New Jersey bulk sales tax, and the \$271,000 in escrow that needs to be released by the City, and they're just waiting for the proper documentation to be filed in order to release that. We expect both of those items in total to come to us in the near future.

Future Projections for Committee:

- *Continue to assist in coaching, overseeing and managing expenses in order to exceed proposed 2011-2012 financial budget.*
- *Encourage and advise how to accomplish long-term financial stability.*

Bizzell: Future Projections, continue to assist in overseeing and managing expenses in order to come in better than the proposed budget. That's the goal, so we'll work hard to do that,

and encourage and advise how to accomplish long-term financial stability. That's what we really need to be looking at, is running CFA like a business. We've stripped out so much of our base cost, just by the move, so we need to make sure we don't lose that advantage. We need to continue to control our costs.

Action Items:

- *Recommendations to the board to approve the following:*
 - o *Increase Directors and Officers Liability Insurance Limit coverage to \$2,000,000.00 (currently \$1,000,000.00) for an additional \$1,016.00 in annual insurance expense.*

Bizzell: OK, action items. The recommendation to the board to approve the following <reads action item>. **Eigenhauser:** Second. **Bizzell:** OK.

Hamza called the motion. **Motion Carried.**

- o *Add Earthquake insurance coverage; \$1,000,000.00 limit with a \$25,000.00 deductible for an additional \$500.00 in annual insurance expense.*

Hamza: Go ahead, Carla. **Bizzell:** Second one, move to <reads action item>. **Meeker:** Second.

Hamza called the motion. **Motion Carried. Anger:** That was Ginger that seconded that motion, is that correct? **Hamza:** Yeah.

Eigenhauser: Darrell's light has been on for awhile. **Hamza:** Darrell, go ahead. **Newkirk:** Is there a need for flood insurance? **Hamza:** No. We sit pretty high up on a hill. You haven't been here, but if you – Arch Street, we're probably – from the bottom of Arch Street, we're probably a couple hundred feet high, so all of Ohio would be underwater except for us, before it got to us. Mount CFA, anyway. But yeah, we looked at it. We looked extensively at the flood history in the city and where we sit in the city, and it just doesn't warrant flood insurance. David, you should leave that up so we can see if somebody raises their hand. I know it's hard, but we all have – OK. Carla, Go ahead.

Time Frame:

- *Many of the items listed above are continual/on-going with no set time frame*
- *Certificate of Occupancy as soon as water samples come back (could be within seven to ten days), at present time we have a temporary Certificate of Occupancy*
- *Obtaining escrow funds within 30 to 60 days*
- *Decision to select Health Insurance Provider within seven days, if not decided prior to this board meeting*

- *Increase/add insurance coverage(s)/limits within seven days of board approval*

Bizzell: OK, time frame of some of these happenings. Certificate of Occupancy, we'll give you an update as soon as we get that final Certificate of Occupancy resolved. We hope to obtain the escrow funds – my expectation is within 30 days. I don't think it will be another 60 days. We need to decide on our health insurance provider and get that – **Hamza:** I can add some input to that right now. **Bizzell:** – in a couple days. **Hamza:** We decided which provider we're going with and we should have the details ironed out here in the next week or two, at the very latest. **Bizzell:** I just read an email this morning that's talking about actually starting coverage November 1st. They could do it October 15th, but starting coverage November 1st made more sense. **Hamza:** Rich and I are still ironing that out. I want to take our employees' needs into consideration on that. Anyway, the short story is, we're just about done. **Bizzell:** OK, and the last thing is to make those changes to insurance coverage that we just voted to accept.

What will be Presented at the Next Meeting:

- *Committee's progress*

Bizzell: What will be presented at the next meeting is additional committee progress. Any questions? **Hamza:** OK, we're good. Thank you Carla. Thank you very much.

*Respectfully Submitted,
Rich Mastin, Chair*

Meeker: Carla? **Bizzell:** Yes. **Meeker:** Could I formally request that the Finance Committee review and potentially renegotiate the Annual in 2013? **Hamza:** You don't have to. Ginger, I'm in the thick of that. **Meeker:** Oh, OK. I didn't know that. **Hamza:** Well, let me just get this aside, because I'll be talking to Ginger and Ann in the coming weeks. We're working on both your annuals, trying to do something with Helms Briscoe. Ann, we're going to probably have a conference call later this week or next week with Pat Zollman from Helms Briscoe, to address what our options are for New Orleans. And Ginger, we've been negotiating already with the hotel in Vancouver, and you and I will talk separately. I don't think the board wants to go through the details as a whole. **Meeker:** No. I am pleased to know it's happening. **Hamza:** We've been working pretty steady on them. Quincy, we've stuck some time into, but I think we're just about done with what we can do there. **Caell:** Jerry, this is Ann. Are you looking into switching from the Sheraton to the Hilton? **Hamza:** There are several options. The Hilton is one of them. Like I said, what we're going to do is set up a call with 2 or 3 people from your committee, hopefully somebody who is intimately familiar with New Orleans so that they can give input on the options, and then we'll really start pushing. We're far enough out on that one, that we can move without really incurring penalties, but, you know, decisions will have to be made and that's up to the region.

(6) **CENTRAL OFFICE OPERATIONS.**

Committee Chair: Donna Jean Thompson
List of Committee Members: Verna Dobbins – Administrative Assistant
Kristi Wollam – Administrative Assistant

Hamza: Coming up next is Central Office Operations, and our Committee Chair and Director of Operations is Donna Jean Thompson. She's setting at our beautiful, brand new board table with us. Go ahead, Donna Jean. **Thompson:** Alright. Everyone I'm sure has the report in front of them. **Hamza:** Can everybody hear Donna Jean? <no> Donna Jean, why don't you come over here and sit right here during your report. She's making her way. She's running. **Hannon:** It's a big table. **Hamza:** It's a very big table. She's half way around, coming down the home stretch. Here she is. OK, go ahead. And here's Donna. **Thompson:** OK. My report is up on your screen. I'm sure everybody has a lot of questions, in addition to what I sent out. Literally, while I thought I was one of the last, we even have an action item that was later than me, that I put before the Executive Committee and they had asked that we bring it before the board today. I might add, since it did come up from Jerry and from the Treasurer, Anthem will be our chosen provider and we're working and have a chance to be in effect on October 1st. However, in going back with our employees, we had someone who had secured insurance outside of our area and that was going to lower the fees, so everyone agreed to opt until November 1st so that we could have our contract renegotiated.

Brief Summation of Immediate Past Committee Activities:

The most notable activity was the successful relocation of the CFA Central Office from Manasquan, New Jersey to Alliance, Ohio. In addition was the completion of the sale of the Building in New Jersey.

Current Happenings of Committee:

We continue to settle in to our new location and community. I am pleased to report our welcome here has been incredibly warm and our presence duly noted with newspaper coverage for our CFA office and the Foundation Museum. We have been asked to give a presentation to the Alliance Women's Club in October and the Coterie Club in December. They are anxious to hear about pedigreed cats and our organization's activities and we are anxious to share with them.

Thompson: We've also been asked to speak before a couple of groups. We're going to speak before the Women's Club in October and the Coterie Club in December. These people have shown an active interest in our work here, and have asked us to come and explain about our pedigreed cat registry, which we are going to do. **Hamza:** Go ahead, David. **White:** I'm just wondering who is going to be, I guess, the chair. Our spokesperson for those events. **Thompson:** Me. **Hamza:** Unless you want to fly into town to help. **White:** No.

We have received notification we are a Golden Spade Award Winner for 2010-11 and will attend the Business Alliance Awards Luncheon, October 17th.

Hamza: One of the things I want to point out that we should all be very proud of, if you haven't seen it, CFA has received notification that we won a local municipal award called the Golden Spade Award for 2010-2011 which is given to businesses that have significantly improved their footprint in the community. I think that's a nice little feather to have in our cap. Go ahead. **White:** What do we get for it? **Hamza:** We get a plaque, and we're going to hang it right in the reception area. Do you want us to put your picture next to it? **White:** No. **Hamza:** OK. **Hannon:** Maybe we could do a CFA News article on it. **Hamza:** Yeah, I think that would be good. **Hannon:** Is there a picture of a golden spade? **Hamza:** I don't know what the exact award looks like. I imagine that there is probably a little shovel on it or something. **Raymond:** We should probably wait until it gets awarded. **Hamza:** Yeah. They probably give you a shovel, a little shovel. I don't know, we'll see. **Thompson:** I don't know what they'll give. A certificate.

Future Projections for Committee:

Admittedly, we fell far behind in our registration processes due to the move and it appears to be extremely unfortunate but true that an amount of work never successfully survived the journey to Ohio. This is unfortunate as it is extremely difficult to pick up the pieces if your customers did not keep copies of their work or only have sketchy memories.

Our work error rate has been high but is decreasing as I have shared "cat" knowledge with our newbie staff, as they initially struggled. Even with a good general knowledge of CFA, some of the "nuts and bolts" of our in-house activities have provided challenges to me.

As I write this, the registration staff is very close to being up to date on routine registration processing. Our mail room has encountered problems but with a few policy changes is rapidly catching up.

Action Items:

We have only one item requiring board consideration: A U.S. breeder sold a cat to a Russian breeder and the agreement was the U.S. breeder would have the Transfer of Ownership taken care of when the new owner arrived here to take possession of the cat. She did this. However, when the purchaser arrived, she declined to purchase the cat. The seller neglected to have the purchaser sign the cat back to her. She had been told by the N.J. Office to simply return the registration slip and the change would be made. It is my feeling the Board of Directors should pass judgment on this request.

White: George has a question. **Hamza:** George? **Eigenhauser:** Are we talking about the action item yet? **Hamza:** No, but we will. Do you want to go over – do you want to read the action item, Donna Jean? **Thompson:** <reads action item>. **Eigenhauser:** Can I comment now? **Hamza:** Yeah, go ahead. **Eigenhauser:** Yeah. I think the New Jersey office was correct. Here's the thing. If I sign a cat over to somebody else and CFA re-registers it to their name and they decide not to buy it, then certainly it takes some sort of action to put it back in my name. But I can write anything I want on a registration slip, tear it up and order a duplicate from Central Office, and the first slip never existed. **Hamza:** But this cat was registered in CFA with the new owner. **Eigenhauser:** OK, that's not what it says in the action item; it says to simply return the

registration slip. It doesn't say that it was re-registered with the new owner. **Hamza:** It was registered to the Russian breeder. **Thompson:** Yeah. *Transfer of Ownership taken care of when the new owner arrived.* She had registered it into the Russian lady's ownership. **Hamza:** In short, George, the seller did something she shouldn't have done, which was, change the ownership of the cat before she received payment for it. **Eigenhauser:** And the new ownership certificate went directly to the seller, rather than the buyer? **Hamza:** We don't know who has that. Do you know who has it? **Thompson:** The breeder of the cat has it. Clearly, she didn't give it to the lady. **Hamza:** OK. **Hannon:** Does she co-own it? **Thompson:** No, no. The ownership was transferred and it was sent here, simply because there's mail difficulties between here and Russia. **Eigenhauser:** So, the seller had the cat registered to the new owner, but at the seller's address. **Thompson:** Right. **Hamza:** Without – without – and the Russian person is the sole owner on the papers, but she failed to complete the contract. So, now you see where this is a little different than just oops. **Eigenhauser:** Has the Russian person been contacted in writing for their side of it? **Thompson:** No. I don't even know who that is. We should pursue this further. **Eigenhauser:** I want to know what their story is before we take the cat out of their name. **Hamza:** Which is probably – you know, George is right. What we should probably do at this point, Donna Jean, is tell the U.S. breeder that we need the name and address of the Russian breeder, and send a letter. You know, really, the onus is on her as the seller. She transferred the ownership of the cat without making sure she had payment first. And then, once we get more information, the board can act. **Thompson:** OK. **Eigenhauser:** I would word the contact to the buyer as, "Unless you object, we're going to do what this person wants." So, tell us why we shouldn't do it. Put the ball in their court. **Hamza:** Alene? **Shafnisky:** I think George just covered what I was going to ask. I was just going to basically – my thought was, what if this person who bought the cat has no knowledge that this is going on? I think we definitely need to cover that base first. **Thompson:** OK. **Hamza:** Darrell. **Newkirk:** Yes. I wanted to make the same thing that George did. That's why I put my light on. We need to contact the other thing. I want to make one more point. I wish everybody would respect the speaker when they have the floor, because it makes it really hard for me to understand and follow the trend of the conversation when everybody is stepping on everybody else when they're talking. **Hamza:** OK, thank you, Darrell. Joan?

***Addendum:** I received a request for a club membership list. I suspect this is in the realm of public information, but I want to pass the request by you for input. If you feel this is an acceptable request, is it safe to expect the requestor to be a listed club member?*

Miller: I had another issue that I had my light on for, not this one. **Hamza:** What is your issue? **Miller:** There was a discussion online having to do with a request for a club membership list. **Thompson:** Right. That's next. **Miller:** I believe it was Annette that felt it should be added to the Central Office Report. I had a comment on that. **Hamza:** OK, go ahead, Donna Jean. **Thompson:** This was something that came in – Lord have mercy – Thursday or Friday. Anyway, I had received a request from a club member that was requesting a copy of the most current club membership list for a particular club, and she claims she is a member in good standing. This would be the list that we request from the clubs with their yearly dues. **Miller:** So, it wasn't a request for addresses or contact information? It was just a list of names? **Thompson:** Just the club membership list. **Hannon:** For one club? **Thompson:** For one club, if they are in good standing. **Hannon:** Are they listed? Did you look to see if they are a member? **Miller:** OK. I just

didn't want to – we've had some problems with legislation and solicitations and things like that. I thought it might be something on that order, but it evidently isn't. **Hamza:** I share your concerns and I think that we have to look at our policy on how we disseminate information about our clubs and our members. It could be used against us. George. **Eigenhauser:** Yeah. My thought would be that if they are listed on the membership list as a member, that they have a stake in this and I would allow them to see the membership list, but if they're not listed as a member, then I would say as a matter of policy we don't give it out. **Hamza:** Right. Ed. **Raymond:** A similar question popped up from New Jersey months ago. Their policy, what they were doing there was, members of the club or the regional director for that region, they would give a list to but no one else. So, just throwing that out there. **Eigenhauser:** That sounds reasonable. **Hamza:** OK, that is reasonable. **Thompson:** OK. If this requesting person is indeed on the membership list, we can send her a list. **Hannon:** And that's a policy then. You don't have to keep coming back. **Meeker:** Jerry? **Hamza:** Yeah. Who's that? **Meeker:** Ginger. **Hamza:** Go ahead, Ginger. **Meeker:** I wonder why this person can't get the membership list from the club secretary. If they are a member in good standing, why are they going through Central Office at all? **Thompson:** There's a major bicker going on. **Hamza:** Club politics. Oh, go figure! **Meeker:** OK. Never mind. **Hamza:** Alright.

Time Frame: *October 2011 – October 2012*

What Will be Presented at the Next Meeting:

We look forward to hosting the Board of Directors' presence in Alliance, Ohio for the February board meeting to share in the anticipated conversion from "Bertha" to our new and vastly improved computer system.

*Respectfully Submitted,
Donna Jean Thompson*

Caell: I have a question from Marsha Ammons that she asked me to bring up here. She sent in a registration form for a breed council couple in August. August 15th or so. They registered the people as [name omitted] as one person, rather than two. She has been trying to get the Central Office to respond to that and break it up, but she has been unsuccessful. **White:** Ann, you're going to have to speak up. We can't hear you. **Caell:** OK. Alright. Can you hear me now? **Hamza:** Yes. **Caell:** OK. Start all over again? **Hamza:** Yes. Start over again, please. **Caell:** OK. I received a request from Marsha Ammons about a couple, [name omitted]. They are Aby breeders, and they are re-registering in the breed council, as a member, in the Abyssinian breed council, having been gone for a couple of years, and they requested their registration, put it in, they have it in Central Office as [name omitted] which is like one person, and they need to be registered as two people. They are a couple. You know, [name omitted]. She sent this request on August 15th and she has not had any response back from Central Office. She knows that everybody is busy and she's not trying to push it, but if Central Office – the request she made is that if Central Office received something, an email like this, perhaps whoever received it could just say, "got it, working on it." That's all we need to know, so that people don't continue to bug them. But this also has to be resolved, because it is still over a month that this has been going on. **Hamza:** Alright. Well, Donna Jean wrote it down. Donna Jean, when you send them a letter,

when you resolve this, let them know that they need to send in two separate names if they are two separate people. **Caell:** Thank you. **Thompson:** And two fees, as well. **Hamza:** Two fees. Make sure there's two fees with it.

Hamza: Any other questions for Donna Jean and Central Office? Alene. **Shafnisky:** Yeah. I think we still need to address the other part of what Ann said. I think it would go a long way and I think it's also good policy to have some kind of auto response so that people are getting some confirmation that their request has been received. **Hamza:** We're working on that, and that's – there should be a marked improvement now in the month of October. You know, let me – just for the record I want to explain this. We moved our business half way across the country. We're just at day 60 and right now, we are current in most of our operations. Our kitten registrations are current. Where are we with cat registrations? **Dobbins:** We're current. **Hamza:** We're current with the cat registrations, which means there's not even any lag time. We're current with the financial operations. We just got there this week. As a matter of fact, we pushed hard to get it to a current state yesterday, Friday, and I think we pretty much made it, haven't we? We're just a tad behind on mailing out. Where's the mail at? **Dobbins:** The 21st is where she's at right now. **Hamza:** So, we've mailed out the 21st. **Dobbins:** Yeah. **Hamza:** And so, you know, we will be current with the mail out by this week, so what our plan is, is to take care of registration issues in the morning and deal with emails and problems in the afternoon. I think that we're going to see a level of customer service that we haven't seen in this organization, but things take time. I mean, like I said, we're just 60 days into a move half way across the country and I would put our performance up with any other company that did a similar move. What we've done is damn near miraculous because we haven't dropped on process in the whole thing. We did – nothing went down. We packed up Central Office on a Friday afternoon. They were working and doing business until 2:00. We moved in the middle of the night and we were open for business in Alliance on Monday morning. During that time, we didn't drop one process. We got behind, but some of that, you know, isn't entirely on the Alliance staff, either. We had, you know, we had some issues in New Jersey. We had short timers' disease big time there, but we dealt with it. We've worked very hard and these people here should be commended. And to come full circle to your question, Alene, that, those things are going to be addressed. We're looking at a reduction of lag time on the phones and emails. So, let's see what the next 30 days brings. I can't see if anybody else has their hands up. Any other questions for Donna Jean?

(7) **BUSINESS DEVELOPMENT COMMITTEE.**

Committee Chair: *Kitty Angell*
Committee Members: *Roeann Fulkerson, CFA Director of Marketing and Public Relations; Bob Johnston, Clubs Liaison; Karen Lawrence, Public Relations Content Editor*

Brief Summation of Immediate Past Committee Activities:

At the present time our product marketing and branding, CFA is in a holding pattern due to the bankruptcy proceedings filed April 6, 2011 by 4Kids Ent/4Sight, our Branding Company. CFA President, by way of recommendations from legal counsel, has placed a hold on any current or new manufacturing/licensing agreements initiated by 4Kids on behalf of CFA until the ruling and outcome of these proceedings.

4Kids Ent. withheld 1Q2011 Royalty payment due to the timing of their Bankruptcy filing. 2Q2011 was paid to CFA on July 19, 2011.

A brief overview; one of 4Kids Entertainment's clients filed a lawsuit against 4Kids for several million dollars. To protect their interests, 4Kids filed Chapter 11. The anticipated disposition of the lawsuit is mid-October. At that time, 4Kids either will proceed with Chapter 7 liquidation or file a reorganization plan to allow their company to continue operations. At this time, 4Kids is holding a proposed contract for CFA from a new manufacturer that would provide a wide variety of products under the CFA branded name/packaging.

CFA's largest licensor/manufacturer is JAKKS, whose contract agreement matures December 31, 2011. CFA's current contract agreement with 4Kids Ent. has a maturity date of December 31, 2012.

Hannon: Next up is Roeann? **Hamza:** Do you want to do hers? I thought she gave it to you. She didn't David? Next up is the Business Development Committee. There's a brief summary of immediate past committee activities. One of the things that the board, we had discussed at the last board meeting was the bankruptcy and the 4Kids situation. Does anybody have any questions on the 4Kids? Darrell? **Newkirk:** Since Roeann is our Director of Marketing and everything, how come she's not on our call? **Hamza:** Because I told her I didn't want her on the call for the whole thing. I gave her the option to give us the Business Development Committee report and she declined. [The remainder of this portion of the discussion deals with a personnel matter and was stricken from the open session transcript.] ... **Eigenhauser:** I would like to see us go the direction that Jerry was suggesting, in that we ought to be able to turn the public portions of this meeting public. You know, there have been times at actual face-to-face meetings where somebody sitting in the audience was on a significant committee or had a significant role in CFA, that we've called on them to answer questions in the middle of a meeting because we found their presence to be helpful to the board. That's really the standard that we need to apply here. You know, is it helpful to the board to get some information? I'm a little, I don't know, disappointed that we're now on several years now of doing telephonic October

meetings, and we still haven't found a way to make it open to the public, and I would really like to see the October board meeting be open to the public, and that makes the whole issue of whether staff can listen in or if anybody else can listen in or committee members listen in. It's moot if we just make it open to the public. What I would like to do is, get somebody tasked with the idea of figuring out a way to make at least our October meeting open to the public. There should be a way for the public to be able to listen in and, if necessary, the President can say, you know, "Roeann, if you're listening in, we have a question for you", and get her to be able to call in and respond. **Hamza:** Or to schedule people, like we've done with Monte. I agree, and that would fall under IT, I think. **Eigenhauser:** Yeah, I think so, too, but I want to start seeing our October meetings be public. I assume, Jerry, that that's really the direction we need to go.

Hamza: I agree with that. **White:** I was just going to say, we can do that now. The only thing is, we would have to designate two different telephone numbers for people to dial in. For example, on the open sessions of the meeting, we would have to communicate a conference telephone number and then when we go into the closed sessions, we all would have to disconnect from that session and then dial into another session, because we would have to establish a different pass code. Otherwise, we would have people being able to get into our closed session meetings if we use one telephone number. So, we could do it. It would just be a little cumbersome on us, because we would have to disconnect and then call back onto a different teleconference number.

Hannon: We would also have to somehow let the public know that they can now reconnect.

White: Yep. **Hannon:** We bounce in and out of the open and closed session, so it would be a real adjustment. **Hamza:** We can always structure the meetings, though, so that we dealt with closed session all at once. **Eigenhauser:** I have a comment on that, too. I think it's helpful if we would physically separate our closed session discussion from our open session discussion a little better, like we do at a regular board meeting where we send everybody out of the room, we do all our closed session matters at once and we bring everybody back in. That makes it easier for board members to remember, what portions did we do in open session, what portions did we do in closed session. The more we segregate our open and closed sessions, the easier it is to keep open session open and closed session closed. **Hamza:** OK. Carol. **Krzanowski:** Yes. I just wanted to comment that I think that until we can resolve the issue of having open session telephonic conference, that we at least need to offer the committee chairs who are not on the board the option of dialing in at a specific time, to present their report and answer any questions we may have. **Hamza:** I agree with that. I mean, that's what we're doing with Monte, and I think that is the right approach. **Krzanowski:** And so in Roeann's case, she should be on at this point in time to discuss this portion, or Kitty. **Hamza:** I offered her that and she turned it down.

Krzanowski: OK. Can I just make an aside comment? I'm having some difficulty hearing a few of the people there in Alliance, like David White I could hardly understand. Ed Raymond previously I could hardly understand. Perhaps it's just me, but I just wanted to mention that. If they could speak up a little bit more. **White:** Yeah. See, we unfortunately just have a regular phone in the conference room, so we will need to get the polycom conference for next year, but the phone is kind of facing in one direction, so if you're sitting off to the side or behind the phone, you're probably going to have a hard time picking up the speaker. So, we'll probably have to get up. So, I'm sure you can probably hear me a lot clearer now? <yes> Because I'm sitting in front of the phone. **Hannon:** You're standing. **White:** Or, standing in front of the phone.

[discussion goes to Future Board Meetings]

[The beginning of this portion of the discussion deals with a personnel matter and was stricken from the open session transcript.] **Newkirk:** I would like to poll the board about Roemann's being on the teleconference – the whole teleconference. **Miller:** I would like to – hmm. I would like to stipulate, though, that I feel strongly that she should be not just for her report, but she should be present for everything, because I think she needs to know everything about CFA. If she's going to be our Director of Marketing and Public Relations, it's important for her to know everything, just as an Executive Director or a Director of Operations would want to know everything about the organization. **Newkirk:** That's what my question was, Joan, that she be on for the whole teleconference. **Miller:** OK. That would be good. **Newkirk:** I'll make that in the form of a motion. **Bizzell:** Darrell? **Newkirk:** Yes. **Bizzell:** Could you amend that to exclude closed session items? **Newkirk:** Well, exactly. I mean, she has no business in closed session and we made that apparent. That has been the policy. **Brown:** I'll second the motion. Roger.

Hamza called the motion. **Motion Carried.** **Hamza:** So, we'll allow her in open session. I still want to be able to – well, anyway.

Current Happenings of Committee:

The Business Development Committee is pleased to share the full funding request for CFA Youth Feline Education Program. You may recall at the June board meeting a favorable vote to move forward with the newly-proposed Youth Feline Education program. The YFEP committee chair Jo Ann Cummings and co-chair Karen Lane presented an entirely new format for the previously-named Junior Showmanship Program. The YFEP committee outlined and requested sponsorship funds to support the launch of the newly revamped program. We are pleased to announce Royal Canin has stepped up to embrace and fully fund this program.

[from Sunday] **Hamza:** And finally, Business Development. **Fulkerson:** Thank you, Jerry. I hope everyone had an opportunity to look at the report. I just was going to go through with a few highlights, but first to thank Mark for catching that, to put it in executive session. It is a very potentially advantageous agreement for CFA and we really don't want to put the flag up for competitors. It was really wonderful to have the Royal Canin company come through to fully fund the CFA Youth Feline Education Program. In addition to their funding the full amount, they're also going to do T-shirts, some buttons, pins, for the group and they are very excited about it. They will be willing to host webisodes and seminars, and help out with growing that program. That's really a terrific partnership from them.

4Kids Ent. Licensing Overview to date:

Sales of the CFA Branded cat litter placement in all Dollar Generals and Big Lots continue to soar and revenue royalties are significant.

*Licensee **Pet Brands** Product/Category is Cat Litter CFA brand. Projection still remains at \$2.5 million sales in 2011 to Dollar General and Big Lots.*

Licensee **CMN** for humans includes: sheets, comforters, throws, blankets, sleeping bags/slumber bags, decorative pillows, rugs, quilts and shams (collectively referred to herein as "Human Bedding"); together with matching pet beds.

Licensee **Fotographix** Product/Category includes double-sided decals, window clings, rigid warning signs, children's decals, bumper stickers, magnetic bumper stickers, magnetic greeting cards, key rings, calendars, door hangers, luggage tags, bookmarks.

Licensee **Hybrid Apparel** Product/Category includes T-shirts (short/long sleeve, raglan), thermals, fleece, tanks, novelty tops (short/long sleeve, cut & sew).

Licensee **Jakks Pet** Products includes/Category Cat Toys (with and without catnip), scratchers. The guarantee of \$900,000 final payment guarantee was paid June 30, 2010. Contract End Date December 31, 2011.

Licensee **Primary Colors** Product/Category includes stationery products, pads; journals, sticky pads, magnets, notebooks, back-to-school items.

Licensee **red82** Product/Category is a Breed-specific iPhone application. red82 has estimated that over 300 copies of the iPhone app for CFA has been downloaded.

Licensee **Quaker Pet Group/Sherpa Pet** Product/Category is Cat Carriers. Current retail placement and distributors for the CFA Carrier: PS9Pets, Pet London Trading Ltd, Pet Travel Store, Republic of Paws, Stockmann, Southern Agriculture, Southeast Pet, Schaffer Partners, TSC Pets, The Critters & Me, Three Dog Bakery (Chicago), The Feed Bag Pet Supply, Towne House Grooming & Pet Supplies, The Pet Market, The Pet Stop, Zola Color SA.

Roeann is contacting and working directly with numerous County Humane Societies and private sector associations for their attendance has facilitated **CFA National Show**, Shelter/Rescue Adopt-A-Cat participation of 100 cats.

The **National show** is being considered by a major network/corporation to **film and stream footage** live and then have an exclusive on Yahoo for seven to ten days before it goes live available on the internet and other major outlets. The filming of the National Cat Show in November would be available with possible distributing to the 190 million U.S. online viewers who have access through Yahoo, NBC, AOL, Collective Media and other partners. This may be finalized by the Board meeting and will be updated.

CFA National Show, Roeann has brought in sponsorships for the show in Indianapolis, IN, in the following amount:

Total Sponsor funding to date: \$36,500.

Fulkerson: Just to touch on the National Show, I think we're pretty well firm'd up, Jerry, for the sponsors amount. Yesterday I received a phone call from Sturdi. **Hamza:** OK. I know that's what we were waiting on. **Fulkerson:** Yeah, there you go. They called yesterday and we got that in place. I did not budget for World's Best Cat Litter. I don't think we put it into the budget but I'm waiting for their response, so that will just be in addition to. So, we're in really, really good shape. [Comments here regarding sponsor contract details deleted] **Hannon:** Excluding World's Best Cat Litter, how much do we have committed in dollars from our sponsors for the National Show? **Fulkerson:** I can pull that up. I believe it's \$36,400. **Hamza:** OK. You have in your report \$36,500. **Miller:** \$36,500 Roeann. **Fulkerson:** OK. **Hannon:** I didn't know if that included Sturdi. That does include Sturdi? **Miller:** Sturdi, yes. **Fulkerson:** P&G yes. It's listed right there. CFA National Show, Sturdi, Royal Canin, FURminator, it doesn't mention World's Best. That's why I said. I think we would be prudent to go forward with this \$36,500 and not count on World's Best. I'm just disclosing to you that I'm still trying to work with them. **Hamza:** OK, go ahead. **Fulkerson:** With regard to the National Show, it was kind of ironic because we did get a proposal from them late on Thursday the 29th and I sent it over to you and Ed and Rich to take a look at it, with examples of what the production company had done, and this morning it came back to my mailbox that the email had bounced. I've been having problems with my email and the routing, something to do with Central Office and our ISP changing, so you didn't get that, Jerry. I sent it but you never received it, obviously, and I apologize for that. I did resend it this morning, once I saw that it had bounced, so you in your in box have the proposal, as does Ed and Rich. What they're talking about for the National Show is completely different than what you and I were talking about, or what you wished to have done for the Madison Square Garden televised show event. What they want to do is to do some, a great deal of webisodes, some web segments and some education filming so that they can produce multiple webisodes. They want the excitement of seeing the cat show at the National, but it's not a focus like that. It would be in a series of 8 different segments, of which each one would be released once a month for 8 months. You'll see in the proposal I sent over that this production company has 190 million U.S. online viewers who access their videos through Yahoo, NBC, AOL, Selective Media and other partners, so that's, they will make each of these segments available to us to, as well, put on our website, but this is a tremendous way to promote CFA and our message, both educationally and cat shows. So, like I said, you've got that in your in box now. I'm crazy that it didn't go through for four days and it bounced back, but I did include the bounce on it so you can track how come it bounced. But anyway, it's something totally different. It's not the staging, glitz show that you want to have at Madison Square Garden. It's a completely different prospect on that.

*Roeann spends every day talking with and providing information to prospective partners and selling advertising for our website, shows, and research. To date for 2011 funding, **Website Ad Sales** are at **\$147,000** that is direct revenue to CFA without associated costs.*

***Publication commercial ad sales for Cat Talk, Year Book and White Pages** are now in excess of \$71,000.00.*

Fulkerson: Commercial advertising for Cat Talk has been tremendous. People love it and it's been really well received from all of our partners, and we've got some additional corporate ads pending.

***Funding for Clubs** that was brought in by the Business Development Committee has been distributed with assistance from Bob Johnston **and** via Ann Caell's Club Marketing Committee "distributed requests for sponsorship awards" to 45 clubs in seven regions in excess of \$40,000.*

Fulkerson: As far as funding for the clubs, I sent Bob an email when we were talking, and asked if he could give me the dollar figure. I got an email from him, but oddly enough it wasn't with those figures. So, I can provide that to the board later, but Ann Caell, through the Club Marketing Committee with Bob, working with Ann on the dollars, how they are disbursed has just been tremendous. We have had clubs send us emails and I would be happy to ask Bob, or I could share through giving them to her and including them in the report where they said it did make the difference for them to be able to continue to have another show.

***Enslo Publishing** has provided two of the six children's Breed Books for proof and approval. An additional \$2,000 was approved by Enslo to forward payment to CFA's Alliance office.*

Fulkerson: Enslo Publishing, they have sent three books over that they have completed and I proofed those to make sure it said what we wanted it to say, and they are issuing another check for those additional books that came through.

New Corporate partners with CFA are:

***FURminator Grooming Products:** FURminator committed funds to CFA for their 1st Annual partnership. Most of the funds are direct revenue to CFA for advertising on the CFA and CatsCenterstage websites. The balance is committed as a show sponsor of the National show.*

Fulkerson: FURminator, we had at the June board meeting they were oscillating participation and partnership. It's terrific that they came through, much of which is online advertising on the website, so that's direct revenue with no costs associated directly to CFA.

***Young Again Cat Food:** Affiliate program at 8% revenue back to CFA on all food purchases.*

Fulkerson: The Young Again Cat Food Affiliate program where we receive 8% revenue back to CFA, that's continuing to grow also.

***Red Roof Inns:** Affiliate program at 5% revenue back to CFA on all rooms booked using Corp #.*

***Budget Car Rental:** Affiliate program \$2.00 revenue back to CFA on all car rentals using Corp #.*

***Alamo Car Rental:** Affiliate program is brand new with a 20% discount to CFA on all car rentals using Corp #.*

Fulkerson: I also put Alamo Car Rental on now as a partner with an affiliate number for discounts.

Motel 6 Studio 6: Affiliate program at 5% revenue back to CFA on all rooms booked using Corp # generated \$59, 207.60 in revenue in 2010.

Future Projections for Committee:

We are looking forward to finalizing numerous contracts with our Brand name, once the legal issues with 4Kids has been determined.

*Look for the November issue of **Martha Stewart Living** magazine on news stands, which is scheduled to have an in-depth highlight of the CFA Breeds.*

Fulkerson: And we should, in about another week we should, I'm told, have the November issue of the *Martha Stewart Living* where it will highlight the CFA breeds. I've not been privy to seeing how it looks ahead of time, but it's supposed to be in that issue, and that should be really exciting. We should get some feedback on that.

We feel that we are still being guided by our mission statement: This Committee was originally formed to provide forums and activities that create a networking environment to benefit the financial status of CFA and market its name through an advanced and diverse business community. This mission has been accomplished by instituting 5-year plans that are achieved through educational programs, branding of CFA as a known name for products in the marketplace, working with major corporate partners to benefit CFA clubs and shows, and the continual expansion of market participation and awareness.

Action Item: ~~Withdrawn.~~

Hamza: Are there any other questions? **Fulkerson:** No, other than I wanted to withdraw my action item that was in the report. I think that, you know, with Donna Jean now being in the office and her getting a really great handle on the work load and the operations and such, and the National Show has pretty well, you know, is going forward. I mean, the floor plan and those kinds of things have been addressed. I just think, with looking at the finances that Carla sent out to the clubs on Friday, that I received on Friday. In review, financially right now, I would like to withdraw that action item.

Time Frame:

Looking back to our business plan of June 2010, we have added the above mentioned CFA branded products:

Unfortunately, Roeann has a number of contracts on her desk waiting to be completed pending the outcome of the branding impasse.

CFA Healthcare Plans: *In 2009 CFA received 6% revenue from Pet Partners in the amount of \$882.00 and for 2010 CFA received 6% in the amount of \$2,348. Numerous marketing projects and promotions have been implemented in partnership with PPI to increase sales of pet insurance with hopes of increasing again at a rate of 266% from 2010 to 2011.*

CFA Entry Services was funded by Sturdi Products and Royal Canin. The program is not yet operational however, prototypes for the forms have been proposed for distribution and approval by our sponsors.

We have promoted and marketed **CFA DNA testing** with significant work being done internally with programming the data to be more accessible to the clients at Texas A&M University. To date, it seems the CFA program is averaging approximately 650 tests per month.

We have supported Breeder visibility with emphasis on breeds using a more discernible site for CFA Shows.

What Will be Presented at the Next Meeting:

Hopefully, our product branding problems will be over and we can return to “business as usual”.

Bob Johnston, will continue to spend many long hours working as a liaison between the Corporate Partners and CFA Clubs and the distribution of Dr. Elsey’s sponsorship funds to the **Breed Councils**. In a dismal economy, Bob has managed to overcome obstacles that would stop a lesser man and come up with creative ways for financial support for many of our clubs in order to receive corporate partner funds. He has presented the following excel sheet that runs through September 9. Please understand and appreciate that Bob Johnston works directly with the clubs to notify them of the funds award, suggest ideas for marketing our partners, follows up to verify every club meets their commitment and delivers to our corporate partners and to and for CFA.

Respectfully Submitted,

Kitty Angell, Chair

Roeann Fulkerson, Director of Marketing and Public Relations

Fulkerson: I think that's pretty much it. There is a list there of the clubs that have been funded for 2011, and Bob and Ann are working on 2012, first quarter. **Hamza:** That's an impressive list. I'm glad to see that. It goes to show that we have redirected our marketing efforts to be more grass roots and to be more helpful. Joan, you have your hand up. **Miller:** Yes, because Roeann wasn't here when we were discussing the taping at the National Show. I just wanted to make her aware that there was some concern about one of the thoughts that I had presented in my report about following cats ahead of the show, maybe during the show, and I wanted to know what Roeann's thoughts would be on that, if there's any concern that we are showing any favoritism for cats. I think she explained it quite well, that the main reason for the taping at the show would be for [inaudible] to be used with some future videos that they want to do with us. **Fulkerson:** Can I respond to that? I would say the unfortunate handling of the filming of the San Mateo International Show that year by the Game Show Network was really a travesty and it was not even, we're not even looking at the same administration overseeing those types of things. That is a vast difference, and we did have, David White was actually the co-host with the host of Cats 101 where we did just that. We followed some of the owners who attended the Garden State show last year and they did the bath in the morning and that type of stuff, and they followed some of our breeders and they interviewed specific cats and they followed them to finals and stuff. Everybody was enthusiastic and embraced the entire filming. There were no negative feed-back. Quite the opposite. Everyone was really excited to have Animal Planet there through Powderhouse Productions doing the filming. It's a completely different mindset and direction. One doesn't correlate at all to the other. **Miller:** That's what I wanted to hear. **Hamza:** Alright. Anyway, there needs to be some scrutiny in that direction. Having not seen it, I think it's probably more appropriate for the next board meeting. **Fulkerson:** Jerry, I sent it over to you. You should have it. Again, it's crazy that bounced and apparently the ISP continued to try to send it for 4 days before it notified me that it had bounced, so I've never had that happen either. **Hamza:** The proposal for the filming company. **Fulkerson:** Right. **Hamza:** You know, like I said, I will do my diligence in the next few days.

YOUTH FELINE EDUCATION PROGRAM

Committee Co-Chairs: *Jo Ann Cummings, Karen Lane*

Liaison to Board: *Loretta Baugh*

Regional Representatives:

Region One - *Debra Fagerstrom, Susan Melia, B Iris Tanner Zinck**

Region Two - *Aubrey Anderson, Nancy Jo Bueno, Jeanie Miller*, Linda Osburn*, Orca Starbuck **

Region Three - *Kathy Black, Sunny Lodge , Susan McNeice*

Region Four - *Martha Auspitz, Donna Runzel, Ruth Snow*, Dee White**

Region Five - *Sharon Rogers, Dee Dee Cantley**

Region Six - *Cathy Dunham (YFEP Secretary), Maureen Kramanak*

Region Seven - *Marguerite Epstein, Susan Melia, Sheri Hillis*, Donna Trusler**

Region Eight - *Edward Maeda*

Region Nine - *Maria Kaldeweida*

Regional Representatives were appointed by the Regional Directors. Names with () are volunteers.*

Brief Summation of Immediate Past Committee Activities:

The name of the program was changed from the CFA Junior Showmanship Program to CFA Youth Feline Educational Program (YFEP).

The program logo has been designed, by our Graphics Design Committee. It depicts youth of several races and ages. It shows both learning and fun and the YFEP committee feels it captures the meaning of our Mission Statement (logo attached).

A new Yahoo group was established due to program name change:
CFA_YFEP_Committee@yahoogroups.com

A Facebook Page as been established to promote YFEP.

The following YFEP committee chairs have been appointed:

Website – Aubrey Andeson and Nancy Jo Bueno

Graphic Design - Aubrey Andeson and Nancy Jo Bueno

Reading Requirements – Sharon Rogers

National Scorer - Marguerite Epstein

Facebook Administration – Cathy Dunham and Aubrey Anderson

Current Happenings of Committee:

The YFEP committee is working with Roeann Fulkerson and Royal Canin on final details for sponsorship. The YFEP Committee is looking forward to a long relationship with Royal Canin to support our youth in CFA.

The Handbook is being prepared and it was felt that it needed a general theme for illustration throughout the book. Co-Chair, Karen Lane suggested the idea of Professor YFEP (pronounced Yep). Our Graphic Design committee again came up with great artwork featuring the Professor and her students (artwork attached).

A Booth Display and Banner are being created by our Graphic Design Committee. This will be used at various CFA shows/functions to promote YFEP.

Program forms are being redone to reduce the number of forms and include the new logo and artwork.

The YFEP committee is preparing for the program rollout at the National Show in November.

Future Projections for Committee:

Create Website

Establish Scholarship Awards

Establish an Educational Foundation

Action Items:

None

Time Frame:

None

What will be Presented at the Next Meeting:

A review of the program rollout at the National Show.

List by region of the number of youths applying to the program.

*Respectfully Submitted,
Cathy Dunham, YFEP Secretary*

Hamza: OK, and here we are at 3:49. **Anger:** Is there anything on the Feline Youth? **Hamza:** Actually, on the Feline Youth report, I don't know why we passed it over but it has Loretta as the liaison. **Hannon:** No, it doesn't. It's got Roeann down on the agenda. **Anger:** But it has – **Hamza:** In my book, anyway, you know, it doesn't matter. It's a page and a half, really. Which one of you – and your book doesn't have Loretta as liaison? **Anger:** It does. Loretta Baugh, liaison to board, but it comes under Roeann's committee on the agenda. **Hamza:** Loretta, are you the liaison for the Youth Feline Education Program? **Baugh:** Yes, Jerry. There isn't really any action item. It's just a matter of stating what's happening. **Hamza:** OK, well, I understand how it dovetails in with Marketing, because Roeann announced that Royal Canin has graciously decided to fully fund the program. [Newkirk left the conference] So that part is exciting. Would you like to add anything else about the Youth Feline Education Program? **Baugh:** I have nothing to add unless Roeann does. **Fulkerson:** No. I think they're rocking and rolling. It's going really well. **Hamza:** And I am anxious to see the new Feline Youth Education Program. That's a throw back to an earlier day.

[LUNCH BREAK]

Hamza: Somebody came in and didn't state their name. **Baugh:** I think that may have been Dick. I barely heard them. **Hamza:** OK. We'll have you call the roll. Rachel, why don't you recall the roll? **Anger:** Alrighty. Jerry Hamza. **Hamza:** Here. **Anger:** Joan Miller. Not on yet. Carla Bizzell. **Bizzell:** Here. **Anger:** Rachel Anger is here. Sharon Roy. **Roy:** Here. **Anger:** Ginger Meeker. **Meeker:** Here. **Anger:** Ann Caell. **Caell:** Here. **Anger:** Loretta Baugh. **Baugh:** Here. **Anger:** Mike Shelton. **Shelton:** Here. **Anger:** Alene Shafnisky. No Alene. Mark Hannon. **Hannon:** Here. **Anger:** Kayoko Koizumi. Not on. Roger Brown. **Brown:** Here. **Anger:** George Eigenhauser. **Eigenhauser:** Here. **Anger:** Dick Kallmeyer. **Kallmeyer:** Here. **Anger:** Carol Krzanowski. **Krzanowski:** Here. **Anger:** Darrell Newkirk. **Newkirk:** Present. **Anger:** David White. **White:** Here. **Anger:** Annette Wilson. **Wilson:** Here. **Anger:** Donna Jean Thompson. **Thompson:** Here. **Anger:** Ed Raymond. **Raymond:** Here. **Anger:** Shino Wiley, are you here? OK, there we go.

(8) **CLUB APPLICATIONS.**

The following Club Applications report prepared by **Club Membership Chair Liz Watson** was presented.

Committee Chair: Liz Watson

Brief Summation of Immediate Past Committee Activities:

Presented new clubs applying to the CFA to be approved by the Board.

Current Happenings of Committee:

Six new clubs have applied for membership into the CFA. They are:

*Burmilla Enthusiasts of America: Region One
Royal Canadian Cat Club: Region Four
Tokyo Sky Tree Cat Club: Region Eight
Cat Fashion Club: International Division—Asia (Israel)
Moscow Cat Fanciers: International Division—Europe (Russia)
Chengdu Cat Club: International Division—Asia (China)*

BURMILLA ENTHUSIASTS OF AMERICA: REGION ONE

The constitution and by-laws are in order. There are seventeen members, of which six belong to other clubs, three of these are officers of other clubs. This is a specialty club with emphasis on the promotion of the Burmilla cat. They have no plans to incorporate. They hope to help sponsor a show with an existing club in PA and NJ until they raise enough money to put on their own show. The club will also provide a venue for discussion on breeding, showing, and caring for Burmilla. Dues have been set and, should the club disband, excess funds will be donated to the Winn Foundation.

Hamza: Up next is New Club Applications. The first club [Miller joins the conference] is listed as the “Brumilla Enthusiasts”, but I’m pretty sure that is Burmilla, although Brumilla is consistent throughout the whole presentation. Sharon, that indeed is Burmilla? **Roy:** Burmilla. **Hamza:** And they’re in your region. Do you want to say anything about them? **Roy:** Well, they’re a breed club but I do want to say one thing. I was never notified before I got the thing from Rachel that the club was even coming up. Is that still common procedure, that a regional director signs off on a club, or was it because this is a breed club? **Hamza:** No. No, that is common procedure, so I’m not – I’m not thrilled that you have been blind sided. What do you want to do? This is your region. **Roy:** I think it’s fine. I mean, it’s a legitimate breed club when you read all the information for a breed that is trying to get accepted into CFA. I don’t have a problem with it; I was just surprised that I didn’t have anything previous. **Hannon:** Do we want Liz in the future to make sure that – **Hamza:** Yeah. Rachel, would you just have Liz make sure that she notifies the regions where these clubs are residing in, that they know well ahead of time that this is coming up to the board meeting? **Anger:** I’ll mention it to her, sure. **Hamza:** Thank you. OK, everybody in favor of the Burmilla Enthusiasts of America becoming a new club?

Hamza called the motion. **Motion Carried.** Shelton abstained. **Hamza:** OK. Congratulations to the Burmilla Club. Mike’s abstention is noted.

ROYAL CANADIAN CAT CLUB: REGION FOUR

The constitution and by-laws are in order. This is a reactivation of an older CFA club. There are thirteen members, with the secretary and treasurer residing at the same address. Seven members belong to other clubs, of which two hold an office. They do not plan to incorporate. They are an allbreed club. They intend to raise public awareness and education of responsible cat ownership and assist local rescue groups with awareness and donations. They plan to put on a show once a year and eventually two times a year in the Greater Toronto area. Their dues have been set and, should the club disband, they will redirect excess funds to Mohawk Valley Cat Club or another Canadian club. They wish to provide Canadian exhibitors with a local show and encourage US exhibitors to make a trip north.

Hamza: The next one is the Royal Canadian Cat Club. That’s Region 4. That would be Loretta. **Baugh:** Yeah, I had the same problem as Sharon. I never received official notification, although I had talked to a number of people about it so I knew it was coming up. This is a reactivation of a club that used to be with Erma Jenei. They were very active in the Toronto area. I fully support the resurrection of the club. [Shafnisky joins the conference] **Hamza:** Who just came in? **Shafnisky:** It’s Alene. **Hamza:** OK. Any questions for Loretta?

Hamza called the motion. **Motion Carried.** **Hamza:** Congratulations to the Royal Canadian Cat Club.

TOKYO SKY TREE CAT CLUB: REGION EIGHT

The constitution and by-laws are in order, but the application form is not complete. I didn’t receive the new club applications until September 9th and no email addresses are listed. Please table this application until it is more complete.

Hamza: Is Kayoko on the call yet? **Eigenhauser:** Does Darrell have his hand up? **Newkirk:** Yes. **Hamza:** Go ahead, Darrell. **Newkirk:** Who is the liaison for this committee? **Hamza:** I am, ipso facto. Is that the extent of your question. **Newkirk:** Yes, because it said none, so I wanted to know who it was. **Hamza:** I don't know what happened with Liz on this go-around with communication, but it just wasn't there. I'll call her. **Newkirk:** She didn't contact me, either, for the ID clubs. I don't know if she didn't contact Dick or not. **Hannon:** Maybe it's something Central Office used to do. **Hamza:** I sent an email and actually she had sent an email to us. Verna worked with her to get some of this ready. I just don't know. Somehow, some of it fell through the cracks and we've just got to make sure we make sure it rises above the cracks again. I hate to deal with the Tokyo Sky Tree Cat Club without Koizumi being present. **Baugh:** It's looking like they wanted to table it anyway. **Hamza:** We'll table it, then. **Anger:** But we did receive the club application subsequent to this report. **White:** Oh, there she is. **Hamza:** Shino, go ahead. Her hand is up. Shino, as soon as you figure out how to unmute your phone, we'll let you jump in. We'll go back to it when we hear from her.

Hamza: OK. In the action items, it states that the Tokyo Sky Tree Cat Club, their application is incomplete, so at this time I would like to have somebody make a motion that we table the Tokyo Sky Tree Cat Club and the Chengdu Cat Club applications at this time. **Kallmeyer:** Second. **Anger:** Can I speak on that? **Hamza:** Go ahead, Rachel. **Anger:** What's missing in Tokyo is the email addresses. I don't know if – I can't find another example of it right off the bat, but I don't know if that should be a deal breaker. Now, the Chengdu application has subsequently come in, and that was distributed. I don't believe it is still considered incomplete on what was distributed. It looks complete to me. **Hamza:** Shino, are you here yet? I see your hand is up. Why don't we move on and revisit the Tokyo Sky Tree Cat Club when Kayoko can manage to get through. **Anger:** What about Chengdu? **Kallmeyer:** I hear a voice. **Hamza:** Shino? **Wiley:** Right. **Hamza:** OK, you're here. We're talking about the Tokyo Sky Tree Cat Club. **Koizumi:** [inaudible] **Hamza:** I'm not getting anything of what you're saying. Are you on speaker phone? **Koizumi:** No. **Hamza:** Is anybody else having – **Baugh:** She says Kayoko wants to put it on hold until next time. **Hamza:** OK. So, we have two recommendations, one from a Regional Director and one from a liaison to the International Division, who are directly answerable to these two clubs that are recommending that we table the Tokyo Sky Tree Cat Club and the Chengdu Cat Club. [discussion goes to Chengdu application]

Tabled.

CAT FASHION CLUB: ~~REGION NINE~~ INTERNATIONAL DIVISION – ASIA (ISRAEL)

Constitution is in order. I have found with foreign clubs that all the necessary information is included but it is set up according to the rules of their specific country. Dues were not included so I contacted them and their dues have been set. There are twenty members, none belong to other clubs. They do not plan to incorporate. They intend to be an allbreed club promoting the breeding of CFA cats and CFA shows. Their application about disbursement of funds is out of order although the constitution is correct. I contacted them and they indicated disbursement would be along CFA guidelines. They hope to produce two shows a year in Tel-Aviv. If accepted, this would be the first club in Israel.

Hamza: Darrell. Region 9? **Hannon:** There is no Region 9. **Hamza:** Well, it shouldn't be Region 9 anyway. It's Tel Aviv, so it's International Division. Is that Cat Fashion Club? **Newkirk:** Yes. **Hamza:** Do you have anything you want to add about these folks? **Newkirk:** We've had a couple of prior clubs in Israel, and this will be, I guess, a reactivation of the membership that are interested in promoting CFA there. So, I'm in favor of this, but it would be International Division, because we didn't put Israel in with Region 9. **Hamza:** Yeah, I see that.

Hamza called the motion. **Motion Carried.** **Hamza:** Congratulations to the Cat Fashion Club.

MOSCOW CAT FANCIERS: REGION NINE

The constitution and by-laws are in order. There are twenty members, with one member belonging to another club. The club plans to incorporate and promote breeding and showing. They intend to put on two shows annually in the Moscow area. There are three other Moscow clubs but, I have received no negative letters.

Hamza: Again Darrell. Moscow Cat Fanciers. **Newkirk:** Yes, I'm in favor of that one. That will give us, I think, 3 or 4 clubs now in Moscow. As everyone knows, Moscow is an absolutely humongous area and can support that number of clubs. **Hamza:** So, your recommendation is to approve. **Newkirk:** Accept.

Hamza called the motion. **Motion Carried.** **Hamza:** Congratulations to the Moscow Cat Fanciers.

CHENGDU CAT CLUB: INTERNATIONAL DIVISION – ASIA

No application form was submitted. That said, most of the information has been included in the Introduction and the balance of the application. I contacted the secretary of record but have receive no communication from the club. A membership list has been submitted. If the Board finds this application incomplete, I suggest tabling a vote until all documentation is in place.

Hamza: I don't know, Darrell or Dick, who wants to take the Chengdu Cat Club? **Kallmeyer:** I would like to. I think it should be tabled. I asked about 10 people in China if they knew any of the members or had heard anything. No one did. The club really hasn't responded to any of Liz's emails. They had sent it in with I guess and email application and sent the money in, so I think we should table it until we find more information.

Hamza: OK. So, we have two recommendations, one from a Regional Director and one from a liaison to the International Division, who are directly answerable to these two clubs that are recommending that we table the Tokyo Sky Tree Cat Club and the Chengdu Cat Club.

Hannon: In the case of Chengdu, we do have a complete application, though. **Hamza:** Well, we can talk about it. Dick Kallmeyer says that he can't ascertain the membership. He can't distinguish them. Is that correct, Dick? **Kallmeyer:** Yeah, and we haven't had contact with them, I guess, since their initial application. Chengdu is certain a city we could use more clubs. It's something like 5 million people, I think, but we haven't had contact with them after they put in

the application and that's somewhat disturbing. **Hamza:** So, just to err on the side of caution, if we table this, you will try to make a concerted attempt to make sure that this is indeed a viable club with its own membership of people who are sincerely interested in promoting CFA in Chengdu? **Kallmeyer:** Right. We'll continue to try to do it. I'm still trying. **Hamza:** OK, I guess we've cleared up any questions, so I'm calling the motion. All who are in favor of tabling the Tokyo Sky Tree Cat Club and the Chengdu Cat Club for approval at this time. **Motion Carried.**

Tabled.

Future Projections for Committee:

Process and submit new club applications for consideration by the Board

Action Items:

Tabling Tokyo Sky Tree Cat Club until application is complete.

Tabling Chengdu Cat Club if the Board deems an application form is necessary.

Determine if it is possible for clubs to come up at the monthly meetings.

Anger: This is Rachel. I have one more item on the Club Report that Liz asked me to bring forward. She would like an action item that clubs can come up at the monthly meetings, in the same way that the Judging Program items come up, where we would pre-notice the club and then vote on them during our teleconferences. So, that's my motion; that we allow clubs to come up for approval at the monthly meetings. **Eigenhauser:** Second.

Hamza called the motion. **Motion Carried. Hamza:** The motion carries that we can approve clubs at our monthly board meetings.

Time Frame:

October, 2011 to February, 2012

What Will be Presented at the Next Meeting:

All new clubs that have applied for membership

*Respectfully Submitted,
Liz Watson, Chair*

(9) **ANNUAL MEETING RESPONSIBILITIES.**

Hamza: Item #10 is Protests. Dick, is this closed session? **Meeker:** Are we going to do 9? **Hamza:** Yeah. My book is – yeah. I’m sorry, my book is – **Anger:** Watch it, mister. **Hamza:** – or my eyes are out of order. Actually, I’m listening to David White to my left saying we’re doing Protests. I’ve got to be careful who I listen to. Anyway, Item #9 is Ginger and it’s a discussion on the Annual Delegates Meeting and Award Banquet – Process and Procedural Manual. It’s 68 pages. **Meeker:** What’s fondly known as the “Annual Manual” was forwarded to all members of the board and to, I believe, Sharon forwarded it to her Annual Committee, as did I, since we’re the next two up. It’s the first time ever, thanks to Jodell Raymond, that the actual procedures and tasks that are involved in putting on an annual meeting and awards banquet have been outlined, and it caused great consternation in my region, just due to the volume of work. What I would like to do is not discuss that report at this time, but form a committee through the Business Management Committee to take on the task of looking at this report, put a committee together to make recommendations to the board as to tasks and functions and financing that might help this be more workable for the regions. **Hamza:** So, in effect, you would like more time to study this problem or this idea. **Meeker:** With a group of people. I started a board conversation and got some interesting feed-back from some of the members, but it’s really hard to do in that venue, and I think if a group of people just kind of takes this report apart and looks at what’s feasible and what’s practical to keep it at regional level, and what’s feasible and practical to move to a national level and Central Office function, I think we can make headway here. That would be my motion – to put that committee together and present to the board our findings in a reasonable period of time. **Hamza:** So, your motion is to create a committee to look into alternative processes for the annual meeting and award banquet? **Meeker:** Well, not even alternative processes. The tasks are very well lined out in the manual. I think what we have to do is look at how they’re delegated – a sort of division of labor. Maybe move some of those tasks that have traditionally been done at a regional level, move those into a national level; something on the order of what might have been done, or what was done with the International Show – have a group of folks that just annually work on the annual, because not every region has the time and talent to pull this off. **Hamza:** OK, is that Annette’s hand up? Carla? Go ahead, Carla. **Bizzell:** Yes. I can’t believe I’m saying this, but Ginger, may I be on your committee? **Meeker:** Absolutely. **Bizzell:** I’ve got the dollars. I’ve got the cost break-out, so that would be pretty useful to have. **Meeker:** Like you and Sharon and Mark and Kim and whoever else wants to be on the committee is fine with me, but I think we need to really solve this problem, because I’ve got folks melting down at a regional level, and I know I’m not the only one dealing with the problem. **Newkirk:** I just gave a cursory plan to all this, but it looks like it’s well delineated for responsibilities. To me, that would be basically a guide that you would go by, and I think each chair of the annual committee would be able to rearrange the delegation of certain things that they saw fit. I mean, that’s just my opinion. **Meeker:** Darrell, that guide was put together based on what Region 7 did this last year without Central Office involvement, and a lot of those tasks that Region 7 took on – and I might add, took on beautifully – used to be handled by Central Office and we’re looking at getting some more clearly-defined work flow and, you know, one of the ideas that came up is, what a region does every 7 years is, go absolutely nuts trying to raise money. Some regions are wealthier than others and no region wants to look like the country mouse at the annual. You know, some of the ideas that have come forth from the grass roots say,

“hey, why doesn’t every region do fundraisers for the annual on a yearly basis, and sort of spread that profit out.” One of the ideas was maybe have a national fundraising committee, that as funds came in, the money went to Central Office and was earmarked for the annual. Those are just some of the things that are being discussed. The tasks are beautifully outlined and Jodell did an incredible job. What I’m hearing back from my annual committee is that when they signed on to the task, it was about 3 years ago and what they signed on to do is not 10% of what’s on the task list now. If you’ve got a region where your annual committee are all working full time, it’s a tremendous amount of stress and strain. That’s why I just thought it was time to look at this and get some different procedures in place, or practices in place. **Eigenhauser:** Let me be a little bit of a contrarian here. You know, one of the adages we’re all familiar with is, brevity is the soul of wit. As an attorney, I can tell you the longer a document, the less probability people will actually read it. This needs to be pared way, way, way down from what it is now. There are 10 pages in this document listing the clubs that attended the 2011 annual. We don’t need 10 pages in Appendix D listing the clubs that submitted ballots at the 2011 annual. **Meeker:** Right. **Eigenhauser:** The more we can cut this down to make it user friendly, this really needs to be tightened up, because the longer it is, the less people are going to read it. **Meeker:** I agree, George. So, that’s my motion. **Hamza:** Do I get a second. **White:** It’s already made. **Hamza:** Oh, OK. This connection is terrible. All in favor of said committee.

Hamza called the motion. **Motion Carried.** **Hamza:** OK, the motion carries. Good luck to the committee.

*[subsequent to the board meeting, **Meeker** announced: I’m pleased to announce that the Annual Responsibilities Review Committee has been formed.*

Members of the committee are:

*Jodell Raymond - chair
Ginger Meeker - Board liaison
Carla Bizzell
Ann Caell
Tracey Petty
Sharon Roy*

Donna Jean Thompson will be available for material review and input and may attend some meetings if able. She is certainly welcome to join us at any time when her schedule permits.

Thank you to all who volunteered for this project! I look forward to working with all of you.

Jodell will set up telephonic meetings for Wednesday evenings and I will report happenings at monthly Board meetings on a pre-notice basis.

If you have ideas or input please contact one of the members. If by chance I have left anyone out please let me know.]

Baugh: I just wanted to say that one of the things that people tend to get very freaked out about is the cost of the annual meeting. One of the things that we have to be careful of when we look into paring costs, or maybe – we had even talked about doing it here, was to have a reception rather than a dinner. Part of the negotiations with the hotel were contingent upon the amount of money that's spent on food, so we have to be careful when we're looking at various things like that. **Hamza:** One of the things I want to interject here, because I had done some research and had actually sat down with a few people in discussing some of these ideas, one of the main concerns is that I have serious doubts whether CFA on a national level can match the effectiveness of raising money that gets done on a local level. I think about Jo Ann Cummings' yeoman effort in Louisville that ended up leaving us with more money than we started with, and I look at as recently as this year's, with Donna Jean and Susan being extremely effective in raising money. I don't see CFA, as a national entity, having that effectiveness. You know, sometimes when things happen on a much more local basis, they become more effective, so I just hope the committee takes a hard look at that and what that means. If there's a big – I'm more familiar with Jo Ann Cummings' effort because she was in our region. I just don't see that happening on a national fundraising basis unless we – I just don't. So, that's my only real troubling thought on it. So, having said that, unless there's questions. **Anger:** I just wanted to make one little comment. Ginger and I talked about this. Some years back – what year was it, Ginger? 2003 that I sent you? **Meeker:** I'm thinking that's what it was. **Anger:** The board voted to have a spending cap on annuals of \$60,000. Is that right? **Meeker:** I believe so. **Anger:** Something like that, but at a fixed point in time we – **Meeker:** That was for all expenses. **Anger:** Yeah. We set a limit on how much regions should spend on an annual, and I think that kind of went by the wayside. **Hamza:** Yeah. That's something I agree that this committee should look at. You know, this one-upmanship, if it hasn't already gotten out of hand, it will shortly get out of hand. You know, we want to have an event that has a certain attraction to it and luster to it, but also we've got to look at, does it make sense for CFA to spend \$150,000 on a weekend? **Meeker:** Well Jerry, that's what stimulated the conversation. We're looking at the economy, we're standing in the show hall and saying, "my God, we're spending over \$100,000, and can't we do it differently?" I think that's what prompted the whole idea, and I certainly agree that some things need to be kept in the region because they're just more effective, and other things need to be nationalized. I hope the committee will do a good job for us. **Newkirk:** I think the numbers from 2003 are probably now, in this day and time, a little underinflated because of inflation. Everything's going up – gas, food, everything is going up. Wages may not be going up or the number of people employed may not be going up, but the cost of things are. So, at that point in time, \$60,000 may have been a good number, that really needs to be up quite a bit, just due to inflation. **Hamza:** And if we do come up with a cap, I think it would be wise to put a COLA clause in it, so that it can rise with the economic conditions that we live in. We voted to have a committee on this. Are there any more questions?

(10) **PROTEST COMMITTEE.**

Protest Committee Chair Richard Kallmeyer gave the Protest Committee report containing recommendations for disposition of pending matters. **Motion Carried [vote sealed].**

<i>Committee Chair:</i>	<i>Dick Kallmeyer</i>
<i>Committee Members:</i>	<i>George Eigenhauser, Jr., Betsy Arnold, Joel Chaney, Norman Auspitz and Pam Huggins</i>
<i>Animal Welfare:</i>	<i>Linda Berg</i>
<i>Asian ID liaison:</i>	<i>Sara Tsoi</i>
<i>European ID liaison:</i>	<i>George Cherrie</i>
<i>Japan liaison:</i>	<i>Yukiko Hayata</i>
<i>Judging liaison:</i>	<i>Norman Auspitz</i>
<i>Legal Counsel:</i>	<i>Ed Raymond</i>
<i>Central Office Support:</i>	<i>Kristi Wollam</i>

Protest Committee Chair Dick Kallmeyer gave the Protest Committee report containing recommendations for disposition of pending matters (see item #32).

(11) **JUDGING PROGRAM.**

Judging Program Chair Loretta Baugh presented the following report and made all standing motions with the right to vote no:

Committee Chair: ***Loretta Baugh** – Letters of Complaint; Board of Directors Meeting Reports; General Communication and Oversight*

List of Committee Members: ***Norman Auspitz** – Representative on the CFA Protest Committee; Judging Program Rules and Updates; Mentor Program Administrator; Domestic Training and File Administrator; Education Chair*

***Pat Jacobberger** – Under Judges' Education (Breed Awareness and Orientation School)*

***Ellyn Honey** – Domestic Training and File Administrator*

***Rick Hoskinson** – File Administrator*

***Jan Stevens** – File Administrator; Secretary (keeps all files/records and compiles for Board report)*

***Donna Isenberg** – New Applicants (inquiries, queries, follow ups, counseling); may teach Judging Application Process at Breed Awareness & Orientation School, Application /Advisor Coordinator*

***Wayne Trevathan** – Japan and International Division Trainee and File Administrator; guest judge (CFA judges in approved foreign associations, licensed judges from approved foreign associations in CFA)*

***Peter Vanwonderghem** – European Liaison*

Current Happenings of Committee:

The JPC is updating the Judging Program Rules which will be presented in a separate attachment.

Pat Jacobberger is working on the BAOS which will be held in conjunction with the National show in November. The flyer is out on the website now - both CFA and the National Show website as well. Here is the website for the flyer:

<http://www.cfa.org/documents/org/NationalShowBAOS2011.pdf>

It is staffed. Shirley Dent is our Central Office contact for coordinating the various elements of the schools for 2011-2012. We are also starting to plan a school to be held in conjunction with the San Diego CC show in January 2012 and in Belgium in February 2012.

The Judge's Continuing Education site will be up by the end of September and available for judges to use.

****Applications to the Judging Program will be available. We are attempting to make them available on the website and information to access the data will be sent to the Board members as*

soon as the site is set-up. If the website doesn't work, the information will be sent to you by other means.

Deaths: *It is with great sadness that we report the loss of Tokuko ("Suzie") Yamazaki, former CFA Allbreed Judge and CFA Board Member, on September 27, 2011. Suzie bred Persians, Himalayans, Exotics and Abyssinians in her "Serbs" cattery. She served on the CFA Board of Directors as the first Japan Regional Director. Suzie began judging in 1981 and retired in 2007. A tribute to Suzie follows, written beautifully by Willa Hawke:*

On September 27, 2011, CFA lost a good and loyal friend. Tokuko Yamazaki (we knew her as Suzie) died. She was a long-time Japanese Judge (retired) and CFA Japan's first ever Regional Director.

Suzie was a delightful lady and one of Japan's earliest and most ardent contributors. She was a member of the first CFA Club ever organized in Japan, way back in the 1960's. She believed in the CFA vision and spent many years promoting the growth of CFA in Japan long before it ever became Region 8.

David Mare and I both enjoyed our very first Japanese assignment (1976) judging for her Tokyo Club. It was also my pleasure to have served with her on the CFA Board during her tenure in office as Japan's first Regional Director. More recently, David and I were, once again, both invited to judge and speak in Japan when Suzie was honored for her retirement from the CFA Judging Program. It was a memorable and beautiful event coordinated and attended by many of her friends and family.

Suzie has always held a special place within my heart and I am proud to have known her and called her my friend. I am confident that you, the current CFA Board members, join me in offering sincere condolences to her daughter, Yukiko Hayata, and family and all of the many friends and acquaintances. Suzie will be missed by all. May she rest in peace.

*Respectfully,
Willa Rogers-Hawke*

International/Guest Judging Assignments: *Here is our of list of CFA judges that we have judging other places in the world, as well as a list of guest judges that have requested permission to judge our shows. Those have all been approved by Wayne Trevathan, our Guest Judge Administrator.*

CFA Judges to Judge International Assignments:

<i>Name</i>	<i>Assn</i>	<i>Sponsor</i>	<i>City/Country</i>	<i>Date</i>
<i>Abelson, Vicki</i>	<i>WCA</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/26/11</i>
<i>Anger, Rachel</i>	<i>CCCA</i>	<i>CCCA National</i>	<i>Launceston Tasmania</i>	<i>7/28/12</i>
<i>Bockman, Rhett</i>	<i>NZCF</i>	<i>Auckland Cat Club</i>	<i>Auckland NZ</i>	<i>6/24/12</i>
<i>DelaBar, Pam</i>	<i>None</i>	<i>HHP Club</i>	<i>Orimattilia Finland</i>	<i>9/18/11</i>
<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Felis Hungaria</i>	<i>Pecs Hungary</i>	<i>10/1-2/11</i>

<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Anfi</i>	<i>Verona, Italy</i>	<i>1/21-22/12</i>
<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Esrok</i>	<i>Kuopio Finland</i>	<i>4/14-15/12</i>
<i>DelaBar, Pam</i>	<i>FIFe</i>	<i>Porok</i>	<i>Oulu Finland</i>	<i>7/7-8/12</i>
<i>DelaBar, Pam</i>	<i>CCCA</i>	<i>FCCV</i>	<i>Melbourne Australia</i>	<i>7/14-15/12</i>
<i>DelaBar, Pam</i>	<i>CCCA</i>	<i>CCCA National</i>	<i>Launceston Tasmania</i>	<i>7/21-22/12</i>
<i>DelaBar, Pam</i>	<i>CCCA</i>	<i>QFC</i>	<i>Brisbane Australia</i>	<i>7/28-29/12</i>
<i>Dodds, Nancy</i>	<i>WCF</i>	<i>FeliCity</i>	<i>St. Petersburg Russia</i>	<i>9/10-11/11</i>
<i>Gradowski, Chuck</i>	<i>CCA</i>	<i>Positive Paws</i>	<i>London Ontario</i>	<i>10/16/11</i>
<i>Gradowski, Chuck</i>	<i>CCCA</i>	<i>Birman CF of Qld</i>	<i>Brisbane Australia</i>	<i>5/12/12</i>
<i>Gradowski, Chuck</i>	<i>CCCA</i>	<i>Birman CC Canberra</i>	<i>Canberra Australia</i>	<i>5/19/12</i>
<i>Gradowski, Chuck</i>	<i>NZCF</i>	<i>Palmerston North CC</i>	<i>Palmerston North NZ</i>	<i>5/4/12</i>
<i>Hoover, Gloria</i>	<i>WCA</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/26/11</i>
<i>Lawrence, Roger</i>	<i>CCA</i>	<i>Acton</i>	<i>Ontario Canada</i>	<i>7/17/11</i>
<i>Prisser, Carolyn</i>	<i>CCCA</i>	<i>Exotic Cat Club</i>	<i>Brisbane Australia</i>	<i>9/25-26/11</i>
<i>Prisser, Carolyn</i>	<i>CCCA</i>	<i>FVCC Royal</i>	<i>Melbourne Australia</i>	<i>10/2-4/11</i>
<i>Vanwonderghem</i>	<i>RUI</i>	<i>Rolandus</i>	<i>Cherkasy Ukraine</i>	<i>10/1-2/11</i>
<i>Veach, Gary</i>	<i>CCA</i>	<i>Claire Lamontagne</i>	<i>Montreal Quebec</i>	<i>11/20/11</i>
<i>White, Betty</i>	<i>WCA</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/26/11</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<i>Judge</i>	<i>Assn</i>	<i>CFA Show</i>	<i>Location</i>	<i>Date</i>
<i>Bardella, Antonello</i>	<i>WCF</i>	<i>Golfo dei Poeti</i>	<i>Reggio Emilia Italy</i>	<i>10/9/11</i>
<i>Davies, Allan</i>	<i>CCCA</i>	<i>Siam Cat Fanciers</i>	<i>Sengalor Malaysia</i>	<i>7/2/11</i>
<i>Gleason, Elaine</i>	<i>CCA</i>	<i>Golden Triangle</i>	<i>Kitchener Ontario</i>	<i>5/26/12</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>German Cat Walk</i>	<i>Bremen Germany</i>	<i>7/21-22/11</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Golfo dei Poeti</i>	<i>Reggio Emilia Italy</i>	<i>10/8/11</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Club Felino Espanol</i>	<i>Madrid Spain</i>	<i>12/10-11/11</i>
<i>Gubenko, Dmitry</i>	<i>RUI</i>	<i>German Cat Walk</i>	<i>Bremen Germany</i>	<i>7/30-31/11</i>
<i>Gubenko, Dmitry</i>	<i>RUI</i>	<i>Aurora Cat Club</i>	<i>St. Petersburg Russia</i>	<i>9/10-11/11</i>
<i>Gubenko, Dmitry</i>	<i>RUI</i>	<i>Golfo dei Poeti</i>	<i>Reggio Emilia Italy</i>	<i>10/8/11</i>
<i>Gubenko, Dmitry</i>	<i>RUI</i>	<i>Cat Friends</i>	<i>Halle Germany</i>	<i>10/29-30/11</i>
<i>Kharchenko, Irina</i>	<i>RUI</i>	<i>China Phoenix</i>	<i>Hui Zhou China</i>	<i>7/8-10/11</i>
<i>Kharchenko, Irina</i>	<i>RUI</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/24/11</i>
<i>Kharchenko, Irina</i>	<i>RUI</i>	<i>Chatte Noir</i>	<i>Moscow Russia</i>	<i>10/30/11</i>
<i>Karotonoshkina Olga</i>	<i>RUI</i>	<i>Club Felino Espanol</i>	<i>Madrid Spain</i>	<i>12/10-11/11</i>
<i>Nazarova, Anna</i>	<i>RUI</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/24/11</i>
<i>Pohvalina, Viktoria</i>	<i>RUI</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/24/11</i>
<i>Rakitnyh, Olga</i>	<i>RUI</i>	<i>Asia Pacific CC</i>	<i>Jakarta Indonesia</i>	<i>12/11/11</i>
<i>Raymond, Allan</i>	<i>ACF</i>	<i>China Phoenix</i>	<i>Hui Zhou China</i>	<i>7/9-10/11</i>
<i>Raymond, Allan</i>	<i>ACF</i>	<i>CF Society Indonesia</i>	<i>Jakarta Indonesia</i>	<i>10/22/11</i>
<i>Roumyantseva, Nadejda</i>	<i>WCA</i>	<i>China Phoenix</i>	<i>Hui Zhou, China</i>	<i>7/8-10/11</i>

<i>Roumyantseva, Nadejda</i>	<i>WCA</i>	<i>Chatte Noir</i>	<i>Moscow Russia</i>	<i>10/30/11</i>
<i>Tokmakova, Irina</i>	<i>RUI</i>	<i>Nika Feline</i>	<i>Moscow Russia</i>	<i>9/24/11</i>
<i>Tokmakova, Irina</i>	<i>RUI</i>	<i>Chatte Noir</i>	<i>Moscow Russia</i>	<i>10/30/11</i>

Pre-Notice of Application: *The following individual is scheduled to be presented to the Board in February 2012 for acceptance:*

*Frederic Goedert
Aude, France*

(SH – 1st Specialty)

Acceptance/Advancements: *The following individuals are presented to the Board for acceptance/advancement:*

Accept as Trainee:

<i>Jacqui Bennett, Buford, GA</i>	<i>(LH - 2nd Specialty)</i>	<i>18 yes</i>
<i>Sharon Rogers, Alta Loma, CA</i>	<i>(LH – 1st Specialty)</i>	<i>2 yes (Eigenhauser, Shelton); 15 no; 1 abstain (Roy)</i>
<i>Kevin Weber, Kansas City, MO</i>	<i>(SH – 1st Specialty)</i>	<i>17 yes; 1 no (Hannon)</i>

Advance to Apprentice Specialty:

<i>Mihoko Yabumoto</i>	<i>(LH – 1st Specialty)</i>	<i>17 yes; 1 Abstain (Hannon)</i>
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Accept as Approval Pending Allbreed:

<i>Allan Raymond, Queensland, Australia</i>	<i>18 yes</i>
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*Respectfully Submitted,
Loretta Baugh, Chair*

Anger: OK, are we ready to announce the ballots? **Hamza:** Yes, let's announce the ballots. **Anger:** OK, Jacqui Bennett, longhair second specialty, 18 yes. Sharon Rogers, longhair first specialty, two yes, fifteen no, one abstain. Kevin Weber, shorthair first specialty, 17 yes, 1 no. Mihoko Yabumoto, longhair first specialty, 17 yes, 1 abstain. Allan Raymond, 18 yes. **Baugh:** Thank you. **Anger:** Thank you.

Hamza: OK, we're in open session. Go ahead, Loretta. **Anger:** Can I ask – **Baugh:** OK, on the Judging Program Committee Report, I know you had it sent out. There are not really any action items on that portion. I did want to add that Bob Molino did judge his first show at Hidden Peak and I got the evaluation back this week and it was sterling. He is also scheduled to judge in Finland on November 12/13 of this year. That's all I have lined up for him so far. The evaluation I have is very specific. It addresses the issues that he was on suspension for and there was no problem at all at Hidden Peak. I heard from Donna Davis this week. She has a medical release from her broken hip and is back judging in California this weekend. Her release was faxed in. As

you're all aware, Bob Bryan had heart surgery on September 20th. He had a triple bypass and a valve repair. The last message I received was that he was due for release sometime last week.

Action Item: *Adopt the following proposed Judging Program Rule changes:*

The Judging Program has several reasons for bringing Judging Program Requirement changes to the Board.

1. ***Advisors Back to Mentors.** Last October, a program using judges as Advisors was instituted on a trial basis. The intent of the change was to have a judge work with an individual from before they applied to the Judging Program, through to advancement to Approved Allbreed, thus decreasing the workload on the members of the committee and giving the individual a consistent source of information and advice. The result has been to put an extra 'layer' between the file administrators and the individual and rather than help the process, has made it more cumbersome. The members of the Judging Program Committee would like to return to using judges as Mentors. These individuals will still work with an individual for the whole process, so there will be continuity. The file administrators will retain the files of each individual from start to completion. The file administrators will resume all previous duties (color class scheduling, maintaining evaluations and recommending advancements).*

SECTION I – DEFINITIONS.	
Existing Wording	Proposed Wording
PRE-APPLICANT. Any individual who has made contact with the Applications Administrator of the Judging Program Committee, has received application information and has been paired with an Advisor.	PRE-APPLICANT. Any individual who has made contact with the Applications Administrator of the Judging Program Committee, has received application information and has been paired with <u>an Advisor a Mentor</u> .
RATIONALE: Changing from Advisors to Mentors.	

SECTION 1 – DEFINITIONS	
Existing Wording	Proposed Wording
ADVISOR. An Approved Allbreed Judge who has agreed to work with individuals considering application to the CFA Judging Program. Advisors will work with an individual from the pre-application process through to Approved Allbreed. Advisors will maintain the files of the applicants/judges they are working with and will present the individuals for acceptance/advancement to the Judging Program Committee who will vote on advancement, if appropriate, or will present the individual to the CFA Board of Directors for acceptance/advancement to Allbreed. Advisors have no voting privileges. Advisors may not act in this capacity	ADVISOR. MENTOR. An Approved Allbreed Judge who has agreed to work with individuals considering application to the CFA Judging Program. <u>Advisors Mentors</u> will work with an individual from the pre-application process through to Approved Allbreed. Advisors will maintain the files of the applicants/judges they are working with and will present the individuals for acceptance/advancement to the Judging Program Committee who will vote on advancement, if appropriate, or will present the individual to the CFA Board of Directors for acceptance/advancement to Allbreed. Advisors have no voting privileges. Advisors

for family members, individuals with whom they co-own or co-breed cats. Individuals may serve as Advisors for a maximum of two individuals at a time.	may not act in this capacity for family members, individuals with whom they co-own or co-breed cats. Individuals may serve as Advisors for a maximum of two individuals at a time.
RATIONALE: Changing from Advisors to Mentors.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.c.10.	
Existing Wording	Proposed Wording
10. It is required that an Applicant must choose an Advisor from the names provided to them by the Applications Coordinator prior to application and must work with the Advisor to prepare the application and any other requirements that may be set forth.	10. It is required that an Applicant must choose an <u>have a Mentor, to advise and give counsel through the process of becoming an Approved Allbreed Judge. Training assignments and all paperwork will remain with File Administrator.</u> Advisor from the names provided to them by the Applications Coordinator prior to application and must work with the Advisor to prepare the application and any other requirements that may be set forth.
RATIONALE: Housekeeping.	

Baugh: The other thing I have is the Judging Program requirements. It looks like a lot but it really isn't, because it really addresses three separate areas. Let me get to my folder here. I had it here a minute ago. OK. What we have – we have three things. We had initially last year initiated using the advisors instead of mentors, figuring it would take some of the work off of the Judging Program Committee members. What it did was just put another layer in and it's not really very efficient. The members of the Committee have asked that we return to using mentors and eliminate advisors, and go back to what we were doing previously. That's one section I have in there. [transcript goes to another section]

Baugh: Does anybody have any questions about what I've said? **Hamza:** We've got two; Mark and then George. **Hannon:** My question deals with the section on the advisors versus the mentors. There seemed to be, and maybe it was just in the past when we had advisors and it's been resolved by doing away with advisors, but it seemed to be inconsistent. Some trainees got to pick the show at which they are training and the judge under whom they trained; others got to pick the show and then their mentor or advisor or somebody else selected the judge under which they worked. That just doesn't seem to be consistent to me. There seems to be a need for consistency. **Baugh:** That's one of the reasons we want to go back to what we had before. **Hannon:** Alright, so you're saying that's going to be resolved by doing away with the advisors? **Baugh:** Yes, sir. **Hannon:** OK. [transcript goes to another section]

Baugh: In the interim, can I at least get the advisor back to mentor? **Hamza:** Yeah, if somebody makes a motion. **Baugh:** I have a standing motion. **Hannon:** Second. **Hamza** called the motion. **Motion Carried.**

* * * * *

2. Reorganization and Separating the ID and Domestic Judges from Other Association Applicants. Donna Isenberg came on the JPC as the Applications Administrator and has done a fine job. Donna, who has not been familiar with the processes and Requirements in these areas, allowed us to see that there are some major areas of confusion and inconsistency. This became especially apparent when dealing with individuals from the International arena. As a result of this experience, and with my concurrence, we have separated the requirements to Individuals wishing to become CFA Judges who are currently judging for either 1) a Domestic, or 2) an International Association into two sections, and attempted to give consistency to the requirements for each group. In addition, with the emergence of the European Region, the separation of the other two groups gives just three ways to become a CFA Judge. Come to CFA from an International Association, from a Domestic Association, or come through the Judging Program under our basic requirements. Re-organizing was a daunting task but we believe the end result will give the individual considering application a clear picture of requirements and expectations.

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM – Title	
Existing Wording	Proposed Wording
INITIAL APPLICATION TO JUDGING PROGRAM	INITIAL APPLICATION TO <u>REQUIREMENTS FOR APPLYING TO THE JUDGING PROGRAM –</u> <u>REGIONS 1-9</u>
RATIONALE: Reformatting to make more readable; add Region 9	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.5.	
Existing Wording	Proposed Wording
5. An applicant must have a cattery name registered with CFA for a period of at least seven (7) years. An International Division applicant must have a cattery name registered with either FIFe, GCCF or an Independent Association for seven (7) years and registered with CFA at least four (4) of the seven years. A copy of the cattery registration must be provided.	5. An applicant must have a cattery name registered with CFA for a period of at least seven (7) years. An International Division applicant must have a cattery name registered with either FIFe, GCCF or an Independent Association for seven (7) years and registered with CFA at least four (4) of the seven years. A copy of the cattery registration must be provided <u>in application.</u>
RATIONALE: ID now has its own section. Copy of registration is a requirement.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.c.16.	
Existing Wording	Proposed Wording
16. REQUIREMENTS FOR APPLYING TO THE	16. REQUIREMENTS FOR APPLYING TO THE

JUDGING PROGRAM – INTERNATIONAL DIVISION.

This section is for first-time applicants not current in either specialty. Once qualified to judge, these applicants will be restricted to judging shows in the International Division only. *(See item 14 above for requirements for judges from FIFe and other International Associations wishing to enter the regular CFA Judging Program.)*

- a. Seven (7) consecutive years of breeding experience with a registered cattery in either FIFe, GCCF or an independent association. Cattery must have been registered with CFA at least four (4) of the seven (7) years. A copy of the cattery registration must be provided.
- b. Licensed as a CFA Certified Clerk (important for mechanics).
- c. Bred five (5) CFA Grand Champions/Grand Premiers.
- d. Attend a CFA Judging Breed Awareness and Orientation School for the appropriate specialty during the first year of evaluation training.
- e. Apply as a trainee. Longhair trainees are encouraged to train in the United States. Shorthair trainees are required to train in the United States. Trainees will be permitted to train on consecutive weekends.
- f. After advancing to apprentice, a sixth (6th) CFA Grand Champion/Grand Premier must be bred (in addition to the required number of evaluations) to advance to approval pending.
- g. (i). To advance to approved, a seventh (7th) CFA Grand Champion/Grand Premier must be bred in addition to the required number of evaluations.

(ii). The applicant may apply for single specialty, double specialty or approval pending allbreed, depending on his or her current status in the International Division.
- h. When an International Division judge meets all the requirements of our current CFA Judging Program applicants as listed in Section II.A.8.a. and b., an International Division judge may apply to the Judging Program Committee for advancement to full licensure as a CFA judge (i.e., the restriction of judging only in the International Division would be removed). The Judging Program Committee will review the request and notify the CFA Board of Directors of the request, along with their recommendation to

~~JUDGING PROGRAM – INTERNATIONAL DIVISION.~~

~~This section is for first time applicants not current in either specialty. Once qualified to judge, these applicants will be restricted to judging shows in the International Division only. (See item 14 above for requirements for judges from FIFe and other International Associations wishing to enter the regular CFA Judging Program.)~~

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- ~~b. Licensed as a CFA Certified Clerk (important for mechanics).~~
- ~~c. Bred five (5) CFA Grand Champions/Grand Premiers.~~
- ~~d. Attend a CFA Judging Breed Awareness and Orientation School for the appropriate specialty during the first year of evaluation training.~~
- ~~e. Apply as a trainee. Longhair trainees are encouraged to train in the United States. Shorthair trainees are required to train in the United States. Trainees will be permitted to train on consecutive weekends.~~
- ~~f. After advancing to apprentice, a sixth (6th) CFA Grand Champion/Grand Premier must be bred (in addition to the required number of evaluations) to advance to approval pending.~~
- ~~g. (i). To advance to approved, a seventh (7th) CFA Grand Champion/Grand Premier must be bred in addition to the required number of evaluations.

(ii). The applicant may apply for single specialty, double specialty or approval pending allbreed, depending on his or her current status in the International Division.~~
- ~~h. When an International Division judge meets all the requirements of our current CFA Judging Program applicants as listed in Section II.A.8.a. and b., an International Division judge may apply to the Judging Program Committee for advancement to full licensure as a CFA judge (i.e., the restriction of judging only in the International Division would be removed). The Judging Program Committee will review the request and notify the CFA Board of Directors of the request, along with their recommendation to~~

the Board.	the Board.
RATIONALE: Entire section removed in July 2011 by Board Vote.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph B.	
Existing Wording	Proposed Wording
B. Informal requirements for initial application.	Renumber to Section II, Paragraph B. (which will appear after the current A.13.)
RATIONALE: Heading added for clarification.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.14.	
Existing Wording	Proposed Wording
Move to new Section III.	<p style="text-align: center;">SECTION III REQUIREMENTS FOR JUDGES FROM OTHER DOMESTIC ASSOCIATIONS – REGIONS 1-9</p> <p>An applicant who is a member of, or in any way connected with, an organization organized for purposes similar to those of CFA, will be expected to furnish proof of severance from same within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization while a part of the CFA Judging Program.</p> <p>Judges from other domestic (i.e., North American continent) associations wishing to apply to CFA must:</p> <ol style="list-style-type: none"> 1. Submit a formal application <u>signed by the Regional Director</u> and resume of their cat fancy activities. 2. Meet CFA judging requirements in their Association; example, number of grand champions. They must have completed a minimum of five years of judging in their association. 3. Pass a CFA clerking test upon application. 4. Have judged a minimum amount of shows in their association prior to their application. This is to insure that their skills are current. The number of shows to be determined by the JPC or the Board of Directors. 5. Acceptance will be at the Double Specialty level or at the highest level achieved in their current association if not approved AB. 6. After acceptance, they will be required to have 2 assistant clerking and two chief ring clerking assignments before beginning training. These

	<p>clerking assignments must have completed evaluations. Note: Clerking requirements may be completed prior to application. If that requirement is completed, it must be listed and verified in the initial application.</p> <p>7. Successfully complete a minimum of three training classes per specialty. The first shall be a supervised training. If successfully completed, the next two shall be solo assignments.</p> <p>8. Upon completion of training, the judge shall be licensed as a specialty Judge. They will need to complete eight evaluated assignments in each specialty licensed. Once completed, if double specialty, they will move on to Approval Pending Allbreed. Eight evaluated Allbreed assignments must be completed to advance to Approved Allbreed.</p>
<p>RATIONALE: The Domestic and International Associations have been given their own sections for clarification.</p>	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.15.	
Existing Wording	Proposed Wording
Move to new Section IV, renumber subsequent section headings.	<p style="text-align: center;">SECTION IV REQUIREMENTS FOR JUDGES FROM OTHER INTERNATIONAL ASSOCIATIONS APPLYING TO THE CFA JUDGING PROGRAM</p> <p>An applicant who is a member of, or in any way connected with, an organization organized for purposes similar to those of CFA, will be expected to furnish proof of severance from same within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization while a part of the CFA Judging Program.</p> <p>Following is a list of requirements for Judges from FIFe and other International Associations who wish to enter the regular CFA Judging Program. Depending on an individual's qualifications, the applicant will be accepted no higher than Approval Pending. If the applicant has been an Allbreed judge for a sufficient length of time, the applicant will be considered for Approval Pending; otherwise, Approval Pending Both Specialties. These requirements apply to first-time applicants not current in any specialty (see Section VII, paragraphs B and C). Double specialty applicants must meet the requirements of paragraph 8 for both specialties.</p> <ol style="list-style-type: none"> 1. Registered cattery for seven years. 2. Grand requirement equal to CFA's.

	3. Certified ring clerk license. 4. Approved in cats in CFA specialty to which the judge is applying. 5. Attendance at a CFA Judging Breed Awareness and Orientation School. 6. Successfully guest judged for CFA seven times. Evaluation forms are provided by the Judging Program and must be on file with the Judging Program for the seven shows. 7. Must attend a CFA Judging Breed Awareness and Orientation School or a CFA Judges' Workshop during their first year of evaluation training. 8. Applicant must be pre-noticed in the CFA Almanac and/or On-line Almanac. 9. Applicant must complete an application and have it signed by the International Division Chair . <u>Region 9 Director (or interim Director).</u>
RATIONALE: The Domestic and International Associations have been given their own sections for clarification.	

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION, Initial Application Section, Paragraph G.6.	
Existing Wording	Proposed Wording
6. An application which has not been completed within one calendar year of the date appearing upon it shall be rendered inactive. If such applicant wishes to apply for admission to the Judging Program at a later date, such application will be treated as a new application and must be accompanied by the current application fee (in addition to any fees already submitted). Signed and documented negative letters must be substantiated, and must be received by the Judging Program Committee not less than six (6) weeks prior to an applicant's consideration for acceptance into the Judging Program by a two-thirds (2/3) vote of the Executive Board at a regularly scheduled Executive Board Meeting.	6. An application which has not been completed within one calendar year of the date appearing upon it shall be rendered inactive. If such applicant wishes to apply for admission to the Judging Program at a later date, such application will be treated as a new application and must be accompanied by the current application fee (in addition to any fees already submitted). Signed and documented negative letters must be substantiated, and must be received by the Judging Program Committee <u>Application Administrator</u> not less than six (6) weeks prior to an applicant's consideration for acceptance into the Judging Program by a two-thirds (2/3) vote of the Executive Board at a regularly scheduled Executive Board Meeting.
RATIONALE: Housekeeping.	

SECTION IX – INTERNATIONAL DIVISION, Paragraph B.4.	
Existing Wording	Proposed Wording

<p>4. CFA clubs in the International Division must provide hotel accommodations, if required, for each judge for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge, as well as reasonable meals, which will be reimbursed by the club.</p>	<p>4. CFA clubs in <u>Region 9 and</u> the International Division must provide hotel accommodations, if required, for each judge for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge, as well as reasonable meals, which will be reimbursed by the club.</p>
<p>RATIONALE: Region 9 added.</p>	

Baugh: The other section in the Judging Program requirements pertains to our breaking out requirements into three separate categories. There are now officially three ways to become a CFA judge – you can come in through the regular process as a trainee and go through the entire application process and training and advancement; or to come in as a domestic association judge into CFA; or third, as an international judge transferring in. [Miller leaves the conference] We’ve broken that out into three separate sections because what we had found was, Donna Isenberg coming in totally green on this was having difficulty, as were some of the people from the other associations, because things were in various places. We consolidated everything into three separate categories and tried to make them consistent.

* * * * *

3. *The Agenting requirement has caused much concern and consternation. The purpose of the requirement has always been experience and more depth of exposure prior to application. The biggest issue has been enforcement and verification. There has been a rash of simply adding one’s name to a cat as agent, and showing with no preshow preparation...to the extreme of individuals having cats handed them to ‘agent’ just before going into the ring. This clearly is not going to accomplish the true goal of agenting. The Committee has written some strong guidelines defining what that experience should entail. We feel implementation of these requirements will go a long way to better prepare our judges without forcing the breeding of extraneous cats simply to fulfill a requirement.*

Baugh: The third issue, which is the major one as far as I’m concerned in this is agenting. Agenting was set up as a replacement for our requiring people to breed extra cats. We did this several years ago because of the animal rights people and we were breeding extraneous cats simply to meet requirements, so we input the agent portion into it. The agent portion is being very badly abused by some people. We’ve even had people call up members of the Committee and ask if they would put a cat in their name to meet the requirements. We have, truly. I have seen at shows more than once where an applicant or someone that’s considering to be an applicant has been handed a cat outside the ring to put into the ring to be shown. That’s not agenting. That’s not learning. The Committee felt very strongly they needed to do something and has spent the last several months trying to come up with a way to make this more enforceable and more meaningful. Basically, we feel very strongly we need to do something to tighten up. If this isn’t the answer, we’re open to suggestions. If we can’t tighten it up, we need to get rid of it

because it's not working. That being said, we can go into the requirements and I've got to get them open here in the right file.

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.7.a.	
Existing Wording	Proposed Wording
a. Seven (7) consecutive years of breeding experience. A detailed resume of breeding experience must be provided.	a. Seven (7) consecutive <u>current</u> years of breeding experience. A detailed resume of breeding experience must be provided.
RATIONALE: Applicant could have stopped breeding for a period of time. Experience should be timely.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.a.	
Existing Wording	Proposed Wording
a. EXHIBITING: An applicant must have exhibited at least ten (10) cats to CFA Grand Champion/Grand Premier status in the appropriate specialty. A minimum of six (6) of these cats must be of their own breeding. A detailed and specific resume of exhibition experience, including agenting, must be submitted as part of the application. An applicant must have experience including exhibiting one or more breeds in the specialty for which they are applying in addition to their major breed. An applicant will be expected to furnish detailed specific information regarding these activities.	<p>a. <u>1. EXHIBITING:</u> An applicant must have exhibited at least ten (10) cats to CFA Grand Champion/Grand Premier status in the appropriate specialty. A minimum of six (6) of these cats must be of their own breeding. A detailed and specific resume of exhibition experience, including agenting, <u>which means owning a kitten/cat for a specific period of time,</u> must be submitted as part of the application. An applicant must have experience including exhibiting one or more breeds in the specialty for which they are applying in addition to their major breed. An applicant will be expected to furnish detailed specific information regarding these activities.</p> <p><u>Agenting/Owning is defined as: housing the kitten/cat in the applicant's home, taking care of it, grooming and taking the kitten/cat to and from the show hall.</u></p> <p><u>Experience is defined as: housing the kitten/cat in applicant's house/possession for a minimum of three (3) months.</u></p> <p><u>Exhibiting experience is broken down as follows:</u></p> <p><u>2. BREEDING EXPERIENCE LONGHAIR:</u> The applicant must own and exhibit each of the two (2) basic body types: Persian/Exotic and Semi-Longhair.</p> <p><u>The applicant will be expected to furnish detailed specific information regarding these activities. Photos are required from Applicant's home and at the show.</u></p> <p><u>3. BREEDING EXPERIENCE SHORTHAIK:</u> The</p>

	<p><u>Applicant must own and exhibit each of the three (3) basic Shorthair body types: Oriental / Siamese, Cobby and Foreign.</u></p> <p><u>The Applicant will be expected to furnish detailed and specific information regarding these activities. Photos are required from Applicant's home and at the show.</u></p> <p><u>4. For all cats that our owned for the purpose of agenting/exhibiting, a form will be sent to the applicant and breeder to be completed. Both parties must sign and date the form</u></p>
<p>RATIONALE: The word “agenting” has taken on a new connotation and applicants are abusing the rules by not housing and caring for the kittens/cats that they are exhibiting.</p> <p>People have expressed concern repeatedly about this. Fanciers and this committee believe we need to strengthen this requirement to make it meaningful.</p>	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.c.2.	
Existing Wording	Proposed Wording
<p>2. Agenting. Agenting forms (signed by the owner of the agented exhibit) will be part of the Exhibitor's Resume. Complete care and custody of the cat is required by taking the cat to the show, grooming the cat at the show, having the cat in your care the nights at the show, taking it to and from the rings. If possible, the agent should also be responsible for before-the-show bathing and grooming of the cat. Photographs are required, showing the applicant's care and custody of the agented cat in the applicant's home and at the shows.</p>	<p>2. Agenting. Agenting forms (signed by the owner of the agented exhibit) will be part of the Exhibitor's Resume <u>and must be signed/dated by the owner of the agented exhibit. The intent of the application process is to show the Board of Directors that the applicant has substantive experience in the breeding, exhibiting and agenting of cats in the appropriate specialty; and that the applicant has worked with all body types in their specialty, either through breeding of grand champions, exhibiting cats of others' breeding programs, or agenting experience.</u> Complete care and custody of the cat is required by taking the cat to the show, grooming the cat at the show, having the cat in your care the nights at the show, taking it to and from the rings. If possible, the agent should also be responsible for before-the-show bathing and grooming of the cat. Photographs are required, showing the applicant's care and custody of the agented cat in the applicant's home and at the shows.</p>
<p>RATIONALE: The kitten/cat should be housed by the applicant who should be totally responsible for its care. There should be no loopholes.</p>	

Eigenhauser: Yeah, I have two really small comments. Substantively I agree, but I'm looking at Section II.B., Exhibiting and I'm specifically looking [Miller rejoins the conference] at the first case that appears on page 4, which says, “A detailed, specific resume” bla, bla, bla, “including agenting, which means owning.” No, it doesn't. Agenting does not mean owning and I

think it's wrong of us to take two words that mean very different things and try to fit a square peg into a round hole. **Baugh:** I agree with that. **Eigenhauser:** I think that's badly worded. I think what we need to do is, we want to distinguish agenting from its colloquial use to agenting as we're doing it in the judging program. Stick a modifier in front of it. Qualify "agenting" or whatever, but we have kind of a new word to give a new meaning and I don't want to just redefine agenting to mean owning, because it doesn't. That's clearly a square peg in a round hole to me. And then continuing down in that section, the last part of that section, which I think is on page 5, it says "for all cats that O-U-R owned." It should be A-R-E. **Baugh:** Yeah. **Eigenhauser:** Those are just the little things, but I think if we're going to change the definition of agent, we should give it a new word; like I said, "enhance" or "qualifying agenting" or something like that, but I think just saying point blank "agenting means owning", I think that's going to confuse people when we start redefining terms that way. **Baugh:** Um-hmm. **Eigenhauser:** That's all I have to say. Otherwise, I like the concept of specifying, you know, agenting means more than just waving your hand over the cat once while somebody else takes care of it and takes it up to the ring. That's not what we had in mind. I agree with that. **Hamza:** I want to interject something here. When we sort of opened up the doors on the Judging Program, it was in response to a tough economy and losing judges that we wanted to make it easier for people to come through the Program to help the regions and local clubs. One of the things I didn't want to have happen was a dumbing down of our Judging Program. I personally dislike agenting at all. I think these judges should be forced to own and live with these cats. That's how you learn about the cat itself – the structure, behavior, and everything. The nuances of the standard can't be gotten just from a casual handing off of a cat at a show. I want to know that these judges have an intimate relationship with the cat that they're supposed to be learning with, and to me the allowing of agenting is a whole bastardization of what was intended. That's it for me. Alene, go ahead. **Shafnisky:** I was just thinking of two things. One is jumping off of George's plan where it says agenting/owning. I think what you were trying to do, maybe the right way to do it is to say, put in a statement that says a co-ownership where the cat resides with the applicant is sufficient to meet their requirements on agenting. Maybe that's what, you know, if it's not in the catalog as an agent if you're actually a co-owner of the cat and it lives with you, it would still count as quote-unquote "agenting". That's my guess, so I would recommend you just put a sentence in there that co-ownership is the equivalent of agenting. My other question, and this could be from the old rules, I don't know, but when you talk about the longhair breeding experience, you address it as semi-longhair and I'm wondering if that shouldn't be a body type rather than a coat length? I found that a little – **Baugh:** I think they went with, and I let the Committee work on this, but I basically think that semi-longhair could be designated to be body type. Semi-longhair – a Turkish Angora and a Turkish Van don't have the same body type. **Shafnisky:** Right, but they're both semi-longhair. In the shorthair, it goes by body type and it just means – it just struck me as odd because I'm used to people wanting to show a Birman and a Maine Coon and maybe it would be better off with cobby versus foreign, or something to that effect. **Baugh:** Thoughts anybody? **Hamza:** Joan's got her hand up next. Go ahead, Joan. **Miller:** OK. Well, to comment on Jerry's remark, several years ago we had quite a discussion about what was really needed for judges to get a handle on the different standards, and one of the things that we were concerned about, and I'm still very concerned about, is people that live in areas where they have limit laws, they have zoning requirements, they're not able to have that many cats as we used to in the old days, and I don't think that it's necessary for people to add lots of cats to their cattery. I think that when

people are breeding cats and owning cats, it should be because they are dedicated to the breed, not because they are just wanting to learn and go through the Judging Program. I really think this change of agenting so the cat is in the home makes a lot more sense than someone having to add cats to a cattery when they need to cut back their breeding program and they already have as many cats as they can handle. I think we're really going to be getting into trouble with people that have limit law problems. The other comment I would like to make is the use of the word "foreign type" was back in the 1800's in England when the foreign Siamese came into the country, and I think that's an old fashioned word and we should come up with something else – maybe "moderate body type" or "intermediate" or something other than foreign. That's a word that is no longer really valid. **Shelton:** Jerry, this is Mike. **Baugh:** I have no problem with "intermediate". **Miller:** Because I would probably consider Abyssinian in the foreign body type. It wouldn't be in cobby, it wouldn't be in Oriental, and I don't think the Abyssinian should be considered a foreign body type any longer. **Baugh:** Will "intermediate" work? **Miller:** Yeah, that's fine, or "moderate". One or the other. **Hamza:** Mike, did you want to say something? **Shelton:** Yeah. I just wanted to go back to what Alene had said on the longhair. I think the real problem there is the implication that there are only two basic body types in the longhair, because you have Persian/Exotic, which is one, and then you have Turkish Angora, which is very different than that, and then you get into something like a Maine Coon or a Forest Cat, which is not the same as either of the other two. I think when you say, "the two basic body types in longhairs", that's where your first problem is. If we wanted to say "two basic body types – Persian body and something else". **Miller:** Cobby and not cobby. **Shelton:** So, just Persian/Exotic and anything else. **Miller:** Yeah, that will – **Shelton:** As long as it's not just Persian. You're required to have some experience with a Persian and something else. **Hamza:** So, I guess, Loretta, you understand that at this point we're looking more toward descriptions in body type, rather than hair length. **Baugh:** Right. Absolutely. I can change that to Persian/Exotic and anything else. And then let's change the foreign in the shorthair to intermediate/moderate. **Hamza:** And are we also under agreement that agenting shouldn't be the word, it should be owning? **Miller:** No, it should not be owning. **Shafnisky:** I think we should just clarify that owning will qualify as agenting, but agenting still should have that longer definition of actual care. **Eigenhauser:** No, because we? for owners, too. It think we should specify what? we want. **Hamza:** So, in other words, we're looking for the Judging Committee to come up with a description on what constitute agenting/owning. **Eigenhauser:** Minimum qualifying contact with the animal. **Hamza:** And you know what? That's a good phrase, so maybe you should replace "agenting" with "minimal qualifying contact with the animal". **Eigenhauser:** Or just "qualifying agenting" or "qualifying owning". **Hamza:** I don't want to get hung up on semantics of ownership. The intent is enough exposure to the animal to create some learning knowledge. **Shafnisky:** Would the phrase "custody and control" help? **Hamza:** Whatever the Judging Committee – so, I guess what are we saying at this point? That Loretta takes this back and brings it up in November? <yes> OK. Is that OK with you, Loretta? **Baugh:** That's fine, yeah.

Hamza: The motion carries with the understanding that there will be corrections in the addressing of body type in lieu of hair length, and a clear definition of what we expect with their contact with the animal that they're choosing to show. Joan, you have your hand up. Is that still, or do you have something else? **Miller:** Sorry. I was looking at a – **Baugh:** If everybody is comfortable with splitting out the three sections on the way to become a CFA judge? <yes> It

would save having to go through every one of these if we can accept it in concept and then I can send out the final version. Is everybody happy with that? <yes> I won't spend as much time if that's the case. **Hamza:** OK, we will do – are you done, Loretta? **Baugh:** Yes, I'm done, as long as everybody is comfortable with what we're doing. **Hannon:** Alright, but before you move off of that, though, she's missing some ballots. **Hamza:** OK, Rachel. Go ahead. Rachel is missing ballots. **Anger:** I'm missing Ann Caell, Mike Shelton, Darrell Newkirk. If you could just respond in text even, that would be great. **Caell:** I have to get out of this live meeting program first. **Newkirk:** I sent mine to your Camberwell account. **Anger:** OK. I'll go there and get it, thanks. **Newkirk:** That's OK. I'm sending it to you again right now. Just wait a minute. **Anger:** OK. **Caell:** I'll get it to you in a minute. **Shelton:** I'm working on it. **Anger:** Thanks.

4. *Housekeeping.*

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.2.	
Existing Wording	Proposed Wording
2. All requirements for application to the Judging Program must be met at the time the application is dated and filed with the Judging Program Committee.	2. All requirements for application to the Judging Program must be met at the time the application is dated and filed with the Judging Program Committee Administrator. When the application has been read and approved, the applicant will be required to create an electronic copy (PDF/Word file, disc or flash drive) and send directly to the <u>Judging Program Committee Chair. It is required that the applicant make two copies of their application; one for the Committee and one for their own files.</u>
RATIONALE: Reformatting to make more readable/require electronic copy and when to submit.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.3.	
Existing Wording	Proposed Wording
3. An applicant may apply for single specialty or double specialty (but is not encouraged to) if the requirements of Section II.A. 7 & 8 can be met equally for both specialties. If so, initial application fee is doubled.	3. An applicant may apply for single specialty or double specialty (but is not encouraged to) if the requirements of Section II., <u>Paragraph A. 7a., 7.b. and 8.c., Additional Experience</u> , can be met equally for both specialties. If so, initial application fee is doubled.
RATIONALE: Reformatting to make more readable.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.c. – Additional Experience, subparagraph 3.
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Existing Wording	Proposed Wording
3. Applicant must submit a full package of judging paperwork, to include color class sheets, breed summary sheets and finals sheets, from a show wherein they sat in a ring and marked all of the paperwork as if they were judging in that ring themselves. This must be done with their advisor or an Approved Allbreed Judge who will be approved by the Advisor. Permission must be obtained in advance from the club sponsoring the show. An additional judge's book and breed summary and finals sheets must be requested to be supplied to the individual by the club. This paperwork must be error free and signed off on by their Advisor.	3. Applicant must submit a full package of judging paperwork. <u>All applicants must have marked a judge's book,</u> to include color class sheets, breed summary sheets and finals sheets, from a show wherein they sat discreetly <u>in a ring of an Approved Allbreed Judge</u> and marked all of the paperwork as if they were judging in that ring themselves. This must be done with their advisor or an Approved Allbreed Judge who will be approved by the Advisor <u>File Administrator</u> . Permission must be obtained in advance from the club sponsoring the show. An additional judge's book and breed summary and finals sheets must be requested to be supplied to the individual by the club. This paperwork must be error free and signed off on by their Advisor <u>File Administrator</u> .
RATIONALE: Re-wording to correct terminology.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A. – Additional Experience, add subparagraphs 14 and 15.	
Existing Wording	Proposed Wording
None	<p>14. <u>It is required to include a statement why the applicant wants to be a CFA Judge.</u></p> <p>15. <u>Applicant must complete a Judging Application Form and have it signed by their Regional Director. The Regional Director must sign and mail directly to Judging Program Administrator, to be inserted with application. The applicant is to provide a self-addressed stamped envelope to the Regional Director for mailing to the Judging Program Administrator.</u></p>
RATIONALE: These are listed on the application form and check sheet. This should be part of the requirements.	

SECTION II – INITIAL APPLICATION TO JUDGING PROGRAM, Paragraph A.8.c. – Additional Experience, subparagraphs 11 through 14.	
Existing Wording	Proposed Wording
<p>11. An applicant from the Continental USA and Canada must have exhibited in at least two regions outside his/her region.</p> <p>12. An applicant must be of good reputation, both in</p>	<p>11. An applicant from the Continental USA and Canada must have exhibited in at least two regions outside his/her region. <u>Applications from Regions 8 and 9 (Japan and Europe) are not</u></p>

<p>the cat fancy and in his/her community.</p> <p>13. An applicant must have a complete understanding of the CFA Standards, CFA Show Rules, and the CFA Judging Program Rules.</p> <p>14. An applicant who is a member of, or in any way connected with, an organization organized for purposes similar to those of CFA, will be expected to furnish proof of severance from same within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization while a part of the CFA Judging Program.</p>	<p><u>required to exhibit outside of their regions.</u></p> <p>12. An applicant must be of good reputation, both in the cat fancy and in his/her community.</p> <p>13. An applicant must have a complete understanding of the CFA Standards, CFA Show Rules, and the CFA Judging Program Rules.</p> <p>14. An applicant who is a member of, or in any way connected with, an organization organized for purposes similar to those of CFA, will be expected to furnish proof of severance from same within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization while a part of the CFA Judging Program.</p>
RATIONALE: Housekeeping.	

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION	
Existing Wording	Proposed Wording
<p>SECTION III</p> <p>MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION</p>	<p>SECTION III V</p> <p>MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION – <u>REGIONS 1-9</u></p>
RATIONALE: Clarification and renumber.	

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION, Initial Application Section, Paragraph B.	
Existing Wording	Proposed Wording
<p>B. If the prospective applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. One copy is to be returned with supporting documentation to the Judging Program Committee Applications Administrator. A copy is to be forwarded to the Regional Director for the region in which such applicant resides. International Division applicants will forward a copy to the International Division Chair. The Regional Director or International Division Chair, as applicable, will sign a copy of the application sent to him/her and will forward it directly to the Judging Program Committee designee.</p>	<p>B. If the prospective applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. One copy is to be returned with supporting documentation to the Judging Program Committee Applications Administrator. A copy is to be forwarded to the Regional Director for the region in which such applicant resides. International Division applicants will forward a copy to the International Division Chair. The Regional Director or International Division Chair, as applicable, will sign a copy of the application sent to him/her and will forward it directly to the Judging Program Committee designee.</p>
RATIONALE: International Division now under Section IV.	

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION, Second Specialty Application Section, Paragraph A.

Existing Wording	Proposed Wording
<p>A. Approval pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.) must be sent to the Judging Program Committee, along with documentation outlining the applicant's efforts and exposure to breeds in the second specialty, to include cattery visitations and agenting (as outlined below in ADDITIONAL EXPERIENCE), attendance at breed seminars, judges' workshops, test scores, exhibiting and/or breeding. Attendance at a CFA Judging Breed Awareness and Orientation School for the appropriate specialty is required. Applicants will be expected to have technical breed knowledge on all breeds which make up their second specialty. An electronic copy (disc, flash drive, PDF/Word file) must be submitted in addition to the hard copy of the documentation.</p>	<p>A. Approval pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.) must be sent to the Judging Program Committee, along with documentation outlining the applicant's efforts and exposure to breeds in the second specialty, to include cattery visitations and agenting (as outlined below in ADDITIONAL EXPERIENCE), attendance at breed seminars, judges' workshops, test scores, exhibiting and/or breeding. Attendance at a CFA Judging Breed Awareness and Orientation School for the appropriate specialty is required. Applicants will be expected to have technical breed knowledge on all breeds which make up their second specialty. An electronic copy (disc, flash drive, PDF/Word file) must be submitted in addition to the hard copy of the documentation. <u>After approval from the Applications Administrator that all requirements have been met, an electronic copy (i.e. PDF/Word file, disc, flash drive) is to be sent directly to the Judging Program Committee Chair.</u></p>
<p>RATIONALE: Applicants should wait until their application is complete before submitting an electronic copy.</p>	

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION, Second Specialty Application Section, Paragraph B.

Existing Wording	Proposed Wording
<p>B. When all documentation for second specialty application has been received by the Judging Program Committee a least six (6) weeks prior to the next meeting of the Executive Board, the documentation will be submitted in its entirety to the Executive Board for consideration. Deadlines for receipt of applications by the Judging Program Committee may be found in the CFA Timetable, located in the Online Almanac under CFA Business.</p>	<p>B. When all documentation <u>(hard and electronic copy)</u> for second specialty application has been received by the Judging Program Committee <u>Chair</u> a least six (6) weeks prior to the next meeting of the Executive Board, the documentation will be submitted in its entirety to the Executive Board for consideration. Deadlines for receipt of applications by the Judging Program Committee <u>Applications Administrator</u> may be found in the CFA Timetable, located in the Online Almanac under CFA Business. <u>under the heading JUDGING PROGRAM in the Exhibitor Index on the CFA Website.</u></p>

RATIONALE: Correct location on CFA website.

SECTION III – MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION, last paragraph of Paragraph G.6.

Existing Wording	Proposed Wording
The Judging Program Committee will inform the applicant when their application has been submitted to the Board of Directors. The Judging Program Committee as a whole will make no recommendations, either negative or positive. The Board of Directors will review the application and make a decision as to whether or not the Applicant will be accepted into the Judging Program. The individual (exhibitor member) working with the individual making application may make comments on the quality of the application and their experience working with the individual. As long as all applicants meet the minimum requirements and have successfully completed the application process, their file will be forwarded to the Board of Directors.	The Judging Program Committee will inform the applicant when their application has been submitted to the Board of Directors. The Judging Program Committee as a whole will make no recommendations, either negative or positive. The Board of Directors will review the application and make a decision as to whether or not the Applicant will be accepted into the Judging Program. The individual Applications Administrator (exhibitor member) working with the individual making application may make comments on the quality of the application and their experience working with the individual. As long as all applicants meet the minimum requirements and have successfully completed the application process, their file will be forwarded to the Board of Directors.
RATIONALE: Housekeeping; correct terminology.	

SECTION V – TRAINEES, Paragraph A.2.

Existing Wording	Proposed Wording
<p>2. Trainees will secure written permission from the show manager of clubs at whose shows they will do any type of breed/division color class evaluation training. This must be sent to the Judging Program File Administrator/Advisor with the names of the officiating judges for that show not less than three weeks prior to the opening date of said show.</p> <p>The Judging Program File Administrator/Advisor will assign the trainee to the instructing judge who he/she feels will best benefit that trainee. Shows where a trainee is authorized to work with two supervising judges at the same show will count as one show/class credit.</p>	<p>2. Trainees will secure written permission from the show manager of clubs at whose shows they will do any type of breed/division color class evaluation training. This must be sent to the Judging Program File Administrator/Advisor with the names of the officiating judges for that show not less than three weeks prior to the opening date of said show.</p> <p>The Judging Program File Administrator/Advisor will assign the trainee to the instructing judge who he/she feels will best benefit that trainee. Shows where a trainee is authorized to work with two supervising judges at the same show will count as one show/class credit.</p>
RATIONALE: Housekeeping.	

SECTION V – TRAINEES, Paragraph A.3.d. and e.

Existing Wording	Proposed Wording
<p>d. At the discretion of the Judging Program File Administrator/Advisor, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one trainee for color class purposes.</p> <p>e. The Judging Program File Administrator/Advisor reserves the right to deny permission to any trainee to work at any show with a permissible format when, in the opinion of the Judging Program File Administrator/Advisor, the circumstances of that show will not serve to adequately further the trainee's progress.</p>	<p>d. At the discretion of the Judging Program File Administrator/Advisor, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one trainee for color class purposes.</p> <p>e. The Judging Program File Administrator/Advisor reserves the right to deny permission to any trainee to work at any show with a permissible format when, in the opinion of the Judging Program File Administrator/Advisor, the circumstances of that show will not serve to adequately further the trainee's progress.</p>
RATIONALE: Housekeeping.	

SECTION V – TRAINEES, Paragraph A.2.	
Existing Wording	Proposed Wording
<p>2. Trainees will secure written permission from the show manager of clubs at whose shows they will do any type of breed/division color class evaluation training. This must be sent to the Judging Program File Administrator/Advisor with the names of the officiating judges for that show not less than three weeks prior to the opening date of said show.</p> <p>...</p>	<p>2. <u>BREED/DIVISION COLOR CLASS EVALUATIONS.</u></p> <p>Trainees will secure written permission from the show manager of clubs at whose shows they will do any type of breed/division color class evaluation training. This must be sent to the Judging Program File Administrator/Advisor with the names of the officiating judges for that show not less than three weeks prior to the opening date of said show.</p> <p>...</p>
RATIONALE: Housekeeping.	

SECTION V – TRAINEES, Paragraph a.4.c.	
Existing Wording	Proposed Wording
<p>Trainees in the International Division-Europe must complete a minimum of two sessions working with judges from the United States. These sessions may be completed in Europe or the United States for Longhair. For Shorthair, two (2) sessions must be completed in the United States.</p>	<p>Trainees in the International Division-Europe <u>Region 9</u> must complete a minimum of two sessions working with judges from the United States. These sessions may be completed in Europe or the United States for Longhair. For Shorthair, two (2) sessions must be completed in the United States.</p>
RATIONALE: Housekeeping. Europe becomes a region 5/1/12.	

SECTION V – TRAINEES, Paragraph A.9., SUPERVISED COLOR CLASSES FOR TRAINEES, subparagraph b.

Existing Wording	Proposed Wording
<p>b. In order to save time and avoid undue handling of the exhibits, it is suggested that the trainee remove each cat to be judged from the judging cage and place it on the judging table. The instructing judge will then make his/her examination, in each case, while the trainee stands back and observes the handling and techniques used by the instructing judge. When the instructing judge is finished with the entry, the trainee will examine it and return it to its judging cage. This procedure may be reversed at the discretion of the instructing judge. Prior to the hanging of any ribbons by the instructing judge, the trainee will mark his/her judging slip for each cat handled, giving comments on each exhibit, and will award 1st, 2nd, 3rd, Winners (in the Open Class) in the male and female color classes, Best of Color and 2nd Best of Color, Best and Second Best of Breed/Division, and Best Champion of Breed/Division, if appropriate. These decisions are to be arrived at independently and without consultation at the time of marking. Each entry must be judged by the CFA standard for the breed and color.</p>	<p>b. In order to save time and avoid undue handling of the exhibits, it is suggested that the trainee remove each cat to be judged from the judging cage and place it on the judging table. The instructing judge will then make his/her examination, in each case, while the trainee stands back and observes the handling and techniques used by the instructing judge. When the instructing judge is finished with the entry, the trainee will examine it and return it to its judging cage. This procedure may be reversed at the discretion of the instructing judge. Prior to the hanging of any ribbons by the instructing judge, the trainee will mark his/her judging slip for each cat handled, giving comments on each exhibit, and will award 1st, 2nd, 3rd, Winners (in the Open Class) in the male and female color classes, Best of Color and 2nd Best of Color, Best and Second Best of Breed/Division, and Best Champion of Breed/Division, if appropriate. These decisions are to be arrived at independently and without consultation at the time of marking. Each entry must be judged by the CFA standard for the breed and color.</p>
<p>RATIONALE: Elimination of reference to winners ribbons/open class.</p>	

SECTION V – TRAINEES, Paragraph A.10., SOLO COLOR CLASSES FOR TRAINEES, subparagraph b.

Existing Wording	Proposed Wording
<p>b. The instructing judge and the Judging Program File Administrator/Advisor will decide which color classes, breeds or divisions will be judged by the trainee. The instructing judge will take the stand and judge the entries and mark his/her judging book. The trainee's classes will be printed with the classification as to Open, Champion, or Grand Champion status. The trainee is then called to the ring by the instructing judge, who will observe the trainee from the audience as the trainee judges the entire class. The trainee will award 1st, 2nd, 3rd, Winners (in the Open Class) in the male and female color classes, Best of Color and 2nd Best of Color, Best and Second Best of Breed/ Division, and Best Champion of Breed/Division, if appropriate. ...</p>	<p>b. The instructing judge and the Judging Program File Administrator/Advisor will decide which color classes, breeds or divisions will be judged by the trainee. The instructing judge will take the stand and judge the entries and mark his/her judging book. The trainee's classes will be printed with the classification as to Open, Champion or Grand Champion status. The trainee is then called to the ring by the instructing judge, who will observe the trainee from the audience as the trainee judges the entire class. The trainee will award 1st, 2nd, 3rd, Winners (in the Open Class) in the male and female color classes, Best of Color and 2nd Best of Color, Best and Second Best of Breed/ Division, and Best Champion of Breed/Division, if appropriate. ...</p>

RATIONALE: Elimination of reference to winners ribbons/open class.

SECTION V – TRAINEES, Paragraph B.

Existing Wording	Proposed Wording
B. The instructing judge in each instance will complete and sign an evaluation form which will be mailed to the appropriate Judging Program Trainee Administrator/Advisor. Judges are requested to make pertinent comments on both the tangible and the intangible aspects of a trainee's qualifications for judging in addition to answering the specific questions on the form and also to make any suggestions which they feel will be helpful to a trainee for the future and for the Judging Program File Administrator/Advisor in making a realistic evaluation of a trainee's progress. It is important that both the Judging Program Committee and the Executive Board have as much information as possible on the performance of a trainee in the ring before the Executive Board must decide whether to promote, defer or drop a trainee from the program.	B. The instructing judge in each instance will complete and sign an evaluation form which will be mailed to the appropriate Judging Program Trainee Administrator/Advisor <u>File Administrator</u> . Judges are requested to make pertinent comments on both the tangible and the intangible aspects of a trainee's qualifications for judging in addition to answering the specific questions on the form and also to make any suggestions which they feel will be helpful to a trainee for the future and for the Judging Program File Administrator/Advisor in making a realistic evaluation of a trainee's progress. It is important that both the Judging Program Committee and the Executive Board have as much information as possible on the performance of a trainee in the ring before the Executive Board must decide whether to promote, defer or drop a trainee from the program.

RATIONALE: Housekeeping.

SECTION VI – APPRENTICE JUDGES, Paragraph F.

Existing Wording	Proposed Wording
F. Apprentice judges who have any question about the procedures in this program or about the interpretation of the Show Rules and Standards are urged to consult the Judging Program Committee before attempting to judge a show. No consultation is permissible at a show.	F. Apprentice judges who have any question about the procedures in this program or about the interpretation of the Show Rules and Standards are urged to consult the Judging Program Committee <u>their File Administrator</u> before attempting to judge a show. No consultation is permissible at a show.

RATIONALE: Clarification/verbiage.

SECTION VII – REQUIREMENTS AND PROCEDURES FOR ADVANCEMENT FOR APPRENTICE AND APPROVAL PENDING JUDGES, Paragraph A.1.a.

Existing Wording	Proposed Wording
a. With the exception of single specialty judges, a minimum of one (1) show must be judged outside the judge's region of residence or not less than 500 miles from their place of residence for each	a. With the exception of single specialty judges, a minimum of one (1) show must be judged outside the judge's region of residence or not less than 500 miles from their place of residence for each

advancement consideration, with the exception of those judges residing in the International Division or Japan. International Division shows judged by domestic approval pending Allbreed judges will count as an out-of-region assignment.	advancement consideration, with the exception of those judges residing in the International Division, <u>Europe</u> or Japan. International Division shows judged by domestic approval pending Allbreed judges will count as an out-of-region assignment.
RATIONALE: Europe as a region.	

SECTION VII – REQUIREMENTS AND PROCEDURES FOR ADVANCEMENT FOR APPRENTICE AND APPROVAL PENDING JUDGES, Paragraph E.	
Existing Wording	Proposed Wording
E. Approval pending allbreed judges must satisfactorily judge a minimum of eight (8) complete championship shows, in accordance with the provisions of Paragraph A.1.	E. Approval pending allbreed judges must satisfactorily judge a minimum of eight (8) complete championship shows <u>as an allbreed judge</u> , in accordance with the provisions of Paragraph A.1.
RATIONALE: Clarification	

SECTION VIII – LICENSING, Paragraph N.	
Existing Wording	Proposed Wording
<i>“I understand that only those applicants with unquestionable moral character and impressive credentials will be considered for acceptance into the CFA Judging Program. I agree to abide by and accept any recommendations and decisions made by the Judging Program Committee, the CFA Board of Directors or CFA regarding this initial application, as well as any consideration for advancement in the future. All decisions shall be binding and final, in accordance with current and future CFA Show Rules and CFA Judging Program Rules.”</i>	<i>“I understand that only those applicants with unquestionable moral character and impressive credentials will be considered for acceptance into the CFA Judging Program. I agree to abide by and accept any recommendations and decisions made by the Judging Program Committee, the CFA Board of Directors or CFA regarding this initial application, as well as any consideration for advancement in the future. All decisions shall be binding and final, in accordance with current and future CFA Show Rules and CFA Judging Program Rules.”</i> <u>Moreover, each applicant, trainee or member of the CFA panel of judges will maintain their cats in such a manner that meets or exceeds the minimum standards/requirements for a CFA Cattery of Excellence.</u>
RATIONALE: This should be understood but needs to be added as a requirement	

(12) **INTERNATIONAL DIVISION.**

International Division Committee Chair Darrell Newkirk gave the following report:

Committee Chair: *Darrell Newkirk*
Committee Members: *Dick Kallmeyer – Liaison for Asia/Latin America; Olivier Grin – Acting Interim Regional Director’ Phebe Low – Elected Asia/LA Representative; Yaeko Takano – Korea Representative; Fund Manager Europe – Jos Wintershoven; Fund Manager Asia/LA – Rarteo Lo; Rob Loot - ID Clerking Liaison for Europe; Thomas Low – ID Clerking Liaison for Asia/LA; Sara Tsui – ID Legislative Liaison – Asia/LA; Henny Wintershoven - Europe show Scheduling; Nadia Jaffar - Asia/LA Show Scheduling; Rob Loot/Henny Wintershoven - ID Website; George Cherrie - Sister Club Liaison*

Hamza: OK. What we’ll do next is the International Division. We agreed to move the Marketing and the Scientific Advisory to tomorrow. After the International Division we will take a break and then we’ll do Animal Welfare and get Linda Berg on the phone and finish up with today. So, that would mean that next is the International Division and that’s Darrell Newkirk.

Brief Summation of Immediate Past Committee Activities:

The International committee is working on plans to implement the smooth transition of the division of the International Division of Europe to full Regional Status. The Board at the June meeting appointed Olivier Grin as Acting Interim Regional Director. Olivier has appointed his committee members to make for this smooth transition. Kenny Currle has been appointed as the Transition Coordinator for Europe.

Current Happenings of Committee:

Europe Acting Interim Director Report: Olivier Grin:

Dear board members,

Here is my report to you as of what has been going on in the European Division Europe.

The main point was:

- *Show calendar in The European Division*
- *Possibility to help Region 1 and offer some sponsorship for next year’s Annual*

Since the last Annual where you appointed me as Regional Director a.i. until the next regular elections I have been working on the show calendar.

To help me with this task I have appointed Henny Wintershoven as new show coordinator. The decision to change the show coordinator was based on the repeated complaints from many clubs that our current coordinator was not easily reachable in a timely manner which resulted in long delays to obtain answers regarding available dates. We have faced a few difficulties in the first weeks because several different calendars were in circulation which resulted in some date conflicts until we received exhaustive information about show dates reserved and were able to compile them in one unique calendar.

In order to help new clubs get started and avoid negative impact and concurrency between clubs, especially new clubs holding their first shows or small clubs having difficulties to get good counts at their shows, I have decided not to approve double dates for non-traditional shows unless both clubs agree on it, this as long as there will still be free weekends available. However, it seems that in reaction some clubs have been “overbooking” and reserved more dates than the number of shows they really plan to hold and cancel some of these dates at last minute in order to block other clubs and prevent them to hold shows in their near area. Therefore we might have to figure out a solution to this problem in the future.

Maybe we will need to restrict “exclusive” dates to one per trimester and per club for ex.

On the other hand, this still seems to rather stimulate the clubs to put more and more shows on as most clubs seem to be planning to hold several shows per year.

Weekends between October and April are all covered and toward the end of the season most of them hold double dates.

Unfortunately, between May and July we still have no single show scheduled and despite many calls from me no candidate to hold our award banquet before October next year! Maybe we could think of a strategy to encourage clubs to put on shows during the first months of the season, especially in order to have our regional awards at a reasonable date after the end of the season?

Could the board consider reduced fees for shows held during this period?

Any suggestion would be welcomed.

Regarding the possibility of helping Region 1 for next year’s annual, we discussed about it at our meeting in July held in conjunction with the regional awards banquet and first responses were quite enthusiastic. I took contact with the RD of Region 1 and brought to the European clubs different possibilities to help them.

Unfortunately, the European clubs almost unanimously rejected the possibility to offer financial help to Region 1. The general opinion is that they feel for now our funds need to be rather spent to promote Europe Region directly (like sponsoring clerking and judging programs in order to become stronger and better established).

Looking forward to hear back from you,

Best regards.

*Olivier Grin
Europe regional director a.i.*

Transition Coordinator Region 9: Kenny Currle

To the members of the CFA Board: Our soon-to-be Region 9 has been very busy. Olivier has appointed an interim committee to oversee region business until the forthcoming election of a new regional director can take place. Since the annual in Reston, The German Catwalk Club held their first show, the region and Capella Cat Club hosted a fantastic awards ceremony and show in Estonia on August 6-7, followed the next week with a great show in Helsinki. The new Russian club Aurora, held its first CFA show in St. Petersburg on September 10-11, alongside another associations venue. The new club did a wonderful job. Anna Maria Tuvo's club in Italy is hosting the first CFA back-to-back show in Europe on the weekend of the board meeting. This show would be filled by now if not for the interference of ANFI (the Italian cat registry). ANFI officials contacted those breeders who had cats registered with them that participation in this CFA event would result in their "expulsion" from the organization resulting in 30 entries lost. ANFI does not recognize CFA, or its pedigrees, at the present time. I have informed Mr. Newkirk and Mr. Hamza of this situation and asked for legal advice in this matter, as it affects not only our stature in this part of Europe but threatens those who support our association's validity. In May of this year the French ministry of agriculture rescinded LOOF's exclusivity as far as being the only legitimate registry of purebred cats on France. It is the hope of all of our CFA breeders in our new Region 9, that they continue to receive support from the board in all matters that affect them adversely.

*Submitted by,
Kenny Currle (Region 9 Transition Coordinator).*

Newkirk: I don't have any action items in our report. However, I just wanted to mention that the first 6x6 show is being held in Italy next week. There are some issues there with a FIFE ANFI club and they've threatened expulsion from anybody who enters the show, so that resulted in about 30 entries being pulled from the show. I'm not sure – they were close to filling, I think.

Hamza: Darrell, can I – let me interrupt you. I would like to pop into closed session on this, because we have some things we've done. **Newkirk:** OK.

Liaison Report Asia/LA: Dick Kallmeyer

Phebe Low, the Cat Fanciers of Thailand and the CFA Asian exhibitors worked very hard and did a spectacular job at the Asia Awards Banquet and Show in July in Bangkok – Well Done!!! Congratulations to all the award winners. Also, congratulations to AuN for being awarded the 2011 Asia Spotlight Award!.

Wayne Trevathan asks that all clubs remember to send their guest judges evaluations forms to him immediately after the show. There are two clubs with evaluations due that are over 6 months late.

Clubs are reminded to send their show license applications to Verna Dobbins (VDobbins@cfa.org). Several clubs have delayed their show licensing by sending their applications to Gwen Foster, who is no longer with CFA.

*Respectfully submitted,
Dick Kallmeyer*

CFA International Division Liaison for Asia/Latin America

Asia/Latin America Representative Report: Phebe Low

The 2011 CFA International Division Asia/Latin America Awards Banquet was held on July 18, 2011. The event was in a 5 star luxury SHANGRI-LA Hotel located at the riverside of Bangkok, capital of Thailand. It was hosted by Cat Fanciers' Club of Thailand (CFCT), which would celebrate their 10th anniversary next year. Cat fanciers from Indonesia, Malaysia, China, USA and Hong Kong, our Judges, Liaison Dick Kallmeyer as well as our CFA President Jerry Hamza came across the miles to enjoy this wonderful party.

Thanks for the thoughtfulness and attentiveness of the host CFCT club President Sunan Sowprasertsuk, the Secretary Papahunkorn Kuslopakorn (Watt) and the banquet committee! The decoration of the venue was fabulous. A lot of cats' exhibits and a row of cats sculptured in ice were displayed at the venue entrance, which was extremely grand and provided us great area for photo taking! After speeches from honorable guests, a special performance of a Thai traditional puppet show was performed. They played on the stage and with guests for taking photos. Everyone enjoyed the party that night and thank to have such wonderful chance to get us together to relax when out of show hall competition.

This was also the first event that International Division Fund of Asia/Latin America put into practice for event supporting and fund raising. It was encouraging that we raised more than US\$1,300 from the event!!

Congratulations to this year spotlight award recipient Rachaphol Pongpairoj (AuN) Zenithi Cattery of Thailand!

ID Asia/Latin America Fund raising show 2012

A first ID Fund raising show Feb 2012 will be held in Hong Kong Convention Centre in conjunction with a Pet Fair. This show will be licensed by ID Rep. as a new format of show hosting in Asia cat fancy. The show would have NO subsidization from ID Fund but any profit after cost deduction will be put into the Fund. A show committee from ID Fund committees and individual volunteers will be formed for show management. Six rings AB and HHP with the number of entries 350. Show elements will include but not limited to breed showcase, ambassador tour, raffle, any form of fund raising activities that are appropriate. As for this show, a conversation will be reopened with the HK government dept (AFCD) striving of quarantine waiver for overseas show cats from other Asia countries like Thailand, Indonesia as well as Mainland China which required 4 months quarantine when entering HK.

ID Asia/Latin America Website

I'm pleased to announce that John Chin of Malaysia is helping to build up the new official website for the division www.cfa-idal.org It is now under construction and would expect to be launched by the year-end.

Future Projections for Committee:

Work on the continued growth in the International Division

What Will be Presented at the Next Meeting:

Committee member reports on happenings in the International Division

*Respectfully Submitted,
Darrell Newkirk, Chair*

Hamza: We're back into open session now. Go ahead, Darrell. **Newkirk:** That was pretty much what I had to report. **Hamza:** OK. Well, the one thing, the one question I do have for you is, how do you, you know, Europe, are they doing what they need to be doing to become a region? Are they preparing? **Newkirk:** Well, I think they are. Olivier has pretty much put his committee members in place. We have a new show scheduler there now and that's Henny Wintershoven. We had a little bit of growing pain there, but I think that's all been resolved now. They have appointed Kenny to be their transition coordinator, as they transition from division to region, so I included Kenny's portion in the ID report that you can read about. He covers some of the shows and the new clubs that are activated and put on their first show. Aurora put on their first show in St. Petersburg and I think that was successful. They didn't have a whole lot of entries, but I think they had some sponsorship. They still probably lost money on the show. **Hamza:** And I have to say that I went to both award banquets, in Europe and Asia. They were both really nice. It was impressive to see them really coming into the CFA way of doing things. I was impressed. **Newkirk:** Well, I think that, you know, with the quarantine being lifted over in Europe, especially for Sweden and Malta and those, and I think that's going to help out a lot. **Hamza:** What about England? **Newkirk:** It's lifted there, too, so at some point in time, hopefully we'll have enough interest over there to try to get a club going there again. **Hamza:** Is there any way we can – because I know that cats are big in England. Is there any way we can goose that along and see if we can't get a club together with help? **Newkirk:** I'll look into that and see if I can't get some people interested. **Hamza:** Maybe throw a couple dollars to help them or something, because I think we have growth potential there. Don't you? **Newkirk:** Yeah, I think we do, too. I'm not sure how our penetrance will be into there, but maybe with the quarantine lifting, it may open up some doors for us. **Hamza:** OK. Alright. **Raymond:** I just have a general question. I think I've seen in some of the CFA systems that all of the clubs in the International Division are listed as being Region 9. Are we taking the necessary – planning the steps that need to happen for when Europe becomes Region 9 and the other clubs have to go to some other designation? **Hamza:** Is that like an administrative? **Raymond:** Yeah. **Newkirk:** I didn't hear the question. **Hamza:** It basically is, are we getting ready to separate Region 9 and the International Division, on an administrative basis? **Newkirk:** Are you talking about Central

Office? **Hamza:** Yeah, I think that's – we'll be ready. **Newkirk:** I mean, Monte in our show rules packet has all the new show rules and stuff to separate them out and transition them into the new. **Hamza:** Yeah, I agree. A lot of that will be addressed with the show rules, hopefully. And as we listen to the show rules, everybody should have their thinking cap on, just to make sure we haven't left any holes. **Baugh:** I have my hand raised. **Hamza:** OK. Loretta, you never had your hand unraised, but I've got Alene up and then Loretta. Go ahead, Alene.

Shafnisky: I just wanted to make the comment to Darrell – well, to everyone, really – I think one of the major problems in the UK is going to be the way the GCCF classifies its breeds. We have several CFA breeds that are not recognized, so they are virtually non-existent. I think that's something that maybe we should look into, if we're going to plan some kind of strategy to try to open up new clubs. We're going to have to pay attention to the fact that there are some of our breeds that aren't even recognized and nobody knows what they are over there. **Hamza:** You know, that's interesting. I'm wondering if the quarantine had anything to do with that, those cats not even being able to get over there very easily. **Shafnisky:** They seem to have done this for – it's been for a very long time. A few years ago, we sent some Turkish Angoras – we were going to send some Turkish Angoras over. They actually had to remove the classification of angora, which over there was an Oriental Longhair. That breed was called an Angora in GCCF, so to gear up for bringing Turkish Angoras over, we actually got them to remove that breed but it never went forward because the quarantine made it excessively difficult. Hopefully, we can overcome that now.

Baugh: OK. I have two questions. Judges that are going to be Region 9 and the other parts of the International Division are questioning whether or not an international champion is the equivalent of a grand. Wayne T seems to feel that it is. A cat needs three certificates to become a champion and then three more to become an international champion. We wanted to verify that that would be equivalent to a grand champion, to meet our requirements of someone coming over. **Hamza:** For the Judging Program, you mean? **Baugh:** Yeah. I wanted to run that by Darrell and see how he felt about it. **Newkirk:** I haven't even thought about it. **Hamza:** That's kind of an interesting question. **Baugh:** He wanted me to ask you. We have cats that grand in one show here. This would, the cats have to go to a minimum of 6, I guess, in order to become an international champion. **Newkirk:** You know what? I'll have to research that, Loretta. **Hamza:** Yeah. Darrell, can you bring that to the November meeting? **Newkirk:** Yes. I think it's a little bit easier than making a grand. **Hamza:** OK. **Newkirk:** I'm just, off the top of my head. **Hamza:** You know what would be great is if you could let us know what the similarities and differences were. **Newkirk:** Yeah, yeah. **Baugh:** Yeah. Because Wayne felt it was OK, but I said I had to run it by the board and I totally forgot about it. I had to bring it up as an international question.

Baugh: The other question that also came up is liability of clubs that have international judges. Are they covered by our insurance? **Newkirk:** I asked that question before and I was told yes. **Baugh:** OK. Patty Jacobberger mentioned that previously when she was overseas, she would be given an instruction card if there was an issue, how to notify people, and that doesn't seem to be happening any longer. Is that something we still have available? **Hamza:** Let me just interrupt you here. Ed, why don't we check with Chris just to make sure that that is still, indeed,

happening. **Hannon:** Chris who? **Hamza:** Our rep. **Raymond:** So, it's international coverage for judges? **Hamza:** Our insurance rep. **Newkirk:** This is Darrell. **Hamza:** Yeah, go ahead, Darrell. **Newkirk:** One other thing Ed might want to check into is, I think our insurance bonds the treasurers from the clubs. Is that coverage extended to the ID clubs? **Bizzell:** As I understand it, that is correct. I asked specifically. **Newkirk:** I thought I had asked you that before but I couldn't remember. **Bizzell:** Yes. **Hamza:** [to Raymond] You don't have to do that. Carla knows that. **Newkirk:** OK, thanks. **Hamza:** Alright. Are we done with the ID? OK, why don't we take a – Mark wants to take a 2 hour break. He missed his midnight deadline. Why don't we come back at 4:00? OK, see everybody at 4.

[BREAK]

(13) SCIENTIFIC ADVISORY COMMITTEE.

Chair Dr. Roger Brown presented the following report:

Committee Chair: *Roger Brown, DVM*
Committee Members: *Roeann Fulkerson*

[from Sunday] **Caell:** Jerry, are you going to address the Business Development Committee and Roger Brown's Scientific Advisory Committee? Are they going to speak today? **Hamza:** Yes. I announced at the beginning of the meeting that I would go through the Sunday agenda, then I would do the Scientific Advisory Committee at the end of the agenda and end up with Marketing at the end of the day. Right now, we are moving on to the Scientific Advisory Committee and that would be Roger. **Caell:** OK.

Brief Summation of Immediate Past Committee Activities:

1. *Monitoring CFA's DNA Program*
2. *Communication by phone and e-mail with clients*
3. *Coordination of website changes for the DNA program on the new website*
4. *Discussion with lab director (Dr. Cothran) regarding the development of a new testing protocol for random bred domestic cats*

Current Happenings of Committee:

1. *Daily troubleshooting and answering client questions on test results and their sample status at the labs.*
2. *Web-site changes involving CFA's DNA program*
3. *Contract negotiations on the exclusive introduction of mini micro-chips in North America. These will be CFA branded.*

Future Projections for Committee:

We are spearheading the introduction and utilization of the mini micro-chip to CFA and other cat registries. We are investigating a method of integrating micro-chips with our DNA program. Eventually, we hope to offer a pet passport containing documentation of a DNA identity profile, a mini-microchip number, and all current immunizations. Pet insurance data could also be included if applicable.

Action Items:

None

Time Frame:

None

What will be Presented at the Next Meeting:

An update on CFA's present DNA testing project

Update on the micro mini-chip program.

When the new computer system is launched we will continue with our major planning for multi-tiered registration. We will update at that time.

*Respectfully submitted,
Roger Brown, DVM*

[discussion regarding contract negotiations was held in Executive Session]

(14) **ANIMAL WELFARE UMBRELLA – BREED RESCUE; BREEDERS’ ASSISTANCE; FOOD PANTRY.**

Committee Chair: Linda Berg
List of Committee Members: John Bierrie, Food Pantry; Leslie Falteisek, 501c3
Treasurer; Regional Coordinators

Brief Summation of Immediate Past Committee Activities:

Data Base is totally redone in a new format. Hopefully we can get this up on the main computer at CO so it can be accessed by others who have a need to know.

I am working on revamping Animal Welfare Procedures.

Dru Milligan has had a stroke. We have some large rescues going on and others are stepping in to get the animals to safety. Dru has been slowly stepping back and resigned earlier but still has been there to forward suggestions and disperse emails as they came in. I will actively try to find a permanent replacement for her. Dru is an incredible rescue person it will be hard to find someone to take her place!

Second half of year 75 kitten inspections

Ombudsman issues pertaining to protests already in house.

Current Happenings of Committee:

Continue working on the revamp of Animal Welfare creating templates and forms to make the process move smoothly. Also, a explanation of process so people understand the time frames and how the process works etc.

Future Projections for Committee:

Write some articles to give a better understanding of what Animal Welfare is.

Action Items:

Several meetings ago we re-wrote the Conduct Detrimental to the Cat Fancy by making the monetary amount \$3000.00. It was not passed the first time with the \$1,000.00 amount because members of the board felt that there would be too many complaints going to protest. I believe this decision was a mistake and that it appears CFA places a price limit on the value of a cat in a negative manner. When we receive a complaint against someone who has a valid signed contract and other adequate documentation, perhaps paid a \$2000 deposit for a cat they never receive, CFA, per the \$3000 stipulation, the individual has no opportunity to file a complaint, recoup her money, or bring the attention to CFA that the breeder is unethical. Pet buyers who may pay less than \$1000 for a pet that may die, or have a serious health issue, should also be able to file a

complaint. The breeders who burn these individuals, also burn CFA by having a negative impact on CFA's reputation. We are saying if your cat is not a \$3000 cat, we don't care.

I realize the Board does not want to be overwhelmed by protests, but one would think that the people you appoint to positions such as Animal Welfare and the Ombudsman program, and depend on to handle these issues for CFA, would also have your respect and be considered trustworthy enough to make a decision regarding the particulars of a situation, and be able to determine if it is worthy of protest consideration. Before a protest is considered under "conduct detrimental" a tremendous amount of time is spent weeding out the frivolous cases and only those that are well documented, speak to the poor ethics of an individual or cattery, or might be fraudulent or repetitive in nature, are considered. By that time, at least two individuals, if not 3 have reviewed or discussed the case and agree before even being considered.

As an example, I have an individual now that has taken money from three individuals and none have received a cat. If I had been able to deal with the first one which was less than 3,000.00 we would not have the issue now where three people are now affected by something that might have been stopped after one issue.

When the dollar limit of \$3000 went into effect, the Ombudsman Committee felt their hands were tied and they were no longer able to mediate issues brought to them unless the issue involved a \$3000 loss. The Ombudsman Committee members felt they could no longer provide assistance via the Ombudsman process, and they chose to resign. This has been a great loss for CFA individuals plus it has increased my already full work load.

I think we need to take another look at this issue, remove the monetary amount and base the issues on all information we have gathered on the individual.

Hamza: Now, we're backing up one step to Animal Welfare, now that Linda is here. Welcome Linda. **Berg:** Thank you. Do I just talk or – ? **Hamza:** Yeah, you just, you know, everybody has your report in front of them. **Berg:** OK. Basically, I would like the \$3,000 limit removed, because it really ties our hands, and I say that because, and I give you an example of a Russian person that I had a complaint of \$600 to begin with, now I have three complaints that total over \$4,000. If I had been handling the first one, instead of saying to her we can't handle it, if I at least looked into it, got the money, worked on the paperwork and so on and so forth, when the next one came up, I would have went, "oh, crap, here's another one coming through." I think that part of the reason that the Ombudsman quit is because they felt that their hands were tied. Once they worked so hard to do all this and then they handed it off to me and it wasn't enough money and I couldn't do anything, you know, at that point, and I'm not going to bring it forward if I don't feel there is more than one thing there. I don't know how I can say that. I mean, if it's \$600, I'm going to sit on it for a little bit, but if it comes in bam, bam, bam, obviously you're going to get it immediately, and I just would like to see that removed. I think we would have an easier time of getting an Ombudsman back who can work on these things, then pass them off to me if it's not being done. So, I would just like your support. I know – I put the \$3,000 amount last time because I heard that the board wouldn't accept a lower amount. I wanted zero the first time. I would be willing to even do \$500. I don't think we should put a limit on whether it's a show cat if they are constantly messing people up who are just buying pet cats. **Hamza:** Now,

hang on for a minute, Linda. George, go ahead. **Eigenhauser:** Yeah, a couple of things. First of all, some of you weren't on the board when we created the Ombudsman, but when Pam created the Ombudsman, the purpose of the Ombudsman was to handle complaints that would not otherwise be handled by anyone else in CFA. In other words, the purpose of the Ombudsman was to handle complaints that could not go to protest. That's the whole reason why the office existed; to handle the complaints that could not go to protest, so the Ombudsman was charged with being a facilitator, not a decider, not a decision maker, not a court, but their job was simply to encourage communications between the two parties by the voluntary cooperation between them and resolve the dispute. That was the purpose of the Ombudsman. If the Ombudsman is going to become a prosecutor's office, then we should simply abolish it and absorb it into the Protest Committee, because there's no point having an Ombudsman if they're not going to do the job of an Ombudsman, which is to be neutral – **Berg:** George, but – **Eigenhauser:** I'm talking. Please. You're not even a board member and you have not been recognized. Let me speak. The purpose of the Ombudsman is to be a neutral facilitator, not to be a decision maker, and that's how it was originally set up. That's how the first Ombudsman did it, and if we can't find an Ombudsman to do it that way, then maybe we need to abolish the office, but it is not the Ombudsman's purpose to participate in protests. That is not their job. The second thing is, CFA is not the insurer of every sale of every cat everywhere in the world. It cannot be. We cannot deal with every pet sale. We register thousands of animals each year. We cannot be the insurer of each and every transaction. Every state in the United States has a small claims court for dealing with small matters. When we deal with a contract dispute in Florida, we have to, by law, apply Florida law. That's what a Florida contract is governed by. How many of you board members are familiar with the Florida pet lemon law? Nearly every state in the United States has something called a statute of frauds that requires contracts over a certain size to be in writing. If we're interpreting a contract in Montana, then we should apply the Montana statute of frauds. Again, that's something that is better handled in Montana. There are small claims courts in every state, and most small claims courts accept up to \$3,000. There are only two states in the United States that have small claims limits lower than \$3,000, and that's Arizona at \$2,500 and Kentucky at \$1,500. **Hamza:** I think New York is below that, as well. **Eigenhauser:** Actually, no. New York is \$5,000. In fact, most states are now \$5,000 or more. Now, if you want to interpret a New Hampshire contract, wouldn't it be better if a small claims court in New Hampshire did it than some CFA person? If you want to interpret a Missouri contract, wouldn't it make more sense to go to a small claims court in Missouri? There is no reason for CFA to duplicate a service that already exists, and part of the reason why I acquiesced to the \$3,000 limit was because 48 of the 50 states are over that but two are below, so it was kind of a wobbler for me. The real limit should be about \$5,000 and we should set our limit that we only get involved when it is such a large amount that it is what we would call "moral turpitude"; you know, that it is a crime to be involved in. There's a reason why states have a different set of punishments between petty theft and grand larceny. Dollar amounts do matter. It's not that we care about pedigreed cats more than we care about pet quality, it's because CFA is not in a position to be a court of law for every contract that involves every cat everywhere in CFA. There are already courts that exist that handle those things. Typically, they will take the claim up to \$5,000. \$3,000 is, in my opinion, unnecessarily low. It should be at \$5,000, so I'm willing to compromise at \$3,000 because like I said there's still two states under that, but there is no reason for CFA to be doing something that's already being done with your tax dollars in your home state, running a court system to deal

with small claims, and that's essentially what we're talking about. The two exceptions we make now are when there are sufficient dollar amounts involved that it might fall outside of small claims, which we set at \$3,000, but when there's multiple complaints against somebody, so it's not really a breach of contract situation, it's more of a, "this person has bad practices" question, and so I don't see any reason to make the change, I don't think CFA is qualified to be ruling on contracts all over the United States anyway. I think it's the job of the ombudsman to be neutral, and to be a neutral facilitator, and that's the kind of person we need to appoint to the Ombudsman job – someone who can do the job as it's defined, rather than trying to change the Ombudsman into a prosecutor, which is not their job. Now, I'm done. **Hamza:** OK. Let me step in here. First of all, at this particular moment in time, CFA has no Ombudsman program. I have approached many people, and whether they're going through moments of clarity, I've been turned down every time, so at this moment we don't have an Ombudsman program. You know, I've even asked board members privately if they knew of people and had even received suggestions of potential candidates whom, upon my contacting them, didn't even need time to think about it. The other thing here is that, you know, we're talking about legality in one way, but in another way, when people are selling CFA-registered cats and that helps them facilitate the sale, at some – you know, we have to, if we want to elevate our brand, we have to provide a certain amount of protection. We can't compel anybody to do anything. We're not a legal entity. The one thing we can do is, take away their right to continue to use CFA to continue. And I agree that we shouldn't get involved in disputes over quality, over health issues, but I have a concern when somebody purchases a cat and it's a CFA-registered breeder who is using our name to sell their cats, and they're not delivering the money back or the cat. The other loophole in this, and it's troublesome because a lot of times how this happens is with people overseas, and they don't have the protection or they have the protection but it's not very practical for somebody in Asia or Europe to try to file an international lawsuit and, again, on an international scale, what might become significant to one person becomes really insignificant when you look at the cost of pursuing an international complaint. You know, I guess what I don't want to have happen here, and George, I understand your point fully, but we have a mechanism that seems to be under stress because of this, and what I don't want to do is to be so dogmatic that we shut the door. There's another person I would like to hear from in this situation, and that would be Dick Kallmeyer, as head of the Protest Committee. So, Alene, I see your hand is up, but if you don't mind, I would like to hear from Dick right now. **Shafnisky:** That's fine. **Kallmeyer:** OK. I certainly agree with George in some respects. We don't want to get overloaded with a lot of contracts, but maybe part of the thing here is that Linda could actually be judicious in what cases we actually get. You know, if it's a case where the cat was sold and the money delivered and no cat, then that would fall into the category. If it's a question of, I don't know, the nose is slightly crooked or something, then it's obviously something we don't want to see, as well, so I think Linda would have to do some screening up front, as well, to eliminate that. One of the things we've seen probably in three or more protests over the last year is, you get the email exchange between the two parties and the selling party tends to make a point to note that CFA doesn't get involved in contractual disputes. They argue in our name as part of the contract, as well, so I think we would have to rely that Linda did some screening, so we don't get the hoards of contractual cases we used to get before, but, you know, I don't have a hard and fast on the \$3,000 limit.

Hamza: Let me ask a question, and it's in the spirit of trying to keep things going. What if we were to experiment with a \$1,500 limit for a year and revisit this issue next October, and see what happened? If it opens the gates of hell, we certainly don't want to do that, but if it ends up leading to something that improves CFA's reputation, you know, that's something. Alene, your hand is back up. We'll go to Alene and then David and then Darrell and then George. And then Linda. **Shafnisky:** I don't like this in the first place. CFA is not a party to these contracts and I don't think it has standing to come in and, in essence, try to take the place of one of the parties in a contract. I know that's not exactly – it's more of a social contract that we're looking at, but I just think it's completely inappropriate for CFA to be stepping in on contractual matters. That's why you make a contract – so that you can take it to court. But I think we've already seen a substantial uptick in the number of cases that have been brought that are based on contracts. I think if we lower this, it's going to become twice as bad. I think it's just a bad idea and it opens CFA up, not only for abuse of the protest process, but also for liability. That's it. **Hannon:** I was just waiting for Linda Berg to respond. She tried to say something while George was talking, and I wanted to give her a chance to comment. **Hamza:** OK, Linda. **Berg:** Yep. All I really wanted to say is, Pam Huggins was a very neutral facilitator and she worked very hard to get all the information. She usually would put two or three together, they would come to me, they would then reach that amount where I could do something about it because now they have screwed with four people. I'm not talking about crooked noses or anything like that, I'm talking about where they take the money and they run with it. You know, instead of sending the cat. This has become, and I'm sure it's economics at this point, it's become a much bigger deal on both sides of the ocean now. They are doing it to people – the Europeans are doing it to us, and we're doing it to them. So, I'm not looking for contracts, in general, I'm just looking when people buy cats and they're not getting the cats. You know, they're spending this money and it's not coming. But, that was all I wanted to say. **Newkirk:** Well, I have to reiterate what you said. To me, I get a lot of emails in this from people in Europe where they buy cats. The recent one, there was like four different cats substituted for the original cat, and it just begins to degenerate into a pissing contest after awhile, and it's really, really bad. Would you – Linda, would you be happy with if we did it \$1,500? Would that help? **Berg:** Yes, that would be fine. I'm willing to take that. I mean, I'm not going to bring 37 million cases to you guys. I don't want my hands to be tied a notch, because there are people out there that \$1,500 is a lot of money to them. **Newkirk:** I'm willing to make that motion that Jerry suggested about \$1,500, and Linda, use her discretion on which cases she brings forward to the Protest Committee, and I'll make that as a motion. **Hamza:** OK. I have David White next. **White:** I was just going to say, we need to also take into consideration when we see some sort of pattern of behavior where someone's doing it multiple times. I don't know if we've incorporated that somehow into the process, to make sure that we kind of keep our eyes out on that. **Hamza:** I believe that has been addressed, a pattern. **Eigenhauser:** The pattern already exists, so David, don't worry about that. That's not what we are discussing here, but I would like to suggest a compromise on a compromise. **Hamza:** I love attorneys. **Eigenhauser:** The problem is, I can understand that a complete non-delivery is different than a contract dispute, but I don't want every whiney, sick cat complaint for \$1,500 in vet bills coming to us, either. **Hamza:** I agree with that. I think we should limit this to non-delivery. **Eigenhauser:** Can I finish? May I finish? **Hamza:** Yeah, go ahead. **Eigenhauser:** So, when I was listening to what Linda says about what she's really worried about are the ones where somebody just takes the money and runs, what I would like to do is leave it at \$3,000 for general contract disputes, but

\$1,500 when there has been payment for the animal and a complete non-delivery. If those are the cases she is concerned about lowering the limit for, then let's limit the lowering of the limit to the cases that actually need it, so that would be my suggestion – make it so that it's still \$3,000 for general contract disputes, we still leave the multiple disputes in place, that's always there, but if somebody just takes the money and runs, we'll lower it to \$1,500 but only in those cases. Not in the “my cat got the sniffles” cases, but in “somebody grabbed the money and ran” cases. That would be my suggestion; compromise it down to \$1,500 but only when there has been a complete failure of delivery. **Hamza:** Linda, does that help you a lot? **Berg:** Yeah, it will help. Let's work it at that and build your trust in my ability to just bring the good ones, or the bad ones to you, whatever, and leave the other thing at \$3,000. George is correct, we don't want to be dealing with all those \$600 and \$800. It's just when they start to multiply with the same person, then it becomes a larger number anyway. **Eigenhauser:** And if I can interrupt for a second, I just got kicked off the connection, too, so my hand is not up. **Hamza:** Actually it still is, so go ahead. **Hannon:** It says it's not. He can't undo it. **Hamza:** You can't undo it, OK. **Eigenhauser:** I just can't get it to do anything for me. It locked me out. **Hamza:** Tell Mary to bring you some coffee, too. Darrell, do you want to – go ahead, Darrell. **Newkirk:** I'll amend my motion to what George suggested, because I think that's a better idea. **Eigenhauser:** I'll second it, to be nice. **Hamza:** OK.

Hamza called the motion. **Motion Carried.** Shafnisky voting no. **Hamza:** Motion carries.

What Will be Presented at the Next Meeting:

Revamp of Animal Welfare Committee

*Respectfully Submitted,
Linda M. Berg Chair*

Hamza: Linda, is there anything else you want to bring up in Animal Welfare? **Berg:** No, that's all for now. Thank you very much, guys. **Anger:** Thanks, Linda. **Hamza:** OK Linda, thank you. **Hannon:** Bye. **Berg:** Bye-bye.

BREEDERS ASSISTANCE PROGRAM.

Committee Chair:	John H. Bierrie
Liaison to Board:	Linda Berg
List of Committee Members:	Judy Lindemann, Julie Keyer, Julie Beeman, Mariane Toth, Mandi Wooldridge, Cathy Dunham, Charlene Campbell

Brief Summation of Immediate Past Committee Activities:

Introduction of “Cattery Organization System” (COS) at Annual.

Priced at \$20.00, 2 were sold.

Introduction of Cattery Organization System to the CFA List, promoting sales.

Priced at \$25.00 (including shipping), 27 books sold, so far.

Corporate sponsor – W.I.C.C. Ltd., is covering actual shipping costs of sending out “COS” books, allowing the extra “shipping” costs (\$5.00) to be retained by the BAP.

Current Happenings of Committee:

Re-introduction of the “Emergency Pet Cards”.

Building an eBay “store-front” for BAP fundraising.

Reviewing current “Regional Coordinators”.

Finding a replacement for Cathy Dunham, who previously presented her resignation as the Midwest Regional Coordinator.

Finding a replacement for Judy Lindemann, who previously presented her resignation as the Gulf Shore Regional Coordinator.

Future Projections for Committee:

Preparation for expanding “COS” books.

BAP/BR “Booth” at the Indy show in Oct. and the National Show in November.

Work on increasing awareness of how unprepared many are and what they can do to help avoid (realistic) future problems.

Action Items:

There are no items requested of the Board at this time.

Time Frame:

Not Applicable

What Will be Presented at the Next Meeting:

Updates on process.

*Respectfully Submitted,
John H. Bierrie, Chair*

FOOD PANTRY.

Committee Chair: ***John H. Bierrie***
Liaison to Board: ***Linda Berg***
List of Committee Members: ***John Bierrie, Terry Bierrie***

Brief Summation of Immediate Past Committee Activities:

Over the past several months, no donations of food have been received from Royal Canin and no donations from Iams since they agreed to support us.

4 Shipments of food sent out over the past 3 months. Food donated by a local “TSC” store (Tractor Supply Company).

Current Happenings of Committee:

I will continue efforts to maintain relationships with local supporters for food donations.

Future Projections for Committee:

With the efforts at increasing the BAP/BR “visibility” underway, we anticipate being able to provide sponsors with more reason to support the Food Pantry in the future.

Action Items:

There are no items requested of the Board at this time.

Time Frame:

Not Applicable

What Will be Presented at the Next Meeting:

*Respectfully Submitted,
John H. Bierrie, Chair*

Hello All,

We gained some ground this month with donations to cover some of last month’s shortages ... PayPal bal on 8/31 = \$958.63 and WF Bank balance is \$2462.60. Net “income” for the month of August is \$1865.09.

“Income” consisted of \$630 for Cattery Organ. System booklets, \$71 from a cat show raffle / \$200 unrestricted donations and \$1229.00 “restricted donations” (Reg. 4 SF \$500 / \$80 for Reg 7 FL Pers & \$647 for general Reg 7 work).

Expenses were \$18.91 PayPal fees and \$246.00 for reimbursement to a volunteer of Reg 7 FL Persian transport (just requested from a much earlier rescue).

Just for the record, donations/income have replaced what we “borrowed” from the Reg 4 MC contributions for the COS printing. AND, we are only \$38 short of covering all COS expenses to date. I understand that we may be still paying out on the Reg 4 MC rescue, we have \$1933.03 left in that account for expenses.

Any specific questions, I will be happy to answer them.

Respectfully, Leslie Falteisek, treas.

(15) CLERKING PROGRAM.

Committee Chair: Cheryl Coleman
Liaison to Board: Michael Shelton

Brief Summation of Immediate Past Committee Activities:

From February 2011 Committee report:

- *“Outstanding Clerk of the Year” Award – board decided not to approve; however, will try and work with regions that do not have a ‘Clerk of the Year’ award, and help them implement the award*
- *Consolidation of Clerking Manuals*
- *Online testing for clerks test – approved by board (will work with Judge’s side to utilize software)*
- *Clerk training online*

Current Happenings of Committee:

Clerking Manuals

- *All three clerking manuals are presently one manual, and are in a DRAFT format. Enlisted the assistance of several individuals for their proofreading/comments as to how to improve the manual (making it more ‘readable’ and ‘user-friendly’. Those individuals are: Dick Kallmeyer, Jeri Zottoli, Sande Willen, and Nancey Abbott.*
- *Still working on ensuring that all verbiage and diagrams in regards to Winners Ribbons is deleted*
- *In addition to the Table of Contents, there will be an Index (similar to the Show Rules index)*
- *Will have final DRAFT available for February Board meeting*

Advancement Changes in Clerking

Due to the number of one-day six-ring shows, a lot of individuals trying to get licensed as Master Clerks are having problems with this. Would like to propose the following changes since they are NOT Show Rules (details are attached at end of document):

- *References to Canada, Mainland United States and Japan, to include the new European Region (how will that be worded)? Will be changed to have same Requirements as all other regions*
- *Change requirements for Clerks training to become Masters, to allow partial credit at one-day shows. Rationale: individuals trying to get their Master Clerking licenses are not ready to tackle one-day shows by themselves. Presently, most clubs hire two licensed Master Clerks for these shows. This would further give Clerks who want to be Master Clerks the ability to obtain their license more quickly.*

- *Master Clerk requirements: process to become a Master Clerk requires only 2 assists with a Master Clerk. Would like to change this to 3 assists. Rationale: I have personally trained several individuals in recent months on their second assist, and they are not ready to tackle Master Clerking on their own. Some were having mechanic issues, while others lack organization skills. One more assist could possibly help them out.*
- *Master Clerk Instructor: presently, it is required for individuals wishing to become a MCI to hold 6 clerking schools. Many individuals attempting this have been trying for years!! Would like to reduce that number to 4 clerking schools (keeping the number of preliminary assists where it is).*

Clerking Test for next year

- *Will need to get with Monte Phillips in regards to NEW show rules for next year (to put into the new test). Questions on test will include those from this year's show rules, as well as the upcoming year.*
- *Designating at a minimum, 5 individuals to evaluate the test questions (individuals to be determined later – will probably utilize those who have tested before)*
- *Would like to have 'online test' software available for these users*

Online clerking test software

- *Pricing is as follows:*
 - *For businesses: \$33/month or \$396/year*
 - *For non-profit/Educational: \$16.50/month or \$198/year*
 - *Need to know which one we qualify for (getting conflicting information)*
 - *Need a credit card to purchase software (Classmarker is a 'hosted' application, so there is no overhead to Central Office).*
 - *Need a contact name for Judging test, to see if they are interested in utilizing the software for their test*

Online class training

- *Web conferencing: since Central Office is using Microsoft Products, is it possible to utilize Unified Communications from them*
- *Any method chosen could also be utilized for Board Meetings (i.e. can be saved at a later date to be viewed as well)*
- *Advantages: students can 'attend' the class via web conferencing, having the ability to interact with the class as if they are already there.*
- *Disadvantages: classes viewed later online, no option for instructor interaction (asking questions, clarification)*
- *Would like a contact name (David White?) to discuss options further*

Clerking Evaluation Form

Attached is the second draft of the Clerking Evaluation re-write form.

- *Plan on sending it to Judges list for their opinions/input.*

- *Judges need to stop giving evaluations to clerks directly (I have been told that Judges want the envelope back – do not feel they can give an ‘honest’ opinion without hurting clerk’s feelings). New form states envelope must be provided, or Judge must hand directly to Master Clerk.*
- *Need to develop a method for getting feedback to the Clerk, of things to improve on*
- *Need to find a method for Judges (or evaluators) to submit evaluations ‘on line’ if Judge would like to do so*
- *Receiving complains of some existing licensed Clerks that may need some retraining. Need to develop a method for approaching that*

Central Office Visit

Would like to be given permission to visit Central Office and get an idea of what types of paperwork we have for the Clerking Program.

- *Have had several clerks state that their number of years licensed varies from the awards they are receiving*
- *Would like to look at evaluations, and see if we can’t scan older evaluations and store electronically per clerk.*

Future Projections for Committee:

- *First draft of new clerking test by February 2012 Board Meeting*
- *Improve methods for evaluating clerks (2012) Licensed and non-licensed*
- *Complete online testing; further develop online training*
- *Program to reward clubs for hiring licensed clerks; investigating ways to encourage present unlicensed clerks to become licensed (2012)*
- *Increase the number of licensed clerks vs. non-licensed clerks by at least 15% within 2 years*
- *Assist Regions that do not recognize outstanding Clerks, methods of evaluating and awarding*

Action Items:

- *Need method of payment for online testing*

Shelton: There are a few action items. The primary one is to try and get an approval for the actual purchase of the online software for online testing, which is supposed to be \$198 a year. I think we should qualify for the non-profit. **Hamza:** Yeah. I don’t think anybody on this board would object to that. I talked to Cheryl this morning for a bit, and we would really like to get the whole Clerking Program online, where you can go to school and take the test right online. I think in this day and age, that seems to make a lot of sense. Does anybody here object to her getting the money she needs? **White:** I told her to go ahead and purchase that. **Hamza:** OK. Carla, just tell her, just send her an email saying, “go ahead”. **Shelton:** And keep in mind, we think we should be able to piggyback some of the judges’ training and testing, probably in the same software package. **Hamza:** Which would be great, as well.

- *Need approval to further investigate web conferencing (used for clerk training, judge training, board meetings, etc.)*

Shelton: The next action item was to get approval to further investigate web conferencing for training and things like that. **Hamza:** I think, again, I don't see that as – I think you should just go ahead and do it. **White:** Well, actually, Michael, this is David. Have Cheryl contact me on that piece of it, but the software end of it for the testing, that's good. But, I know she was investigating what we use for our board meetings, so I just want to talk a little bit about that with her. **Hamza:** And we've actually developed a nice system for our employee orientation here that would probably cross over really nicely to this. **Shelton:** I will make sure she does that. **Hamza:** For training. Clerk training. **White:** I thought that you meant for Central Office. **Hamza:** No, but you know how the program you used for like the employee orientation would probably be ideal for that, don't you think?

- *Approve changes of Clerking Requirements.*

Shelton: The last action item was to get approval of the changes to the clerking requirements, as far as advancement for the master clerks. **Hamza:** Has everybody read that? I'll take your silence as a yes. **Caell:** I'm not sure I'm following where you find it, because I don't have any attachments here. **Shelton:** This was part of the Clerking Committee report, on the last page – the verbiage changes to the Clerking Manual. **Caell:** Oh, got it. **Shelton:** Basically, changes to the master clerk requirements, to have three assists, as opposed to two, and changes the requirements to allow shared assignments at one day shows, not entirely satisfy that requirement, but some of these ? that had required solo assignments can be shared assignments at one day shows, and also only to require four solo instructing of the clerking school, as opposed to six, to advance to master clerk instructor; again, because there are so many fewer clerking schools these days, six schools could take years and years. **Hannon:** I have a question. **Hamza:** Go ahead, Mark. **Hannon:** So, what's going to happen with the clerking schools? If they go online, then you don't need a master clerk instructor anymore, right? So, we're going to do away with that, once it's all online? **Shelton:** That is part of it, but in the meantime, because, the online clerking schools will be, will take longer to implement than the online test, I don't know if we'll ever be able to get to the point of having entirely online clerking schools, because you do need to have some sort of interaction, as far as the mechanics of getting cats in cages and getting cats called up, like that. **Hamza:** You don't think we could run a program? **Hannon:** A video? **Hamza:** Like a video? **Shelton:** It's possible that we could do it that way, but since we're not sure if that will ever come to pass entirely or how long it will take, we want to get these changes implemented now. **Hamza:** I would like to see that come to pass relatively quickly. I think the ability to arrange judging schools and locations is getting more difficult. I mean, clerking schools, is getting more difficult. I think that one of our priorities should be to have it online so that people could access it at their leisure. **Shelton:** It's certainly something we want to do, but we're not sure how long it's going to take, so in the meantime we would like to get this in place and then if we go to entirely online clerking schools, we can address this particular issue again at that point. **Hamza:** OK. Any other questions? At this point, can we get a motion to accept the changes? **Shelton:** So moved. **Eigenhauser:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** OK, motion carries. **Anger:** That was for all three action items? **Hamza:** Yeah. **Anger:** OK. **Hamza:** The first two I don't think require it, but you can put it all together. **Caell:** Jerry, this is Ann. May I ask a question of David? **Hamza:** Yeah. **Caell:** I have been shut out of this live meeting thing now. I can't get in. The code is not working and it's after 4:00 so I guess that's why. **White:** Everybody else is in. **Shafnisky:** I got kicked out a second ago. **Caell:** Well, the other thing is, when I'm in there I can't, I get one page of a document. If something has 3 or 4 pages in it, I only get one page and that's all I can read. **White:** Well, you can't scroll forward until I scroll you forward, so whatever page you were on – **Caell:** It's not happening. It's saying I'm three pages behind everybody else. I'm just getting very frustrated with it, is what I'm saying to you. **Hamza:** OK. **Hannon:** Hang in there. It's the last time we're going to do it. **Anger:** Ann, you call up the full transcript that I sent to you and scroll along. **Caell:** Yeah, that's what I'm doing now, but I have to, I can't raise my hand. I have to jump in with my voice. **Hamza:** Well then, just do what Ginger and Michael are doing, and ask to be recognized. **Caell:** Yeah. Thank you. **Hamza:** Thank you, Michael, for that and we'll be back to you in a moment.

Time Frame:

60-90 Days

- *Provide accounts for board members and select clerks to try out online testing*
- *Clerking statistics for past year*
- *Final Draft of clerking manual*
- *Clerking Evaluation Form*

What Will be Presented at the Next Meeting:

- *Update on online testing*
- *First pass of clerking test*
- *New clerking evaluation form*
- *Copy of new combined clerking manuals (due to size, will ask Rachel to send electronically)*

*Respectfully Submitted,
Cheryl Coleman
CFA Clerking Chair*

Attachments:

*Proposed changes for clerking
Evaluation Form (to be sent to Judges for their feedback)*

Hamza: Alright. Linda Berg has not joined the call. **White:** So, do you want to go to clerking? **[Roger Brown joins the conference]** **Hamza:** Who just came on? **Brown:** Roger. **Hamza:** OK. You're not Linda. **White:** Announce yourself please, when you join the call. **Hamza:** Anyway, Michael? **Shelton:** Yes. **Hamza:** Do you mind going ahead, knowing that we may break away if Linda comes in? **Shelton:** Sure. I don't think either of these will really take

that much time, especially the Clerking Committee one. **Hamza:** OK, let's start with the Clerking Committee. **Shelton:** OK. I'm not going to read this whole thing. I'm hoping everyone has seen the report or has it in front of them now. There are some brief summations here. Mostly what they have been working on is combining the clerking manuals, as has been discussed before, to get all of the clerking manuals into one volume, which has been drafted and has been going around for some proofreading and review, so that's still in progress and they will have it done by February. Cheryl has been working a lot on looking at test requirements in certain ways, especially as it pertains to master clerks, for two reasons: first, she feels that two assists aren't necessarily enough; and also that with the large number of one day shows [**Newkirk** joins the conference] [**Linda Berg** joins the conference] **Anger:** Hi Linda. **Hamza:** Hi Linda. You will have to bear through the rest of the Clerking Program and then we'll get to you. **Berg:** OK. **Hamza:** OK, go ahead, Michael. **Shelton:** I don't have to take very long. Anyway, the training and doing your solos at one day, 6 ring shows is a large burden for new master clerks, so they want to address some way to count those in a meaningful way, as far as advancing in the requirements, so there's section there on how to do that. And, she has been working on the clerking test for next year.

Verbiage Changes in Clerking Manual

New Region (Europe) changes

References to Canada, Mainland United States and Japan, to include the new European Region (need specific Language on addressing this – who to contact?)

- Change requirements for Clerks training to become Masters, to allow partial credit at one-day shows. Rationale: individuals trying to get their Master Clerking licenses are not ready to tackle one-day shows by themselves. Presently, most clubs hire two licensed Master Clerks for these shows. This would further give Clerks who want to be Master Clerks the ability to obtain their license more quickly.

Master Clerking Requirements:

A. Current Verbiage for Clerk's initial requirements towards solo Master Clerking:

Complete *two (2)* assignments assisting different licensed MC's or MCIs who are Master Clerks-in-Charge for *two* complete shows, which assignments shall be confirmed by satisfactory evaluations signed by the Master Clerk-in-Charge and received by the Central Office Clerking Department.

Change the italicized verbiage to *three (3)*

B. Current Verbiage for final advancement requirements to Master Clerking:

Advancement Requirements:

- Current Ring Clerk License
- Clerking fees current
- Satisfactory score on current clerking test
- Complete six (6) additional assignments as Chief Ring Clerk prior to Assistant Master Clerk assignment (not required for Hawaii and International clerks)
- Complete two (2) Assistant Master Clerk assignments with two (2) different Master Clerk's
- *Complete six (6) solo assignments as Master Clerk-in-Charge – no assistance*

Change the italicized verbiage to:

- *Complete one of the following*
 - *Six (6) solo assignments at two-day shows (no assistance), or*
 - *Four (4) shared assignments at a one-day show with a Licensed Master Clerk, AND three (3) solo assignments at two-day shows. NOTE: the shared assignments do NOT count as preliminary assists.*

Master Clerk Instructor Requirements:

Current Verbiage:

Conduct *six (6)* authorized CFA clerking schools as a solo instructor, each having a minimum of three (3) students, as the Instructor-in-Charge, with generally satisfactory evaluations signed by the students and received by the Clerking Program Chairperson.

Change the italicize verbiage to *four (4)*



CFA Clerking Evaluation

NOTE TO EVALUATORS/CLERKS: Evaluator has the option of hand-carrying the evaluation to the Master Clerk table, or if they chose to mail this form, the clerk must provide a stamped envelope addressed to:

The Cat Fancier's Association, Inc.
260 East Main Street
Alliance, OH 44601

This section to be completed by CLERK. Please print legibly for credit.

NAME (Last, First, Middle Initial)

ADDRESS (Number, Street, City State, Zip, Country)

CLUB NAME / DATE OF SHOW / TYPE OF RING (if clerking)

CURRENT LICENSE (Circle): Not Licensed Asst. Clerk Certified Clerk Master Clerk
MCI

PERFORMED AS (Circle): Asst. Clerk Chief Ring Clerk Asst. Master Clerk Master Clerk MCI

The following section is to be completed by the EVALUATOR. No credit given for incomplete evaluations.

If Clerk performed as:

Assistant Ring Clerk
Chief Ring Clerk
Chief Ring Clerk (final two)
Assistant Master Clerk
Master Clerk-in-Charge
Clerking School Assistant Instructor

Evaluator:

Chief Ring Clerk
Judge
Master Clerk-in-Charge and Judge
Master Clerk-in-Charge
Show Secretary
Clerking School Instructor

EVALUATION:

- | | | |
|---|-----|----|
| 1. Was the clerk available and was consistently in the ring? | Yes | No |
| 2. Did the clerk have a good understanding of show mechanics? | Yes | No |
| 3. Did the clerk have good ring management skills? | Yes | No |
| 4. Did the clerk interact well with stewards, exhibitors, spectators? | Yes | No |
| 5. Would you request and work with this clerk again? | Yes | No |

The following questions are for the Master Clerk-in-Charge for the final two assignments on non-licensed clerks.

- | | | |
|--|-----|----|
| 6. Did the clerk catch mistakes prior to bringing them over? | Yes | No |
| 7. Were pages not held, and brought over in a timely manner? | Yes | No |

Comments (use back if necessary):

Evaluator
Printed Name: _____

Evaluator
Signature: _____

Please circle title: Judge / Master Clerk-in-Charge / Chief Ring Clerk / Show Secretary

UNDER NO CIRCUMSTANCES IS THE RING CLERK TO RECEIVE THE EVALUATION DIRECTLY FROM THE JUDGE FOR THEIR OWN EVALUATION!!!

Shelton: There are some issues that came up, as far as the clerking evaluation form. The example form is attached to the report. The form itself really hasn't changed much. It is just clarified a little bit, but the things we think really need to be addressed are, finding a way on getting negative feed-back to the clerk. In the past, if there were any negative comments on those evaluation forms, they went to Central Office and got filed. The clerks were never told that the judge or master clerk or whoever was evaluating them may have had an issue with how they were performing some part of the task. We would like to figure out a way to have judges submit the evaluations online, just to try and streamline the process, because a lot of judges don't want to fill out the form right away after the show; they want to take time to look at the catalog, make sure the catalog is neat. That's a more difficult thing if they have to do that and then mail the form back. Also, find out about some way to do re-training of clerks towards some things that some clerks may need refreshers on, so they are looking at the mechanics of having to do some of those things. Cheryl has already arranged to visit Central Office. **Hamza:** She was here this morning. **Shelton:** OK, to take a look at clerking records so she could figure out what's in there and try and get an idea from that of how some of these tasks may be best accomplished, and she will try and reconcile how some of the service awards have been calculated, because it doesn't always seem to make sense. I know that was true for mine. So, that's some of the things she has been working on.

(16) AWARDS REVIEW COMMITTEE.

Committee Chair: Michael Shelton
Committee Members: Kathryn Sylvia, Carissa Altschul, Mary Kolencik,
Lynn Search

Current Happenings of Committee:

The primary activity has been finalizing the guidelines for nominations and selection for the CFA Star award. These guidelines are necessarily somewhat general, as it is impossible to describe every type of possible service that we may want to recognize.

As this proposal puts the responsibility for final selection of award recipients in the hands of this committee, we are also looking to expand the committee to more fully represent all of the regions of CFA. Suggestions are welcome.

Future Projections for Committee:

The committee will be returning to crafting a multi-season award, considering the opinions of the delegation at the last Annual. We will also be researching the effects of the new Qualifying Rings approach to the Champion award, to try to determine if this has had a noticeable effect on the number of cats achieving Grand titles.

Action Items:

Approval of the following guidelines for the CFA Star award:

The CFA Star award is intended to recognize individuals for outstanding service to CFA. It is impossible to list all of the types of service that would merit consideration for this award, but may include public outreach, rescue, fund-raising, donation of professional services, etc.

Additional guidelines:

- 1. All individuals are eligible.*
- 2. There is no limit to the number of individuals who may be recognized in a given year.*
- 3. This is not merely a length of service award, for example, for judges or clerks.*
- 4. This is not intended to recognize service for which compensation was received at market rates.*
- 5. Service at the national level is given more consideration than at the regional level, as the Regions already give out service awards of various types.*
- 6. Individuals may be recognized in more than one season. The first award for an individual will be a Bronze Star; a second award will be a Silver Star; a third award will be a Gold Star.*

Nominations for this award may be made by any Board Member or National Committee Chair, and will be due by April 1. ~~Final decisions~~ Recommendations will be made by the Awards

Committee, and the Executive Board will make the final decision on the Star Award winners. All recipients for the year will be recognized at the Annual Awards Banquet.

Hamza: Next is the Award Review Committee by Michael, and then we're going to do Legislative and Winn, and that will be the end of the day. Michael, would you? **Shelton:** As far as Awards Review is concerned, the primary thing we've been working on to this point is trying to firm up the guidelines for the Star Awards, which are in the report. We do have some other things going on for the future that hopefully we will have ready to go by February, but for right now the main thing we have are these guidelines that I'm presenting as an action item for approval, but I'm also absolutely open to any comments or suggestions anybody has, or questions. **Hamza:** I like what you've done. Does anybody else have any questions? Mark? **Eigenhauser:** George does. **Hannon:** Yeah. I can't find it right in my report, but you recommended that the committee make the selection of the Star Award winners in the future, rather than the board. Is that right? **Shelton:** Yes, that's what's on here, yeah. **Hannon:** I have a serious problem with that. I would rather have the Committee make recommendations to the board, but have the board make the final decision on who the Star Award winners are. **Shelton:** For myself, I would be fine with that.

Eigenhauser: George here. **Hamza:** OK George, go ahead. **Eigenhauser:** I'm locked out. I can't get back in again so I can't raise my hand. I agree with Mark, that the final decision on any awards given by CFA should come back to the board. **Hamza:** Mike, you have no problem with that? **Shelton:** I have no problem with that at all. If everybody's happy with just amending this, as described, I'll amend the motion when we got to that point, to say that the Committee will make recommendations, and final decision will be by the full Executive Board, or words to that effect. **Hamza:** Anybody object to that? <no> **White:** Can I just make – so George, obviously if your internet connection goes up or down, it's going to boot you out, so you just have to log back in. **Eigenhauser:** No, it's not my internet connection. It was all in my connection to Live Meeting. It kicked me off. **White:** Everybody else is in, though? **Hamza:** I really want to do this face to face next year, folks. **White:** It's not that hard, is what I'm saying. **Hamza:** I know. **Eigenhauser:** It's letting me back in, I think. **White:** Yeah, that's what I said. All you have to do is click to get back in.

Hamza: Alright, I guess we should probably take Michael's proposal, as amended, to a vote. **Hamza** called the motion. **Motion Carried.** **Hamza:** Motion carries. Michael, do you have anything else? **Shelton:** That's all I have for right now. **Hamza:** OK. I'm anxious to look at your multi-season awards. I think that in this tired economy will be welcome.

What Will be Presented at the Next Meeting:

A draft of a multi-season award for presentation to the delegation in June, 2012. Statistics on the number of cats that have Granded over the first 8 months of the show season, compared to the last few years.

*Respectfully Submitted,
Michael Shelton, Chair*

(17) **CFA LEGISLATION COMMITTEE.**

Legislation Committee Chair George Eigenhauser gave the following report:

Committee Chair:	George Eigenhauser
List of Committee Members:	Joan Miller, Fred Jacobberger, Phil Lindsley, Jill Abel
CFA Legislative Group:	George Eigenhauser, Sharon Coleman, Joan Miller

Brief Summation of Immediate Past Committee Activities:

Federal legislators and many state lawmakers are now returning from their summer recess. The CFA Legislative Group is tracking 140 currently “active” state bills. However, dozens more bills are “inactive” but still require our attention. Some states are in the first year of a two year session and “inactive” bills are being carried over into the next legislative session. We continue to monitor the remaining bills around the country along with new legislation being introduced and hearings on “hot” matters. Local (city and county) government continues to be a problem. Ordinances are being introduced on a variety of subjects, often with very short notice. Bans on pet sales continues to be a hot topic at the local level. Over the past few years at least 13 local jurisdictions have adopted a ban on the sales of pets. Some of these ordinances are specifically targeted to pet stores, some are dogs only, but others are broad enough to include cats and other species and ban sales by home, hobby breeders. There are 4 other localities known to be considering a ban on pet sales at the present time. Similar proposals have been defeated in 4 jurisdictions.

The recent HOT SPOTS -

Michigan

*A “Pet Lemon Law” has been introduced in Michigan, SB 574, which imposes new warranty provisions on numerous dog and cat sellers in the state. This legislation provides a list of criteria that makes a cat or dog “unfit for sale” and provides several remedies for purchasers. Provisions of SB 574 are similar to those found in warranty statutes in many other states; however, most pet warranty laws apply only to the retail sale of animals. This bill extends to **hobby breeders**, pet dealers and others who sell a certain number of dogs and cats to the public per year. SB 574 also includes specific time frames for reporting illnesses, maximum amounts a buyer can recover, and provisions for congenital defects in the purchased animals.*

California

*California SB 917 makes it a crime to sell, display, offer for sale, or offer to give away live animals on any street, highway, public right-of-way, parking lot, carnival, or boardwalk. A similar bill last year was opposed by CFA as overly broad since it would have prohibited sales at public events such as cat shows. SB 917 was **enacted without cat show restrictions**.*

New York (State)

The State of New York has a number of active bills we have been tracking. The most recent is the introduction of AB 8146 intended to regulate: “backyard animal breeding.” It provides that any person without a valid pet dealer license who, for pay or other compensation, breeds a female dog or any other animal must obtain an animal breeding permit. The permit application includes a non-refundable fee of one hundred fifteen dollars. A permit, if issued, is valid for one year. The bill prohibits more than one litter per female animal in any twelve month period. The bill has been assigned to the Assembly Committee on Agriculture.

Local Issues

*Glendale, CA. The City Council proposed an ordinance to ban retail sale of commercially bred dogs and cats in the city. As it proceeded through the legislative process an exemption for home, hobby breeders was removed from the proposed ordinance. Local cat and dog fanciers came out in opposition. In response, Glendale City Attorney, Mike Garcia issued an opinion that the ordinance as amended would not be **interpreted** as applying to hobby breeders and would only impact retail pet stores. At an open hearing the Mayor opined that the ordinance would not be applied to hobby breeders, despite removal of the hobby breeder exemption. The amended ordinance was enacted.*

St. Louis, MO. The Board of Aldermen is considering an ordinance that would ban the sale of dogs and cats in city pet stores. The proposal would also require mandatory spay/neuter and microchipping for all dogs and cats in the city. New permit requirements are also presented in the proposal. The fate of this proposal is not known at the time of this report.

Hamza: George, are you ready to do Legislative? **Eigenhauser:** Yeah, sure. That way, I don’t have to raise my hand. A couple of things I wanted to update. There was a mention in my written report about St. Louis. That actually is still active, but it got pulled by the author. They didn’t want to take a vote on it because they were afraid they were going to lose. St. Louis was proposing one of those no-pet sales from pet shop ordinances, so that has been pulled but it is not dead. People there still need to keep the pressure on in order to deal with that.

Suffolk County, NY. A local law banning the retail sale of puppies in Suffolk County to “Combat the Problem of Puppy Mills” was proposed to ban the sale of pets within the county and impose other restrictions on pet owners. A number of local cat and dog fanciers fought the proposal. After concerns about the legality of the proposal were expressed, it was withdrawn by the sponsor. It was replaced with a voluntary “Puppy and Dog Protection Rating Program” for pet stores in Suffolk County. The new proposal would rate stores on a five “paw” scale to reflect the quality of care provided to puppies and dogs by the pet store as well as sourcing breeders. The new proposal would also create a committee to set the criteria and to develop the pet store application form. The committee would include at least one representative from industry.

*San Francisco, CA. An ordinance banning the retail sale of **ALL** pets in San Francisco was adopted by the San Francisco Animal Control & Welfare Commission. This advisory body has forwarded the recommendation to the San Francisco Board of Supervisors for future action. The*

Commission has made similar proposals in the past which have garnered significant media attention as well as widespread public opposition. We will continue monitoring the situation.

Irvine, CA. The City Council is considering an ordinance prohibiting the retail sale of dog/puppies and cats/kittens from stores located in Irvine, CA. It also calls for mandatory spay/neuter of pets and would prohibit performances featuring large or exotic animals such as rodeos, circuses, etc. A hearing on the ordinance is expected sometime in October.

Philadelphia, PA. A City ordinance banning animal retailers from selling any dog or cat that has not been sterilized was enacted. Anyone who sells an unsterilized dog or cat will receive a fine and could be forced to cease operations for up to one year. The ordinance also increases dog licensing fees, adds recordkeeping requirements for animal retailers and provides standards of care requirements for animal owners and kennels.

New York City, NY. An agreement between City officials and animal welfare groups which would include formal acceptance of TNR as a means of humanely controlling the free-roaming and feral cat population. Specific rules governing TNR and feral cat caretakers will be adopted in the future, along with enabling ordinances. However, the agreement also specifies that all outdoor cats must be spayed or neutered. While some are concerned that this will place additional burdens on feral cat caretakers, others have suggested this will alleviate some of the pressure currently put on TNR advocates having to negotiate the spay/neuter of their neighbors' indoor/outdoor cats.

Federal

The United States Department of Agriculture (USDA) currently regulates large-scale commercial breeders who sell pets at wholesale or research under the Animal Welfare Act (AWA). The USDA regulates commercial breeders and administers the law through their Animal and Plant Health Inspection Service (APHIS). USDA/APHIS has just distributed proposed rules that provide guidance to federal agencies tasked with enforcing a 2008 law that amends the federal Animal Welfare Act. The measure limits the importation of dogs under the age of 6 months into the United States for the purpose of resale as well as imposing other restrictions on dog imports. Additional rules are being proposed to implement the law. AKC supports the proposed regulations, as written, as a reasonable interpretation of the statute.

The import restrictions and proposed APHIS rules have not slowed the push for more federal regulation of hobby breeders. The “Puppy Uniform Protection and Safety Act” (PUPS) continues to gain cosponsors in both the Senate as well as the House of Representatives. Federal law currently exempts hobby breeders who sell directly to the public at retail. PUPS would require federal licensing and inspection of dog breeders who place as few as 50 puppies per year. The assumption is that in future years cats will be added and the number lowered. The bill has been assigned to committee in each house but no hearing dates have been set.

And in Other News

The Canadian Medical Association recently voted in favor of banning all pets, except for qualified service animals, from in-cabin flight on all airlines. The CMA said there would be no

problem with transporting pets in a pressurized cargo hold. This controversy began last year when the Canadian Transportation Agency ruled that people who are allergic to cats should be considered disabled and given special accommodation while traveling in airplanes.

Litigation

Los Angeles, CA. The California Supreme Court refused to hear the appeal by the Concerned Dog Owners of California (CDOC) appeal of the lower court ruling upholding the Los Angeles mandatory spay/neuter ordinance. The district Court of Appeal had previously ruled that the ordinance was a valid exercise of the city's police power and did not infringe on any constitutional rights. The ordinance requires the owner of a dog or cat to spay or neuter the animal unless one of six exemptions is satisfied. The CDOC lawsuit to overturn the ordinance had included the taking of property rights without compensation. They also included the novel argument that requiring them to purchase breeder permits if they did not want to alter their animals was a form of compelled speech, since "breeder" is looked upon as a pejorative term in some circles. The Court of Appeal had stated in its decision that spaying or neutering is not taking a property right and that the ordinance: "regulates conduct not speech."

Current Happenings of Committee/Legislative Group:

Publications

The CFA Newsletter has provided space for a "What's Hot" legislative column used to provide information on new and urgent matters of interest to the cat fancy. By contrast, Cat Talk Almanac articles are written for less time sensitive matters with a focus on guidance on lobbying in general. Articles planned or updated since the June 2011 Board meeting:

- *CFA Newsletter, July 2011, "**Are Breeders in the Crosshairs?**" by Joan Miller, CFA Legislative Information Liaison. Seminars sponsored by other organizations similar to our own give us an opportunity to support our common goals as we learn from them to help develop a common strategy. This article invites fanciers to participate in the Virginia Federation of Dog Clubs and Breeders' 40th Anniversary seminar which was held in July 2011.*
- *CFA Newsletter, September 2011, "**State Law Makers Are Back From Summer Vacation!!**" by Joan Miller, CFA Legislative Information Liaison. This article mentions the 140 state bills we are still tracking for this legislative session (not including the bills from 2011 which became "two year bills" which will become active when the new sessions begin.) Featured was a pet warranty bill in Michigan which is a repeat of a previous attempt to pass an overly broad and restrictive measure.*
- *Cat Talk Almanac, August 2011, "**A Letter Is Worth a Hundred Votes**" by Anna Sadler (deceased) reprinted with permission from Cat Fanciers' Journal, Winter 1996/97. This is a follow up article to the April 2011 Cat Talk Almanac: "Ten Steps to Take – when bad legislation is proposed in your area". It details how to write a personal letter as an effective form of advocacy. While there has been a growing reliance on "point and*

click”, Spam e-mails and form letters in legislative advocacy; these are often dismissed as “Astroturf.” The CFA Legislative Group continues to encourage our network of individuals to take the time to write a personal letter. The article includes a never out of date discussion of CFA's support for laws based on the quality of care given the animals rather than laws based on arbitrary quotas.

- *Cat Talk Almanac, October 2011, “Feral Cat 'Trap/Neuter/Return' – A Review Of TNR Development In The United States” by Joan Miller, CFA Legislative Information Liaison. This is the first in a series of articles inspired by the 11 elements of the “No Kill Equation”, originated by Nathan Winograd’s No Kill Advocacy Center. This article provides a general overview of the history of the TNR movement, some early opposition, and the status of the TNR movement today.*

In addition to the regular articles by the Legislative Committee in the Newsletter and Cat Talk Almanac we continue to update the online listing of the hundreds of state and federal bills CFA is tracking this legislative session, as well as the bills which were introduced this year and placed on a two year track to move forward next year. The complete state and federal bill tracking list can be found at: <http://www.cfa.org/documents/legislative/bill-tracking.pdf>

Conferences:

***No-Kill Conference**, Washington, DC, George Washington Law School, July 30-31, 2011. The conference was organized by Nathan Winograd and his “No-Kill Solutions.” George Eigenhauser attended to promote CFA's interest in the no kill movement. The no kill movement began as breeder friendly and focused on building coalitions to solve problems. CFA was a sponsor of the first No Kill Conference but had expressed reservations about the “puppy mill” presentations. Last year the conference was more positive and focused on cooperation and community support. This year the conference was marred by the return of the “stop puppy mills” presentations. (We were not asked to be a sponsor this year.) There is a growing split between the language used by the “stop puppy mill” advocates in public compared to their actions and private discussions. In public they advocate “cleaning up” breeding facilities to take better care of the animals. However, they have found legislating conditions to be inadequate and privately admit to wanting to ban any commercial breeding of puppies. They define “commercial” as anyone who breeds and accepts money for placements. We will continue to monitor the no kill situation in the hopes that this trend can be stopped and the movement return to focusing on building coalitions to solve problems.*

Future Projections for Committee and Legislative Group:

Upcoming conferences related to legislation –committed or pending:

***Animal Health Institute (AHI) Pet Night on Capitol Hill**, Washington, DC, will be on September 22, 2011 with the coalition meeting September 23, 2011. CFA is co-sponsoring this event as we have done for 13 years. Special thanks to National Capital for their donation to the Sy Howard fund to offset the cost of the event this year and in prior years. We also thank Freestate Feline Fanciers, Maine Street Cat Club and Cat Fanciers of Washington for their*

generous donations as well. Pet Night is a rare opportunity to maintain contact with members of congress, their aides, top representatives of the pharmaceutical industry (Pfizer, Bayer, Merck, etc.), veterinary organizations (AVMA, AAHA) and other sponsors such as AKC, PIJAC and APPMA. The day following Pet Night there is a meeting with the coalition to discuss common strategy on legislative matters. Plans are already underway for George Eigenhauser to attend.

Eigenhauser: The second one I wanted to report on was the AHI Pet Night. We had several CFA people there, in addition to myself – Susan Blevins, Don and Cheryl Windsor, and Mark and Traci Lovelace were all there. I originally thought Pet Night was going to be a bomb. It was up against the Republican debate and it was also the afternoon of the morning when they failed to pass the continuing resolution to keep the government open past October 1st, so I was afraid that the representatives wouldn't be able to attend. It was just the opposite. Because they didn't pass the continuing resolution, they had to stay close to home for when it came up for a vote again. So, we actually got a really good turn-out, so I was very pleased with the turn-out at AHI Pet Night. That's really all I have to say on that.

SAWA Annual Conference, San Francisco, CA November 13-15, 2011. *The Society of Animal Welfare Administrators holds a number of events each year which provide networking opportunities with leaders in the animal control community. Unlike Animal Rights groups, SAWA members tend to be pragmatic professionals in the sheltering community and amenable to discussion. While budget limitations precluded our participation for several years, the location makes it possible for George Eigenhauser to drive to the event and plans are underway to attend this year.*

Pet Industry's Top to Top Conference. *La Jolla (San Diego) CA on May 3-4, 2012. The Pet Industry Joint Advisory Council (PIJAC) is sponsoring a new event bringing together leaders in the pet industry. CFA has always had a close working relationship with PIJAC and this event may be an opportunity to build relationships with other industry groups. The location makes it possible for Joan Miller to drive to the event and we are working on ways to participate this year.*

HSUS Humane Care Expo *will take place May 21-24, 2012 at Rio All-Suite Hotel & Casino, Las Vegas, NV. Our continuing CFA presence at the Expos each year gives us an opportunity to reinforce CFA's goal of promoting respect for all cats with an emphasis on public education. This conference provides positive networking with a variety of animal groups and leaders who are often unaware of our devotion to the welfare of cats and our common love of animals. This is by far the largest animal rights conference of the year and is often used to showcase upcoming HSUS legislative and public relations activity. Our presence at Expo helps us anticipate upcoming HSUS legislative initiatives for the coming year.*

Ongoing goals -

- *Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.*

- *Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.*
- *Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.*
- *Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.*
- *Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding. Jill Abel has assisted in this area. She and Donna Isenberg write personal thank-you's to our donors.*

Action Items:

None at this time.

Time Frame:

Ongoing.

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted,



George J. Eigenhauser, Jr., Chair

Eigenhauser: One thing I want to mention, kind of up and coming that's just been bothering me, I really want – and I want this in the minutes, to be really clear – I want people to take the term “puppy mill” out of their vocabulary. I don't know if you've been on the HSUS website, but they are slowly changing their “puppy mill” campaign into a “pet mill” campaign, so the other shoe has now officially dropped. They are no longer just going after dogs, they are going after dogs and cats and rabbits and anything else that can be bred. Their definition of “puppy mill” is somewhat different what they tell the public. When they are talking about puppy mills to the public, they are talking about substandard breeders. When they are talking about puppy mills among themselves, it means anyone who breeds an animal and accepts money, which pretty much includes most of the fancy, so there is a very two-faced thing going on, on that, so I want the fancy really to try to not use the AR terminology, not use the term “puppy mill” or “pet mill” or any other kind of mill, because it has no meaning, it's a pejorative that's used as much as it is to tar a substandard puppy mill itself. I would really like people to take it

out of their vocabulary and when this appears in the minutes, I hope there are finger quotes around every time I said “puppy mill”. Anyway, that’s my update on legislation. **Hamza:** One of the things I want to do with the new computer system, George, is to give you the ability to send out alerts on a zip code basis, or an area code basis. **Eigenhauser:** Yeah. We’ve tried to do that in the past and it was so much hand pulling of information from Central Office that it was really hard to do, and I’m looking forward to that, too. **Hamza:** OK. Are you done with Legislation? **Eigenhauser:** I’m done.

(18) **WINN FOUNDATION.**

Winn Foundation Liaison George Eigenhauser presented the following report:



President:	Dr. Vicki Thayer
President Elect:	
Liaison to CFA Board:	George Eigenhauser
Secretary:	Janet Wolf
Treasurer:	Bill Coombes, C.P.A.
Board Members:	Steve Dale, George Eigenhauser, Betsy Gaither, Fred Jacobberger, Betty White, Dr. Melissa Kennedy, Dr. Susan Little

The Winn board held their strategic planning session in May in Phoenix. The board has been prioritizing their objectives and accomplishing some of their more pressing goals. One of the most urgent goals was to locate a new Treasurer to replace Betsy Gaither as she moved to a primarily board member position after 5 years as Winn's Treasurer. Bill Coombes, CPA, of Ft. Worth TX was nominated and elected Treasurer at the June board meeting. An additional goal was to locate and hire a dedicated Chief Executive Officer with advertising, public relations, and development experience. A 2-month long search process recently culminated in an offer and acceptance by Maureen Walsh of Wyckoff NJ for the position. She will begin work on October 1. Janet Wolf after her long term of steadfast service as Winn's Executive Director has joined the board in the position of Secretary.

Steve Dale continues to secure sponsorships and corporate donations for the Foundation through his syndicated column, online newsletters, blogs, and friends throughout the media world. He is close to finalizing details for sponsorships by two veterinary corporations for Winn. He has also posted the podcasts of both speakers, Dr. Al Legendre and Dr. Niels Pedersen, from the very successful 2011 Winn Symposium on his website at the links <http://petworldradio.net/winn-symposium-part-1-dr-alfred-legendre/> and <http://petworldradio.net/winn-symposium-part-2-dr-niels-pederson>. The speaker's notes are located on the Winn website at www.winnfelinehealth.org/Pages/WinnSymposium.html.

Dr. Thayer represented Winn when the Cat Health Network (CHN) met in July at the annual American Veterinary Medical Association Convention. The CHN collaborative organizations include the Winn Feline Foundation (WFF), American Veterinary Medical Foundation (AVMF), Morris Animal Foundation (MAF), and American Association of Feline Practitioners (AAFP). A

recent press release described the 16 projects that received approval and funding of approximately \$100,000 by the CHN. The investigators and their projects include: Dr. Stephen O'Brien, National Cancer Institute, "Dense Physical Linkage Map Using SNP Array for Rigorous Assembly of the Feline Genome Sequence." Dr. Tosso Leeb, University of Bern, Switzerland, "Genetic Analysis of Hypertrophic Cardiomyopathy in Maine Coon Cats;" and "Genetic Analysis of Polycystic Kidney Disease in Maine Coon Cats." Dr. Leslie Lyons, University of California-Davis, "Genome-wide Association Studies of Brachycephaly in Domestic Cats;" "Construction of a High-Resolution Map for Assisting Cat Genome Sequence Assembly;" "Genome-wide Association Study for Hypokalemic Polymyopathy in Burmese Cats;" and "Genome-wide Association Studies for Progressive Retinal Atrophies in Cats." Dr. Robert Grahn, University of California-Davis, "Genome-wide Association Study for Congenital Muscular Dystrophy in Sphynx and Devon Rex Cats." Dr. Bianca Hasse, University of Sydney, Australia, "Bodyweight: Investigation of Genetic Aspects in an Experimental Cat Population." Dr. Kathryn Meurs, Washington State University, "Genome Wide Association of Hypertrophic Cardiomyopathy in the Sphynx Cat." Dr. Niels C. Pedersen, University of California-Davis, "Genetic susceptibility to Feline Infectious Peritonitis."

While Dr. Thayer was at the AVMA annual convention, she assisted announcement of Dr. Jessica Balter, a 2011 graduate from the veterinary college at Cornell University, as the recipient of the \$2500 Winn-AVMF scholarship. In addition, she congratulated Dr. Jody Gookin as she was presented the Winn-AVMF Excellence in Feline Research Award. This award comes with a crystal cat statue and \$2500. Dr. Gookin plans to have the monetary award help cats by funding further research initiatives at North Carolina State University.

Dr. Little continues to maintain Winn's considerable presence on the web that includes a Facebook page, Twitter account, Virtual Memorial website, and blog, in addition to the regular Winn website. Drs. Melissa Kennedy and Vicki Thayer assist Dr. Little by supplying content for the Winn blog. Susan Little is an untiring advocate for Winn and will present at the Tufts Canine and Feline Genetics Conference where Winn is a sponsor. She has edited a highly anticipated veterinary textbook that is available in November. She will also present the Winn Media Award to Beth Adelman at the Cat Writer's Association meeting in November.

Next on Winn's schedule is the Miller Trust Review that will be held by teleconference on October 4. The reviewers will be evaluating 15 proposals using \$102,877 in funds available from the Trust. We anticipate this will be a great group of proposals to select from. Winn will then hold its Fall board meeting by teleconference on October 12.

The annual Winn grant review meeting will be held on February 11, 2012 at the Doubletree Hotel by Bush International Airport in Houston TX. It was selected to minimize weather-related travel delays and aid the gathering of the veterinary reviewers and Winn board for the one-day review. The February board meeting will follow the next day on February 12.

Respectfully submitted,
Vicki Thayer DVM, DABVP (feline)
Winn Feline Foundation, President
<http://www.winnfelinehealth.org>
<http://www.winnfelinehealth.blogspot.com>

<http://www.facebook.com/WinnFelineFoundation>
<http://www.twitter.com/WinnFeline>
<http://rememberyourcat.org>

White: People that have multiple pages to your report, as you're going through it and if you're on a particular page, if you could just let me know so I don't have to scroll through 50 pages to find out where you are. That would be helpful, thank you. **Hamza:** The last report for today is the Winn Report. **Eigenhauser:** I think Darrell has his hand up. **Hamza:** Oh. OK Darrell, I'm sorry. **Newkirk:** I just wanted to talk about the airports for the February meeting before we close today, so George can go ahead and give his Winn if you'll come back to me about that. **Hamza:** OK. George? **Eigenhauser:** The first thing I want to tell David is, you don't even need to put the Winn Report up because I figure you guys have all read it, so anything I report on is going to be something that isn't in there. So, don't even worry about it. The two things I wanted to mention is that Janet Wolf is back on the Winn board. She had been a Winn board member for many years. Before she became our Executive Director, she is traveling more and doesn't do that anymore, so she's back on the board as a board member, and we have a new Executive Director, a woman named Marie Walsh, and she lives in New Jersey, she's got a considerable background in non-profit management and non-profit fundraising. She's not a breeder, she's not a vet either. She is somebody that was actually hired from outside the list of – I don't know if it's the right word to use but – our usual suspects. She's outside the usual group of people we look to and we're thinking that's probably a positive thing, that as Winn grows and reaches out, we're reaching to new communities and new areas of expertise to help us move forward. The two things that weren't in the report that I wanted to mention was that, Janet Wolf I think was mentioned in passing, and that we hired Marie as our Executive Director. There will be a Winn meeting coming up on Tuesday, but obviously I can't report on that until after Tuesday. That's it. I'm done.

Hamza: OK, go ahead, Darrell. **Newkirk:** I was going to say, you might want to adjourn the meeting. This is not something that needs to be in the minutes. **Hamza:** OK, can I get a motion to adjourn. **Caell:** I have one question to George with the Winn Foundation. **Hamza:** OK, go ahead. **Caell:** George, a question came to me from James Watson regarding the tree of life at the Winn Foundation that was in Central Office. Where is it located now? **Hamza:** It's right in front of us in the board room. **Eigenhauser:** I was told it was transported to the new Central Office and they were very careful with it. **Hamza:** It's hanging up. It looks beautiful. It's in the board room. **Eigenhauser:** Who's got a cell phone camera that can take us a picture. **Anger:** I've got one. **Hannon:** It looks just like it did in New Jersey. **Hamza:** It's just in the board room. When you get here in February – **Hannon:** We'll send you the picture from New Jersey and it looks the same. **Hamza:** We'll upload a picture. Somebody will be kinder than that. **Hamza:** Alright. Motion to adjourn. **Eigenhauser:** Wait a minute. Alene had her hand up. **Shafnisky:** I had a quick question. Given that we moved two of the major things to tomorrow, including the Business Development, is there anything you want to switch up and bring over to today? **Hamza:** I really don't see tomorrow as – I don't see Business Development as being very lengthy and I don't see Roger's Scientific Advisory Report being very lengthy. Is it going to be, Roger? **Brown:** 10 to 15 minutes will cover it. **Hamza:** Yeah, see? So I really don't, I think tomorrow is going to be a brief day everybody. I'm going to do my best. **Caell:** We've got show

rules. **Hamza:** OK. **Meeker:** We have show rules. **Hamza:** Yeah, and that's Monte. I think, from what I read, it looks pretty tight to me. I think we've covered enough today. I don't know. **White:** So moved.

Hamza called the motion. **Motion Carried.** **Hamza:** Alright, the meeting is adjourned.

The Officers and Board of Directors of the Cat Fanciers' Association, Inc. continued the meeting on Sunday, October 2, 2011, via teleconference. President **Jerold Hamza** called the meeting to order at 10:30 a.m. EDT with the following members present after a roll call:

Mr. Jerold Hamza (President)
Ms. Joan Miller (Vice-President)
Carla Bizzell, C.P.A. (Treasurer)
Ms. Rachel Anger (Secretary)
Ms. Sharon Roy (NAR Director)
Ginger Meeker, Ph.D. (NWR Director)
Ms. T. Ann Caell (GSR Director)
Mrs. Loretta Baugh (GLR Director)
Mr. Michael Shelton (SWR Director)
Ms. Alene Shafnisky (MWR Director)
Mr. Mark Hannon (SOR Director)
Mrs. Kayoko Koizumi (Japan Regional Director)
Roger Brown, DVM (Director-at-Large)
George J. Eigenhauser, Esq. (Director-at-Large)
Mr. Richard Kallmeyer (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)
Mr. David White (Director-at-Large)
Mrs. Annette Wilson (Director-at-Large)

Also present were Ms. Donna Jean Thompson, Director of Operations, Ms. Roeann Fulkerson, Director of Marketing and Public Relations; Edward L. Raymond, Jr., Esq., CFA Legal Counsel; and Ms. Shino Wiley, Japanese interpreter.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

Anger: Are we ready? **Hamza:** Go ahead. **Anger:** OK, here we go. Jerry Hamza.
Hamza: Here. **Anger:** Joan Miller. **Miller:** Here. **Anger:** Carla Bizzell. **Bizzell:** Here. **Anger:** Rachel Anger is here. Sharon Roy. Sharon, you here? Ginger Meeker. **Meeker:** Here. **Anger:** Ann Caell. **Caell:** Here. **Anger:** Loretta Baugh. **Baugh:** Here. **Anger:** Mike Shelton. **Shelton:** Here. **Anger:** Alene Shafnisky. **Shafnisky:** Here. **Anger:** Mark Hannon. **Hannon:** Here. **Anger:** Kayoko Koizumi. **Koizumi:** Here. **Anger:** Roger Brown. **Brown:** Here. **Anger:** George Eigenhauser. **Eigenhauser:** Present. **Anger:** Dick Kallmeyer. **Kallmeyer:** Here. **Anger:** Carol Krzanowski. **Krzanowski:** Here. **Anger:** Darrell Newkirk. **Newkirk:** Here. **Anger:** David White. **White:** Here. **Anger:** Annette Wilson. **Wilson:** Here. **Anger:** Let's try Sharon Roy again. **Roy:** Here. **Anger:** Oh, hi Sharon. And Ed Raymond is here in the office. **Raymond:** Here. **Anger:** Also is Donna Jean Thompson. **Thompson:** Here. **Anger:** And Verna Dobbins, Administrative Assistant. **Dobbins:** Here. **Anger:** Is Roeann Fulkerson here? **Fulkerson:** Here. **Anger:** Thank you. Is Monte Phillips on the call? **Phillips:** Yes, I am. **Anger:** Hello. **Hamza:** OK, I'm calling the meeting to order. We're going to go through the Sunday schedule, as written, and then we will do the Scientific Advisory Committee, and finally we'll do Business

Development and CFA Youth Feline Program. So, without further ado, we get into the Show Rules. I want to say one thing before we start. I'm assuming that everybody on this board has read all these reports before the board meeting, so that we keep our questions to relevance and we're not trying to figure this out as we go. Monte, go ahead.

(19) SHOW RULES.

Committee Chair: Monte Phillips
List of Committee Members: Cathy Dunham, Kathy Gumm, Shirley Michaud-Dent

Brief Summation of Immediate Past Committee Activities:

The Committee has reviewed and prepared show rule changes for issues identified during both the annual meeting of the delegates, and concerns identified by various members of the board concerning certain issues.

Current Happenings of Committee:

The committee has prepared this report in three parts – the first part deals with rule changes that were voted on by the delegates and passed by 2/3. These are rules forwarded to the Board for ratification. The second part deals with the two rules that passed by majority, one rule part of the pre-noticed group, and the other proposed from the floor. The Committee is providing two options for the rule from the floor - the first the exact wording passed by the delegates, the second is the recommended approach from the Committee. Finally, the third set of rule changes are those based on issues identified over the past half year concerning such things as the movement of Europe to a region, the “Taiwan Problem,” disparity of entry technique for those living within the country versus those entering from outside the country, etc. Each rule proposal includes a description in the analysis of the basis for the change.

Future Projections for Committee:

The committee obtained statistics of the number of grand champions and grand premiers that have occurred over the past several years (since we went to top 3 champions in championship) to see if we should raise the number of points required for that award from its present value of 200. However, with the inclusion of Opens in the counts for champions, the Committee feels that it is too early to make any proposal at this time until after we get a chance to review the results from at least a full season of data under the new system (2011-2012). The Committee feels, based on comments we've received by e-mails and on the CFA list, that such a proposal should go to the delegates initially for approval. Therefore, we propose to use data for the period May 2011 through December 2012 to determine what proposals should be developed, and then put the proposals before the Board for comments, and finally to the delegates at the 2013 Annual Meeting for approval.

The Committee has also looked at last years statistics concerning the requirements for cats entered to generate a top 15 placement at shows. We plan to assess the data from the beginning of the 2010 season through the end of January 2012 to prepare a proposal that would then go to

the Board for comments, and finally to the delegation at the 2012 annual for a determination if such a proposal has sufficient support to be adopted. The basis for such a proposal would be to have the same percentage of shows have a top 15 in all three competitive categories, championship, kittens, and premiership.

Phillips: I've got my report basically divided up into three parts. The first part has to do with the eight rules that were approved at the Annual, pre-noticed and passed by more than 2/3. We can jump to those if you would like. Basically, what I have in my report is the fact that we're going to continue to do a review on the amount of points required to get a grand championship title. Right now, I don't think we have enough data to make that call, especially since we now have opens in the count that we didn't have up to that point. Also, the other thing we're looking at is the number of cats required for a top 15. I did that in the initial analysis for last year's show stats. I'll do it again this year and then we'll basically put those two together, and hopefully come to the board with an idea where we want to go, but I think we'll actually go to the delegates for the actual final vote on that. That probably won't happen until the 2013 annual.

Action Items:

1 – Items Pre-noticed to the Annual Meeting Delegates and Passed by Greater than 2/3 margin.

Ratify the following eight rule proposals at this time:

Rule # 6.09		Passed by greater than 2/3 at annual – Resolution 7	
Existing Wording		Proposed Wording	
6.09	Exhibitors will be allowed to display CFA ribbons or rosettes, foreign ribbons or rosettes and unaffiliated breed club ribbons or rosettes only on/in exhibition cages. Such ribbons or rosettes not won at a current show, with the exception of CFA National or Regional Award rosettes, must be confined to the inside of the exhibit's cage.	6.09	Exhibitors will be allowed to display CFA ribbons or rosettes, foreign ribbons or rosettes and unaffiliated breed club ribbons or rosettes only on/in exhibition cages. Such ribbons or rosettes not won at a current show, with the exception of CFA National or Regional Award rosettes, must be confined to the inside of the exhibit's cage. <u>Awards won on any day at a show-format licensed according to 12.07.a.3, or any similar format on one weekend at the same location, may be displayed on the outside of the cage on any subsequent day at that location.</u>
<p>RATIONALE: Show rule 12.07.a.3 is the 6x6 format. At some 6x6 format shows, even those where both days are held by the same club, some clubs are using rules 6.09 and 11.20 to insist that exhibitors remove their rosettes at the end of the first day.</p> <p>Consider a new exhibitor at a 6x6 who has worked hard to finally have a cat that makes a few finals. Not only are these shows very competitive, they are extremely expensive. The new exhibitor gets some encouragement on the first day of this expensive weekend and is told to take that award down for the</p>			

second day. Why not let the exhibitor display awards to enjoy them for the full weekend?

Phillips: Now, on to the meat. The first item is the one that has to do with being able to display your rosettes at a two-day show on the second day. Under the current rules, since the rules basically talk about shows, they don't think about the concept that you have two shows going on at the same location. Back in the old days, of course, we always – it was always one show, but now we do have two. This proposal basically was brought up to the delegates to allow people to show those rosettes at two-day shows that are licensed in accordance with 12.07.a.3., which is a back-to-back 6x6, or now I guess they're having 6x4's as well, but it allows you to show rosettes. This was passed by the delegates by greater than 2/3. That's the first one. **Hamza:** OK. Anybody have any questions or corrections they would like to see on rule 6.09? **Anger:** I'm just going to be George here and make the motion that all of these be approved, with the right to vote no. **Eigenhauser:** And, if you don't mind, I'll second them all with the same right to vote no. **Anger:** Thank you. **Hamza:** OK. There's some role reversal going on. Go ahead, Monte. **Anger:** So moved. **Phillips:** So, we're going all the way through 12.07 all the way through all 8. Is that proposal? **Anger:** We should do them one by one. **Phillips:** Do you want me to read them all? **Hannon:** We still need to go through them one by one. **Hamza:** We need to go through them one at a time, but what we'll do is, at the end we'll approve everything all in one shot.

Rule # 8.05.a		Passed by greater than 2/3 at annual – Resolution 8	
Existing Wording		Proposed Wording	
8.05 a. A Championship or Premiership claim can be made by completing the official CFA Championship Claim Form and mailing to the Central Office before the opening day of the next show in which the cat is benched, completing an online confirmation at the CFA website, or filing with the show master clerk by the end of the first day of a two day show. The CFA Championship Claim form must include the following information on the shows where Qualifying Rings have been earned: show name, show date, and judges who judged each Qualifying Ring and be accompanied by the appropriate fee. See current price list for applicable fees.		8.05 a. A Championship or Premiership claim can be made by completing the official CFA Championship Claim Form and mailing to the Central Office before the opening day of the next show in which the cat is benched, completing an online confirmation at the CFA website, or filing with the show master clerk by the end of the first day of a two day show. The CFA Championship Claim form must include the following information on the shows where Qualifying Rings have been earned: show name, show date, and judges who judged each Qualifying Ring and be accompanied by the appropriate fee. See current price list for applicable fees.	
RATIONALE: Master clerks take confirmations right up until they seal the envelope to go to Central office. This requirement was put in when cats would transfer from Open to Champion. But this rule addresses submittal of confirmation claim forms, not transfers. The elimination of the part stating that the master clerk must receive the claim form by the end of the first day of a two day show comports with what actually occurs today.			

Phillips: OK. The second one is 8.05.a. which has to do, again, with a two-day show. It allows the master clerk to actually take the confirmations on Sunday. That's 8.05.a.

Rule # 9.05	Passed by greater than 2/3 at annual – Resolution 9
Existing Wording	Proposed Wording
<p>9.05 Cats completing the requirements for Grand Champion-ship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show. All such transfers must be made to the master clerk at the end of the first day’s judging. Prior to the start of judging on the second day of the show, the show secretary will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.</p> <p>The master clerk will record all transfers filed by the end of the first day of the show on an absentee/transfer sheet designed for this purpose.</p> <p>The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded.</p> <p>If confirmation of Grand Champion-ship/Grand Premiership is not received, owners should contact the Central Office by phone, (732) 528-9797, prior to competition in a any subsequent show, to confirm that their cat(s) has completed the requirements for Grand.</p> <p>A cat may also begin to compete on the second day of a two day show, without having the title of Grand Championship or Grand Premiership confirmed by the Central Office if the owner/agent completes a correction slip and transfer with the master clerk at the end of the first day of a two day show.</p>	<p>9.05 Cats completing the requirements for Grand Champion-ship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show. All such transfers must be made to the master clerk at the end of the first day’s judging. Prior to the start of judging on the second day of the show, the show secretary will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.</p> <p>The master clerk will record all transfers filed by the end of the first day of the show on an absentee/transfer sheet designed for this purpose.</p> <p>The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded.</p> <p>If confirmation of Grand Champion-ship/Grand Premier-ship is not received, owners should contact the Central Office by phone, (732) 528-9797 <u>via the number listed at the front of this booklet</u> prior to competition in a any subsequent show, to confirm that their cat(s) has completed the requirements for Grand.</p> <p>A cat may also begin to compete on the second day of a two day show, without having the title of Grand Championship or Grand Premiership confirmed by the Central Office if the owner/agent completes a correction slip and transfer with the master clerk at the end of the first day of a two day show.</p>
<p>RATIONALE: The phone number for central office will change when the office moves to Ohio. Rather than include the number in the show rules, we are referencing the text in the front of the booklet, which</p>	

can be updated whenever the booklet is printed and not require a change in show rules. This is the same process that is currently used in the show rules regarding the formatting of the data disk required by central office. Those rules reference the front of the booklet, rather than try to describe the entire formatting process in the rules.

Phillips: The third one, 9.05, removes the telephone number.

Rule # 11.04.a & b	Passed by greater than 2/3 at annual – Resolution 10
Existing Wording	Proposed Wording
<p>11.04 Correction of entry information:</p> <p>a. It is the exhibitor’s responsibility, upon arrival at the show, to confirm that the registration number, region/area of residence, the color/tabby pattern, and other entry information as printed in the catalog is correct.</p> <p>b. If any of the entry information as printed in the catalog is in error, or a kitten registration number has not been printed in the catalog, it is the exhibitor’s responsibility to provide corrections of the information printed in error and/or the lacking kitten registration number to the master clerk at the show. An official catalog correction request form must be used and the exhibitor submitting the form must obtain a copy of the catalog correction form signed by the master clerk, or designated representative, showing the correct information has been supplied. This receipt should be retained by the exhibitor in the event any question might arise at a future date regarding an entry.</p>	<p>11.04 Correction of entry information:</p> <p>a. It is the exhibitor’s responsibility, upon arrival at the show, to confirm that the registration number, region/area of residence, the color/tabby pattern, and other entry information as printed in the catalog is correct.</p> <p>b. If any of the entry information as printed in the catalog is in error, or a kitten registration number has not been printed in the catalog, it is the exhibitor’s responsibility to provide corrections of the information printed in error and/or the lacking registration number to the master clerk <u>or the Show Secretary or their designee (individual handling check-in), as appropriate at the show.</u> An official catalog correction request form must be used and the exhibitor submitting the form must obtain a copy of the catalog correction form signed by the master clerk, or designated representative, showing the correct information has been supplied <u>for corrections of erroneous or missing entry information involving the name, registration number, birthdate, ownership, region of residence of the cat, or competitive category (Open, Champion, Premier, Grand Champion, Grand Premier).</u> This receipt should be retained by the exhibitor in the event any question might arise at a future date regarding an entry. <u>For erroneous information regarding sex, age, color/tabby pattern, color class, competitive category (changes to or from Grand Champion/Grand Premier only) or competitive class of the</u></p>

	<u>cat, the correction must be made on the absentee/transfer sheet with the Show Secretary or their designee (individual handling check-in). Correction of erroneous information regarding the sire, dam, or breeder is not required.</u>
<p>RATIONALE: Many times, exhibitors either realize that they sent in erroneous information concerning their entry (e.g., the kitten is really a boy, not a girl) or discover, after looking at the catalog, that information is in error. In some cases, the erroneous information just requires an adjustment to the marked catalog, while in others, it affects how the cat is to be judged. In still others, the information that is in error is not part of the marked catalog completed by the Master Clerk. Exhibitors have also experienced difficulty, at times, at check-in making the corrections that are required to ensure the cat is judged correctly. Finally, at times Master Clerk's are put in the position of having to either ignore this rule, or rule 18.12 when an exhibitor presents them with a catalog correction slip to change the color/tabby pattern, sex, or color class to something other than the way it was actually judged in a ring when the judge will not change their color class sheet to agree with the catalog correction. The above clarifies which changes are to be made with the master clerk, which must be made on the absentee/transfer sheet that is then forwarded to the rings that affect judging, and which need not be made at all because they are tied to the correct registration number of the cat (sire/dam/breeder).</p>	

Phillips: The fourth one, 11.04.a. and b., basically what this one does is make it very clear on how to do a catalog correction, what gets corrected, what doesn't get corrected and with whom you correct it.

Rule # 11.20	Passed by greater than 2/3 at annual – Resolution 7
Existing Wording	Proposed Wording
<p>11.20 Exhibitors will be allowed to display CFA ribbons or rosettes, foreign ribbons or rosettes and unaffiliated breed club ribbons or rosettes only on/in exhibition cages. Such ribbons or rosettes not won at a current show, with the exception of CFA National or Regional Award rosettes, must be confined to the inside of the exhibit's cage.</p>	<p>11.20 Exhibitors will be allowed to display CFA ribbons or rosettes, foreign ribbons or rosettes and unaffiliated breed club ribbons or rosettes only on/in exhibition cages. Such ribbons or rosettes not won at a current show, with the exception of CFA National or Regional Award rosettes, must be confined to the inside of the exhibit's cage. <u>Awards won on any day at a show-format licensed according to 12.07.a.3, or any similar format on one weekend at the same location, may be displayed on the outside of the cage on any subsequent day at that location.</u></p>
<p>RATIONALE: Show rule 12.07.a.3 is the 6x6 format. At some 6x6 format shows, even those where both days are held by the same club, some clubs are using rules 6.09 and 11.20 to insist that exhibitors remove their rosettes at the end of the first day.</p>	

Consider a new exhibitor at a 6x6 who has worked hard to finally have a cat that makes a few finals. Not only are these shows very competitive, they are extremely expensive. The new exhibitor gets some encouragement on the first day of this expensive weekend and is told to take that award down for the second day. Why not let the exhibitor display awards to enjoy them for the full weekend?

Phillips: The next one after that is 11.20. It's again another rule that has to do with the same thing as the first one, being able to show your rosettes on your cage the second day of a two-day show.

Rule # 12.07.a.2, 12.07.a.3, and 15.08.e	Passed by greater than 2/3 at annual – Resolution 12	
Existing Wording	Proposed Wording	
<p>12.07 a.2 a one-day show format consisting of six rings held on Saturday or Sunday with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed or Specialty rings. A minimum of 12 judging cages per ring is required for a single specialty ring; shows with less than 150 cats – a minimum of 12 judging cages is required for an allbreed or double specialty ring; shows with over 150 entries - 16 judging cages per ring are required for an allbreed or double specialty ring.</p> <p>3. Two six ring, one day shows in the same location (6x6) consisting of six rings held on Saturday and six rings held on Sunday with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. For all six ring, one day shows, a minimum of 12 judging cages per ring is required for a single specialty ring; shows with less than 150 cats – a minimum of 12 judging cages is required for an allbreed or double specialty rings; shows with over 150 entries – 16 judging cages per ring is required for an allbreed or double specialty ring.</p> <p>15.08.e A minimum of twelve (12) judging cages must be provided. It is recommended that sixteen (16) or more judging cages are provided in each ring.</p>	<p>12.07 a.2 a one-day show format consisting of six rings held on Saturday or Sunday with an entry limit of 225 cats. This format will permit up to six judgments per entry in any combination of Allbreed or Specialty rings. A minimum of 12 judging cages per ring is required for a single specialty ring; shows with less than 150 cats – a minimum of 12 judging cages is required for an allbreed or double specialty ring; shows with over 150 entries – 16 judging cages per ring are required for an allbreed or double specialty ring.</p> <p>3. Two six ring, one day shows in the same location (6x6) consisting of six rings held on Saturday and six rings held on Sunday with an entry limit of 225 cats. This format will permit up to six judgments per entry each day. For all six ring, one day shows, a minimum of 12 judging cages per ring is required for a single specialty ring; shows with less than 150 cats – a minimum of 12 judging cages is required for an allbreed or double specialty rings; shows with over 150 entries – 16 judging cages per ring is required for an allbreed or double specialty ring.</p> <p>15.08.e A minimum of twelve (12) judging cages must be provided. It is recommended that sixteen (16) or more judging cages are provide in each ring. <u>A minimum of twelve (12) judging cages must be provided. It is recommended that sixteen (16) or more judging cages are provide in each ring. per ring is required for any ring with less than 150 cats scheduled to be judged on a single day – a</u></p>	

	<u>minimum of 16 judging cages is required for a ring where 150 or more cats are scheduled to be judged on a single day.</u>
<p>RATIONALE: Currently, judging cage requirements exist in two places depending on the show format. For one-day six ring shows licensed either individually or back to back, the requirements are located in show rule 12.07.a.2 or 3. For all other shows, the requirements exist in rule 15.08.e. The two sets of requirements are different for a show where more than 150 cats are to be judged in a single day. If your show is licensed as an 8 ring back to back or has a 450 cat limit, you are only required to have 12 judging cages; whereas if your show is licensed as a one-day show, you are required to have 16 cages if your entry exceeds 150. The purpose of this rule change is two-fold. First, to bring uniformity to judging cage requirements for all shows that require 150 or more cats to be judged in one day, regardless of how the show was licensed. Second, to put the cage requirements in one place in the show rules. This rule change should have minimal impact on clubs, as most clubs who have counts where 150 or more cats would be judged in a day already use 16 judging cages. Those shows that don't reach that level of entry would still have a 12-cage requirement, although a club may always use more cages than are required. The change was requested by several judges to help them finish their assignments at a reasonable hour, because the use of only 12 cages with a large judging schedule often makes for a slower pace of class judging in addition to multi-part finals and a very late completion of judging for both the judge and the exhibitors.</p>	

Phillips: The next one, 12.07, basically what this does is move the rule on cage requirements. It makes it universal for any show that has basically more than 150 cats to be judged in a day, to have 16 cages as opposed to 12. **Baugh:** The reason, going back to the number of cages, that was changed originally at the request of the Japanese because they have very, very small show halls. That was why it was a recommendation, rather than a requirement. It will put a burden on them. That's why we left it the way it was. **Hamza:** Kayoko, do you have anything to say? Do you have any concerns over that? [no response] Shino? [no response] **Phillips:** I would love to know how many shows they have where they have more than 150 cats. **Hamza:** Shino? Go ahead, Shino. Does this negatively impact the Japanese shows? **Koizumi:** As far as she is concerned, it did not affect that much in Japan. **Hamza:** OK. **Baugh:** I'm fine with that. I just wanted to get her input. **Hamza:** I agree. Dick and then Mark. **Kallmeyer:** Yeah, it could affect in Asia when they definitely would have more than 150 cats. Some of the venues are very small, as well. **Hamza:** But again, does it become an issue because, does the 150 cat threshold become an issue? **Kallmeyer:** Oh yeah, yeah. Oh definitely. **Hamza:** So, you don't like this, then. **Kallmeyer:** I have no objections, but it could create problems. **Hamza:** If it gets to be too burdensome, we'll have to revisit it. **Hannon:** Are we finished with the number of cages, because mine is a different subject. **Hamza:** I believe we are.

Rule # 15.08.q and new 11.33	Passed by greater than 2/3 at annual – Resolution 13	
Existing Wording		Proposed Wording
15.08. q. Use of noise-producing devices by exhibitors, such as a hair dryer or vacuum cleaner, in the benching area is prohibited.		11.33 <u>Use of noise-producing devices by exhibitors, such as a hair dryer or vacuum cleaner, in the benching area is prohibited.</u>

	15.08. q. Use of noise-producing devices by exhibitors, such as a hair dryer or vacuum cleaner, in the benching area is prohibited.
RATIONALE: The requirement that exhibitors not use noise producing devices in the benching area is currently listed as a Show Manager responsibility. This change moves the requirement to the section describing exhibitor responsibilities, as the requirement specifically applies to exhibitors.	

Phillips: The final one is 15.08.q., which moves 11.33 and that has to do with noise-producing devices. It moves it from the requirements of the show committee to the requirements of the exhibitor, since it's the exhibitor that's going to have the noise-producing device. That's it. Those are the ones that were passed by greater than 2/3. **Hannon:** On the noise-producing devices, we have noise-producing devices that are not from the exhibitor. They might be from a vendor, such as creating cage signs. Is that still covered in the show rules? **Phillips:** I would think so, yes. **Hannon:** OK, because I don't want to put everything under the exhibitors, when there are some noise-producing devices that are not exhibitors' devices. That appropriately still belongs under the show manager responsibilities. I just want to make sure we've covered that. **Hamza:** OK, so we – **Newkirk:** This rule pertains to the benching area. **Anger:** I disagree with Monte. **Hamza:** Go ahead, Rachel. **Anger:** Monte, I don't think that appears anywhere. I had an issue at a show where there was an embroidery vendor next to my ring and it was making noises that were bothering the cats. Apparently, they are not around sewing machines a lot. The show manager got the show rules out and this specifically says, *by exhibitors in the benching area*, so if there's a rule somewhere else that addresses vendors outside the benching area, we couldn't find it then. **Phillips:** If there isn't one, expect to see a proposal in February. **Anger:** OK. **Hannon:** OK, great. **Eigenhauser:** I was just going to say, you know, from the original wording it only really affects exhibitors, from the new wording it only affects exhibitors. If there is an issue with vendors, let's just send it back to Monte. If there's a hole in our rules, we can fix it in February but let's just vote on this as is and deal with vendors separately, because this doesn't address vendors. **Hamza:** I have a question here. I always thought, and I can't recall where I read it, but I thought it was, for instance, it was against show rules to make noises to tear down rings and such while a ring was still being active. **Raymond:** Yes, there is a rule. 15.08.p. **Hamza:** Here, we'll read it and see if it addresses our situation. 15.08.p. says, *Placement of booths using electric devices, such as engraving machines, drills or saws in either the benching area or the judging area is prohibited.* **Hannon:** I think there is another show rule that prohibits you from tearing down the show before judging is completed. **Eigenhauser:** Right. **Hannon:** You can't tear down ring 1 if ring 6 is still judging. **Hamza:** You know, it's still a little vague, so maybe we need to, instead of saying "benching area or judging area", it probably should say "show hall", the entire show hall. Anyway, other than that, which I'm sure Monte has already noted, are there any other questions?

Hamza: All in favor of adopting the resolutions that were passed by greater than 2/3 at the annual. **Hamza** called the motion. **Motion Carried.** **Hamza:** These show rules have all passed and are now a part of the CFA Show Rules.

2 – Resolutions that passed by majority or from the Floor at the Annual Meeting (Advisory to Board)

Article XXXVII – Regional/Divisional Assignment – Item 2	Passed by majority at annual – Resolution 16	
Existing Wording		Proposed Wording
2.a Region/area of residence is assigned based on the region number listed in the last show in which the cat/kitten earned points prior to or on the first full show weekend in January (see #5, 6 & 7).		2.a Region/area of residence is assigned based on the region number listed in the last show in which the cat/kitten earned points <u>was present</u> prior to or on the first full show weekend in January (see #5, 6 & 7). <u>In those cases where the cat/kitten did not earn points, the owner shall notify central office of the date and show where the cat/kitten was present.</u>
<p>RATIONALE: This change is being proposed at the request of a regional director due to another case where a kitten was barred from a regional win because the kitten did not earn points at the show it went to qualify in its new region of residence. While most cats that enter a show will earn points by being best or second best of breed, minority breeds often find themselves as the only cat/kitten in competition. As such, they earn no points unless they make a final. Unless the owner is capable of bringing their own competition, the cat/kitten will find itself barred from a regional win if ownership transfers during the show season and the new owner is unable to earn points in the new region as of the first weekend in January. This change will make it possible for the cat/kitten to qualify in its new region without needing to earn points. The owner will need to let central office know where the cat/kitten attended a show in the new region, as it won't show up in the scoring system without having earned any points.</p>		

Phillips: OK, Section 2 has to do with the ones that came up at the Annual and were voted on, and passed basically by a majority vote but not by greater than 2/3. The first one came from the Show Rules Committee and it had to do basically with a situation that occurred with Dennis Ganoë, is one example. It can also occur with other minority breeds. The problem is that if you take a cat to a show towards the end of the period where you're going to switch over from the ending of – I'm going to use this year as an example – towards the end of December/first week of January, that's basically a show you have to go to and basically qualify, and I'm going to use the word "qualify" here meaning "earn points", to actually be in the region that you live in. The problem that occurred with Dennis is that he bought a cat from a person overseas, showed it in the Southern Region back in November. He went to a show in January, but being a Korat, there were no other Korats at the show and he didn't make a final, so he didn't get any points. The way the rule is currently written, if you don't earn any points, it's as good as if you never went to the show, so his cat now is ineligible to earn points in his region – Region 2 – and the points that it earned in Region 7 don't count anyway, so basically he is, as the old saying goes, S.O.L. What this proposal does is, it allows the cat to basically qualify for being in its region of residence by going to that show and being present, as opposed to having to actually earn points. The only cats that are really affected in this category are what I call "minority breeds", because generally if there's two of you there, you both get points. One of you gets the breed point, the other gets .95 of the breed point, so you each got something; but if you're the only cat there, you get nothing. That's what this proposal is meant to do. It did pass, but it did not pass by 2/3.

Hamza: OK, we have George and then Alene. George? **Eigenhauser:** Yeah. I was kind of lukewarm on this at the Annual because I think it's something that doesn't come up often enough that we need to change the rules, but that being said, since the delegation does seem interested, I do have a couple of small problems with it. I'm not happy with the words "was present" because it doesn't say entered. I mean, in theory, that could cover a for sale or exhibition, but the thing that really bothers me is, there's no time limit on it. You could be in a situation where you changed regions based on a show you went to but didn't earn points back in August or September. When do you have to get the note in to Central Office saying you changed regions? There's no deadline. So, you could theoretically be taking a kitten to a show in September, changing its region of residence and it wouldn't show up on the radar because it didn't earn points, and then you're going to submit it the following April? That seems to be a big loophole. I think this really needs to have a time limit on it somewhere. **Phillips:** We have that situation right now, George, if the cat actually earned points in September. **Eigenhauser:** If it earned points in September, Central Office knew in September it earned points in September. **Phillips:** Oh, I see what you're saying. When do they have to be notified. **Eigenhauser:** When does Central Office have to be notified? It doesn't say. It doesn't even say it has to be done by the end of the show season. **Phillips:** I see your point. **Shafnisky:** I share the concern about ? that should certainly be entered and shown or something like that. I don't like the idea that the owner just notifies Central Office. This is something I did support at the time because frankly it happens to us all the time. There's usually only one of us there, but if you look at the way that shows are scored, even if you don't make finals, everybody at Central Office there has to enter the entire show package. If your e-points come out, they include every ring so they've got to check every ring, so wouldn't they in theory be seeing those as they come through? So, if you're, say, a Korat and you're the only one, and you just changed regions, you're still going to show up as having been in rings on December 30th and then that could be how Central Office assigns those regions, by actually checking the last show of the year and saying, we're going to look at the region on every single cat and that's where it's going to be assigned. If they didn't change it with the master clerk, that's their error. To me, it seems that if I can just call up Central Office and say, "oh, yeah, I was at this show so my cat should be in this region", this doesn't even have the requirement that they verify that. So, I don't object to the practice, but I just think the last sentence is way too open and it should be something that refers specifically to, Central Office is going to use the show packet from the last weekend in December and they are going to go through and assign every cat. They've got to do that to assign cats in the first place. You've got to be assigned a region at some point, so at some point that is being looked at, whether you score points or not. **Kallmeyer:** I don't think we're that sophisticated in our scoring on that last show. I think when we go through and score the packet, it's basically if you've got a breed win or if you got the final that they did the scoring, or they would look at if you got winners ribbons, so I don't think right now it's automatically feasible, or that Central Office could do that easily. **Phillips:** That's why the sentence is put there – because somebody would have to let Central Office know and they would have to go look. **Kallmeyer:** Right. **Hamza:** You know, Monte, you could clean this up and we could vote on this at the November meeting. **Phillips:** Alrighty, we'll do that. **Anger:** So, this one is withdrawn. **Caell:** Didn't we used to have a rule to this effect, where February was the deadline when they had to transfer regions? That was the last time. The last date. The end of January. Wasn't that in the show rules at one point? **Phillips:** Yes, it was. It was the last show in January and it moved to the first show in January. It's been several years when that changed.

Caell: Pardon me? **Phillips:** I cannot remember the year that changed. **Caell:** It was a couple years back, but maybe we should, you know, that's something to think about. Have a deadline. Like go through and it's like you're proposing, the end of December, December 31st is the cut-off date they need to be in their new region and notify CFA the first week, the first show in January. Something like that. Just be more specific. That's all. **Wilson:** Monte, I would just like to say that it's not a matter of just being present or even, as George suggested, entered, it needs to have been judged in at least one ring. I think we need to be pretty clear there. That's all. **Phillips:** OK. That's present and judged in a ring is the same, but I understand. **Hamza:** OK. So Monte, you have a pretty good grasp of the direction the board wants you to go? **Phillips:** Yes. **Hamza:** OK. We'll move along to the next one then.

Withdrawn.

Rule # 11.08.a	Passed at annual from the floor –Resolution 2	
Existing Wording	Proposed Wording as passed	Proposed Wording from Show Committee
<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. If the club opts to accept fax or email entries, such entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.</p>	<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. <u>Once a cat is entered, no entry cancellations shall be made, and no refunds of fees paid or negating of fees owed shall be allowed for any reason not specified in the show advertisement; except that, if a show has filled prior to the closing date, the club may (or may not) choose to allow entries to be cancelled to the extent that new entries have been submitted to replace the cancelled entry.</u> If the club opts to accept fax or email entries, <u>the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> Ssuch entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.</p>	<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. <u>Once a cat is entered, entry cancellations or refunds of fees due or paid is at the option of the sponsoring club. If a show fills prior to the closing date specified in the show announcement, entry fees will be refunded for those cats whose entry has been replaced by a substitute-replacement entry. It is the option of the club as to whether to accept substitute-replacement entries or not.</u> If the club opts to accept fax or email entries, <u>the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> Ssuch entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.</p>

RATIONALE: Recently an exhibitor entered High Sierra Cat Club and Utah Purebred Fanciers shows and subsequently stated that she was withdrawing her entry. Both occurred prior to the advertised closing date. Through several e-mail exchanges the entry clerk refused the withdrawal of the entry stating rule 11.08 that requires payment of submitted entries and rule 4.07 regarding obligation of exhibitor to pay. The exhibitor maintains that she is not required to pay as there is no rule that forbids her to withdraw her entry. Subsequent discussions with CFA HQ have made it clear that there is disagreement about whether or not an exhibitor may withdraw an entry prior to the closing date. The clubs have been asked not to pursue the formal collection notice process through CFA. The clubs maintain that once an entry is received, payment is due and the entry may not be withdrawn. Because closing dates are so close to the show date and because entry clerks often announce the progress of entries, permitting cancelling entries would allow exhibitors to enter multiple shows and then withdraw entries for all shows except the one anticipating the highest count.

The Show Rules Committee agrees that this rule could be expanded to make it clear that once accepted, entry fees are due; however, the Committee also believes that if a club wishes to return a fee for good cause (death of entered cat or severe illness of exhibitor) the club should retain that right. Therefore, the Committee has proposed alternative wording to the proposal to make the entry fee requirement clearly under the sole option of the club.

Phillips: OK. 11.08.a. was a proposal from the floor. I believe this occurred in Utah but I'm not exactly 100% sure of the state. It was High Sierra Cat Club/Utah Purebred Fanciers, so I guessed Utah from Utah Purebred Fanciers. What happened essentially was that an exhibitor entered the show and then withdrew from the show before the show closed, then refused to pay. This is the proposal that came about as a result of that. The column in the middle is as it was passed on the floor. The concern the Show Rules Committee had with that proposal, as written, is that it takes the option away from the club. If you entered and couldn't come to the show, for example, because your cat died and the club would like to refund your money, they don't have an option. The third column gives the club that option. Basically what happened was, when they went to enforce payment, Central Office was confused on whether or not it was even required. I think, Rachel, you and I had an email exchange on this issue, if I remember right, as well. **Anger:** We sure did, and we discussed the hole in the rule. **Phillips:** This is to make it very clear that once you enter the show, payment is due unless the club decides to relieve you of it, or in the case of the middle column, payment is due, period. The club doesn't have a choice. **Baugh:** This is not an isolated incident. I know of other times when this has happened. I've interceded more than once, telling exhibitors that they have to pay. I very much like the proposed wording from the Show Rules Committee and I do think it's something that needs to be in there. **Shelton:** Jerry, this is Mike. I still don't have – I couldn't get live meeting. **Hamza:** OK Mike, go ahead. **Shelton:** The only thing that concerns me about the proposed wording from the Show Rules Committee is the use of the term "substitute entry", because we already have a term "substitution" that is one person substituting one of their own cats for something they've already entered. I think "substitute entry" might cause confusion, concerning substituting your own cat versus a cat from a waiting list. **Hannon:** Replacement? **Hamza:** Mark suggested to change the wording to "replacement". **Phillips:** I don't have a problem with that. **Shelton:** I'm just concerned about the word "substitute", because we already use something like that somewhere else, that means something else. **Phillips:** "Replaced by a replacement", no problem with me.

Shelton: It's a little awkward, alright. **Hamza:** Why should our rules be any clearer than anybody else's? **Meeker:** This situation was further complicated by the fact that it was a 6x6 show and two clubs were out entries. The club was really kind of surprised that there was even a question about it, so I think it's really good that the wording has been really cleaned up so there is no question, and I also agree that the clubs should be given the option of providing a refund if circumstances warrant it. I know many clubs would, but in this case it was a demand, rather than a request. Thank you. **Hamza:** You know, this is something that seems to have been needed for awhile. Anybody who produces shows understands. So, why don't we take a vote on this. **Newkirk:** Motion to accept. **Hamza:** Seconded? **Meeker:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** Show Rule 11.08.a. passes. **Phillips:** As proposed by the Show Rules Committee. **Hamza:** Yeah, as proposed by the Show Rules Committee. **Newkirk:** With the word "replacement" in for "substitute". **Phillips:** Right.

3 – Rules proposed based on Board discussions or Constitutional Amendment changes

3.a – Taiwan Problem discussed at May 2011 Board Meeting

Rule 9.03.c	Show Rules Committee
Existing Wording	Proposed Wording
<p>9.03.c Grand points will be adjusted when a cat competes outside their scoring location. For example, a cat competing from a 75 point scoring location to a 200 point scoring location, grand champion points will be adjusted at 37.5% and grand premier points at 33.3%. A cat competing from a 75 point scoring location to a 125 point scoring location, grand champion points will be adjusted at 60% and grand premier points at 50%. A cat competing from a 125 point scoring location to a 200 point scoring location, grand champion points will be adjusted at 62.5% and grand premier points at 66.6%.</p> <p>Grand points will not be adjusted up when a cat competes from a higher point scoring location to a lower point scoring location, unless there is a permanent change of residence (see 9.03 d.).</p>	<p>9.03.c Grand points will be adjusted when a cat competes outside their scoring location. For example, a cat competing from a 75 point scoring location to a 200 point scoring location, grand champion points will be adjusted at 37.5% and grand premier points at 33.3%. A cat competing from a 75 point scoring location to a 125 point scoring location, grand champion points will be adjusted at 60% and grand premier points at 50%. A cat competing from a 125 point scoring location to a 200 point scoring location, grand champion points will be adjusted at 62.5% and grand premier points at 66.6%.</p> <p>Grand points will not <u>only</u> be adjusted up when a cat competes from a higher point scoring location to a lower point scoring location <u>for either of the following two reasons: (1) there is a permanent change of residence or (2) a cat from Japan, Singapore, or Taiwan is competing in either Japan, Singapore, or Taiwan</u> (see 9.03 d.).</p>

Article XXXVII – Awards/Regional Awards/Regional Definition	Proposed to address issue discussed at May 2011 Board Meeting		
Existing Wording	Proposed Wording		
<p>Each CFA region, as well as Hawaii and the International division presents its own set of awards based on the points a cat receives using the rules outlined in the “Scoring” section, with the following exceptions:</p> <ol style="list-style-type: none">1. All regional awards given in regions 1-7 are based only on points earned in regions 1-7 by exhibitors residing in regions 1-7. Cats may be shown in more than one of these regions and the points earned in shows outside the owner’s region of residence will be included in the scoring process. No cat/kitten may receive awards in more than one of these regions.2. All regional awards given in region 8 are based on points earned in region 8 by exhibitors residing in region 8.3. All awards given in Hawaii or the International division are based only on points earned in Hawaii or the International division by exhibitors residing in those areas, respectively.4. A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1-7, and/or region 8, and/or Hawaii, and/or the International division. These multiple awards are not prohibited.	<p>Each CFA region, as well as Hawaii and the International division presents its own set of awards based on the points a cat receives using the rules outlined in the “Scoring” section, with the following exceptions:</p> <ol style="list-style-type: none">1. All regional awards given in regions 1-7 are based only on points earned in regions 1-7 by exhibitors residing in regions 1-7. Cats may be shown in more than one of these regions and the points earned in shows outside the owner’s region of residence will be included in the scoring process. No cat/kitten may receive awards in more than one of these regions.2. All regional awards given in region 8 are based on points earned <u>either in region 8, Taiwan, or Singapore</u> by exhibitors residing in region 8.3. All awards given in Hawaii or the International division <u>Region 9</u> are based only on points earned in Hawaii or the International division <u>Region 9</u> by exhibitors residing in those areas, respectively.4. A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1-7, and/or region 8, and/or Hawaii, and/or the International division. These multiple awards are not prohibited. <u>Awards given in the International division are based only on points earned in the international division with the exception that cats whose residences are in Taiwan or Singapore may earn points in Region 8 as well.</u>5. <u>A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1-7, region 8, region 9, and/or Hawaii, and/or the International division. These multiple awards are not prohibited.</u>		
RATIONALE: Without going over the full issue discussed at the May Board meeting in detail, in a nutshell, cats in rabies-free countries have difficulty traveling to or from countries where rabies exists or			

existed. Rabies-free countries include Japan, Singapore, and Taiwan. Exhibitors residing in these countries are pretty much limited to attend shows only within those countries because of quarantine restrictions if they travel somewhere else (see Board minutes). The goal would be that those countries could share entries and still count points earned at those shows inside their own country/division, either toward regional/divisional awards or towards a grand championship or premiership title. That is not currently allowed by the show rules. The proposal here is to modify the rules so that they can count points earned in other rabies-free countries. The two rules affected are those for counting grand points (9.03.c), and regional/divisional/ award points (national award points were always counted) (Article XXXVII – Regional Awards, Regional Definition). This changed version will also be in the proposed wording sections for all of the European options presented below.

Phillips: OK, the next one, Section 3, has to do with rules that were proposed from the Show Rules Committee, either based on – when I say “constitutional amendment change”, that’s going to be Europe becoming a region, or as issues were discussed and forwarded to the Show Rules Committee from various board meetings. The first one, 3a, has to do with the situation that exists involving three particular locations; Japan, Taiwan and Singapore. Those three groups of entities are rabies free. Therefore, they have unique quarantine requirements for anybody coming from countries that aren’t part of that – I’ll call it that triumvirate. What this does is, revise the rules to allow cats basically to earn points and score points and keep points that are living in those three categories and competing within those three categories. That would mean, for example, that cats in Japan can go to Singapore and Taiwan, and keep those points. Cats from Singapore and Taiwan can go to Japan and keep those points. Cats can go from Taiwan to Singapore, Singapore to Taiwan and keep those points. Of course, that would be the same now anyway, because they are both in the Asia division. **Hamza:** Anybody have any questions? **Hannon:** I’m confused. What happened to the grand points? I thought that was the first one. **Phillips:** The grand point portion is 9.03.c. **Hannon:** Right. Isn’t that the first one? **Phillips:** The national/regional award point portion is the Article XXXVII. **Hannon:** Right, but on my print-out, the grand one shows up before XXXVII. We skipped the grand point one. **Raymond:** It’s part of a single proposal. **Phillips:** You kind of broke up. **Hamza:** I think Mark is – they are both part of the same proposal. They are both part of 9.03. **Phillips:** 9.03.c. and XXXVII are basically the same proposal that allows cats to compete between Singapore, Japan and Taiwan, and keeps the points earned between those three groups. So, for example, grand points is the 9.03.c. part, national and regional award points is the XXXVII part. **Hamza:** OK. Do we have any other questions on this?

Hamza called the motion. **Motion Carried.** **Hamza:** The proposed show rule changes, as proposed by the Show Rules Committee for Rule 9.03.c. and XXXVII passes. Go ahead, Monte.

3b – Rules proposed to address Europe Becoming Region 9 (Approved Constitutional Amendment) & Novices in all regions (August 2011 Board Meeting request)

Rule 1.17.01	Novices all Regions Version
Existing Wording	Proposed Wording
1.17.01 LISTING is the practice of allowing	1.17.01 LISTING is the practice of allowing

unregistered cats to be entered for competition. Listed cats are permitted in licensed shows in the International Division and Maritime Provinces of Canada.		unregistered cats to be entered for competition. Listed cats are permitted <u>at all</u> in licensed shows in the International Division and Maritime Provinces of Canada.	
Rule 1.19.a		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>a. The NOVICE CLASS is for altered or unaltered “listed” (unregistered) cats, of either sex, altered or unaltered, 8 calendar months old or over on the opening day of the show whose color is CFA registerable. The sire and dam of these cats must be printed in the show catalog. Entries that do not meet this requirement are not eligible for entry. Winners’ ribbons are awarded in the Novice class. Upon the cat’s registration with CFA, the winners’ ribbons will be posted to the cat’s record as Qualifying Rings towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/ Premiers on the second day of a two day show or in subsequent shows until the cat is registered with CFA. Offspring from two CFA registered parents are not eligible for this class and must compete in the Champion class (see rule 1.19b & c). Novice class cats are not eligible for National/Regional points. This class is for licensed shows in the International Division and Maritime Provinces of Canada.</p>		<p>a. The NOVICE CLASS is for altered or unaltered “listed” (unregistered) cats, of either sex, altered or unaltered, 8 calendar months old or over on the opening day of the show whose color is CFA registerable. The sire and dam of these cats must be printed in the show catalog. Entries that do not meet this requirement are not eligible for entry. Winners’ ribbons are awarded in the Novice class. Upon the cat’s registration with CFA, the winners’ ribbons will be posted to the cat’s record as Qualifying Rings towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/ Premiers on the second day of a two day show or in <u>subsequent</u> shows <u>held in subsequent weekends</u> until the cat is registered with CFA. Offspring from two CFA registered parents are not eligible for this class and must compete in the Champion class (see rule 1.19b & c). Novice class cats are not eligible for National/Regional points. This class is for <u>all</u> licensed shows in the International Division and Maritime Provinces of Canada.</p>	
Rule 2.03		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>2.03 Only cats registered with CFA are eligible for entry in the Championship and Premiership competitive categories and the Veterans, Provisional Breed, Miscellaneous (Non-Competitive) or AOV classes. The show management is expressly prohibited from accepting a Championship, Premiership, Veteran, Provisional Breed,</p>		<p>2.03 Only cats registered with CFA are eligible for entry in the Championship and Premiership competitive categories and the Veterans, Provisional Breed, Miscellaneous (Non-Competitive) or AOV classes. The show management is expressly prohibited from accepting a Championship, Premiership, Veteran, Provisional Breed,</p>	

<p>Miscellaneous (Non-Competitive) or AOV entry unless the official entry form contains a registration number. (Except those listed cats that are competing in the International Division or the Maritime Provinces of Canada as Novices, as provided for in show rule 1.19a/30.02.) It is the responsibility of the owner to enter the cat with its proper registration number as shown on the registration certificate. Any AOV, Provisional or Miscellaneous kitten must have a registration number in order to be eligible to be shown.</p>		<p>Miscellaneous (Non-Competitive) or AOV entry unless the official entry form contains a registration number. (Except those listed cats that are competing in the International Division or the Maritime Provinces of Canada as Novices, as provided for in show rule 1.19a/30.02.) It is the responsibility of the owner to enter the cat with its proper registration number as shown on the registration certificate. Any AOV, Provisional or Miscellaneous kitten must have a registration number in order to be eligible to be shown</p>	
Rule 4.05.01		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>4.05.01 It is the responsibility of the owner to indicate the correct region/area of residence on the entry form using the following designations: 1, 2, 3, 4, 5, 6, 7, 8, A or E (see CFA's Constitution, Articles VIII and IX for region and division boundary specifications). 1=North Atlantic, 2=Northwest, 3=Gulf Shore, 4=Great Lakes, 5=Southwest, 6=Midwest, 7=Southern, 8=Japan, A=Asia/Latin America-International Division, E=Europe-International Division.</p>		<p>4.05.01 It is the responsibility of the owner to indicate the correct region/area of residence on the entry form using the following designations: 1, 2, 3, 4, 5, 6, 7, 8, <u>9</u>, or DA or E (see CFA's Constitution, Articles VIII and IX for region and division boundary specifications). 1=North Atlantic, 2=Northwest, 3=Gulf Shore, 4=Great Lakes, 5=Southwest, 6=Midwest, 7=Southern, 8=Japan, <u>9=Europe</u>, AD=Asia/Latin America-International Division, E=Europe-International Division.</p>	
Rule 8.03.b		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>b. Winners Ribbons won prior to May 1, 2011, or as a Novice in the International Division, satisfy the requirement for an equal number of Qualifying Rings in the corresponding color classes for Championship or Premiership confirmation. All requests for confirmation must satisfy show rule 8.05c.</p>		<p>b. Winners Ribbons won prior to May 1, 2011, or as a Novice in the International Division, satisfy the requirement for an equal number of Qualifying Rings in the corresponding color classes for Championship or Premiership confirmation. All requests for confirmation must satisfy show rule 8.05c.</p>	
Rule 9.03.b		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points</p>		<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points</p>	

<p>for Grand Premiership in Mainland U.S., Canada (with the exception of the Maritime Provinces), Japan, and the International Division. For cats residing and competing in Hawaii, Israel, Russia (east of the Ural mountains), Malta, Asia (except Hong Kong and Japan), Mexico, Central America, South America, the Maritime Provinces of Canada, and the United Kingdom (England, Scotland, Wales and Northern Ireland) seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Hong Kong and Ukraine one hundred twenty-five (125) points are required for Grand Championship. In Hong Kong fifty (50) points are required for Grand Premiership; in Ukraine and Russia twenty-five (25) points are required for Grand Premiership.</p>		<p>for Grand Premiership in Mainland U.S., Canada (with the exception of the Maritime Provinces), Japan, <u>Europe</u>, and the International Division. For cats residing and competing in Hawaii, Israel, Russia (east of the Ural mountains), Malta, Asia (except Hong Kong and Japan), Mexico, Central America, South America, the Maritime Provinces of Canada, and the United Kingdom (England, Scotland, Wales and Northern Ireland) seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Hong Kong and Ukraine one hundred twenty-five (125) points are required for Grand Championship. In Hong Kong fifty (50) points are required for Grand Premiership; in Ukraine and Russia twenty-five (25) points are required for Grand Premiership.</p>	
Rule 12.03.c		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>c. Any show held on a weekend or in a city different from the previous year must have written permission of either the Regional Director for the region (region 1-8) in which the show is planning to be held or from the International Division Chair for International Division shows. Written permission must accompany the show license application.</p>		<p>c. Any show held on a weekend or in a city different from the previous year must have written permission of either the Regional Director for the region (region 1-8<u>9</u>) in which the show is planning to be held or from the International Division Chair for International Division shows. Written permission must accompany the show license application.</p>	
Rule 13.05.c		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>c. The position of master clerk must be filled by a currently licensed CFA certified clerk, master clerk or master clerk instructor in the mainland United States, Canada and Japan. Show management for shows in Hawaii and the International Division are strongly urged to fill the position of master clerk by as experienced a clerk as it is possible to obtain. When possible, the position of chief ring clerk should be filled by CFA licensed clerks. Judges may act as master clerks (see paragraph 27.09).</p>		<p>c. The position of master clerk must be filled by a currently licensed CFA certified clerk, master clerk or master clerk instructor in the mainland United States, Canada, <u>Region 9</u>, and Japan. Show management for shows in Hawaii and the International Division are strongly urged to fill the position of master clerk by as experienced a clerk as it is possible to obtain. When possible, the position of chief ring clerk should be filled by CFA licensed clerks. Judges may act as master clerks (see paragraph 27.09).</p>	

Rule 20.07	Novices all Regions Version	
Existing Wording		Proposed Wording
20.07	The exact registered name of each entry; its CFA registration number, date of birth, sire & dam (including titles) and breeder (if available); and the name and region of residence of the owner—all must be PRINTED in the catalog. The only exception to the requirement for a registration number would be 1) Novices shown in the International Division, and 2) kittens that are eligible to compete in the kitten class. Their registration numbers may be printed or hand written in the catalog or may not exist at the time of the show. Each entry must have a name.	20.07 The exact registered name of each entry; its CFA registration number, date of birth, sire & dam (including titles) and breeder (if available); and the name and region of residence of the owner—all must be PRINTED in the catalog. The only exception to the requirement for a registration number would be 1) Novices- shown in the International Division , and 2) kittens that are eligible to compete in the kitten class. Their registration numbers may be printed or hand written in the catalog or may not exist at the time of the show. Each entry must have a name.
Rule 25.02	Novices all Regions Version	
Existing Wording		Proposed Wording
25.02	<p>Invitations from clubs affiliated with foreign cat associations are subject to the approval of the CFA Judging Program/Board and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty judges. Invitations from CFA clubs in the International Division may be considered only by Approved Allbreed, Approval Pending Allbreed (eligible for specialties) and Approved Specialty judges. A judge may judge only the specialty in which he/she is approved.</p> <p>Judges residing in the International Division may judge in the International Division.</p> <p>Approval of the Judging Program/CFA Board must also be obtained for non-CFA shows. Household Pet, 4-H, pet fairs and seminars require notification of the Judging Program Chairman.</p> <p>After appropriate permission is received from the Judging Program/CFA Board for a judge to accept a non-CFA foreign guest</p>	<p>25.02 Invitations from clubs affiliated with foreign cat associations are subject to the approval of the CFA Judging Program/Board and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty judges. Invitations from CFA clubs in <u>Region 9</u> or the International Division may be considered only by Approved Allbreed, Approval Pending Allbreed (eligible for specialties) and Approved Specialty judges. A judge may judge only the specialty in which he/she is approved.</p> <p>Judges residing in <u>Region 9</u> or the International Division may judge in <u>Region 9</u> or the International Division.</p> <p>Approval of the Judging Program/CFA Board must also be obtained for non-CFA shows. Household Pet, 4-H, pet fairs and seminars require notification of the Judging Program Chairman.</p> <p>After appropriate permission is received from the Judging Program/CFA Board for a judge to accept a non-CFA foreign guest</p>

<p>assignment, he/she must send a CFA Judging Contract in triplicate to the club. When signed and dated by the judge, this constitutes an offer to officiate. This offer will live for a period of 35 days from the date set opposite the judge's signature. Unless the club accepts this offer and communicates its acceptance to the judge within 35 days of said date by returning two copies of this agreement executed by the club to the judge, the offer dies and the judge is not obligated further. Judges must send a signed copy of all approved guest judging contracts to the CFA Central Office.</p> <p>If a CFA judge who is under contract to officiate at 2, 3 or more consecutive, non-CFA sanctioned shows as a guest judge, has cause to cancel these foreign assignments in response to a change of circumstances domestically (excluding illness or incapacitation) then the judge is allowed to accept a CFA show on any of these same weekends.</p>		<p>assignment, he/she must send a CFA Judging Contract in triplicate to the club. When signed and dated by the judge, this constitutes an offer to officiate. This offer will live for a period of 35 days from the date set opposite the judge's signature. Unless the club accepts this offer and communicates its acceptance to the judge within 35 days of said date by returning two copies of this agreement executed by the club to the judge, the offer dies and the judge is not obligated further. Judges must send a signed copy of all approved guest judging contracts to the CFA Central Office.</p> <p>If a CFA judge who is under contract to officiate at 2, 3 or more consecutive, non-CFA sanctioned shows as a guest judge, has cause to cancel these foreign assignments in response to a change of circumstances domestically (excluding illness or incapacitation) then the judge is allowed to accept a CFA show on any of these same weekends.</p>	
Rule 25.04		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>25.04 An invitation from any CFA Region club to a judge must be answered, affirmatively or negatively, within 15 days from the date of receipt.</p> <p>An invitation from an International Division club must be answered, affirmatively or negatively, within 35 days from the date of receipt.</p>		<p>25.04 An invitation from any CFA Region club to a judge must be answered, affirmatively or negatively, within 15 days from the date of receipt.</p> <p>An invitation from an <u>Region 9 or</u> International Division club must be answered, affirmatively or negatively, within 35 days from the date of receipt.</p>	
Rule 26.03		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>26.03 Clubs are required to provide hotel accommodations for each judge for the night before the beginning of a judge's judging, the night after the completion of a judge's judging, and for each night in between, if any. Should an 'act of God' storm (ice and/or snow) occur which</p>		<p>26.03 Clubs are required to provide hotel accommodations for each judge for the night before the beginning of a judge's judging, the night after the completion of a judge's judging, and for each night in between, if any. Should an 'act of God' storm (ice and/or snow) occur which</p>	

<p>prevents a judge from returning home after the club's responsibility ends, the judge may send an itemized bill of room and meal expenses to the CFA Central Office for reimbursement.</p> <p>Clubs in the International Division must provide hotel accommodations, if required, for each judge for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge as well as reasonable meals which shall be reimbursed by the club.</p>		<p>prevents a judge from returning home after the club's responsibility ends, the judge may send an itemized bill of room and meal expenses to the CFA Central Office for reimbursement.</p> <p>Clubs in <u>Region 9 or</u> the International Division must provide hotel accommodations, if required, for each judge for the period between consecutive weekend shows. If the judge does not stay at the show hotel and travels to other locations during the period of the contracted shows, no more than the cost of the show hotel may be charged by the judge as well as reasonable meals which shall be reimbursed by the club.</p>	
Rule 30.01		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>30.01 Judges residing in the International Division may judge in the International Division.</p> <p>EUROPEAN SCHEDULING – Independent clubs and CFA clubs holding shows in Europe are advised to inform the International Committee of their show date, location and judges. This procedure is initiated to avoid conflict with all clubs. It is not CFA's desire to infringe upon another club's date. We realize this is a voluntary attempt and will be as successful as the participation it attracts. Central Office will contact the International Committee to ascertain there is no known conflict.</p>		<p>30.01 Judges residing in the International Division may judge in the International Division.</p> <p>EUROPEAN SCHEDULING – Independent clubs and CFA clubs holding shows in Europe are advised to inform the International Committee of their show date, location and judges. This procedure is initiated to avoid conflict with all clubs. It is not CFA's desire to infringe upon another club's date. We realize this is a voluntary attempt and will be as successful as the participation it attracts. Central Office will contact the International Committee to ascertain there is no known conflict.</p>	
Article XXXVII		Novices all Regions Version	
Existing Wording		Proposed Wording	
<p>International Division Awards</p> <p><i>International Division Definition:</i> for the purposes of season end awards, the International Division is split into two separate areas based solely on the owner's principal residence: Asia/Latin America (A) or Europe (E).</p>		<p>International Division Awards</p> <p><i>International Division Definition:</i> for the purposes of season end awards, the International Division is <u>as defined in the CFA Constitutions</u>split into two separate areas based solely on the owner's principal residence: Asia/Latin America (A) or</p>	

<p><u>Asia/Latin America & Europe</u> Best Cat*: Trophy 2nd-20th Best Cat*: Certificate Best Kitten*: Trophy 2nd-20th Best Kitten*: Certificate Best Cat in Premiership*: Trophy 2nd-10th Best Cat in Premiership*: Certificate</p> <p>*The title of “International Division Winner (DW)” is given to cats receiving these awards.</p> <p style="text-align: center;">Hawaii Division Awards</p> <p>Best Cat: Trophy Best Kitten: Trophy Best Cat in Premiership: Trophy</p> <p style="text-align: center;">Regional Awards</p> <p>The awards presented each year in regions 1-8 are: Best-25th Best Cat* Best-25th Best Kitten* Best-25th Best Cat in Premiership* *The title of “Regional Winner (RW)” is limited to cats receiving the above awards. Best of Breed/Division; Second Best of Breed/Division; Third Best of Breed/Division. Best of Color; Second Best of Color Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.</p> <p><i>Regional definition:</i> regions are based on the regions listed in CFA’s constitution. To the extent not already provided in the con-situation, regional assignments for scoring purposes may be made from time to time by the CFA Executive Board. To date, the CFA Board has ruled that exhibitors whose principal residence is in either Puerto Rico or the Bahamas will be scored in the Southern region.</p> <p>Each CFA region, as well as Hawaii and the International division presents its own set of awards based on the points a cat receives using the rules outlined in the “Scoring” section, with the following exceptions:</p> <ol style="list-style-type: none"> 1. All regional awards given in regions 1–7 are based only on points earned in regions 1–7 by exhibitors residing in regions 1–7. Cats may be shown in more than one of these regions and 	<p>Europe (E). <u>Asia/Latin America & EuropeInternational Division</u> Best Cat*: Trophy 2nd-20th Best Cat*: Certificate Best Kitten*: Trophy 2nd-20th Best Kitten*: Certificate Best Cat in Premiership*: Trophy 2nd-10th Best Cat in Premiership*: Certificate</p> <p>*The title of “International Division Winner (DW)” is given to cats receiving these awards.</p> <p style="text-align: center;">Hawaii Division Awards</p> <p>Best Cat: Trophy Best Kitten: Trophy Best Cat in Premiership: Trophy</p> <p style="text-align: center;">Regional Awards</p> <p>The awards presented each year in regions 1-8<u>9</u> are: Best-25th Best Cat* Best-25th Best Kitten* Best-25th Best Cat in Premiership* *The title of “Regional Winner (RW)” is limited to cats receiving the above awards. Best of Breed/Division; Second Best of Breed/Division; Third Best of Breed/Division. Best of Color; Second Best of Color Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.</p> <p><i>Regional definition:</i> regions are based on the regions listed in CFA’s constitution. To the extent not already provided in the con-situation, regional assignments for scoring purposes may be made from time to time by the CFA Executive Board. To date, the CFA Board has ruled that exhibitors whose principal residence is in either Puerto Rico or the Bahamas will be scored in the Southern region.</p> <p>Each CFA region, as well as Hawaii and the International division presents its own set of awards based on the points a cat receives using the rules outlined in the “Scoring” section, with the following exceptions:</p>
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<p>the points earned in shows outside the owner's region of residence will be included in the scoring process. No cat/kitten may receive awards in more than one of these regions.</p> <ol style="list-style-type: none"> 2. All regional awards given in region 8 are based on points earned in region 8 by exhibitors residing in region 8. 3. All awards given in Hawaii or the International division are based only on points earned in Hawaii or the International division by exhibitors residing in those areas, respectively. 4. A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1–7, and/or region 8, and/or Hawaii, and/or the International division. These multiple awards are not prohibited. 	<ol style="list-style-type: none"> 1. All regional awards given in regions 1–7 are based only on points earned in regions 1–7 by exhibitors residing in regions 1–7. Cats may be shown in more than one of these regions and the points earned in shows outside the owner's region of residence will be included in the scoring process. No cat/kitten may receive awards in more than one of these regions. 2. All regional awards given in region 8 are based on points earned <u>either in region 8, Taiwan, or Singapore</u> by exhibitors residing in region 8. 3. All awards given in Hawaii or the International division <u>Region 9</u> are based only on points earned in Hawaii or the International division <u>Region 9</u> by exhibitors residing in those areas, respectively. 4. A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1–7, and/or region 8, and/or Hawaii, and/or the International division. These multiple awards are not prohibited. <u>Awards given in the International division are based only on points earned in the international division with the exception that cats whose residences are in Taiwan or Singapore may earn points in Region 8 as well.</u> 5. <u>A cat whose owner changes residence or whose ownership changes and is otherwise eligible, may receive awards in a region within regions 1-7, region 8, region 9, and/or Hawaii, and/or the International division. These multiple awards are not prohibited.</u>
<p>RATIONALE: The above rules together result in making Europe a region as opposed to part of the International Division. The designator for the International Division is changed to “D” instead of the current two versions A/E. Since we now have clubs in Africa as well as Asia and Latin America. The idea behind the Novice class is to allow an exhibitor from another association to “try out” CFA. While in Europe, CFA is not the dominant registry, it is in the United States. However, there are still several other registries in the USA and Canada that would be prohibited from attending a CFA show under current rules unless they pre-registered the cat in CFA. This proposal makes it the same for Novices within both the US, all of Canada, Japan, Europe, and the International Division. Cats from any registry can come to a CFA show without having a prior CFA registration number to see if they like it. To continue to earn points or convert the winners ribbons to qualifying rings the cat would then need to register with CFA prior to its next show.</p>	

Phillips: The next one is probably the most complicated of the group, and it has to do with the fact that now the Europe is a region, there are several rules that needed to be adjusted to basically reference Region 9, as opposed to the European Division. It also requires us to revise the International Division and remove Europe from the International Division. Basically, we changed the designator from A to D for Division and this was originally put forward. The question also had to do with, what do we do with the novice class? The novice class, as you know, basically only exists in the International Division and parts of Region 1, which is the Maritime Provinces of Canada. As written – I wrote this up I think with three proposals. I think you guys discussed that at the previous August meeting – maybe it was August, maybe it was September, I can't remember off the top of my head – and I was requested to send a proposal forward with novices being allowed in every region, and that's the way this proposal exists. Novice, as it currently exists in Europe, is spread over everywhere. The novice class, for those of you who aren't familiar with it, is for non-registered cats in CFA that are eligible to be registered in CFA, and they only get to compete in that class once. After that, they have to be registered in CFA to be able to keep the points that they earned and move on. There is about – I lost count, but I would say there's probably about 9 or 10 rules involved here.

Hannon: I propose that what we first do is decide which of the three we like, and then we go through the details of the one we like, rather than go through the details of all three when we're going to discard two of the three. So, let's decide if we want to go with the third version, which is the one that the Show Rules Committee suggests, which is novices everywhere, and decide which one you want first. **Hamza:** It's my – Rachel, am I wrong, but did we not already decide that? **Anger:** We did that. Isn't that correct, Monte? In our August teleconference, we decided on the one rule that applies everywhere and the other two were withdrawn? **Phillips:** That's what you had in your proposal, at least in the August board meeting, to direct Monte to send a proposal forward with novice everywhere. **Anger:** And that's what we have here in your report, right? **Newkirk:** We don't have the other two even in this report, do we? **Phillips:** Not this version, no, because based on the August teleconference, it was proposed for novices everywhere, which is the way I sent it. **Anger:** OK, we're good. **Phillips:** If you go back to the August minutes, you do have all three there. **Hamza:** That was my recollection, that we had already decided. We can reaffirm that. Has anybody had a change of heart in that direction? **Hannon:** But I'm looking at printed show rules proposals from Monte. The first one is "novices as status quo". We decided already we weren't going to do status quo. **Phillips:** That proposal was changed after I got a hold of the August minutes. **Anger:** That's a previous version. **Hannon:** Oh, alright. So, Monte sent a revised version? **Anger:** Yes. **Phillips:** The revised version just basically gets rid of the first two, A and B. B-1 and B-2, I guess it was. **Hamza:** Mark must have a prior version that he's working from. **Phillips:** That's possible, because when I sent the original report forward, I hadn't seen the August minutes yet because they hadn't been posted. **Hamza:** Mark, you can either look at it up on the screen or Rachel can share her book with you. **Hannon:** I'm assuming that he gave us three proposals in the original version, and now if I go to the third proposal, I'll see all I need to see. Is that right, Monte? **Phillips:** That's correct. **Hamza:** They will be, in fact, the same? **Phillips:** Should be.

Newkirk: I move that we accept it. **Baugh:** Second.

Hamza called the motion. **Motion Carried. Hamza:** All the rules and amendments to allow novices in all regions and to correct the inconsistencies with Europe are passed.

3.c – Rule to address discrimination against e-mail entries depending on location of residence –

Rule 4.07		Show Rules Committee per request from D. Kallmeyer	
Existing Wording		Proposed Wording	
<p>4.07 Each entry must be accompanied by the stipulated entry fee. FAX or email entries may be accepted at the discretion of the sponsoring club. All FAX or email entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. (See 11.08 b. 3.) No entry fee may be paid by a check drawn on a CFA cat club account. Entries accompanied by such a check must be refused and returned. No entry fee will be returned because of failure to bench except as provided in Paragraphs 5.02d and 13.06b.</p>		<p>4.07 Each entry must be accompanied by the stipulated entry fee. FAX or email entries may be accepted at the discretion of the sponsoring club. <u>If the club opts to accept fax or email entries, the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> All FAX or email entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. (See 11.08 b. 3.) No entry fee may be paid by a check drawn on a CFA cat club account. Entries accompanied by such a check must be refused and returned. No entry fee will be returned because of failure to bench except as provided in Paragraphs 5.02d and 13.06b.</p>	
Rule # 11.08.a		Incorporates options for Section 2 above, plus additional option if neither option in Section 2 is approved	
Existing Wording	Proposed Wording assuming both proposals in Section 2 above failed	Proposed Wording as passed at annual with discrimination text	Proposed Wording from Show Committee with discrimination text
<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. If the club opts to accept fax or email entries, such entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.</p>	<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. the club opts to accept fax or email entries, <u>the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> Ssuch entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.</p>	<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. <u>Once a cat is entered, no entry cancellations shall be made, and no refunds of fees paid or negating of fees owed shall be allowed for any reason not specified in the show advertisement; except that, if a show has filled prior to the closing date, the club may (or may not) choose to allow entries to be cancelled to the extent that new entries have been submitted to replace the cancelled entry.</u> If the club opts to accept fax or email entries, <u>the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> Ssuch entries must be paid in full within 10 days of receipt or prior to the start of the show, whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so</p>	<p>11.08.a. Each entry <i>must</i> be accompanied by the stipulated entry fee. <u>Once a cat is entered, entry cancellations or refunds of fees due or paid is at the option of the sponsoring club. If a show fills prior to the closing date specified in the show announcement, entry fees will be refunded for those cats whose entry has been replaced by a substitute-replacement entry. It is the option of the club as to whether to accept substitute replacement entries or not.</u> If the club opts to accept fax or email entries, <u>the club shall accept them from any exhibitor submitting such entry regardless of location of residence.</u> Ssuch entries must be paid in full within 10 days of receipt or prior to the start of the show,</p>

		state this fact prominently in the show flyer.	whichever is first. Clubs requiring cash payment at the door for faxed or email entries must so state this fact prominently in the show flyer.
<p>RATIONALE: The Rules Committee had been made aware of a situation that occurred overseas, where e-mail entries were only allowed for foreign exhibitors and not those living within that country. We were requested to draft a proposal that would make the playing field level for exhibitors to enter a show regardless of their country of residence. We have proposed the above three options (depending on which option the Board chose to approve under Section 2 above, or if the Board chose not to adopt either option from Section 2 above) to make it clear that the option to accept faxed or e-mailed entries extends either to no one, or to all exhibitors in CFA, not just to those living in certain areas.</p>			

Hamza: Go ahead, Monte. **Phillips:** OK, the next one is 3.c., rules to address discrimination against email entries. Dick Kallmeyer I think brought this one up awhile back. I believe it was Hong Kong, but you can correct me if I have the wrong area, basically would not accept email entries except from outside of the country. Anybody within the country that wanted to send one couldn't, and the concern there was, that was discriminatory and you would like to make sure that it was not normally practiced. Either you accept from everybody or you don't accept from anybody. That's basically what this proposal does in 4.07, to revise that per Dick's request. **Hamza:** I think this one is pretty straight-forward. We all know why this was written. **Kallmeyer:** I agree. This would eliminate discrimination against certain entries or creating problems within a certain region. **Hamza:** I love when we write rules for one specific person. That's got to make them so proud. Can I get a motion? **White:** So moved. **Meeker:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** Rule 3.c. specifically written for our friends in Hong Kong passes. **Phillips:** Just to clarify, to make sure the one you're looking at right now is also part of rule 3.c. and the only thing that's applicable is the far right side. **Hamza:** Yeah, where it says *If the club opts to accept fax or email entries, the club shall accept them from any exhibitor submitting such entry regardless of location of residence.* **Phillips:** Right, and of course this is also the one where we use the word "replacement" instead of "substitute", based on the previous vote.

3.d – Rule proposed to address housekeeping on judging fees – from Show Rules Committee

Rule # 26.01.a	Show Rules Committee
Existing Wording	Proposed Wording
<p>a. Approved judges will receive \$1.15 per scheduled paid entry with no minimum. Effective with the show season beginning May 1, 2010 the rate will be \$1.20 and effective May 1, 2011 the rate will be \$1.25.</p>	<p>a. Approved judges will receive \$1.15 \$1.25 per scheduled paid entry with no minimum. Effective with the show season beginning May 1, 2010 the rate will be \$1.20 and effective May 1, 2011 the rate will be \$1.25.</p>

RATIONALE: Show rule 26.01.a covers the judging fee staggered increase from 2009 through 2011. Now that we have arrived at the end of that cycle, the rule is modified to only state the current amount. The history is no longer included in the rule as it is unnecessary.

Hamza: Alright Monte, go ahead. **Phillips:** OK, I'm assuming we've already done that one and we go down to the one that was proposed as a result of basically just cleaning up the rules to take all those extra, extraneous words out. I don't even know if we need to vote on this one, but it's basically \$1.25 per the judges' schedule right now. We don't need to keep all the stuff in there about how the rates change, depending on what day or year it is. **Hamza:** I really don't think that needs to be voted on. **Eigenhauser:** We usually vote on anything, even if it's housekeeping that's more than a spelling correction. **Hamza:** OK. **Eigenhauser:** I'll move. **Meeker:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** The wording changes are approved for 26.1.a.

3.e – Rule proposed to address fee responsibility for unpaid tickets to overseas shows – as requested by D. Newkirk as an Action Item for the Board

Rule 26.02.e	Show Rules Committee per International Division Report to Board – request for resolution	
	Existing Wording	Proposed Wording
	<p>e. International Division shows: Judges contracted to judge shows in the International Division are required to receive negotiable payment for airline tickets prior to ticket being issued from the licensed contracted club in advance of the show. Judges failing to follow this procedure will do so at their own risk. CFA WILL NOT BE RESPONSIBLE for reimbursing judges for unpaid tickets.</p>	<p>e. International Division Overseas shows: Judges <u>residing in the US or Canada who are</u> contracted to judge shows in the International Division <u>outside of the US or Canada</u> are required to receive negotiable payment for airline tickets prior to ticket being issued from the licensed contracted club in advance of the show. Judges failing to follow this procedure will do so at their own risk. CFA WILL NOT BE RESPONSIBLE for reimbursing judges for unpaid tickets.</p>
<p>RATIONALE: This show rule was written when we had no judges living in the International Division, and of course, after a US judge ended up being responsible for a very expensive ticket when a club cancelled the show. There are now five CFA allbreed judges living in Region 9 (Europe), and many more living in Japan. Since the purpose of this rule appears to be to ensure that North American judges have a ticket in hand for an overseas assignment, we propose to modify the rule to address that. Reimbursement for unused tickets is already covered in show rule 26.02.c if a club cancels the show. Also, the proposal clarifies that judges already living overseas are not restricted by this rule, and thus the judge is free to purchase any kind of ticket (train, boat, automobile in addition to plane) if the judging contract was not marked to indicate that the judge could not do so.</p>		

Phillips: OK. 3-echo has to do with a request that came from an action item from Darrell, actually. Pam's report, and I cannot remember the board meeting – I want to say May or June, but I'm not 100% sure of that – had to do with the issue of contracted judges being reimbursed, and what do you do with people who are already in the International Division and she talked about taking the train versus flying, and this is our proposal basically to fix that and revise the phrase to *overseas shows*, where "overseas" basically means judges residing in the U.S. or Canada judging somewhere outside of the U.S. or Canada. I asked Pam to comment on this, but I got no comments back from Pam. I don't know if that's good or bad. **Eigenhauser:** I'm fine with the concept. I just object to the word "overseas". Because we're becoming more of an international organization, we've got to stop thinking of the U.S. as the center of the universe and everybody else as overseas. From Europe, we're overseas. From Japan, we're overseas. So, I just don't want to use that term. If we want to say, "this is the rule for the U.S. and Canada; this is the rule for everybody else", I would rather find a way to say it that's a little less chauvinistic on our part. **Phillips:** You want to just delete the phrase "overseas shows" and get rid of the hyphen? I mean, colon? **Hannon:** That will do it. **Phillips:** Start it off with, *Judges residing in ...* ? **Eigenhauser:** That works for me. **Newkirk:** That's OK. **Hamza:** That looks good. **Bizzell:** This is Carla. **Hamza:** Yeah, go ahead, Carla. **Bizzell:** Shouldn't we also protect our European judges, for instance, when they come here? Or Asian judges when they come to the U.S. to judge? **Eigenhauser:** Probably. **Bizzell:** I mean, we don't have that many of them now, but we hope to increase those numbers. We hope to be more international in scope and not – so, from that perspective, actually, I don't know how to say it. How do you say "overseas" without sounding U.S.-centric? **Eigenhauser:** How about "judges on one continent going to another continent". **Bizzell:** There you go. **Kallmeyer:** What about Japan going to Asia? There have been cases where they haven't been paid, too. Japan's not really a continent, either. And then we have an Asia judge that might be going to other Asian countries. This probably would apply, too. **Bizzell:** How about we say "country" then, instead of "overseas"? **Anger:** I agree with that, but I think we should adopt what we have here in front of us and then come up with a 26.02.f. or another show rule that addresses specifically that. I don't think we can get all that in this one bag. **Wilson:** I'm not sure why this is an issue only for other divisions. Is this a matter of a dollar amount, or is it just a matter of clubs or judges not making arrangements for reimbursement for air fare for any club? I'm not sure we shouldn't just look at the whole thing, and if the purpose for this rule is to say CFA is not responsible for reimbursing air fares, since that's what the rule should say. I'm done. **Meeker:** I agree with Annette. I think it could be easily worded, "All judges are required to receive negotiable payment for airline tickets, bla, bla, bla." I think this is an across-the-board thing that needs to be addressed, not just those going from one continent to another. Thank you. **Newkirk:** It involves – what happened was, Pam was contracted to do a show in Denmark. He told us to buy the tickets, then he cancelled the show and claims he did not give them permission to buy the tickets. Here in the States if we do that, the clubs are obligated to pay us the money back, OK? And then we just roll the ticket over. However, the way the current rule is written, it talks about International Division shows and it doesn't segregate judges over there, like we have the luxury of here. And so, this rule would afford them some protection and they can come to the board to make sure the club reimburses them for their ticket. Right now, the way the rule is written, they don't have any recourse. **Hamza:** Just for other folks to know who are on, with your prior concerns, if you look into the Show Rules under 26.02, most of these concerns are addressed for domestic. George, my apologies for domestic and overseas wording, but that's the

way it seems to be written, is that 26.02 deals with a lot of these issues. **Newkirk:** Jerry, if I could add, there's a clause on our contract about purchasing the tickets, also. If the clubs don't want us to do it, then they are supposed to check that box, but many times they don't do it. **Hamza:** You know, if we could change the wording to, "Judges traveling to shows outside of their country of residence ...", it makes this work. **Krzanowski:** Yes. Jerry, you just said what I was going to say. We could reword this simply by saying, "Judges contracted to judge shows outside of their country of residence are required to receive bla, bla, bla." **Kallmeyer:** Except, how about a Canadian judge who might be judging a show in the U.S. Right now, they don't receive payment all the time before the ticket. **Hamza:** Right now we've got one Canadian judge that resides in Canada. **Newkirk:** I don't know that you want to use the word "country", because if you go from Germany to Switzerland, those are different countries. **Hamza:** Well, the truth is, it gives us a degree of protection. It gives the judges a degree of protection, regardless. I see this as trying to protect that. We have most of the protections for judges in 26.02 and it seems to me like we're just trying to close up a small gap. **Eigenhauser:** I think it was Rachel who said this is better than what we have now. I tend to agree. I would like to just pass it as it is, and then send this back to Monte to look at all of Rule 26.02 and kind of do some clean-up on it. I don't think we need to do a lot of redrafting here at the table. Let's just pass it as it is and then send it back to Monte and say, "integrate this in and do some clean-up to 26.02", because there are some other issues like the things that Carla mentioned, other people mentioned, that ought to be examined, as well, but let's just do what we've got here now and then move on. **Hamza:** OK. You know, that's probably a lucid point. You know, Monte, as I'm sitting here with 26.02 in front of me, it seems like we probably could bridge all of this with much clearer language, now that we seem to have become more international than ever, and so we'll pass this now with the caveat that you will, the Rules Committee, will look further into 26.02. **Eigenhauser:** So moved. **Kallmeyer:** Jerry? **Hamza:** Yeah, Dick. **Kallmeyer:** One comment. Instead of "residing in the U.S. or Canada", maybe we can just say, "Regions 1 through 7". That tends to be more global. **Hamza:** OK. You know what, Dick? I think let's just pass what we have, with the understanding that we're going to probably be revisiting 26.02 sooner, rather than later, so I guess we're looking at a band-aid until the real cure comes in. **Eigenhauser:** So moved. **Meeker:** Second.

Hamza called the motion. **Motion Carried.** Wilson voting no. **Hamza:** Motion passes.

3.f – Revised Name of Junior Showmanship based on Board prior approval of new name for program

Article XXXI – Junior Showmanship	Show Rules Committee per Board Action at Annual Meeting
Existing Wording	Proposed Wording
<p>Article XXXI – Junior Showmanship</p> <p>CFA recognizes a junior Showmanship Program, as set forth in the Junior Showmanship Manual.</p>	<p>Article XXXI – Junior ShowmanshipFeline Youth Feline Education Program</p> <p>CFA recognizes a Feline Youth Feline Educationjunior Showmanship Program, as set forth in the CFA Feline Youth Feline Education <u>Guidelines</u>Junior Showmanship Manual.</p>

RATIONALE: This article is revised to reflect the new title of the program as outlined to the Board at the Sunday after the annual meeting board by Jo Ann’s committee.

Phillips: OK, the next one 3.f. It is my understanding that we have changed the title of Junior Showmanship to Feline Youth Education Program. That’s all this does, is change the title. Am I right or wrong? **Caell:** It’s the right direction. It’s Youth Feline Education Program. **Shelton:** It sounds like we’re training kittens. **Phillips:** You’re right. I forgot the word “Youth”. **Hannon:** No, he’s got Youth, but he’s got Youth second. It should be first. **Phillips:** It’s in the title of the proposal, but I forgot the title when I did it. **Hamza:** Although it is an interesting program, because we all know that our cats train us, in reality. So, we will – **Eigenhauser:** I move we accept it, as amended. **Anger:** Youth Feline Education Program.

Hamza called the motion. **Motion Carried.** **Hamza:** The Youth Feline Education Program change in the Show Rules, 3.f has passed. Go ahead, Monte.

3.g – Request from European Division to raise the Winners Ribbons and grand point requirements in certain European Countries

Section 8.03.a		Show Rules Committee per request from Olivier Grin	
Existing Wording		Proposed Wording	
<p>a. Six (6) Qualifying Rings earned under at least four (4) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Hawaii, Mexico, Central America, South America, the Maritime Provinces of Canada (New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island) and United Kingdom (England, Scotland, Wales and Northern Ireland) four (4) Qualifying Rings earned under at least three (3) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Russia (east of the Ural Mountains), Malta and Asia (except Japan) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation.</p>		<p>a. Six (6) Qualifying Rings earned under at least four (4) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Hawaii, Mexico, Central America, South America, <u>and</u> the Maritime Provinces of Canada (New Brunswick, Newfoundland, Nova Scotia and Prince Edward Island) and United Kingdom (England, Scotland, Wales and Northern Ireland) four (4) Qualifying Rings earned under at least three (3) different judges are required for Championship or Premiership confirmation. For cats residing and competing in Russia (east of the Ural Mountains), Malta and Asia (except Japan) four (4) Qualifying Rings earned under at least two (2) different judges are required for Championship or Premiership confirmation.</p>	
Section 9.03.b		Show Rules Committee per request from Olivier Grin	
Existing Wording		Proposed Wording	
<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points for Grand Premiership in Mainland U.S., Canada (with the exception of the Maritime</p>		<p>b. Two hundred (200) points are required for Grand Championship; seventy-five (75) points for Grand Premiership in Mainland U.S., Canada (with the exception of the Maritime</p>	

<p>Provinces), Japan, Europe, and the International Division. For cats residing and competing in Hawaii, Israel, Russia (east of the Ural mountains), Malta, Asia (except Hong Kong and Japan), Mexico, Central America, South America, the Maritime Provinces of Canada, and the United Kingdom (England, Scotland, Wales and Northern Ireland) seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Hong Kong and Ukraine one hundred twenty-five (125) points are required for Grand Championship. In Hong Kong fifty (50) points are required for Grand Premiership; in Ukraine and Russia twenty-five (25) points are required for Grand Premiership.</p>	<p>Provinces), Japan, Europe, and the International Division. For cats residing and competing in Hawaii, Israel, Russia (east of the Ural mountains), Malta, Asia (except Hong Kong and Japan), Mexico, Central America, South America, the Maritime Provinces of Canada, and the United Kingdom (England, Scotland, Wales and Northern Ireland) seventy five points (75) are required for Grand Championship; twenty-five (25) points are required for Grand Premiership. In Hong Kong and Ukraine one hundred twenty-five (125) points are required for Grand Championship. In Hong Kong fifty (50) points are required for Grand Premiership; in Ukraine and Russia twenty-five (25) points are required for Grand Premiership.</p>
<p>RATIONALE: The quarantine rules in several countries are going to change drastically on January 1, 2012. Countries including the United Kingdom (England, Scotland, Wales, etc.) Malta, Sweden, Norway, etc. are going to adjust their quarantine requirements to align with the rules in the rest of Europe. Travelling between these countries and other countries from the European community will no longer be more difficult than for the rest of Europe. Consequently, these areas will no longer qualify as “Isolated areas” and their requirements regarding grand points for championship and premiership should be aligned with the rest of Europe. The only areas in Region 9 that that will still qualify as isolated area would be the Ukraine and Russia (East of Ural mountains), which for political reasons (difficulty for citizens of these areas to get visas and travel to other countries) still won't have as easy access to shows in other locations within Region 9.</p> <p>Of note, it is a shorter trip (now that it will easily be possible) to go to our shows in France, Belgium or Germany from England than it is from many other places that do require 200 pts, i.e., Latvia, Poland, Hungary, Norway, South of Italy, Greece, etc. These areas of region 9 currently don't have any active show producing CFA clubs but the exhibitors from these areas need 200 pts to grand their cats and practically need to fly to every show they want to attempt. The average economical situation is better in England than in many of these countries. Similarly, for Malta, it will now also be easily possible to travel around Europe. We need to look at the global situation in Europe and try to offer comparable conditions for all exhibitors in Region 9. You may not see much effect in the numbers because CFA is still in its infancy here and some of these areas don't have CFA clubs but that is not the point. We are building something and we need to make it as fair as possible for every exhibitor from the beginning, not to wait until it creates problems if we can avoid it. It is very difficult to grand cats in Europe and people who choose to show CFA despite all other (more easily accessible) associations make efforts and sacrifices to do so. They deserve to have fair conditions too and strongly expect that we keep it that way, especially if we are now becoming a region. NOTE: The proposed wording does not rely on a specific version of the above rules regarding 9.03.b to be passed, as they are all the same for this rule (adds Europe as one of the areas requiring 200 points as they are no longer covered by being in the International Division.</p>	

Phillips: OK, the next one, 3.g, is a request from, believe it or not, the European Division. Apparently, the United Kingdom has changed its rules on rabies requirements and the view of the European Division now is that they can travel just as freely as everyone else can to

and from countries in Europe, and therefore they should not get a distinct advantage in the number of points required to grand a cat. They should be just like everybody else in Europe. That's basically what this proposal does, is remove the exemption that currently exists to allow them basically to get by with 4 qualifying rings instead of 6. That would be the 8.03.a. version, and the 8.03.b. version is the part that will require them to get 200 grand points instead of 75. This was proposed by Olivier Grin from the European group and basically we support it, if in fact his statement is correct that travel is now free to and from England, which was not the case in the past. **Hamza:** They have removed their – well, it goes in effect January 1st of 2012 but this rule won't take effect until May 1st of 2012 anyway. **Hamza:** Basically, my understanding is that this creates a level playing field in Europe. **Phillips:** Right. **Hamza:** So, I have no problem with this. Does anybody have any problems with this? Can I get a motion to accept? **Meeker:** Motion. **Eigenhauser:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** Show Rule 8.03.a and 9.03.b have been changed. Go ahead, Monte.

3.h - Rules proposed to address Agility National/Regional Awards

Article XXXVII – National/Division/Regional Awards Program	Show Rules Committee per Awards actually handed out at 2011 Annual Meeting
Existing Wording	Proposed Wording
<p>Article XXXVII – AWARDS The awards presented each year are:</p> <p style="text-align: center;">National Awards</p> <p>Best—25th Best Cat*: Trophy, Rosette Best—25th Best kitten*: Trophy, Rosette Best—25th Best Cat in Premiership (Alter)*: Trophy, Rosette *The title of “National Winner (NW)” is limited to cats receiving above awards. Best of Breed/Division**: Trophy, Rosette **The title of “Breed Winner (BW)” is limited to Championship cats receiving the above award (BEST of Breed/Division). Second Best of Breed/Division: Trophy, Rosette Third Best of Breed/Division: Trophy, Rosette ***Best of Color: Certificate ***Second Best of Color: Certificate ***200 point minimum required for this award.</p> <p>Note: The breed/division and color awards are awarded to only the Championship classes for the</p>	<p>Article XXXVII – AWARDS The awards presented each year are:</p> <p style="text-align: center;">National Awards</p> <p>Best—25th Best Cat*: Trophy, Rosette Best—25th Best kitten*: Trophy, Rosette Best—25th Best Cat in Premiership (Alter)*: Trophy, Rosette <u>Best – 10th Best Cat in Agility+: Rosette</u> *The title of “National Winner (NW)” is limited to cats receiving <u>the above*</u> awards. <u>+A minimum of 150 agility points are required for this award and there is no title associated with a national agility award</u> Best of Breed/Division**: Trophy, Rosette **The title of “Breed Winner (BW)” is limited to Championship cats receiving the above award (BEST of Breed/Division). Second Best of Breed/Division: Trophy, Rosette Third Best of Breed/Division: Trophy, Rosette ***Best of Color: Certificate ***Second Best of Color: Certificate</p>

<p>National and Regional awards.</p> <p>A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership) will be considered the owner for the purposes of any awards.</p> <p style="text-align: center;">International Division Awards</p> <p>International Division Definition: for the purposes of season end awards, the International Division is split into two separate areas based solely on the owner's principal residence: Asia/Latin America (A) or Europe (E).</p> <p>Asia/Latin America & Europe Best Cat*: Trophy 2nd-20th Best Cat*: Certificate Best kitten*: Trophy 2nd-20th Best kitten*: Certificate Best Cat in Premiership*: Trophy 2nd-10th Best Cat in Premiership*: Certificate *The title of "International Division Winner (DW)" is given to cats receiving these awards.</p> <p style="text-align: center;">Hawaii Division Awards</p> <p>Best Cat: Trophy Best kitten: Trophy Best Cat in Premiership: Trophy</p> <p style="text-align: center;">Regional Awards</p> <p>The awards presented each year in regions 1-8 are:</p> <p>Best-25th Best Cat* Best-25th Best kitten* Best-25th Best Cat in Premiership* *The title of "Regional Winner (RW)" is limited to cats receiving the above awards. Best of Breed/Division; Second Best of Breed/Division; Third Best of Breed/Division. Best of Color; Second Best of Color Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.</p>	<p>***200 point minimum required for this award.</p> <p>Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.</p> <p>A cat/kitten is credited for all national points earned under the scoring provisions regardless of any transfers of ownership. The owner(s) of record for the last show in which a cat earns points within a competitive category (i.e., kitten, championship, premiership) will be considered the owner for the purposes of any awards.</p> <p style="text-align: center;">International Division Awards</p> <p>International Division Definition: for the purposes of season end awards, the International Division is <u>as defined in the CFA Constitutions</u>split into two separate areas based solely on the owner's principal residence: Asia/Latin America (A) or Europe (E).</p> <p>Asia/Latin America & EuropeInternational Division Best Cat*: Trophy 2nd-20th Best Cat*: Certificate Best Kitten*: Trophy 2nd-20th Best Kitten*: Certificate Best Cat in Premiership*: Trophy 2nd-10th Best Cat in Premiership*: Certificate *The title of "International Division Winner (DW)" is given to cats receiving these awards.</p> <p style="text-align: center;">Hawaii Division Awards</p> <p>Best Cat: Trophy Best Kitten: Trophy Best Cat in Premiership: Trophy</p> <p style="text-align: center;">Regional Awards</p> <p>The awards presented each year in regions 1-8⁹ are:</p> <p>Best-25th Best Cat* Best-25th Best Kitten* Best-25th Best Cat in Premiership* *The title of "Regional Winner (RW)" is limited to cats receiving the above awards. Best of Breed/Division; Second Best of Breed/Division; Third Best of Breed/Division.</p>
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	<p>Best of Color; Second Best of Color Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.</p> <p><u>Note: Regional/Divisional/Hawaii Agility Awards are at the discretion of the Regional Director, but will go no further than 10 deep and any cat earning the award must earn a minimum of 150 agility points for such award.</u></p>
<p>RATIONALE: Although National Awards were handed out at the 2011 annual meeting, the rules currently provide for no such awards. This proposal is to create such an award at the national level, and to give the regions discretion as to whether they also wish to provide such an award. This article is revised based on input from the National Agility Chair, and has her endorsement.</p>	

Phillips: The very last one we have is what we actually did at the Annual. Currently, there is no requirement for an agility national award of any kind. This creates the National Agility Awards that were actually handed out. It gives best through tenth. There is no title associated with that. It's just a rosette given to them at the Annual, and it does allow regions, at their option, as opposed to having them do this award. In other words, you don't have to hand out a regional agility award if you choose not to. **Hamza:** Again, this one seems pretty straightforward. Do we have any questions? **Caell:** Yeah, I have a question. **Hamza:** Go ahead, Ann. **Caell:** In the Feline Agility, Section XXXIX of the Show Rules, right now they have the awards for the Feline Agility cats, the points, the scoring. They go from Agility Champion to Agility Winner to Agility Master, accruing points throughout the career of the cat being shown in Agility, so what you're saying is, those points are really not going to count for any of this in this proposal. I read the last sentence here that the Chair of the – wherever you have that written – I guess that Jill Archibald approved it, so I'm not quite sure what's happening to the other points. Why are people trying to get 1,000 points or whatever if it's not going to really count towards any type of a national win when all they need is 150 points. **Phillips:** No, what they need is a minimum of 150 points to be eligible. The same requirement exists right now. For example, if you want to get a breed color win, you've got to have, I believe, it's a minimum of 200 points required for a breed color win. So, for example, if you're a Singapura and you went out there and earned 96, no such award. **Hamza:** Ann, what it's ensuring is that a cat can – **Phillips:** Minimum of 150 points, which is how many points you would get if you managed to be able to go through the course within the allotted time limit. **Caell:** Right. I'm a ringmaster, so I know what you're mentioning, what you're talking about there, but I just wanted to be sure that those points were, you know, that we were still working with those awards that are being given to the points of the Feline Agility cats that reach those levels. You know, they are being recognized for that, so it still is the highest points, whoever has the highest points is going to be the top dog. Cat. **Phillips:** That's always the case. **Caell:** Pardon me? **Phillips:** That's always the case for all the national awards – whatever points you earn that season. **Caell:** OK. Now I understand. Thank you. **Hamza:** Anybody else? Can I get a motion. **White:** So moved. **Meeker:** Second.

Hamza called the motion. **Motion Carried.** **Hamza:** The Agility show rule changes in Section 3.h have passed.

Time Frame:

At the current board meeting.

What Will be Presented at the Next Meeting:

Unless a significant issue is identified between completion of this report and the date when inputs are due to the Board for the February meeting, we do not anticipate making a presentation to the February meeting. We plan to hold off until we have the full year's worth of data before proposing any changes in grand scoring requirements.

*Respectfully Submitted,
Monte Phillips, Chair*

Rule # 1:18 F	Presented by Sharon Roy	
Existing Wording		Proposed Wording
The HHP Class is for any altered/unaltered kitten or altered cat entry.....		The HHP Class is for any altered/ unaltered kitten or cat entry.....
RATIONALE: We have no way of verifying an exact age of HHP entries. Today early spay and neuter has been almost universally accepted so there is no reason to allow an unaltered HHP to be shown.		

Phillips: I see the first things you have up are Sharon's proposals. My report actually has three parts. Sharon's first proposal, and I'll let Sharon talk on them if she wishes, but the first one basically is to revise the Household Pet requirement to make it that all of them are altered, as opposed to right now we have altered cats, and kittens can be either way. **Roy:** We had an incident – oops, I guess I should have put my hand up, but anyway, we had an incident last week in New Hampshire where there was a 7+ month old whole male in the Household Pet class. He created quite a disturbance, and actually a lot of the judges thought already – they didn't pull out their standards because they thought it already was a show rule that all Household Pets had to be neutered and spayed, so I was asked to bring that to the board to see if that was something that we could change. **Hamza:** Does anybody – **Shafnisky:** Jerry, this is Alene. **Hamza:** Yeah. **Shafnisky:** I apologize. I'm not on the computer yet, but I'm a little bit concerned because if we can start showing Household Pets, we're forcing people to do neuters and spays before four months. I know like in our breed we don't like to do that because of the size of the cat, so I'm not sure that – maybe 6 months. I don't know that saying that a 4 month old kitten has to be spayed or neutered. **Hamza:** Well, what it would effectively do is make – it would make it harder for younger cats in the Household Pet division to show. **Shafnisky:** Younger cats are probably better to introduce them. **Hamza:** Well, I understand that and I guess that's part of, when we call this motion, that's part of what you're going to have to think about is, knowing that if we do approve this, it's probably going to make it harder for younger cats to be shown in the Household Pet class. **Hannon:** I don't understand what the problem is with the existing rule. Sharon said that she ran into a 7 month old unaltered Household Pet last week. So what? We've always allowed whole kittens in the Household Pet class. I don't understand why all of a sudden this is an issue.

Hamza: I guess what Sharon was saying is, he's an early bloomer and was – he was spraying and all that? **Roy:** Yes. **Newkirk:** I am in agreement with Mark and the other people. I don't – this is one aberration that's been brought to our attention, you know, in several years and I don't see changing the rules because of one cat. I think this has more unintended consequences for the younger Household Pets that we see all the time when we're judging, and it's effectively going to wipe a lot of those out, so I can't support it, Sharon. I'm sorry. **Roy:** That's fine. I was asked to bring it forward, and I did. **Eigenhauser:** Let me just add to what Alene said. Not only do different breeds have different theories about when is the ideal time to neuter or spay a cat, but different vets have different ideas, too. I live in a more rural community and it's actually hard to find a vet that will do them under 6 months here. It's just a matter of, you know, they don't feel they have the skill, they don't feel they have the training to be able to do it. When a kitten gets spayed should be an informed, intelligent decision between the kitten owner and their vet. It shouldn't be something that we impose on them as a condition of showing. **Miller:** I was going to say somewhat what George said. We're fighting mandated neuter and spay at various ages in legislation all the time. It would be very difficult for us to be saying that CFA insists on setting a date for altering of kittens when we are fighting this on the legislative arena. We've got 4 months, 6 months usually. I think this, for one kitten that was an early bloomer, I don't think it's worth it, changing this rule. **Meeker:** I would just like to throw out here that we're also looking at now recording Household Pets, and in order for the Household Pet to be recorded, it has to be neutered and spayed to meet that criteria, so we might want to look at that in conjunction with the show rule. The other thing is, you're correct, a lot of vets look at things differently. At our local shelter, they will neuter and spay as soon as a kitten reaches 4 pounds. Thank you. **Hamza:** One thing here that I just want to bring up, mostly to Loretta. You know, this is the second time or third time that we've heard in a short period of time, and we've had actually other issues where we've had problems with judges who really don't understand. Actually, we've had some real problems with judges who don't understand what the Household Pet rules are. Is there some way you can send a not to the judges' list that it would probably be a good idea that they brush up on what's expected of their knowledge for the Household Pet division? **Baugh:** Sure. I'll take care of that. **Hannon:** It would be a good idea for some questions, perhaps, on the next judges' test dealing with this, to focus their attention on some of these issues. **Hamza:** I agree. Did you hear that? **Baugh:** I did want to make one comment, though, that all of the local associations here that have kittens or cats for adoption will not release them until they are neutered or spayed. They neuter very early. **Miller:** That's their choice, though. **Baugh:** I will say that I've had purebred cats breeding at 5 months. **Hamza:** And, you know, we have – I can think of two major instances we've had in the last few board meetings over judges not really understanding what's expected of them in the Household Pet division, and Mark brought up a good point that maybe we should have some questions on the judging test. **Baugh:** I'll take care of it. **Hamza:** Ginger? **Meeker:** I'm sorry, I just made myself green. **Hamza:** OK, any more questions on this? Would somebody second Sharon's motion? **Eigenhauser:** George will second.

Hamza called the motion. **Motion Failed.** **Hamza:** The show rule proposal fails.

Rule # 16.10	Presented by Sharon Roy	
Existing Wording		Proposed Wording

<p>The show secretary MUST send the following to the Central Office by EXPRESS MAIL Next Day Service, UPS OVERNIGHT, FEDERAL EXPRESS or an equivalent overnight service, on the first (1st) business day after the close of the show. This must arrive at the delivery service prior to the time that such service requires for delivery to arrive at CFA Central Office the next day (the second [2nd] business day after the close of the show). Central Office may impose upon the club a \$100.00 fine for the untimely receipt of show packages.</p>	<p>The show secretary MUST send the following to the Central Office by EXPRESS MAIL Next Day Service, UPS OVERNIGHT, FEDERAL EXPRESS or an equivalent overnight service, on the first (1st) business day after the close of the show. This must arrive at the delivery service prior to the time that such service requires for delivery to arrive at CFA Central Office the next day (the second [2nd] business day after the close of the show) <u>no later than the third (3rd) business day after the close of the show.</u> Central Office may impose upon the club a \$100.00 fine for the untimely receipt of show packages.</p>
<p>RATIONALE: As I found out after the NH show last weekend, No overnight service would guarantee the show package would arrive before 3 pm on Wednesday. I had called around after reading this information on the CFA list. I sent it overnight from the Manchester PO on Sunday at 6 pm. I am sure if I have that problem in NH, other places will encounter the same problem. As long as the Post Mark or equivalent shows it was mailed by the next business day and by the overnight equivalent, clubs should not be penalized.</p>	

Hamza: Go ahead, Monte. **Phillips:** OK, the next one also presented by Sharon has to do with the fact that our new office in Alliance apparently does not get next day air, it gets second day air. So, this is a proposal to change the show rules so that packages could arrive on the third business day after the close of the show, as opposed to the second business day. The Show Rules Committee supports this, by the way. We just didn't have time to write it ourselves. **Hamza:** Let me first of all explain that that is partially true. It depends on what service you're using and it also depends on where you're sending it from. I don't understand the United States Post Office, because we can get it next day from some places very far away and it takes two days from places much closer. I suspect it has something to do with how they clear it out in distribution points. I do know that we can get this overnight by UPS, regardless of where it comes from, so we have to be careful. You know, I would support overnight – one of the other things we're doing is, I'm trying to work out a deal to get a break with UPS so that it would make it less expensive for the clubs to use UPS. You know, it all boils down to this; some of our packages are coming in Tuesday and some are coming in Wednesday, and that's fine. If they all come in Wednesday, I can't say we would for sure get the e-points up on Friday like they have been. **Krzanowski:** Yes, I just wanted to comment about the overnight service through the post office. They cannot guarantee overnight from every location and/or to every location. Unfortunately, that's the least expensive method for clubs to use. They often chose express mail over FedEx or UPS, who will guarantee next day delivery or overnight delivery, so it's a matter of finances for many of these clubs. There's quite a large difference in fees for FedEx or UPS, as opposed to express mail. **Hamza:** I just want to bring up something else, that it is one of our intentions to quickly, after we get the new computer system, to get a software program that the master clerks would use to download the show rules and it will go directly and automatedly through the system. It will automatically calculate grand points, and eventually automatically work its way through the e-points, and they can do that online. Once that happens, we'll still need the show packages, but

they won't have to be overnighted. They will be sent out regular mail. So, I just wanted people to know that that is within our 12 month plan. Having said that, with technology, it might be 18 months, but it's not 10 years away. **Eigenhauser:** I wanted to say two things. First of all, when this came down, I checked with FedEx, and FedEx will also do overnight to Central Office, so it appears to be a problem with the U.S. Postal Service, and let me just say, I would not entrust the United States Postal Service with a birthday card. Let me tell you, I do a lot of mailing and I've gotten mail back that's gone through their shredder in a little plastic baggie with an apology written on the plastic baggie about shredding your mail. What bothers me isn't that they occasionally shred mail, what bothers me is that they have pre-printed envelopes for giving you your shredded mail back, it happens so often. **Hamza:** And there is one point here I want to make, too. Even – **Eigenhauser:** Let me just finish. **Hamza:** OK. I can't tell when you're not done. Go ahead. **Hamza:** And if the U.S. Postal Service isn't doing the job, then people need to pick something that gives them a better value. So, the cheapest isn't always the best value. **Hamza:** I've got a question, because I was told that even when they say it's overnight, the U.S. Post Office won't guarantee it's overnight. **Eigenhauser:** That's correct. They estimate it's overnight but they will not guarantee it. **Hamza:** No matter, from where to where. That was my understanding. Dick? I think you're muted, Dick. **Kallmeyer:** You're right, sorry. I don't have a problem with the current show rule. If people have the intent, they mail it by one of the express services the next day. If it got there Wednesday, I don't see a problem. If they're mailing it 5 days late, then that would start to worry me, but I don't think we really have to change it. **Hamza:** We haven't done anything about any packages that have come in Wednesday. My fear is that we give them until Wednesday, and then it turns out to be Friday or Monday because they decided to use the U.S. Mail anyway. That's it. We can call the motion on this if everybody's done. I guess the motion would be to change the show rule to allow an additional day to overnight the package.

Hamza called the motion. **Motion Failed.** Caell, Krzanowski, Bizzell, Newkirk, Meeker, Anger, Roy and Koizumi voting yes. **Hamza:** OK, who are the yes votes? **White:** You can tell them to put their lights on, if you want. Actually, if the yes votes could put their feedback light on, their hands up, then we could take roll that way. **Hamza:** OK, the motion fails. **Anger:** That's 8 though. **White:** Well, you've got to call the roll, too. **Anger:** Oh, it's 7. They are undoing their votes now. **Hamza:** Eight to ten. We're doing math here real quick. It looks like the motion fails. Go ahead, Monte.

Rule # Article IV, Section 4. of the constitution	Presented by Sharon Roy	
Existing Wording		Proposed Wording
Paragraph 1 Delegates or proxies may not be members of any club or association affiliated with or members of an organization organized for purposes of objects similar to those of this association.		Paragraph 1 Delegates or proxies may not be members of any club or association affiliated with or members of an organization organized for purposes of objects similar to those of this association. <u>officers or judges in another cat registry association.</u>

RATIONALE: last year we had several people register as delegates that are members of another cat registry. We/ out credential committee may not always be able to verify who is or is not a member of another cat registry with individual membership. This change brings our delegate information in line with our BC eligibility.

Phillips: OK, the third item on here we probably shouldn't have on here to begin with. Sharon, correct me if I'm wrong, but isn't this a proposed amendment to the constitution? **Roy:** Yes. **Phillips:** Then that would have to go to the delegates and be pre-noticed to the delegates at next year's annual. **Eigenhauser:** But the board can still propose it. **Phillips:** Yeah, the board can make the proposal, but it would still have to go to the delegates for the vote. **Roy:** Right. **Phillips:** So, I'll turn that over to – if you want to go that way and have the board propose it or however you want to handle that. **Roy:** It's up to the board. **Hamza:** You know, Monte, you're going to be bringing a bunch of show rules up there anyway. This is just housekeeping, if I'm not reading it incorrectly. **Phillips:** That depends on how you look at it. It could be a little more than housekeeping. What this basically would do is allow a member of TICA to be a delegate, whereas currently they can't be. **Hamza:** OK. I'm looking at the wrong one. **Raymond:** We had a situation this summer where someone from a European club – **Hamza:** Right, right. I remember that. **Raymond:** With the proposed wording, as long as that person wasn't an officer in that association, they would have been eligible to be a delegate. **Shafnisky:** I can't understand you. **Hamza:** He basically said that we had a situation at the June meeting where a European member of a FIFE club wanted to come in and at the last minute was denied delegate status because of her membership. **Shafnisky:** This is Alene. So, we would be changing this because of one incident? **Newkirk:** It's not just one. **Eigenhauser:** I have my hand up, too. **Shafnisky:** What's the rationale? I'm sorry. Like I said, I'm not in front of the computer yet. Go ahead, George. **Eigenhauser:** No, I wasn't yelling at you, I was just letting Jerry know there are people with their hands up. **Hamza:** You know, let me explain what happens here, and it's another reason for face-to-face meetings, is that when David has to change the screen, the little box up on the wall that has the little green and purple boxes, it's probably hard for you guys to imagine, but we've got it projected on an 8 foot section of wall here, and he, so you guys can see the screen advance. When he advances your screen, that window gets in front of the box and lets me know whose hand is up, so sometimes you've got to be a little patient, but now it's up and I can see whose hands are raised. So George, go ahead. **Eigenhauser:** First of all, on the subject of hands up, just like yesterday I suggested that maybe Central Office could afford two telephones. Maybe Central Office could afford two computers, so we don't have to be doing the same thing David's doing. **Hannon:** But we're not going to be doing it again. **Eigenhauser:** One of the things I wanted to talk to about is this specific thing. One thing that's always bothered me, and it struck me as a real anomaly in our constitution is, we don't allow people who are members of groups similar to ours to be delegates or proxies if they are officers or judges or whatever, but we allow people who are members of organizations devoted to our destruction to be delegates. We don't allow TICA people to be delegates at our annual, but it's OK for somebody to belong to PITA. I have always found that the weirdest thing about our constitution. **Baugh:** I have two questions here. We're talking about members? What is going to define a member? Someone who shows their cat and belongs to a TICA club or another association? I'm also worried about enforcement. I don't disagree with the idea, but I'm worried about defining what we consider to be

membership in another association and how we're going to enforce it. **Eigenhauser:** It's already there. It's already in the constitution that way. **Hamza:** You know, the funny thing is, when we take the case of the woman in FIFe, if she wasn't honest, we would have never known. She came forward and asked, and I had to say, you know, "I'm glad you were honest, but now that I know, I have to tell you that you can't." **Roy:** It wasn't just that, Jerry. There were several people at the last board meeting that were individual members of TICA, and they actually weren't even sure that they couldn't be delegates, and they were and it wasn't until they got up to speak on one of the proposals that somebody got on their case and they brought it up the next morning when I went to the Tonkinese Breed Association meeting that they really didn't know that they couldn't be delegates and why were the rules different for breed councils, as opposed to being a delegate. **Hamza:** Well, regardless of what we think here and now, this is a constitutional issue that needs to be brought to the delegation. I guess the question is, who brings it? I would almost prefer that we don't bring it, because there are questions. George brings up a good question, and George, I'm not sure which way you're leaning – to being more exclusive or more open. **Eigenhauser:** I'm actually a more open person. I think somebody that's affiliated with, you know, a FIFe club shouldn't be barred. I think we should try to get a little more cross-pollination and bring some of these people over, and I think it's better if we let them participate. That's me. **Hamza:** But you raise a valid concern, of the organization being infiltrated, as well. So, again, the question is – Monte, is the Show Rules Committee in favor of this? **Phillips:** We never got it in time to discuss it first. My guess is, they would probably like to do something on the order of what George was saying, where we basically drop it for organizations that are similar to ours and put in a requirement that would not let people in that are part of organizations that are opposed to our objects. **Anger:** I think that since this is an issue that affects delegates, then we should ask the delegates that they think. They can always resoundingly turn it down, but I think it's an interesting idea that deserves a little bit of discussion. I'm going to support it going to the delegates. **Hamza:** Monte, why don't you draw that up from the Show Rules Committee and bring it to the delegation, and then what Rachel just said will happen. Clubs will be able to discuss it, and we really don't have any choice if we're going to consider this change to the constitution. It has to go to the meeting. **Hannon:** I don't think it's appropriate for the Show Rules Committee to bring it up when we're not talking about a show rule. We're changing the constitution. Perhaps a club could bring it up. **Anger:** Cat'n on the Fox, perhaps. **Hamza:** OK. **Shafnisky:** I just had a question about the language with what George said. Although I am in agreement with saying that members of an organization devoted to our destruction can be barred, the problem is, groups like the Humane Society and PITA, if you've ever donated in your life, will have you on their membership roles until you die and probably after, so I'm not quite sure how we want to phrase that. **Hamza:** OK. I don't think we need to fight the minutia here at this meeting. Like I said, it will be brought forward next June and lots of clubs will have lots of input, I'm positive. **Hannon:** Are we through with Sharon's? **Hamza:** Yeah, we're through with Sharon's I believe. Monte? **Phillips:** Yes. Are we ready to go to the real Show Rules? **Hamza:** As opposed to the fake ones? Yes. **Phillips:** These were the pre-ones.

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Hamza: Is there anything else you have, Monte? **Phillips:** No, that's it for me. According to the thing here [agenda], you start your next thing at 12:20, so I don't know what you're going

to do for the next half hour. **Hamza:** We've got mimosas. [laughter] **White:** Well, we didn't take a break.

Anger: I have a question before we finish this section. **Hamza:** Yeah, OK. Go ahead, Rachel. **Anger:** I have a question to bring up that's semi-related to Show Rules. Whenever we have rule change proposals, such as Show Rules, Judging Program Rules, Breeds and Standards, and proposals for the Annual, our regular format is to underline for additions, strike-through for changes. Somewhere along the line, our way of presenting these is as Monte did it here where you have existing wording and then the proposed wording with all the strike-out's and everything. Now, for our delegate proposals, for some reason we don't restate it – we just do it right there the one time. The people that have worked with this format understand the challenge that it creates. I don't know the historical significance or the beginning of this format, but would anyone be opposed to us adopting a policy where we simply list it just like Monte has here – well, the last one is rather complicated, but what you see on the screen right now, Monte has in the right hand column underlined his changes. If we did not provide that existing wording, would that make it impossible to determine what is going on? The reason I bring this up is, our delegate proposals only have what you see in the right-hand column and the delegates seem to understand and grasp it, but this seems to be a board procedure that we do for our own convenience. Is it necessary? **Hamza:** Well, the part I like about this, and I don't know if it matters that much. I like it for posterity sake. I think that people can historically go back and look at what we did and probably have a better understanding. That's one of the things I like about it. **Eigenhauser:** And one of the things is, there's no harm in doing it. If anybody finds it of value to have the existing wording and the proposed wording side by side, why not do it? It's not a big deal. We do most of our stuff electronically now, so we're not killing a lot of trees to do it. If even one person thinks it makes it easier for them to understand, I would be willing to keep it this way. **Anger:** OK, great. I just wanted to bring it up and get some feed-back. If we're doing it this way and nobody really has a preference for it, we might consider doing it an easier way becomes some authors are having a hard time with the format, but apparently there is a preference for it. I can see it either way.

Hamza: Alright. We're adjourning until 12:20, so we'll see you folks back in a half hour or less.

[BREAK]

(20) CFA OUTREACH/EDUCATION.

CFA Outreach/Education Chair Joan Miller gave the following report:

Committee Chair: *Joan Miller*
List of Committee Members: *Dee Dee Cantley, Roeann Fulkerson, Donna Isenberg, Karen Lane, Karen Lawrence, Jodell Raymond, Mary Sietsema*

Brief Summation of Immediate Past Committee Activities:

The overall vision of the CFA Outreach and Education Program:

- *Establish CFA as a primary information resource on cats*
- *Provide feline education programs for the general public, shelters and veterinarians*
- *CatsCenterstage.org: A website promoting respect for all cats. The goals for the website include a CFA pet owner membership program providing revenue for CFA through advertising and sponsorship.*
- *Increase involvement in CFA activities (attract new exhibitors and breeders; increase show visitors)*

Education –

Charlottesville –Albemarie SPCA in Virginia invited me to present two separate programs on June 28, 2011. Topics for shelter staff in the afternoon focused on handling techniques for fearful cats to help them gain confidence and become more adoptable. I also presented basic cat color/pattern genetics. There were 40 enthusiastic staff members present.



The evening program was held at the Virginia Law School. I covered fundamental cat nature, how to bring out the best in cats as well as the basics of cat color/pattern, using PowerPoint and selected cats from the SPCA. The presentation, called “Cultivating Cool Cats”, was well received by a sell out crowd of more than 275 people consisting of mainly general public as well as shelter volunteers, rescue/foster groups and veterinarians.



Denver Dumb Friends League's 3rd annual CatFest, held on July 9, 2011, included Denver area cat fanciers. CFA has been part of this event to educate the public about the value of cats all three years. Breeders came with eight breeds, allowing the public to touch many of the cats. They discussed breed specifics, CFA in general, shows, agility and much more. Over 2000 people attended and 102 cats/kittens were adopted in one day. We worked with Sue Riley, the cat fancy coordinator, providing information. CFA local breeders did a great job working with the shelter to advance our common interest in promoting respect for all cats.

San Diego Cat Fanciers' show on August 6-7, 2011 included an educational program on Sunday. Mary Sietsema coordinated the cats and ring set up. We had several excellent speakers covering topics such as Grooming Longhair, Shorthair, "Slinky" and Hairless cats, Mike Shelton's "Mysteries of Cat Shows – what the judges are looking for and what the ribbons mean". My presentation was the "Origins of the Domestic Cat and History of Breeds" and Bill Gott's talk was "What Do Cats Really Want – basic cat behavior and communication".

CatsCenterstage.org –

We are pleased to have Kathy Black as a volunteer webmaster for the CatsCenterstage website management. Kathy Durdick is also helping. Roeann Fulkerson has sent many good news items to help add content to the website. Jodell Raymond's Cat Blog covers a wide variety of topics and is a very welcome addition to the website.

Current Happenings of Committee:

Education –

We are busy preparing for the CFA National Show in Indianapolis, November 19-20, 2011. Jodell Raymond is coordinator for the cats and set-up needs for the education ring. I will present talks on a variety of topics. The program will also include several other speakers. We will incorporate selected rescue/shelter cats in a talk each day, as well as present rosettes to all the cats in their rescue/shelter booths in an effort to see as many as possible go to new homes.

CatsCenterstage.org -

I prepared and sent a job description for a volunteer Editor for CatsCenterstage to Ginger Meeker, Chair of the Committee on Volunteerism. I have also put out feelers with the Cat Writers Association and other contacts with no positive response yet.

Future Projections for Committee: *Work with Roeann to interest pet expo companies in what CFA educational programs offer.*

Action Items: *none*

What Will be Presented at the Next Meeting:

Updates

*Respectfully Submitted,
Joan Miller, Chair*

Hamza: Next on the agenda is Outreach and Education. The Committee Chair is Joan Miller. Go ahead, Joan. **Miller:** I'm assuming everybody has read our report. We're doing some interesting educational programs and there's one thing I wanted to talk about that has come up since I wrote the report. I did send an email to the board about the fact that our videos that had been produced, the three series, are very popular and the production company would like to do further work with us, so I brought Roeann into it and we've had several conversations and lots of emails and proposals back and forth, and we're not finalized yet on all of it, but it is looking very interesting. I have presented outlines for eight topics that they would like to go ahead with. In addition, they would like to do some production and video taping at the National Show, for both Agility and Education, and covering the categories of kittens, championship and premiership, and maybe following some cats, the way they are prepared at home, then they are brought to the show and the whole process to make the public more interested in the whole idea of showing and I think it's looking quite interesting. Again, I'm working very closely with Roeann on what we're trying to do. The sponsorship, they have some very good sponsors and they may be able to cover all of the costs of production. We would have some costs of flying a host, perhaps, as we did on the previous videos, to get somebody to the area to do the taping, but I'll keep you apprised of what is happening, but I do think it's quite interesting, because they anticipate that the eight series, which would be a combination of about 40 to 45 videos, webisodes, would have about 4 million total views, is the estimate. Our existing videos are getting now about 500,000 or more views. They are among the most popular that they have on the website and they are reaching a lot of people. So, I would be happy to answer any questions about either our education or this project. We're working on the National Show [**Baugh** joins the conference] right now. I think that the topics and the program will be quite interesting, and of course I'm still looking for a volunteer that would be willing to put in the time that's necessary to be an editor for CatsCenterstage. So, I would be happy to answer any questions. **Meeker:** I would just say that I think a lot of caution should be used for this National Show if they're filming cats at home and following them. When we did the, when that was done previously for the California International, it created a lot of concern and a lot of feeling that not every cat had a level playing

field, and given that this is a pointed show, I think we need to be real careful there. Thank you.

Miller: Ginger, in what way could we be careful? You mean you don't think we should do it at all?

Meeker: I would think that that's something we might avoid, given the level of heartburn it created before and this is a pointed show. I think there's other things that could be done without focusing on specific cats in the show. **Miller:** Well, the idea was, it's like similar to most sports events. It's interesting for the public to hear a little bit about the background of the sports person, whether they are a baseball player or a football player or Olympic champion. The idea of what it takes to prepare a cat for a show like this. We could possibly take cats at random without picking cats that we think might take some wins. I think it would be more exciting to pick some cats that might take a – not necessarily a top win, but at least make a final or a breed win.

Meeker: Joan, I'm just expressing my caution. When we were at the International that year, there were many people that have told me that they have not attended another International, based on the sense that it was, in quotes, their word, "rigged", not my word. You just, I think they're just – **Miller:**

The one in San Mateo with the game show? **Meeker:** Yeah, yeah. I'm just stating that I think there should be some caution taken, if that's part of the process. I certainly think there can be things done on bathing, grooming, maybe cats at other shows in preparation for this show, but to follow three or four cats, if those cats are in the top winners, you're going to get the same

blowback, particularly since this show is for points. **Miller:** OK. **Meeker:** Thank you. **Hannon:** We've had other shows that were pointed shows that have been taped for television in the past. I can think of San Francisco Revelers had something called "Raining Cats", and they followed cats that were potentially – they were deliberately selected because they were potential winners at the show. Michael Brim was asked to pick cats for the video taping arriving at the airport, checking in to the hotel, being bathed, etc., and it hasn't caused a problem. I think that there was a unique situation with the game show in San Mateo. **Miller:** Mark, let me comment about that. At the time with Revelers, that's where I got the idea because I was president of the club and I was for 6 years in charge of all the public relations for that show and that was my idea. We never did have any problem with the Revelers. Some of the cats that we picked and we followed, and yes, it was very exciting for the public, I think, when they saw the cats arriving in the airplane and all of those shots were really fun. These weren't necessarily the cats that were best cat in show, but they usually were cats that we thought would probably make a final. So, the public doesn't care whether they are best cat or second or third, but if they make even 9th or 10th, that's quite

exciting. I think I can understand Ginger's concern, but we didn't, as you say, we didn't have any problem with Revelers. That's where we got the idea for this. The company is just thrilled about this idea. They think it would be fun for the public. We're trying to outreach to the public so that they get interested in showing and coming to shows, and thinking of it as an exciting adventure for a family or people to do. **Shafnisky:** I'm in agreement with Ginger. What went on at that show, I guess it's my understanding that the Game Show Network was actually able to force us to include a cat in the televised final that did not belong there, and I think it did cause a lot of hard feelings, much more so than the Revelers show ever would because it was such a large stage and people were absolutely very upset by that. You know, although I think maybe it would work to just pick cats and go to the hotel with someone. Like I know Donna Isenberg has put on grooming shows. I think that would be an interesting thing, but I think we face some very unique issues in CFA and one of them is the perception of exhibitors, that certain exhibitors are favored, and I really do think that on a large scale, once again, if we do that again and have some cats featured for television, it's going to be that same old feeling, of, "well, they're just, you know,

picking the favorites and we know who's going to win now because the cameras are following them around." I think we need to do what we can to stop that perception and I just think that this would make that happen all over again. My other concern is, as a breeder, I would never invite a television crew into my home. I'm not sure how many people would even be willing to do it.

Hamza: Let me say a couple things here. First off, I've been very sensitive to the fairness issue in this particular show and that was part of the reason why I picked the way we picked the judges. The other thing is, I can tell you all right now that I have serious doubts whether the National Show will be filmed. We've got less than two months, and I can't see any high-quality production values coming together last minute in this way. I've got a lot of experience in this arena. I haven't even seen a proposal from this company. I think realistically, if they do pan out to be somebody that we decide to work with through scrutiny of their contracts, which we haven't seen yet, and their proposals and production values, I think at best we could hope to get next year's National Show done the correct way. So, it's exciting, but you know we're going to proceed with due diligence and extreme caution. Go ahead, Joan. **Miller:** Well, that was mostly what I wanted to present. I'm glad to get some feedback on it. I don't have anything to add.

Roeann is here and she's been part of this. **Hamza:** Thank you very much. The pictures are kind of fun, especially at the Virginia Law School. That looked like it was a fun time. **Miller:** Yeah, they charged for that presentation and it was partly to pay expenses for my air fare and partly for donations for the shelter, so they were very pleased that they got well over 275 people. We don't know exactly how many, but there was some standing room in the back and the lecture hall only takes 275 and all the seats were taken. So, it's an interesting way to do it. We hadn't done a lot of training for staff and volunteers, but I've never done a production for the general public. There were almost about 75% of the people there were just pet owners that they were able to reach through their various media. **Hamza:** So, as you look at the picture, you can only see the back of heads, but I'm not seeing a lot of gray heads in there. Were they a lot of students? **Miller:** No. There was quite a mixture. There was one cat fancier there. Tracy Petty was there and she enjoyed it quite a bit. I was glad to see one familiar face in the audience. But no, there was quite a mixture. They were mostly young people, though. I mean, the volunteers in the shelter are all fairly young, I would say, in their 20's, 30's, 40's, but there was quite a variety. There was interaction and lots of questions from the audience, and people were very interested in all of it. They liked the color and the pattern talk, and the various things that I talked about seemed to be good, and I used of course shelter cats, some of the were quite shy, on purpose to sort of show how you can bring a cat around by proper handling. I would like to see it done at more shelters, if we could. **Hamza:** You know, maybe it's something we could create, a show that we could advertise that people could hire out and it would be a way to get you on the road and in front of more people. **Miller:** Yeah. I think some of the shelters that have talked to me and have emailed me have wanted to do it but they don't have the funds to do it, and this shelter had one donor that was willing to pay for the expense of me coming, and I also tied it in after the Annual in order to reduce that expense, so I drove – got a rental car and drove there after the Annual, which was a little bit exhausting, but I did that just so that we could have only hotel expense and not air expense, but I think it is possible to market it. **Hamza:** Do you know that a lot of state-funded schools, colleges and universities have a, they have a fund to bring in guest lecturers? **Miller:** Well, I have done some at universities and vet schools, shelter programs. I've done about three of those; one at Cornell, one at the University of Iowa, and I think I did one – let's see, I did one, I've done 15 years at Davis, so they do have some funds. You know, I used to be able to network

at a lot of these conferences that we would go to for legislation but I don't have that opportunity anymore, so a lot of them don't realize that this is something that we could offer. **Hamza:** OK. Well, thank you for a great presentation. **Anger:** She needs an agent. **Hamza:** Yeah, we've got to get you an agent.

(21) PUBLICATIONS.

Committee Chair: Mark Hannon

Brief Summation of Immediate Past Committee Activities:

The revised All-in-One Breed Brochure has been updated, printed, and as of mid-August is available from the Central Office. 50 copies are sent free to each show. They are included in the box sent to the host club along with other show supplies. They are also for sale from the CFA website. Cost is \$10 per 100 plus shipping. The Breed Council Secretaries have been informed and there was a news item about it in the September issue of the CFA eNewsletter. My thanks to the Breed Council Secretaries for their help with this revision. My thanks also to Kelly Jones, our former employee who did the graphics work for us. Thanks also to Iams for sponsoring this brochure for two years in a row.

The September issue of the CFA eNewsletter was emailed on September 15th. The first issue was distributed in mid-January and there has been one every month since then. We continue to get new subscribers via the link on the front page of the CFA website. With the September issue we had our first advertisers. We had both a club banner ad as well as a commercial ad. At the present time CFA is not incurring any expense for this newsletter. My thanks to the committee chairs and Regional Directors who have submitted content for our newsletters. I think this has been an excellent tool for keeping our CFA family informed and engaged.

Current Happenings of Committee:

Shelly Borawski is working on the 2012 issue of the CFA Yearbook from her home in New Jersey. Shelly was pulled off that project in order to help with the move of the Central Office and she spent some time at our Ohio office training staff on the use of the old computer system; however, Shelly is hoping to get the book to the printer in time for a January mailing to our advertisers and those who bought the book.

The Yearbook has 82 ads this year compared to 133 ads last year. One contributing factor was that we were not able to include an ad solicitation with the letters to Regional/National winners in May since ad prices had not been finalized at that time. I personally contacted a number of Regional Directors, clubs, breed councils, and exhibitors to solicit ads. With the lack of a Central Office manager to oversee the Yearbook (e.g., Carol or Allene), I have assumed some of that responsibility.

Our President worked with Josten's, our printer, and was able to negotiate a good price for a hard cover Yearbook with 320 pages. In order to cut the book back to 320 pages we have had to eliminate some pages and compress others. For example, the two pages with photos of Board Members has been reduced to one page.

Future Projections for Committee:

Continue to work with Shelly Borawski on the 2012 Yearbook issues as they arise. Continue to produce a monthly eNewsletter.

Action Items:

None

*Respectfully Submitted,
Mark Hannon, Chair*

Hamza: We're going to do Publications, Investment Committee, and then we'll break for lunch after that. Just to keep things moving along. So, Publications is Mark. Mark, do you want to swing your chair over here just so you can be in front of the phone? **White:** Try not to break anything in the process. **Hannon:** OK. I sent out a printed report. My focus, as Publications Chairman, has been primarily in the monthly newsletter and in the Yearbook. I'm in a unique position with the Yearbook this year in that we don't have the Central Office overseeing the publication of the Yearbook. I'm having to take on the role that Carol [Krzanowski] or Allene [Tartaglia] had done in the past. I'm working very closely with Shelly on the Yearbook. As I said in the report, it was an unfortunate timing situation, that the time when we normally are soliciting for ads in the Yearbook was the time they were moving the Central Office, packing and stuff, so Shelly was pulled off for that. We also hadn't gotten a firm commitment from the printer as far as cost of the Yearbook, so we didn't know the cost to charge for the ads, so we got a late start with it, and it resulted in fewer Yearbook ads this year, which we somewhat expected anyway. I'm open to any questions you have. I don't see any purple lights. **Hamza:** OK. Everybody is comfortable with the state of Publications.

(22) **INVESTMENT COMMITTEE.**

Committee Chair: *Annette Wilson*
List of Committee Members: *Carla Bizzell, Rich Mastin*

Hamza: We'll move on to Annette Wilson and this is a new committee. It's the CFA Investment Committee. As some of you may or may not have figured out, we have reversed our cash position greatly, facilitated by the move from New Jersey and the sale of New Jersey. The question is asked – well, two things were my concern when this happened. When we did this move, we knew we would be freeing up capital. That was part of the reason for doing it. I had felt at that time that the board had to do something to protect CFA from ever repeating history, because, to be honest with you, this jump probably wouldn't work again, maybe not for years, maybe until economic landscapes change drastically, so what I'm saying in an around the bush way is that these funds are important and they're probably our last chance. We have to take – it's my opinion that we have to protect these funds from ever being in peril again. Let me start in a way, you know, I put some thought into this. We like to think that we're all individual people and we're all different. In the course of that thinking, it's demeaning to us and we don't like to think about it, but there's a truth that, as groups, we behave in very predictable, very scientifically predictable ways, and today's business environment is based on some of these models. This is what the graduates from Harvard and Yale, and if you read the *Harvard Business Review* or you have time to delve into the *Wall Street Journal* or the *Christian Science Monitor*, there are certain things that are irrefutable; what your percentage should be for your payroll, what each position should be paid. One of these theories, and one of these schools of thought say how much money you should have in reserve, as compared to your annual income, and the most liberal says you should have one and a half times your yearly income in reserve. More conservative estimates say, to be safe, we should have two times our annual income. Carla, what was our annual income last year? **Bizzell:** I knew you were going to ask that, Jerry. **Hamza:** So, you're ready? **Bizzell:** Let me get back to you, because I've got to factor out some things. **Hamza:** Well, just the rough ballpark. **Bizzell:** A million and a half. **Hamza:** So, even if we take the liberal side of that, one and a half times a million and a half is probably \$2.5 million in reserve. Two times that would be \$3 million. Well, we're looking at about \$600,000, so we should still be, if you follow conventional wisdom, we should still be in a mode of stockpiling enough money to guarantee our future in perpetuity, and again I come full circle by saying that we really want to protect what we've managed to free up here, because we're still on a thin margin. Even in a liberal sense, we still have only 1/3 of the reserve we should probably have, to feel secure as an ongoing business into the future. That wisdom is based on being able to weather any kind of catastrophic event, either within the organization or outside of the organization, such as an economy that we're experiencing right now. Having said that, I'm going to turn this over to Annette now.

Brief Summation of Immediate Past Committee Activities:

New Committee

Current Happenings of Committee:

Estimating the net proceeds from the sale of the Manasquan property and evaluating options for investments:

CFA Investment Committee - 9-23-2011		
Funds rec'd from NJ sale	433,532.51	
Deposit from Buyer	65,000.00	
<i>Funds in escrow</i>	<i>271,417.00</i>	
<i>Anticipated from NJ</i>	<i>117,500.00</i>	
<i>Bal - Computan</i>		<i>140,000.00</i>
<i>Bal - Renovation Exp</i>		<i>40,000.00</i>
Bal. Sweep Account (.65% apr)	104,411.84	
Bal. Checking Accts.*	206,096.79	
Subtotal	1,197,958.14	180,000.00
Recommended Cash on Hand		150,000.00
1. Available to Invest	867,958.14	
Mortgage Loan Balance**		270,370.84
2. After Mortgage Payoff	597,587.30	

*Net of deposit of sale proceeds

**10 year loan at 2%

Mo. Pyt \$2648; approx \$5000 in interest over next 12 mo.

Total Int. over life of loan: 26,701.91

Note: Items in italics are estimated as of the date of this report.

Wilson: Thank you. I'm going to speak just to, at this meeting, to the amount we have on hand, or close to on hand, and our best calculation on what that comes to. That's the page you're looking at right now. There's some numbers here that are in italics which are not necessarily estimates, but they are estimating – we don't have them, either in the bank or in hand at this point. If you look in the left hand column of the chart, it shows how much we received from the New Jersey sale directly, and then the deposit from the buyer, so that's the total amount that we actually have in the bank. Then, there are funds in escrow of \$271,417 that should be released shortly. Carla talked about both that item and the next item in her financial report. Then, \$117,500 that the State of New Jersey is holding until the tax situation clears. So, those first four numbers at the top of this chart are as a result of the sale of the building in New Jersey. On the right hand side, we have the anticipated balances we still owe to Computan and for the renovation of the building in Alliance. After that, we have the balance, as of the date of this report, as of 9/23 or last Friday in the sweep account in New Jersey, and then our balances in the

checking account. Those are moving numbers, obviously, but we have to take a snapshot at this point. That gives us a total of cash and anticipated cash of almost \$1.2 million. The total number, amount owed for Computan and the renovation of \$180,000. There was a, the Finance Committee recommended we keep at least \$150,000 cash on hand. That would be in the sweep account, earning currently .65% annually. So, the gross amount available to invest, based on those numbers, is almost \$868,000. Then, we have the mortgage loan balance of \$270,370. Again, as we make payments, that is lowered, so if we were to pay off the remaining mortgage on the Alliance building, we would have approximately \$600,000 initially to invest. The current loan, that mortgage loan balance of \$270,000 is a loan at 2%. The monthly payments are \$2,648 and the next 12 months, the interest would be on that loan approximately \$5,000. The total interest over the life of the loan, which is 9-1/2 years, would be \$26,700.

Investment objectives are a reasonable return with minimal risk. In view of current economic conditions, there are minimal options for safe investments with reasonable returns.

Short Term Certificates of Deposit have no better returns than our sweep account (currently paying .65%), though 5 year CD's can be found at just over 2%. Financial institutions are beginning to offer longer term CD's with options to bump up to a higher rate should they be available.

Bankrate.com Search Results: 9-16-2011			
CD Rates: National High Yield			
	Range	Nat'l Avg.	bankrate.com avg
1 yr CD	0.25% APY - 1.21% APY	0.39% APY	0.83% APY
2 yr CD	0.40% APY - 1.37% APY	0.59% APY	0.98% APY
3 yr CD	0.50% APY - 1.70% APY	0.76% APY	1.22% APY
5 yr CD	0.50% APY - 2.24% APY	1.34% APY	1.70% APY
1 yr jumbo CD	0.35% APY - 1.21% APY	0.42% APY	0.91% APY
5 yr jumbo CD	0.50% APY - 2.24% APY	1.38% APY	1.84% APY
2 yr jumbo CD	0.50% APY - 1.39% APY	0.62% APY	1.06% APY
3 yr jumbo CD	0.50% APY - 1.70% APY	0.83% APY	1.33% APY

Wilson: Next page. Now, the idea is to look for, you know, the objective of this Committee would be to make recommendations, keeping in mind that our objective would be a reasonable return, and of course those things are not easy to find these days. I would, at this point, like to invite anybody who has any ideas to either send them to me by email or give me a call. Rich Mastin has given suggestions and so has Carla, but basically, just to give you an idea, I put in the chart for bankrate.com has, captures on a daily basis, or a moving target, what you can kind of get on CD's. Those are probably the least risky, as is the sweep account or a savings account. There are some online savings accounts that pay 1%, but basically, right now, short-term money doesn't give you much of a return, and a lot of people and companies are hoarding cash so that when an opportunity becomes available, they can invest it. So, it's an ongoing process to look for different, short-, medium- and long-term investment opportunities for CFA funds.

Future Projections for Committee:

Explore safe and secure options for short, medium and long term investment of CFA funds not needed for day-to-day operations of the business.

Wilson: At this point, and again, this is something I think we should talk about. We don't have to make a decision at this point, but we should decide whether or not to pay off the building mortgage of about \$270,000. Normally, I would, being a conservative myself, I would recommend paying it off because it would save us 2% and we're not going to be able to get more than 2% without taking on a little bit more risk. However, I have a caveat, and that is; should we think we might need to borrow money in the future, credit is tight and are we going to be in a position, when we need to borrow money, to actually be able to qualify for a loan at the attractive rate we now have? So, is it better to keep the \$270,000, invest it, and we could pay off the loan at any point, or do we pay it off at 2%? I don't know. I think that, because we can't predict the future, normally I would say pay off the loan, that's the best deal you're going to get right now, but I'm not so sure that at some point, should we need to borrow money, whether we would be able to actually get it. I would like to hear some discussion. **Eigenhauser:** Let me just say, first of all, I agree with what both Jerry and Annette have said, but I have a few concerns myself, one of which is, if you talk to financial advisors right now, they're saying your #1 goal should be to get your emergency cash fund in order before you start thinking about paying down debt. There are a lot of people out there right now that put money into their home mortgages or paid the house down. They can't get that money back out right now. Credit is tight, money is tight, real estate is always fluctuating in value, so, to me, I would like to see us have a lot more than \$150,000 in liquid investments. \$150,000 is less than two months' operating expenses and, depending on the kind of investment we put other things in – I'm not talking about CD's, I consider those liquid – but if we lock anything in for a longer period of time, that would concern me, so I would like to see us have, you know, around \$600,000, about a half year's worth of expense, in liquid or near-liquid accounts before we start putting anything down on the mortgage, because if we pay off the mortgage ahead of time, as Annette pointed out, we can't always get it back out on the same terms we have now. So, my goal would be to have \$600,000 in liquid investments. That would include CD's and the sweep account and everything else, before we pay off the mortgage. It looks like we're going to be able to reach that number very, very soon but out of an abundance of caution, we've got \$400,000 coming in – maybe today, maybe tomorrow, maybe in a couple of weeks. You know what? There's always the possibility of a glitch and so I don't want to be doing it today. I like the discussion, I like tossing it around, but I really don't want to be spending \$400,000 in escrow proceeds and refunds from New Jersey that we don't have in hand yet. My first goal, my highest goal right now, is to see us have about \$600,000 cash on hand, so we have close to 6 months' worth of operating expenses. Once we have that, if we still have money over that to pay off the mortgage, absolutely that is the first investment I would look at, because not only is it a great investment in terms of, we're getting a better rate of return than we can get on a safe return anywhere else, but there is just a huge psychological advantage saying we're debt free. It's just a great feeling to have, but I think we need to wait a little bit. I would like to see the dust settle from New Jersey. I would like to see ? on the sale of the New Jersey property. I would like to see all of the expenses paid for the move. I would like to see all of the cash from New Jersey in hand, and then if we've got enough money to pay off the mortgage while still maintaining \$600,000 in our various semi-liquid or liquid accounts, then we

can talk about it at that time. Based on the timetable I heard earlier in this meeting from Carla and Jerry, that may just be a matter of a few weeks, so this may come about very quickly, but I think for right now I would like to wait. **Meeker:** I would agree with George, and I also have a question. Are there any tax considerations we have to put [inaudible]. **Hamza:** You fell about after “tax considerations”. Would you say that again? **Meeker:** Are there any tax considerations that we have to be aware of in making this decision? **Hamza:** No. All the ramifications have been dealt with. **Eigenhauser:** We’re tax exempt. **Hamza:** And the second escrow that the State of New Jersey asked for was in guaranteeing that we satisfied all the tax requirements, and we have. **Meeker:** OK, thank you. **Miller:** I just wanted to ask if there had been any consideration for annuities, because I’ve had some good experience with those. I don’t know what the rate is now for annuities, but I wonder, Annette, if you had looked into that. **Wilson:** Actually, annuities, it really would be, an annuity would be like an insurance investment contract. Financial institutions often offer loans in 401(k) and retirement plans. **Miller:** I don’t have one in a 401(k). I just have annuities. I have 5-1/2% on one of them that I wish wouldn’t be maturing in a year. **Wilson:** Right, but an annuity is an insurance contract that’s based on paying out money, based on actuarial tables for you, so you don’t really buy annuities for a business. **Miller:** Oh, I see. OK. **Wilson:** But there are insurance-type contracts that act like an annuity; for example, a guaranteed investment contract is often an option in a 401(k) plan and I have that option in my company and it pays 3.55%. However, I haven’t been able to – I’ve done some research on it and have been able to find nothing available to, you know, a corporation or something like that. There’s bank investment contracts and guaranteed investment contracts, so I’m still doing some research on that. I’m going to check with my own financial advisor to see if he has any advice. There’s all sorts of ways we could put together a financial investment program, but until we kind of know what money we’re talking about, what kind of term, long term we are looking at, I think it is a little bit premature, although certainly we’re not doing any research on it but we’re not going to wait until the last minute to do research on it. But, thank you. **White:** I just want to make one mention, also. I kind of concur with what George said, as well, in terms of holding on to our existing loan. When you think about it, being debt free doesn’t necessarily bode too well for us, in the event that we would like to take out a loan in the future, so if you think of it in terms of not having any established credit, that’s essentially what we would be looking at as a corporation, because we have not had any debt for quite some time. So, in terms of our credit rating, it could impact our credit rating. **Hamza:** There is a third option here that’s sort of a hybrid solution that people do take. We could accelerate our payments. We could look at, you know, doubling them up which, in effect, cuts your long-term interest rate. Somebody would have to run an amortization table on if we paid twice the payment every month what we’re actually cutting, and we do have the sweep account at .65%. I would at least advise us to put anything above the \$150,000 that has been requested to be in the liquid account to be moved into the sweep account because that hedges your mortgage rate to 1.35%. **Wilson:** This is Annette. Yeah, I would agree. We should be earning as much as we can on all of it. We have two different accounts. The sweep account that’s paying .65% is in New Jersey. My understanding is, that whole banking situation is there for whatever reason until it has been closed, or maybe we’re going to keep it. I don’t know. That’s something maybe Carla and Rich and I could talk about. Do we now want to – I don’t remember the name of the bank we’re using in Ohio, but my feeling would be, and this again is somewhat personal, is if we’re going to look at opportunities for investing, we should look at a local bank or local financial investment company to work with, so

maybe that's something we should look at. At least something in Ohio. **Hamza:** You know, if you can find something near that, in my experience, that .65% is – Carla, is that just because we signed a contract with them for that? How come that is so high? **Bizzell:** You know, I don't know why it's so high, but I will tell you that it is not an FDIC insured account. However, it is a fully collateralized account, so those investments will be safe no matter how much money we put in it. That account has been open for so long that I don't know how it was initially set up.

Wilson: You can get better rates than that online. Link your checking account to a savings account online. I'm getting 1% online on a savings account at ING, so I mean I think there's all sorts of things, but we don't want to have a million accounts all over the place. **Hamza:** I agree, I agree. It's just a matter of, you know, while we're waiting if we can cut whatever we can get, we basically are cutting our, the debt service. Rachel, as efficient as she is, if we doubled our payments – well, it makes sense – the interest over 10 years would be \$26,701. If we doubled our payments, the interest over 5 years is \$13,949, so a little less than half. So, we would be basically in the 1% range. That also is a way for us to reduce. Any way we cut it anyway, this loan we got was pretty good. 2% is cheap money. It really is, so, you know, I'm torn because this economy is so bad, to have cash around ain't bad, but I also agree with George. It feels good not to owe anybody anything. **Anger:** Is there a possibility we could renegotiate a lower fee for paying it off? **Hamza:** Probably not, because it's a state – it's a program mandated through the State of Ohio, so I'm almost certain that it's a law. It's sort of like our constitution. They would probably have to go and – wouldn't you agree with that, Ed? **Raymond:** I think the rate is fixed. **Hamza:** It's a program through the State of Ohio that they give to the counties to induce commerce.

Everything seemed to be, from my reading of the contract, to be based in Ohio law. It was a bill that was passed by the Ohio government. **Eigenhauser:** I have a couple of things I want to say. First, "fully collateralized" is not the same thing as "insured". You've got to remember that those credit default swaps that collapsed our economy were all fully collateralized. When the savings and loan crisis hit a decade ago, those were all fully collateralized mortgages. So, there is an advantage to having FDIC insurance and I would like to see our money spread around a little bit. I don't want to put all our eggs in one basket, so that if this investment goes south or this bank goes under, we're suddenly in a bad position. Even with FDIC insurance, if a bank goes under, if you've got more than – I forget what the limit is now – in the account, it can take months to get your money back out, and so I would prefer to see our money spread around a little bit; a little bit in this bank, a little bit in another bank, not go over the FDIC limit, and primarily keep our liquid funds in fully insured accounts, not in collateralized investments. They may produce a slightly better rate of return, but after people got burned in the savings and loan crisis and got burned in the banking crisis, collateralized means the same thing as government guaranteed. **Bizzell:**

George? **Eigenhauser:** Yes. **Bizzell:** This is Carla. **Hamza:** Go ahead, Carla. **Bizzell:** They are collateralized by government instruments. Of course, we might have a question of whether or not that's a good investment at this point. **Eigenhauser:** It depends what level of government. I mean, some of the counties, cities – **Bizzell:** No, federal. **Eigenhauser:** Only federal? **Bizzell:** Yeah, federal. **Eigenhauser:** Then I'm happy. **Hamza:** But they have been downgraded. **Bizzell:** Yes, I know. The FDIC limit on interest-bearing accounts is \$250,000 but on non-interest bearing accounts it is what you've got in there, so there's no limit at this point on non-interest bearing accounts. **Eigenhauser:** I think we should split among several institutions. I just think that's safer. **Bizzell:** Right, right. No, that's why initially when we had gotten the loan proceeds, we opened an additional account up in New Jersey to gain as much interest as we could without

exceeding the FDIC limit on an interest-bearing account. We intend to close that account, but it's not practical to have accounts in areas where you can't physically go to that institution if you need to transfer funds or something. **Hamza:** And it's also good to build local relationships, if we can, although that's getting harder and harder.

Action Items:

--Decide whether to pay off the \$270,000 (approx.) balance of the Alliance building mortgage at this time. The Committee recommends considering this as there are minimal short term investment opportunities that would provide a safe return at a rate higher than the loan rate of 2%. A caveat to paying off the loan is that should there be a future need to borrow, the credit market is apt to be tight (i.e., would we be able to get a loan).

Hamza: Annette? **Wilson:** Yes? **Hamza:** I think the consensus is, we would like to see the escrow money come in before we start moving money, but we know that's imminent. Where are your recommendations and your Committee's recommendations leaning? **Wilson:** Well, I guess, actually our Committee can't really make a decision. I would just like – here's what I'll do. I will move that we do not pay off the mortgage at this point. **Hamza:** OK. I don't even think we need to vote on it.

--Maintain a minimum of at least \$150,000 in liquid investment (i.e., money market or sweep account) for future unpredicted expenses.

Time Frame:

Ongoing as funds are available for investment.

What Will be Presented at the Next Meeting:

Updated worksheet and further recommendations.

*Respectfully Submitted,
Annette Wilson, Chair*

Hamza: I think basically where we're at is that we planted the seeds in everybody's mind that we have income – well, we have assets. We have liquid assets now, which is really a nice thing. The one thing that I would like this board to also think about is, you know, all of us in different ways have, there will be a time when every one of us is not on this board anymore. How do we protect our future when those of us who have learned lessons the hard way aren't here? How do we stop history from repeating itself? Is there a way we can protect – is there a way the board can institute a policy that we keep a certain amount of cash on hand? Is there a way we can come up with some sort of constitutional amendment that forces this board to pass budgets that must balance, and really prevent us from irresponsibly cutting – you know, we hemorrhaged the past 6 years over \$600,000. That's roughly, we've got a little more than that, but how do we stop that situation from happening again, I guess, with the last bit of money we have? I know it's a hard question, so why doesn't everybody think on that? Rachel, put it on the agenda for the next meeting. We have to come up with some way that insures continued fiduciary responsibility of

this organization, regardless of its leadership. Do you have anything else you want to address the board with, in regards to the Investment Committee today, Annette? **Wilson:** I don't. **Hamza:** Thank you so much for your work. I know that this is going to lead to good things. You know, we're going to break for lunch. **Hannon:** What time do you want to reconvene? **Hamza:** Why don't we come back at 2:00? Everybody go and get something good to eat and get comfortable.

[BREAK]

(23) MENTOR PROGRAM.

Committee Chair: Carol Krzanowski
List of Committee Members: Diane Castor, Region 1 Coordinator
Sheryl Fann, Region 2 Coordinator (northern)
Mary Sietsema, Region 2 Coordinator (southern)
Kathy Black, Region 3 Coordinator
Mary Ann Toth, Region 4 Coordinator
Sharon Rogers, Region 5 Coordinator
Mark McKenzie, Region 6 Coordinator
Vickie Bingman, Region 7 Coordinator

Brief Summation of Immediate Past Committee Activities:

We had not been receiving applications and emails for the Mentor Program. With Michael Lynn's assistance we discovered our email routing was incorrect, and Michael has now fixed that for us. All pending Mentor Program applications that were caught in the system due to the changes in the committee, the CFA web site, and email routing have now been handled.

Mentor Program binders, including several pieces of mentor literature, were mailed to all committee members for review.

Current Happenings of Committee:

The seven regional coordinators in the US continue developing and refining their lists of mentors for the various breeds in their respective regions.

We are looking for a coordinator in Japan Region, Europe, Asia and perhaps one additional individual to handle other areas of the International Division.

The Mentor Program binder and literature are currently under review and being discussed by the committee. At this time we do not have funding available to reprint any materials, so we are focusing our efforts toward online information for now.

We are establishing a working relationship with the New Bee Program in order to nurture new breeders and exhibitors. The New Bee web site already offers links to the Mentor Program. Because there is obviously an overlap between the two programs, we hope that coordination of our efforts will be a win-win situation for CFA.

Future Projections for Committee:

While we continue to expand our working network of mentors, we need to find ways of attracting protégés. The Mentor Program has information on the CFA web site and the links are all active, but we are seeing little to no activity. We hope to gain some protégés through the New Bee Program, but attracting newcomers to the fancy in general, especially young people, continues

to be an ongoing problem. We are working on some ideas and are open to all suggestions on how we might accomplish our goal.

Several members of the committee will be at the CFA National Show in November to field questions and inquiries about the Mentor Program. The plan at this time is to provide show personnel and CFA booth staff with the names of committee members present who can spend a few moments introducing interested parties to the program.

Action Items:

None.

What Will be Presented at the Next Meeting:

We will present an update on our current activities and our quest to enlist additional coordinators.

*Respectfully Submitted,
Carol Krzanowski, Chair*

Hamza: OK. We're going to try to plow through the rest of this without stopping. Up next is the Mentor Committee Report prepared by Carol. Carol, go ahead. **Krzanowski:** OK. Everyone has read my report, hopefully, and I just have a couple of items that I wanted to mention. First of all, we welcome Russell Law, who has signed on as the coordinator for Asia. Olivier is assisting us in finding one or more coordinators for Europe. However, we are still in need of a coordinator for Japan and Latin America. One of the biggest problems we're facing at the moment is attracting new protégés. I was recently looking at the regional websites, and I see that only Region 6 lists their Mentor Coordinator in the regional contacts. I would like to request, therefore, that the other regions do the same for their regional coordinators. I would like to see all the regional coordinators on there, with their contact information and also I would request that in the region's website list of links, please include the link to the Mentor Program information on the CFA website. For anyone who needs contact information or the link, the proper link, to the CFA website, I can certainly provide those to you. That's really all I have to say. **Hamza:** OK. Any questions for Carol? OK Carol, thank you. I'm encouraged that we're starting to get this particular program moving.

(24) CLUB MARKETING.

Committee Chair: T. Ann Caell
List of Committee Members: Kitty Angell, Roeann Fulkerson, Bob Johnston

Brief Summation of Immediate Past Committee Activities:

Article published in CFA Newsletter providing ideas and suggestions which can be located in the CFA Club Media Kit & Publicity Guide. The good press created numerous responses from clubs requesting sponsorship for advertising and publicity. Thanks, Mark!

“Matching CFA Funds” program discontinued for 2011, 2012.

CFA Club Media Kit & Publicity Guide listed on CFA website www.cfa.org on Exhibitor page under Show Production for easy access.

Current Happenings of Committee:

As of September 9, 2011 the committee forwarded requests for sponsorship awards to 45 clubs in seven regions: R1, NAR (7 clubs); R 2 NWR (5 clubs); R3, GSR (7 clubs); R4 ,GLR (6 clubs); R5, SWR (2 clubs); R6, MWR (5 clubs); R7, SR (13 clubs). All were awarded.

Dr. Elsey’s, Royal Canin and Iams have generously allowed us to award \$39,000 to selected clubs through September 9, 2011.

One of the clubs that requested sponsorship withdrew from consideration to provide less fortunate clubs with an opportunity to receive award sponsorships. The CFA Club Marketing Committee applauds the Indy Cat Club for its generosity.

Future Projections for Committee:

Continue to promote the sponsorship award program to show producing clubs to supplement their advertising and publicity needs. Increased emphasis will also be placed on encouraging clubs to utilize the CFA Club Media Kit and Publicity Guide for activities and ideas to increase their spectator base.

Action Items:

None

What Will be Presented at the Next Meeting:

Updates on Award Sponsorship and utilization of Club Media Kit and Publicity Guide.

*Respectfully Submitted,
T. Ann Caell, Chair
Club Marketing-Media and Publicity Development Program*

Hamza: The next item on the agenda is Club Marketing, and that would be Committee Chair Ann Caell. **Caell:** Yeah. I'm sure everybody has read this by now, but at this point I would just like to say "thank you" to all of the Regional Directors who have taken the program and encouraged their clubs to take advantage of the award sponsorship. As a result, as you can see, we have 45+ clubs now this year so far that have taken advantage of the program and were awarded probably upwards of \$40,000 through September of this year. I'm sure there are more coming in, too. I also want to thank Bob Johnston and Roeann Fulkerson for the wonderful job that they have done with Dr. Elsey's, Iams and Royal Canin to keep this going. So, really, it's just been wonderful. Big kudos to the Indy Cat Club. They just decided that they had enough funds so they were going to be very generous and donate their funds to another club that might be able to use it. So, that's it. Any questions? **Hamza:** I've got a quick one for you. How much more sponsorship money do we have left for the year? **Caell:** It comes in from the beginning of the year to the, you know, through the year. Bob gets it in dribs and drabs, so I'm not exactly sure how much we have. I would have to check. I can get back to you on that, though. **Hamza:** Carla, do you know, off the top of your head? **Bizzell:** I don't have it in my head, but I think I've seen a fairly recent spreadsheet from him that I can go try to pull out. **Caell:** Yeah. I have a spreadsheet that I got on September 9th. It's right in front of me, so let's see if it has any information on it. **Bizzell:** It should show any unassigned monies. All the rest of the monies would have been assigned to a club. **Caell:** Yeah. Unassigned are the ones where the distribution is pending. This is through September, and that looks like it's about \$6,500. That has probably been distributed already, so I don't know what else is left. There's nothing here that indicates. Roeann, you're on the call. Do you know? **Fulkerson:** I do, I think. Bob and I have been working on distribution for the first quarter of 2012, because those shows have always kind of gotten shortchanged because of how things fall. I think I can give you in a few minutes, or at the beginning of my report later, the exact amount but I believe that we're still around \$20,000. **Hamza:** OK. Why don't you save that for the beginning of your report. Any other questions for Ann? OK Ann, thank you very much. I see that we've helped a lot of clubs out, and I hope it's a program we can continue. **Caell:** So far, so good. They are using the funds for publicity and advertising and gate and spectators. That's what we're trying to lead to. **Hamza:** I have one last question. Do we know if this has turned any club's fortunes around? **Caell:** Yeah, there are some that have jumped on the bandwagon and have taken advantage of this and are still surviving. I didn't lose any clubs in my region this year that were taking advantage of it. I can't speak for the other regions so much, but Mike, I think in your region, you had a few clubs that were on the border. This helped them out significantly. **Hamza:** OK, good. OK, thank you Ann.

(25) WEBSITE COMMITTEE.

Committee Chair: Kathy Durdick

List of Committee Members: Ginger Meeker, Dennis Ganoe, TBA

Brief Summation of Immediate Past Committee Activities:

The biggest task of the last several months has been cleaning up broken links. In June, the broken link report showed 463 broken links on the main www.cfa.org website – all have now been fixed. In addition, all of the subsites had links pointing back to the main CFA website that were in the old format and resulted in a “page not found” error.

- kids.cfa.org – 116 broken links*
- catalog.cfa.org – 61 broken links*
- CatsCenterstage – 267 broken links*

Some of the major changes since June include:

- Breed Profile pages reworked to provide larger and better photos of the Breed Winners, and the 2010-11 winners all posted*
- revamping the Exhibitor’s Page, to better organize links and make them more readable;*
- working with Patti Jacobberger to get the Judges’ Continuing Education files and various Breed Seminars posted and available;*
- new and updated breed prefix codes available (page last updated February 2008, and didn’t include any of our new breeds like the Burmilla or Chinese Li Hua);*
- reviving the Unofficial Show Counts page for each weeks shows (last done in October 2010).*

Received the new Household Pet recording form on September 13th – had the new form up and working online, interfacing with the online catalog, on September 15th.

Current Happenings of Committee:

Currently in the process of converting the catalog.cfa.org site to use the same graphics/page design as the main CFA site for a better sense of continuity between sites.

Future Projections for Committee:

Design and analysis work for a reorganization of the site navigation! The biggest complaint I hear from people is that they can’t find something they’re looking for....

Action Items:

None

Time Frame:

This report covers the timeframe of 6/15/2011 through 9/15/2011

What Will be Presented at the Next Meeting:

Updates on the committee's progress, and any additional projects or accomplishments since the writing of this report.

*Respectfully Submitted,
Kathy Durdick, Chair*

Hamza: Up next is Web Oversight, and that is Kathy Durdick's Committee, and Ginger Meeker is the board liaison. **Meeker:** You've all read the report, I'm assuming, thank you. Kathy wanted me to express her thanks for letting her do this for CFA. She has been wanting to work on some of these problems for a long time and she is grateful for the opportunity. In this first section, if you do the math, she was able to fix a total of 907 broken links between the cfa.org website and the three subsidiary sites that are listed below that first paragraph. I think that's an amazing amount of work, considering I think she's been at it what now, Jerry, 90 days? **Hamza:** About that, yeah. **Meeker:** Yeah, after the Annual was when she started. I'm thinking July 1st. Also, she did a yeoman's job getting the Household Pet form online so that our new Household Pet recording system would be in place for the anticipated date of September 15th. To date, 43 Household Pets have been registered [sic, recorded] through the online form, 36 from the United States and 7 from our International Division. So, that's something I had not even thought about was Household Pets from the International Division. So, that was a surprise to many of us and I just want to take this opportunity to thank Kathy Durdick for the amazing amount of work that she has done as Chair of the Committee. She put me on the Committee because she figures if I can navigate something, anybody can. That was the criteria, so I'm sort of the "website for dummies" person. Thank you. **Hamza:** OK. I just want to state that I think she's done a fantastic job, and I want to thank her on behalf of CFA publicly. Does anybody have any questions? OK. Well, again, thank you Kathy for a yeoman's job. I'm looking forward to the design for the reorganization of the navigation of the site.

(26) AMBASSADOR REPORT.

Committee Chair: Willa K. Hawke
List of Committee Members: Jodell Raymond - Team Leader, Art Graafmans, Cyndy Byrd; Karen Lane

Brief Summation of Immediate Past Committee Activities:

The CFA Ambassador Program continues to be well represented globally. Several new Regional Coordinators have been selected both domestically and Internationally and they are working diligently at all shows to promote CFA. We have been enjoying continued success Internationally both in Asia and in Europe. The literature and handbooks have been translated in Cantonese, Mandarin, Malaysian, Russian, Dutch, and we are in the process of completing the French, and Italian translations. The Ambassador Core Committee met for several hours during the Wednesday evening prior to the CFA Annual. We discussed a name for the 2nd Wave of CFA Ambassador Cats name and roll out plan, including communications and timing- Name: CFA Ambassador Pet Me Cat

*We are in the process of developing a low cost flag to be hung on cages including; Ambassador logo for a CFA Ambassador Pet Me Cats. Art Graafmans designed the flag for printing and they will be ready for the National show. We also discussed **Communications Plan** which includes appropriate CFA publications to help spread the word about the Pet Me Cat and the possibility for a flyer to be included in show packets as well as our **Key Message** to help explain and differentiate between the IAMS Cats and Ambassador Cats. We are working on updating the site to explain the Ambassador Cat options.*

Current Happenings of Committee:

We will be launching the CFA Ambassador Pet Me Cats Program during the National Show in November. We are currently making a concentrated effort to sign up more of these cats and their owners. This project was badly thwarted initially, but we are confident that we are on the right track. While it is not required that Pet Me Cats serve as Ambassador cats at the National Show, we will do our best to encourage those who bring a cat to sign up as Ambassadors and have their cats serve as Ambassador Pet Me Cats at local shows, once they get home.

In process of obtaining IAMs Cats in International Division and Japan.

Where appropriate either travel to Major US and International Shows or work through Regional coordinators to continue to grow the Ambassador program globally.

Action Items:

We will be requiring assistance from Kathy Durdick with updating our Ambassador Cats Program on new Web site.

Time Frame:

October-February 2012

What Will be Presented at the Next Meeting:

Report from National Show IAMS Ambassador Cats Program and progress update on Ambassador Pet Me Cats Program Launch.

Respectfully Submitted,

Willa K. Hawke, Chair

CFA Ambassador Program “We Are The Face of CFA”

Hamza: Next is the CFA Ambassador Program, which is submitted by Willa Hawke. I usually bring this forward to the board. It’s a pleasure to say that this program continues to expand and roll on. They will be working with Kathy to update the Ambassador Cats program on the website. We do have additional cages coming online and the program is now international, as well. Does anybody have any questions on the CFA Ambassador Program? **Hannon:** Yeah, I have a concern. Once upon a time, Willa objected, or she thought Iams objected, to our use of the words “Ambassador Cats” to refer to anything other than the 13 officially designated cats, so a lot of the clubs that had cats that were not among those 13 were referring to them as “Pet Me Cats” to satisfy the Ambassador Program, and now the Ambassador Program is taking on the term “Pet Me Cats”. I really find a problem with that. **Hamza:** Let me make something clear. The notion of an Ambassador Cat comes from CFA. It belongs to CFA. Any club can use the term “Ambassador Cat” to describe a cat that is presented at the show for educational purposes and allows interaction on a hands-on basis with the public. The Iams program I’m sure does not have any objections to that. We have what are official Iams Ambassador Cats, but I view them, and I think in CFA’s view, that those cats are a subset of the whole. And I think we need to make sure that we get that message out to our fancy at large, that any club is allowed to call their cats “Ambassador Cats” or “Pet Me Cats”. I prefer “Ambassador Cats”. It sounds a lot classier than “Pet Me Cats”, because it’s more than just petting that goes on, we hope. **Hannon;** But at the National Show we deliberately avoided calling them “Ambassador Cats” and we started calling them “Pet Me Cats”, as have a lot of local clubs. They’re calling their cats that are there to be interacting with the public as “Pet Me Cats”, so I think if it’s clear then to the Ambassador Program that anyone, any club, any show can use the phrase “Ambassador Cat” and they are free to use the term “Pet Me Cat”, that’s fine, but they need to understand that and they need to stop their objections. **Hamza:** I agree. It is perfectly clear that the title of “Ambassador Cat” is a CFA appellation and I have a problem with us not – you know, I’m not a very big special interest guy, so I think clubs have the ability to use either name and/or both – “CFA Ambassador Pet Me Cats”. You know, the problem is, we’ve got to make sure that – times change. We don’t want to lose a viable program if a sponsor comes or goes. Does anybody else have any questions on the Ambassador Program? OK.

(27) **BUSINESS MANAGEMENT COMMITTEE.**

Management Committee Chair Ginger Meeker presented the following report:

Committee Chair: *Ginger Meeker*
Committee Members: *Ellyn Honey, Rich Mastin, Dick Kallmeyer, Cyndy Byrd*

Brief Summation of Immediate Past Committee Activities:

With the changes in the Central Office structure this committee has been and will continue to be very active. Multiple projects are in process with the full awareness that day to day management of the Central Office is in the hands of the Director of Operations, Donna Jean Thompson

Current Happenings of Committee:

During the last quarter the Business Matrix was given to Computan to aid in their systems development. Currently, in conjunction with the Personnel Committee we are working on the Policy/Procedures manual and the Employees Handbook. Job descriptions, based on the new structure in Alliance OH are in process and will be submitted for Board review and vote when completed.

A power point presentation for employee orientation, done by this committee, was used in the orientation process for the new Central Office staff in Alliance, OH. I would like to thank Jodell Raymond for her help and cooperation with the joint projects undertaken by the 2 committees (Business and Personnel). We are currently in the process of reviewing the need for a separate Employee Handbook vs. incorporating all this material into the Policy and Procedure Manual and asking employees to be responsible for all the material. It seems more efficient to put all information into one location for many reasons.

At this time, the Policy/Procedure manual has been completed and the initial draft went to the CFA attorney for review and input. When the attorney review has been completed the manual will then be reviewed by CO Director Donna Jean Thompson. When that review is complete, the BOD will receive the document for review and approval. It is hoped that this document will be ready for the October Board meeting. A document will be sent to the members of the Board on completion of the above outlined process.

With the shift in the office to Alliance, Ohio it became clear that a new office structure can be implemented at the time of relocation. Ginger Meeker visited Central Office 8/1/11– 8/4/11 to meet office staff, help out where needed, and acquaint with the office setting. The chair is in regular contact with Donna Jean Thompson to determine the status of current projects and the development of future projects. We will work on projects and processes to support the running of Central Office. This committee is fully open to any and all requests from Donna Jean Thompson and we stand ready to help him in any way we can.

Future Projections for Committee:

Continue to work with Donna Jean Thompson, as requested, to facilitate office transition to Alliance, Ohio.

Hamza: Management Committee. Ginger. **Meeker:** Yes. We've been – if you read the report, you can see that we have been really busy with the move from New Jersey to Ohio, and things have gone pretty smoothly. We've done a number of projects and also some projects in conjunction with the Personnel Committee, chaired by Jodell Raymond. I think at my request Jodell sent a list of tasks that the Personnel Committee had completed, to David, to share with the board because I don't think there was any other venue for that, except in their collaboration with the Business Committee, but we've done a lot of things for the new employees and also a lot of tasks to get things documented as permanent documents for the CFA Central Office. I

Action Items:

Move that Donna Jean Thompson be an integral part of all BOD meetings to include monthly telephonic meetings.

Meeker: I have two action items in my report. The first one is, I would move that Donna Jean Thompson be an integral part of all Board of Director meetings, to include the monthly telephonic meetings. I know that Donna Jean is extremely busy and has been putting in massive amounts of hours. I feel it's important that she be part of our monthly board meetings so that she can respond to questions and concerns for the Central Office. **Baugh:** Loretta. So moved.

Hamza: George has his hand up. George? **Eigenhauser:** I just wanted to point out that [inaudible]. **White:** We can't hear you. **Hamza:** George, excuse me. We cannot hear a word you're saying. **Eigenhauser:** I'm not on mute. Can you hear me at all? **Hamza:** Now we can hear you. **Eigenhauser:** OK. I'll just have to speak up, then. The CFA Constitution already provides for there to be a representative from Central Office at all of our board meetings. Article X of the Constitution, Central Office, so to some extent this is actually moot, because it's already provided in the Constitution. We've always allowed the Executive Director to either attend themselves or pick a representative if they are unable to do so, and I don't see any reason to change that policy. For awhile, we actually had two people coming from Central Office, and several years ago we voted to just go with the constitutional requirement of one, but we don't need a motion to have Donna Jean at our board meetings. It's pretty much already in the Constitution. **Meeker:** OK, that's fine with me. It's just, she hasn't been at the telephonic board meetings since she took over and I was just wanting to make sure that she was included, so thank you, George. I will – **Eigenhauser:** I think Jerry was just saying she has been busy but we would like to get her on board. **Hamza:** She's right here. Just FYI, Donna Jean has known that she's always been welcome and that she is continuing to be welcome, but we don't know – well, we were talking about it last night informally, and I told her she can attend the meetings at her option, and I suspect that at first it will be less frequent, and probably more frequent as things settle down here. Donna Jean, do you want to speak for yourself? **Thompson:** I don't really have anything that much to add. I have wondered. My only concern was if you did an action at that meeting that Central Office needed to act on – **White:** That you be told. **Thompson:** Yeah. **Hamza:** In reality, she only missed one meeting since she's been hired. **Eigenhauser:** And let

me just add that if Donna Jean is unable to attend, she can always designate a representative. The person needs to be qualified to speak on operations of the office and answer questions of delegates or board members relative to the operations, so that's the person that either she needs to be the person or designate a person to assist the board at the board meeting and be able to speak for Central Office. It doesn't have to be Donna Jean. I would prefer Donna Jean, but if she's busy it's certainly permitted that it be somebody knowledgeable in her place.

Depending on what is accomplished between the date of the report and the Oct Board meeting, there may be a Policy/Procedure document for BOD review and vote.

Hamza: And I want to thank the Committee, because I think the handbook, the Employee Handbook, I hope all of you have had a chance to look it over. A lot of work went into it, and in a way, we started from scratch on a lot of these processes. Policies and procedures were never written down in a way that related specifically to CFA. I know that we've had some manuals here and there, and you can actually see the white-out where they were taken from another company, and some of the terminology and instances don't apply. So, what's refreshing is that we have our own manuals and policies developing that are very specific to our business. So, I thank the Committee for their hard work. Ginger, do you have anything else? **Meeker:** Just that I need to get a vote on the policies – actually, the policy and procedure document with the input from Ed Raymond was that we really didn't need a huge policy and procedure manual. It could all be rolled into the Employee Handbook, so that's what's being presented to the board for acceptance. Donna Jean has looked at it and reviewed it, as has CFA counsel, so I think it's ready to go. I'm just looking for board approval. **Hamza:** David, do you have a question? **White:** I was just wondering what the next step was. To actually provide a copy of this to each employee to sign off on? How is it going to be distributed? **Hamza:** I think once we get board approval, and as long as Ed, you feel comfortable that this version is legally ready. **Raymond:** Yes, it's ready. **Hamza:** OK, so can I get a motion that we accept this as our official Employee Handbook from here until otherwise changed? **Eigenhauser:** Ginger has a standing motion. I'll second it. **Hamza:** OK.

Hamza called the motion. **Motion Carried.** **Hamza:** The Employee Handbook is adopted. Ginger, did you have anything else? **Meeker:** Did you answer David's question? **Hamza:** He didn't have a question. He just wanted to know what the next step was before it got to the employees. I said it had to be approved by the board. We just did that. **Meeker:** [inaudible] Jodell's list of projects that were displayed. I don't remember seeing it. **Hamza:** She's got me lost. **Hannon:** She seems to think there's a list of personnel actions that have been taken that she has submitted to us, but I don't recall seeing it. **Hamza:** I don't recall seeing that, either. **Hannon:** Ginger, we don't recall seeing that. **Meeker:** She sent it to David last night as part of – **Hannon:** That was too late. **Meeker:** Too late? OK. Thank you. **Hamza:** Never mind.

Time Frame:

The priority remains the Policy and Procedure Manual and that should be completed and presented as soon as it is completed.

What Will be Presented at the Next Meeting:

Any completed projects done in the next time period.

*Respectfully Submitted,
Ginger Meeker, Chair*

(28) IT COMMITTEE.

Committee Chair: David White
List of Committee Members: Steve Thielers; Carla Bizzell; Jerry Hamza; Dick Kallmeyer; Ginger Meeker; Rich Mastin

Brief Summation of Immediate Past Committee Activities:

Below is a summary of the 3 key action items or deliverables that the IT Committee has been extensively involved in.

1) *Setting up CFA Data Center in Alliance, Ohio – Complete*

Purchase of new hardware and applications needed to transition current business processes from COBOL to latest Windows based relational database infrastructure. This is inclusive of Microsoft SQL Servers, application servers, RAID 5 Domain Controller configured as hot spare for backup contingency. The state of the art infrastructure prepares the organization for future business needs that will allow us to provide unlimited services to our customers.

2) *CFA Application Development Project – Work in Progress*

Creating a turnkey application to serve as the CFA internal operational databases (Dashboard) and associated management transactions. The new CFA Dashboard or Portal is a GUI based application with a seamless integrated interface with all the relational databases that will be the repository of all historical information specific to all CFA transactions and business processes. The entire IT committee has been meeting weekly at a minimum with Computan to discuss program design updates, module progress, pending issues and design changes based on testing.

There will be several modules that will serve as the foundation of the new Dashboard or Portal. An example of a module is the Shows Management Module. The show management module will include activities or tasks or activities that are required for the show management: Examples of tasks or activities within the show management module:

- *Manage Club Licenses*
- *Judges Status & Availability*
- *Show License Application and Sponsored Rings information*
 - *Assignment of Judges with Rings*
 - *Configuration Settings for Shows.*
- *Show Entry Form*
- *Transfer & Absentee Sheet*
- *Catalogue Correction Slips*
- *Open Qualifying Rings*
- *Breed/Division Awards Show Results & points*
- *Final Awards*

- *Regional/National Ranking Summary*

Other dashboard modules are:

Manage Registrations, People Management, Master file Management.

Steve Thieler has been working directly with Computan on a daily bases to provide clarity around CFA specific logic such as show scoring rules, breed color prefixes act. Once the internal Dashboard is complete, the client dashboard which will be the dashboard that all exhibitors, breeders and CFA associated members will have access and the replacement for the services offered via our secure site. CFA members will be able to perform all the tasks they to today as well as other automated services that will be streamlined with an integrated feed from the new relational databases. For example as an club officer of a member club, you will be able to view a current and up to date list of Judges that have not been contracted for the weekend of upcoming show you are looking to license. You will be able to send an invitation to the judge of your choice. Once the judge acknowledges and accepts, that judge will no longer be available for that weekend and flagged as “under contract”. Once you have all your judges under contract and meet the requirement as per current show rules, the show can be licensed on line along with the associated fees as per show rules. The transaction will be sent to the Central Office Dashboard and automatically alert our staff that there is a pending Show License transaction for review. This will speed up the process for clubs as well as Central Office Staff.

Timeline for completion of project: We expect that the all modules as well as the client site to be completed by December. We will require another month of testing to ensure all modules and business logic is working as designed. The testing will include releasing the client side to several testers. To ease the transition to our exhibitors, we are also looking to allocate a segment of Cat Talk to discuss and provide a live demo of the new client portal. Anyone that wishes to participate can log onto Live Meeting as be provided with an overview of the new client site. Similar to how we conduct our October Teleconference Board Meeting.

White: The other that I will mention in regards to the entry clerk program, we’ve reached over 100 entry clerks that are now currently using the CFA entry clerk program, so that’s progressing nicely. Our next step, obviously, is to incorporate it into our database once we launch our new database. So, in regards to our timeline, as I mention in my report, we will continue to meet weekly. The committee will meet weekly with Computan to make sure that we’re on target with our current start date. Right now, it’s looking like a December launch time, where we will actually be able to go into pilot. Our expectation is, we’ll test it for about a month, so we are hoping to be live, and up and running by the beginning of the year. Any questions?

3) *Data Transfer from current legacy system to new Microsoft Platform – work In Progress*

We have facilitated a full transfer of all data from the HP3000 (COBOL databases) to the new MS relational databases. As you can imagine since there has been no consistency or business rule logic built in we will have a lot of clean work involved. This has been the underlining reason why the migration timeline has been delayed and resulted in the committee deciding to move the

HP3000 from NJ to Ohio and continue conducting our current business operations. As mentioned on several of our monthly board meetings, since there is no consistency in the data we anticipate that the cleanup efforts will require assistance from our membership. We will be creating a merge tool that will enable our Central Office Staff to merge records and associated data that we are unable to validate. For example, many of our current COBOL database fields are free form, so in many instances it is impossible to determine associations in many cases of breeders and owners of cats. Since there was a limitation characters, last names only or partial names were used to indicate breeders, and owners of cats. Association like addresses are in many cases partial (No City or State or zip codes or Country). We have accounted for logic into the new database. Each member will have a breeder number. The breeder number record will have mandatory information required before transactions can be completed, so there will be no risk of missing or incorrect information. We will clean up records that we are a 100% match and will have to rely on members to validate information as presented upon logon to the client portal.

Hamza: I just want to also note that, having the HP 3000 working, we are not going to roll out the new system until we're 100% certain that it is working correctly. **Hannon:** So, December could slip a little. **Hamza:** Or, be moved up. We always anticipate problems, but sometimes things go better than you expect. But, regardless of which way it does go, we won't be rolling this thing out until we're 100% sure that it is going to do everything we want it to do. **White:** At this point, our first course of business is to get all the modules up and running and tested to ensure compliance, as well as functionality. So, once that takes place, then we'll start the engagement of our internal testing. So, one of our plans also is to engage some outside testers. As I mention in my report, we're going to be launching a client site, as well, that's going to be a skinned down version of the internal dashboard. So, we'll be looking to some of our cat fanciers to help out in that regard, to actually start registering cats, doing some online litter registrations, etc. **Hamza:** Darrell? **Newkirk:** I never got a copy of the report and it's not in the full transcript, so David, could you email me a copy. **White:** Sure. **Anger:** I'll do it. **Hamza:** OK. Rachel said she'll do it. You'll probably get it momentarily. **Newkirk:** OK. **Baugh:** Somebody mentioned transparency to me at a recent show and I think that we need to be very open about why we have had such a delay. People are talking about all the delays and the promises, and I think if we're very open and up front and explain specifically why we've had issues and where we are and where we're going to be and specific dates, so that we could know, it would take a lot of the negativity out of the feelings out in the show halls. **Hamza:** It's in the report, but I think your point is very well taken. I think that maybe we ought to roll out a news release this week, just explaining where we are. I think it would go a long way. The truth is, as we get further and further into this process, the database that we're trying to transfer, we just find out how poor it really is. It is unbelievably degraded and boy, you know, if we were in any other business than something that had to do with historical records, the best bet would have probably been to start from scratch. **White:** That's quite honestly a correct statement. If we could start from scratch, we would certainly be better off but we know that that's not an option, so we have to deal with what we have the best way that we can, so it is going to require some assistance from the fancy in regards to the validation process because in a lot of cases, there's no way to link certain records or cats, for example, to the various individuals because there's no consistency whatsoever within our current infrastructure that would allow us to do that easily. **Baugh:** If the

average fancier out there has a feel for what we're dealing with, it would make their attitude a little better. **Hamza:** I agree. David, maybe you and I can come up with a news release that Mark can put out this week, just letting people know where we're at. Just for FYI, I spent last Tuesday and Wednesday doing kitten registrations. How long was I hear each day? **Hannon:** 15-16 hours. **Hamza:** I was here until 10:00 on Wednesday night. I probably put in, I don't know – I put in a lot of kitten registrations. It was so disturbing because, let's say I was working on Annette Wilson's kitten registration. If I didn't get your cattery number, I have to find you. So, the first thing I would do would be to type in Annette Wilson. You might not come up under your name. And then I would type in your zip code. Maybe you come up there and maybe you don't come up there. Then, I would type in your cattery name. Maybe you come up there and maybe you don't come up there. I would then try to look up a cat until I could get to your cattery number. The problem was, in New Jersey, if you were in one of the databases, one of the six databases, they never bothered to fill you into any of the other databases. It truly is an amazing thing. I wish that I could get the board to come up and do litter registrations for two or three days, everybody. Then it would be – it was a very good learning experience. **Newkirk:** Are the breed council memberships up to date? That's one of the things I've heard a lot of complaints about. **Hamza:** Verna's right here, so Verna? **Dobbins:** Everything that we received in by the August 1st deadline has been entered, yes. **Hamza:** Did you hear that? Everything that has come in by the August 1st deadline has been entered. We have a couple issues but they're very small. One was – **Dobbins:** The name change. [name omitted] **Hamza:** [name omitted], they sent in their membership but it was like two initials and it got put in as one person, but that's the only one I can think of. You got some mail in from New Jersey yesterday? **Dobbins:** Yes. **Hamza:** Was any of it postmarked before August 1st? **Dobbins:** Not to my knowledge. I'll double check, but not to my knowledge. **Hamza:** OK. We're still getting stuff in from New Jersey, but to the best of our knowledge, they should all be updated. The breed council memberships are in. If people are claiming that they sent them out and they didn't get them in, the real way to tell is if we have proof of payment on or before August 1st for that. **Dobbins:** And I do have all the applications. I can check by name. **Hamza:** And Verna does have all the applications, so we can check. Why? Are you getting a lot of people who said they mailed them in and weren't on the website? **Newkirk:** It was just a concern on the list there for quite awhile and it died off some, but I think I recall last week reading where someone had not got their name on the membership list. They had paid and their name wasn't on the list. I don't remember who it was. **Hamza:** Verna, to the best of your knowledge, that list is complete now? **Dobbins:** It is complete. **Hannon:** Why don't we put out an announcement for people to check online and if their name's not there and they believe it should be, who to contact. **Hamza:** And that they can prove payment on or before August 1st. **Hannon:** Right. If they've got proof that they did this by August 1st – we don't want to find out after the ballots have been mailed that there were issues. Let's resolve the issues now. **Hamza:** Right. I agree with that. **Meeker:** Jerry, I would just like to take an opportunity to express my appreciation to the Central Office staff. I think they've done an incredible job having to learn two systems. They've had a very steep learning curve and someone a few minutes ago mentioned the list. I think these folks have taken a tremendous amount of battering on the list that they do not deserve. **Hamza:** I'm sure Donna Jean will relay that to the office staff. It's all true. **Baugh:** I was going to basically say the same thing, but I also [inaudible] for the exhibitor out in the show hall to know what we are faced with and how well the staff is handling it. They understand. They may not be happy, but at least they'll understand what's going on. **Hamza:**

And I think that, through the month of October, we will see a marked increase in customer satisfaction, because we are caught up, we are, you know, there was a steep learning curve but I think we're approaching the bottom of the curve where it starts to level out a little bit, and I think that we can now – it seems like we can get the business of CFA done in the beginning of the day and the customer service of CFA done in the afternoons. That's our goal, anyway, for October. I hope we can achieve that.

White: So, the last thing I'll just mention is one of the things that we're going to have in motion, once we launch the client site, is, Computan is going to be putting together a lot of documentation to help people, because it is going to be a little bit different than what everyone is used to, because we all know how people deal with change, so we want to make it as, the transition as easy as possible, so we are looking to launch a lot of training material to help educate our fancy on the new process; for example, how to register a litter, because it is going to look and feel a lot different than what they do today. So, we want to make sure that we get as much information out there as possible, to help prepare everyone with the new portal. **Hamza:** But, just keep in mind that the client-side dashboard is going to actually be an automated system, so the long-term benefits are going to be very large. **White:** So, if you [i.e., board members] haven't looked at the dashboard lately, you should go out and take a look at it. **Hamza:** David, why don't you send to the board list the new link? **White:** You want me to give them a quick demo of it? **Hamza:** Would you folks like to see a quick demo of it? <yes> OK. Well, let's go. I'm excited about this, so I'm glad you said yes. [see "Demo Discussion" at the end of this report]

Current Happenings of Committee:

We will continue to meet weekly with Computan to ensure the project timeline is on plan.

We are actively pursuing a replacement for Michael Lynn who tendered his resignation. We have identified several great candidates. Until we have identified a replacement, we will contract out IT responsibilities. If we encounter an IT issue that needs addressed we have identified several options so our day to day operations will remain uninterrupted.

*Respectfully Submitted,
David White, Chair*

Hamza: IT is up next. David? **White:** I'm sure everybody has read my report. One thing that I will mention that's not in the report, as part of our move from New Jersey to Alliance, we did take the opportunity to take a complete inventory of all of our office equipment, hardware and peripherals, so we have that for future reference, as well as, we conducted a complete analysis of all of the standard forms that Central Office uses. Unfortunately, they were all over the place in regards to who had them, what they were for, so the good news is, we've kind of collected all the various forms, whether they be hard copy or electronic, and we put them in once place. We've identified each of the forms that we use and attached a description to them. So, if we ever need to refer back to them or have additional copies made, we have them on our server for easy access.

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Demo Discussion

White: We're going to have Dennis come on one of our calls once we get it fully baked, but just to give you a visual, I can certainly show you what that looks like. **Hamza:** It's not the girl in the hat. Can they see that? **Miller:** This is Joan. I'm blocked out of the system right now. I don't know why. **Hamza:** Did you pay your fees? **Miller:** I guess so. I don't know. I had it on. I had to dial back in or put it in, but I was on for awhile but it's off now. **Hamza:** All kidding aside, just try to re-download. Occasionally, people are getting knocked off. **Baugh:** Jerry? **Hamza:** Yeah. **Baugh:** While we're waiting, I did want to let the board know that at 3:30 this morning our time, I received Allan Raymond's copy of his resignation [from his former association]. **White:** Does everybody see the Cat Fancier's Association management screen? <yes> So, this is what the dashboard view is going to look like **internally** [by CFA employees], so when I say "modules", up at the top, these are all the various modules, so you have "Manage Registrations", right? So, as someone enters a registration or one of these functions through the client site, an email notification will be sent directly to the person responsible for that task. It will say, "Good morning, you have a pending request in your in box", so depending on what that is they would log into the portal and be able to validate whatever it is, confirm and approve. So, in terms of the registration module, you have your cattery names, litter registration, manage payments, batch printing of various forms or registration forms. You have cattery inspection, cat registration, ownership transfer and certificate ads. So, we will go into "Cattery Name" as example. So, as you can see, it is populated. We did do an export from the HP 3000, I want to say in the June time frame, so it is populated with data as of June. **Hamza:** George, what's your cattery name? **White:** George? **Anger:** It's Telecom. **White:** Anybody want to give me their cattery name? **Thompson:** Jeannel. **White:** Spell it. **Thompson:** J-E-A-N-N-E-L. **Hannon:** Two N's, one L. **White:** Right. If I do a search now, if I do "Certificates", let's see what you have out there. I guess that's you, Donna Jean? **Thompson:** Um-hmm. **Hamza:** This is Donna Jean Thompson's cattery. I hope all of you notice that it pre-dates 1970. Why don't we try a newer cattery. **White:** I'll try myself. Oh, you know what? This is Cattery Name registration. **Hamza:** Why don't you go to cat registration? Put your name in – David White – under cat owner. **White:** We will get a sample of how many David Whites are out there. **Hamza:** Then, it shows them all, in a worst case scenario. It's slow because it's a test module. **White:** So, these are all the cats I'm affiliated with. **Anger:** There are some Whiteweb's. **White:** So, these would be all the cats that I'm affiliated with, regardless if they're registered to me or I'm owner or co-owner. **Hannon:** So, go look at the pedigree of one of them. **White:** I'm not sure if that's completely populated yet. This is a bi-color Cornish Rex, Precious Moment. So, as you can see, a typical example here of how this cat was registered, it was registered to, first name David White/Russell, last name Webb, so that's part of the clean-up effort that's going to need to take place. The good news is, what we're looking to do with the new system is, for every cat registered or litter registration, you can have two owners and up to five co-owners, so in the new world, we're going to have to break out the owner, first owner as David White, second owner as Russell Webb, so that's a little bit of the clean-up effort that we're going to be looking at. **Hannon:** That's something Computan is doing or we're going to do it? **Hamza:** No, they're doing it. It's going to be part of the final module. That was one of the things we had to explain to them, that for legal

reasons cats are property and we want to make sure if one partner passes away, that owner transfer is not an issue. **Hannon:** Are we paying extra for that? **Hamza:** No. It's all part. Our contract with Computan is a turn-key contract, which means they have to deliver us a complete system that works the way we want it to. **White:** So, the good news is, everything is going to be table driven, so as we have new breeds and new colors that come up, we just go into Master Files and we can be able to manage and add various changes or updates that come as a result of any changes to show rules. **Hamza:** Now, David, show them the right. Scroll over. This is going to help us out a lot. See the coding? We're going to be able to have a way of our employees being able to look up color codes. What we're looking at right now is not client side. This is management side. The screens you're looking at right now are the screens that the administrative office is going to be able to do. The client side is going to be a similar version of this. It's going to be much more user friendly with less options. **Hannon:** Is it not ready for us to see yet? **Hamza:** Do we have it? **White:** It's not fully populated yet. It looks just like this, but with less modules. **Hamza:** On the drop-downs. **Hannon:** Is it going to be intuitive, or are we going to have to teach people how to use this? **Hamza:** For people who have computer experience, it's going to be intuitive. For people who have very little computer experience, that's part of the reason why we're talking about putting out training visuals on the website before we roll it out and test modules on the CFA website. **White:** So, this is a typical license application. Someone that licenses a show, this is some of the relevant information that would be required to license a show. **Hamza:** So, clubs will be able to license a show online. Now, the nice thing about this is, this particular module will only be available on the client side to either the club secretary or president, I think is the two people. **White:** Actually, all four club officers. **Hamza:** All four club officers? **Hannon:** Can you change the default from Canada to the U.S.A.? The default is Canada. **White:** This is a test record. **Hamza:** This is – yeah. See, Fake Street? **White:** Dennis [Stefan, Project Manager, Computan] probably set this up, so he set it up for Canada. So, I just wanted to give you a bird's eye view of what the portal looks like and how it's progressing. **Hamza:** Can you send everybody the link after the meeting, so people can go through it on their own? **White:** Dennis doesn't want to send this particular link out. **Hamza:** OK. Why? **White:** Because this is the production site. I can send them a test link, but it won't be pre-populated with all the test data. **Hamza:** It will be mostly populated with fake data. **White:** Correct. **Hamza:** OK. I got it. Are there any questions? As you get to play with it yourselves, you're going to – it's a pretty intuitive thing. We've also got, we've asked Kathy Durdick to look at the consumer side. We're going to try to pretty it up a little bit and make sure that it's – she's got a pretty good feel for what our folks can handle and what they can't handle from previous experience. Anyway, that's the end of IT unless somebody else has got anything else.

(29) BREEDS AND STANDARDS.

Committee Co-Chairs: *Rachel Anger and Annette Wilson*

Brief Summation of Immediate Past Committee Activities:

Breed council ballots were received by the September 15 deadline from 27 different breeds, including Abyssinian, American Bobtail, American Shorthair, Balinese, Birman, Bombay, British Shorthair, Burmese, Colorpoint Shorthair, Cornish Rex, Devon Rex, European Burmese, Exotic, Japanese Bobtail, LaPerm, Maine Coon, Manx, Norwegian Forest Cat, Ocicat, Oriental, Persian (General, Bi-Color, Shaded & Smoke), Ragamuffin, Russian Blue, Siamese, Singapura, Sphynx and Tonkinese.

The ballots will be mailed to qualifying breed council members sometime in late October, with a December 15 return deadline. The CFA Board of Directors will review the ballots at the February 2012 board meeting.

Hamza: OK. Next, on to Breeds and Standards, which chairs Rachel and Annette. Go ahead, Rachel. **Anger:** The report starts with a summary of our breed council ballots. They have been submitted to Central Office, and are in the process of being mailed out.

Current Happenings of Committee:

We have received a request that the board revisit the policy regarding breed council websites. A summary of the issue follows, for discussion purposes.

Some years ago, several breed councils had pedigree databases on their websites. Karen Lawrence convinced the board to create a policy barring a link from the CFA website to any breed council website with a pedigree database. The rationale at the time was that some on the board believed the pedigree database would interfere with sales of CFA certified pedigrees, or that people who found the pedigrees on the BC site might believe the pedigree information was official CFA data if they got to the pedigrees by following links from the CFA site (even though ample disclaimers could be used). Then a few years later, Karen also objected to our inclusion of pedigrees of our DMs, but the board agreed to allow the CFA site to link to BC websites with no more than 3 generations for DM pedigrees.

These policies were solely about whether CFA's website would include a link to a breed council's website. A breed council could have a website with pedigree data, but could not have a link to that site from the CFA website. The link on the CFA website is important since the CFA site is often the first stop for the general public. Someone interested in a particular breed will likely hit the CFA site first, find the breed profiles, and then find the Breed council website through that avenue. Not allowing a breed council to have this link is punitive and doesn't serve any constructive purpose for CFA, so such links should be barred only in extreme situations. The current policy is a hostage situation. Either the breed council does what the policy says or it doesn't get the link. The breed council either sacrifices pedigree information so that more people

can find the site, or includes pedigree info and depends on people finding the site through search engines. Neither choice serves CFA.

It is time to change CFA's policy about pedigree information on BC websites and to encourage breed councils to promote line-chasing and pedigree study for the following reasons:

- 1. The pedigree is our primary tool for breeding healthy cats. At a time when our population of cats is shrinking in every breed, pedigree research and sharing is more important than ever! Our breed councils should be encouraging pedigree study and line-chasing. The current CFA policy discourages it.*
- 2. The globalization of CFA needs the breeders to take the first steps to share cats with breeders in other associations in foreign countries. If a breeder in the US wants to trade kittens with someone in Russia or China or wherever, the easiest way to share pedigree info is by exchanging links to a database rather than mailing a pedigree. The breed councils should be encouraging breeders to work with others throughout the world, something that could be more easily accomplished with online tools for sharing pedigree information. The current policy inhibits our ability to do this. It is inhibiting the growth of CFA.*
- 3. CFA is on a path of global expansion. Its breeders need the tools to reach beyond CFA's borders and interact with breeders around the world. Trying to inhibit electronic pedigrees in favor of paper pedigrees will cost CFA money because paper pedigrees will not help breeders share information with those outside the association. Which would you rather have – a few certified pedigree sales, or many breeders working to bring in new breeders from other countries by sharing online information? Promoting line-chasing and pedigree sharing will promote the global growth of CFA*
- 4. Line-chasing might actually increase sales of certified pedigrees. Verification of data and filling in holes requires purchasing certified pedigrees. By increasing interest in line-chasing, we increase the desire to purchase pedigrees. Anyone who wants to find pedigree information online already can; stopping the BC websites from including pedigree information will not stop people from finding online pedigrees. Instead, the breed councils could promote line-chasing, which would encourage the purchase of certified pedigrees. This is an opportunity that is being missed.*
- 5. Those breed councils who want to maintain 8-generation pedigree requirements should be encouraged to develop a strong line-chasing capability that might convince them to lower the requirement, which would in turn reduce the cost of CFA's processing of import pedigrees. If breeders can easily find pedigree data on cats from all over the world, then the breeders may become more confident in their ability to research lines on their own without depending on CFA to do it by requiring extra generations on import pedigrees. This isn't a guarantee, but a possibility, and it won't happen overnight. But encouraging breed councils to promote line-chasing and to grow global resources is a step in this direction.*

6. *The recent translation of the CFA pedigree database from the HP to the new computer has surely brought to light problems and inconsistencies. When the new software for CFA users is ready, everyone should be encouraged to review their data. By using independent databases for comparisons, we'll be able to find these inconsistencies more easily. Breeders will be able to verify the data translation and identify data that needs further research, and this will improve the accuracy of the translation. Encouraging the Breed councils to use their websites to promote line-chasing will help all of us cope with any translation issues. Removing the prohibition policy is a simple thing that will help all of us get through this transition.*

Changing the breed council website policy will aid in increasing CFA's growth, aid breeders in producing healthy cats, and play a small part in getting us through the computer system transition. Please consider changing the policy and removing the ban on pedigree databases or information on breed council websites.

Anger: What we would like to do is, review the Abyssinian statement after we talk about this about allowing the breed council websites to have the ability to use pedigrees in their databases. This is a lengthy proposal that was prepared by a fancier. They wanted us to bring it forward and get some discussion on it. Some years ago, we adopted a policy that the breed council websites could not contain pedigree information, because pedigrees are CFA's property, but we're being asked to revisit the policy now. Does anyone have any thoughts on that? **Hamza:** Nobody's got any opinion on that either way? **Bizzell:** I do. I just can't get to my hand raising right now. **Hamza:** OK. Go ahead, Carla. **Bizzell:** Now I lost my thought. I don't see a problem with it, but we would need to put some sort of disclaimer that these are not official CFA pedigrees, not verified pedigrees if they are using a database that is not CFA's database. **Hamza:** I have a legal question, I guess. Does that put us in any problem with copyrighted material? **Raymond:** No. **Hannon:** It's our material. **Hamza:** But, once we go off of our site, it may not be. **Raymond:** It's not our material. We're not creating these databases. These are being maintained by someone else. All we're doing is providing a link. If they don't want us to provide a link, we could take it away. **Hamza:** Or if the link provided to be troublesome. I don't see any defect, other than I agree with what Carla said, that we don't have any affiliation or responsibility with whatever may be on those websites, and that the views and opinions are those of the people who put them up. **Anger:** So, perhaps we could come up with a statement that the breed councils could use, if they wish to put links to pedigrees on their website. To me, that would be the next logical step. Does everyone agree with that? <yes> **Hamza:** And I think we need to ask Kathy [Durdick] how she might want to do that, as well. **Anger:** Can I make a motion that we write a disclaimer statement to be put on breed council websites that wish to put pedigree links, and once that statement is approved and disseminated to the breed councils, that they may begin using links to pedigrees. **Miller:** Sounds good. **Hamza:** Was that a motion? **Anger:** Yes. **Miller:** I will second the motion.

Hamza called the motion. **Motion Carried.** **Hamza:** Darrell, did you want to say something? OK, it carries. Upon the approval of the verbiage to be placed with the link. Go ahead.

Action Items:

Approve the following Policy Regarding Abyssinian Registration Via Pedigree:

The CFA Board of Directors has devised a policy to resolve the issue of Abyssinians registered via pedigree from other associations which may use different terminology or definitions for their breeds; thus making it unclear to our Registration Department or impossible to determine what the accurate lineage is. For instance, some registering bodies refer to all shorthaired Somali offspring as “Abyssinian” in their pedigrees.

Specific Abyssinians registered with CFA via pedigree from another association may be assigned or reassigned the prefix numbers of 0358 (males) and 0359 (females) when it is shown that one or more cats in the 8 generations behind the cat to be registered by pedigree are, in fact, not Abyssinian by CFA’s definition.

For purposes of showing, cats with the 0358-0359 prefixes will compete in the Abyssinian color class for the appropriate color (example: a ruddy 0358 male kitten will compete and be scored in Class 0380K).

In devising this policy, an attempt was made to take into account the philosophies of all Abyssinian breeders, with the realization at the onset that no “perfect” policy could exist which would make everyone happy. Hopefully, this policy will strike a balance, so to speak, that will be as least disruptive and most inclusive as possible.

Central Office will begin to re-register the Abyssinians known to have been registered via pedigree. This statement will be included in each re-registration and will serve as notice of the need to re-register certain cats.

Anger: Next, our action item is to approve the revised policy regarding Abyssinian registration via pedigree, and I just want to make sure everybody has the correct version. That’s it right there on the screen. Is there any discussion on it? Is there anybody there? **Miller:** I’m having trouble with this system blocking me out all the time. Did you pick up the type-o? **Anger:** Type-o? **White:** Joan, did you just raise your hand? **Hamza:** Yeah, go ahead, Joan. **Miller:** I can’t raise my hand because I can’t get into the system, but the type-o is “not Abyssinian by CFA’s definition” instead of “no Abyssinian”. **Anger:** Oh. **Wilson:** Rachel, last sentence, second paragraph. **Anger:** Got it. **Miller:** I sent it privately to Rachel but I don’t think it has been picked up. **Anger:** OK, I got that, “not Abyssinian by CFA’s definition” in the second paragraph, thanks. **Miller:** Right. **White:** So Joan, if you are able to raise your hand, you’re in. **Miller:** Well, I just got in. First it said I had to put a password in and all that rigmarole, and I said no, no, no and finally it just came on. **White:** Well, you’re logged in three times. **Hamza:** OK, other than the typographical error [Newkirk left the conference] **Hannon:** Oh my. **White:** A mistake. **Anger:** I wonder if he was trying to raise his hand. **Thompson:** Maybe he was on mute, like somebody else, by mistake. **Hannon:** He’s gone now. **Hamza:** He’s gone now. Is there anybody that wants to discuss this? **Shelton:** Jerry, this is Mike. **Hamza:** Go ahead, Mike. **Shelton:** I haven’t been able to get in all weekend so I can’t raise my hand. **Hamza:** You’re doing fine. **Shelton:** The only issue I have is, are we comfortable with the fact that this is going to be setting

a precedent for when this issue comes up with other breeds? Do we think that this will, in a similar way, be able to be applied to other breeds where this will come up, because we know this is not going to be just an Abyssinian issue. If we do this, everybody is going to look at it and say, “well, if they do this with Abys, are they going to do this with Persians or Siamese” or wherever else it’s going to come up next. **Hamza:** Well, let me, as a Persian breeder, let me say that this already has happened and it depends on how far back you want to go? I mean, you know, we’ve been dancing around 3000 numbers for years. The other thing about this is that this is not – I’m hoping that this is not a – I’m hoping – there are extraordinary circumstances here that I hope don’t keep arising. What we have in this particular instance is, we have a CFA employee that is, in writing, approving this. You know, things in my mind would be vastly different without that event happening. **Wilson:** Since I looked at her file, I have to disagree with that a little bit. Mike, I think you are exactly right. This will set a precedent, but I think it’s a precedent that [Newkirk rejoins the conference] – I think we do need to put this out there. It needs to come up by each breed. This is clarifying a policy for Abyssinians registered by pedigree. Currently, the Abyssinian individual rules for registration don’t have anything like that, and they need to. So, do I think that we should go back and re-register a whole bunch of cats in a whole bunch of different breeds with unique numbers? No, but I think we’re going to have an option going forward with a designator for cats registered by pedigree, but if we’re truly going to give people an opportunity to look at pedigrees online, now we’re going to let breed councils link to pedigree databases, this is going to come up, absolutely. But, I think this is a good way to handle this situation and it might be a good pattern to follow in similar situations. **Shelton:** I wasn’t meaning to imply that I think this is a bad precedent; I just want to make sure that everybody is seeing it in that context and realizing what it is that we’re doing. **Wilson:** Yes. **Anger:** Basically, to sum up what we’re doing is, we’re only looking at 8 generations, but we are looking at all 8 – not 7, not 9 – we’re considering what the rules of registration say – 8 generations. **Shelton:** It’s the “not 9” part that gets my attention, because we know that there are people who are going to say, to use this as an example, “once a Somali, always a Somali”, although it can apply to other breeds, as well, and say that even in the 9th generation, that should count. Again, I’m just playing devil’s advocate here and pointing out where I think we might run into trouble, but I think it’s the “not 9” part that I just want to make sure, again, that we’re all realizing what we’re doing. **Anger:** If it’s that important to someone to know what’s in the 9th generation, there’s a million websites they can go line chase, and we encourage them to do so. **Shelton:** Absolutely agree. **Hamza:** And, you know, we had talked about, and I think it’s important for us to remember when we were dealing with this, we had talked about “drawing a line in the sand” just to keep things from getting insane, and I hope that we – I hope that the people on the Breeds and Standards don’t let that concept go, because I think as technology proliferates, and I think Annette is entirely correct. I think as people get more easy access to what’s behind things, you know, we’re going to run into these problems and I think a line in the sand that says, “look, this is as far back as we can successfully guarantee the purity of your breed” is a good idea. **Newkirk:** I’m sorry, my phone kicked me off so I had to switch phones, so I missed a little bit of the conversation. My question is, let’s say in the instance of one of the cats that got registered, that there was a variant in the 8th generation which they register as an Aby but we consider a Somali variant. How would that cat be handled under this policy? **Hannon:** You would record it, right, rather than register for showing. **Hamza:** To be consistent with CFA’s policy, and I may be wrong, but the way I look at it is, it would be recorded for breeding only. Annette, you’ve got your hand up, so maybe you can shed some

better light onto this. **Wilson:** Yes. Darrell, the way I interpret this and the intent it was is that when we know that one or more cats – when we know – in the 8 generations behind the cat to be registered is a shorthair Somali, which in fact would be not an Abyssinian by CFA's definition, it would be registered with these prefix numbers. **Hannon:** And not eligible for showing. It says specifically here that this is for showing cats. **Hamza:** No, but they would be eligible for showing in the subsequent generations. **Hannon:** Right, but if in the 8th generation there was a shorthair variant Somali, we would not register that to be shown. We would be recording that, and it would require one more generation so that it would then have 8 generations of Abys before the cat could be shown. Is that correct, Annette? **Wilson:** I only got about every other word. And who is talking? **Hamza:** That's Mark Hannon. **Hannon:** It's my understanding that if in the 8th generation there was a shorthair variant Somali, it would be recorded for breeding only, and in the next generation, when you then have 8 generations of Abyssinians, it would then be eligible for showing. Am I correct? **Wilson:** You are correct in the overall registering by pedigree for Abyssinians, except these specific Abyssinians can be assigned this number when it is shown that more than one – one or more cats – in the register by pedigree are not Abys. They would be showable. **Newkirk:** Our rules for registration say that they can be a recorded cat with 7 generations, Mark, not 8. My question was – and this is going to come up – there's going to be some cat that gets imported that in the 8th generation is a, what we consider is a shorthair Somali, and that's what I'm trying to head off, so that we don't get that. If it's in the 9th generation and they say it's an Aby but it's really a shorthair Somali, there's nothing we can do because in the next generation, according to our rules, it would be an Abyssinian. You understand what I'm saying? I'm saying that right now if a cat in the 9th generation is a Somali and produces a shorthair, which would be 8 generations for us, it's still a shorthair Somali to us, even though they call it an Abyssinian. Is that cat registerable? **Hamza:** That's where the line in the sand comes in. **Newkirk:** Well, I mean, what I've advised Marsha to do is to, you know, re-do the breed book so that all 8 generations have to be what we consider Abyssinian, by our registration rules. I don't know if she's done that yet or not, but that's what I, that was my advice to her. **Wilson:** This is Annette. **Newkirk:** So that that cat, if there's a shorthair Somali in the 8th generation, it would not be registerable. **Hamza:** Annette, go ahead. **Wilson:** OK, but if what is presented to Central Office in all 8 generations says Abyssinian on the FIFe pedigree, then how do they know? **Hamza:** There's no way to know. **Wilson:** There's no way to know. **Newkirk:** Yes, because that's why I suggested the last time we had a teleconference was that the breed council secretary review these cats that are coming in to be registered by pedigree. **Hamza:** How are they going to know? **Newkirk:** How would they know? With the Abyssinian, they will know, because there's people over in Europe that have all these – there's 102 cats registered, apparently, that have Somali in the background. I sent that link to everybody. I don't know if you looked at it. **Wilson:** This is Annette. **Hamza:** Go ahead, Annette. **Wilson:** I did get the link and I did look at it, and to me that's perfect for a breeder to look at, to know what they are breeding, and I don't have a problem if a breed council secretary wants to volunteer or appoint a volunteer to review every registration by pedigree, but absent that at this particular time, we need to have some kind of policy in place for the registrations that are going to come in between now and then, and to my knowledge, there's nothing on the ballot for the Abyssinians saying that they, that's what they want to do. So, absent that, I guess I'm confused, Darrell. The policy got sent out to everybody for review and multiple reviews. Does this not address the current situation? **Newkirk:** This actually does. I'm talking about future – you're talking about the two cats. This specifically

applies to the two cats that we registered. **Wilson:** It applies to more than that. **Hamza:** It's a catch-all, it looks like to me. **Newkirk:** I guess I'm a little bit confused. I mean, are you going to give these – every Abyssinian that comes in through our registry these numbers? **Wilson:** No. If there's 7 generations presented, it will operate exactly as it does now. If whoever is doing registrations by pedigree sees 7 generations behind the cat and it all says Abyssinian and there's no issues, they are going to register the cat for breeding only. For the cats, the existing cats – you know, the cats that we had talked about specifically, for those cats any others where someone says, "no, if you look at the 8th generation (which wasn't presented) these aren't Abyssinians, according to CFA's definition", that they would use these prefixes. So, if there's 7 generations presented and it says Abyssinian, then that's what we get and that's what we register. That cat is going to be for breeding only with a 0000 prefix, as it is now. So, that hasn't changed, but when we come across a circumstance, and if the Aby breed council secretary is going to review them first and tell us ahead of time, so much the better, then that's what this other situation would go into place. **Hamza:** And I just want to, I guess, add some caution to this. I think before any breed council secretary volunteers for such a monumental task, that they come to Central Office and really get a peek at some of the pedigrees that are coming over. Some of the stuff you know is being done by hand at a desk. I will have the staff pull out some of the – Verna, just for the people that are here, just go pull out some of the foreign pedigrees that Shawn has been working on. This is, you know, like I said, if Marsha wants to get into this, she needs to come here and take a look at what we're getting in with these registrations. Some are good, but some aren't anything at all. So anyway, here we are back around the circle. We have an issue at hand that deals with a problem we have that is taking place this season with cats that are out there earning points this season and that we have the responsibility to resolve. We've wrestled with this for a long time. Just so the people, the principle players who are involved in this know, that this board has spent considerable time and energy on their problem, and that there is no real easy way around this. This, to me, comes to be a very reasonable compromise, so I'm going to call the motion on this. We've got two questions. **Newkirk:** I understand, but the Abyssinian people want this not to happen again and what this does is set up a policy to treat all the cats the same way by letting them still come in as Abyssinians, but give them a different prefix number. That's not what they want. They want this cut off so that it doesn't happen again. This proposal doesn't change that. **Hamza:** Maybe I'm wrong, and I'm going to let Annette answer, but I think that this doesn't do that, but what I think it does do is, if we miss anything else after the point, after the fact, if there are any other cats as we're speaking today, that this catches them. Annette, go ahead. **Wilson:** Darrell, right now, they don't like the way the registration by pedigree is right now, either, and I know that they see a conflict, as do I, between the CFA definition of a natural breed, where all ancestors must be the same as the breed that they're registering, and the registration by pedigree section in the rules for registration. But the rules for registration by pedigree are there for a reason, and it's to facilitate the importing of cats. If they want to change what's allowed in the registration rules, they need to change those registration rules, and I explained that to Marsha more than once. So, this is a policy that can be put into place to manage the current situation and to give some guidelines for any registrations that come in by pedigree between now and then, but really, the breed council needs to decide what they want to do for the registrations by pedigree overall. It might be helpful – and I would be happy to send this out – I have a zip file of all the individual breed rules for registration. They're not all current, but they're what I have up to 2008, and there's a variety of ways to address it, and maybe that would be helpful for the breed council.

There's a big area, maybe not of confusion but of recognizing the conflict between what breeders of Abyssinians feel is their breed and what the actual process for registration by pedigree does and is. I'm done. **Hamza:** Annette, I would love to have that zip file. **Wilson:** Alright. I will send it out to everybody. You can unzip it at your will. **Hamza:** OK, we needed that moment of levity. Thank you. Joan. **Miller:** Well, I think some people – I think Mark specifically said, well, how do we know, will every cat get the prefix? It says *Specific Abyssinians registered with CFA via pedigree from another association may be assigned or reassigned the prefix numbers of 0358 (males) and 0359 (females) when it is shown that one or more cats in the 8 generations behind the cat to be registered by pedigree are, in fact, not Abyssinian by CFA's definition.* That implies to me that somebody has to look at the 9th generation. Is that the case? Is that what this says? **Hamza:** No. No, right now the current rules, it's an 8 generation pedigree requirement. **Miller:** Yeah, but this says, this is the criteria for getting the prefix. **Hamza:** Annette or Rachel, do either one of you want to explain this again? **Wilson:** I don't know if I can explain it again. **Hamza:** Alright. Look, let me say this. This particular policy gets us out of our current situation. Does this solve all the problems? No. Are we going to have to address this issue in the future and come up with something that works? Yes. Are we going to have to deal with, maybe re-examine the way we look at foreign pedigrees? To a certain we have. We've talked about adding an IMP onto the pedigrees for cats that have come over from other associations, once we get the new system going, and that's an easy thing and a wise thing. I don't think we're going to solve the bigger problem today. I would like to get a motion to adopt this or either vote it up or down, and see where we're at. I've got Darrell. He turned his light off. And Annette, yours is on. Is that still on? Joan, do you have anything else? **Miller:** No, other than, has this been run by the Abyssinian breed council secretary? **Hamza:** We did have a meeting. We had a teleconference with Marsha, myself and Rachel – **Anger:** And Donna Jean. **Hamza:** – and it was actually Marsha who preferred these prefixes so as to make them more readily identifiable by the breeders, and so yes, she was, we did have the telephone call that we shared with the three of us, just to make sure. You know, I don't think there's going to be a perfect solution to this problem. It's a real quandary [Rachel's battery goes dead here] and as human beings, the best we can do is the best we can do. So, will somebody please call the motion on this? **Anger:** This is Rachel. So moved. **Baugh:** Second.

Hamza called the motion. **Motion Carried.** Newkirk and Hannon voting no. **Anger:** I have Mark Hannon and Darrell Newkirk voting no. Is there anyone else? **Hamza:** OK, motion carries. Rachel and Annette, do you have anything else in Breeds and Standards. **Anger:** I don't. How about you, Annette? **Wilson:** I have nothing. **Hamza:** OK. That sounded like a final statement, so on that note we'll move on.

What Will be Presented at the Next Meeting:

A new addition to the breed council ballot this year is the ABSTAIN option, according to the following clarification to Article XI of the CFA Constitution (which the delegates passed by 2/3 in June 2011): ... an abstention does not count as a member voting for purposes of calculating 60%.

The ballots will be tabulated and the results will be discussed at the February 2012 CFA Board of Directors meeting.

*Respectfully Submitted,
Rachel Anger and Annette Wilson, Co-Chairs*

Hamza: Just in a broad sense, we've dealt with registration issues tonight and I just want to make mention for the record. We're going to have to really look at policies. Some people know that we were going to talk about the breed councils, especially the ones that go past 5 generations re-examining their policies, and so we have made some determinations on specific cats but, on the broader issues, we're still working on them. Would that be a fair statement? <yes> **Eigenhauser:** It's always a work in progress. **Hamza:** OK.

Hamza: The last thing that I have – oh, there was, Nutmeg. Do we want to just have a quick vote that would allow the membership to re-apply with their same name? **Anger:** This is Rachel. **Hamza:** Go ahead, Rachel. **Anger:** My thought is, we don't really need a vote. Anybody can apply for anything and we can discuss it when the application comes in. They don't need our permission to apply. **Hamza:** I just wanted to send them a message that if it came up, I don't think it would meet a lot of resistance, so we can leave it at that. **Hannon:** Right.

(30) NATIONAL SHOW UPDATE.

Hamza: Right now, we're looking at Other Committees. Does anybody have anything else that has been overlooked at this point? **White:** Don't forget you have to circle back. **Hamza:** I get that. I get that. I understand entirely. **Miller:** A review of the National Show is, I think, going to be interjected in here, isn't it? **Hamza:** We can. Go ahead, Mark. **Hannon:** We decided not to. **Hamza:** Things are moving along. I'm going to start with the advertising campaign here very shortly. I've already contacted local media. Some people, and I don't know if myself are going to be included, are going to visit the show hall on the 4th of October, which is Tuesday, and the Committee meets. We've got – I think everything is pretty well under control. Joan, I brought it up. I know that you've been working fiercely with Jodell. You're keeping her hopping on the Educational. Darrell, go ahead. **Newkirk:** Someone asked me last weekend if the judges are getting paid or if they are donating their fees, like we did at the last International. **Hamza:** They're getting paid, but I wanted to take this opportunity to state that many of the judges are being very generous. Some are donating their travel expenses. Rachel is probably more in touch with that right now than I am. **Anger:** We have all of the judges' travel arrangements except my own. I do have to say that almost all of our judges are traveling on miles or some sort of coupon or some method of saving the show committee lots of money, and we appreciate that very much. **Hamza:** And I understand that even Region 8 has donated? **Anger:** No. **Hamza:** I've heard different things, but anyway, it appears to be that the judges are being very generous in almost every instance. **White:** So, what have we received in terms of sponsorship for this event now? **Hannon:** That will be in the next report. **Miller:** Can't hear. **Hamza:** Joan, go ahead. **Miller:** I just wondered if there was any budget that had been prepared for this show. **Hamza:** We have a budget and I'm waiting until we get final sponsorship numbers before we have it. We'll probably have it for the next meeting. I know that some sponsors that were reluctant or were sitting on their hands a little bit, I think we've, in the last several days gotten them. When we get to the Marketing Report, that will certainly be a question but I want to be certain of what I have to spend for advertising before I write it down on paper. Any other questions? Any other old business? Any other new business?

(31) **FUTURE BOARD MEETINGS.**

Hamza: And another thing I always thought would be a good idea. I'm not a huge fan of these teleconferences for February. I mean, October. I think that – I don't know. How does everybody feel about returning October to a face-to-face meeting? **Newkirk:** Yes. **Meeker:** Yes. **Hamza:** Can we get a motion on that now, so that we can – **Newkirk:** I'll make the motion. **Meeker:** Second, Ginger. **Hamza:** OK, all in favor of returning October to a face-to-face meeting? **Wilson:** Can we have some discussion on that? **Hamza:** OK. Who said that? **Hannon:** Annette. **Hamza:** Go ahead, Annette. We sure can. It just sounded like everybody was in agreement. **Wilson:** This is Annette. **Hamza:** Go ahead. **Wilson:** I am actually in agreement. I think there's a lot to be said for face-to-face meetings, but I think the reason we went to telephonic was for cost purposes, so maybe we need to see a little projection of what the cost difference would be. **Hamza:** If we did it in, if we did it here in Alliance, I think we could figure out a way to figure it in the budget. What we did, the money we saved last February, if we could duplicate that in October, we could do October and February for still less money than we had traditionally done February. Rachel probably can give us some input on that. **Anger:** This is Rachel. I'm calling up what it cost us to go to St. Louis in February, and our travel and hotel was budgeted at \$4,498 and I think we came in a little bit under that, right around \$4,000. **Hamza:** It would be cheaper here in Alliance, because more of us live closer. There's a bunch of us who live within driving range. So, I think, fiscally I think we'll be able to do it. We're also projecting, starting next year, we're projecting much better profits for CFA, so cost is – we want to be cost-effective, but I also think that face to face, we're a more effective board. George. Hello? **Eigenhauser:** Sorry. Stupid mute button. Or stupid George for leaving his mute button on. Anyway, I want to say I agree with the concept. I think we are much more productive when we are face to face. I think there are a lot of things we can do face to face that don't work on the phone. We lose a lot of nuance, we lose a lot of contact when we're on the phone. That being said, I don't think it would be the end of the world if we waited until February to make a decision on where to have the following October's board meeting. That way, we can get some of the final numbers of the move, have a projected budget for what it's going to cost and [Koizumi leaves the conference]. We lost somebody. **Anger:** Shino. **Eigenhauser:** But, I don't want to be spending several thousand dollars by the seat of our pants without any discussion, without any pre-notice, without any kind of a – I know we're going to have a little more money and Alliance is a little bit cheaper to operate, but I want to know what these numbers are before we start spending. **Hamza:** OK. That's fair enough. I just would like to see us move back to a face to face for October. **Eigenhauser:** I would, too. I just think we should be cautious and do this as a noticed item in February. **Hamza:** Let me ask this. Do we really need to wait until February? Can we deal with this in November? I don't think it will be that hard to get the costs together. **Eigenhauser:** I also want to look at what the projections are going to be in terms of what our operating expenses are going to be in Alliance. Remember, we're spending that money now. I mean, if we're spending some of the money we're expected to save in Alliance, I would like to know how much money we're actually going to be saving in Alliance. **Hamza:** Carla, don't we have some approximations on that? **Bizzell:** Right. I had – I'll just have to dig those back up. We're a couple hundred thousand dollars, actually, cheaper than Manasquan. **Hamza:** I mean, I, George, I'm pretty, we're pretty sure of a lot of our numbers at this point. **Eigenhauser:** Then let's notice this up for November. **Hamza:** OK. Everybody in agreement with that? Ann. **Caell:**

Jerry, I just had some questions. I'm in agreement with doing a face-to-face board meeting, too, but I'm looking at the flights to Alliance. I know from here it's very expensive. **Hamza:** Cleveland, kiddo. **Caell:** Pardon me? **Hamza:** Cleveland. **Caell:** Cleveland. I know, and then I have to rent a car and drive. **Hamza:** Or we can have you picked up. **Caell:** But, it's still – the flight from Houston to Indianapolis is over \$500 and that was made a month ago, so I'm just saying that air fares are going up, people are, we're traveling greater distances to get to the point that we need to be. **Hamza:** Well, Rachel was pretty good at calculating air fares when we did St. Louis. Her numbers were right on. Would you have a problem with trying to figure out to Cleveland? **Anger:** Sure, I can do it. Cleveland? **Hamza:** Or Akron. **Anger:** Canton. Or Pittsburgh? **Hamza:** Or Pittsburgh, as well. So, you know, Pittsburgh is also a United hub, isn't it? Or U.S. Air? **Caell:** We don't have U.S. Air out of Houston. **Hamza:** I know, I know. It's not – you know what? Some are going to be cheaper and some are going to be more. We'll figure it out. **White:** I was going to say, because we did some of this analysis when we first went to teleconference, and we had projected that the savings was approximately \$20,000. **Hannon:** Just for one meeting? **Anger:** But that was Houston. Like Ann said, very expensive. **Hamza:** That's the way we used to do it. **White:** Of course, back then, we were paying for meals, etc., so it's about \$1,000 per person, once you factor in air fare, food and travel. **Hamza:** But we did, we did St. Louis for far less, and the other thing is, we're doing October here in Alliance. We have, I mean, February. So, people have probably already gotten – I hope most of you have started scoping out your air fare for getting here in February. **Baugh:** Jerry, this is Loretta. I can't figure how to get my light on. **Hamza:** OK. **Miller:** I've had my light on, too. **Hamza:** We'll get to you. Alright Joan. I couldn't tell if you had turned it off from your last question. It didn't seem to go off. **White:** The "feedback" Loretta, over to your right up top. Drop down. **Baugh:** I have voice and video. **Hamza:** Alright. But, you have a question obviously, so go ahead. **Baugh:** Gotcha. I simply wanted to say, we did have a board meeting here in Detroit at the airport, and I believe it was one of the least expensive board meetings we had. It is a hub and it might be easier to get to. Just a suggestion. **Hamza:** Joan, I'm recognizing your question, but if you don't turn off your light between questions, I have no way of knowing if you have a new question. **Miller:** I did it off and then I turned it back on again. **Hamza:** OK. I didn't notice it going off, but go ahead. **Miller:** Well, I talked with both George and Mike Shelton, and we were trying to coordinate air fares and I'm working on that for the three of us to arrive, because if it should be snowing and blizzard, we will probably be arriving in the evening and we don't want to drive in the snow. We're from California, so if there's any way that we can coordinate our air fares and someone could pick us up, whether it would be a little bus or something. **Hamza:** Yeah, we definitely can do that. For you guys – **Miller:** We'll work on our air fares. We want to all fly to Pittsburgh or we want to all fly to Akron if we can. **Hamza:** OK. We will accommodate all board members. We will get you here, even if it takes a snowmobile.

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Hamza: We always manage to get through our work on time. I'm grateful for that. I'm grateful to this board and its continued diligence to work hard and to advance CFA, and to keep us moving ahead into a more solid direction. I'm just looking for a motion to adjourn. **Eigenhauser:** So moved. **Meeker:** Second. **Miller:** Jerry, I have one question. **Hamza:** OK Joan. One question. **Miller:** I was checking last night on some air fares to the board meeting in

February and because of the curfew in San Diego, they don't let planes fly after a certain hour, so the ending of the meeting would be important for me. If it could end at 4, I could possibly do a flight from Akron alright. Maybe if it is an hour and a half to get to Pittsburgh I could do that. Are we able to set a definite ending time for this board meeting? **Hamza:** For you, Joan, we'll end at 4. **Miller:** At 4? OK then, that makes a big difference. Thanks. **Hamza:** OK.

Hamza called the motion. **Motion Carried.** **Hamza:** Are we voting on ending at 4 or are we voting to adjourn the meeting? **Eigenhauser:** Both. **Raymond:** More or less the same. **Hamza:** More or less the same. I know. I'm having fun with you folks. Good night, Gracie.

Meeting adjourned at 3:53 p.m. Eastern Daylight Saving Time.

Respectfully submitted,
Rachel Anger, CFA Secretary

(32) DISCIPLINARY HEARINGS AND SUSPENSIONS.

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

11-018 CFA Animal Welfare vs. Nancy Hamilton (Virginia)
Violation of CFA Constitution Article XV, Section 4 (g)
(Any act or conduct seriously and patently detrimental to the best interest and welfare of the cat or CFA)

GUILTY. Sentence of \$500 fine and one year suspension.