

**CFA ANNUAL AND EXECUTIVE BOARD MEETINGS  
JUNE 23-25, 2011**

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**Secretary's note:** This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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**CFA EXECUTIVE BOARD MEETING**  
**Sunday, June 26, 2011**

The Board of Directors of the Cat Fanciers’ Association, Inc. met on Sunday, June 26, 2011 for its post-annual meeting, organization and business session. **President Hamza** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

- Mr. Jerold Hamza (President)**
- Ms. Joan Miller (Vice-President)**
- Carla Bizzell, C.P.A. (Treasurer)**
- Ms. Rachel Anger (Secretary)**
- Ms. Sharon Roy (NAR Director)**
- Ginger Meeker, Ph.D. (NWR Director)**
- Ms. T. Ann Caell (GSR Director)**
- Mrs. Loretta Baugh (GLR Director)**
- Mr. Michael Shelton (SWR Director)**
- Ms. Alene Shafnisky (MWR Director)**
- Mr. Mark Hannon (SOR Director)**
- Mrs. Kayoko Koizumi (Japan Regional Director)**
- Roger Brown, DVM (Director-at-Large)**
- George J. Eigenhauser, Esq. (Director-at-Large)**
- Mr. Richard Kallmeyer (Director-at-Large)**
- Mrs. Carol Krzanowski (Director-at-Large)**
- Mr. Darrell Newkirk (Director-at-Large)**
- Mr. David White (Director-at-Large)**
- Mrs. Annette Wilson (Director-at-Large)**

Also present were: Mr. James Nicolaus, Director of Operations; Roeann Fulkerson, Director of Marketing and Public Relations; Edward L. Raymond, Jr., Esq., CFA Legal Counsel; and Ms. Shino Wiley, Japanese interpreter.

**Hamza:** ... higher functioning business, and specifically within the next 45 days we will be out of New Jersey and in Alliance, and off the HP 3000 and onto the new Microsoft platform. I would like to welcome Annette to our team. We are a team, sort of like a good baseball team. We know who’s on first and what’s on second, and I look forward to seeing as much ground

covered as has been covered. There's a couple people in the back of the room I want to introduce, because they're going to get back in their car and drive back to Alliance. Verna and Kristi, stand up. These are our new CFA employees. [applause] Thank you for helping this weekend. Did you learn anything. **Dobbins:** Yes, too much. **Hamza:** Verna, as she has been billing herself, is the new Gwen. She's the redhead, the one on the right. Verna, raise your hand. Kristi, raise your hand. She's the new Diane. I know most of you have seen them because they worked here. Kristi was checking in delegates, and Verna was making sure that everything went right in the Credentials Committee. So, thank you for coming. **Eigenhauser:** Best of luck to you both.

**Hamza:** Then, of course, between them is their new best friend, Gwen, who has said she is going to retire after we get done in New Jersey, but I talked to her this morning and I think there's a strong possibility we'll get her to help us with our annual next year. [applause] See, it's like being in a family. Just when you think you can get out, you get pulled back in. Anyway, we're going to try to move this along this morning. One of the things we had already taken care of is, on Thursday we did the finance and budget, so cross that off your agenda.

**(62) APPOINTMENT OF CFA ATTORNEY AND PARLIAMENTARIAN.**

**Hamza:** At this point, I would like to appoint Edward J. Raymond, Jr., the CFA Legal Counsel and Parliamentarian. He did such a good job this year, I would like to have him back next year with twice the pay. **Raymond:** Thank you. **Eigenhauser:** I move we approve the appointment. **Wilson:** Second.

**Hamza** called the motion. **Motion Carried.**

**(63) TAKING OF BOARD OF DIRECTORS' OATH.**

*Cat Fanciers' Association Board of Director Code of Ethics*

***Preamble***

*The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for association volunteers and staff in their capacity as board members. Members of the board affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on the board.*

***Mission***

*CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.*

## ***Board of Directors Code of Ethics***

*Members of the board shall at all times abide by and conform to the following code of conduct in their capacity as board members:*

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.*
- 2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.*
- 3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.*
- 4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs*
- 5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.*
- 6. Exercise proper authority and good judgment in dealings with CFA staff, judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.*
- 7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.*
- 8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self interest or any third party interest above that of CFA.*
- 9. Not abuse board membership by improperly using board membership for personal or third-party gain or financial enrichment.*
- 10. Not represent that their authority as a board member extends any further than that which it actually extends.*
- 11. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.*
- 12. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.*
- 13. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.*

14. *Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.*

**Hamza:** Here's the part that we need to take seriously. Ed is going to administer the oath to the Board of Directors. **Raymond:** May I ask the board to stand, please? I'll read the Code of Ethics and ask you to affirm your acceptance by saying "Aye". <reads> Do you so accept? **All Board Members:** "Aye".

**Hannon:** Before Richard gets away, if any of the board members haven't had their pictures taken for the Yearbook section for the board, I think we got everybody. Is there anybody who didn't? Roeann, do you want your picture taken this morning? **Fulkerson:** No! [laughter] **Hamza:** I'm pretty excited about #4 on the list. Rachel never knew she was getting the Star Award, so that means that this board doesn't have to leak. I was pretty excited about that. **Anger:** I thought I was being scolded for talking. [laughter] **Hamza:** Anyway, that was a nice surprise for Rachel. **Anger:** It was. Thank you everybody, very much.

**(64) COMMITTEE APPOINTMENTS.**

<b>Ambassador Program</b> .....	Willa Hawke, Chair
<b>Animal Welfare/Breeder Assistance/ Food Pantry/Breed Rescue</b> .....	Linda Berg, Chair
<b>Analysis and Strategic Planning</b> .....	Finance Committee
<b>Annual Meeting 2012</b> .....	Sharon Roy, Chair
<b>Awards Review</b> .....	Mike Shelton, Chair
<b>Audit Committee</b> .....	Carla Bizzell, Chair
<b>Breeds and Standards</b> .....	Rachel Anger and Annette Wilson, Co-Chairs
<b>Budget Committee</b> .....	Carla Bizzell, Chair
<b>Business Development Team</b> .....	Kitty Angell, Chair
<b>CFA Cat Agility</b> .....	Jill Archibald, Chair
<b>CFA Community Outreach/Education</b> .....	Joan Miller, Chair
<b>CFA Youth Feline Education</b> .....	Jo Ann Cummings and Karen Lane, Co-Chairs
<b>Clerking Program</b> .....	Cheryl Coleman, Chair
<b>Club Marketing Committee</b> .....	T. Ann Caell, Chair
<b>Club Membership</b> .....	Liz Watson, Chair
<b>Credentials</b> .....	Eve Russell, Chair
<b>Executive Committee</b> .....	CFA Officers, Ginger Meeker
<b>Finance Committee</b> .....	Rich Mastin, Chair
<b>Hotel and Travel Program</b> .....	Rachel Anger, Chair
<b>International Division</b> .....	Darrell Newkirk Chair
<b>Investment Committee</b> .....	Annette Wilson, Chair
<b>Judging Program</b> .....	Loretta Baugh, Chair
<b>Junior Showmanship</b> .....	JoAnn Cummings, Chair
<b>Legislative Committee</b> .....	George Eigenhauser, Chair
<b>Legislative Group</b> .....	George Eigenhauser, Chair
<b>Management</b> .....	Ginger Meeker, Chair

<b>Mentorship</b> .....	Carol Krzanowski, Chair
<b>National Fundraising</b> .....	Beth Cassely, Chair
<b>New Bee</b> .....	Teresa Keiger, Chair
<b>Ombudsman</b> .....	Vacant
<b>Personnel</b> .....	CFA Board of Directors
<b>Protest Committee</b> .....	Dick Kallmeyer, Chair
<b>Publications</b> .....	Mark Hannon, Chair
<b>Scientific Advisory Committee</b> .....	Roger Brown, Chair
<b>Show Rules</b> .....	Monte Phillips, Chair
<b>Technology (Office Automation/ Website, Etc.)</b> .....	Kathy Durdick, Chair (Ginger Meeker, Liaison)

**Hamza:** I am going to keep all the committee members that have appointments in place. There will be a few minor tweakings over the next week and a half. For instance, I know that there's a couple people who are ready to help Linda Berg in her committees. They will probably come forward as co-chairs until they get trained properly and things along those lines. I have a new committee that I'm happy – that we need it. It's the Investment Committee. We're going to have a windfall from selling the building. It's going to be significant. We're also anticipating profits in the next 3 to 5 years that will also be significant. Responsibility tells us that we should put this money to work safely. I am appointing Annette as Chair of the Investment Committee. One of the things I have talked to Annette already is that the investments need to be very conservative and I have talked before the election with George and Ed that somehow there has to be some sort of protection in place that, regardless of who sits in my seat in the future – in all of our seats in the future – that one person or one group is not allowed to pillage the fund, and that it maintains our security into the future. So, good luck with that Annette. **White:** Question. When we sell the building in Manasquan, are we going to pay off the loan in Ohio? How are we going to handle that? **Hamza:** It's my intention now at this moment to take the proceeds that we get and pay off the loan. Even though it's a low-interest loan at 2%, those of you who are in investments right now know that even 2% is kind of hard to get in a return in this market. The other thing I like is to come out on the other side clean, to have us be in a good cash flow position and owe nothing to anyone. That's how you become the master of your own destiny. **Eigenhauser:** The obvious question is, what's the interest rate on the loan we're paying off? **Hamza:** 2%. **Bizzell:** CD rates are a half of a percent. **Eigenhauser:** Unless you go a little longer term. **Bizzell:** It would be a much longer term. **Hamza:** You know what? It's just nice – I mean, we're not talking about a huge disparity, so at this point it's just nice to be done with it. Like I said, to be on solid ground and know just how solid it is. Any other questions on that?

**Hamza:** We have a new region in CFA and though we were happy and partying, that's over. Today, the work starts. We fully expect Region 9 to be ready as of this meeting next year. We're not going to pull you along. You need to step through the door on your own, and I think, Darrell, do you have a motion you would like to make? **Newkirk:** Yes. I would like to make a motion that we appoint the current Elected Representative, Olivier Grin, as the Interim Regional Director. **Anger:** Second.

**Hamza** called the motion. **Motion Carried.** Eigenhauser and Hannon abstained.

**Hamza:** David, would you please make sure that Olivier gets access to the Regional Director list and now it's in your hands to get your region ready. I'm sure anybody in this room will give you the help you need. Congratulations. **Hannon:** I'm not quite sure what's happened here. I thought May 1<sup>st</sup> was when they came in. **Hamza:** It is, but they need some sort of organization, some sort of leadership structure to start putting the pieces in place that they need to, to get ready. **Hannon:** I'm not sure "regional director" is the appropriate title if they're not a region. **Hamza:** Well, "interim". He knows he has no voting power. He knows he has no board authority, but somebody has to lead them there, and they need some sort of mantle of authority from this board. They need direction, at least a starting point, and it would be nice to give him access to the teleconferences when they pertain to the region, but at the very least, the Regional Director list so that all your vast wisdom and knowledge, you can help impart to him.

**Eigenhauser:** Let me just say for the record, that was the reason for my abstention. I don't object to the action, I just don't think that it's appropriate to give him that title when, in fact, it does not exist. **Hamza:** Well, you've got to call it something. **Eigenhauser:** So, call it their liaison.

**Hamza:** But we have to give him some authority to organize that would be recognized. **Hannon:** Are we not giving him an advantage in running for regional director? We hand pick this person?

**Hamza:** Well, he's already been elected. **Newkirk:** He IS the elected representative for the region, currently. The liaison. I spoke to Olivier this morning and I told him that I was basically going to give him the power to assume that position, but I would just basically be his advisor.

**Hannon:** I don't see why he can't keep the title he's got. **Hamza:** It's semantics. **Eigenhauser:** Do you want to join me in abstaining? **Hannon:** Yes. **Hamza:** It will be the abstention coffee klatch. Anyway, let's move on.

#### (65) NEW BUSINESS.

**Hamza:** We've already done Finance and Budget. That brings us to New and Old Business. Do we have any new business anybody wants to bring up? **Baugh:** I just want to get this on the record, because if it isn't written down, it gets forgotten. Beth Cassely came to me last night and told me that the Tonkinese Breed Council gives \$500 to the best Tonkinese. She wants to donate that toward the rosettes at the National Show. She wants to have just a little blip on there; you know, the little runner that you put on, but I want to be sure it gets written down. Otherwise, it will get forgotten. **Hamza:** What a nice gesture. [applause] And after this meeting, we hit the ground running on this National Show, so you'll see lots of things. That reminds me; Roemann, I want you to get a hold of a guy named Jeff Abraham. He's a publicist. With the sponsors we're getting on board, we'll get some media attention. Just a little story I want to relate about the National Show and Meet the Breeds and AKC. As you know, they moved their Meet the Breeds date to our National Show date. Well, they did that because they thought we were going to do a Madison Square Garden show in New York. They were setting up to block us off, but through channels we let them know thank you very much, but we're going to be in Indy. I mean Dennis. Now I have incentive to make it a national media event just for fun, and it will be good for CFA.

**Hamza:** Other than the National Show, new business, I can't think of much. We've got our hands really full bringing us online in Alliance. Does anybody else have anything? Any new business? **Meeker:** I just have a question. When is the next telephonic board meeting? What

date? July or August? **Hamza:** It's July. **Anger:** I sent that out. I can resend it. It's July 19<sup>th</sup>. **Meeker:** I'm sorry? **Caell:** July 19<sup>th</sup>. **Meeker:** Thank you. **Hamza:** That will probably be an important meeting. We'll know a lot better how things are going. **Hannon:** Is Roeann in a position to say anything to the breed councils about any financing from Royal Canin? **Fulkerson:** I asked Bob [Johnston] to work with me on that because he is very good about coordinating. **Hannon:** So, you're saying basically we're not ready yet to release any information to them? **Fulkerson:** Yeah, I would prefer to wait. He's coordinating a notification and an option there. **Hannon:** I just wanted to give them as much notice as possible. **Fulkerson:** We'll probably this week have something.

**Hamza:** We had a lot of fun here. I want to thank Mark and everybody in Region 7. What a great Annual. The hospitality was everything you expect when you hear about Southern Hospitality. Thank you. [applause] Is there any other new business? Old business? This is fairly amazing. **Hannon:** We got up early for this? [laughter] **Hamza:** We can stay as long as you like. **Hannon:** Go home. **Hamza:** He's had enough of us. So much for Southern Hospitality. OK, we started last year with answering questions from people out there, so after the meeting, I'll stay for as long as there are questions, and I invite any other board members to hang in there. **Hannon:** Is Mary [Kolencik] out there? [laughter, referring to her many questions the previous year] **Hamza:** She's mad at you. She said she can't believe you nominated her for an award. She said she warned you and warned you. Then she said other things that I can't say here. **Hannon:** She said them to me, too. **Hamza:** But I think in the end she really liked it. We'll see. Anyway, can I get a motion to adjourn? The end of a great Annual. Thank you.

[EXECUTIVE SESSION]

**Eigenhauser** moved to adjourn. **Newkirk** seconded the motion. Hamza called the motion. **Motion Carried.**

There being no further business, the meeting was adjourned at 9:21 a.m.

Respectfully submitted,  
Rachel Anger, CFA Secretary



**(66) DISCIPLINARY HEARINGS AND SUSPENSIONS.**

**HEARINGS:**

On Wednesday, June 22, 2011, the Board of Directors met to hear one appeal.

**Appeals:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

**10-003**      ***CFA v. Svetlana Sklyarova (cf. 10-027)***

***Violation of CFA Constitution Article XV, Section 4 (g)  
(Any act or conduct seriously and patently detrimental to the best interest and welfare of the cat or CFA)***

*GUILTY. Combined with guilty finding of 10-027, sentence is as follows: Six month suspension of all CFA Services, \$1,500 fine. Suspension continues until restitution to the following is paid: \$2,160 to Dawn Wallen; \$3,680 to Cindy Forcher; \$4,474 to Stefano Andorlini; \$8,082.40 to Ronaldo Guerra; and \$3,500 to Renate Fichtner (from 10-027).*

**Motion Carried** (vote sealed).

**Administrative Suspension:** The following case was reviewed by the Protest Committee and a recommendation was presented to the Board for Administrative Suspension, which may be lifted at such time as the conditions are met.

**10-034**      ***CFA v. Chong Arnoldson (Hong Kong)***

*Administrative suspension until the cattery inspection is satisfied and applicable fees paid.*

**Motion Carried** (vote sealed).

**Disciplinary Hearings And Suspensions:** Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

**11-001**      ***CFA v. Barbara Ley and Ron Dylewski (Pennsylvania, USA)***

***Violation of show rule; S.R. 4.03: It is the responsibility of the owner to enter a cat or kitten correctly under its exact registered name, registered ownership, region/area of residence, and where required, registration number.***

*GUILTY. Sentence of \$100 fine and a letter of reprimand.*

**11-002**      ***CFA v. Su Wen Lin (Mickey Su) and Formosa Top Show Cat Club (Taiwan)***  
***Violation of CFA Constitution Article XV, Section 4 (f), Show Rule 17.04d,***

*(The violation of any show rule; S.R. 17.04d: An entry clerk may not refuse an entry without just cause. If an entry is improperly refused a protest may be filed against the entry clerk, the club and any show official involved in the refusal. In a protest for failure or refusal to accept an entry received on time (before closing date and before the show fills) the burden of proof shall be on the accused to show that the refusal is justified.)*

*GUILTY. Sentence of \$500 fine to be paid by Su Wen Lin or Formosa Top Show Cat Club. Formosa Top Show Club to be suspended from putting on cat shows for one year.*

**11-004**      *CFA v. Svetlana Sklyarova (Russia)*  
*Violation of CFA Constitution Article XV, Section 4 (g),*  
*(Any act or conduct seriously and patently detrimental to the best interest and welfare of the cat or CFA)*

*GUILTY. Sentence of \$1,000 fine and suspension until restitution of \$4,548 to Warheel Barhji and Wati Sulastri is paid.*

**11-007**      *CFA v. Jena Raymer (Oklahoma, USA)*  
*Violation of CFA Constitution Article XV, Sections 4 (b) & Show Rule 4.03,*  
*(Willful misrepresentation in connection with registration of a litter or cat): It is the responsibility of the owner to enter a cat or kitten correctly under its exact registered name, registered ownership, region/area of residence, and where required, registration number. (See Paragraph 2.03)).*

*GUILTY. Sentence of \$500 fine and one year suspension.*

**Motion Carried** (vote sealed).

**Board-Cited Hearing:** The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in open session, at the request of the respondent.

**011-014**      *CFA v. Hong Kong Shorthair Cat Club, Hong Kong and Macao Cat Club, Persian and Exotic Cat Club, Edmond Tang (Show Manager and President of Hong Kong Shorthair Cat Club), Nicholas Pun (Show Secretary and President of Hong Kong and Macao Cat Club), Ivy Ma (Secretary of Hong Kong and Macao Cat Club), Anthea Ko (Secretary of Hong Kong Shorthair Cat Club), Suki Lee (President of Persian and Exotic Cat Club), Olivia Poon (Secretary of Persian and Exotic Cat Club), and Christine Shek (Entry Clerk – violation of SR 30.02a only)*

- *Violation of CFA Constitution, Article XV, Section 4(f) - Violation of SR 16.10 in connection with the late shipment of the show packet from the April 9-10 show in Hong Kong*
- *Violation of CFA Constitution, Article XV, Section 4(f) - Violation of SR 16.10 in connection with the late shipment of the show packet from the April 16-17 show in Hong Kong*
- *Violation of CFA Constitution, Article XV, Section 4(f) - Violation of SR 30.02a in connection with the acceptance of fourteen (14) Novice entries in the Premiership class with sire and dam listed as 'unknown' at the April 16-17 show in Hong Kong*

*GUILTY on all three charges. Sentence of \$250 fine to each club payable within 30 days; letter of reprimand to each club and to Christine Shek; proof of reimbursement, which reimbursement shall be within 30 days, to the exhibitors of the unknown x unknown entries in Premiership.*

**Raymond:** This is 11-014. **Hamza:** I'm going to turn the floor over to our CFA Attorney, Ed Raymond. **Raymond:** OK. This is Docket #11-014, CFA vs. Hong Kong Shorthair Cat Club, Hong Kong and Macao Cat Club, Persian and Exotic Cat Club, Edmond Tang, as Show Manager and as President of Hong Kong Shorthair Cat Club, Nicholas Pun, as Show Secretary and as President of Hong Kong and Macao Cat Club, Ivy Ma, as Secretary of Hong Kong and Macao Cat Club, Anthea Ko, as Secretary of Hong Kong Shorthair Cat Club, Suki Lee, as President of Persian and Exotic Cat Club, Olivia Poon, as Secretary of Persian and Exotic Cat Club, and Christine Shek as Entry Clerk only for the violation of SR 30.02a. With us today, would you please introduce yourselves. **Matthew Wong:** My name is Matthew, and Suki with Exotic and Persian Cat Club. And Christine from the American Shorthair Cat Club. **Hamza:** Welcome. Would you please state your full names? **Wong:** Matthew Wong. W-O-N-G. Matthew, double T. **Suki Lee:** Suki, S-U-K-I, Lee L-E-E. **Christine Shek:** Christine Shek. S-H-E-K. **Edmond Tang:** Edmond. **Kallmeyer:** Edmond Tang. **Hannon:** Edmond Tang? **Anger:** Right. **Raymond:** They have requested an open hearing, hence the spectators present today. I'm going to ask Dick Kallmeyer to present the case from CFA. **Kallmeyer:** OK. The charges are, I guess, the three cat clubs – the Hong Kong and Macao Cat Club, the Hong Kong Shorthair Cat Club and the Persian and Exotic Cat Club – put on shows jointly, two cat shows, April 9, 2011 and April 16, 2011. The combined packages for the two shows did not arrive at Central Office until Thursday, April 28. Again, we have evidence of the postal receipts and the mailing package. The first show package was 15 days late sent, arriving 17 days late. The second show package was sent 8 days late, arriving 10 days late. Again, Show Rule 16.10 says that packets will be mailed the day after the show. There's an additional charge involving all three clubs and the show entry clerk, Christine Shek, for the April 16/17 show, violation of Show Rule 30.02. In this case, there were 14 notices, unknown x unknown, accepted for entry which were rejected by CFA. Those are the charges. **Raymond:** The packet that was sent to the board has copies of the various mailing receipts. It also includes a statement by Nicholas Pun on behalf of the three clubs and the individuals charged. Do any of you have a statement that you would like to make today? **Wong:** We are very sorry we were late sending the show packages and very sorry for all the inconvenience caused. It was not intentional and we will not do it again. **Hannon:** Haven't they

done it before? **Kallmeyer:** This club was not late before. This club was not late before. No, none of these three have been late before. I would also say that CFA did incur some expenses with not only this club, I guess two other clubs, as well. Because it was late, we did incur expenses with our computer consultant, who had resigned from CFA, charging us \$85 an hour, so we did incur expenses getting the show package delayed. Some of the regional award ceremonies were definitely affected as a result. **Meeker:** Can you help me understand the reasoning behind the late mailing? **Wong:** We had three clubs in Hong Kong trying to organize two shows on an aggressive timeline. [inaudible, coughing] – intention is to try to do more shows with more cat clubs, and get more people involved to contribute to the overall success of CFA with growth in Asia, which I think we have achieved. Many of you have seen us for many years everywhere in the world. It was unintentional. It just happened to be Easter holiday and we were a little bit too rushed, to try to do so many things in a short time, so we just have to use better resources in the future. It was totally innocent. **Raymond:** Any other questions from the board? **Hamza:** You understand that as part of CFA, everything is inter-connected and that the time that it took because of your inability to get the show packages back in time not only affected scoring your clubs, but it affected a lot of other things, including us being able to close out the show season. It's imperative that you understand, as a piece of CFA, that it's your responsibility to do things in a timely manner because it doesn't only affect your show. What caused this hearing is the ripple it created throughout our ability to close out the show season as of May 1<sup>st</sup>. **Wong:** It's very unfortunate that we were late. It was just really bad timing. We won't do it again. It was a very big mistake. Nick is not here, and when that happened, we didn't realize the ripple effect that would be associated. **Eigenhauser:** Could you explain how the novice entries got entered without a sire and dam? **Wong:** From our understanding, when we went to shows in China there were novices similarly entered where they didn't provide the parents, so when we organized the cat show, we just thought we would like to have more people participate. Now, we hear that we should have asked them to be sure they have the cats' parents' names and we should pay attention to the show rules and ensure that the names are there. When we saw other shows that had novices with no names, we thought that would be OK. We entered it into the system and it was still accepted. It didn't alert us that it was wrong. **Kallmeyer:** I guess we did get that from China shows and we corrected that. I guess we posted to the China list that we would not accept those entries anymore, so it probably just fell through the cracks. But again, in no way should we accept them. **Hannon:** So, you're saying that they did know, because it had already been posted? **Kallmeyer:** To the Asia list and to the club list for Asia. In fact, I think Darrell did and I did. Two posts. **Hannon:** So, their thinking it was OK, you're not accepting because they had already been told twice. **Kallmeyer:** Yes. **Newkirk:** I have to confirm that. I actually think when Bob was still chair, we had this same issue. I'm not sure that we had the president and secretaries' email list at that time, we just had a general list. I think since that time, I made that second email list to make sure that we communicate with the clubs and the secretaries. I mean, these guys work very hard over there and I really appreciate the growth you guys have done, but you have to realize the seriousness of what this caused the organization. Your apology weighs greatly in my opinion, but something like this cannot happen in the future. I think we have to put some kind of safeguard in, and that is, you know, making sure that if there's an American judge there, getting the packet done and give it to them so that they can mail it in. That's what we do with most of the European shows is, one of the judges will transport that in. It may get to Central Office a day late, but at least it gets there a lot quicker than if you send it by express post from Hong Kong or

from China. So, that's an option that you have. If it wasn't in April it wouldn't have been – it wouldn't have been good, but it wouldn't have been an issue that caused us to delay our scoring, and that's why you guys are here – because of the issue that that created with the organization. **Wong:** It was the Easter holiday and [inaudible]. **Shafnisky:** I was wondering, have you entry clerked other shows? **Shek:** Yes, I have been entry clerking for the rest of the shows, but this was the first time that novice entries came in with unknowns. **Shafnisky:** Do you know [inaudible] show in China, approximately when you [inaudible]. **Newkirk:** That's been three years ago. **Kallmeyer:** The posting was probably August over a year ago. **Hamza:** It seems like there has probably been multiple. **Newkirk:** It has been brought up a couple of times. I know when Bob [Zenda] was the liaison, it was a big issue and that was something we tackled to get that corrected. Actually, I was unaware of it happening until this came up. **Mare:** It was considered very seriously by this board because of the timing. They have apologized for their error and acknowledged it. That means a great deal to me, at this point, that they have ensured that it will never occur. **Raymond:** Are there any other questions? OK, we will ask everyone to leave the room. We're going to go into closed session to do the deliberations, then we'll call you back in to let you know the outcome. **Wong:** Thank you very much. Thank you.

[At this point, the board went into executive session]

**Raymond:** Docket Number 11-014. I'm not going to read all the parties again. The board has found the three clubs and Christine Shek guilty of the charges. The penalties are as follows. Each club and Christine will receive a letter of reprimand. Each club is assessed a fine of \$250 to be paid within 30 days. The clubs need to prove that the refund has been made for the 14 entries that were unknown x unknown. That proof needs to be received within 30 days. That is the board's decision. I will be sending you each by email a formal letter after the conclusion of this weekend's activities. **Hamza:** I want you to know that we appreciate having young people like yourselves involved in CFA, and we're glad that you're out there doing what we want you to do. It's exciting to see young people getting engaged in our organization. As exciting as that is, it's important to pay attention to the rules. I can tell you that, as far as this board goes, the sentence you received has been lighter than usual because we've taken into consideration your enthusiasm and the benefits you've given CFA. Let me set that off against the proposition of this happening again. If it happens again, you will feel the full weight of the board, so I know it won't and I know we're going to expect great things from you in the future. **Eigenhauser:** And if I might add, your coming forward and accepting responsibility for your actions was very important to the board. **Hamza:** To the whole board. So, we like you; don't do it again. **Wong:** I just want to say, really sorry for taking all of this time. Again, next time even if it's a holiday, we'll send it in. **Hamza:** That's a good idea. Thank you for coming to the board. Enjoy the rest of the Annual. **Wong:** Thank you.

**Board-Cited Hearing:** The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the party, and the matter was heard in closed session, no response having been received from the respondent.

**011-011 CFA v. Jennifer Green**

- ***Violation of CFA Constitution, Article XV, Section 4(a) [Cruel or inhumane treatment in the breeding, keeping, showing, or otherwise dealing with felines] and CFA Constitution, Article XV, Section 4(g) [Any act or conduct seriously and patently detrimental to the best interest and welfare of the cat or the Cat Fanciers' Association]***

*GUILTY on all charges. Sentence of life suspension of all CFA Services.*

**Motion Carried** (vote sealed).