

**TRANSCRIPT OF CONFERENCE CALL
CFA BOARD OF DIRECTORS
JANUARY 18, 2011**

Mr. Jerold Hamza (President)
Ms. Joan Miller (Vice-President)
Ms. Rachel Anger (Secretary)
Mrs. Carla Bizzell (Treasurer)
Vacant (NAR Director)
Ginger Meeker, Ph.D. (NWR Director)
Ms. T. Ann Caell (GSR Director)
Mrs. Loretta Baugh (GLR Director)
Mr. Michael Shelton (SWR Director)
Ms. Alene Shafnisky (MWR Director)
Mr. Mark Hannon (SOR Director)
Roger Brown, DVM (Director-at-Large)
George J. Eigenhauser, Esq. (Director-at-Large)
Mr. Richard Kallmeyer (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)
Mr. David L. Mare (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)
Mr. David White (Director-at-Large)

Edward L. Raymond, Jr., Esq., CFA Legal Counsel

Not Present:

Mrs. Kayoko Koizumi (Japan Regional Director)

Roll Call. **Hamza** called the meeting to order at 9:00 p.m., EST. **Hamza:** Good evening everybody. <good evening> We're going to try to cover a lot of ground here, as we get ready for the February meeting. Things seem to build, and I would like to address as much of that tonight, and between now and then as possible, so that when we get to February we're not working on resolutions for problems, we're actually figuring out what we're going to do. Rachel, call the roll please. **Anger:** Sure. Jerry Hamza. **Hamza:** Here. **Anger:** Joan Miller. No Joan. Rachel Anger is present. Carla Bizzell. **Bizzell:** Here. **Anger:** Ginger Meeker. **Meeker:** Here. **Anger:** Ann Caell. **Caell:** Here. **Anger:** Loretta Baugh. **Baugh:** Here. **Anger:** Mike Shelton. **Shelton:** Here. **Anger:** Alene Shafnisky. **Shafnisky:** Here. **Anger:** Mark Hannon. **Hannon:** Mark, here. **Anger:** Kayoko Koizumi. No? Roger Brown. **Brown:** Here. **Anger:** George Eigenhauser. **Eigenhauser:** Here. **Anger:** Dick Kallmeyer. **Kallmeyer:** Here. **Anger:** Carol Krzanowski. **Krzanowski:** Here. **Anger:** David Mare. **Mare:** Here. **Anger:** Darrell Newkirk. **Newkirk:** Here. **Anger:** David White. **White:** Here. **Anger:** Is Ed Raymond here? **Raymond:** I am here. **Anger:** Hi Ed. Anyone else who's name I have not called? Thank you.

Good Wishes for Roger Brown. **Hamza:** OK, good evening everybody. I'm going to try to move this right along so we're not on here forever. **Mare:** Could we express our delight that Roger is with us this evening after his recent surgery? I know I speak for the whole board when I say we wish him a very speedy recovery. **Meeker:** Amen. **Hamza:** Yeah. You know, Roger, we all love ya. **Brown:** Thank you. I haven't had the surgery yet. I leave on Monday so, so far it's just been testing. **Mare:** You're in all of our prayers, I assure you, Roger. **Brown:** Thank you.

Hamza: I would like to go into closed session right away so we can get certain things out and not have it disrupt the meeting midway.

[executive session]

**JUDGING PROGRAM
JANUARY 18, 2011 FULL BOARD TELECONFERENCE**

Acceptance/Advancements: *The following individuals are presented to the Board for acceptance/advancement:*

Advance to Apprentice:

*Cathy Dinesen (LH – 2nd Specialty)
Jim Dinesen (SH – 2nd Specialty)
Hope Gonano (SH – 2nd Specialty)
Melanie Morgan (LH – 2nd Specialty)
Lorraine Rivard (LH – 2nd Specialty)*

Advance to Approval Pending Specialty:

*Marsha Ammons (LH – 2nd Specialty)
Koji Kanise (SH – 1st Specialty)
Teresa Keiger (LH – 2nd Specialty)*

Advance to Approved Specialty:

Russell Webb (SH – 1st Specialty)

Advance to Approval Pending Allbreed:

*Kathy Calhoun
Carol Fogarty*

Hamza: I have been told that the ballots have been tallied about the advancements for the judges. Go ahead, Loretta. **Baugh:** OK. I want a special thanks to Rachel for doing this. Every individual was advanced, everyone unanimous except for Koji Kanise, who had one abstention, so thank you everyone, and I will email the Committee that they can contact the people. **Hamza:** Congratulations to all the judges who got advanced.

Baugh: There was one other item that we had on the Judging Program report, and that was the Education Committee's education requirements for continuing education. We had been asked to bring them back. I sent that to Patty Jacobberger, who did a really good job on putting it together. I hope everybody has looked at it. **Bizzell:** This is Carla. **Bizzell:** Yeah. **Bizzell:** I have a question. **Hamza:** Go ahead, Carla. **Bizzell:** With respect to the continuing education, the plan is to have the judge report every 5 years on their resume of what they've done to meet their quota. First of all, when does that start, and is it a rolling 5 years, or is it specifics every 5 years? **Bizzell:** Starting May 1st of this year. **Bizzell:** So, May 1st, do I give my last 5 years' worth, or do I wait 5 years to give my first report? **Baugh:** That's an interesting point. Basically, it starts May 1st and [inaudible] education over a 5-year period. **Bizzell:** OK, so in 5 years from May 1st then, or 5 years from whenever we need to be relicensed after May 1st, we present this report. **Baugh:**

Right. **Hannon:** It would be a different date for people that come in after this, but everyone that's in the program now starts May 1st, but if somebody is accepted next October, then it would be 5 years from October. **Baugh:** The question that was raised when we talked about this in October was the actual online education part of it, and Patty has spelled that out and everything is going to be available online. The new computer system is going to give us the opportunity to do so much, it should make it very easy, and they have 5 years to get 12 credits, which certainly isn't a lot. So, we're asking for approval of the entire process as an action item, and I so move. **Hamza:** Do I have a second? **Anger:** Rachel seconds. **Hamza** called the motion. **Motion Carried.**

Hamza: The motion carries. **Baugh:** OK, thank you. **Hamza:** Is there any more activity from the Judging Chair? **Baugh:** No, sir. I am done.

CONTINUING EDUCATION FOR CFA JUDGES

Starting May 1, 2011, judges are able to acquire their continuing education in a manner that they can select themselves. The methods they can choose from are:

1. Classroom/Seminar Education:
 - Attendance at CFA Judge's Workshops
 - Attendance at the general session and a LH or SH portion of the CFA Judging School/BAOS
 - Participation as an instructor at a CFA Judging School/BOAS
2. On-line Education:
 - Completion of breed presentations and post tests
3. Any combination of the above to equal twelve (12) continuing education units (CEU's)

Judging Program Rule: For clarity, the following changes should be made to the Judging Program Rules date October 2010:

SECTION X CONTINUING EDUCATION OF ALL TRAINEES AND JUDGES:

Starting May 1, 2011, all trainees and judges must accrue twelve (12) continuing education units (CEU's) over a five (5) year period to continue to be licensed as a CFA Judge. Judges may select from the following methods to meet the requirement:

- Classroom/Seminar Education:
 - Attendance at a CFA Judge's Workshops. Each workshop earns three (3) CEU's.
 - Attendance at the general session and a LH or SH portion of the CFA Judging School/BAOS including the practical lab (equal to 10 CEU's).
 - Participation as an instructor at a CFA Judging School/BOAS which includes the presentation of three breeds and conducting a portion of the practical lab (equal to 12 CEU's).
 - Serve as a supervising judge for a trainee doing color classes (equal to 5 CEU's each).
- On-line Education:
 - Completion of breed presentations and post tests from the on-line library of CFA Breed Presentations. Each presentation is equal to one (1) CEU. (Judges who want to review some or all of the topics for personal reasons as well as to fulfill continuing education courses are encouraged to complete as many as they wish.)

- A completed Continuing Education Report Card must be submitted to the Judging Program sixty (60) days before the end of each five (5) year period.

Continuing Education Report Card:

- Each CFA Judge/Trainee is responsible for the completion and submission of a CEU Report Card no less than 60 days before the end of each five year period.
- The Record Keeper for the CFA Judging Program will record and provide information to the Judging Program Chair as judges complete their records.

Action Item: *Approve the CEU values.*

Action Item: *Adopt the proposed Judging Program Rule change.*

Action Item: *Approve the Report Card.*

Continuing Education

For CFA Judges

Continuing Education for CFA Judges

Starting May 1, 2011

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 - Attendance at CFA Judge's Workshops
 - Attendance at the general session and a LH or SH portion of the CFA Judging School/BAOS
 - Participation as an instructor at a CFA Judging School/BOAS
 - On-line Education:
 - Completion of on-line breed presentations and post tests
 - Any combination of the above to equal twelve (12) continuing education units (CEU's)

Continuing Education for CFA Judges

Change SECTION X: CONTINUING EDUCATION OF ALL TRAINEES AND JUDGES:

- Starting May 1, 2011, all trainees and judges must accrue twelve CEU's over a five year period to continue to be licensed as a CFA Judge. Judges may select from the following methods to meet the requirement:
- **Classroom/Seminar Education:**
 - Attendance at a CFA Judge's Workshops. Each workshop earns three (3) CEU's.
 - Attendance at the general session and a LH or SH portion of the CFA Judging School/BAOS including the practical lab (equal to 10 CEU's).
 - Participation as an instructor at a CFA Judging School/BOAS which includes the presentation of three breeds and conducting a portion of the practical lab lab (equal to 12 CEU's).
 - Serve as a supervising judge for a trainee doing color classes (equal to 5 CEU's each).
- **On-line Education:**
 - Completion of twelve (12) breed presentations and post tests from the on-line library of CFA Breed Presentations. Each presentation is equal to one (1) CEU. (Judges who want to review some or all of the topics for personal reasons as well as to fulfill continuing education courses are encouraged to complete as many as they wish.)
- A completed Continuing Education Report Card must be submitted to the Judging Program sixty (60) days before the end of each five (5) year period.

Continuing Education for CFA Judges

- Values of Continuing Education Activities Based On:
 - Length of time of the course work or activity
 - Level of preparation required (where appropriate)
 - Level of complexity
- Entirely up to the BOD to decide as appropriate

Continuing Education for CFA Judges

- **Continuing Education Report Card:**
- Each CFA Judge/Trainee is responsible for the completion and submission of a CEU Report Card no less than 60 days before the end of each five year period.
- The Record Keeper for the CFA Judging Program will record and provide information to the Judging Program Chair as judges complete their records.

Continuing Education for CFA Judges

- **Score Card:**

Continuing Education Report Card - CFA Judging Program – 12 CEU's Required Every Five (5) Years

<u>Attendance at CFA Judge's Workshops</u> Value: 3 CEU's Each	<u>Participation at a CFA Judging School/BAOS.</u> Value: 10 CEU's Each	<u>Completion of On-line Presentations</u> Value: 1 CEU Each
<p>Enter the date of each workshop for which you have a certificate of attendance:</p> <ul style="list-style-type: none"> ○ _____ ○ _____ ○ _____ ○ _____ <p>Total CEU's for this activity: ____</p>	<p>Enter the dates of each for which you have a certificate of attendance or participation:</p> <ul style="list-style-type: none"> • Attendance as a student: <ul style="list-style-type: none"> ○ _____ <ul style="list-style-type: none"> ▪ LH _____ ▪ SH _____ • Participation as an instructor: <ul style="list-style-type: none"> ○ _____ <p>Three breeds presented:</p> <ul style="list-style-type: none"> ▪ _____ ▪ _____ ▪ _____ <p>Total CEU's for this activity: ____</p>	<p>Enter the name of each presentation and the date for which you have a completed post test:</p> <ul style="list-style-type: none"> ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ ○ _____ <p>Total CEU's for this activity: ____</p>
<p><u>Service as a Supervising Judge for Color Classes</u> Value: 5 CEU's Each</p> <hr/> <p>Enter the date of each Supervising Session for which you have a letter of request from an Advisor:</p> <ul style="list-style-type: none"> ○ _____ ○ _____ ○ _____ <p>Total CEU's for this activity: ____</p>	<p style="text-align: center;"><u>Verification of Participation</u></p> <p>Dates of participation: _____ to _____</p> <p>Total CEU's Earned: ____</p> <hr/> <p>Judge's Signature _____</p> <p>Date: _____</p>	

All CEU claims must be accompanied by certificates of attendance/participation and/or copies of post tests and must be submitted to the CFAJP Record Keeper.

Continuing Education for CFA Judges

Continuing Education Report Card - CFA Judging Program - 12 CEU's Required Every Five (5) Years

Attendance at CFA Judge's Workshops Value: 3 CEU's Each	Participation at a CFA Judging School/BAOS Value: 10 CEU's Each	Completion of On-line Presentations Value: 1 CEU Each
<p>Enter the date of each workshop for which you have a certificate of attendance:</p> <ul style="list-style-type: none"> <input type="checkbox"/> <u>6/23/2011</u> <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <p>Total CEU's for this activity: <u>3</u></p> <hr/> <p style="text-align: center;">Service as a Supervising Judge for Color Classes Value: 5 CEU's Each</p> <hr/> <p>Enter the date of each Supervising Session for which you have a letter of request from an Advisor:</p> <ul style="list-style-type: none"> <input type="checkbox"/> <u>1/19/2012</u> <input type="checkbox"/> _____ <input type="checkbox"/> _____ <p>Total CEU's for this activity: <u>5</u></p>	<p>Enter the dates of each for which you have a certificate of attendance or participation:</p> <ul style="list-style-type: none"> • Attendance as a student: <ul style="list-style-type: none"> <input type="checkbox"/> _____ ▪ LH _____ ▪ SH _____ • Participation as an Instructor: <ul style="list-style-type: none"> <input type="checkbox"/> <u>11/21-22/2011</u> <p>Three breeds presented:</p> <ul style="list-style-type: none"> ▪ <u>Burmese</u> ▪ <u>CSH</u> ▪ <u>Scottish Fold</u> <p>Total CEU's for this activity: <u>10</u></p> <hr/> <p style="text-align: center;">Verification of Participation</p> <p>Dates of participation: <u>5/1/2011</u> to <u>3/1/2016</u></p> <p>Total CEU's Earned: <u>20</u></p> <p style="text-align: center;"><u>Jane Allman Judge</u> Judge's Signature</p> <p>Date: <u>3/1/2016</u></p>	<p>Enter the name of each presentation and the date for which you have a completed post test:</p> <ul style="list-style-type: none"> <input type="checkbox"/> <u>Pranin / CSH / Levi</u> <ul style="list-style-type: none"> ▪ <u>7/26/2012</u> <input type="checkbox"/> <u>Pranin / Exotic</u> <ul style="list-style-type: none"> ▪ <u>8/4/2012</u> <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <p>Total CEU's for this activity: <u>2</u></p>

All CEU claims must be accompanied by certificates of attendance/participation and/or copies of post tests and must be submitted to the CFAJP Record Keeper.

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Resolution 6 from June 2010 Annual. **Hamza:** OK, I wish – Darrell, are you back yet? OK, damn. Alright, we're now into regular session. I want to just talk to everybody about getting ready for the February board meeting. We have some issues here that I would like to get well underway, or at least get an understanding. I'm hoping that when we have face-to-face meetings, we spend our time more productively than starting from scratch at problems and trying to spend hours working them out. It's valuable time. It's face-to-face time. We need to be involved with each other and it's a good time to get a lot of work done, so what I'm saying, I guess, is that I'm expecting us between now and that meeting to get as much of the ground work that we can get done for the agenda as we possibly can. To that end, Mark, on December 22nd you sent out the final draft for proposition 6, is that correct? **Hannon:** I think it's Resolution 6, but yes. **Hamza:** Resolution 6. Did everybody here get a copy of that? <yes> And has everybody had a chance to read it? <yes> It's my intention that we pass that in February so that we can work out the mechanical details in time for the new show season. Even though it looks like they're worked out, you know, it's time to think about what could go wrong, but as long as – does anybody have any concerns about that resolution, as it's written? OK, so, it's my understanding then from your silence that the final draft is something we all can live with. **Hannon:** Is this something that I need to send out again for the board meeting, or are we just going to bring with us the one we've already got? **Hamza:** Mark, if you're confident that that last draft is the one we're going to go with, then Rachel, just add it to – let me back up. Rachel, are you going to send everybody a list of everything like you did for the October meeting? **Anger:** You bet. **Hamza:** Would you add that to the list? **Anger:** It's on there. It's done. **Hamza:** OK, great. Thank you so much. Now you know, Mark. If that's the way you want it, Rachel will add it to our package. **Hannon:** OK, because nobody has told me they wanted any changes made, so I have no reason to make changes. **Hamza:** OK, well, it should be included with what we bring so that when we go to vote on it, if somebody has a last-minute question, we all can flip to whatever page it is and make sure that we resolve that. I can tell you that initially the response I've had in the show halls has been positive, so I think we're on the money with that one.

European Region Proposal. **Hamza:** The next thing on my list was, I was hoping Darrell would get back. I have the International Committee on my list, and the resolution for June. As we had noticed in the closed session, we have to realize how vital it is to the future of CFA to bring Europe in as its region. Mark pointed out that there may be some sentiment in the fancy about not voting yes, and we have to make sure that as a board we develop a full-court press between now and the Annual that educates the membership on the importance of bringing Europe into CFA as a full region, so to that end I've asked Carla Bizzell to start compiling fiscal statistics on the importance of the International Division to CFA's fiscal make-up and so that we can put together [**Newkirk** rejoins the conference] oh good, I'm glad you're back, Darrell. We're talking about the International Division and I was mentioning how we had talked about it in closed session and the need to educate the membership on the value of having Europe as a region. Also to that end, on your side of the ball is, you're working on the Constitution with some of the people in Europe? **Newkirk:** That's correct. Actually, Pam DelaBar had promised Olivier [Grin] that she would work closely with him to make sure that this is presented correctly. I did email Pam today, and she wrote me back. She stated that she had spoken with Olivier at the Estonia show, and I explained to her that Olivier was still under the assumption that there was still some review to be done, and he discussed that with me at the International Division meeting I held in Fellbach, Germany the weekend before last, so I think she is going to get with him. I reviewed it pretty much and it looks pretty good. One of the concerns that someone brought up – I'm assuming we're in open session? **Hamza:** Yeah. Yeah, we're in open session. **Newkirk:** One of the things that someone brought up, and some of you all may recall this, when Japan

became a region, I wasn't around at that point in time but I was told when Japan finally became a region, it was voted on and it didn't take effect until the following year. Does anybody have any information on that? Anybody recall? Joan or Mark? **Miller:** No, I don't recall that. **Hannon:** Does it matter? Is there a legal reason why we have to wait a year? **Newkirk:** Well no, there isn't, but you know there actually would be a few show rules that would need to be adjusted. We can't do the show rules until the amendment gets passed, and that would deal with the awards and things like that. So, I don't even remember now who it was that told me that when Japan was voted in, there was an effective date of the following May 1 that they become a region. We'll have to make some adjustments if we go ahead and make them a region. Constitutional amendments are effective immediately, according to our Constitution, and if we do that, I mean, we're going to be a few months into divisional scoring, which will have to be converted over to regional scoring. I'm not really aware of any other issues, but back to the other issue, and that is that we really, really need to get Europe on. They have worked for over 20 years now to establish themselves. We've got more people interested in the Judging Program. We actually have four licensed judges. We have several guest judges from Rolandus that are actively judging a lot in CFA, and it's my understanding that at some point in time, some of those judges may go ahead and come over to CFA. I don't know if that will happen or not. We would like to think that. We don't want to hurt Rolandus, obviously. But, we do enjoy a nice guest judging relationship with them. But there's a lot of benefit I think, especially the region would be carrying their own weight and paying their own fees. They've understood that they've have some financial reprieve from some of the things that our domestic clubs have to pay because they are not a region and aren't fully represented at the board table. They have developed a treasury in both areas and so that I think is coming along fairly nicely. The European area, in addition to trying to become a region, has really stepped up to the plate, so their clubs are chipping in their one Euro per entry to establish a treasury. It's my understanding that they plan to send their own elected regional director to the meeting. Obviously, we would bear the cost of their room and their food, but their transportation, which will be the significant cost, would be the airline transportation getting over here. I'll back up – we are not reimbursed for our food anymore, so it would just be the room. So, those are some of the things that they're doing over there in preparation. They have worked very hard. As I said, we've got more people interested in the Judging Program. They're having a judging school in February and the last count I heard, they've got 13 people entered in that program, so things are looking up. Everybody is getting very, very hyped up and very excited about it. **Hamza:** Darrell, is there any way you can get that Constitution [sic, proposal] to the rest of the board before the February meeting? **Newkirk:** Yeah, we plan on pre-noticing it. Yes. **Hamza:** OK, because I think it's important for the board to see what's in there and that for us to go forward, we know now that we need to have a full-court press as far as educating the rest of the membership, and so we're going to need all the facts so that we can put together some sort of comprehensive – I don't know if it's going to be a flyer, I don't know. I want to have some time to think on how we're going to promote and advocate. **Newkirk:** Our plan was always to get this ready by the February meeting so we would have more eyes looking at it to make sure that there wasn't some little something in it that would cause it to be ruled out of order. So, we want to make sure that we've got it all ironed out so that the amendment is correct, before the cut-off date. **Hamza:** OK. Does anybody have any more questions on Europe and the International? **Shelton:** Yeah, Jerry? **Hamza:** Who's this, Mike? **Shelton:** This is Mike. I would just like to ask Mark, with what he's hearing in his region about problems with Europe, is there any specific arguments against it, or just that people don't see the point? I just, if people have specific arguments against it, it would be good if we could think about that and prepare and have counter-arguments to those, as opposed to just trying to point out why it's a good thing. **Hannon:** It's just a general feeling they don't see it. I think if we can give them some reason to vote for it, that's

going to help. **Hamza:** OK. To that end, to the regional directors, if you can sort of get a feeling how the wind is blowing in your region on this, it would be good to know because if we're having problems in specific areas, maybe we put our energy into the specific areas, or if it's across the board, then we know we have to mount a national campaign. Any other questions on the International stuff? OK, on to the next thing.

Alliance Building. Hamza: The new office. Central Office is going to be on the 3rd floor of the building. We have already started doing some work. At this point, I'm probably ready to put together a new office committee. I'm going to be going down there again this Monday and Tuesday with Rich Mastin, and we're going to start looking around and working with contractors. We're going to try to get an office design look. Anybody who wants to be on the office committee, please just contact me. One of the things you should be able to do is get into Alliance from time to time. Also, that goes hand in hand with the new building, everything is done as far as we own it, we're working on it. Does anybody have any questions on the new building? OK.

Website. Hamza: OK, next on my agenda is the website. I think the website's coming along great. As you all know, Mark has agreed to accept the website into the Publications Committee, and in time it will be spun out into its own committee, so everybody can keep that in the back of their mind. **Hannon:** I think we should point out that Mark hasn't taken over yet. **Hamza:** Yes. Yes, Mark hasn't taken over yet, but very momentarily. Does anybody have any comments, insights, suggestions on the new website? **Newkirk:** Jerry, it's Darrell. **Hamza:** Yeah, go ahead. **Newkirk:** As you know, I sent several emails to Karen [Lawrence] about some issues that I've had and I put a note out on the CFA list encouraging people to download the CFA tool bar. I had never used it and so I downloaded it. It's very handy and it's a great way to access our web. The major issues that I have with our website are the hot key buttons that we have on there. When you click on those things, like the Press Room, a weird allotment of side menu things come up that actually should be hot key buttons somewhere on the website. I sent Karen a few suggestions; you know, like there should be an Exhibitor Corner button so that you can go right to that without having to click on all those buttons to try to find out which one has the side bar that has that on it. **Hamza:** I agree that one of the major problems with the website is the intuitive navigation. **Newkirk:** There's no intuition at all. I mean, you've really got to sort of search around and that's why that CFA tool bar has been really invaluable to try to find certain areas. **Hamza:** Well, I can tell you this. Some of the people that Mark has got on this, working on this, are people who are just excellent at designing intuitive navigation. Wouldn't you agree with that, Mr. Hannon? **Hannon:** I hope you're right. I have to back up Darrell. I find it's very frustrating to find stuff on that website. **Hamza:** I agree. I agree. Look, the people we have in the past and currently, one of their major weaknesses is intuitive flow. They, it's been a struggle with the last website, it's a struggle now. I can tell you this, by hook or crook, we will fix the problem. If the people that Mark has on his committee aren't able to, then we will go and hire outside that will be able to, because I feel like that's incredibly important. You know, people who come on the site who aren't familiar with the organization need to be able to feel like they have the ability to go where they want to go. **Newkirk:** Jerry? **Hamza:** Yeah. **Newkirk:** Someone has made the comment that the actual frame is not big enough, because there's so much gray area around it. Is there a way to enlarge that a little bit, because I mean, like I loaded it on my – I have a 15-1/2 inch laptop and there's a good 2-1/2 inches on each side that's nothing but gray area. **Hamza:** There's a way, and actually I'm almost sure it's fairly easy. **Newkirk:** OK, but it's just, I mean, it looks good but it just looks like here I've got a big work space – like if you're working in Photo Shop and you put the desktop up and you start putting stuff on, it's

just like we forgot to put some stuff on the side. **White:** That was me, Darrell. I have made that request a couple of times. It's just very eye straining in regards to the size, so it definitely needs to be enlarged. **Hamza:** I'm almost certain that's an easy fix. It's just a matter of a small amount of time. I seem to recall that being part of a drop menu on percentage of size on the administrative level. So, I hear you. We're in the process of switching this over to Mark. I have one more meeting to have with Mark and certain other personnel, just to explain some ground rules and expectations, and once we get there, I believe that Mark will be off and running, and I believe he'll do a great job.

CFA Online Newsletter. Hamza: As long as we're talking about Mark doing a great job, Mark, I saw your newsletter. Has it gone out yet? **Hannon:** Yes. **Hamza:** I love that thing. Outstanding job. **White:** I agree. **Hannon:** If any of you didn't get a copy, please email me and I'll make sure you do, because I've provided Computan with a number of lists, like all the club secretaries, all the judges, all the clerks, all the breed council secretaries, and I'm finding some of the people – like I got a post from Willa [Hawke] tonight, who should have had a copy and she didn't get a copy. So, something's wrong with the distribution list that I provided to Computan where not everybody who I told to get one is getting one. **White:** Tell them to check their spam. **Hannon:** Tell them to email me and I'll send them a copy, and I will resubscribe these people. **Hamza:** Those of you who have seen it, it's outstanding and when we get the small issue of the list set aside – you know, Mark, I don't know. Maybe you should have a button on the website where they can just see it, as well. **Hannon:** Well, I suggested that today to Roeann, and she disagrees with that. She wants us to encourage people to subscribe, rather than just go into the website and be able to see it. **Hamza:** Well, I don't know what the difference is. You know what? I will deal with that issue. You will have – if you want that, then you just do it. **Hannon:** I'm not in the position yet to do it. I make recommendations at this point that don't get accepted. **Hamza:** Well, that's what I'm saying. So, you can let the people who you need to let know that I have approved at this board meeting for there to be a link on the front cover of the website. I've got to tell you, that newsletter is wonderful. It's one of the vehicles we can use that will bring us all closer together, and the more people who read it and the more accessible it is, the better we all are. **Hannon:** I have to make a pitch for this newsletter now. I can't write the whole thing. I'm dependent upon committee chairs and other people to provide me with input. I mean, I got great input from Willa with the Ambassador Program this time, and I got some stuff on corporate sponsorship from Roeann, but I need other regional directors and committee chairmen to be sending me stuff. I sent an email to Sharon Roy today, and I said, "I realize you don't have a regional director, but you're chair of the 2012 Annual. Send me something on the 2012 Annual." **Hamza:** Right, and I think that every regional director should have some input on this. It's going out to all of CFA and I just think it adds a nice touch. So, I think that every regional director should count on having at least some of the things that happen in the region that are noteworthy. It's a good way to bring this fancy closer together. You know, Mark, I have nothing but high praise for it. I just really, really enjoyed it. I am also working on bringing the CFA-News off of a Yahoo-based group and having it be part of Mark's newsletter subscription base and apparently we're going to work on beefing that up. One of the things I'm going to use this new website for is to get a complete list of membership and email addresses and stuff. In today's age, the ability to contact most of your membership on the keystroke is a very powerful notion. **Caell:** Jerry, can I make a comment? This is Ann. I never received the newsletter, so Mark, can you please send one out to me? **Hannon:** Yes, ma'am. **Caell:** Thank you.

FIP Brochure. Hamza: Next thing on here is FIP. I talked with [Winn Foundation President] Betty White and some of the regional directors know this, because I found out after

the meeting – the directors at large don't – the Winn Foundation had already updated their FIP brochure and sent them to Central Office to be printed, so we do have an updated FIP brochure and I have mailed copies to all the people who were on my list, who had questions about FIP. Regional Directors, it's good to know that this brochure exists. The Winn Foundation was gracious enough to tell us that we could use it and I am planning on having a PDF version of it put up on the CFA website so that people who have questions about it can get the latest information on it. **Hannon:** It's currently available on the Winn Foundation website as a PDF that they can download, but we're going to hopefully quickly put up a link on the CFA site, as well, and then I can send that to the regional directors and they can put it out on their regional lists and what have you. **Hamza:** I think it's one of the more terrible afflictions that we deal with in our feline endeavors. I think as much education as we can get out about it will help, especially alleviate some of the blame game anyway.

Burmese Breed Council Ballot. **Hamza:** Brings me up to an issue now that I would like to at least have us have a meeting of the minds so that it doesn't suck up too much time in February. As you all by now – I know you all know about it, because there's been some extensive talk about it on the board list. The Burmese issue, and there seems to be a question on which way to go. I guess the first part of this is to ask, does anybody have any reason to not support their outcross to this cat [Thai import Mod Daeng], I guess is the best way to put it? [train whistle blows] That's Joan's train. **Miller:** He's late. **Hamza:** It's late? The 8:50 is late? **Miller:** It's the 7:10 but he's late. **Hamza:** OK, so, we're all in agreement that they need this outcross, then. Is that correct? <yes> Alright, one person at a time please, so Rachel's head doesn't explode. **Anger:** Too late. **Miller:** Let's see. I would like to make a comment. **Hamza:** OK Joan, go ahead. **Miller:** Well, I don't know of everybody saw [Breeds & Standards Co-Chair] Diana's [Doernberg] latest response that she does seem to agree that there should be a way to register the cat. She feels that the CATS, Cat Ancestry Tracking System, will be too difficult and too complicated, but she has said that there were some problems that were alleviated with the Havana Brown breeders when they used some colors of Oriental cats and she is going to research this and submit it in her committee report. So, I think we're getting somewhere on something that will be acceptable to everyone. I think that everyone, the Burmese people, seem to want to have the cat registered. It's a matter of how best to do it. I think some of us really would like to make sure that the history is correct, as far as the color of the cat, but if you want to call it a Burmese mink or whatever, I don't care as long as it is really, truly what it is. And if the CATS system is too complicated, fine. Let's do it another way. **Hamza:** I've got a question. **Miller:** We have to wait until Diana comes up with her research on her – **Hamza:** David White? **White:** Yeah. **Hamza:** And I may be wrong in this, but my understanding is that the Ancestry Tracking System, the problems are basically IT problems. Is that correct? **White:** As far as I understand, yeah Jerry. In regards to, I guess, limitations that we have within our current system. **Hamza:** I've got another question to ask, then, and any input would be appreciated. Is this something that we're going to need more and more in the future? Is this something that's worth the time and energy to fix as an IT problem? **Miller:** Jerry, I think it definitely is. I think that many of our breeds are on the borderline of needing some outcrossing, and if there's some way to do it that would utilize the CATS system, I think that's what it was really designed for. I'm not aware of the IT problem and I don't think Art Graafmans was either, with the Burmese situation. And I think Diana is aware of it. At least, she seems to be aware of the problem. **Hamza:** OK, George. **Eigenhauser:** Yeah, I'm not sure exactly what the IT problem is or whether this is just a reluctance to accept change problem, but if we can't do one cat with the CATS system, then the CATS system is dead. I mean, it's absolutely dead and gone, because it's a real simple concept. All we want is a place to park the information that isn't in our main

registry for a time when we will be using it in our registry. It was intended for things like cats that have 7 generations, but didn't have that 8th generation, so why send them to a foreign registry just for that other generation so we can do it in-house or when people wanted to bring in new colors, or when people wanted to bring in new breeds. That's what we do is register cats. If we can't register a cat in the CATS system, then the CATS system is dead. We should just be rid of it, but I just cannot imagine what the technical problem would be that would keep us from being able to do it, but if we can't do it for one cat, we really can't do it for any cat because this is the simplest situation possible. All we're asking is that we put this cat in the CATS system and its offspring, as long as they are the right color, will be registered in CFA. I mean, that's not tracking for 8 generations, that's not tracking forbidden colors for 8 generations, that's not looking for anything beyond a one-step process. **Hamza:** David? **White:** Yes? **Eigenhauser:** If CATS can't handle one step, then we ought to abolish CATS. **Hamza:** David. **White:** Yes. **Hamza:** You're the chair of the IT committee, so I want you to use your committee and give me an assessment of the CATS system from an IT standpoint. I would like to have that in my hands by a week from Monday please. **Hannon:** Jerry? **Hamza:** Yeah. **Hannon:** As part of that, I think it would be of interest to know how many cats we currently have in the CATS system. If it's broken and hardly anybody is using it anyway, then we might just do without it. If there are thousands of cats in there, it's another issue. **Hamza:** Well Mark, my feeling is this. We're going to need something like this. Does everybody agree with that, that as some of these minority breeds and, who knows, it may even happen with other breeds, paint themselves into a corner, they're going to have to go outside. But, you know, I foresee that this Cat Ancestry Tracking System is going to be a bigger part of our world as, well, we know that the whole cat genome has been mapped, and as we rely more on DNA for answers, you know, I see this as a valuable route. Your point may be – well, you know what? David, do you think you can get me an analysis of this within that sort a time? **White:** Yeah, I'll get with Connie at Central Office. **Hamza:** OK. You know, and I just want to know where it is now, how many cats are in it, what the logistical problems are and what we need to overcome the problems. The answer may very well be that with the current computer, it's a very hard issue. With the new computer, it may be a very easy issue. So, you may need to get in touch with Computan, as well as Connie, because if we can somehow make the CATS system work for this one cat, then doesn't that sort of alleviate the whole issue? **Miller:** Well, there's the other issue about the fact that the cat will produce mink color, as well as sable color, and I think that Art's proposal and what the group at the Stockton show felt was logical, is that everything that is produced by this cat that is sable should be able to be registered right away; anything that's mink can go back into the CATS system, but still be used in breeding programs. They want to utilize these kittens. Once they have sable, sable to sable will produce nothing but sable. **Hamza:** Right, right. I have a question for anybody that is even more knowledgeable about this. Do they plan on bringing other cats in? **Miller:** They have brought a number of cats in, but unfortunately they – it's been awhile. One was brought in, in the 40's and another, I don't know. I mean, Wong Mau was the first one. I think there have been about 5 or 6, but the last one that was brought in I think was about 1979, and they had to be registered as sable Burmese, but they may or may not have been. I think now that we have DNA and we know what the color is, I mean, even Wong Mau was a mink, a natural mink cat. Now that we know what it is, I think we should at least make the history correct from now on out. **Hamza:** Go ahead. Who's up next? **Shafnisky:** This is Alene. I just wanted to let you know that the original plan was to bring two or more cats back, and apparently there was a struggle to find catteries that were producing appropriate cats or that were appropriate conditions to bring back. So, I think that there is a plan to get more, but yeah, they want to keep doing this. I have a problem with setting a precedent of making this one cat have a DNA profile, while everyone else gets to follow their registration rules and it's just fine. Just because we have a DNA test, I don't

know that we should require it. **Hamza:** Well, the important thing is, we have to be clear and of one voice, is that the most important thing for us as an organization of pedigreed cats is that each one of our breeds has vigor, and that we are doing everything we can to promote the breeding of healthy cats. Anything short of that is a dereliction of our duties, so I commend the Burmese people for going this route and I think it's our job to make this happen. **Newkirk:** Jerry? **Hamza:** Go ahead, Darrell. **Newkirk:** I think the most recent before this was, Roger Horenstein brought a couple of cats back. I wanted to make one other comment. It's not us requiring the genetic test, it's, that's what they propose that they want to do, so I want to make sure that everybody is clear on that. **Hannon:** It's the owner of the cat that's pushing the DNA test. **Miller:** That's absolutely right. **Newkirk:** Well, that whole breed council. I think, didn't they vote on this? **Hamza:** And that makes perfect sense to me. You want to know what you're putting in the trunk. **Newkirk:** I'm with George on this. I think if we can't put one cat in the Cat Ancestral Tracking Program, we've got an issue with it. Honest to God, I mean, it's just a database is all it is. You put a database in and give that cat some number to identify it so that it's recognizable in the database, then all you do is, you know, maybe we need to make a special form when there's a litter registered by this, but it should be easy enough just to pull this cat up as a cat that's eligible to be bred and then that litter be registered, and only after the genetic test is done on the offspring are the ones that meet the $c^b c^b$ criteria, be registered as Burmese. The rest of them would still go back into the CATS and be used for further breeding. **Hamza:** You know, Darrell, as sure as I'm sitting here with the Microsoft system, I know that to have a flag, an internal flag put up, put an identifier on the CATS system cats, and it wouldn't even need to be seen by the people doing the data entry for the computer to read, but you could just for instance say, you know, "these cats are blue" and flag all blue cats. **Newkirk:** Even if they put an "F" on this, although it's not the foundation, it sort of is, basically, because it's going back to the roots of how the breed came about. You know, they could even put the Burmese color registration number with x's and an F, just to identify it as a Burmese and it's a foundation-style cat. **Hamza:** David White? **White:** Yeah. **Hamza:** Do you have your head around any of this ancestry program? **White:** No, no. I haven't even looked at it. **Hamza:** So, this, alright. Well, you're going to have to hit the ground running. Is there anybody on this committee that has enough knowledge that would work with David so that he could go from one thing to another, and would have some people to talk to when he was trying to figure out exactly what he was looking at, from an IT standpoint, so that he would be able to translate, have somebody help him from a DNA and a cat expertise standpoint, and to, so, you know, we can get our hands around this quickly. **Miller:** Well, you know, Nancy Reeves is really, really up on all of this. She might be the person that David should contact, and she also has the cat. **Hamza:** George, from the way you were talking, you seem to have some sort of history of this program. **Eigenhauser:** I have no knowledge of the computer program, but I have a pretty good idea of what I thought we were supposed to be doing with it, and if we can't do that – I don't know anything about the program. **Hamza:** Well then, your input to David will be valuable and the fact that he can tell you what he's gotten and where we can go with it, and you can say, "yeah, that's what we were talking about" or "no, that's entirely crap, this is where we need to be". **White:** Well, let me talk to Connie [Sellitto] first, because she'll have a pretty good, I guess, handle on the application itself and perhaps whoever else in Central Office that actually inputs the data into the system itself. **Hamza:** But we don't even know if this system is functioning and is a relational database, and it needs to be, because if I'm not mistaken, we need to be able to track the offspring of this cat for, in the Burmese, 8 generations, correct? **Miller:** They also passed a 5 generation thing on the ballot, so I think probably we'll go along with that, so it will be 5 generations. **Mare:** This is David Mare. May I ask a question? **Hamza:** Go ahead, David. **Mare:** This is directed to David White primarily. We seem to be getting hung up on what kind of identifying number to create, which would cause a

flag of some sort. Would it make any sense, David, and I'm just asking a question and there may be a thousand reasons why you wouldn't want to do this, but would it make any sense to require all foundation cats to have as their first name "Foundation" or some other identifier in the name, rather than in the number, so you can search for that name. [inaudible] computer says, "wait a minute, Foundation means we've got to look at this one manually." **White:** Right, that's possible. If I recall, my recollection is, one of the limitations with the program itself was the number of characters to, I guess, describe a given cat. There was a limitation in the number of characters that could be used. **Hannon:** For both the name and the number. **Hamza:** You know, while you bring that up, David, I want to remind you that as we get into the new computer system, you know, and we've talked about it before, that we're running out of numbers so we are naturally going to have to expand that for all the cats. **White:** Right, yep. **Hannon:** Can we expand the number of letters used in the name? **Hamza:** Absolutely. The number limitation we have now is DOS driven. **Hannon:** Yeah, because we have often run into a problem where people can't add their cattery suffix because the cat's name is so long. **Hamza:** Right, and the other problem is that we've used up many of the 35-letter combinations that are available. So yeah, we're going to expand both of them. The only limitation now, David, is you're going to have to see how many characters fit on a slip. **Hannon:** That's going to impact entry clerks, because the software program is set up for the 35 per name. **Hamza:** I know, but hopefully soon we won't need that, either. You know, we can always make it available so that once we get past the other limitations, we can expand it, but we definitely have to work on – the number has to be, right away. We're running out of numbers on certain things. **White:** Yep, got it. **Hamza:** OK, so as far as we're all concerned, if we can figure out a way to make the CATS mechanism work in our computer system, we resolve most of the issues with this breed. I have another question. What if we can't resolve the CATS issue with the current computer system, but it will be easy to resolve with the new computer system? **Hannon:** Let's cross that bridge if we get to it. **Hamza:** OK. We'll know very shortly, I guess. **Eigenhauser:** If we knew to a moral certainty the new computer could handle it, then I think one cat we could manually do things – you know, keep it on a pad and paper until the new system is up and running. We're only talking about one cat that's had what, one litter so far? **Hamza:** OK, so we're not in a crush. It will be, I got you. **Eigenhauser:** As long as we have a way to go back and say we are going to be able to do it at this point in the future, our software isn't up to it right now, but call us back in May. Don't spay and neuter those cats, call us back in May, we'll be able to register those kittens. **Hannon:** Maybe we'll use a stickie note. **Eigenhauser:** Yeah, put a stickie note on it, I don't care. **Hamza:** Right on Bertha, the big HP3000. That's what I named her. We'll put it right on Bertha. OK, so, in a way we sort of have an agreement here, and with David White's help, we will have some sort of mechanism by the February board meeting so that we can deal with this in a responsible and expedient manner. Any more questions on the Burmese issue? Good.

Gold Star Program. Baugh: Jerry, when you're ready, we can go back to the Judging Program. We have the ballot. **Hamza:** OK, well, let me get through with this and then we'll do that and then I've only got a few more items and they're relatively quick ones. Mike, I had you, you emailed me that you had found some pins that were star pins with the CFA logo in the middle. **Shelton:** Yeah. **Hamza:** And were gold, silver and bronze. I sent you an email. I would like you to get 25 gold pins made, 100 silver pins and 125 bronze pins. People, these are the equivalent of Congress giving out medals of honor. These are our medals of honor. We are in a cash-strapped situation, but that by no means should mean that we're not gracious people, so we're setting up a gold star distinction, a silver star distinction, the bronze star of distinction, and this board can, from here on in, once a month, tender people who have gone above and beyond for CFA, and I would like to discuss them in closed session, and this should be something that

we give out sparingly so that it's special and meaningful and it's something I would like to mail out without them having any prior notice, saying that, "you have been chosen by your peers to receive this special distinction where it was honored, and thank you for your contribution to CFA." **Hannon:** You're discussing this and it's going to be in the minutes that we're at least going to have this concept – not who's going to win it, but the public is going to know that we've come up with this gold star distinction, right? **Hamza:** Right. **Shelton:** It already was, because this is something that was brought up at the board meeting in October, as well, but yeah, the company is supposed to be getting back to me with some mock up's, just renderings of what they will look like, hopefully sometime this week. **Hannon:** When are you planning to start this? **Hamza:** As soon as we have them. **Hannon:** Do you want to discuss it at the February board meeting and come up with some people to win it, and then when you have them, you can mail them out? **Hamza:** Yeah, that would be great. That would be great. **Hannon:** Then, we should be thinking about people at the February board meeting that want to bring up that we want to recognize. **Hamza:** Right, right. And you know, it should be people who are, that, you know, you guys know what I'm talking about. It should be deserving people. Anyway, let's move on.

Cat Talk Almanac. **Hamza:** The next thing on my agenda is the *Cat Talk Almanac*. I hope that everybody here has subscribed. I have had the distinct honor of being able to see what it looks like and it surpassed my expectations. Folks, this magazine is going to blow you away, so I hope that you subscribed and I hope that you talk to everybody you know to subscribe. It's unbelievable. I think everybody here is going to be pleasantly surprised. **Hannon:** Do you know when we're going to have it in the mailbox? I heard it's at the printer. **Hamza:** It's at the printer. They are going to mail it out as close to February 1st as possible, and most people should have it by the first week of February. And I am so excited. When you open this up, it's going to blow you away. It's just, this group did such a good job. I'll tell you, that Almanac Committee, that Cat Talk Committee is a hell of a committee. They work hard and they get it done, so they should be an inspiration to a lot of the other committees.

Finances. **Hamza:** Carla? **Bizzell:** Yes. **Hamza:** We're going to talk about finances. I know that everybody just received the December finances. I would like you to try to get the January ones out as quick as you can so that the members going to the board meeting have December and January under their belts in some sort of digestion of where we're at. If there's anything you want to say about it, now's the time. **Bizzell:** Well, let me rewind just a second there, because until Chuck closes the January books, we don't have any January financials. **Hamza:** Do you know when he's planning on doing that? **Bizzell:** Typically, it's the, it will be the week of the – let's see, where am I? Either the week of the 7th or the week of the 14th. I haven't, I have a list of when he was going to be there through December, but I don't have going forward into January. Usually, it's after the first full week of the year. So, I don't expect to have them for the February board meeting. **Hamza:** OK, if anybody, I know you've all just received the finances and anybody that's got any questions for Carla, you can ask them now or email them between now and the meeting. **Hannon:** We should be able to discuss the January situation at the February conference call. [Secretary's Note: Scheduled for February 22] **Hamza:** That's true. **Bizzell:** And just so you know, I have a number of questions myself on the finances that I've asked and am awaiting answers. **Hamza:** And who have you asked them from? **Bizzell:** Well, Jim. Jim and Chuck, concerning Central Office salaries, \$20,000 for December higher than budget. There's something really whacked about that, and so, and some other things. We've recognized some income for *Cat Talk* and that's incorrect because we haven't earned the income yet, because we haven't published the magazine yet. **Hamza:** Yeah, I noticed that that needs to be prorated over 12 months. **Bizzell:** Well, first of all, it can't be earned until we actually publish

something, and then, yes, it should be prorated, but we're a little premature on some of that stuff and we need to set up a new business area. We've got a lot of detail work still to be done on the Alliance transaction, because we were short some of the information and also awaiting some other things from the other parties in order to correctly account for it, but we have the basic transaction on the books. **Hamza:** OK, just generally, do you want to give an overview of where we're at? **Bizzell:** Well, actually, that's what I do in the Treasurer's Report for the February board meeting. **Hamza:** OK, so that would be a "no" right now. **Bizzell:** It would be redundant. **Hamza:** OK. I can say that we're trending better than we thought. We'll call that a teaser for February. We'll move on.

Show Dates. Hamza: There's one thing I've noticed that when it comes to some show dates and some regional director issues, I am requesting that the RD's take that up on the RD list, and then if it can't be mollified there, then it needs to come forward to the directors' list, the board list in general. So, but my feeling is that most of that, there are some questions that really don't need to come to the board list.

Special Election for Region 1 Director. Hamza: A couple of things before we go. Ed, are you there? **Raymond:** Yes, I'm here. **Hamza:** OK, we have a vote coming up on Region 1 for the Regional Director. **Raymond:** Yes. **Hamza:** You need to notify the Credentials Committee that they need to be prepared to have the vote counted. I had talked to Eve, and it turns out most of the Credentials Committee is in Florida and she asked if it was alright if the ballots were sent to Florida. I have no objections to that. I don't think the board will have any objections to it. You need to contact both candidates and see if they have any objections to the ballots being sent to Florida to be counted. **Raymond:** I can do that, but I don't think we need to. I mean, we take the ballots to wherever the annual meeting is every year to have them counted. There's no precedent that anything gets counted at Central Office. **Hamza:** I know, but don't you think that would just be a common courtesy? I can't see either candidate – **Raymond:** I will let them know. Sure, I'll let them know what's happening. I've already been in contact with Eve. We've got a plan in place to get the ballots down to her at the end of February. **Hamza:** OK.

Absence from Board Meeting. Hamza: The other thing I would like to discuss, and I just want to get this straightened out between all of us. This is my last issue for the evening, is with [name omitted] having a possibility of not being at this board meeting in February, we run into the possibility that we had last February, that had some controversy attached to it. We have to come up with a standardized set of rules for what constitutes eligibility to be voting at the meeting. **Eigenhauser:** Can I just make a comment on that? **Brown:** This is Roger. Could I assign a proxy vote to someone? **Eigenhauser:** No. What we've done in the past if someone is unable to attend, but they are able to attend telephonically, then we set up a speaker phone and we let them attend telephonically, and they count. The reason we had a problem on one other occasion is, we were unsure – a medical emergency occurred at the board meeting and we were unsure of that person's availability to be on the phone and we got conflicting information. That was a problem of fact; that was not a problem of policy. **Hamza:** OK, well, there are some things – **Miller:** Jerry, I would like to make a comment, too. **Hamza:** OK, go ahead, Joan. **Miller:** I think it's important that a person that is on a telephone for a meeting is able to participate in all of the discussion, and not just give a proxy for their vote, because sometimes you come, you have set ideas but the discussion changed them, so that I think that if the person can be on the phone for the entire meeting, that's terrific, but if they can only be on for certain segments, then they should be there for the whole discussion of whatever they're going to vote on. **Hamza:** I happen to agree with that. Actually, my opinion is, is that if you are going to participate via

telephone, to be eligible to vote, I think that you should be there from the beginning of the meeting to the end of the meeting and – **Newkirk:** This is Darrell. **Hamza:** Go ahead, Darrell. **Newkirk:** My personal opinion is that if you can't be in a live meeting, you shouldn't participate. However, if the board feels that you should, I sure do not think it's right to call up and telephone in on a select item or two. That's just not right. **Hamza:** I agree with that. **Newkirk:**[inaudible] picking and choosing. My personal preference is that, and this is no offense to Roger at all, OK? But if you can't attend the meeting, then there's a reason you can't attend the meeting and I just don't think you should participate in the meeting. It doesn't hurt. There's reasons that people can't attend the meeting, but my vote will be that if you can't be there in person, you don't have a vote. **Hamza:** OK, well, see now, and this is what I wanted to straighten out. What we have is unclear as far as policy, and to avoid future problems because of policies that are unclear, we need to have a series of votes. I suggest that somebody make a motion – well, we can talk about it for a few minutes. **Eigenhauser:** But before we set policy, I think we need a ruling from our attorney. What does our constitution say, and what does New York law say? **Raymond:** Well, our constitution governs, and it allows folks to attend via teleconference. There is no provision in there that I've seen that allows for a proxy. **Eigenhauser:** Is there a provision that allows us to tell somebody they cannot attend by teleconference? **Raymond:** I don't believe so. **Meeker:** Ed, is there anything that says they have to attend the full meeting and can't do just segments? **Raymond:** Not that I have seen, although I haven't read this thing looking for that in particular, to be perfectly honest with you. **Hamza:** Just to let you folks know, I brought this up and before I brought this up, I did look at the constitution and it's vague. I think a lot of our constitution is kind of dated. It tends not to deal with modern technology. When I look at it, I don't even think they envisioned teleconferencing. I'm not even sure when it was written. It may very well be before that kind of technology was appropriate, but times change and boards' policies have to change with the times, so at this point I, you know, I just think that, well, you know, there's nothing that prevents me from doing a straw poll first. **Meeker:** Jerry? **Hamza:** Yeah, go ahead, Ginger. **Meeker:** I would just like to make the point that, while our board duties are really important, I also think it's important to make the point that if someone is in a hospital for surgery or some kind of injury, that they not feel compelled to attend the board meeting by telephone. I think that's a stress and a stretch that we should not be asked to do. **Hamza:** No, you know, the reality is this, and it applies to all of us. This is a very large board. Your vote on a non-tying vote is 1/18th, so if you're having a hard time choosing between your health and your input, you know, 1/18th is hardly a reason to get out of bed. **Meeker:** I just want to make it clear that if one of my fellow board members is in a hospital having surgery, I don't expect them to be there. Their health comes first. That's my statement on it. **Hamza:** Right. I agree with that. **Eigenhauser:** May I read the provision of the constitution that allows for teleconferencing? **Hamza:** Yeah, go ahead. **Eigenhauser:** *The presence of 10 members of the board shall constitute a quorum for transaction of business. Any one or more members of the board may participate in a meeting of the board by means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.* **Hamza:** OK, and the second word of that is "may", right? **Eigenhauser:** Right. **Hamza:** You know, I, Darrell, I understand what you're saying. I just think it's more important that the person's eligibility to vote needs to be tied in with their participation in the meeting in its entirety. I think that there are some nuances that happen at meetings and that sometimes things are interrelated so that there may be something that happened earlier that has an effect on something that's being discussed later or some sort of understanding that if we went one way earlier, we should go another way later. Things in meetings are often correlated with events that happen in different times of a meeting and I think that it's important that as we

approach decisions, and in these times our decisions are important, that I would support any kind of resolution that requires participation in a meeting in full, whether in person or teleconferenced. **Eigenhauser:** Can I ask a hypothetical question? **Hamza:** Yes. **Eigenhauser:** What if somebody participates in the first half of a meeting and then gets sick? Do we then reopen everything that was already voted on? **Hamza:** No, no. If we need to put an Act of God clause in this thing, we can. You know, I mean, if somebody drops dead half way through a vote, do we have to start the meeting all over again? No, but we should probably take a few minutes and have them removed. **Eigenhauser:** But, I've never run into a board member that participated in a teleconference for a frivolous reason. There was always something like a medical condition or a death in the family, or something serious. I don't think anybody has ever been frivolous about it. **Hannon:** This is Mark. **Hamza:** Are you there? **Hannon:** Yes. **Hamza:** Go ahead. **Eigenhauser:** I do think that if a board member is able to participate in all of the discussion about a particular issue so that they can render an informed opinion on that issue, the vote on that issue should stand, but I don't see why, if someone is there for part of a – you know, they are able to be there for Breeds and Standards, but they can't be there for Protests, why that would invalidate their opinion on Breeds and Standards. **Hamza:** Well, I just, I just don't – what I don't want to have happen is, I don't want to have somebody who doesn't feel like it's worth their time to sit through the whole board meeting, but there's one hot button issue that they're very passionate about, so they're going to call in for that one issue. You know, maybe that's not going to happen on this board, but you can't say that that won't ever happen, and I've got to be honest with you, that was the perception of some of what happened last year and I don't want to go mentioning specific names, but that is the perception in the fancy at large, is that this process was dealt with unfairly. Whether it was or wasn't doesn't matter at this point; what matters is that we make it look and make it fair. I understand what you're saying, George, but what does it hurt if we come up with a rule that says you have to participate in a meeting in its entirety each day? **Hannon:** No. This is Mark. **Hamza:** Go ahead. **Hannon:** I think you have to treat them the same – whether they're in person or whether it's telephonic, and we have a history of people not attending the full meeting - their flight was delayed, they got there late. I think Pam was late, wasn't she, for June was it? **Miller:** She was. She didn't get there until noon. **Hannon:** Are we going to say, then, that Pam couldn't participate in the meeting after that? Last February, Peg Johnson – it wasn't for medical reasons, she wasn't present. She was present one day telephonically, I'm told. She works in Canada and it was difficult for her to attend the meeting. I mean, people have flights and they leave the meeting before it's over. We've even had the secretary leave before it was over. You know, I just don't think we can say you have to be there from beginning to end. **Newkirk:** [inaudible] Mark, we're talking about the teleconference. **Hannon:** I don't think it should be any different. I don't think you can say that if you're there in person, you can only – you don't have to be there for the full meeting, but if you're on the phone, you have to be there for the full meeting. **Newkirk:** I can tell you this, that there was a perception last year that this was a political maneuver. **Meeker:** Um-hmm. **Newkirk:** I'm not the only one that felt that way. **Mare:** That's right. **Hamza:** I mean, you know, we have that problem, and if it arises again, any credibility we've built up will be squandered, and it just seems to me that somewhere between not being punitive for having a late flight and calling in to affect one particular vote, somewhere in that lies the truth. There's a responsibility incumbent, being elected to this board, that we try to make the meetings, within reason, and I have to tell you all, and you all know that I admire this board greatly, and I don't think that there's anybody on this particular board that would do anything against that. But I think that we need to close up some of these loopholes that have exposed us. This isn't the only one. I mean, we really have to deal with a quorum issue at the annual. **Eigenhauser:** Can I make one last point before we leave this subject? Actually, two points, one of which is, this has come up approximately once in 104

years. It's not the kind of problem that's come up so often we really need to beat ourselves up about it. It doesn't come up that often. As Mark has said, people come and go at the meetings for a variety of reasons. It happens all the time. I've been at board meetings where somebody, the chair – and I won't name – delayed a vote on something because they knew somebody had an early flight. It happens. It happens, but this particular problem happened once in 100 years. I don't think we need to beat ourselves up about it. As to your comment about us being responsible, we're responsible to the electorate, and if they're unhappy with the job we're doing, they have a remedy. I don't think the board should be deciding who should vote and who shouldn't vote. I think the people who elected us should decide who gets to vote and who doesn't. **Hamza:** But there is a certain, there is a board responsibility here, to not who should vote but what the procedure of who should vote. I mean, something crossed my mind, could we not pass a resolution that prohibits a board member from approaching the board table for a single issue vote? Then, that alleviates all the other, if I'm late or if I had to go to church or I'm dead, but it also addresses the biggest fear that everybody has is that somebody doesn't show up but affects one singular vote. **Raymond:** Jerry, this is Ed. **Hamza:** Go ahead, Ed. **Raymond:** One way to deal with the issue of public perception is just clearly articulate in the minutes the comings and goings of members of the board, if they are leaving or entering the room for particular issues. **Anger:** I have been doing that on the teleconference when we come and go. And actually in the minutes I do it. For instance, when Pam arrived late, I made a notation that she was delayed. **Meeker:** I mean, we're not talking about things like leaving to go to the bathroom, are we? **Hamza:** No. **Meeker:** OK. Well, I mean, it just sounds like it's getting pretty ridiculous. **Hamza:** You know what? We can table this. I just – **Newkirk:** I don't think there's much we can do. I mean, the constitution is pretty clear. You know, you can participate by teleconference if you want to. It just really gives a negative impression to some people under certain circumstances. If the people are willing to do that and bear the brunt of it, and it may be done with all honesty and no mal-intent, but the people will decide and I think, as George said, you know, the people have a right to vote for the people who they "pull those shenanigans" and then sometimes they get voted out of office. **Hamza:** Yeah, yeah. I guess. I understand. I understand. I just, you know, we'll all have to make an attempt to insure that what happened last February doesn't happen this February. **Newkirk:** I just think when people have the, give the appearance of cherry picking certain issues, it reflects badly on them, I think, in the long run. **Hamza:** Yeah, yeah, it does, it does, but it also, just so everybody understands that there was a greater cost than just an election last February. There was a loss of confidence and the board wasn't the same or effective until the election. So, I'm not going to say anything else about it. We all understand it and I'm hoping that this board in its entirety does everything in its power to make sure that this February board meeting is something we all can be proud of.

Europe Statistics. **Hamza:** Anyway, does anybody have any other issues? **Kallmeyer:** Yeah, I have some good news numbers about Europe, Jerry. We did look at the numbers, I think, through October of last year and if we look at new cattery registrations, Europe was 37% of all new catteries. The United States – all of the United States, was 39%. If we look from 2004 to 2009, there was actually a decrease of about 17.9% in catteries. However, in Europe, it was actually an increase on the order of about 33%. Actually, if you look at Europe, Russia and Asia, it was about 50.6%. That's why we need Europe. That's where our growth is coming from. **Hamza:** I know, Dick. I looked at the numbers. When we first got elected, we went in there and broke it all down. What was amazing was, if you took Europe and Asia out of the CFA mix, that's it. They are critical, and our treatment in getting those two regions into CFA as full-fledged members is crucial to the survival of this organization. I may as well tell everybody now that, once we get Europe in as a region, I'm going to push very hard to bring Asia in, as quickly

as possible. It makes perfect economic sense. So, I'm glad you looked it up, Dick. I can't wait to see the rest of the numbers, because I know they will be as favorable. I know that the registration numbers are even more heavily favorable than the cattery registration numbers. **Brown:** This is Roger. About 2/3 of the DNA samples that are coming in, are coming in from Europe and Asia. **Hamza:** Very good. It looks as if the numbers are going to support the acceptance of Europe as a region. You know, if we can get the membership to look at this logically, there really isn't any other option.

Adjournment. **Hamza:** Does anybody else have anything? Well, this has been a long, long meeting and I think you all for participating. I know this is the hardest working board in CFA history, and again, I appreciate your input. Do I have a motion to adjourn? **Meeker:** Motion to adjourn. **Hamza:** Do I have a second? **Baugh:** Second, Loretta. **Hamza** called the motion. **Motion Carried.**

Meeting adjourned at 11:42 p.m. EST.

Respectfully submitted,
Rachel Anger, Secretary