CFA EXECUTIVE BOARD MEETING OCTOBER 4/5, 2008

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Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 4, 2008, via teleconference. President **Pam DelaBar** called the meeting to order at 10:47 a.m. with the following members present after a roll call:

Ms. Pam DelaBar (President)

Ms. Joan Miller (Vice-President)

Ms. Kathy Calhoun (Treasurer)

Ms. Rachel Anger (Secretary)

Ms. Debbie Kusy (NAR Director)

Ginger Meeker, Ph.D. (NWR Director)

Miss Carissa Altschul (GSR Director)

Mrs. Loretta Baugh (GLR Director)

Mrs. Dee Dee Cantley (SWR Director)

Ms. Nancy Petersen (MWR Director)

Ms. Peg Johnson (SOR Director)

Mrs. Yayoi Satoh (Japan Regional Director)

Roger Brown, DVM (Director-at-Large)

George Eigenhauser, Esq. (Director-at-Large)

Mr. Robert L. Molino (Director-at-Large)

Mrs. Elizabeth Watson (Director-at-Large)

Mr. David White (Director-at-Large)

Mrs. Annette Wilson (Director-at-Large)

Also present were Ms. Allene Tartaglia, Executive Director; Mrs. Carol Krzanowski, Associate Director; Ms. Roeann Fulkerson, Director of Marketing and Public Relations; and Fred Jacobberger, Esq., CFA Legal Counsel.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

DelaBar: We are dealing with extraordinary times throughout the cat fancy. Our budgetary problems are having an effect worldwide. It is necessary – in fact it's critical – that this board consider creative solutions to our problems. We have to set the tone for the rest of the fancy. We cannot survive by continuing to do business as usual. We've got to keep going, and based upon what I'm looking at, and my talks with Kathy Calhoun yesterday, I'm going to be formulating a 5-year strategic plan committee. It's going to consist of Kathy, myself, Allene, and I'm going to pick two others, and we are going to sit down and get a plan out for the next 5 years for this organization. Hopefully, we'll have an in-depth report in February and we'll come back. We've got to think of new creative, inventive solutions to our problems, because the economy is not going to change, but we can work on things that we can change, one of which is our attitude throughout the cat fancy, and it starts from the top down. As I said before, we set the tone.

(1) CORRECTIONS TO THE MINUTES.

No corrections to the June, 2008 minutes having been submitted, **Eigenhauser** moved to accept the minutes as published. **DelaBar** called the motion. **Motion Carried.**

RATIFICATION OF ON-LINE MOTIONS

	Moved by	Motion	Vote
1.	Executive Committee via Anger	Grant the request of Kitty Angell to extend her medical leave of absence to April 1, 2009	Motion Carried.
2.	Executive Committee via DelaBar	Abyssinian Breeders International requests permission to award Best through 10 th Best of Breed ribbons in each class of Somalis and Abyssinians (Kittens, Championship and Premiership) in one ring at their July 26, 2008 show in Yucca Valley, CA.	Motion Carried.
3.	Executive Committee via Anger	Due to two judges having to cancel for health reasons, grant National Capital's request to employ the "in case of emergency" clause in Show Rule 12.04c and move one of their existing judges from a Specialty ring to an AB ring.	Motion Carried.
4.	Executive Committee via Anger	Due to several judges having to cancel for various reasons, the Executive Committee has approved Nishi Nihon's request to employ the "in case of emergency" clause in Show Rule 12.04c and move one of their existing judges from a Specialty ring to an AB ring for their show August 2, 2008. Then, the now-AB judge also cancelled the show (within 24 hours of the show). No Japanese judges were available (except Wakako Nagayama, who's son Terry was the entry clerk) and it was too late for another judge to fly in. Therefore, the Executive Committee granted Kenji Takano's request to return early from his leave of absence to judge the show.	Motion Carried.

	Moved by	Motion	Vote
5.	Johnson	Due to only 5 available judgings the previous weekend, grant the request of Ocicats International to allow transfers to Champion and Premier after each cat's first ring (i.e. the sixth ring) only. All cats would have the one extra chance to get a winner's ribbon so they could compete as a CH for the remainder of the show and all cats would have the opportunity to be a champion in the 5 remaining rings.	Motion Failed. Molino, DelaBar, Brown, Calhoun, Baugh and Anger voting yes.
6.	Altschul	Grant a one-time experimental 10-ring format for the Houston Cat Club in 2009, in accordance with the proposal presented from the floor at the June 2008 Annual: Resolved: The Houston Cat Club will have an experimental format of 6 allbreed, 4 specialty rings for the January, 10-11, 2009 show. This is an exception to Show Rule 12.07b stating that a two day show permits up to eight judgings per entry over the two days. No entry will be judged more than 5 times per day. There will be 3AB and 2LH/SH rings each day.	Motion Failed. Molino, Altschul, Watson and DelaBar voting yes. Miller and Eigenhauser abstained.
7.	Anger	The Tropical Cats group has requested that we re-consider their joint show proposal in September, on the basis that the club feels they did not adequately convey their dire situation. Club Names: Tropical Cats and Cat Club of the Palm Beaches Show Date: September 20-21, 2008 Location: Orlando FL (Region 7)	Motion Failed. Brown, Cantley, Miller and DelaBar voting yes.

Eigenhauser moved to ratify the on-line motions. **DelaBar** called the motion. **Motion** Carried.

(2) TREASURER/BUDGET COMMITTEE REPORT.

Treasurer Kathy Calhoun gave the following report with a standing motion and the right to vote no:

This report is based on financial reports for the period beginning <u>May 1, 2008 through August</u> 31, 2008

Key Financial Indicators

Total Assets (primarily cash)

Key cash reserves are lower than a year ago.

Ordinary Income-Registrations and related services

Income from registration declined at a rate of 7.79%% in total. This is an improvement over the same period in the past few years

May – Aug 2007 compared to same period 2006 – 12 % decline

May – Aug 2006 compared to same period 2005 – 9 % decline

Total litter registration has declined 11.5% while individual registration declined 4.9%. In the individual registration summary, pre-paid registration increased 33%

The table below captures the summary data and reflects the overall dollar decline of \$15,050.

	Current Year YTD	Prior Year YTD	Variance
Litter Registration	\$ 73,826	\$ 83,426	(\$ 9,600)
Individual	\$ 104,243	\$ 109,693	(\$ 5,450)
Registration			
Total	\$ 178,069	\$ 193,119	(\$ 15,050)

Other categories, that as key indicators provide perspective and show significant change when compared to the same period a year ago, are captured below. A significant change is defined as a year on year change plus or minus 10% which drives a change in revenue of plus or minus \$1,500.

- Championship Confirmation unfavorable 16.31%
- Breeder Directory unfavorable 22.12%
- Show License unfavorable 13.57%
- Show Entry Surcharge 23.5%

Overall, revenue from Ordinary Income was down 4.98% for the first four months of the fiscal year compared to prior year. Most of the revenue decline comes from declines in registration.

Change in Accounting Practice

The following costs are currently being summarized and captured under Central Office.

- Phone
- Postage
- Office Supplies
- Depreciation Building
- Depreciation Furniture
- Depreciation Print Equipment
- Depreciation Data Processing Equipment
- Insurance

This change in accounting practice will affect historical comparisons.

Calhoun: To lump these items under one category is more efficient and will provide us a better way to forecast and a better way to compare year-on-year performance.

Yearbook and Almanac

		Current Year	Prior Year	Variance
		YTD	YTD	
Yearbook	Income	\$ 43,852	\$ 53,983	(\$ 10,131)
	Expense	\$ 30,552	\$ 32,403	\$ 1,851
	Net	\$ 13,300	\$ 21,580	(\$ 8,280)
Almanac	Income	\$ 17,588	\$ 43,551	(\$ 25,963)
	Expense	\$25,795	\$ 41,788	\$ 15,998
	Net	(\$ 8,207)	\$ 1,763	(\$ 9,971)

Yearbook

Comparing year on year, overall yearbook sales (prior, current and future volumes) is down 30.02% driving a \$3,279 unfavorable change in revenue. Advertising is down 15.43% driving \$5,848 in unfavorability. Yearbook expense is \$1,851 favorable but this is largely due to a change in accounting practice.

Overall, in comparison to last year the Yearbook is showing an \$8,280 unfavorable change in revenue. As to the outcome of the Yearbook sales continue to come in and production costs have not been incurred so the year end position of this publication is to be determined.

Almanac

Both the revenue and expense contributions from the Almanac have declined as the print version of this publication has been discontinued. The Online Almanac is showing a comparative decline of 10.72% driving \$1,813 unfavorable change in revenue.

Almanac Breeder Ads and the Online Almanac generated \$17,582 in revenue and drove \$25,709 in expense. Net loss \$8,213.

Calhoun: What we have is a situation in Publications where we've eliminated the print version. The on-line version is not generating enough income to offset the expenses. The Yearbook is underperforming, as well, so we have a situation around Publications that we need to address.

Altschul: I don't understand how there could be \$25,000 in expense on the Almanac. They're not doing a lot with the on-line Almanac, they're just generating reports. Shouldn't workmen's comp and salaries be included in Central Office Operations? Calhoun: It is very important to allocate the salaries to those components of our business that generate revenue so that we can see whether they perform or not. Altschul: The cost should be significantly smaller than the print Almanac, because there's no cost of printing. This is just uploading html.

Krzanowski: A lot of the information on the site has to be formatted first. The reports are downloaded off our HP computer system, that's true, but much of that data is not ready for anyone to view. It has to be formatted so people understand what they're looking at. That all takes staff time.

Central Office

Expenses are comparable to last year.

Computer Expenses

Overall costs have increased approximately \$1,500 compared to year ago.

CFA Programs

This schedule is down compared to last year more than \$41,000. A great deal of that is driven by the fact that the schedule does not reflect costs for the Annual Meeting, the Judges Workshop and Club/Show insurance or those costs are significantly reduced.

Corporate Expense

Corporate expense is down compared to last year driven by the treatment of insurance and a reduction in Board Meeting expense.

Legislative

The legislative spending is tracking to budget.

Net income for the total period being reviewed is reported at \$97,344 compared to \$177,000 for the same period last year.

Addendum: October 3, 2008 – Allene Tartaglia, Pam DelaBar, Kathy Calhoun met with Frank Meyers the CFA accountant for a full day session to review the CFA financials. In the course of those discussions two action items will be presented at this meeting;

All CFA Board members have a vested interest and responsibility in understanding, internalizing and approving the CFA financials. To that end the Board will be asked to accept the financial report at each Board Meeting. Board members are encouraged to contact the Treasurer or the Executive Director regarding any questions regarding the report prior to the Board Meeting. Relevant questions and responses will be published to the entire Board.

<u>Action Item:</u> CFA Board Members will approve the CFA Financials at each Board Meeting.

Calhoun: We had a full-day meeting yesterday in the Central Office with our accountant, Frank Myers, Allene, myself and Pam to go over the financials in great detail. There are many positive things that we can work on, one of them being a 5-year plan. There are two action items that came up as a result of the meeting. Every board member has a vested interest and a responsibility to understand and internalize the CFA financials. This is our life blood. We all make decisions that impact the financials. We all own the financials, so as an action item, the CFA board members will be asked to approve the CFA financials at every board meeting. Prior to those meetings, the accountant comes in and spends two days to do what is called a hard close. The financials are as clean as they will ever be after a hard close. We've been doing that for a year and it is working. **DelaBar** called the motion. **Motion Carried.**

Compliance to Regional Financial reporting is critical to complete and accurate IRS reporting. To ensure compliance all Regional Surcharge reimbursements will be held until reporting is made current. As a further step, Regions who do not comply may be subject to have restricted show licensing.

<u>Action Items</u>: Regions not in compliance with financial reporting will not receive their surcharge reimbursements until reporting is current.

Calhoun: We are getting spotty compliance to our request for the regional treasurers to report. This is critical. We have come under much scrutiny around our complete and accurate IRS reporting. We are doing everything possible to remedy that. The regions are using the CFA federal tax ID number, so we must have their treasurer report. In order to encourage the regions to report timely, the quarterly regional surcharge checks will be withheld (effective December 31) for those regions that are not in compliance until their reporting is made current. If that does not remedy the problem, as a second step, because this is detrimental to CFA, we will restrict show licensing for those regions that do not comply. White: How will this be communicated to treasurers? Calhoun: This is the responsibility of the regional directors to report and work with their treasurers to make sure they are in compliance, so we are depending on the regional directors to own this process and to make sure that they communicate with their treasurers. DelaBar called the motion. Motion Carried.

Respectfully Submitted,

Kathy Calhoun, CFA Treasurer

Miller: I've heard that just within the last few weeks, IRS reporting procedures have been greatly expanded for non-profits. **Calhoun:** Frank Myers, our accountant who is very knowledgeable about non-profits, is aware of that. That was one of the reasons we met yesterday. **Anger:** Does this trickle down to the clubs? **Calhoun:** Yes, if they have the status of a 501(c)(3). **Altschul:** Is this something that we should report to our clubs? **DelaBar:** That might

be nice to put out in your regional newsletter. **Calhoun:** A document was handed out at the annual regarding this. **Johnson:** Can we get that document, so we can put it on line where people can easily get it? **Calhoun:** Yes, but we don't take responsibility for their IRS reporting. **Molino:** There are clubs putting on shows who use the CFA tax number when they are signing contracts. **Calhoun:** They shouldn't. If you're using this number, stop.

DelaBar: To make you all aware, as of 1 July, CFA has insurance which bonds all of our treasurers, from Kathy on down to the regional treasurers, on down to the club treasurers. Any incidences of malfeasance that are discovered are now covered under this insurance. **Johnson:** They don't have to individually do anything as far as club treasurers, right? **DelaBar:** Right.

(3) CLUB APPLICATIONS.

Club Membership Chair Liz Watson presented the following club applications for approval, reserving the right to vote no:

Committee Chair: Liz Watson

Summation of Committee Activities

Receive and summarize new Club Membership Applications.

Current Happenings of the Committee

Eight new clubs are up for consideration: two in the USA and six in the International Division. One in the International Division held over from the June board meeting. They are listed below

Region Three: Oklahoma City Cat Club

Region Seven: Nashville Cat Club

International Division – Asia: Eastern Cat Fanciers (Shanghai, China)

United Feline Odyssey (Hong Kong, China) HK & Maco Cat Club (Hong Kong, China)

Sarawak Cat Club (Malaysia)

International Division – Europe: Cat's Land Club (Slovenia)

Cleopella Cat Fanciers of Estonia Jardin Des Korats (France) held over

Oklahoma City Cat Club is a reapplication for club status when the original club was inadvertently dropped. Nashville Cat Club's application is to fill a void left by a club that no longer puts on shows. Contact was made by club members to activate the existing Nashville club and the club declined.

CFA continues to show steady growth in the International Division with Asia being at the forefront.

NASHVILLE CAT CLUB Region 7 (Southern) – Peg Johnson, Director

Constitution and By-Laws meet CFA guidelines

- > Twenty members
- ➤ President, Vice President, Secretary, Treasurer, and four directors
- ➤ Three members have other club affiliation (see enclosure A)

Have you incorporated or plan to incorporate?

➤ Plan to incorporate

Club Interest

> Allbreed

Club Activities

- > Show production
- ➤ Work with local no kill shelters
- ➤ Promote CFA and pedigreed cats to the public

Disbursement of funds in the event the club disbands

➤ Donate to Winn Foundation

With respect to sponsoring CFA shows

> produce one annual show in Nashville, TN

Additional Information

> none

From club constitution

- ➤ Objectives
 - o To promote the welfare of all cats.
 - o Promote the breeding of pedigreed cats to the standards as accepted by CFA
 - Sponsor cat shows and exhibits
 - Promote sportsmanship and friendship among cat fanciers

<u>Membership</u>

Persons interested in the objectives of the organization eligible for membership

Watson: This club is trying to go into an area that was served before by another club that is currently inactive. **Johnson:** The inactive club has no interest in accepting new members. The new group includes a lot of new people. Some of them had joined another club but were not given voting rights, although they were expected to work for the club. They are resigning. We have very few shows in the Tennessee/Alabama foot print and we would love to see another show there. They will have to coordinate with Regions 3 and 4. I would love for you to approve this club. **DelaBar** called the motion. **Motion Carried.**

OKLAHOMA CITY CAT CLUB Region 3 (Gulf Shore) – Carissa Altschul, Director

Constitution and By-Laws meet CFA guidelines

- > Eleven members
- > President, Vice President, Secretary and Treasurer. President and Secretary reside at the same address
- ➤ One member belongs to another cat club
- ➤ All members reside in region 3
- ➤ One director is currently the president of another cat club
- > Sheila Haskins is president of North Texas Cat Club and member of National Maine Coon Cat Club, Gulf Shore Consortium Cat Club, Show & Tell Cat Club

Have you incorporated or plan to incorporate?

➤ Already incorporated

Club Interest

➤ Applying for Allbreed status

Club Activities

> Sponsor shows

Disbursement of funds in the event the club disbands

➤ Charitable organization such as Winn or Purebred Rescue

With respect to sponsoring CFA shows

➤ One or at most two shows a year in Oklahoma City area

Additional Information

> none

From club constitution

- > Objectives:
 - o promote the welfare of all cats
 - o promote the breeding of pedigreed cats to the standards as accepted by CFA
 - o hold and/or sponsor shows and exhibits
 - o promote the interest in and knowledge of cats
 - o promote sportsmanship and friendship among cat fanciers
 - o advance in every way possible the interests of breeders and exhibitors

Membership

persons of good character interested in the objectives of this organization are eligible for membership

Watson: This club, for whatever reason, didn't get their dues paid and they went defunct. Now, they are coming back as the Oklahoma City Cat Club. **Altschul:** They have reorganized their club, made sure they have people who are all going to be working in the club and they are asking to come back in. **DelaBar** called the motion. **Motion Carried.**

EASTCHARM CAT FANCIERS CLUB International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guidelines

- > Twelve members
- President, Vice President, Secretary, Treasurer, and four directors
- ➤ No officers or directors are currently officers and directors of other CFA clubs

Have you incorporated or plan to incorporate?

> Plan to incorporate

Club Interest

> Allbreed

Club Activities

- ➤ Participate in activities regarding breed standards
- > Cat shows
- > Cat grooming
- > Associate with other breeder and cat friends

Disbursement of funds in the event the club disbands

Disbursal will be to Pet Union, a local Shanghai organization

With respect to sponsoring CFA shows

Sponsor one show a year in either Shanghai or Kunming, China, (Kunming is in southwest China)

Additional Information

➤ None

From club constitution

- ➤ Objectives
 - o To promote the welfare of all cats
 - o Promote the breeding of pedigreed cats to the standards as accepted by CFA
 - Sponsor cat shows and exhibits
 - o Promote sportsmanship and friendship among cat fanciers

Membership

➤ Persons interested in the objectives of this organization shall be eligible for membership

Watson: Bob Zenda is looking forward to having this club come in. **DelaBar:** I received an email from Wilson Ng, our representative there, urging the acceptance of all these clubs coming in from Asia. **Miller:** Do we know what the "Pet Union, a local Shanghai organization" is? **Watson:** I'm presuming it is an animal welfare organization. **Miller:** In Shanghai, they have commercial operations and I want to be sure it has something to do with animal welfare.

DelaBar: Pet Union is a political action group and a welfare organization. **DelaBar** called the motion. **Motion Carried.**

HK & MACO CAT CLUB International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guidelines

- > Twelve members
- > President, Vice President, Secretary, Treasurer, and four directors
- ➤ No overlapping club affiliation

Have you incorporated or plan to incorporate?

➤ No plans to incorporate

Club Interest

➤ Allbreed status

Club Activities

- ➤ Produce cat shows
- > Conduct educational seminars
- > Animal rights activities

Disbursement of funds in the event the club disbands

- ➤ Donate to other non-profit cat related organizations
- ➤ With respect to sponsoring CFA shows
- > Two-three smaller shows per year
- > Smaller shows being two to four rings
- ➤ Venue is the Kowloon side of Hong Kong

Additional Information

> None

From club constitution

- ➤ Objectives
 - o Promote the welfare of all cats pedigreed and non pedigreed
 - o Promote CFA breeds
 - o Promote the breeding of pedigreed cats to the standards as accepted by CFA
 - o Sponsor cat shows and exhibits
 - Promote sportsmanship and friendship among cat fanciers between Hong Kong and Macao

Membership

Any persons interested in the objectives of Hong Kong and Macao Cat Club is eligible for membership

Watson: This is supported by Bob Zenda, Darrell Newkirk and Wilson Ng. The club is on the Kowloon side of Hong Kong and is supported by the other Hong Kong clubs. **DelaBar:** That is part of mainland China. This club is addressing an area for action and influence, and that's Macao, which is basically known as a garden and gambling spot of China where one can take side trips from Hong Kong. The other thing I want to bring to your attention is, if you will look at the application, there are no cross-memberships. These are new people. **Molino:** How many clubs will we now have in Hong Kong? Watson: It seems to be a large area and this is a side of Hong Kong that's not utilized. Molino: I've been to Hong Kong and they pass back and forth between Kowloon and Hong Kong daily. It's not that large an area. It's not bigger than Los Angeles. Are we now going to have 4 clubs with the same 90 cats being shown 4 times? **DelaBar:** The last show I judged there was 450 cats. They also want to have shows year round in Hong Kong. We do know that they have the population density to do it. Anger: The difference is, in LA they can travel anywhere. In Hong Kong, there is restriction. Due to quarantines, they can't just hop on a plane and go to the next city. They have shown, time and time again with these huge shows, that the support base exists. Altschul: In the Dallas-Fort Worth area, we have 5 or 6 active show-producing clubs. They won't hurt each other if you space them out during the year. Hong Kong and China don't have 7 or 8 shows that are going on during the weekend that people have a choice of. They're going to have 4 or 5 shows a year. If we start seeing more and more shows internationally, I would like to adjust the rules for points needed for grand champion. **DelaBar:** Also, once a club has been active for X number of years in the International Division, perhaps we need to start charging for their show licenses.

Johnson: The structure of our organization is run by club vote. I am concerned because we have never addressed retiring clubs. I'm concerned that we're constantly accepting international clubs. We've got two new Hong Kong clubs that we are looking at. I am very concerned about us looking at what the acceptance of club after club means to our overall forward motion. It's hard enough to run this organization based on club approval of what we do, and we're getting more and more International clubs. We're very dependent on a few people managing those clubs for us and interpreting for those clubs. I'm concerned about accepting 3 or 4 new international clubs every board meeting, even though there's growth, when we have not addressed clubs running CFA. I want to go on record as stating my concerns for the future of CFA as we continue to accept clubs. Anger: CFA doesn't have a policy in place regarding requirements, once a club is accepted. We've been talking about devising guidelines to oversee club activities, but we don't currently have anything in place. Clubs that are applying and coming forward now should not be penalized because we don't have a policy. Meeker: I would like to offer an observation. My understanding is, when people from one club become disillusioned or disenfranchised, they start another club. Then, the cooperation between areas begins to dwindle and it becomes more competitive. As I am looking at the overall economy of the world, since we are a global economy, I am wondering if bringing new clubs in that will be competitive, not only personally but financially, is necessarily a good thing. I'm looking at clubs needing to be more cooperative to hedge their financial situations, and I'm wondering if this is counter-productive to that goal. **Molino:** As we become larger and larger in various parts of Asia, there will come a time when we're going to have to separate various regions or areas of Asia, and there will come a time, just like Japan, where they are going to want to become a region. I encourage all that but there has to be a requirement for a region that the regional director speak English to sit at the board table.

DelaBar called the motion. **Motion Carried.** Johnson voting no.

CATS' LAND CLUB International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guidelines

- > Twelve members
- ➤ President, Vice President, Secretary Treasurer, three Directors
- ➤ Only one member has another CFA club affiliation

Have you incorporated or plan to incorporate?

> No

Club Interest

> Allbreed status

Club Activities

- Organize cat shows
- ➤ Show potential members the way CFA functions
- ► Education of breeders
- ➤ Help with rescue

Disbursement of funds in the event the club disbands

> To local rescue club

With respect to sponsoring CFA shows

> Sponsor one show a year

Additional Information

Wish to have active CFA club in Slovenia to be able to organize once a year cat show

From club constitution

- ➤ Objectives
 - o Promote the welfare of all cats
 - o Promote the breeding of pedigreed cats to the standards as accepted by CFA
 - Sponsor cat shows and exhibits
 - o Promote sportsmanship and friendship among cat fanciers

Membership

Persons interested in the objectives of this organization shall be eligible for membership

Watson: This is a wonderful place to visit, it's easy to get to. I certainly support the club, Darrell supports it and Olivier supports it. **Miller:** If the existing club in Slovenia is not putting on shows, who has the club? Has it been dissolved? I hate to see clubs as entrepreneur, show-producing operations for a single person. The clubs are our members, and I hate to add another club if there is already a club there. **DelaBar** called the motion. **Motion Carried.**

UNITED FELINE ODYSSEY International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guidelines

- > Twelve members
- ➤ President, Vice President, Secretary, Treasurer, three club directors
- ➤ No members are members of other CFA clubs

Have you incorporated or plan to incorporate?

➤ No plans to incorporate

Club Interest

> Allbreed

Club Activities

- > Organize CFA cat shows
- ➤ Organize seminars or other events to promote animal (feline) welfare
- Educate the general public about pedigreed cats recognized by the CFA

Disbursement of funds in the event the club disbands

- Refunding to individual members as annual dues, and
- > Upon agreement by the majority, donating to recognized non-profitable animal welfare or charity group

With respect to sponsoring CFA shows

- > Organize at least one show early in 2009 before the current show season ends
- After, hope to organize two shows per season in Hong Kong or other cities in the Asian Division

Additional Information

> None

From club constitution

- ➤ Objectives
 - o To promote the welfare of all cats, household and strays included
 - To educate the general public about pedigreed cats according to the approved breeds and standards set by the CFA
 - o To sponsor cat shows according to CFA show rules
 - o To promote sportsmanship and friendship among cat fanciers

<u>Membership</u>

Persons interested in the objectives and goals and are willing to comply with the rules of this club shall be eligible for membership.

Watson: United Feline Odyssey is another club coming in from the Hong Kong area. They have memberships that do not cross over and no one is an officer or director of another organization. Again, this is supported by Wilson and Bob and Darrell. **DelaBar** called the motion. **Motion Carried.** Johnson abstained.

CLEOPELLA CAT FANCIERS OF ESTONIA International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guidelines

- > Ten members
- ➤ President, Vice President, Secretary, Treasurer, and three club directors (see encl. C)
- > There are no overlapping club memberships

Have you incorporated or plan to incorporate?

➤ No plans to incorporate

Club Interest

> Allbreed

Club Activities

- ➤ To promote the welfare of all cats
- To promote the breeding of pedigreed cats to the standards accepted by CFA
- > Organize trips with members to other CFA shows in Europe
- ➤ Increase the knowledge and offer support to members
- > Sponsor cat shows
- > Represent quality products

Disbursement of funds in the event the club disbands

Monies shall be transferred to an organization continuing similar activities which has been entered in the lists of non-profit making associations.

With respect to sponsoring CFA shows

- ➤ One yearly show for starts
- ➤ Allbreed show
- Located in Tallinn, the capital of Estonia

Additional Information

- > Supporting matters—breeders from Estonia have very high interest in CFA breeding standards, activities and shows. Many want to attend or have attended CFA shows in Europe
- Tallinn has extremely good location—it is situated next to big cat fanciers countries like Sweden, Russia, and Finland. Finland has recently started a CFA club and their interest in our club is high
- Our club officers have visited many CFA shows and have knowledge about CFA standards and activities
- We have strong supporters especially Cat Friends of Germany. Cat Fanciers of Finland will assist us and we are creating contacts with Moscow, Russia
- Our club officers speak fluent English, Finnish, Swedish, and Russian so it is easy to communicate with other CFA clubs

From club constitution

> Objectives

- o To enhance and protect all cats' well being
- o To promote and improve the breeding/raising of pedigreed cats in Estonia
- o To sponsor cat shows and other events, including promotional shows
- o To promote sportsmanship and friendship among cat breeders
- o To promote the interests of cat owners
- To obtain/collect and forward to the cat owners the knowledge of cat breeding, cat, and shows
- To establish the cooperation and contacts with the specialists and organizations in the respective field
- o To organize consultations and training activities with the duration of up to six months

• Intermediate commercial transactions, exportation-importation (in the fields of activity requiring no license)

<u>Membership</u>

- Types of membership will be regular, associate and honorary
- ➤ Granting membership will be based on sharing CCFE's aims by accepting and fulfilling the clubs aims, the decisions of the general meeting and the board, work rules and regulations, and demonstrated activeness and motivation to contribute to the work of the club
- Written application must be made along with one year's dues
- > Club resignation must also be written

Watson: Estonia is just across the sea from Finland and they have done a lot of work with existing clubs, so they know what to do. Tallinn is the capital of Estonia. Supported by both Darrell and myself, and Olivier. **DelaBar** called the motion. **Motion Carried.**

SARAWAK CAT CLUB International Division – Darrell Newkirk, Chair

Constitution and By-Laws meet CFA guides

- > Ten members
- > President, Vice President, Secretary, Treasurer, and four directors (see encl. D)
- > Two are members of another CFA club in Malaysia. They do not hold office in that club

Have you incorporated or plan to incorporate?

➤ No plans to incorporate

Club Interest

> Allbreed

Club Activities

- ➤ Organize cat shows with junior showmanship and feline agility
- ➤ Promote CFA cat breeds
- As CFA ambassador, educate on responsible cat ownership and proper cat care

Disbursement of funds in the event the club disbands

➤ Donate to Sarawak Society Prevention Cruelty to Animal and Pet Care World – a non-profit re-home centre for cats

With respect to sponsoring CFA shows

- > Organize at least one four ring international show per year in Kuching
- > Organize at least one, one or two rings international cat show per year in major city or town within Sarawak

Additional information

- There is no CFA club in Sarawak, the largest state in Malaysia (see map)
- ➤ Kuching is so called "Cat City"
- ➤ It is remotely located from other two clubs in Malaysia

From the club constitution

- > Objectives
 - To undertake all such activities as shall be for the benefit of cats and to support actions for the welfare of all cats
 - To promote and raise the standard of breeding and exhibiting of cats according to CFA show rules and CFA breed standards
 - To promote and help in the collection of artifacts for the development of The Cat Museum
 - o To promote sportsmanship and friendship among cat fanciers

<u>Membership</u>

- > Ordinary membership open to any citizen over the age of eighteen residing in Sarawak
- Associate membership open to any person over the age of eighteen—may be citizen of other countries

Watson: This club is on the Borneo side of the Malaysian peninsula. They are going to have a show in what is know as the Cat City. It is remotely located from the 2 other clubs in Malaysia, supported by Wilson, Bob and Darrell. **DelaBar** called the motion. **Motion Carried.**

(held over from June 2008) JARDIN DES KORATS International Division - Chair – Mr. Darrell Newkirk

Constitution and By-Laws meet CFA guidelines:

- > Twelve members
- > Two members hold memberships in other CFA clubs (one in the approval pending club, Cat-H-Art)
- ➤ All officers hold different addresses.
- Membership is varied with members living in France, USA, Switzerland and Thailand

Are any of the officers or director currently officers or directors in other CFA clubs?

The President is also the Secretary of the mentioned above, Cat-H-Art.

Have you incorporated or do you intend to incorporate?

➤ No plans to incorporate

Club interests:

➤ Applying as a Specialty Club – Korat. Interested in being an International club dedicated to the Korat breed and the other natural breed such as Khao Mance (hard to read).

Club activities:

- > Breed presentation
- *▶ Breed information for public*
- ➤ Show production in order to finance a project of establishing a foundation dedicated to the preservation of the ancient Thai cat breeds.

Disbursement of funds in the event that the club disbands:

➤ Any way necessary

<u>With respect to sponsoring CFA shows</u>, please state how frequently your club intends to produce and how (as distinguished from sponsoring a ring), the type of show you anticipate producing and the city or cites where you anticipate locating any such shows:

➤ Produce a show within two to four years. Their President has many connections in the south of France and wants to support a double show with the local FIFE clubs. Possible cities would be Carcassannd, Montpellier, Perpignan, Narbonne, Beziers, Nice or Monaco.

Additional Information:

> None

From the Cat-H-Art Constitution:

> Objectives:

- o To associate together breeders and fanciers of the Korat cat;
- O To promote the welfare of all cats, and especially the Korat cat and all other cat breeds from Thailand;
- o To promote, preserve and assist the breeding of Korat cats to the standards as accepted by CFA;
- o *To promote sportsmanship and friendship among cat fanciers.*

> Membership:

 Persons interested in the objectives of this organization shall be eligible for membership. Members will be active or honorary; only active members are eligible to vote.

As of this date, June 2, 2008, no positive or negative letters have been received. Approval or Disapproval by the International Division Chair – Mr. Darrell Newkirk

Watson: This club application was held over because they did not have their board of directors selected. I now have the names of their board of directors. **Miller:** I checked on this club with two very prominent Korat breeders, and they are very much in favor of the club. With a small breed, I was concerned that another breed club might be detrimental, but that's not the case. **DelaBar** called the motion. **Motion Carried.**

Respectfully Submitted, Liz Watson, Chair

(4) INTERNATIONAL DIVISION.

International Division Liaison Liz Watson gave the following report:

Committee Chair: Darrell Newkirk **Board Liaison:** Liz Watson

Committee Members: Liz Watson - Europe Liaison; Robert Zenda - Asia/Latin

> America Liaison; Olivier Grin – Elected European Representative; Fund Manager Europe – Peter

Vanwonterghem; Fund Manager Asia/LA – Rarteo Lo; Wilson Ng - Elected Asia/LA Representative; Rob Loot -

ID Clerking Liaison; Alenka Unk - ID Legislative

Liaison; Manfred Pszak - Europe show Scheduling; Vera Chan - Asia/LA Show Scheduling; Rob Loot/Henny Wintershoven - ID Website: George Cherrie - Sister Club

Liaison; Dick Kallmeyer, Board-Appointed Member

Recent Happenings in the International Division

Minutes of the ID committee meeting at the June CFA Annual:

Attendees: Darrell Newkirk, chair; Robert Zenda, Asia/LA liaison, Liz Watson, European liaison; Oliver Grin, elected European representative, Suki & Matthew Wong, Dick Kallmeyer

Structure:

Two (2) *yahoo groups will be set up by Darrell Newkirk (chair):*

Asia/LA group consisting of IC chair (Darrell), ID liaison (Bob), elected representative (Wilson Ng), divisional treasurer (R. Lo), & clubs' representative reporting to the elected representative;

- 1) European group consisting of IC chair (Darrell), ID liaison (Liz), elected representative (Oliver Grin), divisional treasurer (Peter Vanwonterghem), & clubs' elected representative.
- 2) Chair & ID liaison will have membership on both lists.

Projects to be submitted:

- 1) Treasurers in coordination with respective representatives will come up with a financial plan for opening a divisional bank account. Investigate feasibility of establishing a PayPal account in conjunction with bank account. This plan will be submitted to the chair no later than 9/1/08.
- 2) Asia/LA division will submit a financial proposal for translation of show rules into Simplified Chinese. This report is due no later than 9/1/08.
- 3) Consult with Teresa Keiger <u>platinaluna@triad.rr.com</u> on incorporating links for the Newbee program onto the International website. Suggested languages

will include German, French, Italian, & Spanish—ED & English & Simplified Chinese—Asia/LA div.

Regional Prototype

Criteria to be considered:

- Number of clubs
- Number of clerks & master clerks
- Number of licensed judges
- Number of show including show counts
- Countries to be included

Pros for consideration:

- Representation on CFA Board of Directors
- Top 25 instead of top 15 in regional awards
- Will receive Color awards
- Can show in any region with points counting in region of residence

Cons for consideration:

- Will now pay show license fee
- Will now pay surcharge: paid to Central Office with ½ refunded to region
- Can show in any region with points counting in region of residence

Necessity of Novice class in regions other than 1-8

- Cats entered in Novice class will not obtain regional points
- If cat can be CFA registered after competing in Novice class will any points earned as Novice be applicable to regional points
- Investigate possibility of communication with Novice class exhibitors as to the prospect of entrant being able to register in CFA

Committee appointments necessary for region:

- Treasurer
- Secretary
- Regional scheduler
- Fund raising
- Legislation
- *Etc...*

Regional Guidelines Committee: Darrell Newkirk, chair; Loretta Baugh, Dick Kallmeyer, & Liz Watson. Structural report & proposal for regional guideline will be submitted to the IC chair no later than 12/31/08

Future Projects

• Job descriptions for International chair, international liaison, and international elected representatives including duties and authority.

To Do Lists

Darrell:

- Set up Yahoo groups
- Resend club lists
- Develop an organization chart

Bob:

- Develop a proposal for translation of show rules into Simplified Chinese due 9/1/08
- Work with Wilson on financial plan for opening bank account due 9/1/08
- Moderate yahoo groups
- Establish contact to reactivate Latin American clubs

Liz:

- Work with Oliver on financial plan for opening bank account due 9/1/08
- Moderate yahoo groups
- Work with Regional guidelines committee and Oliver on proposal for ED becoming a region due on 12/31/08

Oliver:

- Ask club to elect a liaison to report to you
- Inform clubs of new yahoo list
- Work with Peter to develop a financial plan to open a divisional bank account due on 9/1/08
- Work with Regional guideline committee on proposal for becoming a region due 12/31/08
- Work with Teresa on NewBee links
- Work with Willa Hawke on establishing Ambassador program in Europe
- Work with Mary Sietsema on establishing Mentoring program in Europe

Wilson:

- Ask club to elect a liaison to report to you
- Inform clubs of new yahoo list
- Work with R. Lo to develop a financial plan to open a divisional bank account due on 9/1/08
- Work with Teresa on NewBee links
- Work with Mary Sietsema on establishing Mentoring program in Asia

Most of the items that were identified in our June meeting are now in progress. The new Europe ID yahoo group was set up in July and we have been having active discussions in regard to

Europe becoming a CFA region. The Asia/LA group has been set up. The progress there has not been as active as in Europe, however, there are not as many items that need to be addressed as there are in Europe. There is a lot of interest in the NewBee, Ambassador and Mentoring programs in the International Division.

Europe Liaison Report: Liz Watson (See Olivier Grin's Report)

Europe Representative Report: Olivier Grin

At the CFA annual meeting held in Louisville Kentucky on June 2008, several topics have been discussed regarding the development of CFA within the International Division and specifically Europe. Different objectives have been set in order to stimulate the growth of our association there with the final goal being for Europe to become a CFA-Region in a near future.

As a first step in this direction, a working group has been set to coordinate efforts between the different clubs assigned to that area. This group is composed of the Chair person (Darrell Newkirk), the liaison for Europe (Liz Watson), the elected representative for Europe (Olivier Grin) as well as 1 delegate from each of the European clubs. The discussions take place on a separate yahoo-group list that has been created specifically for this purpose.

As of today, most clubs have joined and discussions have started. It is very interesting to see how diverse the opinions are and that these discussions raise many questions within the members. This also implies that a lot of information will have to be provided until most people fully understand the structure of a CFA-region, of CFA itself and what the benefits are for this area to become a region versus a division.

Also planned was to develop a financial plan to open a bank account for the Division. This point raised many questions about what the legislation is for a sub-section of an American association covering clubs located in different countries (not even all of them members of the EU) in order to open a bank account and in which country it is best advised to do it, this also on a taxes point of view. It has been agreed that Peter Vanwonterghem would be in charge of this part but as for today I have received no feedback about the present situation.

A Regional Guideline committee has been created to define what will be the requirements to fulfil in order to qualify to become a region. At the moment, information concerning numbers of clubs (a list with updated contacts data has been established) shows, counts, clerks, MCs is compiled in order to analyse the present grade of development of CFA in Europe.

In order to further stimulate the growth of CFA it has been also planned to adapt resp. to reactivate the following existing programs: NewBee, Mentoring and Ambassador. Therefore, contacts have been taken with Teresa Keiger, Mary Seitsema and Willa Hawke respectively. There are already people who have registered as mentors and ambassadors but we need to improve communication and coordinate efforts between them.

As final point concerning the CFA and what is happening within the cat fancy in Europe there is a "hot" topic coming from Italy. This has been brought to my knowledge by some exhibitors who are encountering major difficulties, apparently due to the attempts of a section of another

association who is trying to obtain a monopoly on cat's registration in that country. It seems that this local section has been able to get special connections with the government and consequently received exclusive recognition of their register as the only one allowed to claim the title of "breed" for cats registered by them. By doing this, this section breaks the mutual recognition and open door agreements that have been made between associations through the WCC. Consequence for Italian CFA breeders (or any breeder of another association than this specific section) is that their pedigrees and titles won are no longer recognised and they can no longer refer to their cats officially in Italy as being purebred cats. For example, according to this, CFA's Best kitten from last season is to be officially considered as a NON-pedigreed cat!

It has been asked by Italian breeders/exhibitors that this issue will be brought to the board's attention, hoping that CFA will offer them support and help them secure the recognition of their work and dedication to their respective breeds.

More detailed information has been forwarded to CFA president (equally current WCC president) as well as to the ID chair person.

Respectfully submitted, Olivier Grin, Europe Representative

Asia/Latin America Liaison Report: Robert Zenda

CFA activity in Asia continues at a very fast pace with 8 successful shows and an outstanding Division Awards Banquet completed since the CFA Annual meeting (Singapore – 4, Bangkok – 1, Hong Kong – 1, Borneo – 1 and Kuala Lumpur). In addition, 13 more shows are planned between September and December (Singapore – 3, Hong Kong – 2, Kuala Lumpur – 2, Shanghai – 1, Vladivostok, Russia – 1, Indonesia – 1, Krasnoyarsk, Siberia – 1, Beijing – 1 and Kuching "Cat City", Sarawak – 1).

The continuing investigation into establishing an Asia Division Bank Account/Treasury finally identified a legal process that is free of fees. This account will employ a separate line item for funds that are raised specifically for the Ambassador Program in Asia. Phoebe Low, who manages/leads the Ambassador Program for Asia is in close coordination with Rarteo Lo, who has been appointed as the Asia Division Funds Manager/Treasurer.

Investigation by Matthew Wong and Suki Lee into translating the CFA Show Rules into Simplified Chinese has produced a single proposal thus far that would cost 1,000 HK\$ (\$130 USD) per page. In addition, the process would require intense involvement between the contractor and an experienced CFA fancier in Hong Kong who is proficient in both English and Simplified Chinese to review each page for correct substance and context. As a footnote, there are three primary dialects of Chinese in use in the Asia Division: Traditional Chinese (used in Taiwan), Cantonese Chinese (used in Hong Kong and the New Territories) and Simplified Chinese, which is used throughout mainland China, and understood by a good percentage of the populations in most of the countries in the Asia Division. We are exploring the possibility of having one page of the CFA Show Rules translated into Simplified Chinese, with data regarding time expended and any significant issues encountered as an example for the CFA Board of Directors to review at their meeting in February.

Another example of continuing growth in the Asia Division includes the 4 new clubs that will be considered for acceptance at the October meeting. Two of the new clubs are located in Hong Kong (with one of them also concentrating on establishing a CFA presence in Macau), one in Shanghai, China and one in Kuching ("Cat City"), Sarawak, Malaysia. I strongly support the acceptance of all of these new clubs and will have the honor/privilege of participating at the 1st CFA show in Kuching, Sarawak "Cat City" in December 2008.

One trend we are seeing in the Asia Division is a growing partnership between clubs in Thailand, Singapore and the various states in Malaysia to host an increased number of shows by sharing judges over successive weekends, resulting in significant savings on air fares.

Bob Zenda CFA International Division Liaison for Asia

Asia/Latin America Representative Report: Wilson Ng

The show season ended with an Asian exhibitor from Hong Kong who cat was 6th Best in National. It was a wonderful and exciting time for owner Chloe. The Asian Banquet was held in Singapore and hosted by Feline Fanciers Society of Singapore. It was very well attended. The opening ceremony was a lion dance and welcome speech by the President, Mr. Felix Yeo follow by Chairman of Int'l Div., Mr. Darrell Newkirk. Also the board wishes to congratulates Mr. Eric Wang as the first licensed Master Clerk in Asia. The growth in Asia is progressing very well as more new clubs are coming up.

Respectfully Submitted, Wilson Ng, Asia/LA Representative

Club applications:

Cats' Land Club Tatjana Cuden, Sec. Dramlje, Slovenia International Division - Europe

Cleopella Cat Fanciers of Estonia Aime Jurison, Sec. Raevald, Estonia International Division – Europe

Eastcharm Cat Fanciers Club Ya Ping Wu, Sec. Shanghai, China International Division – Asia/LA Hong Kong & Maco Cat Club Ivy Ma, Sec. Tuen Mun, Hong Kong International Division – Asia/LA

Sarawak Cat Club Janet Then, Sec. Sarawak, Malaysia International Division – Asia/LA

United Feline Odyssey Russell Law, Sec. Kowloon, Hong Kong International Division – Asia/LA

We have two new club applicants from Europe and 4 in Asia/LA. We support the addition of these 6 clubs to the International family of clubs. The Sarawak Cat Club was affiliated with

another registry and wants to join CFA. There were some initial issues with their application, but Mr. Zenda worked with the club to clean up those issues.

Action Items: None

This report is respectfully submitted by, Darrell Newkirk, Chair CFA International Division Committee

(5) SCIENTIFIC ADVISORY COMMITTEE.

Chair Dr. Roger Brown presented the following report:

Committee Chair: Roger Brown, DVM

Committee Members: Ginger Meeker, Gerri Miele

Brief Summation of Immediate past Committee Activities:

1. Monitoring CFA's new CatGenes program.

- 2. Communication via phone and e-mail with CatGenes clients
- 3. Presenting the CatGenes program to attendees at the Annual meeting, and a CatGenes presentation to the Siamese and Ocicat Breed Councils
- 4. Co-coordinating Website changes and instructions to be placed on CFA's official CatGenes Website

Current Happenings of Committee:

- 1. I continue to solicit hair and buccal swabs from cats as a resource for the development of VeriSnp tests.
- 2. Breed Council secretaries have been asked to compile a list of genetic defects or genetic tests they feel are important to investigate in their breed.
- 3. Geri Miele has constructed a survey form that be sent to all Breed Council secretaries to encourage participation in this project.
- 4. We are now sending DNA reports via e-mail to reduce time lag, but a secure website is certainly still very important to us.
- 5. We are working to streamline the CatGenes program by eliminating the mail whenever possible, and primarily using the internet for both ordering test kits, and receiving results.
- 6. We are marketing the CatGenes program to other registries.
- 7. Dr. Gus Cotheran at Texas A&M has started some new research projects in his teaching and research lab that we hope will result in new test for CatGenes.

CatGenes

CFA's DNA project was launched at the end of December 2007. In this eight month period we have done more than 2000 tests. There was a marked surge of new orders after five new tests were added to the profile at no extra cost. The new key for understanding CatGenes reports has

been extremely helpful. The owner can now read a report with greater ease. I am also having fewer questions by e-mail and phone concerning reading reports. This key is available on both the Laboratory and CatGenes web-sites. We hope to soon be sending it out with each of the reports.

Streamlining the program has been of utmost importance to us. Time delays have been a problem that we have been addressing. We are working to have the test kits ordered over the internet, and by downloading forms, and using q-tips along with post-it notes for hair and buccal swab samples, no one will have to wait for a kit to be mailed to them. The reduction of this mail time will be significant. This will be particularly important for our clients overseas,

Forty-seven samples plus one control are needed to run each chip. Enough samples are coming into the laboratory each week to run at least one chip. The time delays associated with testing are usually from samples that are submitted with poor quality DNA. These missing markers are run as separate tests, and usually create an additional two week time delay. At least two samples on each chip will have at least one marker missing and will require additional testing. A form letter has been drafted to notify these clients that further testing will be necessary involving at least a two week time delay. The CatGenes profile is automated and it takes more time to run just one test for a missing marker than it takes to run the entire profile.

Many changes have been put into place to re-shape the CatGenes program, and there are several more coming. All have been designed to reduce the time lag between order and receiving the final report.

Future Projections for Committee:

- 1. Search for new DNA tests that can be added to our present array.
- 2. Solicit lists from Breed Council Secretaries for Genetic Disease and Performance profiles that they feel are important for the breed.
- 3. Compile a master list and assign priority to the above information.
- 4. Continue to educate breeders and exhibitors about the value of utilizing CatGenes for identity and breeding programs.
- 5. Continue working on a program that would allow CFA to develop a multi-tiered program that would market CFA services such as Pet Health Insurance, microchipping, CatGenes, and certified pedigrees.

Action Items:

None

What will be presented at the Next Meeting?

1. Update on the CatGenes project

- 2. Update on a multi-tiered program to market CFA's services through CatGenes, Pet Health Insurance, microchipping, and certified pedigrees.
- 3. Update on the work of a new program to assist animal rescue through microchipping and DNA fingerprints.

Respectfully submitted, Roger Brown, DVM

Brown: We have already started a new research project. Tissue samples have been solicited and delivered to find the HTM marker in the Ocicat, and the researchers feel that if they find this marker, they may find markers for the three parent breeds. We could have four breeds dealt with in one project. Funding has been limited, and we will be soliciting further funding to finish this project. The research project at Texas A&M uses Ph.D. candidates, which is free labor. They are already starting to accumulate ideas for research on another project if we get funding, and that is the genetic pre-disposition marker for FIP. Samples can be archived and ready to go as soon as the money is there. Altschul: As a word of caution, we want to be very cautious if we start testing for all these diseases. When we started testing for PKD, breeders started neutering and spaying everything. HCM is so prevalent in so many breeds, if we find markers for this and jump the gun too fast, we're going to have a witch hunt mentality. The detriment to CFA will be huge. Miller: Several years ago when we first started testing, I felt that it was imperative that we have some sort of counseling. We have a responsibility. **Brown:** We're giving the owners a heads up that their cat is a carrier, and that it will require additional veterinary supervision. We are extending the life of a number of cats that we're finding problems in that, without DNA, would have gone undiagnosed until they were in medical distress. They are going to have a longer life because they are going to have more preventative medicine throughout their lives through their veterinarians. We are saving a lot of lives with the program and we're doing everything we can to try to educate people that are testing. **DelaBar:** We want to provide a tool that breeders and their veterinarians can use so we can breed away from diseases. I hope we can have a lot of smart breeders that are breeding smartly. I see that as something we have to take on. It's got to be an inter-disciplinary approach to help our people. This needs to come in concert with the Scientific Advisory Committee, the breed council secretaries, and even the Mentor Program. Miller: We need to have workshops at our annuals that are of interest to our more novice breeders. One of those would be, how to deal with feline husbandry, how to deal with disease problems when you have it in a cattery. We need to think in terms of educational workshops for the breeders.

Meeker: We have a mentality in the cat fancy that anytime genetic testing is mentioned, a few people with apparent credentials get on the CFA list and are negative about the efforts that are being made. I would like to see a format for putting out a quick response that will directly address these folks. We owe the programs we are supporting the courtesy of proper information on the list when these questions come up. **Brown:** I have been dealing with problems people have by calling the person. Most of the issues have been resolved, but unfortunately the people that make the comments about the problems they are having with our program never come back on the list to report that the problem has been resolved.

(6) CENTRAL OFFICE OPERATIONS.

CFA Acting Executive Director Allene Tartaglia gave the following report:

1. <u>Show Licensing – Experimental Format (back-to-back 6-ring, one day shows):</u>

Johnson: I'm getting a lot of flack in my region about this format and what are the specific rules for it. DelaBar: We are still in an experimental format stage and this is still under analysis. It's going to be up to this board whether we want to open up this format to everyone or how we want to do it. At this point in time, we need to look at more evaluations. We need more than 6 months of data before we decide to go on. Baugh: Several clubs haven't sent in evaluations. The evaluation is very cumbersome. People aren't answering the questions. We're getting a lot of positive and very few negative. If we are going to continue with this, we need a simpler evaluation. I'm not ready to go forward and say, this should move beyond experimental. We don't have enough data to do that. If the Show Rules Committee is going to be charged with this, we have no problem including whatever questions need to be added, to be sure we are encompassing as much data as possible. Meeker: When I came away from the annual meeting, I had the understanding that the board was going to vote up or down on the 6x6 format at this board meeting. If it was accepted as a traditional format, then they would not need to apply; they would simply go through the process of the National Scheduling Committee. We've had a couple here in Region 2 that have been extremely successful and they are wanting to do it again, but they are waiting for what they felt would be the response from the board on the format before they apply to the board. Johnson: I had no understanding we were going to vote on it now. Right now we should move forward with experimental. I know we're trying to collect information from the clubs that are putting on the shows, but before we make this a regular format, we should also get some feed-back from other clubs because I do feel some of the clubs that are opposite, before and after these shows feel that they have been hurt. I understand that this has been successful in some areas. The real problem with this format is not just whether or not that show can be successful, it's how it impacts all the other shows and clubs in the country. I don't know where we need to go from here, but we need feed-back from all the clubs. Meeker: I'm concerned about the criteria that is going to be used for determining whether one show really does impact another. I'm concerned whether or not we can come up with objective initial criteria for impact, given the economic issues that we are under. I'm not sure we are going to be able to do that. Molino: These formats are experimental for the purpose of trying to find options that clubs can use to suit their purposes. Whether it sits in one region or the other is immaterial. I fail to understand how a show in California affects a show in Florida. These are efforts to be innovative. We shouldn't confine them or carve them in stone; we should just let them happen and gather information. No club is going to come to an end except by natural causes, and if because there are shows that have an impact and clubs cannot put on a show, I don't know that that's necessarily a reason to discontinue the format. The goal is to be successful and to promote the cat fancy, and to the extent that there are people willing to try different things to survive in these economic times, carving it in stone or putting restrictions on them is wrong. Our order is to promote whatever works for our clubs so that they can survive and the exhibitors can continue to exhibit their cats. Johnson: I understand we need to be innovative, but I don't see throwing away clubs who have worked for CFA for 20 or 30 years to establish a foot hold in an area, just so people can try this new format on weekends or in areas that are already full of shows. We

need foot holds in all these areas. The Southern Region and Region 3 share exhibitors from the middle between us, and it may only be 20 or 30 entries but that can kill a show. I would rather see a 6x6 in an area that needs shows, rather than in the middle of a schedule that is already packed. Altschul: We can't allow one club to basically get a steroid shot and beat up the other clubs. We don't sacrifice one show for another show. Eigenhauser: My idea of the future of CFA is a little different. To me, what's best for a particular club? If we get to the point of a pure Darwinian survival of the fittest for clubs, what's best for a particular club may not be what's best for CFA. If we have a choice between one big super show that takes up all the exhibitors for the weekend, or two or three little scattered shows that reach out into the community and get us new exhibitors, I think the 2 or 3 little shows are better for CFA than the one big show. Most of the people I know didn't go to one big super show for their first cat show, they went to a local cat show that was a half hour from home. As we consolidate into bigger and bigger and fewer shows farther apart, we are losing our new exhibitors. New exhibitors aren't going to drive far to go to a super show. What we need are smaller shows scattered around the country, which would be a new door for people to come into CFA. As we start pushing the format that favors consolidation into one big show at the expense of other existing shows in the area, we are destroying the future of CFA. I don't see 12 ring shows as the future of CFA unless we can find a way to make them fit into our existing shows and not destroy our existing clubs. Meeker: After attending a 6x6, many exhibitors have begun to move back away from it because they are seeing the 6x6 format as a campaigner show. When we are talking about saving money for the exhibitor, what they were saying was, if I go to a 6x6, I'm writing a big check and I can only do that once a month. So, the point that the 6x6 is putting the smaller, grass roots show in jeopardy is well taken. Altschul: We know that campaigners don't make up a huge portion of CFA. One way we can avoid the "campaigner show" mentality is to limit the number of allbreed rings to 8, which is the same amount that any traditional show could house. That would be an incentive to encourage the local exhibitors to go to these shows. We should look a building this format with some guidelines that we could work with, such as limit the total number of 6x6's, either by season or by region. The regions can then get some feed-back, rather than the silence they are getting right now, which is, "yes you can have it/no you can't", with no reason why. Wilson: Maybe there could be a committee before the February meeting to put some of those ideas in writing so we could talk about them and give some direction.

(a) Club Names: Midwest Persian Tabby Fanciers and

Just Cat-In Around CF

Show Date: April 11-12, 2009

Location: Allen Park MI (Region 4)

Baugh: We lost a number of shows in the Great Lakes Region when Mid-Michigan ceased show production. At one time, we had 11 Mid-Michigan shows. These clubs have come forward in the hopes of helping to give the region more availability of shows. This is their normal date but they would like to try this experimental format and I do support it. **Anger:** We in the region are trying very hard to cover those dates with CFA shows. We're concerned about losing our exhibitor base because we have less shows to offer. We're in a precarious position right now with other associations coming in on the same dates in the same facilities that Mid-Michigan used. **Calhoun:** The loss of Mid-Michigan has really impacted the Midwest Region as well, and we want to make sure we provide shows in the area and fill those gaps, so I am 100%

in support of this 6x6. **Johnson:** We denied a Southern Region club this same date last time. Is there any other 6x6 that we know of that weekend next year? **Baugh:** Not that I'm aware of. I am very cautious about the 6x6 format. However, I fully supported this, given the fact that we have so few of these Mid-Michigan slots filled. **Wilson:** So, this is the traditional show date for one club but another club is putting on an additional show? **Baugh:** Right. **Anger:** Next year, the Tonkinese Breed Association is having a show on the Tabby Club's August weekend, so in essence they are giving up that date. **Eigenhauser:** I'll make the motion. **DelaBar** called the motion. **Motion Carried.** Johnson voting no.

(b) Club Names: Seacoast Cat Club and

New Hampshire Feline Fanciers

Show Date: May 2/3, 2009

Location: Mid-New Hampshire (Region 1)

Kusy: I will preface this by saying there are two clubs in the region that do a show this weekend and I am a member of the other club. Last year, the club that I belong to had 159 entries. They had 158. There is also a show in Rochester that weekend that had 131. Those three shows were the same driving distance. This 6x6 would kill those other two shows. This date is Seacoast's traditional date. I suggested they do the 6x6 on New Hampshire Feline's date, which is the last weekend in July. They declined because there are other shows in New England the next two weekends. I would like to see a 6x6 in my region, because we have different needs than other regions, but this is not a good weekend. **Baugh:** We don't need New Hampshire and Rochester and Pennsylvania all on the same weekend. We're going to do them all in. **Molino:** None of those three clubs gets a good entry, so that tells you that all three of them aren't successful. Maybe a 6x6 would be successful, and those clubs could cooperate with each other. Those three shows economically cannot continue to do that year after year. All we have to do is say, try and if it doesn't work or the exhibitors say we don't like it, they're not going to enter. It's going to be a process that the exhibitors will decide. **Kusy:** So moved. **DelaBar** called the motion. **Motion Failed.** Molino and Brown voting yes. Kusy abstained.

Molino: The fact that we have now told one club they can't have a 6x6 shouldn't be a precedent for other clubs, nor should it be characterized as a show rule or a process that we're comparing or not comparing. This is a specific show that asked for a specific date that we have not given them. So, to take that as an indication of which way the board is leaning would be wrong and needs to be placed in context. **DelaBar:** It's on a case-by-case basis for experimental formats. **Eigenhauser:** When clubs are looking at this format, remember that the minutes are published. There was an open discussion of what was said about what we liked or didn't like about this particular show, or in this case concerns about other shows in the area, so there is feed-back to the regions and the clubs. They just have to read the minutes.

(c) Club Names: Los Colores Cat Club and

Grand Canyon

Show Date: April 25/26, 2009

Location: Region 5

Cantley: This is the traditional weekend for Los Colores. Grand Canyon has not done a show in over a year. They are working together to produce the show. Sushi Cats is the third weekend in April. Central Valley in Region 2 is the next weekend. Is there a Region 3 show on that last weekend of the season? Altschul: There is, in Colorado Springs. Cantley: That is a two-day, 8 ring show. Kusy: How far is Palm Springs from Colorado Springs? Cantley: 600-700 miles. [Secretary's note: 1,000 miles] Miller: The last weekend of the show season is a very good weekend for a show like this. It's a big celebration. Palm Springs is pretty remote. There are shows all over that weekend, and most people stay close to their own region. DelaBar called the motion. Motion Carried. Johnson voting no. Eigenhauser and Miller abstained.

(d) Club Names: Lucky Tomcat and Midwest TGIF

Show Date: January 10/11, 2009

Location: Region 6

Petersen: I didn't know that they were sending this in. I thought we all agreed to stay with the traditional formats. I don't think this was intended to be a formal request. **Baugh:** I was under the same impression; that everyone agreed that Maumee, Houston and St. Louis would be traditional formats. A 6x6 that weekend will hurt everybody else. **Miller:** It would hurt San Diego, too. **DelaBar:** San Diego is two weeks later. **Miller:** San Diego definitely felt it would be harmed if Houston changed their format. I'm sure we would feel the same about this. **DelaBar** called the motion. **Motion Failed.** Molino voting yes. DelaBar abstained.

2. <u>Out-of-Region Show Requests</u>

a) Club Name: National Birman Fanciers

Home Region: North Atlantic (#1) Show Date: May 2-3, 2009

Proposed Location: Temple TX (Gulf Shore Region #3)

Altschul: National Birman Fanciers puts on their show in Texas in May every year. Clubs in Region 3 have no issue with this. I'll make the motion. **DelaBar** called the motion. **Motion Carried.**

2. Club Name Change

a) Current Name: Shorthair Club of Long Island
Proposed Name: Hudson Valley Cat Club
Region: North Atlantic (Region 1)

Conflict w/Existing Names: None

Reason: More indicative of true location

Kusy: So moved. DelaBar called the motion. Motion Carried.

3. Multiple Sire Litter Registration

(Tabled from October 2007 meeting). There are infrequent instances when a litter is the result of more than one sire. CFA' current policy is to register the litter with only one sire. The breeder

must choose which sire to list. With the availability of DNA testing, we could register separate litters for the same birthdates and dam but with different sires with supporting DNA testing documentation. Following is a policy for your consideration.

"Effective January 1, 2009 the CFA allows for the registration of litters with more than one sire. Parentage must be determined using an accepted DNA testing facility prior to registration. The procedure for the registration of a multiple-sired litter or for any litter with questionable parentage is as follows:

1. Once the DNA test results have been received and parentage has been determined, submit the DNA test results for the sires, dam and all kittens to CFA along with appropriate litter registration applications. Regular registration fees apply. If the litter has two or more sires, complete two different litter applications, listing the different sires on each application."

Action Requested: Review and approve policy.

Tartaglia: We looked at AKC's policy to register multiple sire litters. It was rather extensive. I didn't see the need to have such an elaborate and costly policy. **DelaBar:** I hope that we as a board can promote better animal husbandry so this would not be needed. **Miller:** There should be something on the form that says we don't encourage this. **Calhoun:** What would it require from a programming standpoint to do this in Central Office? **Tartaglia:** Very minimal. We would simply have an over-ride option. **Kusy:** Would it cost them twice to register the litter? **Tartaglia:** Yes, they would be registering two litters. **White:** So moved. **DelaBar** called the motion. **Motion Carried.**

4. Registration From Pedigrees

The fee to register a cat from a pedigree has been \$20 since at least 1992 (this is as far back as I could trace a separate fee for this service). Prior to that time, I believe the fee was the same as a regular registration fee. I propose the fee to register a cat from a pedigree be increased to \$30 effective January 1, 2009.

Overall, the time to research pedigrees to ascertain if a cat is valid for CFA registration has increased greatly due to the various pedigree requirements by breed. Most breeds require 5 generations, a few require 8 (Siamese, Burmese, Abyssinian) and then there are the import policies which need to be followed. It takes far more time to sort through all the paperwork provided for an 8 generation pedigree. However, rather than penalize those breeds which have more requirements, it seems appropriate to increase the price overall. There has not been an increase in at least 16 years and the additional revenue for the breeds with minimal requirements will help offset the time spent on those breeds with more.

Action Requested: Approve fee increase.

Calhoun: I don't think \$30 represents what it actually takes to do this. **Altschul:** From what is in the report, \$30 does not encompass all the work they have to do to register these cats, so I would say \$50 would be more appropriate. **Meeker:** If we are looking at cost analysis, we need to figure out the time expended and make sure that this is cost neutral. This is one area that

we could increase revenues in a reasonable manner and as it fits the work required. **Molino:** Instead of setting a standard fee, we need a sliding scale for every generation above 3. Some breeds have 3, some have 8, and if they want 8 then they should have to pay more. **Tartaglia:** It's not always the number of generations that determines the work involved. Some pedigrees are clean, some aren't, so it's not equitable to apply a scaled fee. We don't want to make it cost prohibitive. Cantley: In these economic times, a lot of people are closing their pocket books. If we want to raise it just because it has been the same for 15 years, then go with Bob's suggestion; otherwise, you are penalizing those people who only want a 3-generation pedigree instead of 8. Eigenhauser: You are looking at it from the wrong perspective. It's a complete misstatement to say those people "want" an 8-generation pedigree. No, they don't. It's the people trying to keep them out that want an 8-generation pedigree. We need some feed-back from the International Division as to how this is going to impact. If we start raising fees to \$50 and multi-generation requirements and extra fees because the breed council in this country wants the international cats out, we're going to have a serious negative impact on the International Division. \$30 is a good first step, then let's put it out to the ID Representative before we make any sweeping changes. Altschul: USA breeders, who are the foundation of CFA, are trying to protect their breeds and they have very legitimate reasons why they are asking for these generations. Molino: Purity and breed registration really have nothing to do with generations. Each breed council should determine what's appropriate for their breed council. Maybe more people will join the breed council then. It brings some realization that things you ask for cost something. Meeker: We're getting some factors confused here. We've got the emotional issue of what breed councils are demanding, to keep their pedigrees clean. What we are considering here is, as a business, what does it cost us to accomplish this? Our fees need to reflect the business cost of providing the service. **Brown** moves for a \$40 increase effective January 1, 2009. **DelaBar** called the motion. Motion Carried. Molino voting no. Cantley abstained.

The following items are informational. No specific action is being requested.

5. Performance Goals/Standards for Karen Lawrence

Karen Lawrence and I, with the assistance of James Watson, have been working on Performance Goals/Standards for Karen. I expect to have this completed prior to the October Board Meeting and will provide it at that time.

6. Cat Breeder Ad

The following verbiage appears in a breeders ad in the CFA Cat Breeder Referral program. Note the portion I've underlined. Although there is nothing technically wrong with this ad and it is common practice to not sell whole cats to the general public, it just points to another example of the negative signals the general public continues to receive from the cat fancy. We are trying to encourage new people in the cat fancy, not discourage.

"Kittens/adults are fully vaccinated and are spayed/neutered before placement. There are no exceptions to this policy. <u>Cats used for breeding purposes are never sold to the general public.</u>"

(7) **JUDGING PROGRAM.**

Judging Program Chair Rachel Anger presented the following report and made all standing motions with the right to vote no:

Committee Chair: Rachel Anger – Letters of Complaint; Board of Directors

Meeting Reports; General Communication and Oversight

Norman Auspitz – Representative on the CEA Protest

List of Committee Members: Norman Auspitz – Representative on the CFA Protest

Committee; Judging Program Rules and Updates; Mentor Program Administrator; File Administrator; Judges' Education (Breed Awareness and Orientation School)

Carla Bizzell – File Administrator

Pat Jacobberger – Judges' Education (Breed Awareness

and Orientation School)

Becky Orlando – Japan and International Division Trainee and File Administrator; guest judges (CFA judges in approved foreign associations, licensed judges from

approved foreign associations in CFA)

Neil Quigley – New Applicants (inquiries, queries, follow ups, counseling); Teach Judging Application Process at

Breed Awareness & Orientation School

Donna Jean Thompson – Domestic Trainee Administrator

Annette Wilson – File Administrator

Bob Zenda – Judges' Education (Workshops, Judges' Test)

Brief Summation of Immediate Past Committee Activities:

<u>Resignations</u>: The Judging Program has received the resignation of Evelyn Prather, Approved Allbreed judge. Evelyn has been a CFA Judge since 1978. In on-line motions, her resignation was changed to retirement, it was accepted with regret, and she was subsequently elevated to Judge Emeritus status.

<u>Thank You Messages</u>: The Judging Program has received notes of appreciation from Pamela Bassett, Kathy Calhoun, Dennis Ganoe, Hope Gonano, Melanie Morgan, Sharon Powell and John Webster for their recent advancements.

<u>Leave of Absence</u>: The Judging Program has received a request from Approved Shorthair judge Vicki Baylus for a one-year leave of absence commencing September 8, 2008 and ending with the October 2009 board meeting.

<u>Action Item:</u> Approve request for leave of absence.

Current Happenings of Committee:

International/Guest Judging Assignments: Permission has been granted for the following:

CFA Judges to Judge International Assignments:

<u>Name</u>	<u>Affiliation</u>	<u>Sponsor</u>	City/Country	<u>Date</u>
Mary Auth	Catz Inc	Nine Lives Cat Club	New Zealand	5/11/08
Kim Everett-Hirsch	Waratah	Waratah	Sydney, Australia	06/07/09
Kim Everett-Hirsch	Waratah	Waratah	Melbourne, Australia	06/13/09
Darrell Newkirk	FIFe	Jyrak CC	Aalborg, Denmark	09/06/08
Betty White	ACF	ACF National	Adelaide, Australia	06/06/09
Jan Rogers	GCFA	Birman Society, Inc.	Melbourne, Australia	05/30/09
Jan Rogers	GCFA	British Isles Society	Melbourne, Australia	05/31/09

Non-CFA Judges requesting permission to guest judge CFA shows:

<u>Judge</u>	<u>ASSN</u>	<u>CFA Show</u>	<u>Location</u>	<u>Date</u>
Olga Abramova Irina Kharchenko	WCF	Chatte Noir CC	Chelyabinsk, Russia	10/18/08
Irina Knarchenko Irina Kharchenko	RUI RUI	Chatte Noir CC Chatte Noir CC	Chelyabinsk, Russia Moscow, Russia	10/18/08 12/06/08
Allan Raymond	FCCV	Hong Kong SH CC Cats World Club	Hong Kong	10/18/08
Michael Schleissner Michael Schleissner	WCF WCF	Dutch Purrpuss	Celje, Slovenia Wijchen, Netherlands	10/18/08 11/01/08
Michael Schleissner	WCF	CF of Finland	Helsinki, Finland	11/09/08
Olga Grebneva Rod U'Ren	RUI CCCA	Cat Friends of Germany Borneo CC	Germany Sabah, Malaysia	01/10/09 08/23/08

<u>Action Item</u>: Ratify Michael Schleissner's three guest judging assignments that are listed on the Guest Judging Report.

Anger: Michael Schleissner has submitted his application to our Judging Program, coming over from another association. There may be a lapse of his judging license between his resignation from his previous association and his potential acceptance into the CFA Judging Program, which may encompass the three guest judging shows that he has requested permission to judge. Wilson: If he contracted for these judging assignments while he was a member of this other association, then it would seem that that would take precedence. DelaBar called the motion. Motion Carried.

<u>Acceptance/Advancements</u>: The following individuals are presented to the Board for acceptance/advancement:

Accept as Trainee:

Kathy Calhoun (SH – 2nd Specialty) 15 yes, 3 abstain (Calhoun, Wilson, Satoh)

Beth Hicks (LH/SH – 1st Specialty) 5 yes (DelaBar, Miller, Meeker,

Eigenhauser, Molino), 11 no, 2 abstain

(Anger, Satoh)

Lynne Sherer (LH/SH – 1st Specialty) 5 yes (DelaBar, Miller, Meeker,

Eigenhauser, Molino), 11 no, 2 abstain

(Anger, Satoh)

Russell Webb $(SH - 1^{st} Specialty)$ 17 yes, 1 abstain (Satoh)

Advance to Apprentice:

Sandra Stewart ($LH - 1^{st}$ Specialty) 17 no, 1 abstain (Satoh)

Advance to Approval Pending Specialty:

Dee Dee Cantley (SH – 1st Specialty) 16 yes, 2 abstain (Cantley, Satoh)

Teresa Keiger $(SH - 1^{st} Specialty)$ 17 yes, 1 abstain (Satoh)

Advance to Approval Pending Allbreed:

Barbara Jaeger 17 yes, 1 abstain (Satoh)

<u>Action Item</u>: Pursuant to Judging Program Rule, Section V, Paragraph E, the Judging Program regretfully moves that Karen Talbert be dropped as a longhair trainee.

Anger: Karen was grandfathered in and allowed extra time, but has not completed her training in the allotted time. We have corresponded on a number of occasions and she has been informed that the board is scheduled to drop her as a longhair trainee at this board meeting. **DelaBar** called the motion. **Motion Carried.**

<u>Action Item:</u> Approve a special request that judges be responsible for their own travel arrangements and cost for the February 7/8, 2009 Sepulveda Cat Club show in Hawaii.

Miller: In the past, in exchange for travel, the club offered a couple of days at the beach house of one of the members. **DelaBar** called the motion. **Motion Carried.**

<u>Action Item:</u> A special request was received to provide an individual with their original evaluations.

Anger: Original evaluations have never been requested or provided in the past. Our Judging Program application says, I agree to abide by and accept any recommendations and decisions made by the Judging Program Committee, the CFA Board of Directors or CFA regarding this initial application, as well as any consideration for advancement in the future. All decisions shall be binding and final, in accordance with current and future CFA Show Rules and CFA Judging Program Rules. When the Judging Program receives an evaluation, trainees and advancing judges are provided with a written summary. Prior to every board meeting, each trainee and advancing judge also receives a courtesy status update. Questions can be asked anytime throughout the process. The essence of the original evaluations has been conveyed.

DelaBar: If evaluators cannot be candid and honest, what's the use of our Program? DelaBar called the motion. Motion Failed.

<u>Action Item</u>: Adopt the following proposed Judging Program Rule changes:

Rule #	Current Wording	Proposed Wording	Rationale
Section I Definitions	APPLICANT: Any person, 21 years of age or over, who has filed a CFA Judging Program Application form and application fee with the Secretary of the Judging Program Committee.	APPLICANT: Any person, 21 years of age or over, who has filed a CFA Judging Program Application form and application fee with the Secretary Applications Administrator of the Judging Program Committee.	Housekeeping. The position of Secretary no longer exists.

DelaBar called the motion. Motion Carried.

Section I Definitions	[none]	[follows PROBATIONARY STATUS] INACTIVE STATUS. A judge who is prohibited from accepting assignments for any reason, as determined by the Board of Directors. However, all other	In the recent past, the Board of Directors has used such a status. This will create a category for the Board's use, when necessary.
		Directors. However, all other provisions of Section VIII must be met.	necessary.

Section	An applicant must hold, at a	An applicant must hold, at a	The purpose of
II.A.4.	minimum, a certified ring clerk	minimum, a certified ring clerk	this obscure
	license for at least three months	license for at least three months	requirement is
	prior to application. In addition	prior to application. In addition	unknown. It
	to this, the applicant is required	to this, the applicant is required	seems that a great
	to complete three master clerk or	to complete three master clerk or	deal of emphasis
	assistant master clerk assign-	assistant master clerk assign-	would be placed
	ments. The Clerking Program	ments. The Clerking Program	on one clerking
	requirement of performing six	requirement of performing six	assignment, at a
	additional solo ring clerk	additional solo ring clerk	time when the
	assignments before performing as	assignments before performing	trainee should be
	an assistant master clerk shall be	as an assistant master clerk shall	focusing his or her
	complied with. After acceptance	be complied with. After-	attention on the
	as a first specialty trainee, an	acceptance as a first specialty	upcoming training
	"Official Clerking Assignment"	trainee, an "Official Clerking	sessions. The
	will be required, and should be	Assignment" will be required,	Board has realized
	done prior to the first color class	and should be done prior to the	no value from this
	assignment. This must be done as	first color class assignment. This	requirement and,
	a chief ring clerk, for an	must be done as a chief ring-	indeed, it has
	approved Allbreed judge who is	clerk, for an approved Allbreed	probably been
	judging an Allbreed or Double	judge who is judging an Allbreed	ignored or gone

Specialty. The clerking evaluation form for this assignment would be completed by the judge and forwarded to the JPC Trainee Administrator to become a permanent part of the trainee's file and available at the time of advancement.

or Double Specialty. The elerking evaluation form for this assignment would be completed by the judge and forwarded to the JPC Trainee Administrator to become a permanent part of the trainee's file and available at the time of advancement.

unnoticed.

DelaBar called the motion. **Motion Carried.**

Section II, 8.b.

An applicant is required to have bred and/or shown cats in the appropriate specialty to the extent that fifteen (15) points are accumulated from the table set below. Only one set of points is allowable per cat (example: NW and RW on the same cat would only be county for the higher of two wins, that is eight (8) points)

*(Limit of five (5) points; these are over and above the required ten (10) Grand Champions/Grand Premiers as referred to in Paragraph 8.a. above.)

A scorecard, comprised of Section A (indicating 10 Grand Champions/Grand Premiers) and Section B (indicating 15 point accumulation) will be completed and submitted with the initial application to the Judging Program Committee.

An applicant is required to have bred and/or shown cats in the appropriate specialty to the extent that fifteen (15) points are accumulated from the table set below. Only one set of points is allowable per cat (example: NW and RW on the same cat would only be county for the higher of two wins; that is, eight (8) points)

*(Limit of five (5) points; these are over and above the required ten (10) Grand Champions/ Grand Premiers as referred to in Paragraph 8.a. above.)

A scorecard, comprised of Section A (indicating 10 Grand Champions/Grand Premiers) and Section B (indicating 15 point accumulation) will be completed and submitted with the initial application to the Judging Program Committee. Cats listed as Grand Champion/Grand Premier in Section A may be included in Section B, provided they have achieved the higher

Currently there is no value assigned for a Divisional Winner in the International Division. With rapid growth internationally, it makes sense to assign a point value for Divisional Winner.

This clarifies the scorecard process.

	title listed.	

DelaBar called the motion. Motion Carried.

Section	II,
15.7.	

To advance to approved, a seventh (7th) CFA Grand Champion/Grand Premier must be bred in addition to the required number of evaluations.

a. To advance to approved, a seventh (7th) CFA Grand Champion/Grand Premier must be bred in addition to the required number of evaluations.

b. The applicant may apply for single specialty, double specialty or approval pending allbreed, depending on his or her current status in the International Division.

There is no specification of specialty or allbreed status in this rule. This provides clarification.

DelaBar called the motion. Motion Carried.

Section III, B.

If the prospective applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. The original (white) is to be returned with supporting documentation to the Judging Program Committee designee. The duplicate (yellow) copy is to be forwarded to the Regional Director for the region in which such applicant resides. **International Division applicants** will forward the duplicate (yellow) copy to the International Division Chair. The Regional Director or International Division Chair, as applicable, will sign the yellow copy of the application sent to him/her and will forward it directly to the Judging Program Committee designee.

If the prospective applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. The original (white) One copy is to be returned with supporting documentation to the Judging Program Committee designee Applications Administrator. The duplicate (yellow) other copy is to be forwarded to the Regional Director for the region in which such applicant resides. International Division applicants will forward the duplicate (yellow) a copy to the International Division Chair. The Regional Director or International Division Chair, as applicable, will sign the vellow a copy of the application sent to him/her and will forward it directly to the Judging Program Committee designee.

Housekeeping. The application is no longer a multicopy colored form.

DelaBar called the motion. Motion Carried.

Section III. Additional Experience Paragraph B	B. When all documentation for second specialty application has been received by the Judging Program Committee as [sic] least six (6) weeks prior to the next meeting of the Executive Board, the documentation will be submitted in its entirety to the Executive Board for consideration. This deadline shall coincide with that of the six (6)	B. When all documentation for second specialty application has been received by the Judging Program Committee as at least six (6) weeks prior to the next meeting of the Executive Board, the documentation will be submitted in its entirety to the Executive Board for consideration. This deadline shall eoincide with that of the six (6)	Housekeeping. Coincides with proposal for
	month deadline for initial applications. Deadlines for receipt of applications by the	month deadline for initial applications. Deadlines for receipt of applications by the	III.G.5. below.
	Judging Program Committee may be found in the CFA Timetable, located in the back of the CFA Almanac.	Judging Program Committee may be found in the CFA Timetable, located in the back of the CFA Almanae the On-Line Almanac under CFA Business.	Updated On-Line Almanac reference.

Section III.G.5.

5. When all requirements for initial application have been received by the Judging Program Committee no less than six (6) months prior to the meeting, the application will be submitted in its entirety to the Executive Board for consideration at the Board Meeting following listing of the applicant's name in the CFA Almanac, and/or On-Line Almanac.

5. When all requirements for initial application have been received by the Judging Program Committee no less than six (6) four (4) months prior to the meeting, the application will be submitted in its entirety to the Executive Board for consideration at the Board Meeting following listing of the applicant's name in the CFA Almanae, on the CFA website and/or On-Line Almanac.

This will decrease the waiting time for an initial application to come before the board. Currently, there is a sixmonth delay for publication and pre-notice of the applicant to allow for input on the application via letters. Now that the Almanac is on line and applicants are prenoticed on the CFA website on an immediate basis, there is no longer a need for this delay.

DelaBar called the motion. Motion Carried.

Section IV, A.

The name of each applicant (initial/second specialty) will be submitted to the CFA Executive Board at the first meeting held no less than six (6) months/at least six (6) weeks after receipt by the Judging Program Committee of the completed required documentation, including all related material.

The name of each applicant (initial/second specialty) will be submitted to the CFA Executive Board at the first meeting held no less than six (6) four (4) months/at least six (6) weeks after receipt by the Judging Program Committee of the completed required documentation, including all related material.

Coincides with proposal for III.G.5. above.

DelaBar called the motion. Motion Carried.

Section V, 3.

3. Trainees are permitted on Saturday of a back-to-back show, at two day allbreed shows, one day all longhair or one day all shorthair shows and two day specialty shows (one day given to longhair, and one day given to shorthair). Only one trainee is to

- 3. <u>a.</u> Trainees are permitted at the following format shows:
- Saturday of a back-to-back show;
- · Two-day allbreed shows;

Reformatted for ease of reading.

be allowed at an all longhair or all shorthair one day show; at a two day allbreed show the number of trainees allowed is limited to two. Trainees may not schedule evaluation training on consecutive weekends (with the expectation of conditions outlined in Section V paragraph 4.c.). At the discretion of the **Judging Program** Committee/JPTA, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one trainee for color class purposes. The Judging Program Committee/JPTA reserves the right to deny permission to any trainee to work at any show with a permissible format when in the opinion of the Judging Program Committee/JPTA the circumstances of that show will not serve to adequately further the trainee's progress.

- · One-day all longhair or oneday all shorthair shows;
- Two-day specialty shows (one day given to longhair, and one day given to shorthair);
- · One-day 6 ring shows, on a limited basis.
- b. Only one trainee is to be allowed at an all longhair or all-shorthair one day show; at a two-day allbreed show per specialty. The number of trainees allowed is limited to two; one longhair and one shorthair.
- c. Trainees may not schedule evaluation training on consecutive weekends (with the expectation exception of conditions outlined in Section V paragraph 4.c.).
- d. At the discretion of the Judging Program Committee/
 JPTA, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one trainee for color class purposes.
- e. The Judging Program
 Committee/JPTA reserves the right to deny permission to any trainee to work at any show with a permissible format when in the opinion of the Judging Program Committee/JPTA the circumstances of that show will not serve to adequately further the trainee's progress.

Clarification, to better reflect the true intent of this subparagraph.

Housekeeping.

Section VIII,A.	Payment of the licensing fee (as determined by the CFA Board of	Payment of the licensing annual fee (as determined by the CFA	As trainees are not licensed, the fee
•	•	,	•

Directors) is a requirement for	Board of Directors) is a	has been renamed
relicensing. This fee is due at the	requirement for relicensing or, in	and the intent of
beginning of each calendar year.	the case of an apprentice or	the fee clarified.
	trainee, remaining on the Judging	
	<u>Panel</u> . This fee is due at the	
	beginning of each calendar year.	

DelaBar called the motion. Motion Carried.

Anger: A similar rule used to be in place, but the consequences were much more severe and the rule was taken out. With this proposal, a judge who doesn't fulfill the requirement is in inactive status until they complete a refresher course. **DelaBar:** What about a judge who takes a leave of absence? How is that counted? **Anger:** Their leave time is blocked out when tracking judges' assignments. They are covered and don't have to take the refresher course. **DelaBar** called the motion. **Motion Carried.**

Respectfully Submitted, Rachel Anger, Chair

(8) BREEDS AND STANDARDS.

Breeds and Standards Chair Annette Wilson presented the following report with a standing motion and the right to vote no.

Committee Chair: Debbie Kusy

List of Committee Members: Annette Wilson, Julie Keyer, Nancy Petersen,

Kathryn Sylvia

While most Breeds and Standards issues are dealt with at the February board meetings, we do have several items that we will need to discuss and vote on at this meeting.

1) There is a difference between the wording in the Breed Council Standing Rules and the Miscellaneous/Provisional Breed Committee Standing Rules. When the Standing Rules for the Breed Committees were originally approved by the board, it was required that an exhibitor must have shown a cat within the prior year. This does intentionally differ from the requirements in the Breed Council Standing Rules. The following is the current wording in the Breed Council Standing Rules:

"In addition to the above requirements, membership is limited to individuals who have met either of the following qualifications:

Bred at least one CFA Grand Champion or Grand Premier of the appropriate breed/division,

OR

Registered one litter of the appropriate breed/division within the previous two calendar years and, have exhibited a cat/kitten owned or leased by the applicant of the appropriate breed/division <u>at a CFA show</u> within the previous two calendar years"

However, the wording in the Miscellaneous/Provisional Breed Committee Standing Rules differs as follows:

"Registered one litter of the appropriate breed/division within the previous calendar year.

Exhibited a cat/kitten owned or leased by the applicant of the appropriate breed within the previous calendar year."

Because the Breed Committee Standing Rules did not specify that the cat had to be shown at a CFA show, some used exhibiting at shows in other associations to fulfill their qualifications. These applications were ultimately rejected, but we feel that a clarification in the wording is in order. We suggest the following revisions to the wording on the Miscellaneous/Provisional Breed Committee Standing Rules:

- 5. Registered one litter of the appropriate breed <u>with CFA</u> within the previous calendar year.
- 6. Exhibited a cat/kitten of the appropriate breed <u>at a CFA show</u> within the previous calendar year.

This will bring the wording of the two documents in line with each other and make it clear that recent activity at CFA shows is expected in order for the cats to be advanced to the next level.

2. Requirements for New Breeds. As we venture further into the International arena, we are sure to encounter new breeds of cats that will find it impossible to meet some of the current requirements for Miscellaneous and Provisional status. We actually have such a breed that is working to get it's paperwork together now – the Li Hua, a breed that is native to China. They missed the deadline for registering cats for 2008, but are hoping to have their 50 cats registered by 8/1/09, so they can apply for Miscellaneous status.

One of the requirements for cats coming into our Miscellaneous Class is "Natural Classification should be accompanied by import verification or certification with import and ancestry information." The Li Hua is a natural breed in China and as such, would have no import verification. At this point, I know of no Li Hua's that exist outside of China. This item may continue to be an issue for other new breeds outside of the continental US that may wish to apply for Miscellaneous status.

Current requirements for a breed to move from Miscellaneous to Provisional status include the requirement that the breed be shown in all U.S. regions. Again, this requirement may be difficult for some breeds to meet. This committee will review the current requirements for Miscellaneous and Provisional status and present recommendations at the February 2009 board meeting. Any input is certainly welcome. Bob Zenda will be in Beijing in November and has agreed to meet with the Li Hua breeders to ask them for any input that they might have as well.

Kusy: We need to develop a procedure for dealing with this type of situation. I would welcome any input. **Miller:** We should make it clear that there should be at least some cats for the board to look at when they ask for Miscellaneous. I can understand that they can't meet all the requirements, but certainly one requirement should be that cats be at the board meeting. **Brown:** Do they have any wild compliment? Perhaps DNA testing can be done before we move forward. It would give us absolute evidence.

2) Persian/Exotic compromise – As Annette previously reported, she and I sat down with Nancy Petersen (Persian Breed Council Secretary) and Becky Orlando and Carla Bizzell (representing the Exotic Breed Council) at the annual in Louisville, KY in June. As you recall, following the February 2008 board meeting, the Breeds and Standards Committee was asked to work with the two breed councils to come up with a compromise between the two breeds to accommodate the LH Exotics in the show ring.

Out of these discussions, a set of questions which will appear on both the Exotic and Persian ballots have been developed. In essence, the compromise would allow the LH Exotics to be shown in the corresponding Persian classes. Regional and national points earned by the LH Exotics would be scored for those cats for wins within the Exotic breed, not the Persian breed. A new, Longhair Division of the Exotic would be created to accommodate regional and national breed and color wins earned.

This compromise, if passed by both breed councils, would be in violation of Show Rule 2.04 (Each cat must be entered in the breed under which it is registered. Each kitten must be entered in the breed under which is it registered, or eligible to be registered) and WIAB, pertinent text as follows:

4. The establishment of classes in any breed which:
(a) in the case of a hybrid or currently outcrossing breed, mimic* the parent breed(s); or,
(b) in the case of a new breed, mimic*, an existing breed, will not be permitted. AOV classes are not affected by this stipulation.

Definition of mimic: A class of cats would be said to mimic either (a) the parent breed, or (b) an already existing breed, when such a class of cats so closely resemble (a) the parent breed, or (b) already existing breed, that the defining features of the two groups are considered to be basically the same and the differences between the two groups cannot be said to be definite.

The Persian and Exotic breed council ballots have not been finalized. Before these ballots are completed and mailed, we would like to know the opinion of the board on whether or not they are willing to overturn both Show Rule 2.04 and/or WIAB.

Action Items:

1. Ratify the proposed changes to the Miscellaneous/Provisional Breed Committee Standing Rules

Kusy: Miscellaneous/Provisional Breed Committees were able to apply without ever having shown at a CFA show. We would like to tighten up those rules. They have to show in CFA to apply for the breed committee. **DelaBar** called the motion. **Motion Carried.**

2. Vote to resolve the obvious conflicts regarding Persian/Exotic Breed Council poll – first, poll on whether or not the board would be willing to overturn Show Rule 2.04. Second, poll the board on whether or not to set aside in this instance, or completely overturn WIAB.

Kusy: Before we put these two breed councils through voting, are we willing to set aside What Is A Breed and the show rule to accommodate this? We are looking for direction. **DelaBar:** I would recommend that each breed council put this on their ballots, and the board entertain an exception to policy if it should pass. **Eigenhauser:** If both breed councils pass it, I would look at it with an open mind, but I've got to know how they feel about it before I make that decision. **Wilson:** The breed councils are looking for some sense of whether the board would be willing to vote on these two issues in February. They don't want to send out the ballots

if this is going to get voted down anyway. **Altschul:** If you put this on the ballot, there needs to be a clear option that says, "keep things the way they are". **DelaBar:** That's called a no vote. **Petersen:** The breed council secretaries did not want to put this on the ballot unless we knew that the board was willing to take some action on either What Is A Breed or the show rule. **Baugh:** I am sure that both breed councils want to make certain they don't come in February and have it ruled out of order. **DelaBar:** The question says, "vote to resolve the obvious conflicts." We cannot do that at this meeting. We do not need to address setting aside What Is a Breed or asking for an exception to policy until such time as we know how the breed councils are going to vote. We can take an action by telling the breed councils to put this on their ballot. **Kusy** amended the action item and moved that we instruct the Persian and Exotic breed councils to put the compromise in question on their breed council ballots. **DelaBar** called the motion. **Motion Carried.** Molino, Miller, Altschul and Petersen voting no.

Molino: I would like to make a motion that we see an alternative that allows the longhair Exotic to be considered Persians in the same time frame and with the same rules that we used for the Colorpoints and the pointed Orientals. Why don't we use the precedent? **DelaBar:** The breed council secretaries did not address any type of time frame. **Molino:** Compromise is the essence of progress. **DelaBar:** And that's what we have coming forward. **Molino:** This compromise would be a 5-generation pedigree of nothing but longhair cats and a 2-year window in which to claim it. It would be on both ballots. **Motion Carried.** Altschul, Wilson, Petersen, Miller, Kusy and Anger voting no.

Kusy requested a clarification on the question we're going to put on the Persian and Exotic ballots. The compromise of the pointed Orientals was, they could breed Colorpoint to pointed Oriental, or pointed Oriental to pointed Oriental. What this compromise will say is, that they can breed a longhair Exotic to a Persian, or a longhair Exotic to a longhair Exotic, and with five generations of that, it would become a Persian. I just want to make sure, because we never encouraged breeding longhair Exotic to longhair Exotic. **DelaBar:** That's what I thought the compromise we originally voted wanted to avoid. **Kusy:** Right, and we are opening a big can of worms here. **Miller:** I can't see breeding longhair Exotic to longhair Exotic for five generations and then considering it a Persian. **Kusy:** The compromise you are using as a precedent was, you could breed Oriental to Oriental, so this is different. I move that this compromise will not include breeding longhair Exotic to longhair Exotic. It would only be longhair Exotic to Persian. **DelaBar** called the motion. **Motion Carried.**

[Secretary's note: subsequent on-line motion activity occurred in which a motion was made and carried to reconsider, and a motion was made and failed to reaffirm the preceding motion. See February 2009 minutes, agenda item #1, Ratification of On-Line Motions, as set forth below.]

	Moved by	Motion	Vote
4.	Anger	Reconsider the following motion, which carried at the October 2008 board meeting: Mr. Molino moved that both ballots include a proposal for a time frame that allows the longhair Exotic to be considered a Persian; that is, a 5-generation pedigree of nothing but longhair cats and a 2-year window by which to claim it.	Motion Carried. Calhoun, Satoh, Molino and White did not vote.
5.	Anger	Reaffirm Mr. Molino's motion that both ballots include a proposal for a time frame that allows the longhair Exotic to be considered a Persian; that is, a 5-generation pedigree of nothing but longhair cats and a 2-year window by which to claim it.	Motion Failed. Satoh, Molino, Meeker, Altschul and White did not vote.

Respectfully Submitted, Debbie Kusy, Chair

(9) **PROTEST COMMITTEE.**

Protest Committee Chair Annette Wilson gave the Protest Committee report containing recommendations for disposition of pending matters (see item #33). **Motion Carried** [vote sealed].

(10) **SHOW RULES.**

Show Rules Chair Loretta Baugh presented the following Show Rule changes with a standing motion and the right to vote no:

Committee Chair: Loretta Baugh

List of Committee Members: Peg Johnson; John Hiemstra

Annual meeting: 428 votes: 2/3 = 287, $\frac{1}{2} = 214$

Rule #	Existing Wording	Proposed Wording	Rationale
1.18a.	NON-CHAMPIONSHIP CLASSES	NON-CHAMPIONSHIP CLASSES	Housekeeping. Both Show Rules
Presented by			22.03 & 26.01g
Show Rules	a. The KITTEN CLASS is for any	a. The KITTEN CLASS is for any	allow for the
Committee	kitten, male or female, altered or	kitten, male or female, altered or	judging of kittens in
	unaltered, not less than 4 months	unaltered, not less than 4 months	the Best of the Best
	but under 8 calendar months old on	but under 8 calendar months old on	rings.
	the opening day of the show,	the opening day of the show,	
	which, if an adult, would be	which, if an adult, would be	
	eligible to compete in a	eligible to compete in a	
	Championship/ Premiership Class.	Championship/ Premiership Class.	
	Kittens are not eligible for any	Kittens are not eligible for any	
	"Bests" in show except kitten	"Bests" in show except kitten	
	awards.	awards	

DelaBar called the motion. Motion Carried.

4.03	It is the responsibility of the owner to enter a cat or kitten correctly	It is the responsibility of the owner to enter a cat or kitten correctly	Housekeeping. Both 4.03 and
Presented by Show Rules	under its exact registered name, registered ownership,	under its exact registered name, registered ownership,	4.05.01 need to
Committee	region/division of residence, and	region/division area of residence,	wording **Note:
	when required, registration number. (See Paragraph 2.03.)	and when required, registration number. (See Paragraph 2.03.)	4.05.01 wording is at the end of the
			report

DelaBar called the motion. Motion Carried.

4.05.01	It is the responsibility of the owner	
1.03.01	to indicate the correct region/area	
	of residence on the entry form	
	using the following designations:	
	1, 2, 3, 4, 5, 6, 7, 8, A or E	

11.02	The in the manner with iliter of the common	It is the many sibility of the sum of	Hannala anin a
11.03	It is the responsibility of the owner	It is the responsibility of the owner	Housekeeping.
	to enter a cat or kitten correctly	to enter a cat or kitten correctly	Needs to match
Presented by	under its exact registered name,	under its exact registered name,	4.05.01
Show Rules	registered ownership,	registered ownership,	
Committee	region/division of residence, exact	region/division area of residence,	
	color/tabby pattern, and when	exact color/tabby pattern, and	
	required, registration number. (See	when required, registration	
	paragraph 2.03, 11.04.)	number. (See paragraph 2.03,	
		11.04.)	

DelaBar called the motion. Motion Carried.

11.04 Presented by	Correction of entry information: a. It is the exhibitor's responsibility, upon arrival at the	Correction of entry information: a. It is the exhibitor's responsibility, upon arrival at the	Housekeeping. Needs to match 4.05.01	
Show Rules	show, to confirm that the	show, to confirm that the		
Committee	registration number, region/division of residence, the	registration number, region/ division <u>area</u> of residence,		
	color/tabby pattern, and other entry information as printed in the	the color/tabby pattern, and other entry information as printed in the		
	catalog is correct.	catalog is correct.		

DelaBar called the motion. Motion Carried.

The club will notify both the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the Siamese Alliance of America, Straight and Curl Cat Club Passed by 2/3 at the Annual The club will notify both the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the bank penalty charges, if payment was made by an uncollectible check, and postage in an amount sufficient to cover the four mailings required by CFA Show Rules 11.08.1-3, are not received within thirty (30) days after notification, that all wins for that show weekend, if applicable, for the exhibitor's cat(s) will be rescinded. The club must send the initial notification within sixty (60) days of the opening date of the show. Notification numbers and entry numbers of all cats entered by the exhibitor. The club will notify both the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the bank penalty charges, if payment was made by an uncollectible check, and postage in an amount sufficient to cover the four mailings required by CFA Show Rules 11.08.1-3, are not received within thirty (30) days after notification, that all wins for that show weekend, if applicable, for the exhibitor's cat(s) will be rescinded. The club must send the initial notification within sixty (60) days of the opening date of the show. Notification must provide the names, registration numbers and entry numbers of all cats entered by the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the bank penalty charges, if payment was made by an uncollectible check, and postage in an amount sufficient to cover the four mailings required by CFA Show Rules 11.08.1-3, are not received within thirty (30) days after notification, that all wins for that show weekend, if applicable, for the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the s	a m rather l check ho are ect to
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Baugh: 11.08.b.1. specifies that a club can go ahead and accept a form of payment for exhibitors who are paying late. That was also passed by 2/3 at the annual, so it's a motion to ratify. **DelaBar** called the motion. **Motion Carried.**

11.08.b.1.

Presented by Show Rules Committee The club will notify both the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the bank penalty charges, if payment was made by an uncollectible check, and postage in an amount sufficient to cover the four mailings required by CFA Show Rules 11.08.1-3, are not received within thirty (30) days after notification, that all wins for that show weekend, if applicable, for the exhibitor's cat(s) will be rescinded. The club must send the initial notification within sixty (60) days of the opening date of the show. Notification must provide the names, registration numbers and entry numbers of all cats entered by the exhibitor.

1. The club will notify both the exhibitor and CFA Central Office by certified, return receipt mail that if the monies for the fees plus the bank penalty charges, if payment was made by an uncollectible check, and postage in an amount sufficient to cover the four mailings required by CFA Show Rules 11.08.1-3, are not received within thirty (30) days after notification, that all wins for that show weekend, if applicable, for the exhibitor's cat(s) will be rescinded. The club must send the initial notification within sixty (60) days of the opening date of the show.

Notification must provide the names, registration numbers and entry numbers of all cats entered by the exhibitor. The club may elect to notify CFA Central Office by fax, e-mail or regular mail, but it is the club's responsibility to ensure that CFA receives the notification within the sixty (60) days.

A club member or entry clerk that has to go through the full rule 11.08 process to collect unpaid entries has to make four trips to the post office. The first trip is to send the certified return receipt letter to the exhibitor, after which the entry clerk has to leave the post office to find a copy machine to make a copy of the receipt. The second trip is to send notice and the copy of the receipt for the first letter to Central Office by certified mail. The third trip is to send the second certified return receipt letter to the exhibitor, after which the entry clerk again has to find a copy machine to make a copy of that receipt. The fourth trip is to send notice and the copy of the receipt for the second certified letter to Central Office by certified return receipt mail. The poor person has to drive between post office and copy machine so many times and fill out so many cards and forms at the post office that some of us are almost ready to pay the later exhibitor's fees ourselves! When Central Office was asked why a

certified letter was required for their notices, the answer was that that is what in the show rules now. This means that notification by some other method for CFA should be enough as long as the club ensures the notification is received by CFA. The proposed changes allows those clubs who want to send notices to Central Office by certified mail and pass the onto the tardy exhibitor to still do so. But the proposed changes add he option of using another method to send notices to Central Office as long as the club ensures receipt within the necessary time frame. This could be done easily with a phone call or an email. And adding the fax, email and regular mail options will make life a great deal easier for the club trying to collect money from a tardy exhibitor.

DelaBar: This passed by 2/3 at the annual meeting. We vote to ratify it. **DelaBar** called the motion. **Motion Carried.**

11.08.b.3.	If the full payment (as prescribed in section 2) is not received within	If the full payment (as prescribed in section 2) is not received within	Same as 11.08.b.1
Lilac Point	the 30 day period, the club will	the 30 day period, the club will	
Fanciers,	notify the exhibitor and CFA	notify the exhibitor and CFA	
Siamese	Central Office of that fact within	Central Office of that fact within	
Alliance of	seven (7) days by certified, return	seven (7) days by certified, return	
America,	receipt mail. CFA Central Office	receipt mail. The club may elect to	

Straight and	will then rescind all wins earned by	notify CFA Central Office by fax,	
Curl Cat Club	the exhibitor's cat(s) for that show	e-mail or regular mail, but it is the	
	weekend	club's responsibility to ensure that	
Passed by 2/3 at		CFA receives the notification	
the Annual		within thirty (30) days. CFA	
		Central Office will then rescind all	
		wins earned by the exhibitor's	
		cat(s) for that show weekend	
1			

Baugh: Central Office provided slightly different wording regarding receiving notification within 7 days after the 30 days is up. **DelaBar:** We can ratify what was passed at the annual and then consider a clarification thereof. It's within procedures. **DelaBar** called the motion. **Motion Carried.**

11.08.b.3.	Italics mark change from previous	If the full payment (as prescribed in	
Presented by Central Office to clarify above.	version.	section 2) is not received within the 30 day period, the club will notify the exhibitor and CFA Central Office of that fact within seven (7) days by certified, return receipt mail. The club may elect to notify CFA Central Office by fax, e-mail or regular mail, but it is the club's responsibility to ensure that CFA receives the notification within 7 days after the thirty (30) days is up. CFA Central Office will then rescind all wins earned by the exhibitor's cat(s) for that show weekend.	

DelaBar: If we pass this, it will take the place of the one we just voted on. **DelaBar** called the motion. **Motion Carried.**

11.08.b.4	CFA Central Office requires a photocopy of the certified post	CFA Central Office requires a photocopy of the certified post	Same as 11.08.b.1
Lilac Point	office receipt for all certified letters	office receipt for all certified letters	
Fanciers,	sent to the exhibitor in accordance	sent to the exhibitor in accordance	
Siamese	with this rule.	with this rule. The club may send	
Alliance of		the photocopy to CFA Central	
America,		Office by fax, e-mail or regular	
Straight and		mail, but it is the clubs'	
Curl Cat Club		responsibility to ensure that CFA	
		receives the photocopy within the	
Passed by 2/3 at		appropriate time period.	
the Annual			

Lilac Point Fanciers, Siamese Alliance of America, Straight and Curl Cat Club Passed by 2/3 at the Annual	To qualify for the Grand Champion or Grand Premier class on the second day of a two day show, the owner/agent must file a correction form with the master clerk before the end of the first day of a two day show. Transferring a cat from Champion to Grand in either the Championship or Premiership class is at the option of the exhibitor.	To qualify for the Grand Champion or Grand Premier class on the second day of a two day show, the owner/agent must notify the master clerk and must file a correction form with the master clerk before the end of the first day of a two day show. Transferring a cat from Champion to Grand in either the Championship or Premiership class is at the option of the exhibitor.	This change was presented from the floor at the 2005 Annual and was passed with a favorable recommendation from the delegates. Because of an oversight, it was not included in the October 2005 board meeting for consideration. That same year, the change to require notification for transfers from open to champion/premier, show rule 11.18.c, was presented at the annual, passed, and put in the show rules. We need to make the process consistent in both types of Sunday transfer. This proposed change clarifies that it is the exhibitor's responsibility to actually tell the master clerk about the transfer rather than just leave a form on the master clerk's table. With the proposed change the master clerk still has a paper trail for the transfer but can now be sure to write the number on the Sunday transfer sheet before the end of the day without checking all the catalog correction slips in the pile.

Baugh: This was presented at the 2005 Annual and this portion was left off. We already require notification to the master clerk for transfers from open to champion or premier. This adds champion to grand champion or grand premier. **DelaBar** called the motion. **Motion Carried.**

12.03.c	Any show held on a weekend or in	Any show held on a weekend or in	These changes will
	a city different from the previous	a city different from the previous	bring the rules for
Presented by	year must have written permission	year must have written permission	the International
Central Office	of the Regional Director for the	of <u>either</u> the Regional Director for	Division in line with
Central Office	region in which the show is	the region (1-8) in which the show	all other areas. The
	~		
	planning to be held. Written	is planning to be held <u>or from the</u>	current rules require
	permission must accompany the	International Division Chair for	permission only if
	show license application. Shows	International Division shows.	the show date is
	being held in the International	Written permission must	different, not if the
	Division must have the authorized	accompany the show license	location is different
	signature of the Chairman for the	application. Shows being held in	as well.
	International Division if they are	the International Division must	
	applying for a show date different	have the authorized signature of	
	from the previous year's show.	the Chairman for the International	
	- •	Division if they are applying for a	
		show date different from the	
		previous year's show.	
	show license application. Shows being held in the International Division must have the authorized signature of the Chairman for the International Division if they are applying for a show date different	International Division shows. Written permission must accompany the show license application. Shows being held inthe International Division must have the authorized signature of the Chairman for the International Division if they are applying for a show date different from the	the show date is different, not if the location is differen

Baugh: This adds the location change as well as a date change, for the International Division. **DelaBar** called the motion. **Motion Carried.**

12.07.b.3 Presented by Central Office	a format where the entries are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show);	a format where the entries, <u>225</u> <u>limit</u> , are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day (back-to-back show);	Housekeeping. Back to back shows have a 225 limit. The current rule refers to a judge not judging more than 250 cats in a two day show. This includes the limit for a back to
			limit for a back to back show.

Presented by Judging Program Committee	In the event a judge is incapacitated prior to his or her judging assignment, suitable assistance will not be provided the judge. The judge shall cancel his or her contract. Questions of physical incapacity shall be resolved by a written physician's statement to the show manager. Judges returning to the ring following surgery or severe illness requiring hospitalization are required to send a letter or form of medical clearance signed by a	In the event a judge is incapacitated prior to his or her judging assignment, suitable assistance will not be provided the judge. The judge shall cancel his or her contract. Questions of physical incapacity shall be resolved by a written physician's statement to the show manager or to the Board of Directors, if requested. Judges returning to the ring following surgery or severe illness requiring hospitalization are required to send a	Should verifiable concerns be brought to the Board's attention regarding a judge's alleged incapacity, this language allows a request to be made by the board for medical confirmation of a judge's ability to judge. We have a
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physician to the Judging Program	letter or form of medical clearance	responsibility to the
Chair prior to resuming their duties.	signed by a physician to the Judging	judge, as well as a
	Program Chair prior to resuming	responsibility to the
	their duties.	clubs, exhibitors
		and the cats, to
		ensure that our
		entire Judging
		Roster is fit enough,
		to our knowledge,
		to travel to the show
		and complete the
		judging assignment.

Anger: This adds a clause where the board of directors can request a physician's statement. **DelaBar:** This is a big concern regarding the liability to CFA. **Baugh:** How are we going to enforce it? **Anger:** We wanted to put something in the rules so we could address this type of situation and give us the authority to make such a request. **Kusy:** When judges travel on our dime, it's on our insurance. **Anger:** So moved. **DelaBar** called the motion. **Motion Carried.**

In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90) days or less prior to show dates, the show management must immediately notify all judges under contract, to Regional Director and the Centratoffice by Western Union Mailgram. If cancellation is ninet (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail.	In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90) days or less prior to show dates, the show management must immediately notify all judges under contract, the Regional Director and the Central Office. by Western Union Mailgram. If cancellation is ninety (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail	Deletes specific method of contact and Western Union discontinued mailgram and telegram messaging services in 2006. 'Immediate' notification could be phone or email with less cost involved.
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Baugh: Some of these services aren't available any longer. **DelaBar** called the motion. **Motion Carried.**

16.06.2	[new rule]	The show secretary shall provide	The CFA Clerking Manual states "the
Lilac Point		each ring clerk with one catalog to	clerk should obtain
		be marked for the judge. In	
Fanciers.		addition, the ring clerks and trainee	catalogs from the
		clerks may wish to record a second	show secretary. The
Passed with a		fully marked catalog for their own	number to be
favorable		usage. The show secretary shall	maintained is
recommendation		provide a second catalog to a ring	determined by the
at the annual		clerk or trainee if requested.	show rules." Show
			rule 18.03 requires
			that the ring clerk
			mark a catalog for
			the judge. The show
			rules do not require

	the ring clerks to
	mark a second copy,
	but many ring clerks
	prefer to maintain
	two catalogs for
	their own records.
	This is essential
	practice for trainees.
	When a ring clerk
	enters a cat in the
	show, the ring clerk
	will most likely use
	his/her own catalog
	as the second
	catalog. But there
	are times when the
	ring clerk needs an
	extra catalog, such
	as when the ring
	clerk does not have
	an entry in the show.
	It is not too much to
	ask that the club
	provide a second
	catalog. Most clubs
	do this
	automatically. Some
	do not. The
	proposed show rule
	would require clubs
	to provide a second
	catalog only if the
	ring clerk wants one.

Baugh: 16.06.2. passed with a favorable recommendation at the Annual, which allows that the club provide an extra catalog for the clerk, if requested. **DelaBar** called the motion. **Motion Carried.** Altschul and Eigenhauser voting no.

20.14 - Roses for Felines, Mississippi Belle Feline Fanciers, Inc. This resolution from the 2007 Annual was inadvertently forgotten during the Oct 07 board meeting	Pages to record championship and premiership breed/division awards and championship, kitten and premiership finals awards must be printed in the catalog and shall conform to an approved CFA format.	Pages to record championship and premiership breed/division awards and Championship, kitten and premiership finals awards must be printed in the catalog. Forms to record championship and premiership breed/division awards may either be printed in the catalog or made available at the master clerk's table. All forms and shall conform to an approved CFA format	As proposed from the 2007 Annual for which the motion carried. Rationale was to reduce costs for pages in the catalogs that a lot of exhibitors didn't use
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Baugh: This passed at the 2007 Annual. **Molino:** Is it that big of an expense that we can't put it in the catalog? **Baugh:** The people that use the breed and finals sheets are the clerks, and these are available to the clerks. Most of the exhibitors don't mark it in the back of the catalog. They felt it was a waste of paper. **DelaBar** called the motion. **Motion Carried.** Kusy and DelaBar voting no.

25.01 Presented by Judging Program Committee	A member club must not call upon persons who are not on the CFA judges list for judging engagements without first having secured approval from the Executive Board.	A member club must not call upon persons who are not on the CFA judges list for judging engagements without first having secured approval from the Executive Board Guest Judge Administrator of the Judging Program.	Housekeeping.
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Anger: Some years ago we gave the Judging Program the authority to approve the guest judge assignments, and this cleans it up in the show rules. So moved. **DelaBar** called the motion. **Motion Carried.**

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25.08	25.08 A contract that has been	25.08 A contract that has been	There has been
25.09	signed by both the judge and an	signed by both the judge and an	confusion about
25.10	officer of the club is binding on	officer of the club is binding on	when and what rules
25.11	both judge and club. The club may	both judge and club.	come into play when
	not alter the contract. If the club	a. A judge has an obligation to	a judge cancels a
Presented by	wishes to make any changes, the	fulfill a mutually signed contract	show. This attempts
Show Rules	club must obtain a new contract	except in verifiable, extenuating	to make it clearer
Committee.	from the judge.	circumstances.	and more easily
	25.09 A binding contract may be	b. A binding contract may be	understood by being
	abrogated or renegotiated by	abrogated or renegotiated by	specific and
	mutual agreement of the parties	mutual agreement of the parties	breaking the rule
	thereto.	thereto.	into understandable
	25.10 A judge has an obligation to	c. The club may not alter the	sections.
	fulfill a mutually signed contract	contract. If the club wishes to make	
	except in verifiable, extenuating	any changes, the club must	
	circumstances. A judge may not	renegotiate a new contract with the	
	cancel a judging contract in order	judge.	
	to exhibit.	25.09 When a judge has asked to be	
	25.11 When a judge has asked to	released from or declines to	
	be released from his contract, he	renegotiate his contract:	
	may not accept another judging	a. He may not exhibit.	
	assignment for another club that	b. He may not accept another	
	weekend. This does not apply to a	judging assignment for another club	
	judge whose contract has been	that weekend.	
	mutually terminated because of a	c. This does not apply to a judge	
	•		
	enange in residence.		
		_	
	change in residence.	whose contract has been mutually terminated because of a change in residence. (see para 25.11 below) 25.10 When a contract has been abrogated by a club (i.e., too many judges invited; show cancelled, etc.) and through no action of the judge, the judge may exhibit or	

accept another judging assignment
for the weekend
25.11 The judge must notify the
,
<u>club if he has moved his place of</u>
residence as soon as this
information is known to him, and
the club must reply within 15 days
of the receipt of the notification as
to their decision of whether or not
to reimburse that judge the
additional travel expense. If the
<u>club does not agree to pay the</u>
additional expense for travel, it
must release the judge from the
contract, in which event the judge
is free to accept another
assignment or exhibit.

Baugh: There's only one addition, other than reorganizing it, and that is that a club may not alter a contract. If a club wants to make any changes, the club must renegotiate a new contract. The second part of that is 25.09 that addresses when a judge asks to be removed from or declines to renegotiate a contract. **DelaBar:** What this does not address is when a judge is physically injured or has surgery which precludes them from judging, but they should not be precluded from showing. This has come up in the past. **Wilson:** I'm unclear as to who can do what, depending on who declines to renegotiate. **Anger:** We previously clarified a procedure in this type of situation whereby the judge would obtain permission from the Judging Program and have something in their file so that the judge could exhibit. We could encapsulate that in a rule, but we already have an internal Judging Program policy to address this. **Baugh:** We were trying to make it clear to the average person what the actual rules are. **Tabled.**

25.08 Presented by Show Rules Committee	A contract that has been signed by both the judge and an officer of the club is binding on both judge and club. The club may not alter the contract. If the club wishes to make any changes, the club must obtain a new contract from the judge.	A contract that has been signed by both the judge and an officer of the club is binding on both judge and club. The club may not alter the contract. If the club wishes to make any changes, the club must obtain a new contract from the judge. If a club wishes to make minor changes to the contract (format, day change on a back to back), the contract does not need to be rewritten. When agreed upon by both parties, these changes may be made and forwarded to the Central Office by e-mail or fax.	
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Molino: Some changes we make to contracts are minor, and all it requires is an initial. I would hate to rewrite a contract for something we have already agreed to that can be initialed. Miller: For any change, it means rewriting a new contract. I wish it could be clarified. Tartaglia: That's what we advise clubs to do. DelaBar called the motion. Motion Carried.

25.09 Presented by Show Rules Committee	A binding contract may be abrogated or renegotiated by mutual agreement of the parties thereto.	A binding contract may be abrogated or renegotiated by mutual agreement of the parties thereto. When a contract has been abrogated by a club (i.e. too many judges invited, show cancelled, etc.) and	
		through no action or fault of the judge, the judge may exhibit or accept another judging assignment for the weekend.	

Molino: What happens in the case where a judge has been under contract for a year or so and then sends a letter to the club and says, I don't want to judge for you anymore? Baugh: They are not allowed to exhibit. Wilson: When a binding contract is renegotiated by the club (in other words, they want to change the date, the format, etc.) and the judge says no; basically, the judge is refusing to renegotiate the contract. Can they exhibit or accept another judging assignment for that weekend? Molino: In a situation when one of the parties to a contract changes the conditions of the contract, the contract does not exist because the conditions have been changed. Unless there is a mutual agreement, the judge is free to do whatever he or she wants to do because the contract is null and void. DelaBar called the motion. Motion Carried.

resented y Show cules Committee	A judge has an obligation to fulfill a mutually signed contract except in verifiable, extenuating circumstances. A judge may not cancel a judging contract in order to exhibit.	A judge has an obligation to fulfill a mutually signed contract except in verifiable, extenuating circumstances. A judge may not eancel a judging contract in order to exhibit.	
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DelaBar called the motion. **Motion Carried.**

25.11 Presented by Show Rules Committee	When a judge has asked to be released from his contract, he may not accept another judging assignment for another club that weekend. This does not apply to a judge whose contract has been mutually terminated because of a change in residence.	When a judge has asked to be released from his contract, or declines to renegotiate his contract, a. He may not exhibit. b. He may not accept another judging assignment for another club that weekend. This does not apply to a judge whose contract has been mutually terminated because of a change in residence, or because of a change in the terms and conditions of the contract, or to a judge who is unable to fulfill his contract for verifiable medical reasons.	
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Eigenhauser: We don't void a contract for "any" change, we void a contract if there is a material change that was part of the basis of the bargain between the parties. There's one minor change I want to be sure is not covered by this, and that is when a club has a 450 entry show but they only get 225 entries, and they collapse to a back-to-back. I don't want a club being told by a

judge that they refuse to judge a 225 show and cancel 3 days before the show. That's a heinous thing for a judge to do. **Wilson:** If the club has made a material change to the contract, and the judge declines to judge because of that change, it's the intention of this to say he may not exhibit and he can't accept another judging assignment. **Jacobberger:** It appears to me that this is one of these issues that becomes very complicated. I suggest that it's not so crucial that it can't wait until February to come up with some language to get these issues fleshed out. **Tabled.**

25.13	For Championship, Kitten,	For Championship, Kitten,	Housekeeping.
Presented by Judging Program Committee	Premiership and Veteran classes, a CFA judge (at least Apprentice) must be used. For Household Pet classes it is permissible for a club to use a Trainee.	Premiership and Veteran classes, a CFA judge (at least Apprentice) or approved guest judge must be used. For Household Pet classes it is permissible for a club to use a Trainee.	

DelaBar called the motion. Motion Carried.

25.13 Presented by Judging Program Committee	For Championship, Kitten, Premiership and Veteran classes, a CFA judge (at least Apprentice) must be used. For Household Pet classes it is permissible for a club to use a Trainee.	For Championship, Kitten, Premiership and Veteran classes, a CFA judge (at least Apprentice) or approved guest judge must be used. No more than 50% of the judges at any CFA show may be guest judges. For Household Pet classes it is permissible for a club to use a Trainee.	If above proposal is approved. Hypothetically, a CFA show could have all guest judges. This could cause the show to lose its CFA identity.
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DelaBar called the motion. Motion Carried.

Presented by Judging Program Committee	In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90) days or less prior to show dates, the show management must immediately notify all judges under contract, the Regional Director, and the Central Office by Western Union Mailgram. If cancellation is ninety (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail.	In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90) days or less prior to show dates, the show management must immediately notify all judges under contract, the Regional Director, and the Central Office by Western Union Mailgram electronically with return confirmation; or certified mail if electronic confirmation is not received within five (5) days. If cancellation is ninety (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail.	The use of Western Union would bog down the process, rather than give the notification process the speed that this show rule intends.
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Withdrawn.

25.14 Presented by show Rules Committee	In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90) days or less prior to show dates, the show management must immediately notify all judges under contract, the Regional Director, and the Central Office by Western Union Mailgram. If cancellation is ninety (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail	In the event that a show is cancelled after licensing or after contracts have been signed for judges, ninety (90)days or less prior to show dates, the show management must immediately notify all judges under contract, the Regional Director, and the Central Office by Western Union Mailgram. If cancellation is ninety (90) days or more from the scheduled show dates, all parties will be immediately notified by certified mail	Redundant. Delete entire paragraph. Duplicate of 13.17 which is 'Responsibilities of Show Management' were the info should be listed.
	certified mail.	certified mail.	

DelaBar called the motion. Motion Carried.

26.02.f. Presented by Judging Program Committee	[none]	f. In extenuating circumstances, any club wishing to ask judges to travel to the club's show at the judge's own expense must obtain prior approval from the Board of Directors before making such request. If approval is obtained and the judge agrees, the judge must indicate his or her agreement to the terms of travel on the judging contract.	Judges' expenses are set forth in 26.02. No current provision covers the situation where the provisions of 26.02.b. are mutually agreed to by the club and the judge.
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Anger: This proposal provides a procedure, should a judge wish to help out a club. Johnson: I know we try to help clubs, but I am uncomfortable with this. If clubs are asking judges to travel on their own expenses, will the only invite judges that are going to say yes? That's borderline solicitation. Molino: There should be something in the show rules that says the clubs are discouraged from soliciting judges to fly for free. That falls into the same category as soliciting assignments. Eigenhauser: If we don't do something, it will be the end of the shows in Hawaii. This rule covers it because before they can even try to negotiate, they have to have permission from the CFA board. That's a natural break on any judges going out and soliciting assignments. This doesn't give a blank check to all clubs. Anger: The term "in extenuating circumstances" says we really don't want to do it, but if you have to, then come to the board first. Johnson: Do we need a rule for it? If we put the rule out there, people are going to start prodding it. If it's a practice in Hawaii, why would we put it out as a rule that other people can try to get around? Withdrawn.

26.06	A judge who has moved his place	A judge who has moved his place	See previous.
	of residence subsequent to the	of residence subsequent to the	
Presented by	signing of his contract, or who is	signing of his contract, or who is	
Show Rules	traveling from a location other than	traveling from a location other than	
Committee	his residence, will not be	his residence, will not be	
	reimbursed any greater sum for his	reimbursed any greater sum for his	

traveling expenses than would have been applicable at the time the contract was signed by the judge unless agreed upon by the contracting club. The judge must notify the club if he has moved his place of residence as soon as this information is known to him and the club must reply within 15 days of the receipt of the notification as to their decision of whether or not to reimburse that judge the additional travel expense. If the club does not agree to pay the additional expense for travel, it must release the judge from the contract, in which event the judge is free to accept another assignment.

traveling expenses than would have been applicable at the time the contract was signed by the judge unless agreed upon by the contracting club... (see Para 25.11)-The judge must notify the club if he has moved his place of residence as soon as thisinformation is known to him and the club must reply within 15 days of the receipt of the notification asto their decision of whether or notto reimburse that judge the additional travel expense. If the club does not agree to pay the additional expense for travel, itmust release the judge from the contract, in which event the judgeis free to accept another assignment.

Tabled.

27.07
Presented
by Judging
Program
Committee

No judge or trainee shall solicit judging engagements from a club or another judge. No promise or implied promise of securing entries shall be made by any person as an inducement for considering that person to judge a certain show. No judge shall solicit entries for any show at which he/she officiates.

No judge or trainee shall solicit judging engagements from a club or another judge. No promise or implied promise of securing entries, donation to the club or reduction in judging fees shall be made by any person as an inducement for considering that person to judge a certain show. No judge shall solicit entries for any show at which he/she officiates.

While it is hoped that no judge would make such a promise, in the interests of clarity a more detailed explanation is set forth.

Anger: We want to discourage judges soliciting assignments by offering up front to donate their miles, reduction in judging fees or donation back to the club. There should be no prior offer to invite a judge under these circumstances. If necessary, clubs (such as in Hawaii) can come forward and request an exception to show rule 27.07. Cantley: Essentially, the club is going to come to the board and request the exception, so the club is approaching the judge, rather than the other way around. Wilson: This is about the judge going to the club, as opposed to the club making an invitation. Eigenhauser: There's enough ambiguity in this rule that it's going to have the Hawaiian clubs confused and concerned. Watson: I don't see anything ambiguous about this. It's simply saying what judges are not allowed to do. In no way does it say that a club cannot ask a judge to fly on miles. Anger: So moved. DelaBar called the motion. Motion Carried. Eigenhauser voting no; Cantley abstained.

ARTICLE	Region/division is assigned based	Region/division area of residence	Needs to match
XXXVII	on the region number listed in the	is assigned based on the region	4.05.01
NATIONAL	last show in which the cat/kitten	number listed in the last show in	
DIVISIONAL	earned points prior to or on the first	which the cat/kitten earned points	Presented by Show

REGIONAL	full show weekend in January (see	prior to or on the first full show	Rules Committee
AWARDS	#5, 6 & 7).	weekend in January (see #5, 6 &7).	
PROGRAM			
Regional/			
Divisional			
Assignment			
para 2.			

DelaBar called the motion. Motion Carried.

Special thanks to Show Rules Committee members Paul Patton, John Hiemstra and Peg Johnson for their input.

The Committee would like to report that a general overhaul of the Show Rules is in progress. The hope is to better organize them, delete duplications and make them more user friendly. Paul Patton has been working on this for several months already. The plan is to present the finished product to the Board by June, ask for changes/recommendations and then add changes made at the 2009 Annual. They would be finalized at the October 2009 Board meeting and ready for implementation for the 2010-2011 show season.

The Show Rules have needed an overhaul for some time and was a goal I set when I was appointed to chair this committee. Thanks to Paul for undertaking such a daunting project.

Respectfully submitted, Loretta Baugh, Show Rules Chair

(11) <u>CFA/IAMS CAT CHAMPIONSHIP SHOW.</u>

CICC Liaison David White presented the following report:

Committee Chair: Pam Huggins Liaison to Board: Pam DelaBar

Committee Members: David White (Show Manager)

Allene Tartaglia (CFA Director of Special Projects) Roeann Fulkerson (CFA Director of Corporate

Marketing and Public Relations)
Kathy Calhoun, Show Treasurer

Committee Activities since June Board Report:

Following the annual in June, the committee continued to work towards completing the various aspects of the show. Bi-weekly conference calls with IAMS and show committee members have been regularly scheduled and quite productive. Topics discussed routinely include PR initiatives, in addition to committee member updates on their particular areas of responsibility.

New or Ongoing PR Initiatives:

- First Press release approved and distributed to all CFA media list members, more than 100 pet editors and producers nationwide, as well as all NYC photo and assignment editors for advanced planning notification purposes. Also posted on the CICC web site.
- ➤ *Macy's New initiative, ongoing negotiations for possible partnering initiatives for CICC show TBD.*
- ➤ *Iams* is working on a celebrity personality to include in PR (negotiations confidential until they have confirmation TBD).
- ➤ Iams "Home 4 The Holidays Launch" at the Adopt A Cat event. In 2008, with the Iams Corporation, "Iams Home 4 The Holidays" has taken on a new goal which will be spectacularly launched in conjunction with the CFA-Iams Cat Championship show. The world's largest Pet Adoption Drive "Iams Home 4 the Holidays" exceeded their goal in 2007 and found homes for nearly 500,000 orphaned animals. To date, the nine-year campaign has partnered more than 2 Million pets with loving homes. 2008 will mark the ten-year anniversary for this program and will set a new goal.
- ➤ Empire State Building (ESB) A new initiative this year. Peter Collins provided the initial contact information and assisted in forwarding the application form to the ESB to have the show colors displayed at the top of the Empire State Building. The Tower Lights change as a focal point for events, displays, gatherings, and promotions within NYC. Roeann prepared the in-depth application about the CFA event and the application was submitted to ESB for review. Those selected to have their lights displayed are notified if they are accepted. If chosen, the lights at the top of the ESB will display the CICC show

- colors this year (purple, orange, and gold) for a week prior to the show. There is no cost involved. The url that follows provides information on this if any of the Board members are interested in reading about the "Tower Lights." (TBD) http://www.esbnyc.com/tourism/tourism_lightingschedule.cfm
- ➤ Filming at CICC Peter Collins was approached by Ken Gumbert, a filmmaker and a professor of cinema at Providence College, in Rhode Island. He is interested in making a documentary of the CICC show. He provided additional background information regarding his experience and credits and recently finished a film that will be aired on PBS. Roeann and Peter are continuing to obtain more information before the committee will be able to reach a decision. TBD
- ➤ Ringing of the Bell New York Stock Exchange (NYSE) Mayor's Alliance is sponsoring us this year to see if we can be selected for the Ringing of the Bell for the 2008 CICC show. TBD.
- Fox's NY morning show, "Good Day New York" will be broadcasting live from the site of the press conference (October 15) at the Garden. Cats and exhibitors are currently being confirmed and will be present with their cats for pictures, interviews, and agility. "Fox and Friends" is again interested in a segment either prior to or during the show.
- ➤ **Regis and Kelly** have confirmed they will again have the winner(s) on their show this year, Monday, October 20th. Peter Collins following through.
- ➤ Martha Stewart PR contacted Peter and wants an exclusive with the winners on Tuesday, October 21st. Discussion on conference call determined Peter will continue discussions and offer alternatives. We cannot commit to an exclusive and are not able to guarantee winners availability. Secondly, Regis and Kelly have supported the show each year and we do not want to cut them.
- ➤ BUS Wraps on NYC Buses Pictures, text, and design of "Bus Wraps" determined, and provided to the designers. Bus Wraps are replacing the Street Banners this year (our location for hanging the banners was not available. Mayor's Alliance partnered with us again this year on this initiative. We will have 3 double deck NYC buses traveling throughout the city daily for a week prior to the show. The bus will have a huge banner, extending the height and length of the bus, which will display the CICC Best of the Best 2007 winner's picture (Tess) and an additional cat picture, Iams, CFA, and Mayor's Alliance logos, and the text about the show and Adopt-A-Cat.
- ➤ The 15 Second video clip used last year for the CFA-Iams Cat Championship show has been updated and provided to MSG. The video clip consists of multiple pictures of CFA cats and judges ending with the CFA and Iams logos. This clip will run consistently in a loop as one of the videos on the MSG Marquee which is positioned on 7th Avenue directly in front of the main entrance to the Garden. This clip will run 24/7 until 20 October, providing an excellent opportunity for more visibility to the general public to increase our gate.

- ➤ Bowtie (Cat Fancy) Spectator Guide Initially, we were not going to be able to have the Spectator Guide this year because BowTie could not commit. However, Iams offered to pay for the printing; CFA will also contribute to the cost. Our costs will be covered by Corporate and breeder ads. Roeann worked with BowTie to obtain the content we provided them last year, and she and Allene modified the number of pages to keep costs down. Content is being updated and provided to the printer.
- ➤ Newspaper ads are currently under design and will be placed the first week of October. We are fortunate to have a professional printer (CFA exhibitor) volunteer her services with the assistance of a their graphic designer to design the ads again for us this year.

Special Events Planned:

- ➤ *Iams* is providing the "*Trained Cats*" again this year always a huge hit with the spectator's and press. Their presence will be built heavily into the PR again this year.
- > Cat Agility, always popular, will take place throughout the weekend this year on the main floor. The change in location greatly enhanced participation by the exhibitors.
- > Breed Showcase, always one of the favorite with the crowds and press with Joan Miller providing the presentation. Always well received and very popular with the crowd and the press.
- ➤ Simon and Schuster will award the winner of the 2nd annual "Cutest Cat and Kid Digital Photo Contest" just prior to the Best of the Best Presentation on Sunday afternoon. They received over 120 entries this year surpassing the 112 entries received for the 2007 contest. The contest was conducted online in partnership with Simon & Schuster and CFA web sites.
- > Speakers Currently in coordination. TBD
- > Sponsorship Update: Defer to the Business Development Report for updated sponsorship information.

Other activities completed or to be determined: (TBD items may be dependent on final entries and vendor space requirements.)

- ➤ IAMS is providing IAMS cat food coupons for each cat that makes it into Best of the Best, Agility placements and a special allotment of cat food for the top 3 cats in show. Best in show will receive 400 lbs of cat food from IAMS.
- ➤ Best of the Best and winner prizes: BoB will receive a Trophy this year, a Sturdi carrier, all 3 winners will receive a Gift Basket loaded with CFA Branded products, sponsor promotions and gifts, and the Agility winner will receive a Sturdi carrier, Iams coupons and a solid gold agility necklace, compliments of Precious Pets Jewelry.
- > Clerks and Master Clerk contracted and completed.

- ➤ Space requirements and floor plan, stage and presentation area discussed; goal is to increase size of stage and BoB presentation area; space dependent on final entries and vendors. (TBD)
- Madison Square Garden requirements (decorator, pipe and drape), tables, chairs). (TBD).
- Rosette Requirements; Decorations; Signage; printing and catalog requirements. (TBD).

Future Projections for Committee:

- The committee and Iams representatives continue to work towards their goal of producing a well run, well attended show offering tremendous media potential to CFA.
- ➤ Following the show, after action comments and feedback will be solicited and submitted for consideration for future events.

What Will Be Presented at the Next Meeting:

Financial information will be made available as soon as it is received from Central Office and the CFA Treasurer.

Respectfully Submitted,
//s// Pam Huggins, CICC Chairperson
//s// David White, CICC Show Manager

Tartaglia: The spectator guide is very important. Rich Mastin agreed to print this for us at cost. He was wonderful to work with. **Johnson:** Are we going to speak to the financials? Do we have a budget? Calhoun: We disseminated a budget for the International Show and CICC in June. Those numbers haven't changed. Until we actually receive revenue, there's nothing else to report. Johnson: As a board member, you are asking me to sign off on budget every board meeting. For these big events that have not always been a financial success, I would think that we would want to push the financials out. I request that we send those out at each board meeting where its applicable, rather than say go back and look in your June materials. Calhoun: Until all of the revenue comes in and we close the show, there's no real update to the budget. Johnson: I would have liked to have seen the budget for this and the International Show. These events are coming up now and that way we could see that it hadn't changed. Calhoun presented a walkthrough of the budget for the board members to get a good picture of how we are performing in any category in what was submitted in June as a budget. Kusy asked about the status of the Madison Square Garden renovations and how it will affect our future events. DelaBar: We don't know what our sponsors might want to pursue yet. Molino: As I remember, our ultimate goal was to move from the back of the Garden to the main arena. Tartaglia: The main arena is still available but our show hall no longer exists, so very likely we will be looking for a different venue. Fulkerson: Our sponsor's objective is to get us into the main arena. They want to look at other options for '09 and then proceed with additional planning after that.

(12) CFA INTERNATIONAL SHOW.

Committee Chair: Emily M. Turner Liaison to Board: David White

Brief Summation of Immediate Past Committee Activities:

As stated in my report at the Annual Meeting, all committee positions are filled. All preparations that can be made at this time have been completed.

Current Happenings of Committee:

Ande DeGeer is continuing the fine job that she has done with our Specialty Vendors. With Karen Lawrence's help, we have an almost daily up-to-date list of our vendors and the spaces they will occupy in the show hall.

Connie Wardlaw and Cyndi Lewis are working on plans for Hospitality.

The contract for bus service has been arranged and the contract will be signed as soon as several details are worked out.

Hotel room reservations for our judges and staff have been completed.

Creaxion, our public relations firm, has sent out 40 press kits to major newspapers and magazines in the Atlanta area as well as cities within a short driving distance from the show hall. Contact has also been made with neighbor newspapers, radio stations, online associations, direct mail as well as grass root outreach (this will include rack cards for local pet retailers and hopefully outreach to schools using stickers, teacher materials made available via the CFA website, etc.)

We have an exciting partnership with the King Tut Exhibition, which opens for a six month run, the weekend before our show. We will provide information on our website about their exhibition and we are providing cats that will be on exhibition for their opening night gala. The cats will also be on display for the opening day of the exhibition. Charlene Munro is handling this project. We will have an Abyssinian and an Egyptian Mau on display. Their cages will be raised so that the cats will be shown at eye level. Charlene will be in attendance at both events.

The King Tut Exhibition will also have a presence in our show hall.

Some of the benefits to us are: We will be part of their Gold Card Service. This service provides a card given to each King Tut ticket purchaser. This credit card type card will make available to the King Tut ticket purchaser discounts from cooperating businesses and organizations. On the card we will provide a \$1.00 off coupon to anyone who presents their card at our ticket window. Information about our show will be available at the King Tut Ticket Window. We will also have a presence on the King Tut website.

But, one of the most exciting benefits to our exhibitors, vendors and spectators will be the

availability of purchasing King Tut tickets at a 25% discount provided they attend the show. We are working on arrangements to make this information available to our exhibitors and vendors in advance of the show. This will allow anyone who wants to attend the exhibition to make appropriate travel plans. I would encourage you to attend. This is the largest King Tut exhibition ever held and Atlanta is the debut location here in the USA. Many of the objects in the exhibition have never been on display. In May, at the end of the Atlanta run, the show will travel to Dallas, TX.

We will also team up with KICKS 101.5 FM for a weeklong promotion. Here are a few of the ideas that we are working on for the promotion: CFA sponsorship of the Pet Tip of the Day, on site Radio Remote at the show on Saturday, November 22^{nd} with live call-ins, Pamper Your Pet on the Air Giveaways to Kick Listeners. The giveaways will help us promote our show sponsors. KICKS will also give us a Dedicated CFA Cat Show Page on their website.

Plans for This Year's International:

The committee intends to make this years International enjoyable for our exhibitors, vendors and our guests. We have the most convenient venue we have ever had for an International. The show hall, show hotel and the Atlanta-Hartsfield International Airport are minutes from each other. The show hotel provides 24 hour every 15-minute shuttle service to and from the airport. The hotel has just been remodeled and the staff has been wonderful to work with. We think you and our exhibitors will be very happy with the accommodations.

Of course, one of our biggest plans is to bring this show in under budget. So far it appears that we will be able to accomplish this goal.

Action Items:

None

Respectfully Submitted, Emily M. Turner, Chair

Tartaglia: There's a lot of rejuvenation going on in the area. The Convention Center is beautiful. It's brand new and is probably the nicest one we have ever been in for the show. The hotel is beautiful and convenient to the airport. Watson: As I recall from the June board meeting, we need 900 entries in order to break even. Is that correct? Say we get 700 entries; what is that going to do to us financially? DelaBar: It depends on the other factors. Calhoun: There are a lot of moving parts to this but it's a legitimate concern if we don't get the entries that we anticipate. Johnson: Are you concerned that we aren't going to get entries? Watson: Yes, I am. Calhoun: We estimated an average of \$75 an entry. We budgeted \$52,000, so we are estimating somewhere around 690 to 700 entries. That's what the budget is based on. Tartaglia: We based that number on prior Internationals. It's actually a conservative number. Johnson: San Mateo, which less people could drive to, got 823 the first year and 723 the second year. A lot of people on the east coast are very excited about the International. There are folks that haven't been able to go to the west coast. Atlanta is very drive-able from some very big population areas. I think that's a very reasonable estimate for this show. DelaBar: We're coming back and we're going to

have phenomenal things that will happen during this International. Same thing with Madison Square Garden. This is a big PR show for us. It gets us somewhere in the neighborhood of \$17 million worth of ad hits.

(13) CFA LEGISLATION COMMITTEE.

Legislation Committee Chair Joan Miller gave the following report:

Committee Chair: Joan Miller

List of Committee Members: George Eigenhauser, Fred Jacobberger,

Phil Lindsley, Jill Abel

CFA Legislative Group: Joan Miller, Sharon Coleman, George Eigenhauser

Brief Summation of Immediate Past Committee Activities:

The recent HOT SPOTS -

California AB 1634 Mandatory Spay/Neuter

For over 18 months much of the CFA legislative activity has been devoted to opposing California AB 1634. Passage of mandatory spay/neuter by this State would undoubtedly increase pressure all over the country for mandated sterilization and breeder permits. At the end of August this bill failed to pass on the California Senate Floor. There were 11 amendments making strategy difficult. With an incredible response to alerts asking for letters about 500 more clubs were added to the Senate Oppose list in August. Many people walked the halls at the Capitol visiting Senate staff members, delivering CFA "CatFacts" folders, coping letters and delivering last minute opposition to the ever changing language. Many of us were calling every day and faxing every night. We were successful in spite of the last minute amendments and AKC's compromise position creating the need for new strategy. The final vote in August was 27 against to 5 in favor with 8 not voting (as good as a no). Though the bill was given a courtesy "reconsideration" at the author's request it was soon sent to the inactive file – DEAD.

CFA is grateful for all the hard work of many organizations and individual cat and dog fanciers to achieve this victory. A "thank you" to everyone in California who participated was posted and forwarded to all the lists and is on the CFA website. We appreciated help from others in the country. This CFA post included our concern for the struggles to find a way to stop mandatory spay/neuter:

In CFA's view compromise on this bill or rewriting was never acceptable at any time. Though there were different strategies causing some bumps in the road the solidarity in the end helped to finally defeat the bill.

Thank you to all the people around the country who supported those in California.

We resented the unfair and cruel implications by many supporters of AB1634 asserting simplistically that this was a battle between those who want to end the killing of pets in shelters and those who only want to protect the breeding of pedigreed cats and purebred dogs. We care deeply about animals in our shelters and homeless cats on the streets. We also care about preserving the rights of pet owners to make decisions on sterilization surgery. This bill was never a good answer for the complex cat/dog population problems

in this state or elsewhere. The lawmakers finally understood that AB 1634 could not be fixed and would not achieve anything positive for the animals, pet owners or the shelters.

The huge set back of AB1634 is a blow to the concept of mandatory spay/neuter as a feasible model. This will have an impact on those cities and counties in California or other parts of the country contemplating similar laws. There are no easy legislative solutions to cat and dog population problems. All of us must stay involved in the fight for improved shelter programs, protection of pet owners' rights and for more access to affordable spay/neuter services. We will continue our efforts to better the lives of dogs and cats, reduce the numbers in shelters and increase public respect for cats including those who are homeless or feral.

City of Los Angeles -

The mandatory spay/neuter ordinance was quickly passed as an attempt by supporters of CA AB1634 to add momentum to the State bill. Now the City is trying to establish procedures for enforcement, which is to start on October 1^{st} .

CFA's action - George and I have had two conference calls with the Assistant City Attorney to clarify the requirements for CFA to apply to be an "approved" registry. It is necessary for a person to obtain an intact permit for a kitten/cat over the age of 4 months. Then if a breeder wants to breed the cat they will need a breeder's permit (\$100 for each cat). For a female to deliver more than one litter in a 12 month period requires special approval from the General Manager. There are requirements on the new breeder application that go beyond the existing municipal code for a breeder permit (passed in 2000) making compliance very difficult if not impossible for breeders. There is also an existing limit law of 3 animals in LA zoning code. We hope eventually to be able to resolve some of these issues with the help of the City Attorney who said it is not the Council's desire to stop all breeding. We have also had one call with Linda Barth, the Assistant Manager for Animal Services and we will continue this dialog to make the City aware of how detrimental this law is.

The Concerned Dog Owners of California (CDOC) filed a preliminary injunction to prohibit the City of LA from enforcing the Mandatory Spay ordinance that is to go into effect on October 1, 2008. The hearing is scheduled for October 2nd. CDOC has raised \$100,000 so far for their legal challenge and posted that they need another \$100,000. The basis of the suit is that the law abridges constitutional rights and is detrimental to the health and well-being of dogs. They had asked CFA to join in the lawsuit, which would have required identifying at least one cat breeder damaged by the law. Other attorneys evaluated the potential of a similar law suit and determined that the chance for success was doubtful. The CFA Legislative Group determined it was not feasible for us to consider joining in this litigation but we are interested and hopeful of a positive outcome.

A petition was signed by over 50% of Animal Services employees to remove Ed Boks as General Manager and many activists attended a rally at the Animal Commission meeting September 10th. Some fanciers are suggesting that direct complaints to the City Council at their meetings would be a good strategy. This fight, and divisiveness, goes on.

Illinois

Chicago mandatory spay/neuter ordinance

The proposed ordinance requires sterilization of dogs/cats over 6 months with exception for animals owned by breeders who buy \$100 permits for each animal and who comply with requirements impossible for most owners to meet. Criminal background checks will be required for a license to breed. The ordinance was presented at a joint hearing of two Committees on July 29th but without a vote due to the huge controversy. A new hearing has not yet been scheduled. CFA is working closely with local fanciers who are visiting Aldermen staff members.

Judie Mancuso, the activist proponents' main sponsor for CA AB 1634 and the City of Los Angeles mandatory spay/neuter ordinance, moved the Bob Barker media show to Chicago to be at the hearing in support of this Los Angeles copy-cat ordinance.

There is now an organized group of dog and cat fanciers in Chicago, called Alliance of Chicagoland Pet Owners (ACPO), that is taking the lead in opposition. Steve Dale of PetCentral WGN has also been actively speaking out against the ordinance and the Illinois Veterinary Medical Association is opposed as well.

Michigan State – This bill is now dead.

House Bill 6395 requires anyone who sells or offers to sell more than TWO cats or dogs OR more than ONE litter within a 12 month period to obtain a Pet Seller License from their County Animal Control. The bill was introduced by Representative Bill Caul on September 3 and, after huge opposition from dog and cat fanciers, within one week he publically announced he would not pursue the bill further. Rep. Caul may introduce another bill next session so we will remain watchful.

Nevada -

Clark County is considering the same law as what recently passed in North Las Vegas - mandatory spay/neuter (by 4 months) unless one has a fancier permit — limit of 6 cats/dogs. The animal advisory board meeting to discuss this was September 11, 2008, but the topic was postponed until October 16, 2008. Alley Cat Allies was involved with local groups to create a feral cat ordinance, which passed 4—1 at this meeting and will now go to the full County Board. This sets up a reasonable, if not perfect, management plan for TNR of feral cats. Current policy was for animal services to lend traps to citizens who bring ferals to the shelter where they are killed. We appreciated the dog fanciers from Silver State Kennel Club who spoke for CFA at this hearing in favor of the ordinance.

Texas -

Dallas – The mandatory spay/neuter ordinance was **passed** by a vote of 10-3 at the City Council meeting on June 25th. This requires all dogs/cats to be sterilized by 4 months unless one has a breeding permit; fee was lowered from \$500 per dog/cat each year to \$70. There are numerous requirements – must be registered, owner member of a dog/cat club approved, restrictions on breeding dogs/cats with "genetic defects"; limit of one litter per year for a female dog/cat and

other restrictions; also limits numbers of cats/dogs to six cats and/or dogs per dwelling. People owning more than a half-acre of land would be allowed eight.

CFA Fanc-e-Mews - Legislative page

Articles on public affairs matters and animal sheltering issues are in every issue to help build awareness of the general pet owning public. Published since the June 2008 Board meeting:

- July/August 2008 "Mandatory Spay/Neuter Pedigreed Cats are NOT exempt", by George Eigenhauser. This is a discussion of why requirements in these laws are impossible for most who breed pedigreed cats. It is now on the CFA website.
- September/October 2008 "Perceptions, Myths and Misperceptions Cat Issues", by Joan Miller. The article is based on my presentation at the NAIA Conference in Connecticut, in August. Three perceptions/misperceptions are discussed and reality explained cat people are independent and persistent but they remain unified; why some cats are allowed outside by pet owners and the reasons why licensing of cats is rejected.

<u>Current Happenings of Committee/Legislative Group:</u>

In addition to daily contact with legislative teams around the country......several other matters.

Animal Health Institute coalition

Pet Night on Capitol Hill – CFA fanciers who have helped with legislation in the Washington, DC area were all invited to Pet Night to be held on September 16th – CFA has been an affiliate sponsor for 12 years and this is a unique opportunity to talk about pedigreed cats, CFA and mutual animal interests to Senators, Representatives, staff members, agency officials, spouses, veterinarians, pharmaceutical company leaders, pet industry leaders, AKC staff and others. We will have several fanciers attending. We still need donations from clubs or individuals to the Sy Howard Legislative Fund to cover our sponsorship amount of \$1000.

Non-economic damages

At the June board meeting I discussed with the board CFA joining with AHI on potential amicus briefs for cases involving non-economic damages and the board agreed when there is a short time frame the Legislative Group and Legislative Committee (this includes Fred Jacobberger, George Eigenhauser, Phil Lindsley, Jill Abel and myself) can make decisions with the CFA Executive Committee approval. What they want is for CFA to review a brief and add our name with no cost involved. A new case is now pending in California and the AHI attorney will discuss this with us in a pending telephone conference within the next two weeks.

NAIA (National Animal Interest Alliance) Conference, August 8-9, 2008, Windsor, Connecticut

The theme – Articulate and Frame the Debate – how Animal Welfare Puts Reason Before Rights"

I was a panelist concerning cat issues. This two day workshop was packed with interesting and helpful presentations including a report from the Attorney representing the Louisville Kennel Club in their law suit; AKC's views on effective lobbying; NAIA's lobbyist discussing how to work with lawmakers; Calgary, Canada and their high dog/cat licensing compliance; media and advertizing experts on how to frame and present a "message".

Future Projections for Committee and Legislative Group:

I am working toward enabling George Eigenhauser to transition into the CFA Legislative Coordinator position.

Upcoming conferences related to legislation –committed or pending:

November 9-10, Scottsdale AZ – SAWA (Society of Animal Welfare Administrators) – I am a panelist regarding animal shelter issues related to cats. George will attend.

November 21-23, Atlanta, GA – Cat Writers Association Annual Meeting – in conjunction with the CFA International Show. I am a panelist concerning CATalyst Summit Goals. George will attend.

April 6-9, Las Vegas – HSUS Animal Care Expo - pending.

May 1-3, Washington DC – No Kill Conference, Nathan Winograd's No-Kill Solutions; held at the George Washington University Law School. I am a featured speaker and will do a presentation with shelter cats demonstrating techniques for handling difficult cats to enhance their adoptability. There will be an extensive legislative and animal law track. George plans to attend. We hope for CFA to be a sponsor and included in extensive advance advertising.

Ongoing goals -

- Networking with the sheltering community, aligned organizations, veterinarians and lawmakers so we better understand the problems and trends that cause homeless animals to be in shelters and develop ways to address the issues that motivate legislation detrimental to our interests.
- Continuing to find new methods for presenting perspective on the cat fancy views to those in animal related fields and government.
- Working with national and local cat fancy teams to defeat legislation/regulation detrimental to pedigreed cats, feral/unowned cats, CFA's mission and cat ownership.
- Enlisting professional help with strategic public relations and communication to build greater public awareness and gain more support for our opposition to mandated sterilization laws across the country.
- Increasing efforts to raise funds for the Sy Howard Legislative Fund and to help clubs present projects suitable for funding. Jill Abel has assisted in this area. She and Donna Isenberg write personal thank-you's to our donors.

Action Items:

None

What Will be Presented at the Next Meeting:

Updates and pending legislative matters.

Respectfully Submitted, Joan Miller, Chair

(14) MANAGEMENT COMMITTEE.

Management Committee Chair James Watson presented the following report:

Committee Chair: James Watson Liaison to Board: Pam DelaBar

Committee Members: Peg Johnson, Annette Wilson, Anne McCulloch, Gloria

Hoover

Brief Summation of Immediate Past Committee Activities:

Continue working on the Employee Manual version of the Policy and Procedure Manual.

Current Happenings of Committee:

A conference call was placed with Allene and Diane Vetterl regarding the protest committee and the procedure that Central Office goes through prior to each meeting. It was determined that a visit to CO was the best way to evaluate the process and see if there is a way to condense or streamline the work that Diane does for the Protest Committee. Diane copied (electronically) all the reports and form letters that she uses and I will review them at a later date to see if any of them might be combined. My report to Allene is attached.

To make the best use of my time at CO, I developed and completed the central office Employee Manual. If anyone wants to see it, it can be emailed to you. Request a copy from Allene. It reflects the Policy and Procedure Manual with much less detail. It covers the basics on time, vacations, benefits etc. It is only 24 pages.

I updated the Policy and Procedure Manual to reflect our policy on sick days and installed index pages.

Regarding the performance standard for Karen Lawrence as requested by Pam at the June board meeting on Sunday, Allene, Bob and Karen have been working on it. This report was written prior to the board meeting and its possible that the standard will be presented at this meeting as part of the Central Office report.

Future Projections for Committee:

Action Items:		
None		

N/A

Time Frame:

What Will be Presented at the Next Meeting:

Addendums to the Board Members Guidebook as they develop.

Respectfully Submitted, James Watson, Chair

(15) FELINE AGILITY.

Committee Chair: Carol Osborne Board Liaison: Carissa Altschul

Committee Members: Bonnie Smith, Coordinator for Certified Ringmasters,

Training and Scoring

Scorers: Region 1- Doreann Nasin

Region 2-Jay Collins Region 4-Bonnie Smith

Region 5-Barbara and Russ Reimer

Region 6-Andrea Dorn Region 7-Steve Baylus

Jay Collins, Agility Equipment Coordinator

Kim Everett-Hirsch, Publicity, Public Relations and

Awards Coordinator

Linda Shaffer, Junior Handler Program

Wanda Martin, Webmaster, Photography and Video

Coordinator

Kusy: Someone in my region who competes a lot in agility asked that the scores be published in the on-line Almanac. Is there some way we could get those points on the website? **Krzanowski:** We currently don't track those points. **DelaBar:** They have a scorer. **Tartaglia:** We would have to see the format in which they provided them and what we have to do, to get into a reasonable format.

(16) TECHNOLOGY/WEB SITE COMMITTEE.

Technology Committee Chair Dick Kallmeyer gave the following report:

Committee Chair: Bob Molino

Members: Karen Lawrence, Connie Selitto, Allene Tartaglia,

Peg Johnson

[Secretary's Note: this committee was conducting research and subsequently presented its findings in February 2009]

(17) <u>CLERKING PROGRAM</u>.

Clerking Program Liaison Debbie Kusy presented the following report:

Committee Chair: Regina Shaffer Board Liaison: Debbie Kusy

List of Committee Members: Laurie Coughlan, Mike Jacobi, Mary Kolencik,

Carol Krzanowski, Rob Loot, Jackie La Torres,

Masayuki Okada, and Sande Willen

Brief Summation of Immediate Past Committee Activities:

Biennial Clerking Test: This year was the year for the biennial clerking test. We had 303 clerks of various levels returning their tests, 23 Master Clerk Instructors (MCI), 101 Master Clerks (MC), 157 Certified Ring Clerks (RC), and 22 working towards their license. Of the tests received and scored, 20 individuals (6.6%) scored 100% on the test!! Our 100% folks include 3 MCI, 7 MC, and 3 RC. 48.5% of all clerks tested scored 95% and above; an additional 38% scored between 90-94%; only 10.5% of those tested scored between 85-89%. The minimum passing score for RC is 85% and for MC & MCI is 90%. Of those returning their tests, 2 MCI, 14 MC, 5 RC, and 2 Training Clerks did not pass the test at their required level. 1 MCI & 2 MC failed at the RC level. A 2nd test was written and has been mailed to those that did not pass their 1st test.

I would to like to thank all those involved in creating this year's clerking test as well those who helped as "testers." Mary Kolencik and Sande Willen were our test authors this year with questions from several of our committee members. Our testers were Laurie Coughlan, Mike Jacobi, Carol Krzanowski, Rob Loot, Jackie La Torres, and Masayuki Okada.

Current Happenings of Committee:

<u>Clerking Schools:</u> We have had six Clerking Schools held since my last report (May through August). These schools were mostly out of the United States. Two that were held here were in Baltimore, MD and Seaside, OR. We had three schools in Japan and one school in Canada. Of these six schools, two were taught by MCs working towards their MCI license; three by MCIs and one by an AB judge. Only three clerking schools have been scheduled from September through November 2008, which includes one in conjunction with the CFA 2008 International Show (Nancey Abbott will be instructing), one in Texas, and one tentative in Finland.

Future Projections for Committee:

Continued status of the Clerking Program.

Action Items:

None

Respectfully Submitted, Regina Shaffer, Chair

(18) CFA AMBASSADOR PROGRAM.

Ambassador Program Liaison Carissa Altschul presented the following report:

Committee Chair: Willa Hawke
Liaison to Board: Carissa Altschul
Team Leader: Jodell Raymond

Overview --

The CFA Ambassador Program is continuing its' pattern of successful initiatives for 2008. To date, we have signed up over 150 new Ambassadors, with a very large number of our new Ambassadors coming from Hong Kong and the International Divisions.

2008 CFA Annual Meeting

Jodell Raymond addressed the delegates on Friday with a brief Ambassador Program summary. On Friday evening, we held a joint Mentor-Ambassador-New Bee Open House Reception in Art Graafmans' Suite with over 60 in attendance.

New Ambassador Button

Thanks to Art Graafmans, we now have a new logo and button.



Marketing Collateral Materials

We are in the process of updating the Ambassador Handbook, showroom signs, cage designators and What's Going On At The Cat Show? handout.

Regional Coordinators

We were very fortunate to add six great RC's within the past few months, two in Region 3, two in Region 5, one in Region 6 and one in Region 7. Jill Abel and Sheila Haskins in Region 3, Carol Allen and Donna Isenberg in Region 5, CandiLee Jackson in Region 6, and Brandon Moore in Region 7.

Region 1 Geri Fellerman Dfyre@aol.com (NJ area) Region 2 Lee Genet leegenet@earthlink.net (Bay Area) Region 2 Mark Rowe mkrowe@peak.org (Upper NW) Region 3. Sheila Haskins coonopry@aol.com (Texas) Jill Abel jill_abel@hotmail.com (Colorado) Region 3. Region 4. Mariane Toth mmmbuster@aol.com (Cleveland, OH) Region 5. Carol Allen agavecoon@cox.net (Mesa Arizona) Region 5 Donna Isenberg catsafrats3@aol.com (Southern CA & Las Vegas) Region 6. CandiLee Jackson kjcjsing@sbcglobal.net (St. Louis) Region 7 *Karen Lane karenllane@comcast.net* (Delray Beach, Florida) Region 7. Brandon Moore Brandon Moore @ncsu.edu (NC, SC) Mr. Hiroshi Shinmoto bamtaro@mtj.biglobe.ne.jp (Japan) Region 8.

International Division Asia:

Phebe Low, phebelow@yahoo.com.hk (Hong Kong)

International Division Europe:

Alenka Unk, alenka.unk1@amis.net (Slovenia)

Banners

Phebe Low was instrumental last year in getting us more banners to display at U.S. shows. Each region now owns at least three banners--one with the ribbons and two with the logo. Each banner stands about 30 inches long and 8 inches in diameter. It rests on a telescopic stand. These banners have proved to be a great success and are viewed as a great tool and focal point for the Ambassador Program and the shows where displayed.

Domestic Show Activity

National Capitol, Madison Square Garden and the International shows will all have significant Ambassador presence.

- National Capital Willa Hawke, Art Graafmans, five Regional Coordinators and 21 Ambassadors were in attendance.!!!! (4 new ones)
- Madison Square Garden--Jodell Raymond and Karen Lane will be on hand to greet spectators.
- International in Atlanta -- Willa Hawke, Karen Lane, Brandon Moore, Art Graafmans and numerous Ambassadors will be on hand in the booth and around the hall to greet spectators and conduct tours.

International Division Activity

Phebe Low Reports: Eleven Banners have been delivered to Thailand, 2 Singapore cat clubs and Taiwan and 1 banner for HK show.

During Singapore ID event, I have a short meeting with Bob & Darrell. The conclusion was to set up an ID Asia Funding hold by Rarteo Lo (Asia Fund Raising) in Hong Kong, contribution from each Asia show say USD 1 / each cat entry. Funds will be used for ID Award Banquet, AP.....whatever necessary in Asia. Rarteo will collect the required information on setting up a bank account in Hong Kong before September to Darrell & Bob who will bring a proposal for Oct board meeting. Hopefully, it can be enforced by early next year.

I've met Indonesian cat club president during Singapore Award Show, they were happy to include this program and one of the committee has helped us to translate the banners into Indonesian. Further discussion on the printing materials will be followed up with them. For Borneo Cat Club's first show in August 23-24, as I'll attend the show and open the conversation with the show management if they would launch AP there but I can't see any problem so far. Sincerely, Phebe Low

The Ambassador/Mentor Core Committee has scheduled a planning meeting for January 31, 2009 in Orange County, California. We are very dedicated to this program and are working very hard to insure its' success. We also welcome our new board liaison, Carissa Altschul and offer sincere thanks to Liz Watson who served us so well in the past.

Respectfully submitted, Willa K. Hawke, Chair & Jodell Raymond, Team Leader CFA Ambassador Program

(19) <u>ANIMAL WELFARE UMBRELLA – BREED RESCUE; BREEDERS'</u> <u>ASSISTANCE; FOOD PANTRY.</u>

Animal Welfare Liaison Ginger Meeker gave the following report:

Animal Welfare Chair: Linda Berg
Breeders Assistance Chair: Sue Gleason
Breed Rescue Chair: Dru Milligan
Food Pantry Chair: John Bierrie
Liaison to Board: Ginger Meeker

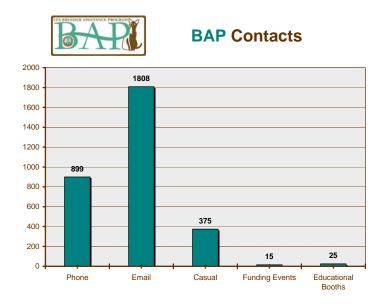
Brief Summation of Immediate Past Committee Activities:

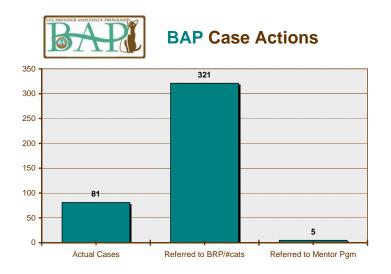
BAP

The last few months, due to the state of our nation, has more than proved that both BAP and BRP are very vital programs. Numbers in cases, numbers of cattery reductions has escalated. I can state with a great deal of pride that the coordinators have did out standing jobs in each region. Since no 2 cases are a like this takes dedication to problem solving.

Coordinators have faced various forms of cases and took them in stride. Forms were developed to assist Coordinators, and being adjusted as time passes. We have been able to use the Mentor group access for forwards of parties in need. The program has grown in membership.

We need to however do more work on encouragement of rescue coordinators. There is an everongoing search throughout the regions for additional coordinators. A more unified BAP and BRP exist today, and progress was made in more unified actions as expressed in assists from one region to the next if needed. There is now more freedom of communication between regions and yet our goal of confidentially has been observed.





BRP

CFA Breed Rescue has seen a steady increase for the entirety of 2008. Purebred cats and their breeders are the latest victims of a worsening economy.

Starting with shelter cats, we are seeing more and more purebred cats in shelters with many being abandoned. We can only guess at the cause, but I personally have helped in rescues of at least 20 cats over the last three months that have been left in apartments and houses. No breed is immune. This is above and beyond the numbers we normally see. Rising foreclosures, company layoffs, rising costs: all of these factors are likely culprits. In many discussions with other rescue workers, we are all seeing the effects.

Owner surrenders are skyrocketing. All rescues receive calls from owners wanting to re-home a pet. The reasons are usually allergies, live style change, death or incapacity. This year, the number one reason is loss of home or inability to afford basic care (food and vet).

These same factors affect the breeders of CFA. We are seeing increasing numbers of catteries requesting help in placing large numbers of cats in both rescue and assistance. We cannot bury our heads in the sand and say, "It can't happen to me!"...it certainly CAN happen to you. Now, more than ever, breeders should take time to evaluate their situation and develop a plan for their cats if they are no longer able to give them the care they need. Perhaps some knowledgeable person should write a white paper or pamphlet on "Surviving the Economic Downturn for You and Your Cats."

The role of the Breeders Assistance/Breed Rescue Program may very well provide the lifeline for many breeders. I cannot stress enough the need for Board support for our efforts... support in both words and deeds. Each club should be encouraged to join in these efforts. Raising funds, finding foster homes, collecting supplies for rescue cats, donating space at shows; developing working relationships with local rescue can be your best friend if one of your breeder members is in distress. Clubs should also stay in contact with their members and encourage them to stay

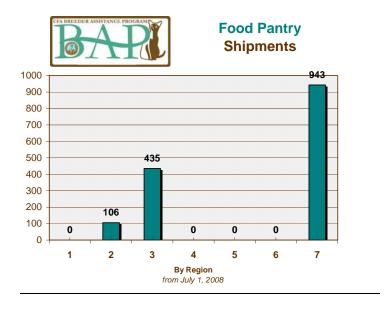
in contact with their pet buyers. Each step that we can take to ensure the safety and well being of the cats we breed, will be one less that ends up in rescue. Don't let breeders think that a contract is the answer to safe cats. Believe me, more than on cat sold under contract has ended up in a shelter!

Finally, due to health reasons, I am reluctantly resigning as Breed Rescue Coordinator. I do not believe that it is necessary to replace me. Regional Coordinators are handling rescue and assist efforts efficiently with many coordinators already forming supporting teams in their regions. We are developing a national directory of breed specific rescues and rescue associations for reference. I will continue with that effort always be available for consultation. It has been an honor and my privilege to work with this group. It is my belief that it has already made and will continue to make a positive impact.

Food Pantry

We currently have (we believe) 4 "lost" shipments that UPS is trying to sort through. As these shipments are ones that did not go through our "normal" system, we have not been able to track them down (yet). Two of them involve recent shipments to FL that were, according to UPS, "interrupted" by storms. They "should" be cleared up within this week, if not, the shipments will go again.

As we recently received the Non-Profit status (IRS), I have contacted the various companies we approached, several years ago, to re-start their processes. Due to the time it takes for many of these processes to go through their systems, I have started with them. Once they are re-initiated, then we will shift our focus to smaller groups / efforts and finally, to the day-to-day, regional efforts that need coordinating.



Current Happenings of Committee:

We are raising awareness of CFA Breeders Assistance and Breed Rescue by our attendance at the CFA International Show and the CFA-Iams Cat Championship Show. Also we will have our laminators there to issue the Emergency Pet Data Card for a small donation.

Future Projections for Committee:

Continue promotion of regional funding. We would appreciate the help of all regional directors in the promotion of the program through raffles and other fund raising endeavors.

Educational data bank to be drawn on in case of need for Coordinators.

Seek additional Breeders Assistance and Breed Rescue Coordinators.

What Will be Presented at the Next Meeting:

Our continued growth and progress.

Respectfully Submitted, Linda Berg

Treasurers Report

Et all, due to the upcoming CFA Board meeting, we also have a June-Aug quarterly report. The advantage is a broader overview of how donations & expenses have been doing . . . sadly, for this period we are showing a loss (\$908.06) but again, we have been paying expenses on rescues/assists that started months before and I expected this might happen. It is difficult to know "up-front" just how much will come in or ultimately be expensed in each situation (even though the coordinators do their best to keep things balanced). I especially want to commend Region 7 coordinators for their tight watch on what happens and keep me appraised so I know pretty much what to expect.

As noted in the August report, currently in our treasury: Wells Fargo Bank = \$3689.47 and PayPal = \$2326.31. We still have bills to pay, but this balance also represents some left-over donations to rescues that have closed and we did not pay out the expenses that we anticipated.

In July, we advanced Region 6 (Abys) some funds for drugs, which they are going to pay back (\$393.89). Although we have not yet received the reimbursement, I have been in contact with them and they are working on it.

The "Transport" expenses are all toward the Region 3 KS Persians at this point, so donations & expenses there are close. As noted in my other report, the "Shipping" was to send the Crystal Cat raffle to its new owner.

"Bank Charges" reflects the bank error made in May, which was finally reversed in July. I believe I explained what happened before. Fortunately, the woman whose account was over

debited was very gracious about the whole thing and her bank even gave her a little extra back for their error!

I did hear from the IRS in August about our non-profit application. Fortunately for us, we were accepted the first time around and we are now operating on our own, rather than as a d/b/a of Disaster Relief.

Respectfully, Leslie Falteisek, Treasurer

Dear CFA Board;

In getting to know Ginger our new board liaison it became apparent to me that there are still many misconceptions about Breeders Assistance and Breed Rescue and how they are involved with Animal Welfare. In my conversations with her we discovered that I was taking the blame for some things another Linda had done and we are thinking this might be the case in other regions. I don't want any misconceptions to hurt the great work this group is doing.

I think the first thing that our mainstream doesn't understand is that I created the BAP program as I was leaving office. I became its chair because the CFA Board said they would allow the program to go forward if I stayed at the helm. I created this program because I wanted to be able to help people before they became an issue with AC not because I wanted another way to suspend them via Animal Welfare.

With the creation of the umbrella of Animal Welfare we have a chair for Breeders Assistance, Sue Gleason and the Food Pantry, John Bierre. Dru Milligan has resigned as Chair of Breed Rescue but she believes that with the regions working together via their coordinators her job was little more than a title. She is still willing to help should any need arise. We have all of Dru's contacts and will work towards the goal she has set for us to have a rescue coordinator in each Region.

This brings us to the reason for this letter. I need all of the Regional Directors to help us set up their Region. We have two regions that are up and running based on an outline we set up which has a Regional Coordinator for Breeders Assistance and another for Breed Rescue. Each coordinator has set up a liaison in each state in that region and each liaison has fosters, transporters, workers on a telephone tree/internet group to get help quickly. This spreads the responsibility around. Those regions that are up and running have also set up regional websites to talk thru problems and share ideas.

If you can talk about this at your regional meetings and get more individuals involved it will help this project greatly. We are continually being asked for help and we don't want to have to turn someone down because we are not prepared. I would also ask if you hear negative things please talk them thru to help us get the truth out about this great group of people who are only doing this to help other breeders and the cats!

Linda Berg

Meeker: As you know, within about 12 hours of my having been elected as Regional Director, we had an animal welfare situation in my region. It was a steep learning curve and I want to express my admiration and appreciation for Linda Berg. She has done and is doing an amazing job. This committee does a lot of amazing work and often bears the brunt of a negative image because of what the final sequel can sometimes be. Very few people realize how many calls, emails, contacts are made regarding animal welfare that these folks handle on an on-going basis. I propose that regional directors look at the Midwest format for their animal welfare/ breeder assistance programs and work toward designing a format where there is one breeder assistance coordinator per state, on rescue coordinator per state that would work under the regional rescue coordinator and the regional breeder assistance coordinator. If we can get the template going for a per-state representative in each of these areas, they can then develop telephone trees. Linda is also asking if someone could write a white paper or pamphlet on surviving the economic downturn for you and your cat. Altschul: Maybe someone could also write a pamphlet on what to do after a hurricane, such as a list of supplies. DelaBar: It's already on the CFA website under Disaster Relief. Johnson: The Southern Region has tried to help offset any cost within our region by matching donations. Meeker: There will always be ongoing problems. If groups could periodically do a fundraiser for Breeder Assistance and Animal Welfare, and if you want to earmark it for your region, it will stay earmarked. I would encourage you to continue the efforts to support this group. It is tax deductible. Miller: When Linda has been at conferences like HSUS I can't begin to tell you the reception she gets there because many of the animal control directors have worked with her. It does a lot for CFA. You don't realize how important this is to the outside world. Meeker: After the rescue in Seattle, we had a favorable piece on animal rescue on the evening news. CFA received recognition for having been part of a positive event. While it's not always a positive outcome for all the cats, it was a win/win situation for Animal Welfare and CFA. DelaBar: I want to bring out one very important item; the fact that Breeder Assist/Breed Rescue is now a 501(c)(3) and these donations are tax deductible.

(20) NEW BEE/JUNIOR SHOWMANSHIP.

Committee Chair: Teresa Keiger Liaison to Board: Dee Dee Cantley

List of Committee Members: Kathy Black, Emily Turner

Brief Summation of Immediate Past Committee Activities:

CFA is now the owner of the cfanewbee.org domain name with Teresa Keiger as technical contact.

Karen Lawrence has added a checkbox for new exhibitors to the CFA Online Entry forms. Other online entry services have been encouraged to do the same. She has also added a link to the CFA Toolbar, and will be adding a link/banner to the CFA website.

Current Happenings of Committee:

The CFA New Bee Program is gradually expanding. Marsha Ammons and Ann Segrest will be conducting classes in the Gulf Shore and Northwest Regions. In the Southern Region, Sande Willen and Cheryl Matteo-Kearney will be co-teaching a class with Teresa Keiger in conjunction with the National Capital show and later conducting additional classes.

Future Projections for Committee:

- 1. With the merging of the Junior Showmanship Program into the New Bee Program, Emily Turner, Teresa Keiger, Allene Tartaglia, and Kitty Angell will be completely reorganizing the Junior Showmanship Program both in terms of intent and how it will be conducted. The Program will be less "show performance" based and will include research and activity segments.
- 2. Website expansion. Articles will continue to be added as they are written. There is an interest overseas with this program and various International exhibitors have volunteered to translate the articles into simplified Chinese, Japanese, and French. These translations will be available as pdf downloads from the related pages.
- 3. Compile some of the articles and some additional handouts that clubs can download and give to new exhibitors as part of a "Welcome to CFA" package.

Action Items:

none

What Will be Presented at the Next Meeting:

- 1. Program materials development report
- 2. Proposals re: Junior Showmanship

Respectfully Submitted, Teresa Keiger, Chair

(21) ANNUAL MEETING – 2009.

Southwest Regional Director Dee Dee Cantley presented an update on the 2009 Annual.

Committee Chair: Becky Orlando Liaison to Board: Dee Dee Cantley

List of Committee Members: Art Graafmans, Rose Wheeler, Barbara Jaeger, Jeanne

Scholz-Snyder, David Mare, Donna Isenberg, Andrea

Bohren, Penni Richter, Regina Shaffer

Brief Summation of Immediate Past Committee Activities:

Design completed for our delegate pins. Web Site updated with Annual information. We have sponsorship of our Delegate Bags. We have completed several profitable fund -raisers. Letters/e-mails sent to clubs for delegate bag contributions. We have completed our Vendor Contract design and are ready for distribution. All Committee Chairs now in place.

Current Happenings of Committee:

We have selected our delegate bag design and have begun the negotiation for pricing and time frame for completion and shipping. Our delegate pins have been ordered with a ship date of late November 2008. Wednesday night's hospitality will be hosted and sponsored by 3 SWR clubs. Negotiating possible corporate sponsorship of Friday night's hospitality.

Future Projections for Committee:

Finalize budget; continue looking for clubs to host Thursday and Friday's hospitality events; secure delegate bag order and pricing; set menus and negotiate pricing – meeting set for late September. Make additional trip to Hotel for making sure meeting rooms etc are adequate. (this is in lieu of Allene making trip out here)

Action Items:

None at this time

What Will be Presented at the Next Meeting:

We will finalize the Annual Budget, and have ordering and pricing for delegate bags. Menu pricing should be completed.

Respectfully Submitted, Becky Orlando, Chair

Cantley: The hotel is absolutely stunningly beautiful. The information is on the Southwest Region website, and it's now coming up also on the CFA website. The final budget will be completed soon. A lot of that has to do with setting the dinner price, which is higher in

California. DelaBar: I hear that the rooms are less expensive this year, so that might make up the difference.

(22) <u>CODES OF ETHICS.</u>

Committee Chairs: Peg Johnson
List of Committee Members: Allene Tartaglia

.____

Brief Summation of Immediate Past Committee Activities:

✓ Judges Code of Ethics on Website

✓ Updated Employee Code of Conduct

Current Happenings of Committee:

ACTION ITEMS

1. Approve Employee Code of Conduct

Future Projections for Committee:

- Exhibitor Code of Conduct
- Ethics Articles in Online Almanac

Action Items: See Current Happenings section

What Will be Presented at the Next Meeting:

February 2009 - Present Exhibitor Code of Conduct for review.

Respectfully Submitted, Peg Johnson, Chair

Cat Fanciers' Association Employee Code of Ethics

Preamble

The Cat Fanciers' Association is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Board of Directors. This code of ethics serves as a code of conduct for all association employees. Each employee is required to affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations in writing on a yearly basis.

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Employee Code of Ethics

All CFA Employees shall at all times abide by and conform to the following code of conduct:

- 1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's Articles of Incorporation, Constitution, Bylaws, and Corporate Policies.
- 2. Abide in all respects to CFA Show Rules and represent CFA in professional manner when involved in any capacity at CFA Shows.
- 3. Comply with all applicable rules and regulations of federal, state, provincial, and local governments, and other appropriate private and public regulatory agencies.
- 4. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.
- 5. Maintain honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships and actions. Report all suspected conflict of interests immediately to CFA management or board.
- 6. Communicate with the public, exhibitors, breeders, judges, and club members in a responsible, respectful, and professional manner. Respond promptly and courteously to all proper requests for information and to all complaints.
- 7. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, CFA board members or officers, club members, exhibitors, breeders, or others in the context of activities relating to CFA.
- 8. Provide customers with information that is accurate, complete, objective, relevant, timely, and understandable.
- 9. Perform assigned duties in a professional and timely manner pursuant to CFA management and/or the board's direction.
- 10. Uphold the strict confidentiality of all closed meetings, confidential communications, and confidential information related to CFA affairs. Respect the confidentiality of information acquired in the course of one's work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of one's work will not be used for personal advantage.
- 11. Handle all CFA funds following prescribed procedures for recording, handling, and protecting monies as prescribed in CFA policies and procedures. Use good judgment on CFA behalf when spending CFA funds in line of duty or incurring reimbursable personal expenses. CFA funds and all other assets are proposed for CFA use only and not for personal benefit.

- 12. Keep accurate and reliable records to meet CFA's legal and financial obligations and to manage the affairs of CFA including accurate and timeline recording of all business transactions.
- 13. Act at all times in the best interest of CFA. Avoid placing one's own self interest or any third party interest above that of CFA. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.
- 14. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the board of directors.
- 15. Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery Standards.
- 16. Proactively promote ethical behavior as a responsible partner among peers, in the work environment and the community.
- 17. Report violations of the CFA code of conduct to CFA board personnel committee.
- 18. Employees will be asked to certify their understanding and compliance with the Code of Conduct on an annual basis.

Tabled.

(23) **PUBLICATIONS.**

Committee Chair: Carol Krzanowski

List of Committee Members: Shelly Borawski, Art Graafmans, Kelly Jones

Brief Summation of Immediate Past Committee Activities:

Since the June 2008 report, the majority of our efforts have been directed toward the 2009 Yearbook. This year we implemented several new marketing initiatives to more aggressively solicit advertisers. We also increased our pursuit of authors who had not yet submitted their materials, with the goal of staying a step ahead in our production schedule. A good deal of time has been spent following up on missing pieces or problems with articles as well as advertisements.

The transition of content from the printed Almanac to the Online Almanac was fully completed in June with the launch of the newly redesigned Online Almanac. The new design was well received, and a number of subscribers submitted compliments on its organization and ease of navigation. More editorial content has been included, and we have been sending email notices to subscribers when a new issue is uploaded.

Full details and results of these activities are provided in the comprehensive Online Almanac and Yearbook discussions below.

As work on the Yearbook escalates and the demand for increased content in the Online Almanac continues, we are feeling the loss of our full time editorial assistant position in the Publications Department. The remaining staff members (Shelly Borawski, Kelly Jones and Carol Krzanowski) are doing our best to maintain consistent publication quality by sharing the additional responsibilities for clerical work, research and proofreading, with the part time assistance of Pat Spagnolia from the Registration Department.

Current Happenings of Committee:

Online Almanac

The Online Almanac (OLA) currently has 1,308 active subscribers, down 84 from the 1,392 subscriptions reported in June, but still up slightly from the 1,283 reported in February. It would appear that the OLA subscriptions have leveled off, as these numbers are close to those of the printed Almanac during its last year of publication. While we do send OLA subscription renewal reminders prior to expiration, we plan to try emailing a more comprehensive reminder to those individuals whose subscriptions have actually expired. It is hoped that this extra contact may encourage more renewals.

Stat counters for the OLA clearly indicate that the primary area of interest for subscribers is the Downloads section where the current epoints are located. Page loads for the Downloads section outnumber those for the Features section by an average of 12:1. This is not totally unexpected due to the fact that new epoints are uploaded weekly to the Downloads page, while the Features area is updated only once a month. Even with expansion of the Features section and other areas

of the OLA, the usage remains much heavier in the Downloads section than anywhere else in the OLA.

In March we began emailing subscribers when a new issue of the OLA is available. Initially it was only a generic notification with the issue month noted, but effective with the September notice, we can now customize it to include specific features and other items of interest that might be offered each month. It is hoped that providing a list of features each month will increase traffic to the Features section. It should be noted that a number of our email notices continue to be rejected as potential spam, and we remind all subscribers to place the Online Almanac email address <onlinealmanac@cfa.org> on their "allow" list.

The September issue saw the debut of our new Classified section of the OLA for both commercial and breeder advertisers. The breeder Classifieds offer banner listings limited to 25 words or less, along with a link to the advertiser's web site. Banner ads in the inaugural Classifieds section are those of Yearbook advertisers who received a free OLA Classified listing along with the purchase of a full-page ad in the Yearbook. It is hoped that this new section will catch on and begin to generate some advertising revenue for the Online Almanac.

We continue to receive comments from subscribers that the OLA is hard to find on the web, and we are looking into options for making the OLA easier to access. As a reminder, the CFA web site provides a graphic link on the Exhibitor's Corner just beneath the Legislative Alerts, a link under Publications in the Online Catalog, a Fast Find link on the bottom left of the CFA web site home page, and a link in the CFA Community Toolbar under For Breeders. All four links take readers to the secure services login page where they can sign in and go to the Online Almanac.

Obtaining new articles for features and columns continues to be a challenge, as articles are often promised but never materialize. While we do not have a budget to pay for submissions, we are able to barter for them by offering complimentary OLA subscriptions or monthly extensions as well as free Yearbook advertising. To encourage more participation, in July we added the following solicitations to a number of pages in the OLA:

Submissions: We consider all of our readers to be potential authors. If you are interested in submitting a feature or writing a column for the Online Almanac, please email < onlinealmanac@cfa.org > for details and a copy of our writers' guidelines.

Submit Your Show Photos!

We always welcome your candid photos taken "At The Shows" for publication in the Online Almanac. We look for crisp, clear photos showing cats, exhibitors, judges, show halls, etc. Digital images may be emailed to <<u>onlinealmanac@cfa.org</u>> or burned to a CD and mailed to Online Almanac, The Cat Fanciers' Association, Inc., 1805 Atlantic Ave., P.O. Box 1005, Manasquan, NJ 08736-0805. Remember to identify exhibitors, judges and cats by name, and to include the name, location and date of the show.

[The following is not for publication in the minutes: The Board needs to be aware that some OLA subscribers are sharing their usernames and passwords with others, as well as sharing files from the OLA with others. To my knowledge, it is technologically impossible to prevent this

activity. While CFA discourages sharing of usernames and passwords because they are tied to other CFA secure services, and we do publish copyright notices on all OLA files, this is not enough to deter some individuals from working around the system. This was confirmed during a recent conversation I had with an exhibitor who did not subscribe to the OLA herself and admitted to sharing someone else's subscription. Most certainly there are others who are doing the same and unfortunately, such activity affects the OLA subscriber base and revenue. This may be part of the reason why OLA subscriptions are now leveling off and even showing a slight decline during the last quarter. Any suggestions the Board may have on how we can address this situation would be appreciated.]

Yearbook

Production of the 2009 Yearbook is well underway. Many outstanding articles are planned, with most of them received and already undergoing some stage of production. One breed article has not been received at all and may have to be cancelled for the second year in a row. Photos for a number of other articles are either still missing or are of a quality too poor for print publication. Issues with digital photos are ongoing and time consuming. Many staff hours are devoted to following up with individuals to obtain different photos or researching through old CFA files and Yearbooks for better quality photos.

This year we solicited potential advertisers, both breeder and commercial alike, more aggressively than at any other time in recent years. Following are the initiatives we implemented and the return realized from them:

- The commercial advertising package was completely redesigned to be more professional and attractive. A free banner in the Online Almanac for one year was included with the purchase of an ad. Roeann Fulkerson approached approximately 20 corporations to solicit ads on behalf of the Yearbook. No commercial ads resulted from this effort. The two commercial ads we have were the result of their overall sponsorship contracts.
- An invitation to advertise in the 2009 Yearbook was included in the delegate bags at the Louisville Annual. The invitation not only solicited ads, but invited potential advertisers to stop at the Yearbook table in the back of the Annual Meeting room, where Shelly Borawski and Carol Krzanowski were available to accept ads and assist advertisers. No ads were collected at the Annual, and only two or three people mentioned in passing that they would stop back to speak with us; they never did.
- Yearbook ad packages were mailed to 8,297 potential advertisers including advertisers last year and the year before, judges, board members, individuals who had a grand or DM during the show season, national winners, regional winners, owners of cats in the 10 highest scoring listings, clubs, breed council members and anyone who purchased a 2007 Yearbook.
- Any individual, club or region that purchased a full page ad in the 2009 Yearbook received a free Classified listing in the Online Almanac from September 2008 to September 2009. The Classified listings are limited to 25 words and include a link to the advertiser's web site, if desired. It is doubtful that this persuaded anyone to advertise, as

most individuals neglected to send us the information for their Classified listings. We found it necessary in almost all cases to follow up and request the text.

- A discount was offered on the purchase of two or more full-page ads in the Yearbook. Only a handful of individuals were eligible for this discount, which basically amounted to the cost of an additional Yearbook per ad being deducted from the overall cost. This was done in response to comments by advertisers in previous years that did not wish to receive or pay for two or more books when taking out two or more ads. This action does not appear to have encouraged any more than the usual number of multi-page ads.
- A marketing effort to solicit ads was personally conducted by Shelly Borawski and Carol Krzanowski, targeted to previous advertisers who have not yet submitted ads for this year. Initial contact was via email, with some follow-up via telephone. Together we contacted close to 200 individuals. Out of those, only 23 responded. Of those, 17 individuals placed ads and two commented that they could not afford to advertise due to the economy.
- Yearbook advertising information and ad packages were available on the CFA web site.
- Reminders about the Yearbook advertising deadline were placed on the home page of the Online Almanac and in the CFA Timetable.
- Numerous reminders about the Yearbook advertising deadline were sent to the various email lists, including the CFA-list as well as regional and breed council email lists.

In spite of these efforts, the decline in breeder/club advertising continues and commercial advertising is stagnant. We currently have 149 breeder/club ads and two commercial ads for the 2009 Yearbook. The 2008 Yearbook had 174 breeder/club ads and two commercial ads; the 2007 Yearbook had 196 breeder/club ads and two commercial ads. The 2009 figures are not yet final, as we have a number of incomplete ads still pending. In addition, we have not yet made our final call for ads to fill empty spaces in the various breed sections.

Yearbook sales are also slow in spite of our efforts to make the book more appealing to readers, through breed organization and additional features. Ideally, we would like to sell out each edition and thus the Yearbook print order has been decreased over the past few years in an attempt to remain more in line with lower demand for the book. However, our inventory of past Yearbooks is still higher than we would like it to be at this time. Of course, we do continue to sell past editions long after they are published, both by stuffing order forms into Central Office mailings and by selling the books through the CFA Online Catalog. The following shows the print quantity for each of the past three Yearbooks, plus the number sold and the inventory still on hand for each as of 8/21/08:

<u>Edition</u>	# Printed	<u># Sold</u>	# Remaining in Inventory
2008	900	602	298
2007	1,200	948	252
2006	1,700	1,438	262

It is very important to note that CFA is not the only publisher struggling with decreased readership and advertising. The entire publishing industry is currently experiencing a decline, both in sales of print media and in advertising revenue. Gannett Co., the nation's largest newspaper publisher, has recently announced major cutbacks because their "revenue decline was nearly three times as large as the cost reductions the company made earlier in the year." The New York Times is experiencing similar declines and is also cutting back. Attached to this report are several articles reflecting the current positions of these two major corporations, as well as a clip discussing the huge drop in overall magazine circulation during the first half of 2008. Analysts all attribute the decline to the weakening economy and continuing shifts of audiences and advertisers to the Internet.

In addition to the above, the decline experienced by CFA publications is directly related to the decline in shows, show entries, registrations and breeder activity. All of this can be attributed not only to the state of the economy, but also to limit laws and anti-breeding legislation.

Future Projections for Committee:

What do the current conditions mean to the future of CFA Publications?

Our association must maintain a method of communication with our customers beyond what is available on our CFA web site, and the Online Almanac is currently the most cost-effective way to meet that need. We will continue publishing up-to-date information in the OLA and seek to enhance content to the extent possible based on the willingness of readers and others to contribute material.

The Yearbook continues to be a dilemma. Its historical significance to our association cannot be denied, yet our CFA family seems reluctant to support it. Feature articles and reports of CFA awards and business are not revenue producing pages. We need advertisers so that we can meet expenses, and we need our CFA family to purchase the Yearbook. Without their support, we must evaluate methods of cutting costs in order to continue publication. Some cost-cutting measures have already been implemented in recent years, such as the change from 9"x12" to the more standard size of 8 1/2"x11", the switch from hard cover to soft cover, and staff reductions. Beyond those measures already taken, we have several options available to consider:

1. Reduce the number of features to better balance non-revenue producing content with advertising revenue, and wait for the economy to turn itself around. This is a delicate balance that would be difficult to achieve without further eroding book sales and advertising: i.e., fewer features result in less interest to purchase the book; lower sales result in fewer advertisers. Some analysts have predicted it will be at least 2010 before the economy begins an upswing.

- 2. Print the Yearbook overseas to cut costs. We have already begun looking into the possibility of printing the book in China. Initial quotes per book are quite attractive; however, we have yet to receive an estimate for shipping costs. We would have to determine who would provide the individual cardboard mailers for the books and what the cost would be to produce them. A drawback to considering this option is that we will be taking a chance on both printing quality and service reliability of the printing operation. The printing quality is critical in regard to accurate reproduction of the cat colors, and we just have no guarantee what the outcome would be. There are a number of other details that have to be thoroughly evaluated if we decide to proceed with this option.
- 3. Publish the Yearbook on CD either in place of the printed Yearbook or in addition to it. We have been looking into pricing for producing the Yearbook on CD and found the price varies greatly based on the overall quality of the finished product as well as its packaging. Attached is a proposal for a high quality end product, obtained in June from OmniPress, a company specializing in CD replication and duplication. The cost can be reduced by eliminating some features of the CD and by using a less expensive method of packaging – the better the quality, the higher the cost to produce it. If we decided to proceed with this option, we would have to consider a number of questions. Is this what our customers want and would they buy it? Keep in mind that many were not happy when the Yearbook size changed or when it switched to soft cover. Would the Yearbook be made available both in print and on CD and if so, how would we determine the order quantity? We could save a considerable amount of expense by producing the Yearbook only on CD and eliminating the printed version; however, we run the risk of losing additional customers that prefer print media. Accurate reproduction of the cat colors could be an issue, as it would be entirely dependent on the user's computer monitor. Typically only the more expensive monitors can be relied upon to accurately portray color. The average user would not have access to a high end monitor for viewing the CD. Individual monitor settings also have an impact on the way colors are portrayed.

Action Item:

Consider the three Yearbook options presented above and direct the Publications Committee how to proceed. Note that any change from the status quo could not be implemented prior to production of the 2010 Yearbook, as the 2009 Yearbook is too far along in production at this point in time.

Miller: The Yearbook is extremely important for CFA and for our outreach to the public. I cannot see the option of a CD as being viable for that. I don't like reducing the features, because that's cutting back tremendously, so #2 printing the book in China is appealing. Anger: I just ordered my son's senior yearbook and paid \$68. We're underpriced for what we get. An additional option should be to raise the price, rather than sacrifice quality or lose the publication. Calhoun: I agree that it's underpriced for what you get but I don't think raising the price is going to solve the problem. If you look at how sales have plummeted on the book, raising the price significantly will make those numbers go down even further. People say the Yearbook is important and it captures our history. It does all that, but people don't seem to want to purchase it. We're not getting the advertising that we used to. It doesn't have the same sentimental pull as a high school yearbook. Krzanowski: We did an extraordinary push for advertising this year.

We pulled out all the stops and the return was minimal. People don't seem to want to support it, yet they want it. **Wilson:** We have to think beyond the Yearbook as it exists now. People can advertise on their websites. People can brag about what happened at the show instantly. The Yearbook is extremely valuable as a historical record. We need to look at other on-line ways to capture the historical record and perhaps come up with a way where people can do instant advertising on line in a way formatted to be easy to upload with a cost involved that would benefit the organization. **Meeker:** I'm wondering if CFA could set up something analogous to MySpace where people could buy subscriptions and put their cats in an update as the year goes through. That would be more in line with 21st century technology. **Cantley:** If you have worked all year for a goal, you want to see your cat in print. It's a memento forever, but it's a very limited group of people that we're pushing it towards. But, we need to totally change it or do away with it at some point. **DelaBar:** Every cat registry organization in the world has some form of a yearbook. I would hate for the largest organization not to have it. Strategic Planning is needed, to come up with a plan. We are going to have a report to the board in February.

Tabled.

What Will Be Presented at Next Meeting:

Depending on the disposition of the action item, we will present further information on the future Yearbook options.

A report on the final number of 2009 Yearbook ads and an update on the Yearbook production status will be provided.

The current status of the Online Almanac will be reported, as well as the response to Classified advertising in the OLA.

Respectfully Submitted, Carol Krzanowski, Chair

(24) WINN FOUNDATION.

Winn Foundation Liaison George Eigenhauser presented the following report:



THE WINN FELINE FOUNDATION

For the Health and Well-Being of Cats

Susan Little, DVM, President o 422 McArthur Ave, Ottawa, Ontario K1K 1G6 CANADA 613-741-2460 o Fax 613-741-8463 o susanlittledvm@gmail.com www.WinnFelineHealth.org

President: Dr. Susan Little

Liaison to CFA Board: George Eigenhauser

Executive Director: Janet Wolf

Board Members: Steve Dale, George Eigenhauser, Betsy Gaither, Fred

Jacobberger, Betty White

Winn/Miller Trust Grant Awards 2008:

• The Winn board, along with its veterinary reviewers and consultants, will meet via teleconference on Sept. 12, 2008 to determine the award recipients for 2008. Fifteen grant applications have been received in areas such as feline infectious peritonitis, hypertrophic cardiomyopathy, feline calicivirus, feline asthma, and obesity. We expect to be able to award approximately \$100,000 in grants for the Miller Trust program this year.

Office of the Executive Director (Janet Wolf): Much of the Executive Director's time is taken up with issues of donor management and solicitation management, as well as the day-to-day activities of running the Foundation. Some other activities include:

- Processing applications for the 2008 Winn/Miller Trust grant awards
- Preparation and distribution of the call for proposals for the 2009 Winn grants
- Preparation of a fall solicitation mailing
- Training and oversight of Carol Joy Jacobson, Winn's new administrative assistant

40th Anniversary Committee: Winn's 40th Anniversary celebration was a resounding success. The commemorative booklet, whose production was led by Steve Dale, sports a beautiful cover with art by Jamie Perry. Thanks to the generosity of Fort Dodge Animal Health and the editor, graphic designer and contributors, the publication was designed and produced at no cost to Winn. Every CFA board member should have received a copy of the book; if not, please contact Janet Wolf to receive your copy. The book was also distributed to all delegates at the CFA Annual in Louisville, KY and to attendees at the Winn Symposium. We have copies in reserve

that will be used for many purposes, such as exploring future partnerships with corporate sponsors. Our website now has a special section on our 40th Anniversary, with a prominent link on the front page. Our thanks to everyone who helped make our birthday a success, especially Joan Miller and Hilary Helmrich for participating in our presentation at the CFA Annual.

Financial Committee/Treasurer:

Our Treasurer has been occupied with training Carol Joy Jacobson, to take over certain book-keeping activities. Carol Joy has also taken over some tasks previously performed for Winn by Diane Vetterl. Our federal income tax form 990 has been filed for the fiscal year concluded April 30, 2008. The Finance Committee worked with our financial advisor to move some investments to new instruments in response to market changes. Income from the Crezentia Allen and Wilton Wheeldon estates has been partly disbursed to Winn, and has been invested. Our goal is to ensure interest and dividends from Winn's investments will cover our annual operating expenses. Once all estate disbursements are received, Winn's Endowment Fund will be at or over \$2 million.

Corporate Partnerships: Winn's partnership with HomeAgain microchips (Schering-Plough Animal Health) to promote cat microchipping is proving a resounding success. Over 33,000 cats were microchipped and enrolled for June and July. The program ran until the end of August, and \$1 will be donated to Winn for each enrollment. A considerable amount of press attention has accompanied promotion of the program, including a recent press release that achieved widespread reach, appearing in major newspapers and news outlets all over the country. The press release prominently mentions CFA as Winn's founder (see attached).

Publications: Betty White continues to produce articles and newsletters for Winn, including Winn Health News which is produced primarily for the online Almanac.

Internet Presence: Content is updated frequently on the main Winn site. Our most recent addition is a page to thank our corporate sponsors. Winn's Feline Health News blog (www.winnfelinehealth.blogspot.com) publishes abstracts of veterinary journal articles, including those arising from Winn-funded research. Thanks to a generous donation from Google Grants, Winn has more than doubled the number of visitors to our website each month by participating in the Google AdWords program. No advertising appears on the Winn site, but our informational text ads on feline health appear in search results when users search on Google.



FOR IMMEDIATE RELEASE

August 18, 2008

FOR FURTHER INFORMATION:

Janet Wolf, Executive Director

Phone: 856-447-9798 winnfeline@aol.com

Susan Little DVM, President Phone: 613-741-2460

SusanLittleDVM@gmail.com

Steve Dale, Winn Board Member 773-525-8696, 773-895-8696 petworld@stevedale.tv

Winn Foundation Urges Cat Owners to Permanently ID Their Cats

The Winn Feline Foundation reminds cat owners to microchip and enroll their cats in the HomeAgain Proactive Pet Recovery Network. HomeAgain has pledged to donate \$1 toward feline health research for every new cat microchipped and enrolled in HomeAgain though the end of August. In June, over 15,000 new cats have been enrolled, and in July over 18,000. Still, many more cats could benefit from microchipping, as only 20% of the total membership in HomeAgain (over 6 million total pets) are feline, despite the fact that about 20% more cats are kept as companion pets than dogs.

"HomeAgain knows that, in our database, cats are underrepresented in comparison to the number of lost and found cat reports we receive," says Steve Shell, vice-president and general Manager of HomeAgain. "Unfortunately, cats who land in shelters without an ID are unlikely to be recovered."

Dr. Susan Little, a veterinarian specializing in cats, and president of the Winn Feline Foundation says, "Many people believe indoor-only cats will never get outside, but sadly, this is not true. Permanent identification is the only guarantee that a beloved cat will return home in case of tornado, hurricane, wildfire, flood, or an open door."

The Winn Feline Foundation, a non-profit organization established 40 years ago by the Cat Fanciers' Association to promote the health and welfare of cats through education and research, has funded important research benefiting both veterinarians and cat owners. HomeAgain, founded in 1995, has been a leader in companion animal identification and lost pet recovery. With HomeAgain, a lost pet is successfully recovered approximately every six minutes.

For more information about Winn Feline Foundation and cat health, please visit www.winnfelinehealth.org. To learn more about HomeAgain and its pet recovery program, please visit www.homeagain.com.

(25) <u>CFA COMMUNITY OUTREACH/EDUCATION</u>.

CFA Community Outreach/Education Chair Joan Miller gave the following report:

Committee Chair: Joan Miller

List of Committee Members: Pam DelaBar, Roeann Fulkerson, Donna Isenberg,

Karen Lawrence, Allene Tartaglia, Fred Jacobberger, Liz

Watson

Brief Summation of Immediate Past Committee Activities:

The Committee met at the CFA Annual on June 25th. We discussed the membership concept and the need for a website with content that will attract the pet owners we want to reach with information and attractions not offered by the many competing websites for cat owners. We want to include book reviews, product reviews, contests, the ForKids – About Cats materials, articles of interest and the membership concept.

Karen Lawrence, Donna Isenberg and I met in Palm Springs on July 25, 2008 in conjunction with a CFA show to review a mock-up website Karen has started and to discuss how existing programs could be moved from the CFA website onto this site as well as the existing "Fanc-e-Mews" ezine for pet owners so we could get started and then further develop the website. Karen later visited me in San Diego to work on this – my computer crashed that day.

Royal Canin Booth - PETCO Trade Show, August 12 - 13, 2008; Gaylord Resort, Maryland.

I presented cats in the Royal Canin booth to continuous groups of store managers attending this huge conference and show. Mark Hannon arranged for wonderful cats from several local breeders. He also presented some longhaired grooming as part of our program of continuous short 10 to 15 minute cat topics – everything from how cats play to breed history/origins, coat textures, natural cat characteristics and breed personalities, grooming of shorthairs and longhairs.

Current Happenings of Committee:

Karen, Donna and I will continue to work on the website for <u>www.CatsCenterstage.com</u> and schedule a teleconference with the committee to discuss the next steps.

Cat Writers Association Conference, November 21-23, 2008

I am a panelist on the goals of the CATalyst Summit, which was a meeting held in February to raise the value of cats and increase owners' awareness of cat health needs.

Cornell University College of Veterinary Medicine. We were contacted by the President of the Feline Club – Student Chapter of the AAFP to provide a speaker. The club is dedicated to educating veterinarians-to-be about various aspects of feline health and medicine. The students also want their members to learn about the various breeds and cat shows, cattery environment,

feline husbandry, etc... so they become more familiar with the issues affecting both their clients and patients.

We recommended Dr. Betsy Arnold who has a feline only practice, breeds and shows cats and lives nearby. Betsy is enthusiastic about doing this and we are waiting to hear when the first talk will be scheduled.

Future Projections for Committee:

Finalize a marketing plan for the CatsCenterstage project to find advertising/corporate support.

Increase efforts to reach our goals as outlined previously:

Overall goals - CFA Outreach and Education Program

- CFA as a primary information resource on cats
- Provide educational programs and events
- Promote respect for all cats through a CFA pet owner membership project that would provide revenue (CatsCenterstage Project)
- Increase involvement in CFA

CFA CatsCenterstage.com - Mission Statement

"To promote respect for all cats – random bred, pedigreed and feral – through participation, education, communication and advocacy"

Action Items:

None

What Will be Presented at the Next Meeting:

Updates

Respectfully Submitted, Joan Miller, Chair

(26) BUSINESS DEVELOPMENT COMMITTEE.

Business Development Team Chair Kitty Angell presented the following report with a standing motion and the right to vote no:

Committee Chair: Kitty Angell Board Liaison: Pam DelaBar

Committee Members: Roeann Fulkerson (Director of Corporate Marketing and

Public Relations), Donna Jean Thompson, Bob Johnston

(Club Liaison)

Since there are so many new members on our Board, the first part of our report will be an update of our activities with 4-Kids/4-Sight Entertainment, which is CFA's Branding and Licensing Company. I also want to make some observations that I hope will be taken in the spirit of working together to make CFA the best registry in the USA, just as it always has been.

These are hard economic times and much of this is reflected in our corporate dealings. We all need to work together as a team to bring projects to fruition. There are a couple of issues that concern me as the Business Development Chair for CFA. When the Board endorsed an Educational DVD the Business Development Committee looked for and found a sponsorship to fund this project. CFA can thank Dr. Elsey's Precious Cat litter for the \$35,000 projected funding to develop an educational DVD. Dr. Elsey gave CFA \$35,000 to fund this project. \$9,000 has already been spent filming in San Diego with Jim Casey of Painless Productions. After that (January 2008), the project was turned over to the Outreach Committee (I fully agree that is where it should be). Unfortunately, the DVD was never finished, and now Dr. Elsey's is on the verge of asking us to give back the \$35,000. I really think this DVD needs to be finished immediately.

Miller: The initial concept of this DVD originated from Dr. Elsey when I was doing a breed showcase at the International. I was saying that it would be great to have education that would be broader for the public and I thought it would be wonderful to have a DVD. The idea went forward and I outlined 14 potential topics, of which Dr. Elsey liked the idea of "choosing a pet cat." I then met with a producer, Jim Casey, who did the Eukanuba show for AKC. There was filming at the San Diego show that I have not seen. The original plan was to have shots of cats in agility, cats on the breed presentation table, and interacting with visitors, owners and rescue groups. I would like to go back to the original concept of saying that there are many sources for pet cats, but if a potential pet owner has an incentive in meeting expectations, they may want a cat who's parents and history and socialization are known. In that case, a pedigreed cat would be ideal. We could do a fantastic DVD but we have to decide who is going to do it. **DelaBar:** I'll get with you on that, Joan, and we'll get this on track.

In the October 2006 Board Meeting two proposals were offered by Dick Kallmeyer from the IT Committee to re-develop the CFA Web-site. They were turned down. Our Committee was asked to look for potential companies to make our web-site more marketable. At the February 2007 Board meeting we had Ken Liu, CEO of MindTouch, give an in-depth presentation to re-develop the web-site using interaction areas, e-commerce, blogs, and user search. The Board declined to

act on his proposal. In June 2008, Roeann made available seven proposals for web-site development. At that time the Board turned it over to another committee and I don't know the outcome. What I can say, without a doubt, is that we have wasted a vast amount of time on a project that has the potential to bring in both enormous new revenue and new people to CFA. It frustrates me that we can't seem to agree on a project so important to us.

Thank you, Kitty Angell

Ongoing Committee Activities:

Below is a detailed explanation of our relationship to 4Kids. This is for the benefit of new Board Members

First, it is important to know that CFA signed an Agreement with 4Kids Entertainment to allow them to "Brand and Market" products for CFA. That agreement gives 4Kids a 35% Royalty of everything that is contracted for Branding for CFA. CFA receives 65%. Normal additional expenses are divided equally between the two companies at 35% pay by 4Kids and 65% pay by CFA. Anything additional that 4Kids may request of CFA to help promote, advertise or specifically market our products, 4Kids requests CFA to pay in full.

An example is the recent expense for magazine advertising that the CFA Executive Committee authorized in the amount of \$2,000. This \$2,000 and other such prior authorized payments are deducted from the Royalty Checks prior to being sent to CFA.

When the initial Contract with JPI was signed, (this was the first and the largest), there was an initial Guarantee to 4Kids/CFA of \$500,000 to secure and activate the Contract. This gave JPI the Exclusive Rights to produce Branded "Cat Toy" Products for CFA. The payment structure for the \$500,000 Guarantee was scheduled for payment over the following (after the Deal Memo was signed November 4, 2005) schedule:

\$100,000	Upon Signature of Contract	CFA received \$65,000 and 4Kids received \$35,000
\$100,000	On or Before June 30, 2006	CFA received \$65,000 and 4Kids received \$35,000
\$100,000	Before December 31, 2006	CFA received \$65,000 and 4Kids received \$35,000
\$100,000	Before June 30, 2007	CFA received \$65,000 and 4Kids received \$35,000
\$100,000	Before December 31, 2007	CFA received \$65,000 and 4Kids received \$35,000

In addition to the \$500,000 Guarantee from JPI, the contract outlines Royalty Payments to be paid (after the Guarantee has been met) 9% of Net Sales for food only (including treats) and 12% of Net Sales for all other Licensed Products.

In April 2007, 4Kids, via a request from JPI requested both CFA and AKC adjust the Royalty percentage paid, so JPI could take that revenue and expand into 73 other countries in addition to the U.S. This was agreed. So the Royalty was adjusted slightly lower.

After the JPI contract was signed there were/are other companies who have come on board with contracts to produce other CFA Branded products. These have also all been listed in Board

reports with full disclosure of initial Guarantee dollar amounts and Royalty %'s to be paid to CFA and the schedule of payments.

Example:

DakColl In. d/b/a Dakota"Non-Exclusive" license for embroidery design collections, for use with computerized sewing machines, on CDs, PC cards and 3.5" disks. Contract term: July 1, 2006 through April 30, 2009. Contract Guarantee of \$10,000 paid \$5,000 upon Deal Memo signing and \$5,000 on or before November 1, 2006. Royalty payment of 8% Net Sales (based on orders placed by Retailers)

The current manufacturing companies contracted to produce products for CFA Branded Products are:

JPI
Dakota Collectibles
Eternal Image
Aspen Pets
Paramount Chemical
Commonwealth
Danbury Mint

Most of the orders made by the large retailers (WalMart, PetCo, PetSmart, Target) where the CFA Branded products are sold, "Place Their Orders" during the 3rd and 4th Quarters of the year. CFA/4Kids receive Royalty Payments based on the Orders Placed by the Retailers.

The following is a memo from 4-Kids regarding Jakks Pacific Inc. (JPI)

Jakks Pet 2008 Recap and 2009 Strategy CFA- 2009 is shaping up to be a great year! 2009 Projections- \$8M-\$10M

CFA Toys

- 2008- Placement continues to expand across the current line
- Plans to expand into new categories are under way
- Jakks believes the CFA store within a store is a definite possibility and would be huge for the brand
- House Mouse continues to dominate at Petco with orders continuing to fly in
- CFA is a value driven business, consumers trust the brand and the quality of the merchandise which drives them back

CFA Kitten

• Kitten line is performing nicely and there are plans to expand to more items with regards to toys and other categories as well

CFA Travel Convenience Meals

•At this time Jakks will not be continuing with CFA Travel Convenience Meals as the food has not performed well

CFA Advertising/Trade Shows

- Jakks is looking to build on consumer advertising and downplay the trade advertising
- Moving forward Jakks will only have a trade show booth at Global Pet and International Super Zoo
- ✓ PetCo The newly branded PetCo/CFA products number over fifteen and should be on the shelves soon.
- ✓ PetSmart See above overview
- ✓ Wal-Mart See above overview
- ✓ ToysRUs Products should be delivered to shelves by Christmas
- ✓ Aspen Pet and Grooming New grooming aids and products are under development JPI Kitten Line See above overview
- ✓ Eternal Image A new marketing company has taken over development and production. Products will be available by Christmas
- ✓ Commonwealth Toys The human electronic toys, which were shared with the Board at a previous meeting, have now gone into production. Shelf placement in retail locations is forthcoming.
- ✓ Cynful Inc. Many new items have been released from Cynful Inc to include Wallet/Checkbook covers, Blazers, Attaché cases. These can be ordered by clubs and other retailers by contacting the company or visiting their online web site. www.Cynful.biz and check it out.

New Licensing Contracts

Motel 6 CFA signed a partnership contract with Motel 6 Studio 6.

Overview Motel 6 Partnering

Marketing and Promotional Tie-Ins

Motel 6 to create a postcard to be handed out at CFA/AKC top 50 shows

CFA/AKC will offer discount rates for publications

CFA/AKC-one free ad per contract year

Licensee Tie-Ins (See below, JPI is onboard with this)

One each quarter-change product giveaways

Sample giveaway at Motel 6 when guest is checking in with a Pet

Create a booklet to hand out with all AKC and CFA products with travel tips

❖ 1-800 Pet Supplies/Dog.com coupon when checking in (CFA needs to have a new web site design/launch prior to contract partnering with 1-800-Pet Supplies/Cat.com)

Guests Tie-In

*Offer Responsible Pet Ownership Information Booklet in each room

*Booklet featuring CFA and AKC products

ATTENTION ALL PET LOVERS!

The American Kennel Club & Cat Fanciers' Association In collaboration with:

Motel 6 / Studio 6

ARE EXCITED TO ANNOUNCE A DISCOUNT AT ALL MOTEL 6 LOCATIONS! When Making a reservation:

Dog owners use discount code CP542764 for Motel 6; CP542765 for Studio 6. Cat owners use discount code CP542766 for Motel 6; CP542767 for Studio 6. ZooToo.com for CFA and our Clubs

Addendum to the Business Development Committee Report October 4-5, 2008

ZooToo.com is an On-line web site created by Richard Thompson, previously the CEO of MeowMix. Many may remember the huge buzz received in 2004 when Meow Mix Café started in New York City as a vision of 100 cats and their owners lined up on a sidewalk, waiting to be the first ones to try the new Meow Mix wet-pouch flavors. The project, according to Meow Mix CEO Richard Thompson, cost the brand \$150,000. The payback: an unexpected \$50 million increase in sales for 2005.

Jump to October 2007 when ZooToo.com awarded \$1,000,000 (one million dollars) when "an opinion and one click of the mouse" for New York pet lovers helped one struggling animal shelter win a million-dollar-face-lift.

<u>ZooToo.com</u>, is the newest brain child of Richard Thompson and it is a new user-generated Web site designed to review and rate pet products and services, allows visitors to select an animal shelter to support and then generate points for the shelter with each return visit.

<u>Press Release:</u> Secaucus, NJ (PressExposure) June 28, 2007 -- What is Zootoo? Zootoo is the users response to the 2007 pet food recall. Now the industry is going to get scrutinized by its customers.

Zootoo.com the long waited, un-biased, first user-generated review site of the pet world has finally launched. Zootoo enables users to rate & review anything pet related. This site is aimed at raising the bar of the pet industry by allowing every pet owner to share their experiences and opinions on hundreds of thousands of pet products, foods, treats as well as services, such as vets, breeders, clinics, and more.

Zootoo features a local service finder, which enables users to find any pet related service in their zip code on a map. Check the service finder which will automatically guess your zip code and present you an icons-filled service selector, including: vets, breeders, shelters, dog clubs, pet clubs, zoos, aquariums, dog parks, groomers, day care and pet stores. All with user generated rating so that pet owners can make more informed decision when deciding what's best for their pets.

At registration, one can also list their volunteering skills, which Zootoo matches to needy pet shelters in one's area. Pet shelters survive on the hard work of a few underpaid personnel and rely on donations as well as a volunteer network to help with anything from walking the dogs to

technical support to events and fundraisers. Zootoo allows any pet lover to raise their hand and make themselves available, even if for 1 hour per year, to their local pet shelter.

10 more exiting features will be launched over the course of 2007...stay tuned.

Enter CFA in May 2008: Dr. Jill Richardson, DVM and previous spokesperson for Hartz Mountain corporation, now working for Richard Thompson at ZooToo.com, contacted CFA. By the end of May, CFA had begun in-depth conversations to discuss ways CFA's breeders, exhibitors, cat fanciers' and CFA Clubs could benefit from the ZooToo.com web site.

The second week in June while attending the SPCA/Mayor's Alliance Meet Your Match program in NYC, Allene Tartaglia and Roeann Fulkerson were invited to visit the ZooToo office in Secaucus, NJ for a formal meeting to discuss the details of how CFA would receive promotional benefits in a partnership with ZooToo.com.

During the next three and a half months the entire ZooToo team worked closely with CFA to develop a specifically designed web address for the Clubs to post and advertise their shows! When a club posts their Show Information, they can add maps, videos, photos, etc.

How ZooToo's specific CFA location is set up, helps direct traffic back to the CFA.org web site and increases the number of hits to CFA. This is beneficial when companies evaluate web traffic to a site.

The link to send CFA Fanciers' is: http://www.zootoo.com/petassociations/zip08736_catfanciersassociation/affil_0e011f

Dear Club President:

The Cat Fanciers' Association is proud to announce our collaboration with Zootoo.com- the leading social "pet-working" and news site for pet lovers. Zootoo.com is a free website and is the fastest growing pet website, as well as the largest pet community site for lovers of all types of pets. With over half a million consumer-generated reviews of pet products and local pet services, Zootoo.com is the place for pet lovers to go to make sure they're making the right decisions for their pets.

And, since Zootoo.com is the place for animal lovers, it's naturally the place for clubs, like ours to promote their events and causes.

You can add your club to the CFA's affiliation page on Zootoo simply by clicking on http://www.zootoo.com/petassociations/zip08736 catfanciersassociation/affil_0e011f and following the instructions to ADD your service. The set up should only take a few minutes. If you have any questions at any time about the process, please feel free to contact Zootoo.com's member services group at 877-580-7387 or support@zootoo.com

This is just one additional way the Business Development Committee continues working to improve options for CFA Clubs and to CFA's benefit.

Addendum to Business Development Committee Report

The Business Development Committee received several comments of concern from our CFA Breeders when in October 2007 the new underwriters for Pet Partners Insurance dropped the \$20.00 60-day Introductory Kitten Policy coverage.

The Business Development Committee can now announce that it negotiated with Pet Partners Insurance to offer an even better coverage to our CFA Breeders as well as owners of all domestic cats, regardless of where their new cat has been obtained.

Coming in early 2009, through the CFA Pet Health Insurance Plan, CFA breeders will have the opportunity to offer a **"Complementary 60-Day Trial Feline Pet Health Insurance Policy for their kittens leaving for new homes. This same policy and coverage is available to non-pedigreed cat/kittens as well.

Markel Insurance is the new underwriter with Pet Partners Inc. for the CFA Pet Health Insurance Plan. We are very pleased with this new underwriter. ***Markel is one of the 50 largest underwriters in the country. Markel Insurance Company is a wholly owned subsidiary of Markel Corporation, a Virginia-based international specialty lines insurance company. Markel Insurance Company is admitted and licensed to underwrite property & casualty, accident & health, and equine insurance throughout the U.S.

The "CFA Pet Health Insurance Plan" will soon be marketed and sold directly through and by the partnership of hundreds of Insurance Agents across the U.S. who sell direct to many markets including other major businesses, individuals, etc.

Thank you, Roeann Fulkerson

- ** The national insurance laws does not allow the use of "Free" in disclosures but that is exactly what this new and improved coverage provides.
- *** Markel Insurance Company receives high marks for financial stability and claims paying ability from insurance industry analysts. In addition, we have access to the financial and underwriting resources of our parent company, Markel Corporation.
 - ♦ A.M. Best Company Financial Strength "A Excellent" in Category XII
 - ♦ Fitch Claims Paying Ability A
 - ♦ Forbes' 400 Best Big Companies
 - ♦ Ward's 50 Property-Casualty Top Performing Companies Since 1999

Show Sponsorship

RE: Club Liaison Comments

Thank you for the opportunity to express appreciation from the member clubs for continued CFA Corporate Sponsorship in 2008. By all accounts it has been a good year for the clubs – with over forty clubs receiving \$60,000.00 in monetary sponsorship support from Royal Canin and Dr. Elsey's Precious Cats, as well as, additional prizes, incentives and handouts generously

provided by the corporate sponsors. Of course, significant sponsorship support is provided to CFA's International Show as well. Fourteen of the clubs receiving awards this year were newly selected, having submitted survey questionnaires seeking sponsorship. Many of these clubs received smaller awards, but nonetheless were extremely pleased and appreciative for selection.

With the economics of show production being increasingly difficult to manage financially, it is programs like this that can help sustain the clubs ability to continue to produce shows. What is also more apparent this year in particular is that most clubs recognize that our corporate sponsors deserve special recognition for their continued support. Just as our CFA organization is having many financial challenges, there is significant pressure on our corporate sponsors to obtain the most value and recognition for their investment of their limited resources. I think the investment in supporting both regional and premier shows is noteworthy. The clubs seem to have responded by not only being in strict compliance with the sponsorship agreements, but also intent on exceeding minimum requirements whenever possible.

Financial pressures will continue for all of us into 2009. While we recognize that corporate resources are limited, it is hoped that similar sponsorship support will be available for the years ahead. It makes a huge difference to the clubs and CFA. For our CFA Corporate Sponsors there is an opportunity to be seen as strong supporters of our mission by CFA, the member clubs, exhibitors and the general public. It is an investment that is appreciated... and it is apparent from my role as club liaison that a significant effort is being put forth to properly acknowledge the support by the member clubs.

As we move into 2009, there will continue to be financial pressures for all show-producing clubs. Our member clubs have been asked to be creative – trying experimental formats, new venues, joining with other clubs to produce shows, etc. It should also behoove us to strongly encourage clubs to seek out their own local sponsorship support, not relying on the limited resources of our CFA Corporate Sponsors. It needs to be understood that there will be contention competing for scarce resources. Our Corporate Sponsors too must be sensitive and recognize that financial support can not be totally exclusive as our show producing clubs must be creative in seeking out favorable financial arrangements. It is critically important that we continue to pursue excellent customer service and special recognition for all of our supporters.

Respectfully submitted, Bob Johnston, Club Liaison CFA Business Development Committee

And now for some bad news that Roeann sent to the Executive Committee on Wednesday, September 24th:

Good morning, I received today the Official Word from Royal Canin that there will be "<u>no club sponsorship funds for 2009</u>." As you each know, I have been concerned about this and actually spoke with Sharon several times privately, so this should be no surprise to anyone. Sharon told me this announcement was made to the TICA Board a few weeks back.

Again.... all other ideas and thoughts will be appreciated. By the way, I have confirmed with Gina and Dr. Elsey they will continue support of Clubs/Shows in 2009. Maybe even expand it a

bit. However, we must have a decision regarding the Education DVD that still awaits decision as to how it will go forward.

Roeann Fulkerson.

I would like to comment on one thing. We went for the **Show Sponsorship** dollars as a gesture of help for the clubs. CFA is a registry. Clubs that license our judges and put on shows are independent of us. CFA is not obligated to raise money for the clubs. But, of course we want to help in any way that we can. We will always search for new corporate sponsorship dollars, but be advised, you need to do all you can locally to support your show.

Kitty Angell

Public Relations Activities

- ✓ NBC Universal Television Studios, www.petside.com
- ✓ Web-Vet, LLC, <u>www.webvet.com</u>
- ✓ Simon & Schuster, "Second Annual Cutest Cat and Kid Digital Photo Contest" received over 125 entries this year. The winner has been selected and will be announced prior to the Best of the Best judging at the CFA-lams Cat Championship show. Here are some of the entries.

Late Breaking News: CFA was awarded the Show Colors lighting of the Empire State Building. The Empire State Building will be lighted with Purple bottom, Orange middle and White top. Below is the Cover of the CFA-Iams Cat Championship Spectator Guide. BowTie has previously created and produced this publication for the show. This year due to staff reductions, they were unable to do so. Roeann worked with Allene and Rich Mastin, one of our own CFA Exhibitors, to complete the Spectator Guide with funding assistance from P&G/Iams.

Action Items: None

Projections for the Future:

As always, the Business Development Committee works tirelessly for CFA to bring new and innovative programs to supplement and enhance our financial position, as well as to enrich and broaden education on promoting the pedigreed breeds of cat.

Respectfully Submitted,

Kitty Angell, Chair Roeann Fulkerson, Director of Marketing and Public Relations

(27) DISASTER RELIEF.

Committee Chair: Pam DelaBar

DelaBar: We had storms in the Gulf Shore Region. The last one hit the Galveston area, up through Houston and was felt throughout the eastern United States. Several of our people who lost power, some lost homes. I want to commend Carissa and her group. She has jumped in and gotten help to people that needed it, and formed logistic caravans to ensure that people got food and supplies as needed. I would recommend that every regional director review the disaster relief planning on our website. We also coordinate on disaster relief with Code 3 Associates, and there is also a link to Code 3 Associates. One of the important things is to have a place for your animals after a disaster hits. I would also like to commend Jan Rogers, who has taken on several cats, and those fanciers that are getting supplies out to the people in the Texas and Louisiana area that was so badly hit by the hurricane. **Cantley** asked about funding for first responder classes. **DelaBar:** Training is conducted by Code 3 Associates in conjunction with Rescue 3 International, who also trains all the first responder firemen. The training is not for the weak at heart and includes repelling, water rescue and water dynamics, I am trying to find younger folks to embrace this program. People that are interested and willing to go through this type of training can get sponsorship for training.

(28) ANALYSIS & STRATEGIC PLANNING COMMITTEE.

Committee Chair: Nancy Petersen

Brief Summation of Immediate Past Committee Activities:

I requested guidance from CFA President, Pam DelaBar as to the goals of the committee.

Current Happenings of Committee:

A number of years ago, CFA developed a survey to help identify ways to retain people in the cat fancy. I have requested a copy of that survey from the Central Office with the intent of updating it and then having it sent to people who are no longer active in CFA.

Respectfully Submitted, Nancy Petersen, Chair

Miller: I remember the old survey. It was very well done. The survey idea is really necessary.

(29) AWARDS REVIEW.

Committee Chair: Peg Johnson

List of Committee Members: Loretta Baugh, Liz Watson, Kay Janosik,

Regina Shaffer, David White

Brief Summation of Immediate Past Committee Activities:

✓ Established committee mission, objectives, and expected results

- ✓ Committee members presented initial ideas for award and title changes
- ✓ September 17 phone conference to organize committee and discuss initial proposals

Current Happenings of Committee:

- 1. Committee Mission Statement
 - Champion a CFA Award and Title structure to increase CFA participation,
 - Encourage showing of cats in CFA.
 - Emphasize importance of breeding, promote good sportsmanship, and provide forum for fair competition.

2. Primary Objectives

- a. To promote restructuring national and regional wins to encourage showing of cats in CFA.
- b. To promote restructuring breed awards to place more emphasis on CFA breeds.
- c. To recommend new awards to interest new fanciers and encourage additional participation in CFA and CFA shows.
- d. To review current CFA champion, grand champion, and grand premier titles to determine how changes might improve interest in CFA.
- e. To encourage showing of cats beyond grand titles and more than 1 year.
- f. To recommend show forums for Best Cat competitions.

3. Committee Outcome

- a. Detailed recommendation of award and title changes including required show rule changes, award presentation recommendations, and processing impacts.
- b. Priority of award review is as follows:
 - i. National and Regional Awards
 - ii. Breed Awards
 - iii. New Awards
 - iv. Champion, Grand Champion, and Grand Premier

4. Recommendations for additional Committee Members

- a. Mark McKenzie
- b. Ann Segrest

5. Ideas for Restructuring National Awards

- a. All cats would receive NW title and award if they received a specified number of points class during a single show season.
- b. There would be no ranking of the National Winners.
- c. Point threshold would be based on averages of previous year's national points for each competing class.
- d. The point thresholds would be subject to review each year.
- e. Review if international (outside 8 regions) should be eligible for CFA National Awards.
- f. Review if national or regional points should be awarded to cats from the seven North American regions at shows outside of North America.
- g. Rename National Winner since title is not for cats within a single nation.

6. Ideas for Restructuring Regional Awards

- a. All cats would receive RW title and award if they received a specified number of points during a single show season.
- b. Points would be based on averages of previous year's regional points for each competing class.
- c. Variations in points in each region will be considered.
- d. The point thresholds would be subject to review each year.

7. Ideas for Breed Wins

- a. Analyze giving cats annual breed awards based on the number of cats shown each year in a breed.
- b. Anaylze what titles should be related to breed awards. Possible a best of breed title for top cat in each breed and breed winner for those getting breed awards.

8. Ideas for Additional awards

- a. Recommend awards for novice exhibitors and/or cats either annual or in show competitions.
- b. Recommend titles that could be earned by championship and premiership cats beyond grand titles to encourage folks to show beyond grand status. These titles could be earned over multiple show seasons.
- c. Review annual recognition of CFA DM winners to place emphasis on the importance of breeding.

Future Projections for Committee

✓ *October – February:*

- *Hold monthly conference calls*
- Work on recommendations for national, regional, and breed wins to be presented at February board meeting for inclusion in June rule changes.
- Work on recommendations for additional award to promote showing beyond grand status to be presented at February board meeting for inclusion in June rule changes.
- Present Best Cat competition suggestions to Board for their review.
- ✓ February April
 - o Submit national and regional win show rule changes.
 - o Submit additional award show rule changes.
 - Socialize show rule changes in preparation for June Annual.
- ✓ June
 - o Champion submitted changes at June Annual.
 - O Determine next steps for committee after results of June Annual meeting.

Action Items:

✓ Verify committee direction in line with Board expectations.

What Will be Presented at the Next Meeting:

See future projections

Respectfully Submitted, Peg Johnson, Chair

Johnson: We were asked to look at the annual and regional awards. We talked about missions and what we were actually trying to accomplish. The committee put together a mission statement. We feel the purpose of the committee is to champion a CFA Award and Title structure to increase CFA participation, encourage showing of cats in CFA, emphasize importance of breeding, promote good sportsmanship, and provide forum for fair competition. The priority is national and regional awards. We want to think this out very thoroughly and bring ideas to the board for discussion, to turn into resolutions, show rule changes, and then we would socialize those and work to get them passed or approved in June. We have outlined some of our initial ideas and what we would be doing for the next few months to make sure we were in line with the expectations of the board. Miller: What is the thinking behind not ranking national winners? We should think about PR for CFA. There's no question that the media likes to have a best cat in the country. Johnson: We would still have best of breeds, but we would the ranking and title of Best Cat to come out of actual national-level competitions. Miller: That was the concept of an article I wrote in 1981 for Cat Tab. The concept was ahead of its time. **Johnson:** We're ready for it now. Miller: The idea was that the cats would have to compete against each other. There would be a choice of designated shows throughout the show season. Johnson: Today, Best Cat is based on how strategic you are and your ability to show your cat the longest. We don't necessarily think that's the best thing for you or your cat. We would like to make Best Cat be a competition of the best cats. **DelaBar:** A cat would qualify to go to the Cat of the Year competition. There are all sorts of concepts that we can use to our best advantage. I want the committee to dream and really come up with some progressive ideas. Miller: We should emphasize ways in which

we can get new people into the cat fancy. It might be good to consider some sort of award so that new fanciers have a chance. Altschul: We would have to specify that it is for a new exhibitor, not for a new cat. We've got to eliminate the feeling of elitism and making awards for the same people to keep winning. I have a real issue with making more awards when we have less cats being shown. We have plenty of awards already. We need to look at regional color and breed awards as something to work for. We can do a lot to emphasize the awards we already have. If we go away from them, it's going to be elitism. Johnson: That's not our intent. We never said we were going to give out more awards; we said we were going to restructure awards. We're talking about awards that are cumulative. You can get a national win, but you have a goal rather than have to compete with people who are intent on being best cat. Our intention is to promote competition and sportsmanship. The current structure encourages certain excesses and we lose people over it. We're trying to be real open and think of everything, to find new ways to energize the cat fancy. We want to encourage clubs to promote their ideas through show rule changes, also, but these are board committee recommendations for changes. Miller: We cannot get away from elitism. That's why people aspire to show CFA, because we are elite. CFA is the most respected and our cats are the most beautiful. We give awards to cats, not people. Competition is important. The high competition we have is what draws a lot of people to the cat fancy. **Baugh:** We are also trying to find something to retain the person who has granded their cat, but doesn't feel that they have the tenacity, the money, the time, etc., to go on to compete for a national or regional win. Eigenhauser: If we focus too much on a few big shows and lose track of our little neighborhood shows, then we're going to have problems getting new people. We need to focus on ways not for the people who campaign their cats for a regional or national win, but for the people that have never even granded a cat. I'm a little less concerned about having big national campaign shows as I am with proposals that reach out to the new people and I would like to see more emphasis on that. **DelaBar:** I don't think that there's a lot of us that can't remember our first rosette that our cats earned. Johnson: I thank everybody for their feed-back. If you have any comments, please forward them to me and I'll make sure the committee gets them.

(30) <u>CFA FOUNDATION REPORT.</u>

Liaison Rachel Anger presented the following report:

Committee Chair: Hilary Helmrich, President Board Liaison: Rachel Anger, Secretary

List of Board of Directors: Rachel Anger, Hilary Helmrich, Karen Lawrence, David

Mare, Jan Rogers, Lorraine Shelton, Benjamin F Spater,

Don Williams, Chris Willingham

Brief Summation of Immediate Past Committee Activities:

The CFA Foundation met at the CFA Annual Meeting and discussed the business of the Foundation.

- 1. <u>Name change to Feline Historical Foundation</u>. The change of name has been submitted to New York State and is under consideration. We have answered some questions for the State and await their decision. The name change broadens the scope of the Foundation to include both pedigreed and non-pedigreed cats.
- 2. <u>Decision to change the bylaws of the Foundation</u>. The Board has decided to change the Bylaws of the Foundation to allow for the Board of Directors to be expanded and for some other considerations that will allow us more flexibility with our legal obligations. The attorney for the Foundation is working on the Bylaw changes and will present them to the Foundation Board this fall.
- 3. <u>CFA International Cat Show.</u> The Foundation has decided to have a booth at the CFA International Cat Show in Atlanta on Nov 21-23, 2008. Members of the Foundation Board will man the booth. The booth will consist of advertising, art, and other artifacts on Loan to the Foundation for the purpose of the display.
- 4. <u>The Wheeldon Estate</u>. Just before the Annual, The Foundation was notified that we were the recipient of a portion of the Wheeldon Estate. We received \$275,000. Subsequently, the Foundation was the recipient of an additional \$400,000. In addition, there are 40+ boxes of artifacts and some furniture that are currently in the hands of an appraiser. They will be placed in climate controlled storage temporarily while the Foundation reviews the items.
- 5. The Foundation is exploring a long-term solution to our financial planning program. Now that we have sufficient funds to begin the program, we are working with several groups to find a program to fit our needs.
- 6. The Museum. It has been a long-term dream of the Foundation that a suitable site be found for a museum. It was originally thought that a building could be built at the site of the CFA Central office. However, because the Central Office location could change in the future, it was decided by the Foundation Board to seek a more permanent solution. We are looking for a house or suitable commercial property that could fulfill our needs for several years. We

are also approaching several potential sponsors for the long-term lease or purchase of such a property.

7. <u>Asian Scroll</u>. For historical purposes, a brief recap of the scroll is as follows: A Ming-style painting was commissioned by the Hong Kong Cat Lovers' Society in honor of The Cat Fanciers' Association, Inc.'s ("CFA") 100 year anniversary. During the opening ceremonies for the first Asia/Latin America Awards Show and Banquet in 2006, the water color on silk painting was displayed in Hong Kong and the club presented the painting to Mr. Darrell Newkirk, as International Committee Chair. The scroll was then displayed at the 2006 CFA International Show in San Mateo, California. Damage to the scroll may have occurred at some point during the shipping to, display at, or return shipping to CFA of the scroll.

In order to take a fully reproducible picture of the scroll, it was shipped to Art Graafmans and remains in the box as it was shipped from the International Show. A proposal is included as a part of this report. The Foundation would like to send the scroll to a restorer to estimate damage and restoration costs. The Foundation may then agree to fund the restoration if the scroll if the scroll becomes the property of the Foundation or is leased permanently to the Foundation.

It is the intention of the Foundation to find a museum to care for and house the scroll on a lease.

8. <u>Logo</u>. The Foundation is looking for a suitable logo that will serve us for the next few years.

Current Happenings of Board of Directors:

The Foundation had a conference call on August 26, 2008 to discuss the business of the Foundation. Further conference calls are planned.

Future Projections for Board of Directors:

The Board will continue with the projects listed above.

Action Items:

See proposal attached to this report and bold lettering in Item 6 above. It is the desire of the Foundation to have an answer to our proposal after the October, 2008 CFA Board Meeting

Respectfully Submitted, Hilary Helmrich, Chair

PROPOSAL TO CFA BOARD OF DIRECTORS

From CFA Foundation, Inc.

Date September 1, 2008

Subject: Disposition of CFA Scroll

Action item:

CFA Board of Directors to approve the permanent loan of the Hong Cat Lovers Society scroll to the CFA Foundation.

Background:

For historical purposes, a brief recap of the scroll is as follows: A Ming-style painting was commissioned by the Hong Kong Cat Lovers' Society in honor of The Cat Fanciers' Association, Inc.'s ("CFA") 100 year anniversary. During the opening ceremonies for the 2006 Hong Kong Cat Lovers Society in 2006, the water color on silk painting was displayed in Hong Kong and the club presented the painting to Mr. Darrell Newkirk, as International Committee Chair. The scroll was then shipped to the United States. And was then displayed at the 2006 CFA International Show in San Mateo, California.

The scroll has been damaged. This damage may have occurred at some point during the shipping or display of the scroll and no one is certain at this time whether opening the scroll will or will not result in additional damage.

The Foundation has had correspondence with Pam DelaBar regarding the potential damage to the scroll, the potential restoration of the scroll, and subsequent potential for exhibition of the scroll at a museum where it could be cared for under controlled conditions.

Proposal:

The CFA Foundation wishes to enter into an agreement with CFA to pay for the estimate of the restoration costs of the scroll in exchange for the permanent loan of the scroll to the CFA Foundation. Any subsequent display of the scroll will note that the scroll was presented to CFA in 2006 and that it is on permanent loan to the CFA Foundation.

The CFA Foundation proposes to send the scroll to an expert in Asian Art restoration of this type who would quantify the damage, estimate the restoration costs, and be prepared to complete the restoration if it is feasible.

Anger: The original intent of the Foundation was to create a brick and mortar museum. This could be a reality, because of the bequest the Foundation has received. The action item concerns the scroll donated by the Hong Kong Cat Lovers Society. It is the desire of the Foundation to have the scroll restored and displayed in a suitable manner befitting the piece. The Foundation's request is that CFA loan the scroll to the Foundation on a permanent basis, in exchange for the Foundation restoring the scroll and displaying it in an appropriate manner, in the proposed museum. DelaBar: It was the vision of CFA and Vaughn Barber to have a museum. CFA's insurance may cover the damage to the scroll resulting from shipping. We need an estimate. Anger: What is the hold-up? It has been almost two years. The worst case is for the scroll to sit in a box in Central Office and be forgotten. DelaBar: We can enter into an agreement once the Foundation is approved to exhibit it, but the board is still concerned that the Foundation should always be a CFA entity and have a CFA identity. Anger: There is some misinformation. We need to communicate on a more open level. Until the insurance issue is resolved, the action item is Withdrawn.

(31) NATIONAL SHOW SCHEDULING.

Committee Chair: Gina Lehman Liaison to Board: Debbie Kusy

List of Committee Members: All Regional Directors and their schedulers

Brief Summation of Immediate Past Committee Activities:

The committee has been working through show issues as they come up via the YahooGroups email list. The National Scheduling Committee has instituted a new way of letting Gwen at Co know about show approvals for the calendar. This results in fewer emails from Gwen to the RDs and NSC Chairman trying to determine what is and what is not approved. She receives one email from the chairman that lists the approved show and its new date and whether it is a one-time change or a change of traditional date.

Current Happenings of Committee:

The committee has approved the following changes of date/location and provided the information to Gwen:

- Tiger's Lair (R6) to move to the 2nd weekend in Dec beginning in 2009 and subsequent years Columbia MO
- North Pacific Siamese Fanciers (R2) to move to the 2nd weekend May beginning 9 May 2009 Issaquah, Washington
- Pacific Rim (R2) move to 3rd weekend in August beginning 2009 Portland, Oregon
- NA (R1) regional awards show and banquet will be on June 6, 2009, in Boxborough, MA.
- Rip City CC (R2) in conjunction with the Manx Ltd Club to hold a show the weekend of Oct 11-12 in Portland using a traditional 2 day 8 ring 225 show format. If a show hall is not available in Portland they plan to hold the show in Salem OR.
- Almost Heaven (R4) 3rd or 4th weekend in June -- whichever doesn't have the annual on it. This is approved as their permanent date for the foreseeable future. Charleston, WV
- Southern Region's (R7) award show to be held in Melbourne, FL on June 20-21, 2009.
- America's Heartland (R6) for the last weekend of the show season in St Louis MO. This is their 2nd time in that location on that date.
- Roses for Felines (R4) approved to move to the first weekend of October for this year only since MSG has moved onto their date this year. Their old T Date that they wish to keep is 3rd weekend October Louisville KY
- Shenandoah Valley Cat Fanciers (R7) 5th weekend of October for a show in Harrisburg, VA.
- Southwest Regional show (r5) Traditional date Second weekend June 13/14 09, Move the show within Region 5 to Tucson AZ. Show will be an 8 ring back to back show, cosponsored by Cat-A-Lina Cat Club and the South West Region.
- Rex Rattle and Roll (R5) March 21-22, 2009 change of location to Las Vegas, NV
- Gulf Shore Regional Fundraiser (R3) Oct 4-5,2009 in Tulsa OK. This is a one-time approval due to a cancellation of the show in Sedalia MO.

- Eyes of Texas (R3) move to New Braunfels TX Nov 2009 from Austin
- Malibu CC (r5) 1st weekend Dec for 2008 ONLY Ventura or Greater Los Angeles Area.
- Houston CC (R3) move to January 10-11, 2009 2nd weekend One Time Only Houston TX
- Coastal Paws (R7) change of location only 1st weekend Oct 2009 Myrtle Beach SC
- Delaware River CC (R1) change of date to 1st weekend Feb 2009 one time only. (northern New Jersey)
- NOVA (R1) change of location to Phoenixville, PA (near Valley Forge)

Future Projections for Committee:

Continue to share information and work together to resolve show date/location issues as they arise.

Action Items:

None

Time Frame:

N/A

What Will be Presented at the Next Meeting:

Nothing planned at this time.

Respectfully Submitted, Gina Lehman, Chair

(32) PROGRAM DEVELOPMENT.

Committee Chair: John P. Clark Liaison to Board: Joan Miller

Brief Summation of Immediate Past Committee Activities:

The Committee is still in the formative stage. We are looking for volunteers with professional level experience in marketing, planning and advertising management.

Clark has sold his interest in the vendor ROAR to avoid any perceived conflict of interest.

Current Happenings of Committee:

The group continues to gather data on the CFA Products and what has been done so far. It's beginning to be clear that excellent work has been done by the Business Development Team and we have a range of revenue producing products. A network of companies and people has been developed and the early results of the effort is first class.

It has come to us that going forward it might be useful to look at CFA as, in part, a product company. Can we foresee a time when one third or more of our revenue will come from products? To get there we have to think of ourselves as product managers. This is, of course, a cultural shift from where we are but a necessary step. We have to think for the first time of national advertising planning, advertising cost sharing and joint product plans of all kinds.

Action Step:

At the International Show we will set up a booth that will feature all of the CFA Products. Idea is to raise awareness of what we are doing and to gain cross-sell data. Will someone who buys a DNA based product also microchip their cat? Will our product partners look at this as an important opportunity? Can they staff the booth? Will they work together for our benefit? We should, if possible, have product demo's and some give away's to attract people to the booth. We will learn about the cat product market by running this booth and studying the data it generates.

Next Steps:

Finalize the Committee membership. Execute the Product Booth concept.

Respectfully Submitted, John P. Clark, Chair

Eigenhauser moved to adjourn. **DelaBar** called the motion. **Motion Carried.** There being no further business, the meeting was adjourned at 5:00 p.m.

Respectfully submitted, Rachel Anger, CFA Secretary

(33) DISCIPLINARY HEARINGS AND SUSPENSIONS.

Administrative Suspension: The following case was reviewed by the Protest Committee and a recommendation was presented to the Board for Administrative Suspension, which may be lifted at such time as the conditions are met.

08-027 CFA v. Colvin, Wanda

Administrative suspension of all CFA services until Respondent completes and passes a CFA cattery environment inspection. If Respondent successfully conducts such an inspection and pays the applicable late fees the matter can be reopened for further consideration.

Motion Carried (vote sealed).

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

08-002 CFA v. Christine M. Ruessheim

Violation of CFA Constitution, Article XV Section 4 b)

GUILTY. Sentence of suspension of CFA services for 6 months and a fine of \$350.00.

Motion Carried (vote sealed).

08-044 CFA v. Poobangkerdphol, Surat

Violation of CFA Constitution, Article XV, Section 4 (b)

GUILTY. Sentence of suspension of CFA services for 6 months and a fine of \$350.00.

Motion Carried (vote sealed).

08-045 CFA v. Judith Ann Lawson

Violation of CFA Constitution, Article XV Section 4 (a & g)

GUILTY. Sentence of life suspension of all CFA Services.

Motion Carried (vote sealed).