CFA ANNUAL AND EXECUTIVE BOARD MEETINGS JUNE 15-19, 2005

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Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Wednesday, June 15, 2005, at the Sheraton Atlantic City, Atlantic City, New Jersey.

President **Pam DelaBar** called the meeting to order at 9:00 a.m. with the following members present:

Ms. Pam DelaBar (President) Ms. Kitty Angell (Vice-President) Ms. Kathy Calhoun (Treasurer) Ms. Rachel Anger (Secretary) Ms. Debbie Kusy (NAR Director) Mr. Dick Kallmeyer (NWR Director) Mr. James Watson (GSR Director) Mrs. Loretta Baugh (GLR Director) Ms. Regina Shaffer (SWR Director) Ms. Linda Berg (MWR Director) Ms. Peg Johnson (SOR Director) Mrs. Kayoko Koizumi (Japan Regional Director) Mr. Stan Barnaby (Director-at-Large) Ms. Joan Miller (Director-at-Large) Mr. Darrell Newkirk (Director-at-Large) Mr. Gary Veach (Director-at-Large) Mrs. Annette Wilson (Director-at-Large)

Not present due to various medical obligations:

Ms. Jo Ann Cummings (Director-at-Large) Mrs. Jody Garrison (Director-at-Large)

Also present were Mr. Thomas Dent, CFA Executive Director; Mrs. Carol Krzanowski, Associate Director; Ms. Allene Tartaglia, Director Special Projects; and Fred Jacobberger, Esq., CFA Legal Counsel.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(1) <u>CORRECTIONS TO THE MINUTES</u>. No corrections to the February, 2005 minutes having been submitted, Barnaby moved to accept the minutes. **DelaBar** called the motion. **Motion Carried**.

(2) <u>APPOINT INSPECTORS OF ELECTION/CREDENTIALS COMMITTEE.</u>

Credentials Chair Eve Russell presented the following report:

The Credentials Committee will meet on Thursday, June 16, 2005 at noon rather than at our usual 9:30 am. Carol Krzanowski, our Central Office liaison, needs to be meeting with the board that morning. At this meeting we will discuss any problems relating to seating of the club delegates.

We will meet again on Friday, June 17, 2005 at 7 a.m. to open/count the ballots for the Director-At-Large election.

Our 2005 membership includes the following persons: Ken Brown, Karen Crooke, Nancy Dodds, Geri Fellerman, Bill Frew, Yvonne Griffin, Hilary Helmrich, Pat Lichtenberg, Mary Beth Minkley, Nancy Petersen, Eve Russell, Barbara Schreck, Paula Watson. This year Mary Beth Minkley returns after not attending last year's annual due to a conference conflict. Cheryl Thieler will not be attending the annual this year. Thus, we have no new members. The membership years on this committee range from one year to twenty-five years.

Respectfully submitted, Eve Russell, Credentials Chair

DelaBar: At this time, I am going to appoint the inspectors of election in our Credentials Committee: Ken Brown, Karen Crooke, Nancy Dodds, Geri Fellerman, Bill Frew, Yvonne Griffin, Hilary Helmrich, Pat Lichtenberg, Mary Beth Minkley, Nancy Petersen, Eve Russell, Barbara Schreck and Paula Watson. These are all seasoned tellers and credentials people. **Berg:** I so move. **DelaBar** called the motion. **Motion Carried.**

(3) **TREASURER'S REPORT.**

Treasurer Kathy Calhoun gave the following report using a standing motion with the right to vote no:

This report is based on financial reports for the period beginning May 1, 2004 through April 30, 2005

KEY FINANCIAL INDICATORS

Assets:

Current assets and properties maintain a total value that is flat to last year.

Ordinary Income-Registrations and Related Services:

This year's revenue generated from registration is 7.7% lower than last year and 1.7% lower than budget. Along with that, related line items are down which include cattery registrations, transfers, and championship confirmations. Again the headline is that this revenue base is growing smaller. An opportunity may be to develop incentives for pet buyers to register kittens. As a category, Ordinary Income is only slightly down but there a few additional line items that warrant additional consideration in this report. The Breeder Directory has provided incremental revenue, as did the Online Almanac and Web Advertising. In the future, the Online Almanac will be considered as a part of Publications.

Yearbook and Almanac:

The new Yearbook has provided a great deal of excitement about this publication. Revenue from advertising increased almost 30%. Although the overall publications portfolio suffered a loss, when consideration is given to the Online Almanac the loss is just slightly below budget.

CFA Sponsored Events:

Both the International and Madison Square Garden were successful shows. The International Show being the more mature venue brought in a healthy profit, while the show at the Garden improved and reduced its loss over the prior year.

Operating Expenses:

Administrative expense at Central Office, which includes salary, benefits, utilities, building insurance, supplies and postage, ended the year below budget while utilities and other general maintenance items were slightly over budget. Depreciation of computer equipment exceeded budget. CFA Programs varied both positively and negatively and ended the year negative to budget.

Overall, this year can largely be categorized as a successful year with a small profit, many well managed program changes and a promising year ahead.

Respectfully Submitted, Kathy Calhoun

Barnaby: The International Show had a profit, while the show at the Garden lost. Could you explain that? We had more [sponsorship] revenue than we had the prior year. **Newkirk:** I had the

same question, but Kathy addressed some of this. We still lost a great deal of money, although we had additional sponsorship money. Some things went down on income and some expenses went up, which offset the additional money. **Angell** moved to approve the Treasurer's Report. **DelaBar** called the motion. **Motion Carried.**

(4) <u>CLUB APPLICATIONS</u>.

Club Membership Chair Jo Ann Cummings submitted the following club applications for approval:

CENTRAL PENNSYLVANIA CAT FANCIERS Great Lakes Region

Constitution and By-Laws meet CFA guidelines.

- *Twelve members*.
- Eleven members reside in Pennsylvania, one in Maryland.
- Six members belong to other CFA clubs.

Objectives:

- To educate the public and improve awareness of CFA registered cats.
- To promote the showing of CFA registered cats within CFA.
- To sponsor CFA sanctioned cat shows and/or exhibits.
- To promote the welfare of CFA registered cats by discouraging both the sale of cats through pet shows and the proliferation of "backyard" breeders.
- *To encourage the altering of all pets.*
- To promote sportsmanship and friendship among cat fanciers and breeders.

Additional activities:

- The club does not plan to incorporate.
- The club plans to participate in two local animal fairs to promote owning and showing CFA pedigreed cats.
- They plan on having a yearly local show to promote the friendship and sportsmanship of their club members.
- The show to be held in Altoona, PA, which is between Pittsburgh and Lancaster, Pa.
- *Plan to have a dinner/meeting several times a year.*

As of this date (May 16, 2005), one letter has been received from Ramapo Cat Fanciers and signed by Jeri Zottoli. They feel that this club is in an area that is already saturated with clubs and shows, and there are no show dates available.

• Approval given by Great Lakes Regional Director, Loretta Baugh.

Baugh: This is a very young, enthusiastic group in an area where we need clubs. I support the club coming in. **Kusy:** It is several hours from Lancaster PA, but we're concerned about when they are going to find a show date that won't impact other clubs in the area. **Baugh:** We can address the show date in that area. **DelaBar:** I maintain that we are going to have to address show scheduling overall in some form or fashion. **Newkirk:** When new clubs come up, I always see how many new people we're bringing in. At least half the people in this club are new. It would serve a need in getting the cats addressed and introduced to the people in that area. **Miller:** They express their interest in working with animal fairs and some other activities. We have to do everything to grow interest with fanciers. If our show scheduling is blocking our

growth, then we have to deal with that as a separate matter. We should support this and then try to find out how to deal with show scheduling. **Wilson:** My issue is with continually adding clubs when we have a lot of inactive clubs. Validating the clubs we have is an issue we need to address and make a priority. **Johnson:** I have noticed a phenomenon in my region. We have young, enthusiastic people that are trying to get in the fancy. We need to grow, but we seem to feel there's a limit on the number of clubs we can handle. This is an antithesis to growth theory – that we can only get so big and we can only have so many clubs, instead of putting energy toward getting those people involved and giving them a place and a voice in CFA. We don't have good succession plans for our clubs. Clubs don't know how to bring new people in and transfer power. If we put a cap on the number of clubs, we will never grow. Newkirk: We need to look at the history of how paper clubs got started. Years ago, when breed clubs came in, there had to be a longhair club and a shorthair club before there was an allbreed club. The massive amount of clubs was perpetuated by the organization. How do you balance what was forced upon the people and what we want to do in the future? We ought to have a stringent set of criteria that a group of people who want to form a CFA club should have to meet before they are even considered for membership in our organization. Angell: We are in the process of not only losing clubs but losing states. Why don't we use existing clubs to resume this activity? We have too many shows and we're killing each other. Dent: If we have rules for legitimate clubs that want to come to us, then we should make everybody follow those rules. Baugh moves for the acceptance of this club. DelaBar called the motion. Motion Carried.

BREEDERS ALLIANCE & SPHYNX TRUST (BAST) Southern Region

Constitution and By-Laws meet CFA guidelines.

- Fourteen members.
- Ten members belong to other CFA clubs.

Objectives:

- To serve as a Sphynx breed club.
- *To promote the welfare of all cats.*
- To promote the breeding of pedigree cats to the standards accepted by CFA.
- To sponsor cat shows and exhibits.
- To promote sportsmanship and friendship among cat fanciers.

Additional Activities:

- *The club plans to incorporate.*
- Year-end awards for winners of their breed.
- Begin a pedigree data base.
- Fund raising, donating funds to Feline health research.
- Ring sponsorship.
- Donations to Southern Region.
- *Host an annual allbreed show after funding and dates are available.*
- Possible show locations: Chattanooga, TN, Macon, GA, Columbia, SC.

As of this date (May 16, 2005), two letters of recommendation were attached to initial application: Pat Hawk – Secretary/Treasurer of International Sphynx Society, and C. Sue Gleason – Secretary of Mid-west Enthusiasts of Wonder Sphynx.

- Two negative letters received (Emerald Coast Cat Fanciers and Ramapo Cat Fanciers).
- A rebuttal letter has been received from Mrs. Sanders regarding the letter from Emerald Coast Cat Fanciers
- Approval given by Southern regional director, Peg Johnson.

Johnson: A lot of the members belong to clubs in a lot of different places. This is a very energetic group with ideas about promoting outside of CFA. They want to help CFA any way they can. They're not interested in taking a date unless one is available. Veach: I would support this club because it appears to be a Sphynx breed club on a national level. Newkirk: A lot of these members already belong a Sphynx club. How many Sphynx clubs are there? Miller: There are 2, which both support this club. That indicates they feel that they can use another national club. DelaBar: Once accepted for championship, not too many other breeds have expanded their numbers as the Sphynx has. Johnson moved to accept this club. DelaBar called the motion. Motion Carried. Newkirk abstained.

SIAMESE, IF YOU PLEASE Southern Region

Constitution and By-Laws meet CFA guidelines.

- Twenty-two members.
- Nineteen members belong to other CFA clubs.
- Members reside in the following states: Arizona, Connecticut, Delaware, Georgia, Maryland, Minnesota, New Mexico, New York. North Carolina, Ohio, Oklahoma, Pennsylvania, South Carolina, Washington, West Virginia, and Canada.

Objectives:

- To educate exhibitors, spectators and the general public on matters involving the purebred Siamese cat
- To promote health and welfare of the purebred Siamese cat.
- To sponsor rings in existing Siamese Breed Clubs and other CFA-sponsored shows including the International Division.
- To promote interest in and knowledge of the Siamese breed through breed literature, video shows, breed booths, and sponsorship of judging seminars in coordination with the Siamese Breed Council Secretary.
- To maintain a web site with historical and current information on the Siamese cat.
- To publish a newsletter that will further promote the welfare of the Siamese cat, and will present news, views and issues germane to the Siamese breed.
- To encourage the Siamese breeders to join the CFA Siamese Breed Council.

- To encourage friendship, cooperation, and common interests among the members of this club and CFA.
- To advance the interests of breeders as well as exhibitors and to promote the welfare of all cats through involvement with all facets and programs of the Cat Fanciers' Association, Inc.

Additional activities and aims:

- The club does not plan to incorporate.
- The breed interest will primarily be focused on the purebred Siamese.
- Spectators that attend CFA shows will be educated by answering questions regarding the "more traditional" Siamese versus the Siamese cats that are being exhibited at the shows. They wish to explain the history of the Siamese cat; that Siamese cats are pointed cats which have not been mixed with any other breed of cat.
- Since the club membership is so diverse they feel they can reach a great number of people with printed information throughout the entire country and through the International show; we can send this message to other clubs and people who enjoy the Siamese breed in other parts of the world.
- They feel that CFA is the only major feline registry that still recognizes Siamese as a breed.

As of this date (May 16, 2005), one negative letter has been received from Ramapo Cat Fanciers and signed by Jeri Zottoli. They feel that this club is in an area that is already saturated with clubs and shows, and there are no show dates available.

• Approval given by Southern regional director, Peg Johnson.

Johnson: They are very concerned that we are the only organization that has true Siamese colors and they want to focus on that. It's about education. Shaffer: Education is a wonderful thing but most of them already belong to several Siamese breed clubs. Why can't they educate under their existing clubs? Miller: Traditional Siamese are the historic Siamese. The focus of this club is to get that idea across to the public and to cat fanciers. The people behind this are all very experienced Siamese breeders. They have to rejuvenate the breed. Newkirk: I love the idea of them rejuvenating their breed. Why do we need one more club with the same people that already belong to breed clubs, to get a point across? If they want to educate the public, that's fine, but there are all kinds of avenues to do that. Kusy: Siamese Alliance of America just had a show and voted in 13 new members. We're very receptive to new people. DelaBar: At one time, all the Siamese clubs were thriving. This is not happening now. People that are listed here were members of clubs that have gone inactive, so that's why I'm concerned about bringing up yet another one. Johnson: I move that we accept this club. DelaBar called the motion. Motion Failed. Calhoun, Johnson and Miller voting yes. Koizumi and Anger abstained.

Respectfully Submitted Jo Ann Cummings, Chair, Club Applications **DelaBar:** We have lost 10 clubs (3 in Region 2, 1 in Region 4, 1 in Region 5, 1 in Region 8 and 4 in the International Division). **Angell** moves to establish a Club Criteria Committee to look into both new and existing club criteria. **Veach:** I previously drafted a proposal regarding new club applications, for new clubs to have accountability. I would caution that as you establish criteria, we tend to empower people to have an entitlement of acceptance, once they meet the criteria. **Angell:** This is one of the reasons I wish we had more written procedural material in this organization that says we reserve the right at any time to drop you. **Johnson:** We need to help inactive clubs have successions plans. I don't want to lose sight of addressing inactive clubs. **Calhoun:** We need to make participation in the club activity report part of a club's ability to stay active. **Johnson:** Many club members aren't aware of the survey. We send everything to the club secretary and they're not communicating with all the members. We need a way to better communicate with our clubs, rather than just through the secretary. **DelaBar** called the motion. **Motion Carried.**

(5) INTERNATIONAL DIVISION REPORT.

International Committee Chair Darrell Newkirk gave the following report:

An International Division meeting was held in March at the Dutch Purrpuss show held in s-Gravenpolder, The Netherlands. This, as with other meetings we have had, was well attended by many of the breeders and exhibitors from Europe and Russia. Here are the minutes of that meeting; thanks to Rachel Anger for taking these minutes:

CFA INTERNATIONAL DIVISION MEETING SUNDAY, MARCH 20, 2005

A meeting of the International Division of the Cat Fanciers' Association, Inc. was held at the Dutch Purrpuss show in S'Gravenpolder, Netherlands, on March 20, 2005. International Division Liaison Darrell Newkirk called the meeting to order at 9:07 a.m. CFA Secretary Rachel Anger recorded the minutes.

<u>Novice Class</u>. The committee (consisting of Alenka Unk, Henny Wintershoven, Juergen Steinbrenner and Desiree Loot) is having discussions about a system to close the novice loophole, and will put a proposal to paper soon.

<u>Point System</u>. The existing point system was discussed, and it was pointed out that in certain isolated areas (including Portugal and Spain), only 75 points are required to grand. However, one club in this area has held two or three shows a year, for a number of years. At the February board meeting, Newkirk presented a chart of ID show counts, to help keep the board apprised of the number of entries. Vanwonterghem: Was this point system approved by the board? Newkirk: I will discuss this with Shirley Michaud-Dent, the show scorer, and a decision will be made at the June board meeting. Desiree Loot: The ID should be uniform. Vanwonterghem: We have been talking about that for 7 years. Grim: The shows should be at par. Newkirk: A mathematical formula is used to convert the points. Desiree Loot: Europeans drive long distances to the Portugal/Spain shows. They can do the same. Besides, there are a lot of champions there. Newkirk: There are not enough champions to grand a cat in one show. Vanwonterghem: The point difference makes the title of grand worth nothing. The points should be the same. Schleissner: What can we do? Newkirk: We will have to come up with a proposal the delegates will go for. We can try to separate Europe and Asia. Vanwonterghem: They can count on us to protect their interests.

<u>Show License Fee</u>. Vanwonterghem asked Newkirk for an update of what happened at the February board meeting. Newkirk: We will budget for 30 shows. Vanwonterghem: There should be a gentlemen's agreement to pay the license fee. We have to microchip our cats, so we are not showing as many.

<u>Judge Travel Fees</u>: Newkirk: You should negotiate what you are willing to pay ahead of time. In your communications with judges, you should respond to their travel requests right away.

The meeting was adjourned at 9:45 a.m.

Respectfully submitted,

Rachel Anger, Secretary

<u>Translations</u>: We have had many forms and breed standards translated over the past year. We have been very successful at getting most of the major forms completed in many languages. The work of translations has slowed since our last meeting, but we will continue to work with our breeders/exhibitors in the International Division to get more of the breed standards translated.

<u>Worldwide Interest in CFA</u>: We continue to receive letters and emails from people around the world interested in CFA and registering their cats with CFA. CFA experiences significant name branding in the International Division and our cats and their pedigrees are sought after all over the world. We have had renewed interest in France to revitalize CFA and CFA shows there. We are working with some breeders/exhibitors in Spain to form a club in Madrid. There will be a new club application presented in October from another club forming in Beijing, Mainland China. I recently received an email from Kuwait seeking the forms necessary to register a cattery with CFA.

ID Clubs: Our club growth remains static. While the CFA Board approved 2 International Division clubs at each of our last Board meetings, we have decreased our total list of CFA clubs as of June 1, 2005. We do experience some problems with communication of the International Division clubs due to post systems in foreign lands and the problem with language sometimes becomes an issue. Marion Donohue has been wonderful at keeping me up to date with mailing to remind the clubs to get their fees and membership lists into CFA central office prior to the deadlines mandated in our rules. We have worked with the Feline Fanciers of the Philippines club, as they mailed their dues but not their membership list. They then requested a refund of their dues in the form of CFA services. Marion requested a letter signed by the President and Secretary, but that was never received. Unfortunately, their membership with CFA was dropped as of June 1. We also lost three of the ID clubs due to failure to renew within the deadline. Those clubs are: Cat Fanciers of Rome, Cat Fanciers of Slovenia and Cat Lovers of Russia.

Berg: The loss in Italy of Cat Fanciers of Rome is a big loss. Silvia Cassini started everything in Europe for us. We need to get the excitement back for them.

ID scoring for Grand Championships: The shows in Portugal have been scored at 75/25 points for Grand Championship and Grand Premiership. This has caused much upset with the other ID clubs in Europe. To give you some history on this, the Central Office scorer wrote to Gary and I to get our take on this. She rationalized that since Portugal, like Russia, was a far distance from the other main group of European clubs and that their counts were about the same as the Russian CFA shows that Portugal and Spain should be scored at the lower level. This was not specifically addressed for Portugal and Spain, but it was logical conclusion to us. The Portugal club has held 4 shows to date. Their total counts have been around 100 cats for their first three shows and in April they held a 4 ring show with a total entry of about 70. The Portugal club wants the 75/25 rule for their club, but the rest of the European clubs are insistent they be scored at 200/75 point requirement.

The Europeans feel that they must fly to shows to earn points to grand and to campaign their cats in CFA shows. They feel that since they must do this, the breeders/exhibitors in Spain and

Portugal should be treated in the same manner and not given preferential treatment toward granding their exhibits.

The Portugal clubs believe that they need to maintain the lower requirement in order to attract exhibitors to their shows from the local cat fancier base. The Portugal club has been doing a great job putting on multiple shows to attract exhibitors that are new to CFA. It is my understanding that the other popular organizations are not particularly strong in Portugal and Spain, so we do have some potential for growth there if we can get enough clubs and shows to make CFA attractive to those breeders/exhibitors.

Here is a list of the champion/premier counts for the Portugal Cat Club shows:

3/2004:	LHC	4	SHC	1	LHP	0	SHP	0
12/2004:	LHC	9	SHC	3	LHP	1	SHP	0
2/2005:	LHC	21	SHC	4	LHP	2	SHP	0
4/2005:	LHC	14	SHC	7	LHP	1	SHP	0

<u>Show Rule 9.03 c.</u>: This rule has caused some interest in the International Division. We need to clarify what the intent and meaning was and is for this rule. Should exhibitors in the ID who compete at shows where there is a decreased requirement to grand their cats have their points adjusted according to this rule; e.g., an exhibitor from Cat Friends of Germany travels to Russia where the requirement to grand is 75 points. If a Russian exhibitor received 75 points and grands his exhibit, why shouldn't the cat from Germany also grand if it accumulates 75 points at the same show? This has been a major concern for the European exhibitors caused by the different point requirements to grand cats at CFA ID shows.

International Division Animal Welfare: What happens to breeders in the International Division that have been expelled from membership or had their registration rights denied due to poor cattery management, fraud or other acts that we consider detrimental to their showing and registering with CFA? Do we have any type of reciprocal agreement with other registering bodies in the International Division or do we need to develop a policy? This is of concern to several of our breeders in the ID, as this has occurred recently.

<u>International Division Breed and Color Awards</u>: Many of our breeders in the International Division have questioned why they are not given recognition for the breed and color awards. All the CFA regions recognize breed and color awards, as does our National awards system. I would suggest that we add these awards to Article XXXVII, National/Regional Awards Program. I would also suggest that we change the title of Article XXXVII to National/Regional/International Division Awards Program.

<u>Novice Class Competition</u>: I have received some voiced concerns in regard to our novice competition at CFA shows in the ID. It seems that some novice exhibits are not claiming their championships when they have received 6 winners ribbons as a novice. There could be several reasons for this, but some of these exhibits are entered repeatedly as a novice at subsequent shows. Some of these exhibits are very nice examples of their breeds and are making the final awards in multiple rings. Should this area of the novice class competition be further evaluated and a possible addition to the rules be made to limit the number of times a Novice can compete without claiming their championship?

<u>International Division Clerking Liaison</u>: Rob Loot has agreed to take on the Clerks/Clerking Schools International Division committee liaison. His position on the committee will be effective immediately.

<u>International Division Protest Committee Member</u>: Peter Vanwonterghem has agreed to serve on the CFA Protest committee for all matters dealing with parties in the European portion of the International Division. Peter has been active in CFA for many years and his multilingual talents will make him a valuable addition to the Protest Committee.

<u>Clerking License Requirements in the ID</u>: We have a situation where a person meets the requirements for licensure as a CFA clerk; however, there is a limited number of master clerks to sign off on her requirements. Can we not use the same master clerk to meet this requirement when there are no other licensed master clerks available?

Europe as a Division of the International Division: At the ID meeting in s-Gravenpolder the breeders/exhibitors attending the meeting have requested that the European clubs be designated as a European Division of the International Division. I am bringing this to the CFA Board's attention and for discussion. I am not 100% sure, but it would seem to me that this would require a constitutional amendment, but would like to discuss this at our meeting to get everyone's input on the subject.

Action Items:

1) Should Portugal/Spain be added to show rule 9.03 b as an exception to the 200/75 point requirement for Grands?

Newkirk presented a chart of show counts in the International Division and a map demonstrating the isolation of Portugal. Newkirk: This issue has created turmoil in Europe. Berg: The Europeans are upset because 3 Portuguese shows were each scored differently; not according to the show rules. We made it 75 points for Russia, based on the fact that they couldn't travel the way other parts of Europe could at the time. We didn't include Portugal and Spain. Anger: They are very passionate about the scoring disparity. Wilson: Are we going to lose those clubs and shows in Portugal if we change it? Newkirk: We're trying to bring in new people. Wilson: But if we lose a club and a show, we won't have that opportunity. Newkirk: Exactly the problem. Angell: The Europeans fly to Portugal to show their cats. The Portuguese can get on planes and go to Germany to grand their cats. Veach: It is an easy show rules clean-up if we approve the request. If you have someone with a premier interested in CFA in Spain or Portugal and you raise it from 25 points to 75, that cat will never be a grand premier. France geographically isolates Portugal. We need to be open minded and listen to what people in the International Division want. Kallmeyer: What is the distance between the rest of Europe and Portugal? Newkirk: It's a big distance. Veach: Moscow and the Ukraine are the same distance as the rest of Europe is to Portugal. Watson: From Madrid, Spain to Dusseldorf Germany, it's about 1.000 miles. That's about the same as Little Rock to Denver. Newkirk: This issue has torn

me apart. I want to support the Portugal clubs, but I've got all the rest of Europe saying 200 points. **DelaBar** called the motion. **Motion Failed.** Newkirk abstained.

2) Change Article XXXVII to include Breed and Color awards for the International Division Awards. (This would apply to championship cats only, as is the policy for Regional/National Awards.) A minimum point requirement to receive these awards would be set that is fair to the exhibitors in the ID.

Newkirk: I would like input from the regional directors on minimum points to qualify for an award. **Johnson:** We use 100 and we're one of the highest. **Watson:** Zero on breeds and 50 on color. **Dent:** CFA recognizes the highest achieving cats within each breed, regardless of points. There is no threshold. **Veach:** CFA doesn't have minimums for breed wins but we do have minimums for a color win. You can be best of breed but you can't be best of color. We need to look at that.

3) Change Article XXXVII title to National/Regional/International Division Awards Program. (I am willing to defer this change until the October Board meeting, when show rules changes are discussed). No action.

4) Should Show Rules Committee evaluate the Novice competition to limit the number of shows in which a novice can compete?

Newkirk: Apparently, some of these cats are not registerable with CFA but are very nice examples of their breed, so they are coming in and taking places in the finals. Cats that are registered with CFA are being beaten by these cats. The novice class competition was intended for cats to come in, compete, see if they like it, get the cat registered with CFA and then compete as a champion. **Veach:** That's a separate issue. We need to draft a show rule for that. They are exploiting that opportunity.

5) Resolve the requirement for Clerking license in the International Division. See Clerking Report.

6) Adopt the following show rule change to XXXVII for ID awards, as was approved at the February Board meeting:

International Division Awards:

Asia/Mexico/South America Best Cat*: Trophy 2nd -15th Best Cat*: Certificate Best Kitten*: Trophy 2nd – 15th Best Kitten*: Certificate Best Cat in Premiership*: Trophy 2nd -10th Best Cat in Premiership*: Certificate Europe/Russia/Ukraine Best Cat*: Trophy 2nd -15th Best Cat*: Certificate Best Kitten*: Trophy 2nd – 15th Best Kitten*: Certificate Best Cat in Premiership*: Trophy 2nd -10th Best Cat in Premiership*: Certificate *The title of "International Division Winner (DW)" is given to cats receiving these awards.

This was approved by the CFA Board in February, and these awards will start with the current show season.

Veach: This is retroactive to this year? **DelaBar:** Yes. **Newkirk:** It's in the minutes that we approved splitting the awards for the current show season, starting 1 May. **Dent:** Inasmuch as people may increase their level of exhibiting if they know about these awards, we ought to put out an addendum. **DelaBar** called the motion (to accept the verbiage). **Motion Carried.**

Respectfully submitted, Darrell Newkirk, Chair CFA International Division Committee

Newkirk: The Europeans want to be designated as a separate division of the International Division. Their ultimate goal is to become Region 9. They've got a little growth to do first. Dick Kallmeyer travels to Asia often and has made personal contact with some of our clubs over in Asia, so I want to go on record as thanking Dick for doing that.

DelaBar gave an overview of the World Cat Congress meeting in New Zealand in June. The WCC will be incorporated in the United States. Information will be shared as to judges who are dropped from our programs, people who are suspended for instances of animal welfare, etc. Elections were held, with Penny Bydlinski (United Kingdom) elected Treasurer, Eric Reijers (Czechoslovakia) elected as Vice President and Pam DelaBar (USA) elected President of the World Cat Congress. **Miller:** Where will it meet next? **DelaBar:** Next year's meeting will be hosted by FIFE in the Netherlands or England. The year after that, it's WCF's turn in Dubai.

(6) CFA/IAMS CAT CHAMPIONSHIP SHOW.

Liaison Gary Veach presented the following report:

Plans are proceeding well for the third showcase event at Madison Square Garden, with great cooperation between CFA and IAMS.

At this time, Madison Square Garden cannot guarantee the Main Arena far enough in advance to ensure availability on our show weekend, so we are pursuing other possible ways to enhance setup for Best of the Best. IAMS continues to support these efforts.

A "casting call" has been issued for experienced Cat Agility performers to help publicize this popular new feature.

Listed below are judging slates for the next several shows. Please not that David Mare's name was inadvertently left out of the hat when names were drawn in February. This omission has been corrected, with apology to Mr. Mare. The show committee was approached by one of the judges who wished to officiate a different type of ring than selected. The committee ruled that if a judge chooses to not judge the type of ring for which he/she is selected, that the next available alternate judge will be asked to officiate instead and the other judge will not judge the show in any capacity. We ask for the Board's ratification of this decision.

2005: Angell, Anger, Harding, Jacobberger, Jensen, Rothermel BOB: Veach

2006: Adkison, Doernberg, Everett, Sumner, Trevathan, Williams BOB: Hutzler

2007: Cummings, Mare, Newkirk, TBA

Balloting for the 2007 and 2008 shows will take place this summer (ballots sent to complete roster of 2005 Breed Council members). This is done early because all judges have been asked to hold the second weekend in October open until New York City judging slates are determined. By balloting now, most of the judges can be released soon for other shows in 2007-08.

Action Item: Ratify committee decision regarding judges' ring assignments.

Veach moved to ratify the action item. DelaBar called the motion. Motion Carried.

Respectfully submitted, Allen Scruggs, Chair, CFA-IAMS Cat Championship

(7) CFA INTERNATIONAL CAT SHOW.

International Show Committee Chair Debbie Kusy gave the following report:

The CIS committee is happy to report a final profit of approximately \$23,000 from the 2004 show in Houston, TX. This will be a difficult goal in 2005, as the show has lost a major sponsor, but we are hopeful that the profit will continue, as well as the success of the show. From the profits of the 2004 show, we once again were happy to make a \$5000 donation to the Winn Foundation. Thanks to all of our exhibitors and supporters of the show – your continued support is what made this donation possible.

Plans are going forward for the 2005 show in San Mateo, CA. Show Manager JoAnn Cordes Brown and her sister Jaci met with Allene Tartaglia in San Francisco in March to interview several PR firms. PR will be a challenge in 2005, as we have used the same firm in Houston for the last 3 years and will now be breaking in a new firm. Proposals were received from a number of firms, including Pierpont, the firm that handled the 2002-2004 publicity in Houston. While we were happy with the results from the firm in Houston, we felt that a firm with more local ties would work out better, so decided to go with one of the firms that had come forth with a proposal from the San Mateo area.

Entry clerks for the 2005 show will be returning pro Mona Cherrington from Florida and Sheila Kirkwood from Oregon. Sheila has never entry clerked an International Show, but does a lot of entry clerking in the Northwest Region and we are confident that she will do a great job for us.

Last year we once again tried an experimental finals format – the judges did not announce the placement of the cats in their finals. No one but the show scorers, the judges, the clerks and the Master Clerks knew the identity of the top cats until the numbers were announced to be called to the Best of the Best final. There were mixed feelings on the success of this procedure, and while it added suspense to the finals presentation, some felt that they missed the thrill of hearing that their cat or kitten was best in an individual judge's ring. For those that are on the CFA list, there was much discussion on the subject after the February board meeting, when the board voted nearly unanimously to continue the procedure in 2005. We will revisit this at the Wednesday June board meeting and will let the delegation know the outcome.

We will again be in San Mateo in 2006 and are looking at sites for 2007 and beyond. One of the sites that we tried was the Baltimore Convention Center in downtown Baltimore, MD. It is a great site, and airfares in and out of BWI airport are some of the best in the country, but unfortunately, the price of the hall is prohibitive. Allene Tartaglia and I will be visiting Atlanta GA and Birmingham AL in July to look at their facilities. This would move the show back towards the center of the country, making it more easily accessible to many exhibitors. We are also considering Louisville KY.

Artists Jamie Parry and Laurel Burch will be in attendance at the San Mateo show. Jamie Parry is a very well-known artist and designed the cover of this year's Yearbook, which has been so well received. Laurel Burch is a world-renowned designer of cat art – both should be very popular at the show for both the exhibitors and spectators.

The committee would like to once again thank all those that were involved in the CIS shows that we held in Houston for the last four years, including, but certainly not limited to, Jimmie Hawley, Barbara Foster, Gail Bercher, Chris Willingham, Steve McCullough, Jeff Janzen, Kitty Angell, Carla Bizzell, Kathy Black, and the many other wonderful people from the Gulf Shore Region that pitched in so willingly to work on the show. Many folks from the Northwest Region have offered to help with the shows in San Mateo and we are sure that everyone will enjoy the shows there as much as they have in the past. This show could not go on without all of the wonderful volunteers who give so much of their time and energy.

Board action item – revisit the February board vote that we not announce the finals placements at the San Mateo show in 2005.

Anger: I appreciated the input from the CFA list, etc., but input would be more valuable if it came directly to board members when people have issues. **DelaBar:** That's why we didn't think anybody cared one way or the other. We thought we were doing the right thing. **Kusy** moves that the judges announce finals at the International Show. **DelaBar** called the motion. **Motion Carried.**

Kusy: For 2007 and 2008, we are looking at Birmingham, Alabama, Louisville and Salt Lake City. We will be back in October with a proposal. [Atlanta and Chicago were also discussed.]

Respectfully submitted, Debbie Kusy, CFA International Show Committee Chair

(8) <u>CENTRAL OFFICE OPERATIONS.</u>

CFA Executive Director Tom Dent gave the following report:

1. <u>Out of Region Show Request</u>

<i>a</i>)	Club Name:	Portland Cat Club
	Home Region:	Northwest Region (#2)
	Show Date:	October 25/26, 2008
	Proposed Location:	Tokyo Japan (Region #8)

Koizumi moves to accept the out-of-region show request. DelaBar called the motion. Motion Carried.

<i>b</i>)	Club Name:	Dimes & Dollars Cat Club
	Home Region:	Midwest Region (#6)
	Show Date:	December 8/9, 2007; December 13/14, 2008
	Proposed Location:	Louisville, Kentucky (Region #4)

Dent: This involves an out-of-region show which has been held for a number of years. We're not aware that they have ever come to the board to request permission for it. **Baugh:** This is not the only border club with an out-of-region issue. [Other examples were mentioned] **Johnson:** We have always approved these. **Berg** moves to approve the out-of-region show requests. **DelaBar** called the motion. **Motion Carried.**

2. <u>Club Name Change Requests</u>

a)	Current Name:	Hunt Country Cat Club (Region #7)
	Proposed Name:	Tonkinese East

Kusy: We are doing name changes at the board table to avoid conflicts. Do we approach the other Tonk breed clubs to see if they have a problem with this? **Shaffer:** The letter that we received from Hunt Country says that they are going to be a Tonkinese breed club. **Dent:** It's a name change request. There is no other significance to it. **Miller:** We look very carefully at new clubs coming in, but never clubs moving around. If a club switches to a breed club, it would be good to have some input from other breed clubs, but we don't have a procedure right now. **Johnson** moves we accept the name change. **DelaBar** called the motion. **Motion Carried.** Kusy, Calhoun, Baugh, Miller, Angell voting no.

<i>b</i>)	Current Name:	Northern California Cat Fanciers (Region #2)
	Proposed Name:	Slinky Cats Cat Club
	Other existing similar club n	ames: None

DelaBar: I expect decorum with our cat club names. That's just my opinion. **Newkirk:** A lot of the breeders of these cats refer to them as a Slinky. To me, it's not a derogatory term. **Angell:** As far as I'm concerned, they are changing it into a breed club. We're basically back on the same page (as 2.a.). **Shaffer:** This club is moving into Region 5 and that's why they wanted to remove the words "Northern California". I move to accept the name change. **DelaBar** called

the motion. **Motion Carried.** Calhoun, Baugh, Angell, DelaBar, Kusy, Wilson, Miller, Barnaby voting no.

c)	Current Name:	Mid-Wisconsin Cat Club (Region #6)
	Proposed Name:	United Balinese, Javanese and
		Oriental Longhair Fanciers
	Other existing similar c	lub names: None

Berg: My concern would be the name. It's really a long name. **Berg** moves for approval of the name change, with the right to vote no. **DelaBar** called the motion. **Motion Failed.**

Proposed Name: Rainbow Plumes

[from Sunday] DelaBar: They have come back and requested a name change to Rainbow Plumes. Shaffer moved that we accept the new club name for Rainbow Plumes. DelaBar called the motion. Motion Carried.

- *3. Ratification of Executive Committee Actions:*
 - a) Approved request received from Ragdoll Breed Club and Superstition Cat Fanciers to hang additional breed placement ribbons in class judging for the Ragdoll class. The show is scheduled for October 2005. The number of additional awards would be based on the rules used for the International Show.

C.O. Note: Please note that although the issue of scoring the additional awards for National/Regional Awards was not addressed, it is a long standing policy that awards of this nature are not scored.

Baugh moved for ratification. DelaBar called the motion. Motion Carried.

- b) Approved request received from The Siamese Fanciers to do a "Top Ten Recognition" in the Siamese Class in two rings. The show is scheduled for July 9-10, 2005.
- C.O. Note: Please see C.O. Note for 3a)

Shaffer moved to accept. DelaBar called the motion. Motion Carried.

4. <u>Ratification of Show Rule/Color Class Modifications voted on by the entire Board via</u> <u>email.</u>

Jacobberger: If it requires a change to the standards, I think it has to be submitted [to the breed councils]. **Veach:** It's not a change to the standard. The standard allowed these colors to compete before. Through the breed council secretary's proposal, the intent to include these in the proposal that they brought before us in February accidentally omitted these from competition.

a) British Shorthair: The patched tabby & whites are included in the Parti-Color and Bi-Color class.

Newkirk moved for ratification. DelaBar called the motion. Motion Carried.

b) Maine Coon: The Silver Tabby & White class includes the patched pattern.

Red Tabby & White VANS are to be shown with the Red Tabby & Whites (color class # 9740-9741).

Silver Tabby & White VANS are to be shown with the Silver Tabby & Whites (color class #9736-9737).

Newkirk moved for ratification. DelaBar called the motion. Motion Carried.

5. <u>Delegate Forms.</u> Each year difficulties arise regarding the requirement that the delegate form be signed by the club president, secretary and the delegate. The forms are sent to the club secretary, who then, in many cases, must mail it to the president who then must mail it to the delegate and who then must return it to the Central Office. The CFA Constitution does not specify who must sign a delegate from and it is not known how or when it became the practice to require the signature of two club officers. Most likely, this requirement was established to reduce abuses/issues at the club level.

Action requested: That the requirement for the signature of the club president on the delegate form be removed. Should the lessening of this requirement result in an increase of abuse claims then the requirement could be re-instituted.

Dent: What purpose is being served by requiring the club president to sign the form? **Kusy:** I don't understand why it's a problem to get 3 signatures on a form in a 2-month period of time. Your proposal gives the power to one person. **Johnson:** A lot of club members have no idea what secretaries get from CFA. **Veach:** When you require two signatures, at least you are hopefully forcing an issue, whether it's conversation and information shared between two people that absolutely should be sharing information but evidently sometimes don't. **DelaBar:** I view this as a check and balance within a club. If a club does not have it together to get 3 signatures in 45 days, then perhaps we don't want them deciding on the business matters of this organization. **Newkirk:** I'll move. **DelaBar** called the motion. **Motion Failed.** Newkirk, Wilson, Angell and Miller voting yes.

6. <u>On-Line Breeder Referral List.</u> Both our "on-line" and hardcopy breeder referral lists are limited to those who have registered a litter with CFA. Recently we have received a request to include a breed rescue group. Inasmuch as this, or any other rescue group would not be eligible, your approval is required. If our policy is amended, should criteria be established relative to the admissibility/acceptability of such groups?

Dent: We just had our 500^{th} breeder list their cattery with the breeder referral list. We received a request from a rescue group to be included on the list. Inasmuch as rescue groups don't meet our criteria to be listed, does the association feel that we might be served a greater good by including breed rescue groups? **Miller:** This is our opportunity to promote our breeders and our breeds. The breed rescue website and their 501(c)(3) organization can handle promoting breed rescue groups. **Angell:** I'll so move. **DelaBar** called the motion. **Motion Failed.**

- 7. <u>International Division Clubs/Voting</u>. Our Constitution allows International Division clubs to vote for CFA Officers and Directors-at-Large "if they hold a licensed CFA show within the previous show season". Two questions have arisen regarding this provision:
 - a) Does ring sponsorship satisfy this requirement, and

Dent: The requirement is that the club must have held a CFA licensed show within the previous show season. **DelaBar:** In my opinion, we should sponsor a constitutional amendment next year to delete this requirement. It appears to be putting them in second class membership. We should look at making things right and equitable across the board so we don't have two different statuses. **Calhoun:** In the United States, we have clubs that never put on a show. That seems to be inconsistent and unfair. **Newkirk:** Both clubs should be on the show license application to be able to vote. Some clubs might be small and that's the best they could do right now. The club is active and participatory in the International Division. I so move. **DelaBar** called the motion. **Motion Carried.** Calhoun abstained.

b) Inasmuch as the election of Officers/Directors-at-Large straddles two show seasons, a debate could arise as to which show season is "the previous show season". I'm sure that most would say that for this election (being held in the spring of 2005) that the "previous show season" is the one which began May 1, 2004 and ended in April 2005. Or, it may be that we should consider a liberal definition of "previous".

Action requested: Adoption of a policy in this matter.

Dent: "Prior show season" could refer to either one of the prior two show seasons. It's a matter of clarification. **DelaBar:** We can afford to have a liberal interpretation. **Newkirk** moved that any show in the prior two show seasons be interpreted as either one of the previous show seasons for the upcoming election. **DelaBar** called the motion. **Motion Carried.** Calhoun abstained.

8. The Central Office and the Persian Breed Council Secretary (Susan Cook-Henry) have entered into discussions with the Veterinary Genetics Laboratory (VGL) at the University of California at Davis. The purpose of the discussions is to determine the feasibility of CFA entering into an agreement with VGL which would reduce the cost to our breeders for certain genetic testing. To obtain reduced costs, the Central Office would process the requests, acting as the conduit between the lab and the breeder. We would be responsible for sending out test kits, collecting fees, transmitting data to VGL, receiving the test results and transmitting the results to the breeder – most of which would be done electronically. This would not be a money maker for CFA, but would be another benefit of registering with CFA (another answer to the question "why should I register my cat?"). Also, I do not see this as a "high volume" situation and would allow us to enter the area of DNA and Diagnostic Testing in a measured manner. Susan has contacted the Persian and related Breed Councils for their input.

Action requested: Give authority to the Central Office to further investigate this opportunity and (assuming everything looks reasonable) with the approval of the CFA Treasurer enter into an agreement with VGL as described above.

Jacobberger: It appears to me that this provision would conflict in many ways with what we just signed. The arrangement with CatBank is exclusive. **Angell:** The difference is that with this, we don't get any revenue. We get 10% of everything from CatBank. **Miller:** The Persian breed is our biggest breed, and if they want to deal with a university, that's a factor we should be considering. **Jacobberger:** This proposal would conflict with a contract that has already been adopted by the board. **Newkirk:** It doesn't prevent any of our breeders in CFA from personally going to this company. We don't need any action on this. It has been brought it to our attention and we understand it. **DelaBar:** Based upon our attorney's advice, I agree.

9. <u>"Look-up" Fee</u>. Over the years, in an effort to provide better service to our customers, our staff has researched or "looked-up" the correct registration number for a cat when an incorrect one was provided on an application form. Unfortunately, some have come to rely on this "service" and have become quite careless in the completion of application forms. One could ask "why the form isn't returned to the customer when registration numbers are incorrect or missing?" We could do that, but the expense of postage and processing and the ill will and abuse of our staff makes this option less desirable. Instead, we propose that a fee (\$5.00) be assessed for each incorrect or missing registration on any form that requires this information. We would advise the customer through an "invoice" included with the completed registration document and, as we now do with "short paid" registrations, an Accounts Receivable record would be created.

Action requested: Approve the institution of a "look-up fee".

Kallmeyer: Is \$5 enough? Does it meet your cost? Dent: I'm looking at this as an incentive for people to do the right thing, not as a money maker. I don't want to discourage people from registering with us. Newkirk: We are in the business of registering cats, but we have people with language difficulties and different issues who may not be able to fill their forms out correctly and that concerns me, especially in the International Division. Dent: I'm not sure that to copy a registration number from a green registration certificate to a litter application form is so difficult for anybody, regardless of what language they speak. That's all we are asking for is a correct registration number. DelaBar: I hate to see people continually getting nickled and dimed in the conduct of providing a service. **Dent:** This is not something that we particularly want to do. We would like to have the application submitted correctly. Incomplete forms cost all the people that do business with CFA more money in the long run because it increases staff time and labor. Johnson: I always thought that if I sent in a registration form with missing information, it would be returned to me and my cats wouldn't be registered until I had it right. Wilson: The Management Committee would like the board to support this. This is a good way to encourage people and also offset some of the cost without holding up the registration. **Baugh** moved for a look-up fee. **DelaBar** called the motion. **Motion Carried.** Newkirk and Johnson voting no.

10. <u>Survey</u>. This spring the Central Office conducted a survey of individuals who had registered litters with CFA in the past but who no longer do so. Of the 2200+ surveys mailed out, over 500 were completed and returned. We are now in the process of reviewing the comments received on the surveys. In brief, the survey results seem to indicate that these breeders stopped breeding more due to the amount of time required than for any other reason.

Once the tabulation and comment review have been completed, we will send this information out to you.

11. Fee for Certified Pedigrees.

Dent: We have been charging \$20 for a 3-generation certified pedigree for about 30 years. Automation has made the production of certified pedigrees simpler and less labor intensive. However, orders are placed for pedigrees for cats born and registered prior to the automation of records. \$20 does not come close to recovering our labor costs for producing those pedigrees manually. We are asking for a different fee structure for cats born prior to 1980 for whom certified pedigrees are produced and that a research fee be charged of \$80 an hour or \$20 per quarter hour, with the minimum charge being \$20. **Veach:** So moved. **DelaBar** called the motion. **Motion Carried.**

(9) <u>ANIMAL WELFARE</u>.

Animal Welfare Chair Linda Berg gave the following report:

I have written an article that will appear in the delegate book and in the next Almanac this summer. I am hoping that the article will help people better recognize the problem of hoarding so they will be able to try get these people help before Animal Control steps in and takes the cats. Thank you to Pat Jacobberger and Joan Miller for reviewing the article and giving me input!

I have also been working on the Cattery Inspection form. I now have many acquaintances in the Animal Control Community so I sent them a copy of our current form and have asked for their input. I have also asked a number of vets for input because many don't feel they can be honest because they know their clients will get a copy of the inspection. We need to keep the Cattery Inspection Program well-respected and hopefully with the input from a broader spectrum of the community we will accomplish that.

In April, Joan Miller and I attended the HSUS convention in Atlanta, GA. It was an excellent opportunity to meet many of the animal control officers that I have been dealing with across the country. Our reputation with Animal Control is really spreading we are not the bad guys or the problem. They realize that CFA is very proactive in trying to see that this kind of problem doesn't happen. They are thrilled to learn we have a Purebred Rescue that will help with the neutering/spaying and placement of the animals they have taken in. It can be very overwhelming to Animal Control and shelters when they must take in a large influx of animals. I have also had Karen put an Animal Welfare link at the CFA website so I have some credibility with the Animal Control Officers and DA etc.

It is also interesting to note how the attitude of the people at these conventions has changed towards CFA. The convention attendees used to avoid our booth and now they look for us. They love our pamphlets and always ask how they can order more and when are we going to come out with something on a certain subject. They take the breed profiles and put together books for their employees so they can hopefully better identify pedigreed cats. We are liked and much more respected within this community. Our continued presence at these conventions is very important.

This year has been a very busy one for Animal Welfare I hope the number of cases decrease for next year!

(10) <u>CFA LEGISLATIVE COMMITTEE</u>. Legislation Committee Chair Joan Miller gave the following report:

Committee members – Joan Miller, Chair; Tom Dent, George Eigenhauser, Fred Jacobberger, Phil Lindsley; Sy Howard Legislative Fund – Lynn Thompson, Fundraiser

The CFA Legislative Group – Joan Miller, Sharon Coleman, George Eigenhauser

<u>The CFA Legislative Group</u>: George Eigenhauser has now been the CFA Legislative Information Liaison for one year. He has gradually taken on more of the responses to cat fanciers and the general public who write to CFA or submit questions through legislative@cfa.org. He has prepared articles for CFA's Fanc-e-Mews, letters to editors, assisted with strategy and helped guide our local teams. He is monitoring many of the Pet-Law and other online lists to help us keep aware of legislative proposals. He has also attended two humane organization conferences this year and helped with the Public Affairs booth at the CFA International Show. With this transition now behind the Legislative Group we are much better prepared to take on the challenges we expect in the next fiscal year.

The Legislative Group provides articles for every issue of **CFA's Fanc-e-Mews**. We would like to see broader circulation of this information to the cat fancy and the general public and we urge cat fanciers to go to this website to read every issue. We receive requests from other organizations to publish our public affairs articles and welcome this with appropriate credit to The CFA Legislative Group. The articles may be of interest to breed magazines/newsletters, used as information to raise awareness of pet buyers or given to veterinarians. We also welcome Regional Websites mentioning and linking to these articles.

Recent "Advocacy in Action" articles:

"Pedigreed Cat Breeders and Pet Buyers are Allies", Sept. Oct 2004 issue; G. Eigenhauser

"Changing Laws Affect Free-Roaming/Unowned/Feral Cats"; Nov Dec 2004 issue; G. Eigenhauser

"Breeder Permits......and Extinction"; Jan Feb 2005 issue; J. Miller

"AVMA's New Position on Free-roaming Abandoned and Feral Cats – A Concern for Cat Lovers"; March April 2005 issue; G. Eigenhauser

"What's in a Term – Changing Word Usage in the World of Animal Activism"; May June 2005 issue; G. Eigenhauser and J. Miller

Legislative Highlights: The last several months have been extremely busy for the Legislative Group. Many bills have now failed, been withdrawn or state sessions have ended; however we are still monitoring or actively opposing 125 state bills. Several state issues have had national media attention, such as the Wisconsin "cat shooting" proposal and the California ban on the sale of cloned cats. On the local level we have helped fanciers in many parts of the country with

materials and guidance to oppose ordinance proposals that would impact the breeding of pedigreed cats, humane treatment of feral cats or restrict pet ownership through limits on the numbers of animals allowed. Here are a few highlights of special interest –

Wisconsin:

<u>Conservation Council Question #62</u>, presented in all 72 Counties in April 2005, would reclassify cats as unprotected wildlife making them vulnerable to shooting by hunters. The proposal had the backing of the American Bird Conservancy. CFA fanciers in the state were active and attended the county meetings. Despite rigorous opposition from

Alley Cat Allies, Wisconsin feral cat organizations and cat lovers all over the country the question did pass due to the vote in many of the rural counties. The Conservation Council makes recommendations to the Wisconsin Department of Natural Resources. The day after the vote Governor Jim Doyle announced that the proposal would not go further. On May 13 it was announced that the Conservation Council had decided to drop Q62. The positive aspect of this matter is that Wisconsin has created a national awareness of the need to address unowned/feral cat populations. We hope Wisconsin may become a model state in promoting non-lethal methods of managing feral cats as supported by CFA.

California:

<u>AB 1428 (Levine)</u> - a bill to prohibit the sale of cloned or genetically modified pet animals in the State. CFA opposed this bill arguing that commercial development of appropriate techniques encourages scientific opportunities regarding endangered species, alternatives to capture and transport of wild animals to zoos and could provide benefits to animals and society by making it possible for scientists to study inherited diseases and disorders. Without taking a stand on the ethics or science of cloning cats CFA did present reasons why the sale of cloned cats would not impact the numbers of cats in shelters and argued that the state should not pass a law that would hinder scientific research. The bill was supported by numerous animal rights organizations, including PETA, HSUS, the Anti-Vivisection Society, DDAL, In Defense of Animals, Assoc. of Veterinarians for Animal Rights and many others, while only a few organizations opposed. In spite of this the Assembly Committee on Business and Professions listened and the bill failed on May 3, 2005 with only 2 votes in favor. This was a major victory in an important legislative committee.

<u>Stanislaus County</u> – revised ordinance calling for a breeder/intact permit or a "litter permit" of \$100 (authorization annually to give permission to breed a cat/dog), including mandated microchipping registered with animal control and records of new owners; \$500 penalty for violation. A similar proposal was defeated last year, but is still being promoted. Hearings may be soon.

<u>Madera County</u> – "Pet Overpopulation" ordinance meetings, breeder fees, microchip requirement, etc. – meetings are underway and cat fanciers are participating.

<u>Sacramento County</u> – breeding proposals with mandated vaccinations, microchipping, seizure of "at-large" cats, cat licensing – meetings are underway and one cat fancier is participating.

<u>Riverside County</u> – Community Open Forums in progress with fanciers participating.

Illinois:

SB 169 – would amend the state Code to specifically prohibit any municipality that provides for extermination of "pests" (insects, spiders, rats, etc.) from including feral cats as defined in the Humane Care for Animals Act. CFA supports this.

HB 315 – an early version of the "Animal Population Control Act" required mandated cat registration but was pulled three days before the House vote. The bill still has some dog owner fines, differential dog license fees and other dog-related objectionable provisions.

HB 707 – CFA alerted and urged vigorous opposition by Illinois fanciers to this bill that changes the state Animal Welfare Act to require individual citizens, including hobby breeders, to be licensed and inspected as "Animal Caretakers". This would include rescuers who take in stray cats. The bill also changes the existing definition of "hoarder" by removing the word "large" in reference to the number of pets that could be construed as hoarding. The bill was pulled from the scheduled House Agriculture Committee hearing and we hope it will not go further due to the strong opposition.

Massachusetts:

HB 1346 – the "Commercial Breeder Bill" from last year has recently been reintroduced. Anyone breeding more than one litter is considered a "commercial breeder" and must be licensed and inspected by the state.

New Mexico:

Albuquerque – a proposal is currently being drafted by a council member that would require mandatory spay/neuter unless a person obtains a commercial breeder facility permit. We are awaiting the draft language.

North Carolina:

SB 918 – "Right to Hunt and Fish" proposal contains an interesting paragraph that would assure that animals are property and that no law, ordinance, rule or regulation will establish any rights of persons for animals. Dog/cat fanciers will support.

Texas:

Austin – again considering a mandatory spay/neuter ordinance with intact animal permits to cost \$500 per owner, plus \$10 per animal.

El Paso – a new draft for an animal control ordinance is expected in May with requirements of a \$125 permit to breed, a one-litter-per-year limit, \$45 kennel permit with inspection to keep more than 5 dogs/cats/ferrets.

We are grateful to the Responsible Pet Owners Alliance of Texas for their work in reporting and taking the lead to mobilize cat and dog fancier action against these and other proposals.

Florida:

Orange County – recent extensive revisions to the existing county code have been drafted requiring annual registration of cat/dog "pet dealers" (sale of 2 litters or more than 20 cats/dogs per year) including unannounced inspection during "regular business hours",

housing and standards of care, seizure by citizens of at-large animals and many other detrimental issues.

Recent Conferences:

No-Kill Solutions, March 25-27, 2005

George Eigenhauser and I both attended this conference held In San Diego. Nathan Winograd's intensive seminars to guide shelters toward a partnership approach to save animals lives were outstanding. Sessions included topics such as changing the "catch & kill" Animal Control attitude, "Cats vs. Birds" and other feral cat issues, shelter dog evaluation, building a No-Kill Community, finding homes for all the healthy and treatable pets including the hard to place ones, medical and behavioral rehabilitation, fund raising and development. We recommend the No-Kill Solutions consultation services for counties or cities that want to develop successful plans using innovative approaches, which represent alternatives to legislation that have worked. www.nokillsolutions.com

HSUS Expo – April 6-9, 2005

CFA had a booth at this large conference in Atlanta attended by Linda Berg and myself. Reception from shelter staff attendees was generally positive toward CFA and the cat fancy. Networking opportunities with animal control, shelter leaders and corporate contacts were excellent. There were numerous workshops of interest and I attended the all day certificate course on cats – maximizing cat care in the shelter and community. The sessions on shelter medicine were packed reflecting huge interest in emerging topics in infectious disease control, better cat housing, new vaccination strategies and the veterinarian's role in cruelty/neglect cases. The one session on legislation emphasized effective lobbying techniques and grassroots organizing, use of the media as well as an outline of current interests of HSUS.

Legislative Committee:

Coalition for Healthy Pets

CFA is one of the organizations in a group called the "coalition for healthy pets" that has formed to address the animal rights pressures on pet ownership. The coalition evolved from our sponsorship of the Animal Health Institute's "Pet Night on Capitol Hill" and has started developing coalition principles - both Sharon Coleman and I have participated in the wording. Non-economic damages provisions introduced into law is currently the focus of the coalition members' concerns.

Rhode Island HB 5433 is an example. This bill, supported by the ASPCA, Humane Society and State Veterinarian, defines "minimum care" standards, including "adequate space for exercise", adequate food and water, etc. The bill amends the state Cruelty Laws to consider animal neglect, including failure to provide "minimum care", a criminal offense. The bill allows civil action to recover economic damages covering the value of the animal, veterinary expenses incurred or other actual expenses that can be proven when there are situations of animal abuse or neglect. This proposal would allow recovery for punitive damages of \$1000 for each violation as well as recovery of non-economic damages - "compensation for the loss of the reasonably expected society, companionship, love and affection of the pet". Everyone is in agreement that intentional acts of animal cruelty should be severely punished, but there are some gray areas in this bill. Testifying at the March 30, 2005 hearing in opposition were the RI Veterinary Association, Bayer Healthcare, the ACLU and Director of the Fish and Gaming Dept.(hunting, fishing and pest control result in intentional killing of animals, defined in this law as "every living creature except a human being".) The bill is to be redrafted with one of our coalition members working with the author.

The veterinarians, pet industry and pharmaceutical members of our coalition believe that this kind of legislation could mean increased cost of veterinary care, medications, pet products and food. Malpractice insurance rates would rise and there is the potential for increased criminal prosecution for neglect because pet owners may not be able to afford adequate veterinary care. The CFA Legislative Committee shares these concerns and has started to explore possible ways in which non-economic damage recovery laws could directly affect breeders or pet owners.

National Council on Pet Population Study & Policy

There is an upcoming meeting of the National Council on May 20-21, 2005 in Denver. On the agenda is the Free-Roaming Cat study (underway), the "Cats in the Community Survey" proposal, the Shelter Population Index study, partnership with the Alliance for Contraception in Cats and Dogs and potential for participation in the Asilomar Accords "live release rate" data-keeping project for shelters.

Sy Howard Legislative Fund

We very much appreciate donations to this fund from many CFA clubs this past year and strongly encourage support of this fund that promotes CFA's goals related to public affairs issues. The Fund covers CFA's dues and participation in the National Council and offers matching support for a variety of projects that help our legislative liaisons oppose detrimental legislation, promote alternatives to legislation or acquire helpful data related to animal population dynamics.

Recently, thanks to a donation from the National Capital Cat Show, we provided cardboard carriers for the Alley Cat Allies February 2005 "Spay-A-Thon" in Washington, DC. This was a successful high-volume cat sterilization prototype event that ACA plans as a model for other parts of the country.

<u>Pet Ownership and Stray Cat Population Survey</u> – We need help to raise funds. CFA provided matching funds last year for an epidemiological survey follow-up to the study supported in 1993 in Santa Clara County, California. The preliminary data summary has now been completed and reported. The final paper to be submitted for publication by the University of California is now in progress. The resulting information will be extremely compelling, particularly the increase in the percentage of owned cats who are spayed/neutered compared to 1993 and the decrease in the numbers of free-roaming/feral cats in this county and relationship to the successful spay/neuter voucher program supported by the City of San Jose since 1993. The data will be helpful whenever we face mandatory spay/neuter proposals anywhere in the country.

We are aware of several other communities interested in supporting similar studies to determine attitudes about cats and dogs and gather data. It would be important to do a follow-up study to the San Diego, California 1995 study also partially funded by CFA and cat clubs. The Director of Animal Care and Control in New York City is also interested in a similar study. If CFA clubs

will take the lead to raise stipulated donations for either a San Diego or New York City community survey please let me know. The cost for a community "Pet Ownership and Stray Cat Population Survey" is around \$17,000 – one half of this amount must be raised and the Sy Howard Legislative Fund will match the donations if the project is approved by the CFA Legislative Committee. We require a university veterinary school involvement so we are assured of a peer reviewed journal publication of results. Karen Johnson, National Pet Alliance, has initiated the survey questions and is willing to participate in future studies. In the case of Santa Clara County donations came from cat clubs, the University of California, the County government and the City of San Jose, including CFA's match of the donations received.

Respectfully submitted, Joan Miller, Chair JMillerArt@aol.com

Cat Fanciers' Association Position Statement – The Pet Animal Welfare Statute – 2005 (PAWS Bill) SB1139/HB2669 Unanimously approved by the CFA Board of Directors, 14 June 2005

- **CFA opposes the PAWS bill as it is written**. The bill is not well drafted, it is confusing and complicated. CFA favors better enforcement of the Animal Welfare Act. It is our understanding that some enforcement provisions in PAWS 2005 are needed because these can only be achieved through the statute rather than the regulations. If the bill were to be amended to include only enforcement provisions we would reconsider our opposition.
- **CFA is against regulation of breeders who sell direct to the public**. We support the original concept of the AWA, which is to regulate breeders and commercial brokers who sell dogs and cats at wholesale. The USDA should not be involved in licensing/inspecting private breeders raising cats/dogs in their homes. Even if cat breeder licensing were taken out altogether we would not support this bill. Once retailers are no longer exempted the arbitrary thresholds established will always be subject to change.
- There are portions of this bill that either would not affect cats, such as the dog importing provision, or that concern pet store matters. Should the bill be amended to maintain the retailer-breeder exemption then CFA would want to explore these other issues before taking a revised position.

It is unlikely that this bill will be amended to maintain the existing retailer (pet store) exemption that applies to cat/dog breeders without a great deal of pressure throughout the legislative process. It would help to have the American Kennel Club aligned with CFA on this matter rather than with the Humane Society of the United States (HSUS) and the Doris Day Animal League (DDAL) as is presently the case. These organizations have goals that include greatly restricting or ending the breeding of pedigreed cats/purebred dogs. CFA encourages dog fanciers to ask for AKC's withdrawal of its support for PAWS. After an extensive discussion regarding the proposed Pet Animal Welfare Statute, **Miller** presented a proposed position statement and asked that it be ratified by the board. **DelaBar** called the motion. **Motion Carried.**

(11) JUDGING PROGRAM.

Judging Program Committee Liaison Stan Barnaby presented the following report and made all standing motions with the right to vote no, and introduced Judging Program Committee member **Becky Orlando**, who presented the report to the board.

<u>Committee Members</u>: The Judging Program Committee consists of five members, four judges and one exhibitor. The members and their duties for the year were as follows:

Chuck Gradowski – AB Judge (3 year term) Chairperson, letters of complaint, Board of Directors meeting reports, candidates for application and advancement balloting, Board of Directors communications, Annual Meeting reports.

Sharon Roy – AB Judge (4 year term) Judges' mentoring program.

Ray Edwards – *Exhibitor (2 year term) New applicants including inquiry, queries, follow up and counseling, judging program rules.*

Becky Orlando – AB Judge (2 year term) Trainees, International (trainees, advancements, guest judges [Judges in approved foreign associations and licensed judges from foreign associations in CFA]), Japanese trainees and advancements.

Norm Auspitz – AB Judge (1 year term) Judges education (workshops, Breeders Awareness & Orientation School), JPC representative on the CFA Protest Committee, Judges' exam writer.

At a meeting to be held in conjunction with the June annual, the Judging Program Committee will be redefining and reassigning the duties of the committee. I will be stepping down as Chair of the committee at that time.

<u>**Thank You Messages:**</u> Thank you notes were received from Holly Ayers, Carolyn Lyons, Carla Bizzell, Kathy Black and Rick Hoskinson.

<u>Deaths</u>: Since the February board meeting, we are sorry to report the loss of two of our fellow judges, Donna Norris and Hazel Lindstrand. Both will be sorely missed as judges and ambassadors of CFA.

<u>Letters of Resignation</u>: A letter of resignation was requested from Connie Chindlund who had not paid her judges dues for the current year. No letter was forth coming.

International/Guest Judging Assignments: Permission has been granted for the following:

CFA Judges to Judge International Assignments:

<u>Nam</u> e	<u>Affiliation</u>	<u>Sponsor</u>	<u>City/Country</u>	<u>Date</u>
D Fuller	CCCA	Birman C/Queensland	Brisbane, Australia	05/08/05
D Fuller	CCCA	Abyssinian Breeders	Canberra, Australia	05/14/05
D Fuller	CCCA	Birman C/Canberra	Canberra, Australia	05/15/05
D Fuller	CCCA	Birman Society	Melbourne Australia	05/22/05

D Fuller	CCCA	FCCWA	Perth, Australia	05/29/05
C Gradowski	CCCA		Perth, Australia	07/10/05
C Gradowski	CCCA	Capital CC	Canberra, Australia	07/16/05
C Gradowski	CCCA	Launceston ABCC	Launceston, Tasmania	07/23/05
D Newkirk	GCCF	Vic Club	Melbourne, Australia	07/24/05
W Hutzler	FIFE	Stockholm Kattklubb	Stockholm, Sweden	11/11/05
P DelaBar	So Africa	Coty	Johannesburg, SA	07/29/06
P DelaBar	So Africa	Rand CC	Johannesburg, SA	08/05/06
D Newkirk	FIFE	Jyrak CC	Denmark	11/25/06
DJ Thompson	FIFE	Gothenburg CC	Gothenburg, Sweden	<i>02/09/08</i>
K Angell	FIFE	Gothenburg CC	Gothenburg, Sweden	<i>02/09/08</i>

Non-CFA Judges requesting permission to guest judge CFA shows:

<u>Judge</u>	<u>ASSN</u>	CFA Show	<u>City/Country</u>	<u>Date</u>
Y Kleijn	IND/SH	Call of the Wild	Santa Rosa, CA	02/10/05
C U'Ren	CCCA	Beijing CC	China	<i>03/19/05</i>
I Kharchenko	RUI	Nika Feline	Moscow, Russia	03/26/05
I Tokmakova	RUI	Nika Feline	Moscow, Russia	03/26/05
R U'Ren	CCCA	Singapore CC	Singapore	04/03/05
A Groenewegen	IND	Portugal CC	Portugal	04/23/05
G Cherrie	IND	Portugal CC	Portugal	04/23/05
C U'Ren	CCA	CF of Thailand	Bangkok, Thailand	05/22/05
G Wendt	WCF/AB	CF of Germany	Germany	07/23/05
A Raymond	ACF/AB	F Soc of Malaysia	Thailand	07/24/05
C U'Ren	CCA	Japan Regional	Tokyo, Japan	01/14/06
Y Kleijn	IND/SH	Call of the Wild	Santa Rosa, CA	02/11/06

Barnaby moved to ratify the JPC's acceptance of the International/Guest Judging Assignments. **DelaBar** called the motion. **Motion Carried.**

<u>Workshops</u>: Plans are being finalized for the Judges' Workshop to be held in conjunction with the Annual. The plans include working with Birmans with an emphasis on gloving and head type and a comparative workshop on Turkish Angoras and Turkish Vans.

<u>Action Item</u>: Acceptance/Advancements: The following individuals are presented to the Board for acceptance/advancement:

Accept as Approval Pending AB from another Association:

Cherrie, George	17 yes
Groenewegen, Arie	17 yes

Advance to Approved 1st Specialty – Apprentice 2nd Specialty:

Collier, Marge	SH Approved 1 st Specialty	17 yes
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Collier, Marge LH Apprentice 2nd Specialty Advance to Approval Pending Specialty:

> SH Approval Pending 2nd Specialty 17 yes Abelson, Vicki Davis, Ed LH Approval Pending 2nd Specialty 3 yes; 12 no (Angell, Anger, Baugh, Berg, Calhoun, DelaBar, Johnson, Newkirk, Shaffer, Veach, Watson, Wilson); 2 abstain (Barnaby, Koizumi) LH Approval Pending 1st Specialty 17 yes Jaeger, Barbara LH Approval Pending 2nd Specialty 17 yes Janzen, Jeff Johnson, Susan SH Approval Pending 1st Specialty 16 yes; 1 no (Wilson) Kurokawa, Kazuko SH Approval Pending 17 yes Pinder, Ray LH Approval Pending 1st Specialty 17 yes Powell, Sharon LH Approval Pending 1st Specialty 17 yes Webster, John LH Approval Pending 1st Specialty 16 yes; 1 abstain (Shaffer) Wood, Beverly SH Approval Pending 2nd Specialty 17 yes

17 yes

Advance to Approval Pending AllBreed:

Komota, Hisako	Approval Pending AllBreed	17 yes
Rogers, Jan	Approval Pending AllBreed	17 yes
Ueda, Ayumi	Approval Pending AllBreed	17 yes

Advance to Approved Specialty:

Vanwonterahem Peter	LH Approved 1st Specialty	17 ves
vanwoniergnem, reier	LII Approved Ist specially	17 yes

Advance to Approved AllBreed:

Hoover,	Gloria	Approved AllBreed	17 yes

The Judging Program Committee would like to express our thanks to the Board, our liaison, Stan Barnaby and the former JPC Chair, Loretta Baugh for their help, guidance and support.

Respectfully submitted Chuck Gradowski, Chair

(12) <u>PROTEST COMMITTEE</u>.

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters (see item #45). **Motion Carried [vote sealed].**

ACTION ITEM: The CFA Board approved a policy that where there are credible allegations of animal abuse or neglect, and a party refuses to submit to a voluntary CFA cattery environment inspection after requested by the Animal Welfare Committee, that CFA services may be suspended until the party compiles. If that occurs, the matter can be reopened for further proceedings.

In practice, these administrative suspensions seem to become permanent. However, they are not published as they are not closed files. The committee would recommend a new category for publication of these matters along with the permanent and temporary suspensions. Suggest a new category for publication, something like: "Suspended and must pass a CFA cattery environment inspection prior to restoration of services." Motion Carried [vote sealed].

Respectfully Submitted, George J. Eigenhauser, Jr., Protest Committee Chairman

RECONSIDERATION: It has been the policy of the Protest Committee that any requests for reconsideration after a CFA Board decision must be addressed to the Board, not the Committee. They are advised to forward their request and supporting evidence to CFA to present to the Board in the Reading Room. However, as a courtesy, please be advised that the following have requested reconsideration:

03-002 CFA v. Gaffke, Donna Motion Failed.

03-010 CFA v. Kalt, Heather Motion Failed.

Respectfully Submitted, George J. Eigenhauser, Jr. Protest Committee Chairman

PROTEST HEARINGS AND APPEALS

<u>Hearings Committee</u>. Protest hearings and appeals will be heard on Friday preceding the February and October meeting. Hearings will be held on Tuesday preceding the June board meeting. Time will be set by the Protest Committee. Attending the meeting will be a majority of: the President of CFA, the CFA Secretary, the Chair of the Protest Committee, the Chair of Animal Welfare when the subject is animal neglect or abuse, the CFA Attorney and any member or members of the CFA Board appointed by the CFA President. In some cases the President may appoint any person or persons he/she feels may be necessary. The above and appointed people will submit their findings to the Board of Directors with recommended decisions as to the action that should be taken. Other CFA Board members may attend and participate in the appeals and hearings at their own discretion. The reports and recommendations of the Hearings Committee shall be advisory only and not binding on the CFA Executive Board.

Motion Carried. Anger abstained.

(13) **INSURANCE COVERAGE SUMMARY AND PROPOSAL.** Scott D. Allen, AAI of Whitaker-Myers Insurance Agency Inc. presented an overview of the insurance coverages recommended for CFA.

(14) <u>FUTURE BOARD MEETING SITE SELECTION.</u>

DelaBar: Our best bets are Chicago and Houston. Air fares are not factored in. **Veach** moved to look at Chicago and Detroit for October 2006. **DelaBar** called the motion. **Motion Carried. Veach** moved to keep February board meetings in Houston. **DelaBar** called the motion. **Motion Carried. Carried.**

(15) **PUREBRED RESCUE.**

Purebred Rescue Committee Liaison Loretta Baugh presented the following report:

We need more foster homes and more purebred rescuers established. To this end, we've designed a Website at <u>http://cfapurebredrescue.org</u> to encourage establishment of new rescues and to help them get started. We are working actively with Garden State Cat Club, as well as with TICA and ACFA to expand options for signing up foster homes. This website is also needed to have credence when dealing with some of the shelters that require lots of red tape to get approval to pull cats.

POLICY AND PROCEDURES & INCORPORATION:

Forms have been generated for use (foster application, foster contract, adoption application, adoption contract, breeder-owner relinquishment form, non-breeder owner relinquishment form) and approved with some modifications by Fred Jacobberger over the last 6 months. Policies and Procedures have been written and approved by a majority of the Board of Directors of CFA Purebred Rescue, Inc. Liability insurance to cover CFA Purebred Rescue Board members and participants is being explored. CFA Purebred Rescue, Inc was incorporated in November, 2004 and 501c3 status with the IRS was applied for soon thereafter and is pending.

WORKING WITH OTHER REGISTRIES:

Linda Pollack Mercer invited, with the agreement of the CFA Purebred Rescue Committee BOD and the CFA President, both TICA and ACFA to participate and send liaisons to the Board of CFA Purebred Rescue, Inc. These Liaisons will be nominated to the Board of CFA Purebred Rescue, Inc. at our annual meeting to be held in June. TICA has also established a Rescue Committee, and Delynne Satimore (Scottish Fold Rescue Vice President and the Liaison appointed to our Board) is now Chairperson of that Committee. Linda Pollack Mercer, MD, President of CFA Purebred Rescue, Inc., is Chairperson of the TICA Rescue Purebred Rescue subcommittee. Both Linda Berg and Betty Haden are members of that subcommittee. That subcommittee is working on designing pamphlets to hand out regarding fostering and related issues and on involving clubs in signing up foster homes for CFA Purebred Rescue, Inc DBA Purebred Cat Breed Rescue. Diana Engelbert (CFA), Hazel Brandenburg (ACFA), Geri Fellerman (CFA, Garden State Cat Club show manager) are also members of that committee and working to design such pamphlets and a program to involve clubs of all registries in helping to sign up fosters. TICA has said they will not have a freestanding rescue, but the TICA Rescue committee will instead work to support the efforts of CFA Purebred Rescue, Inc. In addition, email lists to mentor shelter workers and fosters have been set up. The TICA Rescue Committee is also working on a pamphlet regarding hoarding. Diana Engelbert is in charge and working with a social worker who is a member of The Hoarding of Animals Research Consortium (HARC) to write up a pamphlet. (see http://www.tufts.edu/vet/cfa/hoarding/index.html)

We are very excited about the support we are receiving from the other registries, as they make up almost 50% of our fosters and transporters that we currently use, and the donations that we receive.

We would also like to thank Kim and Fred Hirsch for their generosity in requesting that donations be made to our rescue in lieu of gifts for their marriage

Respectfully submitted, Betty Haden, CFA Purebred Rescue Committee

(16) CFA FOUNDATION REPORT.

Liaison Rachel Anger presented the following report:

The concept of what is appropriate to collect in a museum is always somewhat vague and can be difficult to define precisely. The CFA Foundation Committee which is currently comprised of Jan Rogers, Bobara Pendergrast, Karen Lawrence, and myself as Chair, will take it upon ourselves to define this specifically and communicate this to all CFA Clubs in an effort to facilitate what items we seek.

The Central Office has, for many years, been collecting and accumulating donations made by individuals and clubs. Some of these items fall well within anyone's definition of what items we would seek in the CFA Museum because they are specifically related to the animals which we love so well – cats. Contained within the current collection are items such as medals and awards and other memorabilia from the earliest cat shows – some dating back to the late 19th Century. Also contained are books and publications related specifically to cats, cat shows, feline health and so forth. The Central Office has been diligent in organizing the books.

One of our early goals is to sort and catalogue a large amount of the collected material and eliminate those items which don't fall within the framework of our eventual definition. Some of these items in the latter category will be sold or donated as the item may warrant.

This ultimately will become the permanent collection housed at the CFA Central Office. Since, regrettably many of you will not visit the Central Office frequently, if at all, the idea of creating a "moving museum" has been discussed and seems appropriate. It would be our hope to put together a moving museum that could be packaged and sent to some of the larger CFA Venues such as the International Show and Cats Show-NY and other club shows who have room and interest in displaying this for exhibitors and gate to see as well.

The committee has some very interesting and aggressive ideas on how this can be accomplished. They are all in the infancy of planning, however, and will become firmer as we know what kinds of money will be required to accomplish this. Look for much more information soon and please keep the CFA Foundation/Jean B. Rose Memorial Library in your thoughts for personal and club donations.

Respectfully submitted: David L. Mare

(17) EDUCATION (PRODUCTS) COMMITTEE.

CFA Educational Products Chair Jo Ann Cummings gave the following report:

In order to send a complimentary copy of the Breed Identification CD, a complete list of veterinary colleges, address and a contact name has been sent to the Central Office.

Several clubs that have sent for and received the Spectator Guide, created by Jan Dick, report that this guide is colorful, eye catching and well received. Jan is still willing to supply any club a copy with her compliments.

The trivia pursuit game was a big hit at the Seacoast show. Unfortunately only a handful of clubs have expressed an interest in this informative game for children. I could use some ideas on how to generate club interest; it seems very few clubs wish to take the time to pass out the games. The few that have written back, tell me that not only did the children have a good time, but the parents did as well, and they all considered it a nice learning experience.

Several clubs have sent for "The Child's Dictionary." They plan to set up a small sitting area where the child can watch the Power Point Presentation, this presentation is accompanied with the music, Colors in the Wind.

Karen has revamped the Activity book that was initially created by Martha Auspitz; she has supplied samples of the book for each of us. The Central Office is seeking quotes on 50,000 copies to be printed and when we know the approximate cost Roeann Fulkerson will look for a sponsor. Plans are to send copies with the clubs show package so that they may be distributed to the children attending the show.

Karen Lawrence has pulled together a webpage site for children that are Supercalifragilisticexpialidocious. She has the site set up by buttons, the children can click on a button and this will take them to the page they want, this includes: Discover Breed & Colors, Learn about Cat Shows, Junior Showmanship, Have Fun, Links to Interesting Sites, For Parents & Teachers. The pages for children are all written so that a child can understand. The Have Fun section contains jigsaw puzzles, word games, pages to color and the child can also print out a Journal for their cat which keeps track of office visits to their veterinarian, and records of their shots. (Karen has included a sample of this as well). This is all color coded so that any child can follow the section that they want. In the future we plan to include information regarding careers in animal care. The University of Arizona has a nice web page with this information that we can use for guidance. We do not have enough time to list all the features on this webpage, but just to give you an idea of the research she has done, if a child clicks on Links to Interesting Sites, they can send a post card to a friend from, "Charlie the Red Cat".

We owe Karen a huge thanks. This work is creative and I think if we can reach the children and have them tap into this page it will change our upcoming history. With that note I call on each board member to visit this site soon, and send a note to the CFA list encouraging parents to have their children tap into this web page, which now has its own address. kids.cfa.org.

I sent a post to the list sometime ago asking the show producing clubs to collect the email address of children who attend the shows, so that we could inform the children of this fun,

creative, learning webpage. To date I have not received one response from any clubs. This is their future they are neglecting. I encourage clubs to do this and also if possible set up a laptop open to the children's webpage so that their child could see what they would be getting.

If any clubs wishes informative on any of the above please write me at: JACmming@aol.com.

Respectfully Submitted Jo Ann Cummings, Education Chair

(18) <u>AWARDS AND HONORS COMMITTEE</u>.

Awards and Honors Chair Rachel Anger gave the following report:

UPDATE ON CATLIN AWARD

The "Catlin Award Subcommittee" consists of myself, Karen Lawrence, Sharyn Hauck, Teresa Keiger and RuthAnne Miller of Miller Brand Development. We continue to be on track with the timetable presented to you at the October 2004 board meeting, and we're on our way!

A page containing the Catlin Award press release, call for entries, and a short article on "The History of Cats in Advertising" was added to the CFA web site on April 12th. The press release was distributed on April 18th by Peter Collins, who volunteered to distribute a marketing mail on our behalf, saving us the wire service fee. The news release was sent to marketing editors at magazines, newspapers, news wires, and broadcast media targeted to generate coverage in the business pages that are read by advertising and marketing executives.

Peter was almost immediately contacted by the Features editor of Women's World magazine, who expressed interest in running a feature on the award winners. Peter convinced them that helping to publicize the award now would "mean that we could have millions of readers on the lookout for the best advertisement featuring a feline."

Both the press release and the history article are features in the May/June issue of Fanc-e-Mews. The press release has been picked up by several agencies, and can be found on several websites related to the pet and advertising areas.

Our next step is to consider and invite judges. Stay tuned for more exciting developments as the Catlin Award Program unfolds!

Respectfully submitted, Rachel Anger, Honors/Awards Chair

Anger: The CFA website contains a Catlin Award page <u>http://www.cfainc.org/catlin-award.html</u> which gives a history of cats in advertising. Nominations may also be submitted. Excitement is building!

(19) <u>CLERKING PROGRAM.</u>

Clerking Program Chair Regina Shaffer gave the following report:

The interest in the Clerking Program continues to grow as we have had 16 clerking schools since the last Annual, 4 clerking schools held since my last report. These schools were mostly in the States but we did have several in Japan and the International Division.

We currently have 320 clerks at various levels: 24 Master Clerk Instructors (MCI), 126 Master Clerks (MC), and 170 Certified Ring Clerks. It is interesting to note that both Regions 7 and 8 each have a total 60 clerks, Region 7 has the largest number of Ring Clerks with 33, and Region 8 having the largest number of MCs and MCIs with 31 and 8 respectively.

As reported at the October Board meeting, last year we had our biennial test. We had 314 clerks of various levels returning their tests, 24 Master Clerk Instructors (MCI), 118 Master Clerks (MC), and 162 Certified Ring Clerks. Of the tests received and scored, 12% of the clerks scored 100%, 20 scored 99%, 14 scored 98%, 15 scored 97%, with 76% of all clerks test scoring 95% and above. Of these only 4 clerks did not pass the test at their required level: 1 - MCI. 1 - MC, and 2 Certified Ring Clerks. A very successful testing year!

Our clerks have an email list, <u>cfa-clerks@yahoogroups.com</u> that has been very vocal lately. This list allows the clerks to speak freely among themselves and discuss all issues related to clerking. Some of these discussions include the current Show Rule Resolutions, show formats, clerk evaluation forms, and more.

Shaffer moved to add a statement to the Clerking Guidelines as Note D and to the Clerking Manual as follows: *"When necessary, the Clerking Program Chair may make exceptions to these Guidelines and Procedures."* (Note D will also be added to A for certified clerks, B for master clerk and C for master clerk instructor). **Motion Carried.**

ACTION ITEM: Entry Clerking School.

I would very much like to be the first to offer an approved CFA Entry Clerking School. This school would be the first step towards licensing Entry Clerks. While, I feel that Entry Clerks should hold a valid Ring Clerk's license, I don't feel this is absolutely necessary to make it a requirement for attendance. I do, however, feel it is necessary for any Entry Clerk to have a clear understanding of our CFA Show Rules.

This school is not to be considered a replacement for participating in an Official CFA Clerking School. In fact, if this school is a hit, we may wish to require attendance at a Clerking School as a prerequisite for becoming a licensed CFA Entry Clerk.

You may be wondering why I feel the need for this school at all. As an Entry Clerk in the SWR for over 15 years, I can tell you that we currently do not have enough Entry Clerks – not enough in the SWR, not enough throughout CFA. Most exhibitors are not knowledgeable about the processes involved in entry clerking a show. The benefit of this school is to address the basic function of an entry clerk and to give guidance to anyone interested. Entry Clerking is not a job for just anyone. It does require a certain personality type – one that is willing to not only enter

data into a computer and print reports, but one that is willing to talk on the phone, write emails, return calls, answer questions (including those not related to the actual show), plus often times create schedules, show hall layouts, and more. I believe there is currently a lot of interest in just such a school.

I've included as part of this report the course outline and minimum material requirements necessary for such a school. With approval of the CFA Board, I would like to hold this "test" school in July 2005 with Gloria Anderson and myself as Instructors.

Those completing the school can receive a Clerking School Certificate of Attendance and complete a Clerk School Evaluation of Instructor Form (the same forms currently used for CFA Clerking Schools – we could just add words "ENTRY" on the existing forms).

If we decide to go the way of licensing Entry Clerk, this would certainly be a first step.

Respectfully submitted, Regina Shaffer, Clerking Program Chairperson

ENTRY CLERKING SCHOOL MATERIALS & OUTLINE

Materials per student:

- 1. Show Rules
- 2. Blank Entry Form
- 3. Blank Email Entry Form
- 4. Dummy show announcement

Outline:

2.

- 1. Computer Programs: How to choose
 - a. Pros/cons (types of reports, ease of use)
 - b. Cost
 - Setting up the program What do you need?
- *3. Entering your First Exhibit*
- 4. Why having your Show Rules handy is important
- 5. Confirmations
- 6. Banking You or the club?
- 7. Closing the show
- 8. *Creating the Schedule (you or the club?)*
- 9. *Printing the catalog*
 - a. Do you have to print an Exhibitor's List
 - b. What else is included besides the entries
- 10. Printing the judges books
 - a. What about trainees?
- 11. Printing the Master Clerk Catalog
- 12. Benching the Show

- a. Before you begin Supplies
- b. Where to begin (must have a layout/floor plan)
- *c. Special requirements Handicapped/Agents/Show Committee*
- d. Benching cards
- *13. Preparing for Exhibitor Check-in*
 - a. Envelopes or Catalog Labels?
 - b. Exhibit Cards
- 14. At the Show
 - a. Check-in
 - b. Benching Problems
 - c. Schedule Conflicts
 - d. Financial Reports for the club
- 15. Addendums: Now What?
- *16. After the Show*
 - a. Exhibitors that still owe money to the club

Shaffer: This will be a very important endeavor toward licensing entry clerks. I move that the board approve this prototype school. **Calhoun:** Do you have a budget for revenue and expenses? **Shaffer:** There will be no expense to CFA, similar to the way clerking schools are run. Unfortunately, the two major entry clerk software companies weren't receptive at this point in time to donating a demo version of their software. **DelaBar:** I would like to see the feedback from the students to see how it goes at your first school. **DelaBar** called the motion. **Motion Carried.**

(20) MANAGEMENT/MARKETING TEAM.

Management/Marketing Team Chair Annette Wilson presented the following report:

Committee Members:

Stan Barnaby Peg Johnson Anne McCulloch James Watson Annette Wilson, Chair

The Committee lists below the recommendations made in our February, 2005 report and comments below each on the status:

Recommendations:

• Implement HR Best Practices in CO by the end of CY2005. This implementation needs to be done by an outside firm in order to limit CFA's liability in the employment practices area. Once done, the Executive Director will need to be trained in the Human Resources maintenance responsibilities (or delegate it to a management-level employee).

Committee member Anne McCulloch solicited proposals from several firms; two firms responded and we are recommending implementation of Janet Waterson's proposal (copy attached). The cost of \$12,000.00 is a bit higher than the other proposal (\$7,000.00 plus expenses; professional is not located in the area so would require air travel and accommodation) but includes expenses and we feel the scope of the project is better addressed by her outlined implementation. See our action item below.

• Set up an executive board level planning committee to address short and long term business plan (note: this may already be in progress).

Dick Kallmeyer is arranging a facilitated planning session for this meeting.

• Discuss a BOD sponsored Constitutional Amendment to lengthen the term of directors and officers from 2 years to 4 years. Also discuss the suggestion to require 50% or more of directors be non-judges (or non-active judges).

Committee member Peg Johnson wrote the amendment and it will be voted on at this Annual Meeting by the delegation. Feedback to date is mixed.

Action Item:

Retain the services of Janet Waterson to complete the implement the Human Resources Best Practices in Central Office at the proposed cost of \$12,000.

Respectfully submitted, Annette Wilson, Chair, Management Committee

THE CAT FANCIER'S ASSOCIATION, INC PROPOSED WORK PLAN

The Support Center for Nonprofit Management

The Support Center for Nonprofit Management is a separately incorporated part of an international consulting and training network that was founded in 1971. The Support Center is dedicated to helping nonprofit organizations, managers, staff, board members, and volunteers improve their management effectiveness and efficiency. The Support Center's services include:

Management Training Workshops. The Support Center offers over 160 workshops a year on a wide variety of nonprofit management issues for all levels of support and professional staff, board members and volunteers.

Custom Designed Training for staff, board of directors, and volunteers. The Support Center assesses an organization's training needs, designs training experiences, and conducts on-site training. Some training topics have included: supervisory skills, communication skills, team building, fund raising strategies, strategic planning, financial management, performance review, writing grant proposals, productive meetings, and board roles and responsibilities.

Consulting. The Support Center's goal in any consulting assistance is to work with a client to design an appropriate plan of action that will increase the organization's capacity to deal more effectively with internal and external challenges and opportunities. The Support Center's consulting process includes an initial diagnostic interview and a work plan for meeting the client's specific needs. The Support Center has helped organizations with strategic plans and long range fund raising strategies, board development and board retreats, conflict management, financial management, organizational assessment and development.

The Proposed Work Plan

Need

The Cat Fanciers' Association, Inc. (CFA) is seeking to develop and implement human resource best practices including the development of job descriptions and an employee handbook to clarify policies and procedures.

Goal

To assist CFA in building its capacity to develop and maintain human resource tools to support organizational capacity and goals including:

- Job descriptions for each position that reflect internal consistency and comply with employment laws and regulations.
- An employee handbook that
 - Ensures policies and procedures are clear and user-friendly.
 - *Reflects and supports the organizational culture.*
 - Allows flexibility while ensuring consistency.

Complies with federal, state, and local employment laws and regulations.

Steps

Job description development

The consultant will

- Conduct a workshop to instruct staff in the development of job descriptions, at the end of which, all employees will have produced a first draft of their position descriptions.
- Work with supervisors to edit job descriptions.
- Collaborate with the executive director or ED's designee to ensure internal consistency and compliance with employment laws and regulations.

Handbook development

The consultant will

- Work with the executive director or ED's designee to help define and clarify organizational policies, practices, and procedures to be incorporated into the handbook. During this process, the consultant will provide information on common practices and standards in other nonprofits as well as explanation of the best language and structure of policies in order to build CFA's internal capacity to maintain and revise the handbook as needed.
- Meet with any employee or board representatives as desired by the executive director or board committee to elicit input on potential policies and procedures to build their understanding and buy-in.
- Develop a draft of the handbook for review by the board committee, executive director and/or any of ED's designees.
- Incorporate suggested revisions and feedback into a final version of the handbook.
- Facilitate or participate in a staff meeting, and if desired, a meeting with the board, to review the handbook and respond to questions.

Deliverables

- Job descriptions for each position.
- A user-friendly employee handbook.

Time Frame

From the onset of work, and depending on the availability of CFA staff and board, the two projects should take approximately 12 weeks to complete.

Cost: \$12,000

Consultant

Janet Waterston is a human resources and organizational development consultant with over 20 years of experience in both the nonprofit and for-profit sectors. Her consulting expertise includes supervisory, leadership, and management development; employee relations; employment law; executive and management coaching; meeting and retreat facilitation; and organizational assessments. Prior to becoming a consultant, Ms. Waterston was the Managing Director of Employee and Volunteer Resources at GMHC, the oldest and largest nongovernmental agency addressing HIV and AIDS, and held senior and corporate HR positions in the publishing and financial printing industries. Ms. Waterston is an affiliated consultant with the Support Center for Nonprofit Management for whom she does both consulting and training. Ms. Waterston has an MSW from NYU.

Wilson: We approached six different firms and universities; we received two proposals. This is our recommendation. It is not an insignificant amount of money. **Calhoun:** I am personally aligned with this, but we have budget limitations in the coming fiscal year, so I would like to re-address this after we go through the budget report. **Angell** moved to approve the concept and defer for funding. **DelaBar** called the motion. **Motion Carried.**

(21) <u>TECHNOLOGY/WEB SITE COMMITTEE.</u>

Technology Committee Chair Dick Kallmeyer gave the following report:

The CFA web site is attracting over 20 million page views per year, establishing and enhancing CFA's reputation as the premier web site for cats. In addition to collecting income from online sales, it has been generating advertising income as well.

The CFA web site is now introducing our For Kids pages which should increase site attendance substantially. These pages will introduce youngsters to:

- The pedigreed breeds, colors and personalities
- Cat shows
- Junior showmanship
- A wide variety of interactive games they play

In addition, these pages will provide a link list to resources for parents and teachers.

Action items: There are 2 action items to be considered:

- 1. Registration of domains for CFA usage
- 2. Stop accepting URLs for show links on the show schedule page

<u>User comments</u>: A notable comment received recently:

"As an instructor in Animal Health Technology at NAIT Fairview Campus, Fairview, Alberta, Canada, I would like to make a link in my course to your website. This would allow my students easy access to cat breeds, a subject of the Animal Science course. During lectures I would also like to access your site for visual aids. I would use your website name as the link indicator. I hope the above mentioned use of your website would be agreeable to your organization."

GENERATING INCOME

Amazon Bookstore:

Jan-Mar, 416 items shipped, revenue increase over prior quarter

Online Sales:

Increased by over 40%. Over \$15,000 was generated via annual reservations made online.

Web Advertising for Fanc-e-mews:

Revenue invoiced and/or paid is up over 14% from the previous quarter. Advertising rates will increase beginning July 1. Current rates are:

- *Text only ad*
 - *o* \$30.00, 75 words, 2 months
 - *o* \$150.00, 75 words, 12 months
- Text and Graphic ad
 - *o* \$45.00, 75 words + 1 graphic, 2 months
 - *o* \$240.00, 75 words + 1 graphic, 12 months

CFA web site advertising:

Rates are being established for major site advertising

FANC-E-MEWS

Fanc-E-Mews now reaches over 20,000 users. The March/April edition of Fanc-e-Mews is now online at http://www.cfa.org/ezine. A CFA Fanc-e-Mews Yahoo! group has been initiated that will allow subscribers to receive notifications when new issues of Fanc-e-Mews are available. Highlights include:

- Introducing the Catlin Award
- The History of Cats in Advertising
- CFA signs merchandising agreement with 4Kids Entertainment
- Changing word use in the world of animal activism
- Top 10 breeds
- Feline Infectious Peritonitis
- Author Profile: Amy D. Shojai

WHAT'S NEW ON THE CFA WEB SITE?

- For Kids. New web site area.
- *CBRS area*. 3 new articles: What to look for when purchasing a kitten (K. Angell), and Breed personality chart with photos (P. Jacobberger).
- **PDF files**. More PDF files of CFA forms and documents have been added to the site, including the CFA Constitution and Rules for Registration.
- Catlin Award Pages. Catlin Award, Press Release, Call for Entries, History of Cats in Advertising
- 4Kids Entertainment Inc., press release.

CFA WEBSITE TRAFFIC REPORT

Month	Pages Viewed
January, 2005	1,784,725
February, 2005	1,611,217
March, 2005	1,590,162
April, 2005	1,447,788

Respectfully submitted, Dick Kallmeyer

ATTACHMENT 1 Action Item: Registration of domains for CFA usage

Action: Domain names that incorporate the letters "CFA" and that will be used for purposes of providing official CFA information on a web site, must be registered by the Central Office. Ownership of such domain names shall belong to CFA.

Rationale: The letters "CFA" are the intellectual property of The Cat Fanciers' Association, and may not be used by an individual or group for purposes similar to those of CFA. If CFA is used in a domain name owned by an individual, it automatically implies that CFA endorses the site content. Such is not always the case.

There have recently been several domain names registered by individuals for the purpose of establishing a web site for official CFA information.

We should have a policy in place that Central Office must register any domain name required for an official site.

CFA should also protect our trademarks and marks from private sites.

Kallmeyer: We feel that anything associated with CFA funding and CFA information should be under the control of CFA. We need a policy in place for that. **Newkirk:** Anything that has to do with CFA name branding has to be under our control. **Johnson:** Something that would help is to make sure that we have guidelines or rules for the volunteers that we bring in to help. **DelaBar:** I don't want any hindrances to volunteers. I want people to be happy to help and not laden down with all sorts of restrictions. **Kallmeyer:** I move the amended resolution be approved. **DelaBar** called the motion. **Motion Carried.**

ATTACHMENT 2

Action Item: Immediately suspend the offering of links to specific show URLs from the CFA show schedule online. Links currently paid for by clubs will be honored.

Rationale: The program to provide links from the CFA web site show schedule to an individual club show page is simply not working as expected, and has become a project that ultimately costs more in staff time than the income it brings in.

The program, approved by the Board in June 2003, offers URL links to club show pages for \$10 if submitted when a show is licensed, or \$25 if submitted after licensing. This has been advertised on the show licenses and several clubs have taken advantage of it. We also offer graphic links for \$30 when licensing, and \$50 after licensing. Only 3 clubs have ever taken advantage of this graphic option and it is not advertised on the show license.

Our only requirement for having a link in place, other than payment, is that the link must be specific to a single upcoming show (e.g. specific show web site, PDF show flyer, official CFA online entry form, etc.) We specifically state that "Submitted URLs for pages that are not yet online will be held until the link is active and contains information pertinent to the listed show."

Currently, the May through December show listing includes 69 planned shows and 127 licensed shows, yet only 13 active links are in place. An additional 11 submitted URLs that are on hold. The reasons for a hold on a link are various - i.e., no specific show page on club site, outdated info, show info on page is for last year's show, page not found, regional site doesn't have page available yet, etc. These need to be checked by staff continually to see if the required information is updated yet, and the link added if it is.

One club recently complained that they had not received value for their money because their link was paid for when the show was licensed a year in advance and the link was not put in place until 2 months before their show. However, the URL that was supplied with the license linked to information about the previous years show, rather than the upcoming one. It would certainly be poor business policy on our part to intentionally link to a site that contains inaccurate and out of date information.

The majority of these 24 paid links were submitted when the show was licensed, at a cost of \$10 each, for a total of \$240 in income. The checking of the links on hold, on a weekly basis, is time consuming, especially when shows are licensed a year in advance and submit a URL that has to be checked and rechecked for possibly up to 8-10 months before the club's show web page is valid.

Kallmeyer: At the time clubs license the show, a referring web link may not be accurate. CFA may spend a great deal of time checking to see if it is accurate. We are asking that we stop offering links, because it's not cost effective. **DelaBar:** We're only looking at a total of 24 overall. Is this cost effective? **Johnson:** No, because the regions do it for free. The regional websites use URL web links but we don't have any time restraints. If a club has it ready, they put it out so it's a one-time shot. **Dent:** For the \$240 we collected, we're eating that up plus more in maintaining it and making sure that they are accurate. It's redundant because so many of the regions have it. **Kallmeyer** moved that the resolution be accepted to discontinue URL links. **DelaBar** called the motion. **Motion Carried.**

Newkirk: We have a number of breed councils that have their websites linked on the CFA website (causing them to have to follow certain rules so they don't hurt the sale of CFA certified pedigrees). Listing the parents and the grandparents of DMs would give history to the members. If they can comply with that, can we give them their link on the CFA website? Calhoun: If you are selling something or giving away a commodity that we sell, you cannot link to CFA. That's the position that we have taken to protect our revenue. **Dent:** Certified pedigrees are one of our biggest sources of revenue. My concern is protecting and maintaining that revenue. Anger provided pedigree sales information between May 2004 and April 2005, totaling \$179,000 in revenue. **Kusy:** People will still have to go to CFA to get a certified pedigree. Veach: If we start linking to free websites where they can get the information for free, it will erode our profits. Johnson: Every single breed has somebody maintaining a huge data base. The information is out there, yet we are still getting \$179,000 income a year for certified pedigrees. **Calhoun:** We don't know the impact this would have and are not in a position to jeopardize this amount of income. Kallmeyer: If we let them put the grandparents up, it drives our education. It's not affecting the third generation. Newkirk: This might increase the sale of certified pedigrees. Johnson: It's also about pulling people in. Right now, we've got a lot of breeds putting their databases, web sites, information on non-CFA breed websites, and so people go there instead of coming to the CFA website. Sometimes you have to give a little to get a lot. Wilson: I have ordered more certified pedigrees in the last 2 years than I did the previous 28 years because we're selling cats globally, because we see the value in a CFA certified pedigree and when we sell a cat, it's something of value to give them. DelaBar: Perhaps we should consider a middle ground for any breed council website that is linked to the CFA website, if they

display pedigree information, they are limited to 2 generations. **Newkirk:** That's my motion. **Kallmeyer:** I would amend it to include a link to order a CFA pedigree. **Johnson:** We need to write up and document guidelines that are easy for the breed councils to understand. **Watson:** If they post a static pedigree, I don't see a problem with that. If they are putting a link to a searchable database, then that's a separate issue we need to look at. **DelaBar** called the motion, as amended. **Motion Carried.** Calhoun, Veach, Shaffer, Baugh voting no.

(22) <u>OMBUDSMAN REPORT</u>.

Ombudsman Sigfrid Hauck gave the following report:

The following is a summation of my activities from initial appointment through this date.

<u>Informal</u>: Several phone and face-to-face inquiries that did not require action (advisory in nature).

Formal: Six cases -

01-05 Exhibitor/Judge – initiated by exhibitor. Case resolved successfully and closed.

02-05 Exhibitor-Breeder/CFA Officials – initiated by exhibitor-breeder. Dispute between exhibitors. Case Open, action deferred pending satisfactory response by CFA officials.

03-05 NW Region Award – initiated by Exhibitor. Case resolved successfully and closed.

04-05 Club Official/Exhibitor – initiated by Club Official. Case Open, investigation ongoing. Plan of action being formulated.

05-05 Breeder/CFA Official – initiated by Breeder. Alleged misuse of power by CFA Official. Case Open, awaiting action by CFA Officials.

06-05 Exhibitor/Exhibitor – initiated by exhibitor regarding DM Award. Case resolved successfully and closed.

<u>Comments</u>: I believe the program is being well received. All parties that I have had contact with have been cooperative and forthcoming. I believe it prudent to operate quietly and without haste. Essential, is maintaining the confidential nature of the program.

Respectfully submitted, Sigfrid Hauck

(23) <u>AGILITY COMMITTEE</u>.

Agility Committee Liaison Pam DelaBar presented the following report:

CFA's off and running with a new trial format called the CFA Cat Agility Competition. At the time of this writing 4 shows have been held: Oregon Cats, Inc., February 5-6, 2005 in Portland, Oregon, Cincinnati Cat Club, February 26-27, 2005, The Crafty Cat, April 2-3, 2005 Charlotte, NC and Cat Springs Irregulars, Kansas City, MO May 14-15 2005 with more clubs scheduling this format this show season. Entries varied from the highest number of 45 at the Oregon Cats, Inc. show but the fun was the same at all shows. Different breeds competed as well as household pets as young as 4 months upward. Some record times were made and spectators were amazed to see cats going through tunnels, leaping over hurdles, going through hoops, climbing stairs, a teeter totter at one show and going through weave poles on the obstacle course. Since this format is brand new we wanted to see how the cats performed and how they handled the more difficult obstacles. It was also fun seeing their owners work with their cats with the various toys which helped prompt their cats through the course. The obstacle course enclosures vary in size somewhat but basically consist of steel or aluminum framing with black mesh surrounding the support poles. Height is 7.5' or close to it and a partial covered top called the "Houdini" prohibits a cat who might get the idea of getting out of the enclosure from making an escape. This did not happen by the way. Rubber flooring is used which can be wiped down with disinfectant and deodorizer and all the obstacles which range from 10 to 12 also can be wiped down.

Every time there is a competition, new things are learned. A "lonely corner" is the best possible placement for the enclosure. Foot traffic needs to be at a minimum, but people watching has only slight effect. A separate room is okay but not desirable. Cash prizes seem to garner the most interest.

In addition to defining the scoring, standards need to be in place. Presently in place: the enclosure framing is to be black and a vernacular being developed is to be used...the Ringmaster, the Attendant, "time and score all runs", etc.

Some of the winning breeds were Abyssinian, American Shorthair, Birman, Havana Brown, Japanese Bobtail, Persian (Himalayan and Calico), Maine Coon, Sphynx, Russian Blue, Oriental Shorthair, Turkish Van and Tonkinese and household pets. Any breed can compete if they have an outgoing personality and love to go for toys and don't mind the crowds.

We did find that cats generally made their best time on the first run rather than on the second or third so a best run out of 3 runs works quite well. Each obstacle carries a specified number of points and the time of completion is used where cats complete all the obstacles, then the fast time wins. If a cat misses an obstacle and refuses to complete it, points are deducted even if it has the fastest time. A slower cat which makes all the obstacles can win. Refinement in scoring is still underway so this show season we are in the test phase of what works best so the course and scoring will all be uniform.

Prizes ranged from cash prizes, rosettes, toys, etc.

The sky is the limit and cats have proved they can handle an agility course and have fun doing it. We are planning on having beginner's, intermediate and advanced classes as this new format takes hold with several of the cats who have exhibited surprising skills at completing the course who would go on to the advanced class. There are even boot camps being considered with practice courses for training.

The media – both t.v. and newspapers – picked up on the Cat Agility Competition in a big way which really can help a club's gate. They learned that cats are smart and can do other things so often dogs get all the credit for. Cats are every bit as entertaining and the beauty of this format is your cat doesn't have to be a grand champion or a big winner - they can be pedigreed or not it is their performance that matters. We also found new people especially loved this competition and wanted to get involved in the fancy in this way. Not everyone will go into breeding programs or even show a great deal but this format provides an opportunity for local cat lovers to get involved as well as those fanciers who enjoy showing more often. It also encourages people of all age groups.

Among the several clubs who are planning on including the CFA Cat Agility Competition this year will be the Iams/CFA Cats New York show. The gates are enormous at this show and just think what it will be this year with the Cat Agility. New Yorkers will go wild over it and it would be our bet t.v. and the newspapers will have a field day covering the story of the cats competing in this new format that weekend.

Each region has a CFA Cat Agility Competition Representation which are:

Region 1 – Doreann Nasin Region 2 – Kim Everett-Hirsch Region 3 – Becky Carazzone Region 4 – Wayne Mull Region 5 – Barbara Reimer Region 6 – Mary Newmarch Region 7 – Dave Peet Region 8 – Japan (open) Region 9 – International (open)

The most important part for the Regional Reps, is to (1) maintain safety by promoting sanitizing the agility ring followed by drying it, to (2) encourage refinement of the obstacles and the enclosure and to (3) encourage creativity of new obstacles.

If your club wishes to include the CFA Cat Agility Competition format, contact your region's representative or Wayne Mull or Kim Everett-Hirsch.

Kim Everett-Hirsch and Wayne Mull - Co-Chairs CFA Cat Agility Competition Committee

(24) CFA MENTOR PROGRAM REPORT.

Mentor Program Liaison Gary Veach presented the following report:

Continuing Activities

CFA Mentor Program. The program continues to grow.

	6/2003	6/2004	6/2005
Mentors	33	133	233
Protégés	14	204	403
Pairings	11	145	376

I would point out that there are several mentors who are handling 2-4 protégés! These folks have been **major** contributors to CFA and to the program! We actively still seek mentors to enroll in the program on a daily basis.

I wish to acknowledge the hard work and efforts of Mandi Wooldridge. Mandi has devoted a major amount of her personal time and passion to the program. Mandi keeps in contact with all the people who make up all the statistics reviewed above. I do not know what we would do without her.

The third annual Mentor Program Dinner will be held June 17, 2005 and we are anticipating another sell-out. Featured speaker this year is Sig Hauck who will speak about his and his wife's personal experience in mentoring the owners of COTY Colin Powell.

The CFA Mentor at the CFA International Show 2004.

- o "Kitty Search" was a major hit with visitors to the show. Spectators were directed to take a "map" of the show and locate and identify the breeds that were featured. In return, they were to return to the booth for their free gift from the Hartz Mountain Corporation.
- *o* Issues to be Addressed Over the Next Three Years (not prioritized):
 - *1. How Do We Meet the Growing Demand for Mentors?*
 - 2. How Do We Cultivate New Blood in the Mentor Program Core Committee?
 - *3. How Do we continue to "Grow" the Program?*
 - 4. Succession Planning How Can We Bring More Children into CFA?
 - 5. How Do We Maintain the Current Mentor Pool and Grow Our Protégés into Mentors?
 - 6. How Do We Measure Our Success?
 - 7. *How Do We Help CFA Develop a "Mentor Culture?"*
 - 8. A system of honors for Mentors.

CFA Ambassador Program

There are 250 people enrolled in the Ambassador Program. The ranks are made up of newer people, exhibitors that have been breeding and showing for 3-5 years as well as several "high

profile" exhibitors who have been around for a long time. Every time I walk into a CFA show hall and see the likes of the Isenbergs wearing their "ASK ME!" buttons, I get a warm, fuzzy feeling deep in my heart. When I see them walking visitors around the show hall explaining all that is transpiring, it reminds me of the need for everyone to give back to the organization.

In June 2004 the Ambassador Program was put under the umbrella of the Mentor Program. In August 2004, Willa Hawke agreed to act as the chair of the Ambassador Program. Her role is to act as a coordinator with the Team Leader, Sheila Parvin.

There is a Core Committee, which includes the following individuals.

Sheila Parvin - Team Leader Eric Won - Assistant Team Leader Regional Coordinators: Region 1 - Carol Lovgren Region 2 - Mark Rowe Region 3 - Amy Haden-Castamore Region 4 - Jodell Raymond and Marianne Toth co-coordinators Region 5 - Mary Sietsema and Dee Dee Cantley co-coordinators Region 6 - Max McGovern and Sue Gleason co-coordinators and Sheila Parvin assisting Region 7 - Ann Strople - Linda Peterson co-coordinators Region 8 – Position Open International Division - Alenka Unk

In August 2004 a web site was established for the program. There is an active e-mail list – "Ambassador – CFA" and Sheila Parvin is the moderator. The "Kick-Off" show was National Capital Cat Fanciers in September 2004. We were able to enroll quite a number of participants during that weekend. CFA Ambassadors participated in the CFA International Show as Tour Guides.

The Hartz Mountain Corporation agreed to our proposal to use money earmarked for the CFA Mentor Program to cover costs associated with the CFA Ambassador Program. The logo was redesigned, the button was redesigned and enlarged and now, most of the new materials are now in the hands of most of the Ambassadors thanks to Allene Tartaglia and other members of the CFA CO staff. Ande DeGeer did a wonderful job of redesigning the materials and put up with many changes and details related to the needs of CFA and Hartz.

Ande DeGeer and many of the Regional Coordinators developed a spectator handout. Art Graafman, a Burmese breeder and exhibitor from the SW region, printed them gratis.

It has been an incredibly busy year but there is much that remains to be done. At various times throughout the days of the CFA Annual Meeting, the Ambassador Program Core Committee and the Core Committee of the CFA Mentor Program will be meeting to work through a number of issues related to the programs. One of the concepts we will be working on in both groups is to develop a process to identify and award major contributors to each program – Ambassador of the Year (AOTY) and Mentor of the Year (MOTY).

As always, I take incredible pride in being associated with the people who give their time and energy to the CFA Mentor Program and CFA Ambassador Program. They are incredible! I know you will say "Thank you!" to them when you have a chance.

Respectfully Submitted, Pat Jacobberger, Chair CFA Mentor Program

(25) WINN FOUNDATION.

Winn Feline Foundation Liaison Dick Kallmeyer presented the following report:

The June 2005 Meeting of the Winn Feline Foundation Board of Directors will be held on Wednesday evening, June 15, 2005.

Our June Board meeting focuses on the coming year. We plan for our two grant reviews, the 2006 Winn Symposium, the International Show and Cats New York Show, and other major events for the coming year. This year we will be a co-sponsor of a Feline and Canine Genetics Conference for breeders and veterinarians at Tufts University.

We have sent proposals to several corporations to develop partnerships with Winn in a variety of areas. We are seeking donations for special printing. We have contacted two organizations that provide investment services and who will handle our Endowment Fund money. We are also exploring other options for raising outside revenue for Winn.

The refurbishment of the large Winn booth that is used at major events is nearly finished. There are still artwork items to be finalized and printed, but they are progressing. It is important for the booth to be present at 3-4 veterinary meetings each year and we are actively seeking sponsorship of these events.

We sent the spring newsletter and solicitations to clubs and individuals who are donors to Winn. Plans are underway for our first direct mail campaign in New Jersey. Our Executive Director, at her own expense, attended a conference solely designed for non-profit organizations with emphasis on their methods of handling solicitations. This is a beginning and a very necessary step in finding outside sources of funds.

We have also continued to discuss large bequests with interested people one-on-one. Several individuals have expressed a desire to include Winn in their bequests and sought our help in doing so. This is very promising and a long-term way in which the endowment fund can grow. If any of the CFA Board members would like to know more about the particulars in setting up such a bequest, trust, or living will, George Eigenhauser can help obtain material and give advice about the process.

Our Vice President, Susan Little, DVM, has had numerous speaking engagements around the world. We feel very fortunate to have her as a Board member – she is always enthusiastic, knowledgeable, and an asset to the cat fancy. When Susan has a speaking engagement, she donates her fee to Winn. Clubs overseas who want her to talk to their group have raised money for Winn in her name. This is no small thing, and it is greatly appreciated. Susan has been active on Steve Dale's radio show over the past year, and has suggested that we, as a group, join her on Steve's show next June to talk about Winn. Steve has been actively discussing Winn as a place for donations to cat health.

Susan also manages our Veterinary Consultants. One of those consultants, Mary Tompkins, DVM is leaving our Board this fall. We will really miss her sense of humor, her organizational skills, and her ability to focus on the most important issues in the programs we fund. We are actively looking for a replacement and will choose a new consultant at the June meeting.

Betty White has also been active writing articles that appear in several CFA publications. With the advent of the CFA magazine online, we are trying to have at least a couple of articles per issue.

Limitations on our ability to grow

Because of our small operating budget, we are limited in the number of speaking engagements and donations we can make each year to groups solely interested in cats and their health because our operating budget is so small. Board members sometimes donate their own funds to cover events we attend because there is no Foundation funding available. To do what we need to do, we need an operating budget of between \$75,000 and \$100,000 per year. This would allow us to stand on our own, attend vet meetings and conferences, produce more CDs with information for breeders and vets, and co-sponsor/attend several "breeder-veterinarian conferences" around the country each year. It would also allow us to fund our three Board meetings per year as well as insurance and the normal expenditures of any organization.

We wish to point out that the Public Relations Director of CFA performed a host of services for Winn. The loss to Winn brought about by the abolishment of this position brought the following issues to surface:

CFA Central Office and the PR Director made sure that Winn's operating budget was covered through corporate donations and dedicated time. We were forced last year to make up the shortfall in our budget by funding fewer programs.

Winn had a presence at several major veterinary events each year. This was due to the presence of the Public Relations Director from CFA who took the Winn booth, not the CFA booth, and distributed both Winn and CFA materials during the meeting. The main reason for this was that Winn has 501(c)(3) nonprofit status and received space free of charge or at a reduced rate. Winn also donated a small amount of funding to have a plaque and monetary award for a Veterinarian who did excellent work specifically for cats. This award acknowledged those veterinarians whose life work had been in cats. Mary Tompkins was one of the researchers who were acknowledged with that award.

The PR Director was assisting us to look at the endowment of a scholarship at a vet school that would fund a student who would work specifically with cats. However, this funding would require us to have long-term monies committed to this purpose and we do not have the funds available.

The PR Director helped maintain and develop flyers and brochures to distribute each year. This program has been severely hampered by the loss of the PR Director. We are trying to pick up the slack, but are only slowly catching up.

In addition, the PR Director channeled writers, speakers, and newspaper people to us on a regular basis so that we were able to get the Winn Foundation in the public eye. We rarely get those referrals now.

The PR Director sent out all of our Press Releases. He handled the Winn Donor Tree at Central Office, notified us if a club or individual was close to an award, and took pictures of the award once it was achieved.

In 2002, Winn made the commitment to hire an Executive Director to oversee potential funding for the organization. We have a 20-hour per week person. The expectation was that this person would concentrate on the task of raising funds and improving our administrative processes. In 2003, most of our secretarial needs ceased being provided by the CFA Central Office. This has necessitated the use of a part-time person to do bulk mailings, collate, copy, and mail proposals received twice per year for funding, format and publish our newsletters twice per year, and other related activities. It has made it difficult for the Executive Director to devote sufficient time to corporate fundraising.

The bottom line is that Winn is less able to promote its name to the public. Our growth is stagnant. We are less able to serve CFA and CFA breeders. We believe that we are a positive influence for CFA; we know that we create a positive image for CFA with the breeders and the public:

- We fund studies in feline health, creating a positive image for CFA
- Educate the public and breeders about feline health issues
- We are the only organization worldwide that is devoted solely to feline health

We are the only funding source for breed related health studies -- For example we were instrumental in developing a genetic test for PKD, and we were instrumental in determining the blood type differences in cats and how to work with kittens with neonatal isoerytholysis.

• We fund other studies of benefit to breeders – for example, studies to identify certain cat traits of interest to breeders such as the agouti gene, color genes, etc. We were instrumental in defining parentage verification for litters.

Many of our studies are also of interest to people in shelter management – for example, studies to prove the safety of early age altering, or limiting the spread of upper respiratory infections in shelters

• We are the PR focus for the Cats New York Show, for the International Show, and for many local cat shows, helping them get free publicity.

We are the part of CFA that the public can understand and use

We appreciate the support that CFA has provided Winn over the years. If we are to continue to effectively serve CFA and CFA breeders we need to return to the levels of support that were previously provided both financially and administratively by services from the Central Office. We understand the difficulties faced by CFA in the coming years, but we are confident that these can be met and overcome with cooperation between CFA and the Winn Feline Foundation.

Hilary Helmrich, Chair

BREED COUNCIL SECRETARIES' MEETING Thursday, June 16, 2005

Breeds and Standards Chair Peg Johnson called the meeting to order at 9:00 a.m. with the following Breed Council Secretaries and Breed Committee Chairs (or their representatives) present, in addition to the CFA Board of Directors:

1. Welcome & Introductions

Paul Patton, Sphynx; Dawn Shiley, Norwegian Forest Cat; Sandy Willen, LH/SH Manx; Cathy Dunham, British Shorthair; Kathy Constantine (for David White), Cornish Rex; Sherrie Zabriskie, Chartreux; Sig Hauck, Bombay; Kathy Rutledge, Burmese; Linda Peterson (for Gary Amundson), Devon Rex; Diane Dunn, LaPerm; Ann-Louise DeVoe, European Burmese; Nicki Ruetz, Singapura; Norma Placchi, Havana Brown; Susan Cook Henry, Persian; Caroline Scott, LH/SH American Curl; Martha Auspitz, Maine Coon; Norm Auspitz, Abyssinian; Laura McIntyre, Oriental; Nita Cox (for Linda Martino), Tonkinese; Isabelle Bellavance, Ragdoll; Jan Gabbard, Birman; Sandi Douglass, Colorpoint Shorthair; Kathryn Sylvia, American Bobtail; Terrie Smith, Balinese; Bob Zenda, American Shorthair; Patricia Simmes, LH/SH Selkirk Rex; Carla Bizzell, Exotic; Mary Fran Marron, Scottish Fold; Allen Scruggs, Japanese Bobtail; Rob Miller, Russian Blue; Iris Tanner, Turkish Angora; Karen Hooker, Turkish Van; Mark Rowe (for Tammy Roark), Somali. Cheryl Coleman, Korat; Linda Martino, Tonkinese; Melanie Morgan, Egyptian Mau.

- 2. Exchanging Information Between the CFA Board and CFA Breed Councils
 - a. How to collect?
 - b. How to deliver?
 - c. How often?

Johnson: This was to identify one or two pertinent issues that the Breed Councils would like to share with the board and the judges, and vice versa. Carla Bizzell is going to work on a process. Bizzell: We need a good line of conversation between the judges and the Breed Councils. Johnson: We don't have a good process to collect and exchange the information. **Patton:** Enough judges are on both the Breed Council list and the judges' list. One of us judges that are Breed Council members can bring it over to the Breed Council list. McIntyre: It should be a consensus of the breeders as a whole. There are people that do not have email or internet access, and we need to reach them, as well, every 6 months or so to see if there are any concerns. Zenda: The Breed Council ballot is one way to do it. Cook-Henry: If you limit exchange to twice a year, that's not very free flowing. N. Auspitz: Breed Council secretaries have another mailing, so you could actually do that on a 6-monthly basis, but not restrict it to that. Rutledge: I have a concern about this becoming too bureaucratic. I'm not sure that it always has to be a matter of total consensus. Johnson: We want to use the judges' list and the Breed Council list for a lot of the initial collection of information. **Hauck:** Free-flowing could be easily handled by one combined list that includes all the judges and all the Breed Council secretaries. Johnson appointed N. Auspitz to chair a committee with Bizzell to come up with a process.

3. Breed Council Website

- a. Overview current guidelines
- b. Discussion

Johnson passed out the breed council website guidelines and asked how many breed sites are linked to the CFA website? <14-15> Can you share the rationale for why you're not linked? Bellavance: Has the board addressed the situation of what software we need to update the Breed Council website? We can't use Front Page Express or one of the easier methods. Patton: The newer versions of Front Page allow you to edit. Newkirk: There's a lot of free software to write web pages. Tanner: Are there any rules against having a link to a Breed Council mailing list from the website? Dent: Some Breed Council members may not want to be listed on a public website with additional information. Kallmeyer: The CFA site is public and you can get to it from a linked breed council website. Willen: Can we feature a cat, along with a short written pedigree? Johnson: You can do that for DMs, up to 2 generations. Newkirk: There will also be a link on there suggesting if you are interested in buying a certified pedigree from CFA, there will be a link there for that also. Kallmeyer: We want to protect CFA's core business. Rutledge: I don't need a Breed Council website because we have a very active breed club website with information on it. Should I have a Breed Council website and why? Johnson: Breed Councils and breed clubs are not always the same constituency. Miller: The Russian Blues have both and we work them in tandem with each other. Kallmeyer: Any Breed Councils that don't have a website, contact me and we'll see what we can do about getting you help. Breed education is something we should promote.

4. Purebred Rescue Breed sponsored rescues and CFA Purebred Rescue

Berg gave an overview of Purebred Rescue, which is a combined effort between CFA, TICA and ACFA. **Hooker:** CFA Purebred Rescue required extensive paperwork which our rescue contact did not want to do. We pulled the cat ourselves and didn't use any CFA Purebred Rescue funds. What is the relationship between it and the individual breed rescues? Can't we do our own rescues when they are small enough numbers? **Berg:** You can certainly do them on your own. The paperwork is necessitated by the surrenders, because the owners can come back at some point and claim they didn't really surrender the cat. **Hooker:** We want to work together collaboratively to do the best we can to get the cats out. **Johnson:** We need to look at how Breed Councils and Breed Council members might tie into a foster program without going through a lot of additional paperwork, since CFA knows a little bit about them already That might help expedite some of the need for foster homes, occasionally.

- 5. Board Actions on Corrections to MC Color Class Omissions
 - a. Did this conflict with the CFA Constitutional guidelines?
 - b. Does the CFA Constitution need to be updated to cover such situations?
 - c. Should the MC BC ratify the changes in their 2006 ballot?

M. Auspitz: [As a Breed Council secretary] I am representing everybody and I needed some way to get input from the Breed Council, but there wasn't any time to do that. **Johnson:** This is a case of the board trying to do the right thing. Is this the right thing for the board to do in the future? Was it constitutionally correct? **Jacobberger:** A standard change wasn't involved, so

the constitution doesn't come into play. **Johnson:** You can put this as a ratification question on your ballot next year.

- 6. Color Registration and Standardization
 - a. Preventing registration color errors
 - b. Standardizing color nomenclature
 - c. Program and/or Cheat Sheet for Central Office use
 - d. AOV Getting AOV colors right

Dunham: A cat can only have one tabby pattern. You just need to pick one and be able to defend it. New breeders are coming in, some established breeders are starting to work with new colors, they're not sure how they should be registered. Central Office is looking at paperwork that we as breeders, owners and exhibitors are submitting to them. If we can make it easier for Central Office to process this paperwork, I would like to see that happen. A "cheat sheet" was recommended for Central Office to use, including showable colors versus registered colors, CFA color terminology versus whatever association the cat is coming from. Patton: We want to get each breed standardized with the right color descriptions for the right color for the right breed. Dent: The Central Office staff has always relied on the expertise of breeders when they are completing the blue slip. The idea of a cheat sheet is a good one, but it should go both ways. It should go out to the breeders, as well, so we can insure that the right information is put on the slip to begin with. That's the sort of thing that could be posted on Breed Council websites and breed club websites. N. Auspitz: Central Office should send each Breed Council secretary the list of all prefixes and corresponding colors as a starting point and develop a cheat sheet from that. McIntyre: Breed Council members have bred multiple litters of cats to become Breed Council members. I don't think they're the ones so much at fault as the people from other associations, other countries that perhaps call these cats different things. It not up to Central Office to interpret their terminology, nor do they have the manpower to do it, so it's up to us to help them out as much as we can and we would like to do that. Johnson: Using a standard format would help. The Breed Council isn't the total audience that needs this information, so we might look at sharing on our website a color button that would give people the ability to identify colors. Zenda: Putting it in the hard cover Almanac is the way to go. Dent: I will start by sending each Breed Council secretary a list of what we have already coded for their breed.

Johnson: How does everybody know what is legal in their AOV category? Martino: My problem is the AOV colors, which have become nebulous. We don't have names for them because we don't show them, but they are being registered. Bellavance: I was surprised to hear that CFA would register cats of non-showable colors. We don't want to see those cats registered in CFA. Could this be happening right now? Johnson: Do you have an AOV color class? Bellavance: No. Johnson: Then you don't have a situation. Willen: What if you have an AOV color class, but it's not meant for color; for instance, Scottish Folds with straight ears and Manx with tails. Those are our AOV's. Would they, for instance, register a pointed Manx? Angell: No, you can't register them. Wilson: Every breed that has an AOV category should consider listing the allowable AOV's in their standard. That would be helpful, not only for breeders and exhibitors, but those of us in the judging ring who might get that very question. Dent: The standard is the standard for the breed. Registration policy is separate and apart from the standard. If you read our registration rules, you will see that we have provisions for disallowing cats

within breeds, even though the breed has not specifically identified that characteristic or color as not being registerable. There are built-in safeguards in place.

- 7. Listing Eye Color in Judge's Books
 - a. For All Breeds?
 - b. For Some Breeds?

Tanner: It should be standard operating procedure for entry clerks to list eye color for white cats in judges' books. The judges want it. **Veach:** Many breeds have specific color classes for each eye color within the white class. They came to exist because you could document the number of cats shown to build the history to break those out as colors. Having eye color in the judges' books is helpful for many aspects – not only for the judge to ascertain that the cat is being shown correctly and to evaluate that eye color against that standard, but additionally to be able to make decisions in a breeding program. **Newkirk:** I'm not breeding the cat, I'm just judging it. **McIntyre:** When you come before the board to break out a color class into multiple color classes, you need that documentation on how many are shown, because the board is going to ask you for it. You get it from the judges' books.

- 8. Breed Council Articles and Photo Selection
 - a. Overview current selection process
 - b. Concern about good color representation

Johnson: Breed council secretaries write or appoint somebody to write breed articles, and they also submit photos. If photos aren't submitted, Central Office uses archive photos. Martino: I tried to have all the colors represented from a broad spectrum of breeders. When the article was put on to the website, they used all platinum minks and one champagne mink, which was very disappointing. Breed articles that go on the website should represent an education opportunity for the breed. Dent: We rely heavily on input from the breed council secretary. Johnson: We need to determine the difference between the Almanac and the website.

- 9. Regional Assignment of DM Awards with Multiple Owners
 - a. Overview of current policy
 - b. Should this be changed?

Dent: Anytime there are co-owned cats, we run into issues regarding who's request to honor. The policy we chose was to send it to the first person on the list of multiple owners and put the cat in that region. We don't record addresses for cats when they are registered. When a cat grands, we use the address in the catalog, because that's a more current address. We capture the address at the time the cat is registered, but that doesn't become the cat's official address. **Hauck:** I suggest we make it the official address. Can that be done? **Dent:** It would mean that every time you move, you would have to advise us of the cats you currently own and what their numbers are and what the address should be for those cats. **Hauck:** How do you deal with a case where the first person has moved? **Dent:** If it comes back, we mail it to the next owner. **Hauck:** We need to have some way of determining who owned the cat from the time it was very young, who took it through the stages of birthing, showing and granding all those kittens. They could at least be awarded something. **Johnson:** There needs to be a policy, but stay friendly with the

people you sell cats to. **Douglass:** Wherever that cat is living, that's probably the person who earned that DM and that's the person it should be awarded to. A compromise might be to submit a claim form. **Dent:** That would be wonderful, until we get 2 claim forms for the same cat. We'll try to accommodate the situation as best we can, but it's not possible for us to know who took care of the cat.

10. Other Questions – Discussion

Scott: I would love to see the CFA declawing policy first and foremost on the front page of the web site, and something for the layperson to identify the major colors and patterns. Miller: We've got a good policy against declawing. The board has talked about finding ways to make the website easier to navigate. Kallmeyer: One of the things that we really want to address and focus on is how we navigate for the different audiences. We're also looking for a good graphics designer to get some pizzazz on there.

Tanner: There are no guidelines to know exactly what the breed council secretary job constitutes and what the responsibilities are. It would be nice to get something in writing. **Johnson:** We have been discussing getting them out on the website.

Bellavance: The search engine for the breeder referral list has a default setting for USA. People who advertise in Canada are not intending to renew because they're not getting any hits. When you do a search, the first thing that comes up is not what breed you are looking for, it's in what country or state are you looking for a cat? The breed would have been a better primary search engine. **Kallmeyer:** We will look at it and fix it.

INTERNATIONAL DIVISION MEETING Thursday, June 16, 2005

International Division Chair Darrell Newkirk called the meeting to order at 1:00 p.m., with the CFA Board of Directors present, as well as three ID guests, Michael Schleissner, Paulo Carnivaletti and Chris Braun.

Europe as a Division of the ID. Schleissner brought up separating the International Division so that we have Europe, and then we have Asia and South America, but under the ID roof. We do not want to change the International Division into a region at the moment. Newkirk: To make a European Division of the ID will require a constitutional amendment. The Europeans have most of the shows and are going to get most of the awards, so we divided the International Division in half to get you a fair award system. Russia, the Ukraine and Europe will have their separate awards. Asia, Latin America, and Mexico will have their set of awards. We want to give Asia recognition for supporting CFA. Schleissner: That will satisfy us.

Novice Class. Schleissner: The novice class is important for us. If a cat is shown in the novice class and has 6 winners' ribbons, this cat should not be allowed to show again in the novice class. How shall a club know when this cat isn't allowed anymore for showing in the novice class? Veach: There are two abuses in the novice class in the International Division. One is when a novice continues to show as a novice and perhaps the reason is that it can never claim a CFA championship because it's pedigree doesn't entitle it to do that, and another worthy exhibit is then denied of a winners' ribbon (or a finals placement). The second abuse is a cat with two CFA registered parents, but they have not registered the litter yet or they have two cats the same color, they show one as an open and the other as a novice in order to get winners' ribbons on both. Newkirk: I appointed a committee to look into the novice issue. It's always good to include the people that it's affecting. That committee will come to a consensus on what they want the rule to say. **Veach:** The simple way is, if both parents are CFA registered, no kittens out of those two cats can be shown in the novice class. Schleissner: We do not want to have a novice with two registered parents. 8 months is time enough to register a kitten. Dent: Two registered parents, not eligible for novice class. Schleissner: On the entry form, we do not have the numbers on these parents. If the cat has the 6 winners' ribbons, how shall we handle it? **Dent:** There's no way we can stop the cat from entering a show. We're not going to know that it has two registered parents. Schleissner: I think there's just one thing that we can do, and this is to say a novice is not a novice when both parents are registered. **Braun:** People cannot do the registrations on their own because they do not speak such good English, so I do all the registration forms for them and send them from Germany. It takes sometimes weeks to arrive in America. Kittens could be registered in time but it cannot happen because of the mail problem. Newkirk: If you will put an email address on that form, they will email you your registration number. The only way you can guarantee to get their points is to send by express. Carnivaletti: I do this all the time. Veach: You have 8 months from the time that kitten is born to register that cat. **Braun:** We have many new club members. Sometimes 2 weeks before the show starts, they are coming over to join our club and they say now we want to register our cat. Newkirk: The only cats allowed to be shown as a novice are those we are trying to attract. Why not cut it off when the cat gets its 6th winners' ribbon? **Dent:** At the time the person wants to register the cat and claim the championship, they advise us where they got their winners' ribbons. They can

have 6, 12 or 2 dozen winners' ribbons. **Veach:** And they hurt everybody. **Carnivaletti:** They do it because they never can claim the championship because they cannot be registered. They take the place of registered cats, and this is not fair. **Braun:** Our new members want to see if they like it and will come over. They would never join if they didn't have the chance to compete as a novice. **Schleissner:** This is why we are so interested in this novice class. It's not only Germany who has this potential of cats and new members which we can try to bring to CFA. We can't bring them all in because of the breed regulations, but there are many we can bring in. We can make the people interested in the system when we allow them for the novices. **Newkirk:** We want to protect the ability for those people to come and experience CFA.

Schleissner: Are people bringing their cats in through the CATS system? DelaBar: China is. They have no pedigrees, so we have to develop them. Schleissner: When breeders want to bring in their cats with this cat tracking system, they have to show the pedigree, which has [a disallowed trait]. This keeps people away because they do not want to show that there is a [disallowed trait] in the pedigree. DelaBar: We register that pedigree for the number of generations that we recognize. If it had a [disallowed trait], you would need more generations until it can be transferred into the mainstream registry. **Veach:** Once that [disallowed trait] moves off the pedigree, those new offspring are CFA registerable. That's the benefit that I don't think has been explained as to why the Cats Ancestry Tracking Service should be utilized. Dent: People fear that once we know there is a [disallowed trait] in the background, we will never register any subsequent generation because we know that [disallowed trait] is there. That's not true. Once you have the required number of clear, acceptable generations, we don't look at the [disallowed trait] anymore. It has fallen off the end of the pedigree. It is gone. There's no penalty. Miller: The breeds decide at what point the [disallowed trait] becomes less important. Some are very concerned about it and others are not. Schleissner: Everybody will know because of the registration number. Dent: When the cat is eligible to be registered as a Persian, it will be registered as a Persian. It will get a Persian number. It won't get an Exotic number. If the cat with the pedigree from another association could be registered as a Persian, then the cat coming through the Cats Ancestry Tracking Service, once it's eligible to be a Persian, it will be a Persian. We know in the 6th generation there might be a [disallowed trait], but our requirement is only 5 generations, so we only look at 5 generations. In the case of a Persian, we're only going to look at the cats that make that cat a Persian. If it has 5 generations of Persians, it's a Persian.

Schleissner: We had two shows on the same weekend in Europe last show season. Some people say we should have only one show. How shall we handle it? **Newkirk:** Manfred Pszak and I try to make sure that doesn't happen, but there's no regulation. I have to give the approval. There may be 4 or 5 cats that this might affect, so I can't justify that and deny them to have a show. **Dent:** We have a 1,000 kilometer restriction in the show rules. **Newkirk:** We understand it's a problem.

Schleissner: Do we split this European division in different parts with different point scoring for Portugal, Spain and Russia and Ukraine? **Newkirk:** Portugal wants 75 points for a grand, like we have for the maritime provinces of Canada, Hawaii. They have a limited access to exhibitors at those shows, rabies regulations. **Schleissner:** My opinion is, if there is a European Division, they have all the same points. We can travel to Ukraine and Ukraine can travel to Germany, and we can travel to Portugal. The Portuguese can travel everywhere. Everything is

open. Europe is a big community and there are no problems to travel to Russia. When we started CFA in Europe, there were no champions. It was a growing thing, and so also in Portugal and Spain, it has to be a growing thing. **Carnivaletti:** Sometimes I take a cat one year to grand. I have to drive to the shows to grand a cat. It's not easy to grand in Europe because the quality is very hard.

Schleissner: How do you handle the judges who want to switch over from other associations to become local CFA judges? **Newkirk:** There are two separate delineations of criteria that will be spelled out in October when the Judging Program Rules are updated. The Rules address a breeder who is not a judge for any registry who wants to become a CFA judge in the International Division, as well as a second set of criteria for people who are already licensed judges with an independent association.

2005 CFA ANNUAL MEETING

Friday, June 17, 2005

(26)President Pam DelaBar called the meeting to order at 9:15 a.m., with the following State of the Organization address: You will recognize that many reports appear in the delegate booklet. We won't be giving those reports so that we can make time for the business of this organization. We had new programs with no budget, and still came out ahead. One small black cat made waves. I know of no other cat ever invited to the State Department. The Colin Powell summit resulted in 80,000 separate listings on Google, and it appeared in many publications. We are focusing on longevity of our fanciers through the Mentorship Program (we conducted a loss survey), and the longevity of the organization through sponsorship, and have taken it further. Entries and registrations are down worldwide, so it has become necessary to develop other sources of income so that we can enjoy a 200th anniversary. We will be hearing from Joan Miller on legislation and Kitty Angell on our marketing plan. The World Cat Congress meeting was held in Christchurch, New Zealand. It was organized to promote harmony and understanding among the world's cat fancies, so that we can cooperate on disciplinary actions for judges and members, which we will know from all over the world. The WCC had a new election and I was elected President. Now, that's concentration of power in the US! Being president is not just a title, it's a job.

(27) <u>DECLARE THE DETERMINATION OF A QUORUM (ROLL CALL IF</u> <u>DESIRED)</u>.

DelaBar declared a quorum, with 421 delegates checked in.

(28) <u>CORRECTION AND APPROVAL OF 2004 MINUTES</u>.Eigenhauser moved to approve the minutes from the 2004 Annual Meeting. DelaBar called the motion. Motion Carried.

(29) <u>APPOINT PARLIAMENTARIAN FOR THE 2005 ANNUAL MEETING.</u> DelaBar appointed Fred Jacobberger as Parliamentarian for this Annual Meeting.

(30) <u>SPECIAL RULES OF PARLIAMENTARY PROCEDURE</u>.

CFA Attorney and Parliamentarian for the 2005 Annual Meeting, Fred Jacobberger had **Secretary Anger** advise the delegation of the special rules of parliamentary procedure which they would be asked to adopt for the meeting: (1) The agenda for this meeting will be the agenda as proposed by the chairperson and distributed to all of the delegates. (2) Motions (a) to table or (b) to move the previous question or (c) to postpone indefinitely shall not be permitted. (3) Motions to substitute will be treated as are other amendments. (4) The seconding of motions shall not be required. (5) The sponsor of a debatable motion will be permitted a closing statement after a closing debate. (6) Recommendations from member clubs may be discussed even though no motion is pending. (7) An affirmative vote of no less than 100 votes is required to compel a roll-call vote. (8) When not inconsistent with the foregoing general rules, The Constitution of the CFA, Inc., its charter, bylaws and applicable rules of law, and Robert's Rules of Order, newly revised, shall govern the proceedings of this meeting. **Eigenhauser** moved to adopt those rules. **DelaBar** called the motion. **Motion Carried.**

Eigenhauser moved to waive the rules so certain items can be taken out of order. **DelaBar** called the motion. **Motion Carried.**

(31) <u>TREASURER'S REPORT</u>. Treasurer Kathy Calhoun:

Good Morning. It is absolutely amazing how fast these Annuals come around. It seems like we were just in the Magic Kingdom and now here we are in Atlantic City the Home of the Miss America Pageant. Did anyone get to the casino's in the rain last night? Hope you came out ahead!

So here is the challenge of the Treasurer's report – How to make the report less boring and keep the people in the back from walking out half way through. Well I don't know if I can make the numbers exciting but I can make this report short, sweet and to the point.

What we are first going to take a look at trends over the past 5 years beginning with the 2000-2001 show season. Then we will switch our focus to the past season, 2004-2005 and review the major financial components that contribute to the year-end financials.

So, let's start with registrations. The number of litters registered has declined by 8% with a 6.0% reduction in revenue. The scenario is similar in individual registrations.

On to Publications. The newly designed yearbook has been very well received. Lots of buzz about the new Yearbook. Get your copy, it's going to sell out. Congratulations to the collaborative efforts of Carol Krzanowski. Her team, along with the inspiration of Mark Hannon, the committee chair in delivering a very successful publication. By retaining costs and increasing revenues, particularly in the area of advertising, the Yearbook delivered profit to the bottom line. The Yearbook was profitable in 2002 and 2003, lost money in 2004 and again is delivering a profit.

Next let's review the Almanac. This was the first full year of the bi-monthly distribution of the Almanac. Although the print version did not show a profit when combined with the electronic version the loss was not as great as the prior year. The loss of the combined Almanac both print and e edition is largely due to the fact that we had fewer issues therefore less advertising revenue and we also experienced a reduction in subscriptions. There are no real headlines here except the reduction in Publicity expense due to a reduction in staff.

Now, on to the two CFA sponsored shows. The well established International show delivered greatly to the bottom line. And while the New York show again delivered a loss, there was an improvement over the prior year and the show has a positive budget for the October 2005 show.

Now lets focus on this year. How did the events of 2004-2005 build the year end financials? Let's start with Ordinary Income which includes all the services that deliver revenue - registration, certified pedigrees, championship confirmations, club dues, corporate sponsorship etc. Associated with that are direct expenses - salaries at Central Office, utilities, equipment, depreciation, all the things we need to run the office. But we have other expenses that don't generate direct revenue but are absolutely essential. Those things include the support of all of our programs. Those programs include the judging program, clerking program, mentors, business development, the Annual Meeting, Board activities and last but certainly not least support of our Legislative activities. And we are still positive. Then we add all of our Publications, also known as Media, which you know came in at a loss but we are still positive.

Next let's bolt on the shows. Adding the New York Show where we lost dollars and the International Show which was very profitable and offsets some of that loss.

That's a very, very simple way to look at the past year. In the final analysis, we maintained a positive cash flow. It was a good year. As always, I would like to thank you for providing me with the opportunity to serve and I would like to thank and recognize the members of the Finance Committee – Chuck Gradowski, Bob Molino, Jim Thompson, Tom Dent and Pam DelaBar – for their hard work over the past year. Thank you for your time and have a great Annual.

(32) <u>CREDENTIALS COMMITTEE AND ELECTION RESULTS</u>. Credentials Committee Chair Eve Russell gave the following report:

The Credentials Committee met disqualified 5 clubs who were not seated because of late postmarks. Cat Communication Process, Region 8; Crown Royal Longhair Fanciers, Region 6; Greater St. Louis Cat Club, Region 6; Persian Fairies Cat Club, Region 8; Tokyo A&A Cat Club, Region 8. The following clubs' delegates were not seated because of missing or wrong signatures: Chinook Cat Club, Region 2; Wichita Cat Fanciers, Region 3. Ballots received after the June deadline, Shorthair Cat Club of Milwaukee, Region 6; Sternwheel Cat Fanciers, Region 4. 10 damaged or taped ballots were received in the correct envelopes. One envelope was opened in error, because it was not indicated as a ballot; there were 5 ballots with no club name; there were 9 clubs with incorrect number of votes, including one with no votes.

Stanley G. Barnaby	278*
Jo Ann Cummings	357*
George Eigenhauser	284*
Joan Miller	399*
Robert L. Molino	235
Darrell Newkirk	391*
Wayne Trevathan	270
Gary Veach	250
Elizabeth Watson	311*
Donald Williams	254
Annette Wilson	359*

Election Results were as follows:

Eigenhauser moved to destroy the ballots. **DelaBar** called the motion. **Motion Carried. DelaBar:** I would like to thank Jody Garrison for her service on the board, and Gary Veach, who has done a phenomenal job with our Show Rules Committee. Thank you.

(33) <u>LEGISLATIVE COMMITTEE</u>.

Legislation Committee Chair Joan Miller presented a brief history of the Legislative Committee and apprised the delegation of recent updates in the legislative world. With an emphasis on public affairs and advocacy, we would like to be seen as a resource for better alternatives for all pet owners' rights. CFA is an organization that promotes responsible pet ownership, supports humane programs for the feral and owned cat populations, and our clubs work with shelters and are involved in community activities. The Cat Fanciers' Association adopted a position statement against the PAWS bill as it is written.

(34) <u>WINN FOUNDATION</u>. Winn Foundation Chair Hilary Helmrich:

Greetings. The Winn Foundation had a great year last year. Five (5) Miller Trust protocols were funded and, at our February Protocol Review meeting, eight projects were selected and funded. A few years ago, two mammary cancer protocols were funded as a direct result of Siamese breeders raising money for research. This year, we anticipate receiving additional funds for mammary cancer research due to the vision and generosity of Siamese breeders. In addition, we have received donations from the Oriental SH breeders who would like to see studies on mediastinal lymphoma. Our grant announcements going to vet schools this fall and other interested researchers this year will highlight these two areas of interest. We hope to get several protocols to fund in February. Twenty-seven donors gave Winn \$1000 or more during the past 12 months. These donors include veterinary practices, personal estates, and of course, CFA. In the interests of time, I will not read the list of large donors this year. However, Winn is grateful for your commitment to the future of feline health and we thank each and every one of you, and you know who you are. *<applause> Scientific breakthroughs based on Winn* funded research highlighted our year. Research is a long-term investment in the future of our breeds. Since 1990, we have been funding studies in three areas that affect all cats, but especially our pedigreed cats. This directly impacts your individual breeding programs, how you select you stock for breeding, and how you work within your breeds to make them not only prettier, but healthier and more long lived. The Havana Brown breeders felt that their stock needed more vigor and went to Dr. Leslie Lyons and the University of California for assistance in formulating an outcrossing program. Winn funded a protocol for researchers to investigate the genetic diversity in this breed as a prototype for all of the other breeds. This study supported the need for an outcross program. The CFA Board of Directors approved the petition from this breed group and Havana Brown breeders are now able to take advantage of outcrossing programs if they should desire. Polycystic Kidney Disease has been recognized for about 40 years in pedigreed cats, particularly Persians and Exotic SH. However, it does occur occasionally in other breeds and even rarely in random bred cats as well. With Winn's assistance, the University of California at Davis, Kansas State University and Ohio State University joined breeders in an effort to identify the gene or genes responsible. They performed thousands of ultrasound tests and took thousands of blood samples and cheek swabs from pedigreed cats in CFA and other registries. Most of you participated at one time or another by giving one or more kinds of samples, so we thank you very much. Winn continued to fund this program because it is important to breeders, and now we have a simple DNA test for PKD in Persian cats. Testing is continuing to see if the same gene is responsible for PKD in other breeds. Since the gene found in Persians is a simple dominant gene, it can be removed from breeding programs within two generations with careful planning. We encourage all of you to work with a geneticist of your choice with your breeding programs to eliminate that from your cats. The most recent breakthrough has come in the area of hypertrophic cardiomyopathy. Winn has funded studies by Dr. Mark Kittleson and Dr. Kate Meurs for nearly 15 years. These two researchers have used a Maine Coon colony with HCM and an American SH colony with the same problem to define and identify the gene responsible. Dr. Meurs presented her paper at the ACVIM meeting in early June about 2 weeks ago. They have identified the gene in the Maine Coon Cat. We would like to thank those of you who sent us money all those years for HCM research, and saw no progress. We have finally done it. Steve Dale was instrumental in the Ricky Fund which raised substantial funds for this work alone. A test should be available soon for the newly identified abnormal gene in Maine Coon cats and research is ongoing to look for other genes which might cause the same problem. The genetics group under Dr. Leslie Lyons at the University of California has also identified several other genes, specifically ones that give us certain colors like chocolate, or that define a breed like the Siamese gene. They have studied the Abyssinian colors as well. These gene identifications will allow breeders to select stock and develop color programs much more effectively with fewer test breedings and fewer cats. This is a dramatic step forward as we enter a time where we need to keep fewer cats, as you heard from Joan, and do fewer litters to get the stock that we want, so we can be much more creatively at how to minimize the number of breedings we plan. We are proud of our work in these areas. It was a long time coming, and we continue to bring you the best in new research work and cutting edge technology. At our Winn Planning meeting last October, the Board decided that there were two major focuses for us:

- Increasing donations for protocol funding and for administrative needs
- *Identification of a management group to handle our finances and investments*

To increase donations, we have begun the following programs:

- *Exposure for Winn at cat clubs and conferences outside the US*
- A Winn Feline Foundation library on the Veterinary Information Network
- Appearances on Steve Dale's WGN Chicago radio show, Pet Central
- Targeted mailings within CFA
- Targeted mailing to cat lovers outside CFA
- Tracking system for results of mailings
- Updated Pet memorial program
- Partnerships with corporate sponsors to address administrative needs
- Articles from Winn on our website.

Of course, we have continued to produce articles in CFA publications and the online magazine, participated or presented at veterinary conferences, sponsored Conferences aimed at breeders and veterinarians, as well as our regular Board activities. In September we will cosponsor the Tuft's Canine and Feline Breed and Genetics Conference in Sturbridge, Massachusetts.

Three new brochures have been produced, and others are planned for this year. A new CD is planned for the 2005/2006 year with a Colors and Patterns tutorial, generously donated to us by Patty Jacobberger for use on the CD. This will also help identify possible colors and patterns resulting from matings where breeders know the color and pattern of the sire and dam in any breed. We hope that this CD will be available within the next six months. It also will have a discussion of genetics for breeders and take a look at the aspects of what we have been hearing about, to try and make sure that you understand where we are coming from. What used to be called the Oriental Shorthair Breeding Chart, because it was developed by Oriental Shorthair breeders, but it can be used for any breed group in the cat fancy.

We continue to solicit advice from you – the breeders and owners of pedigreed cats. If there are articles you would like to see published, if there are therapeutic areas for studies that you would like to see funded, if you have ideas about raising money, we would like to hear from you. Contact us at <u>winnfeline@,aol.com</u> with your suggestions or comments or talk to any of the Winn Board members who are here today.

Finally, we held our annual election of officers at our June meeting Wednesday night:

- President Susan Little, DVM
- Vice President Hilary Helmrich
- Secretary Betty White
- Treasurer Tom Dent
- We reappointed our Executive Director, Janet Wolf.

Thank you all very much.

(35) JUNIOR SHOWMANSHIP.

Junior Showmanship Chair Emily Turner gave an update of the CFA Junior Showmanship Program. The Committee has formulated a plan to give CFA and our young people around the world an opportunity to learn about pedigreed cats, including: outreach to other youth organizations; a certificate program involving community service; workshops. The Program will now be know as Youth Cat Fanciers Association – YCFA.

(36) <u>JUDGING PROGRAM</u>. Judging Program Committee Chair Chuck Gradowski:

Good morning everybody. The Judging Committee has been very, very busy this year. I would like to acknowledge the members of the Committee – Sharon Roy, Ray Edwards, Becky Orlando and Norm Auspitz. We have had some very successful workshops this year, Breed Awareness and Orientation Workshop held in conjunction with the International Show, and also a very good workshop last night on Birmans, Turkish Angoras and Turkish Vans. I would also like to acknowledge the passing of some of our judges. It has been a rather rough year for us this year. We have lost Ben Erhart, Jan Wydro, Donna Norris and Hazel Lindstrand. I would like to take a moment of silence to acknowledge the loss of these really great people. In addition to them, we had some resignations this past year. Connie Chindlund resigned, Betty O'Brien has resigned, emeritus status, Georgette Melotik has resigned, emeritus status, and we granted emeritus status to Werner Kachel. When I talk about a busy year, we have had almost 40 people that have been advanced in the Program this year: advanced to trainee Marge Collier and Peter Vanwonterghem; advance to apprentice, Carolyn Lyons, Megumi Yamashita, Marge Collier; advanced to approval pending specialty, Vicki Abelson, Holly Ayers, Carla Bizzell, Kathy Black, Carolyn Fogarty, Dennis Ganoe, Rick Hoskinson, Barb Jaeger, Jeff Janzen, Susan Johnson, Hisako Komota, Kazuko Kurokawa, Ed Maeda, Ray Pinder, Sharon Powell, Jan Rogers, Aki Tamura, Iris Tanner, John Webster and Bev Wood; advanced to approved specialty, Carolyn Lyons, Marge Collier, Peter Vanwonterghem; accepted as approval pending allbreed from another association, George Cherrie and Arie Groenewegen; advanced to approval pending allbreed, Ellyn Honey, Hisako Komota, Jan Rogers, Yoshika Sada, Ayumi Ueda; advanced to approved allbreed, Gloria Hoover, Tracy Petty and Jan Stevens. I would now like to have all of the judges on the CFA panel please stand up. <applause> I would like to thank Stan Barnaby as our liaison, and the board for their continued support. Thank you very much.

(37) <u>BUSINESS DEVELOPMENT COMMITTEE.</u> Business Development Team Chair Kitty Angell:

Thank you, Pam. Good Morning CFA! Your Business Development Committee has spent the last year working to make "CFA" a household name, not only in our country, but also throughout the world. The following presentation will bring you up to date on the projects that will permit us to complete our mission. Before I go any further, I would like to introduce our group: Kayoko Koizumi, Kanagawa-Ken, Japan; Donna Jean Thompson, Manassas, Virginia; James Watson, Conway, Arkansas; Annette Wilson, South Haven, Michigan and lastly, the person who has empowered these projects to come to fulfillment, our Director of Corporate Marketing, Roeann Fulkerson, Belleview, Florida [not in attendance].

CFA is recognized as the leading cat registry in the world. Our strengths lie in our good name, and this comes from the ethical and professional standards of breeders, clubs, and the organization as a whole. Corporations who help underwrite our various programs realize that our soon-to-be 100 year-old status is unequaled in the world of cats.

As Donna Jean and I give an overview of the programs our committee has established in the past year, we hope you will share our excitement and anticipation that CFA's star will shine even brighter in the future!

Thompson: We will begin with 4Kids Entertainment. On March 17th of this year the following press statement was released in New York City: "4Kids Entertainment, Incorporated and the Cat Fanciers' Association, Inc. today announced a multi-year agreement for 4Kids to serve as the organization's exclusive worldwide merchandise licensing agent."

Alfred R. Kahn, Chairman and CEO of 4Kids Entertainment announced, "We're excited to serve as the exclusive worldwide merchandise licensing agent for the Cat Fanciers' Association. Our goal is to establish CFA as the authority for quality cat products based on their 99-year heritage and expertise in the world of cats. Combined with our relationship with the American Kennel Club, CFA strengthens our ability to address the growing need for quality pet products on behalf of owners and animal lovers on a global basis."

Our President, Pam DelaBar added, "The agreement with 4Kids reflects our increased emphasis on developing awareness in our brand and emphasizes our efforts to expand feline education and understanding of CFA and its programs for the general public. As a leader in children's and family licensing and entertainment, 4Kids Entertainment is the perfect partner to help CFA highlight the public's appreciation and interest in all felines and the pedigreed cat."

To give you a little more information: 4Kids Entertainment is headquartered in New York City with international offices in London. 4Kids is a global provider of children's entertainment and merchandise licensing. Anyone who has purchased a Cabbage Patch Doll, Pokemon Cards, or has gotten a toy with a McDonald's Happy Meal has bought merchandise licensed and marketed by 4Kids

Under this agreement, 4Kids will represent licensed categories including cat treats, toys, games, food, beds, grooming products, health aids, scratching posts, carriers, and men's and

women's apparel. In addition 4Kids plans to develop accessories as well as home décor products for the owners of the 77.7 million cats in the United States and millions more worldwide.

Roeann has spent many hours with this company developing logos and a signature pattern that will be identified as the "CFA Look". Much like Burberry has done with their plaid; this design will be used on packaging, hangtags, products and much more. These materials are created to build a brand identity at a consumer level.

CFA branded products will be of the highest quality and will be offered at reasonable prices. Like they have brought about for AKC, this company will incorporate a line of products in 16 different major product categories. Whether you shop at FAO Schwartz, Wal-Mart or Target you will see CFA branded products that 4Kids Entertainment has been directly responsible for bringing to the marketplace for CFA.

It will be spring of 2006 before these products hit the store shelves, but revenue projections over the next decade should be outstanding.

Angell: CatBank is "DNA Science for All Cats!" CatBank is a state-of-the-art integrated database technology designed specifically for CFA and administered by BioArts Research Corporation, located in Madison Wisconsin. CatBank is a professional environment that generates revenue directly to CFA by sharing in the income of the Lab from which tests are preformed.

In some cases CatBank purchases from Universities such as U.C. Davis and licenses the patent rights for the tests, so CatBank will be an official authorized lab performing the standardized tests developed by researchers, such as Dr. Leslie Lyons. CFA will then receive a royalty payment from BioArts Research - CatBank for each test performed. This is a win/win situation for both CFA and U.C. Davis and their researchers. This is how it works: The client orders tests from a secure online database system. Test results from the equipment transfer directly to a database and then clients can view or print these results at home. Results: Test results are fast. Data is standardized and centrally located in a highly secure location. Data has high integrity with no manual (human) entry. Data is accessible to clients via a pin number. Data is available to any and all Scientists who wish to use it for research. CFA SHARES REVENUE WITH THE LAB. THIS IMPROVES CFA'S REGISTRY INFORMATION!

The CatBank Program will launch offering state-of-the-art lab services for Individual DNA Identification and DNA Parentage Identification. CatBank has been positioned to offer numerous additional health tests including tests for Polycystic Kidney Disease, Cardiomyopathy, Lymphosarcoma, Spasticity, Progressive Retinal Atrophy, Feline Hip Dysplasia, Cranial Facial Abnormalities and other important feline disorder tests as they become available.

Several companies are within the umbrella of BioArts Research. Two of these companies work very closely with endangered cats or species. The more familiar of the two is The Center for Reproduction of Endangered Species; otherwise known as "CRES". It is run by Dr. Barbara Durrant at the San Diego Zoo. Dr. Durrant has been a reproductive physiologist for 21 years. She develops and practices techniques that help endangered species of cats reproduce. Phillip Damiani, Ph.D. is Chief Scientific Officer and head of the BioArts Research Corporation. Dr. Damiani is Chair of the International Embryo Transfer Society and a member of the American Association for the Advancement of Science, and the American Zoo and Aquarium Association. His experience is in Advanced Cell Technology. He has also been associated with the Audubon Center for Research of Endangered Species working with their project to save the endangered big cats. Dr. Damiani's focus will be researching embryology technologies to develop stem cell therapies that can be used to create new ways to heal animals. For example, a cat suffering from Leukemia could be injected with stem cells that will then cure the disease in that cat.

The scientist of utmost importance to CatBank is Dr. Wan Ji. Dr. Ji is Director of Genomics for BioArts Research. He is one of the world's foremost genomics experts. Dr. Ji has 15 years' experience in industrial and academic research in functional genomics, molecular genetics, protein chemistry, and scientific management.

Dr. Ji is a veteran of the biotech industry. Prior to working at BioArts Research, he served as Director of Functional Genomics and Gene Expression for ViaGen Inc. in Austin, Texas. He was the primary developer of the Affymetric GeneChip Technology.

Dr. Wan Ji also has extensive academic research experience. He worked as research fellow in the Cardiovascular Department of Brigham and Women's Hospital of Harvard Medical School. While at Harvard, Dr. Ji's primary research was with relevance to PCR (Polymeric chain reaction) which is the technology CatBank will use for DNA testing.

Dr. Ji has worked in the Molecular Oncology Department of MD Anderson Cancer Center, and with the Biochemistry Department of Texas A&M University. Dr. Ji is the chief inventor of 3 patents and author of numerous publications.

Last is Dr. Taeyoung Shin. A Senior Scientist with BioArts Research, Dr. Shin has 20 years experience as a research scientist with Texas A&M University in the Department of Veterinary Physiology & Pharmacology. Dr. Shin, along with his colleague, Dr. Mark Westhusin, was the first genetic researcher who successfully cloned a kitten at the University.

The CatBank program has been set up with the most advanced technology and most highly regarded scientists in the biogenetic field with the priority to pursue options to advance the health, well-being and scientific advancements for all cats, including endangered species. This program will be offered in five languages to support our European and Asian breeders and clubs.

CFA receives revenue from the CatBank program. This revenue can be focused back into research, as CFA has always done through the support of the Winn Feline Foundation.

As a customer, for security and confidentiality, you will have a pin number issued to you. This will give you the ability to access your test results directly via the Internet. You will additionally have the ability to read and/or print your test results on a readable mnemonic bar code format directly onto an attractive Certificate or include this information via a pedigree. It will be your choice. You can even upload your cat's photo directly to the Certificate and/or Pedigree. The option of paying for these services via the Internet will also be your choice. Customers have the opportunity to access their cat's individual records, change or transfer ownership information and it will all be maintained via the CatBank database. As a choice, owners of the cats have the opportunity to give or denote the DNA to also be used for research. It is the option of the cats' owner. All information is strictly confidential; remember, you as your cat's owner will have your own pin number to access your accounts.

<u>Service</u>	Description	<u>Price</u>
<u>DNA ID</u>	<u>Analysis of 19 specific DNA</u> <u>microsatellite markers to identify the</u> <u>unique genotype of a cat.</u>	<u>\$40</u>
<u>DNA Parentage</u>	<u>Comparison of an offspring's 19 specific</u> <u>microsatellite markers to those of the</u> <u>parents to confirm parentage.</u>	<u>\$20/litter</u>
<u>Gene Banking</u>	Cryogenic storage of a cat's DNA.	<u>Express: \$295</u> <u>Ensure: \$895</u> <u>Ensure Plus: \$1,395</u>

This is a very exciting time for CFA.

Thompson: AKC Companion Animal Recovery and CFA have established a partnership. Every microchipped cat or dog enrolled through the CFA-API program can select to be registered into the Companion Animal Recovery program. This will be at a discounted cost and CFA will receive \$1.00 for each enrollment. The dollar will be paid to the non-profit organization of our choice. By enrolling your pet in the CFA-API Companion Animal Recovery program you can use the 24-hour Recovery Hotline to report a lost pet 24 hours a day, 7 days a week, 365 days a year! The **Recovery Hotline is 1-800-252-7894** and should be posted in a prominent place in your home.

Angell: By now, you should be receiving CFA Healthcare Plan brochures in your different mailings from CFA Central Office. Pet Partners Insurance is our provider, but the plan belongs to CFA. I would like to give you an overview of this company and how it operates. This healthcare plan has four levels of coverage that range from "Trial Period of Kitten/Breeders 60 Days" to a "Wellness Plus" package. PPI will, at its own expense, be responsible for all of the marketing of the plan, design all literature and deliver it to CFA for approval. Upon approval of the literature, Central Office will insert this information in registration material and other such mailed notifications where the information can be included. Central Office will include information about this program in the hard copy Almanac and the online Almanac. PPI will also be doing direct mailings.

CFA will receive residual income based on participation by those who select the insurance policies issued by PPI under the CFA Pet Healthcare Plan. If you want more information immediately, go to <u>www.info@petpartnersinc.com</u>

Thompson: Committee member Annette Wilson wrote an excellent response to comments and questions regarding the CFA branded Pet Insurance Program. Annette has 30+ years in the employee benefits and property/casualty insurance fields, mostly from a risk management standpoint. As a member of the Business Development Committee, she reviewed the proposed policy and contract, and did a comparison of the benefits among the various plans. Annette responded as follows:

I always look at the exclusions before I look at what is covered. I found the coverage very comparable to that offered through other veterinary insurance products. I would first like to point out that no one HAS to buy this for their cattery cats or the kittens they sell, nor are they obligated to act as miniinsurance agencies for CFA. PPI is going to market it to CFA kitten purchasers and breeders will be able to offer it with their kittens. The price for a 60 day policy is very attractive and I, for one, will absolutely purchase it. I am buying some peace of mind...for myself and for the buyers of my kittens.

The new CFA branded product is NOT like an HMO or even a PPO. Any licensed veterinarian can be used. Some of the policy options include "well care" because often those are the only kind of veterinary visits that many pets have. While a pet owner can obviously pay for an annual checkup or minor visit out of pocket, the insurance also covers those higher costs related to accidental injuries (jumping from the top of the refrigerator and breaking a hip) and unexpected illnesses (HCM requiring expensive testing and lifelong medication). On the other hand, there is an option to buy a lower priced policy WITHOUT the Well-care.

Claims are considered on a reimbursement basis; the pet owner pays the bill and submits a claim for reimbursement to the insurance company.

Like any insurance "group" program, the insurance company is producing the market material and covering that in the administrative portion of the policy premium. The benefit to CFA, in addition to a commission, is no outlay of money for this program to the organization and very little involvement of personnel and other resources.

Is pet insurance right for every pet owner? That's up to each individual. Sufficient information to make an informed decision will be available to anyone interested in buying a policy. CFA is participating in offering this product but no one is obligated to buy it.

Is the insurance company going to make money? Of course, they're in the business to make money! You might ask the same question of your veterinarian...In addition, CFA is going to realize some revenue from this venture. AKC offers a similar program with the same company.

As far as people not being able to afford this when they don't have insurance for themselves...well, I doubt that folks buying pedigreed kittens are foregoing medical benefits for their families. CFA and PPI are making a product available to pet owners who can make informed choices about whether they want to buy it.

When VPI stopped offering their program to breeders, I was very disappointed. The CFA/PPI product is even better and I'm thrilled that Kitty and Roeann were able to work out this arrangement with PPI!

Annette Wilson, CFA Director at Large

Who does this insurance affect? Everyone! If you are a breeder, what better way to send your pet kitten to a new home than with a suitable start to a lifetime of proper healthcare? You can have peace of mind when caring for your aging cat. Make sure your children and grandchildren enjoy healthy pets. And the greatest part is that it doesn't matter if your cat is a high stepping, pedigreed show cat, or just plain little fluffies, all cats enjoy the protection of this program!

Angell: We have designed an umbrella program for all the above-mentioned programs. It is called Alter/Protect/Insure or API. By offering this package, we can say that we have covered all aspects of feline welfare. You will still have the ability to participate in the insurance program individually and in CatBank.org individually. The API package would be another choice. At this point the one area we are running into problems is with corporate sponsorship and grants in the spay-neuter section. While this component does not bring in revenue to CFA, it does promote a world of goodwill! The Alter program will offer a voucher for lowering the cost of altering a kitten or cat. We are currently offering this program in its entirety, or on a tiered participation level, so that either one corporation or many corporations, combined, would be able to join with us to spread the word that altering is the right thing to do.

Our hope is that we will soon be able to offer the breeders this API package that provides for altering; protecting (as covered in CAR and CFA CatBank.org) and pet health insuring.

Thompson: The breed identification program includes production of 50,000 glossy Breed Posters that are approximately 24 by 36 inches. The poster will display 65 to 70 photos of CFA recognized breeds. Also displayed on the poster will be the Sponsor, CFA's name, logo, and web address, and it will include CFA's mission statement.

The Breed Poster information, including photos and additional breed specific details, is being professionally prepared as a CD/DVD user interfaced, flash based format so it can be used in a cross-platform environment (that is, Windows, Mac, and Linux). There will be a short history and description of each breed. This is being developed for educational purposes to complement the Breed Identification Poster. The CD/DVD's are designed with a user interface that launches contact link with U.S. mail, email, and World Wide Web information. The Breed CD/DVD will include the Sponsors' name on each file within the format. Their sponsorship will cover set-up, photo acquisitions, layout-typeset, production, packaging and shipping of the Poster and the CD/DVD's.

These two important breed identification/education vehicles will be sent to animal shelters, Veterinary offices, Colleges of Veterinary Medicine, Vet Tech Schools, and many other organizations, associations, schools, and businesses that will benefit from both identifying and learning about our pedigreed cats.

Attending Conventions is an important part of networking for new leads resulting in corporate sponsorship. There are various types of conventions and expos that help our committee with new leads. For instance, Roeann attended the AKC Iams Championship Dog Show in Tampa for contacts. Also in Florida, she attended the Global Pet Expo in Orlando in March. Allene Tartaglia attended the Backer's 17th Annual Pet Industry Spring Trade Show and Educational Conference held in Atlantic City April 1st through 3rd. We will be represented at the Feline Veterinarian Conference in Gainesville, Florida, July 30th. A CFA Representative should attend every major event involving animals.

Angell: This year, for the first time CFA is expressing deep, heartfelt appreciation for the wonderful corporations who have given us their support by presenting them with a Corporate Sponsor Appreciation Plaque. Donna Jean Thompson is in charge of this part of our committee and you know how the girl loves jewels! We have six levels of sponsorship and because these companies are such gems, that's how we named them! The entry level at \$5,000 is Pearl; at \$10,000, Sapphire; at \$50,000, Diamond; at \$100,000, Ruby. The highest level is Emerald at \$250,000, but no one has made it to that level yet! It's always nice to have a goal to attain! These are the companies honored and their level:

We honor our Pearl sponsors as follows:

- 1. Meow Mix Company
- 2. *PetCo Foundation*
- 3. Masterfoods USA Whiskas Brand

We honor our Sapphire sponsors as follows:

- 4. Cats Rule
- 5. World's Best Cat Litter
- 6. Dr. Elsey's Precious Cat
- 7. Royal Canin
- 8. Hartz Mountain Corporation
- 9. Bowtie Publications
- 10. Doskicil Manufacturing Company, Pet Mate Products

We honor our Diamond sponsors as follows:

11. Genetic Savings & Clone

And coming in at the Ruby level:

12. Friskies Pet Food Company

13. The Iams Company

Our last company, we do have a representative here, and I would like for Bud Most from the Iams Company to step forward please. <a phage backstrains of the set is give a great big hand for these wonderful corporate sponsors.

What does the future hold for the Business Development of CFA? The possibilities are endless! When I first took the helm of this committee, James Watson, one of my committee members, said something to me that stayed with me through the entire past year. He said, "We have to stop selling to ourselves!" Well, that is exactly what we are doing. Just consider these international programs that are already in place. We are selling CFA to the World. Nothing would make me happier than to bump into a spectator at a cat show wearing a polo shirt sporting an image of a pedigreed cat and CFA's logo. I also would like to see that spectator wearing a matching baseball cap with the same logo and cat. It would be nice if he were carrying a coffee mug with a picture of a pedigreed cat and our logo on the front. And wouldn't it be nice if he were asking someone how he could purchase a CFA Pet Healthcare Plan? Maybe this man would have a granddaughter with a new kitten and he would also ask about our API package, because the CFA Breeder had included that package with the purchase price of the cat. How did he find out about the pedigreed cat that he so proudly displays on his shirt and cap? That's right; he saw it in his vet's office and just had to purchase a cat that looks like the one in the picture! And he just happens to mention he feeds this new kitten a food recommended by his *Vet that has the CFA logo endorsement on the bag.*

We want you to be happy with CFA! We want you to have fun with your hobby! As I am speaking to you, plans are being made for introduction of online registration, including litter and individual registration. We want to make available to you online pedigrees with the ability to insert the cat's picture, or the pictures of the sire and dam on to the pedigree. We want to make ownership transfers and everything else done in "real time" available online. These services are currently being constructed in five languages to service our international fanciers!

Rome wasn't built in a day, and the full extent of these visions is not going to happen overnight. We live in a highly litigious and contract burdened world. It is of the utmost importance that we move conservatively and be sure to dot the "I's" and cross the "T's". We have been very fortunate with our corporate sponsors who share our desire to succeed.

In closing let me say, if it's going to be done, let's do it. Let's not put it in the hands of fate. Let's not put it in the hands of someone who doesn't know us. We know us best. Okay, then, let's take a breath and just do it. Thank you for your attention.

DelaBar introduced Bud Most from The Iams Company, to accept a Ruby Level plaque. **Most:** It's so good and heartwarming to be here! We want to really thank you on behalf of the Iams Company for bringing us into your family. We feel a lot like your family, the way you show your appreciation to us and your support, and we're proud to say that for another year, thanks to you, the Iams Company can again say that we are the #1 food recommended by purebred cat breeders, so thank you again. We're going to keep it going. We heard what you said about multiple cat households and we produced a diet that is innovative and scientific and ground breaking. We also heard that you wanted some Eukanuba cans and pouches. Those will be coming out in late summer, thanks to your feed-back. Please continue to give us your feedback. You are the experts of the cat fancy. We appreciate your comments; good or bad, we want to hear it all. Thanks again for your support. We're going to support you and hope to support all the cats worldwide and grow this wonderful sport. Thank you again.

(38) <u>ANNUAL MEETING 2010 – Minneapolis, MN.</u>

Midwest Regional Director Linda Berg [with the "Minnesota Zingers" (*Pat Jacobberger, Kay Janosik and Bobbie Weihrauch*) "singing" in background]:

The city of Minneapolis has many wonderful sites and much to offer in terms of activities. The Hyatt Regency(event hotel) is located along the Nicollet Mall. The Nicollet Mall covers a 12-block area that is home to hundreds of shops, theaters, department stores and restaurants. Don't worry about the weather. A Skywalk System extends over five miles in length and connects over fifty downtown blocks of stores, offices, theatres, restaurants, Target Center and the convention center.

And, did we say SHOPPING!! You will find more than 500 stores, 50 restaurants, 7 nightclubs and 14 movie theaters within the Mall of America. The Mall also boasts one of the largest indoor amusement parks in the country, Camp Snoopy. The Mall is also home to NASCAR Silicon Motor Speedway, and the world's largest underground aquarium "Underwater Adventures" voted the world's best shark encounter with over 4,500 sea creatures! Lots of golf courses and it's the home of the Minnesota Twins, which will be active at that time of the year.

Riverfront Cruises. The Minneapolis Queen paddle wheeler offers cruises on the Mississippi River through historic downtown Minneapolis.

Fishing Charters. A wide variety of fishing opportunities exist on beautiful Lake Mille Lacs within 2 hours of the Twin Cities. It is a great sport fishing lake where the walleye, northern pike, bass and crappie are plentiful.

River City Trolley. Climb aboard the Minneapolis River City Trolley and be entertained by Trolley drivers as they tell the story of Minneapolis' history. From the city's early days as the milling capital of the world to today's hotspots, riders will learn all about Minneapolis. Hop on and off at any stop along the route to explore unique restaurants, cultural destinations and the spectacular natural beauty of the city.

The Midwest does know how to put on a party please join us in 2010!

(39) <u>ANNUAL MEETING 2006</u>. Northwest Regional Director Dick Kallmeyer:

1906, the first radio show, the first full-length movie, San Francisco earthquake, CFA. We've been shaking it up since then. But also in 1906, a bottle of Bordeaux. Bordeaux from a winery – Chateau Margaux founded in 1152. King Edward II from England. It had a great heritage over the years. When they made the wine, it started with their reputation. For over 99 years, we have enhanced our reputation. We developed a vintage. We look back over the years. We have over 600 clubs, including international. We look at the countries those clubs are in. CFA is in countries that have over 70% of the world's population, in countries with over 85% of the world's GVP. If we look at it in the beginning, CFA was basically wherever the recorder was. In the 1950's we built our Central Office. Today, we have 17 people dedicated to helping us with projects, procedures and paperwork to develop CFA. They develop our publications, our website now, 20 million visitors per year. Our history, our Yearbook, our store, the data stored in the Almanac. We look at our 130+ judges we developed that are giving their weekends up in order to handle and judge our cats. Over half of them have 10 years' experience. It's not something they just do, it's something they live. Our 300+ clerks go out and make those rings run smoothly, ensuring the accuracy of the shows. As far as I know, I haven't found a 30 year steward. And then our 2,000 exhibitors that have shown over 70,000 entries at shows. To bring new people in, we started the Junior Showmanship Program; a kids' site for the web; our Mentor Program to take those new people and bring them up to speed quicker, give them the knowledge; our Ambassador Program, so people coming in can understand what we're doing, what's going on at the show, why we love our cats. 99 years. Our most treasured asset – our main ingredient – is our cats. CFA has worked over 99 years to ensure the integrity and continuation of our breeds. We set up our breed councils to develop the standards. The health and care of our cats. And then our 300 shows world wide. We have the International Show, a premier showcase of our breeds. Two years ago, we invested in the New York show, invested in a show to put out our name, our reputation throughout the world. Last year after the New York show, I was traveling in Asia. In hotel rooms in India, in Korea, in China, CNN was still showing clips from that show. We didn't make any money, but we did get a boost for our reputation. As a result of that reputation, billion dollar companies are staking their reputation on ours. That's not something easily done. They invested with us. They want CFA. So, that's the infrastructure, the ingredients.

Our environment – if we look back to the hurricanes, we responded and set up the CFA Disaster Relief Foundation. When our cats are abused or abandoned, we set up Purebred Rescue. When animal rightists attacked us, we set up legislative programs. We became the leaders, responding to our environment. In 1968, we founded the Winn Feline Foundation to address the health issues, not only of our cats, but of all cats. AKC responded 10 years ago. We are the premier funder of research for cats, more than any other organization.

So, for 99 years we have combined our assets and our infrastructure, and have responded to the environment. I'm not a fortune teller and I'm not a seer. If we go back to our Bordeaux, it's a good vintage – an excellent vintage, in fact. They opened a bottle from this same case several years ago and it's great. What it comes down to is something very special. You have to take that beaker out, open it, try it, if it's good, celebrate what you have. What about us? We know it's a good vintage. It comes down to a simple message. CFA, 100 years. Experience it, celebrate it in Reno, 2006. Thank you.

(40) <u>2005 AMENDMENTS AND RESOLUTIONS.</u>

Determination of a Quorum:

Number of CFA member clubs represented: 428 (286 = 2/3)Number of votes for a simple majority: 215Number of votes for a two-thirds majority: 286

DelaBar instituted a \$5 "fine" for delegates who fail to state their name and club at the microphone. Any cell phone that goes off is a \$10 "fine". Proceeds go to the Sy Howard Fund.

Proposed Constitutional Amendments

-1- Abu Simbel Cat Club, Mt. Fuji Northern Cat Club, Camelot Cat Kingdom, Infinity Cat Club, American Shorthair Club Japan, Friendly International, Ameridream Cat Club, Royal All Breed Cat Club, Smile Cat Club, Japan Aichi Cat Fanciers, Japan Liberty Cat Club, Heavenly Happy Cat Club, Liberty Cat Club Gunma, Yokohama Bay Cat Fanciers, Terrestrial Cat Club, Cat Communication Process, Toy Cat Club, Pocahontas Cat Club, Ace Cat Fanciers, Osaka Philocat Society, Kobe Blue Wave Cat Club, Ganba Kobe Cat Club, Rex Oriental Cat Club, Vertu Blanc Cat Club [presented by Yoshiko Mori]

RESOLVED: to amend the CFA Constitution, Article III Membership – Election to Membership as follows by adding the following provision:

Those who run a club as a CFA member in Japan should not take over any club from America without permission from the CFA Board in advance, except those that are returnees from America after living there for a certain period of time. The CFA club is not an article for sale so that buying and selling of a club shall be strictly prohibited.

RATIONALE: According to "Article III Membership," it is required that application for a new club should be submitted to and discussed by the board first to be acknowledged as a member officially (as per Election to Membership). Section 4 defines the transfer of a club from a certain region to another region in Japan. There would be no problem if it is a member officially acknowledged through the above formalities, but recently there are clubs transferred from America to Japan in darkness without going through official formalities.

Those who are afraid that they may be voted down by majority if they apply in Japan through due formalities tend to take over clubs from America. This is what we are dissatisfied with, because they receive clubs from America in darkness without official application to the board or deliberation by the board. Because of a language problem between America and Japan, humanity of a Japanese secretary is not called into question in transferring clubs from America. We think it is quite unreasonable.

If a person who receives a club from America has been sentenced because of illegal acts in Japan but acknowledged as a CFA member, then CFA is to blame for the acknowledgement.

Any club that intends to apply for membership should go through "recommendation" or "opposition" by general evaluation and then deliberation by CFA afterwards, but the above-

mentioned transfer of clubs is the same as the black-market operation without going through legal formalities. It is not fair if such clubs are granted the voting right only in five years. We cannot admit such dirty clubs to come to Japan. Please give a check to such entries of clubs from America to Japan behind the curtain according to the CFA Constitution.

Mori: The exact time in years was not specified. I am going to withdraw it and come back next year. Withdrawn.

-2- Paumanok Cat Fanciers, Make Mine Mink [presented by Judy Thomas]

RESOLVED: If the resolution to repeal Show Rule 16.10k (entry surcharges) passes, amend Article III-Membership, Section 5 – Dues and List of Members as follows:

Annual dues in the amount of \$80.00 \$190.00 are due and payable each year on the first day of January for the ensuing calendar year. The dues are to be mailed to the Central Office of this Association. Dues paid by clubs located outside the United States shall be paid in form of a postal money order.

RATIONALE: Passing the resolution to repeal 16.10k will decrease the revenue of CFA and the regions. This resolution would help to offset this loss of income and equalize the expense among show-producing and non-show-producing clubs. (Pursuant to the current policy of providing 50% of the show entry surcharge to the regions, a percentage of club dues will be allocated to the regions by the board).

Thomas: The intent is to make charges more equitable between all clubs, rather than just the clubs that put on shows. **Eigenhauser** moves to postpone the vote until after Resolution #20. **Jacobberger:** It would require a motion to amend the rules and take this out of order. **Eigenhauser:** Motions to postpone indefinitely are prohibited by our special rules. An ordinary motion to postpone is not. **Jacobberger:** Our agenda is to follow these amendments in order, so if we are going to follow proper procedure, we need to amend the rules so that we can take this out of order. **Eigenhauser:** Then I move to amend the rules to allow this to be taken out of order and heard after item #20. **DelaBar** called the motion. **Motion Carried. Eigenhauser:** Now, I move we postpone it until after #20. **DelaBar** called the motion. **Motion Carried.**

[after Resolution #20] Withdrawn.

-3- New River Cat Fanciers, Absolutely Abyssinians Cat Club, Abyssinian Society of the South, American Wirehair International, Americans in Paradise, Burmese South Cat Club, Cajun Cowboy Cat Club, California Silver Fanciers, Carolina Castaways, Cascade Cat Fanciers, Chicago Shorthair Cat Club, City Beautiful Cat Club, Coastal Empire Cat Club, Delaware River Cats Club, Finicky Felines Society, Flamingo Cat Fanciers, Hill Country Cat Fanciers, Hollywood Cat Club, Hotlanta Cat Club, International Sphynx Society, Keystone Kat Klub, Kittyhawk Felines, Mid Wisconsin Cat Club, National Norwegian Forest Cat Club, North Central Florida Cat Club, North Shore Cat Club, Northern California Cat Fanciers, Ocala Cat Club, Ocicats International, Ramapo Cat Fanciers, Si Sawat Society, Sophisto Cat Club, Tropical Cats, Up In Smoke Society [presented by Bernie Hartman] RESOLVED: Amend the CFA Constitution, Article V – Fiscal Year, Reports, and Audit, Section 3 – Audit as follows:

Within ninety (90) days after the close of the fiscal year of the Association, the Executive Board shall <u>direct the audit committee</u> audit or cause to be audited the books of the Treasurer of the Association, <u>and obtain an independent audit from a CPA firm with no conflicting interests in the finances of the Association.</u>

RATIONALE: The current wording indicates that the Treasurer actually maintains the journal entries in the corporate books, whereas actually the Central Office maintains the corporate books of the Association. The books do not belong to the Treasurer, but the Treasurer should be responsible for oversight of those books. Also, the audit committee should obtain an independent audit of the books by an outside CPA firm, as this is an understood procedure of an association holding the public trust.

Central Office Note: The Association does use an outside, independent accounting firm to annually audit the financial records of the organization. Audited financial statements are available at the Annual Meeting each year or upon request from the Central Office.

N. Auspitz moves to amend the rules to allow this to be taken out of order and heard after Resolution #6. **DelaBar** called the motion. **Motion Carried. Hartman** moved to consider Resolution #3 until after Resolution #6. **DelaBar** called the motion. **Motion Carried.**

[after Resolution #6] **Hartman:** This is a housekeeping amendment that establishes an audit committee. The audit committee is responsible for getting the audit – not the treasurer, not the Central Office, but the audit committee. **Calhoun:** The audit committee would select, interview, screen and be present during the audit and pay the auditor's bills, so therefore the auditor is going to be independent of Central Office and will have an objective look at the books. That is appropriate. **DelaBar** called the motion. **Motion Carried** unanimously.

-4- Sophisto Cat Club, Hill Country Cat Fanciers, Lakeside Cat Fanciers, Arkansas Feline Fanciers, Dimes and Dollars Cat Club, Las Flores Cat Club, Hemet Feline Fanciers, Marina All Breed Cat Club, Roses for Felines, Rebel Rousers Cat Club, Hotlanta Cat Club, Rome Cat Forum, Abyssinian Society of the South, Cuyahoga Valley Cat Club, Western Reserve Cat Club, Mark Twain Feline Fanciers, Atlanta Phoenix Cat Society, Exotic Breeders, Canusa Cat Club, Just Cat-In-Around, Purrs & Paws, Ozark Cat Fanciers, Katnip Kat Klub, Ohio State Persian Club, National Colorpoints & Orientals, Just Cats N' Us, Happy Trails Cat Club, American Wirehair International, Burmese South Cat Club, Carolina Castaways, Hollywood Cat Club, Midwest Persian Tabby Fanciers, Up In Smoke Society [presented by Annette Wilson]

RESOLVED: Amend the CFA Constitution by modifying Article VI – Officers and Directors to change the term for elected officers and directors from 2 to 4 years.

ARTICLE VI – OFFICERS AND DIRECTORS

Section 2 – Elections

a. General. The President, Vice President, Secretary, Treasurer and Regional Directors shall be elected in even numbered years every four years beginning 2006. The Directors-at-Large shall be elected in odd numbered years every four years beginning 2008. Directors-at-Large elected in 2005 will serve until 2008. The term of office for every position shall begin on the Sunday following the close of the Annual Meeting of the Association.

All elections shall be conducted by mail ballot, each eligible member club having one (1) vote. The candidate receiving the most votes for an office or regional directorship shall be deemed elected, regardless of the number of candidates running. Once elected, an officer or director shall serve for a term of $\frac{1}{100}$ four (4) years, or until his/her successor is elected and qualifies, except as provided for in paragraph f. of this Article.

RATIONALE: CFA hired an outside consultant (George S. May International) to complete an independent analysis of CFA financials, management practices, and Central Office. George S. May International representative, Charles W. McWaters, has previously provided analysis for non-profit organizations including animal registries and has experience in AKC. He displayed a good grasp of the evolution of our organization and its issues.

Mr. McWaters reviewed organizational structures within CFA. He verified that the size of the CFA Board of Directors is consistent with non-profit organizations using their boards for volunteer labor. He observed that a two year term for officers and directors was too short. With a board consisting of elected officials, a two year term can result in too much turnover and too much focus on re-election. This leaves little time for board members to focus on the business of CFA. It also does not afford board members the continuity and time to work through new programs. Mr. McWaters recommended modifying the term from two to four years which provides board members with time to focus on CFA business.

This change proposes that CFA Officers and Regional Directors and Directors-at-Large are elected every four years in alternating even years. This change would be effective in 2006 with Officers and Regional Directors serving through 2010. Directors-at-Large elections would begin in 2008. To transition to this four year term, the term for 2005 elected Directors-at-Large would be extended by one year. Elections would be held every other year.

This change provides for a more stable and stronger CFA Board. It also provides CFA Board members the time they need to establish sound working relationships and time to work for CFA.

Kim Everett-Hirsch: Not that we are against any of the people that are elected, but my clubs are against this. Anybody that does their job, that is really doing a good job, can easily be elected every 2 years. 4 years is a long time. 3 years, our clubs could go along with, but 4 years is a long time. **Melanie Morgan:** A 4 year term will reduce the learning curve and will increased productivity for our board members. **Jerry Hamza:** Until we deal with paper clubs, I am uncomfortable with extending terms from 2 to 4 years. **Anne McCulloch:** Non-profit organizations are run by volunteers. To have consistency, it is very helpful to have longer terms. This type of volunteer organization needs to be able to work together with a targeted method of moving forward, and that is very difficult with 2-year terms. **Bob Belfatto:** There hasn't been a great deal of turn-over, so I don't see a loss of continuity. 2 year terms puts public input back into the organization. 4 years will isolate it even further. **Iris Tanner:** If this was for a 3-year

term, we would have supported it. **Pauline Joy:** Why fix what's not broken? **Melinda Webster:** Could there be a 4-year term for officers and other terms for regional directors and directors at large? **Wilson:** I was very surprised by the recommendation. I fully expected him to say that the CFA board was too large, and that we needed fewer board members. We are volunteers and we have jobs and families. It takes time to work with your portfolio and fine-tune it with your committee. I would like to see more forums, more ways for people to get information about the candidates. I would like to see more non-judges on the board of directors. There are a lot of ways that people can serve CFA. If you have expertise, ask a committee chair to join their committee. The board needs time to work together and continue to improve this association. We want it here for a long time. **Ann Segrest:** If we increase terms, it will reduce the cost of elections. This is an opportunity to save a little bit of money. **Laurie Coughlan:** There is a chance for board members to develop detailed expertise in their committees, and there is continuity of projects. This will lead to a more efficient organization. **DelaBar** called the motion. **Motion Failed.**

-5- Furever Friends Feline Fanciers [presented by Nikki Crandall-Seibert]

RESOLVED: amend the CFA Constitution, Article VI – Officers and Directors, Section 2 – Elections as follows:

d. Candidate Declarations. Persons intending to run for any office or directorship shall declare their intention to do so by written declaration, signed by the candidate and specifying the office or directorship intended. Declarations must be received by the Central Office by the close of business on March 15 of the year in which the election is held. <u>Candidates for Regional Director must have resided in that region for a minimum of four (4) years before declaring.</u> Declarations shall not be accepted other than as provided herein, and nominations shall not be made from the floor of the Annual Meeting.

RATIONALE: A candidate expecting to represent a geographical region must have an understanding of that area. That can only have been acquired by residing in that region for a reasonable length of time.

N. Auspitz: A person could fulfill the requirement after being in the region only a year or two. **Eigenhauser:** The electorate would not be given its choice. The clubs in the region are the best qualified to determine the standards of who their representatives should be. **Barbara Sinbine:** I don't think we need a rule. **Coughlan:** Many people could move 5 miles up the road and be in another region. This is an unnecessary restriction on both the candidates and those who wish to elect them (or not). **DelaBar** called the motion. **Motion Failed.**

-6- New River Cat Fanciers, Absolutely Abyssinians Cat Club, Abyssinian Society of the South, American Wirehair International, Americans in Paradise, Burmese South Cat Club, Cajun Cowboy Cat Club, California Silver Fanciers, Carolina Castaways, Cascade Cat Fanciers, Chicago Shorthair Cat Club, City Beautiful Cat Club, Coastal Empire Cat Club, Delaware River Cat Club, Finicky Felines Society, Flamingo Cat Fanciers, Hill Country Cat Fanciers, Hollywood Cat Club, Hotlanta Cat Club, International Sphynx Society, Keystone Kat Klub, Kittyhawk Felines, Mid Wisconsin Cat Club, National Norwegian Forest Cat Club, North Central Florida Cat Club, North Shore Cat Club, Northern California Cat Fanciers, Ocala Cat *Club, Ocicats International, Ramapo Cat Fanciers, Si Sawat Society, Sophisto Cat Club, Tropical Cats, Up In Smoke Society* [presented by Bernie Hartman[

RESOLVED: amend the CFA Constitution, Article VI – Officers and Directors, Section 4 – Duties as follows:

"…

The Treasurer, who shall be bonded, shall have custody of all monies of the Association and shall account for and receive and disburse the same. shall be the Chief Financial Officer and chairperson of the audit and budget committee(s) of the Association. In this capacity, he or she shall have the responsibility to oversee all financial management activities relating to the programs and operations of the Association, and to develop and maintain an integrated accounting and financial management system. This system will include financial reporting and internal controls which comply with applicable accounting principles, standards, and requirements of the FASB (Financial Accounting Standards Board) and other internal control standards. Although not required, candidates for this office should possess demonstrated ability in general management and specific knowledge, either by education or experience, in financial management practices.

RATIONALE: We live in a new world of financial oversight, and CFA has grown to a size that requires more than just a treasurer, but rather a strong and knowledgeable person vested in the ethics and practices of financial management. CFA may not be a publicly traded stock, but the Association has a public trust that cannot be discounted simply because it does not fall under the jurisdiction of recent federal reporting laws such as the Sarbanes-Oxley Act of 2002. The real world application proposed in this amendment allows the CFA Central Office to continue to "receive and disburse" the monies of CFA, which it has done for years, and makes the Treasurer and CFO responsible for instituting financial and internal controls necessary to insure CFA is held to the highest ethical and moral standards. One of the provisions instituted by the recent federal laws governing public companies is that an audit committee be formed to provide oversight of corporate financial management, and that the board member responsible for this audit committee have the necessary credentials for the job. This amendment provides for the same oversight as that called for in both Sarbanes-Oxley and the Chief Financial Officers Act of 1990. As stakeholders in CFA, this type of financial management is what every member club should demand and expect.

Hartman: As I understand the situation now, we hire an outside auditing firm to audit CFA's books. With this amendment, the CPA firm will answer only to the auditor, not to the Central Office. The treasurer will be involved as usual in the allocations of budgets, but the uses of budgets will have a greater compatibility to let the treasurer know how those funds are being spent. This amendment gives the CFO a chance to phase in a system over time. Modeled after very successful systems of their choice, this amendment gives the treasurer a lot of latitude to define a financial control system that benefits CFA. **Newkirk:** We had a strategic planning meeting, and learned that the budget committee and the audit committee had to be two separate committees, and this combines them. I want to make sure we're not in conflict with what we were told in the strategic planning meeting. **DelaBar:** 501(c)(4)'s are not yet affected by the legislation in Sarbanes-Oxley; however, this legislation is expected to go through at any time.

We will be establishing a budget committee and the audit committee will be a separate committee. We want to be proactive and ahead of the game. Molino: The audit committee reports as a separate committee, which establishes financial responsibility of our board members for the security of the organization. The Chief Financial Officer therefore has the power which he or she does not have right now to not only manage the foresight, which is the budget process, but the execution which is the audit process. Bringing them together is the job of our Chief Financial Officer. Calhoun: We have separate, higher level accountability to our corporate sponsors. There will be expectations as we ask for corporations to support us financially, that we are able to demonstrate that our financial records and accounting practices are in order. Sarbanes-Oxley does not apply to CFA yet, but it's just a matter of time. We need to be prepared for that. We need to be proactive and manage accordingly. Joy: Years ago, we used to get the Treasurer's Report printed in the Yearbook. Every penny was in that report. I would like to see that again. DelaBar: Our end of year audit is long after the Yearbook comes out. We have copies of our audited report. Tanner: I would like to know whether any projections have been made as to the increased costs that this resolution would impose on our organization. **Calhoun:** We are aware that there are increased costs to an organization to comply. It will be better to prepare by making small steps over the next couple years. **P. Jacobberger:** Did Mr. McWaters address this issue in his evaluation of CFA? Wilson: Our accounting practices and procedures wasn't his focus at the time. The facilitator at our strategic planning session gave us an explanation of the requirements, so we were able to examine some of the things that we are going to have to do at some point. Hartman: Approximately 81% of the costs in Sarbanes-Oxley are in reporting procedures that have to be done for the Securities & Exchange Commission, which we will not have to do. Eigenhauser: If we are going to change to comply with the law that can be changed every time it goes through a committee, it does not belong ensconced in our constitution. While the spirit may be correct in anticipating this law, setting it in stone in our constitution may be the wrong place to put it. Molino: We are locking into good checks and balances. This amendment establishes authorities, not procedures. Hamza: Who is going to determine the credentials? **DelaBar:** The member clubs decide if a person is qualified. **Hartman:** Sarbanes-Oxley requires that CFO's be versed in financial management. This amendment is a product of our times, and it is not a personal or a professional attack on anyone's character or performance. DelaBar called the motion. Motion Carried by 2/3.

Proposed Show Rule Resolutions

DelaBar: A 2/3 affirmative vote sends the show rule to the board for ratification, 50% sends it to the board with a favorable recommendation.

-7- Bougalie Rebels Cat Club, Cajun Cowboy Cat Club, Inc., Cenla Cat Fanciers, Greater Baton Rouge Cat Club, Inc., Kentucky Colonels Cat Club, New River Cat Fanciers [presented by Karen Godwin]

RESOLVED: change CFA Show Rules, Article V – Championships and Premierships by amending 8.01 to read as follows:

Of each color class recognized as entitled to Championship or Premiership, the winning open males or neuters and females or spays in any type of ring, e.g. Allbreed, Longhair/Shorthair or

Breed specialty, the first place open will be awarded the "Winners Ribbon" and the second and third place opens may be awarded the "Winners Ribbon" based upon the judge's decision on merit and the judge's decision shall be final.

RATIONALE: This proposal will allow more than one open male or neuter and female or spay to achieve the required number of "Winners Ribbons" based upon merit towards champion/premier status in a single show.

For many breeds, particularly Persian and Maine Coon, due to the overwhelming number of entries in the Breed/Division, accumulating the required number of "Winners Ribbons" towards champion/premier status could take several shows, while in most other breeds, all six "Winners Ribbons" are easily attainable in just one show.

Many times there are several stunning examples of the breed competing for the same winners ribbon at a single show. There is currently no acceptable reason why more than one winners ribbon should not be awarded if the exhibit is of sufficient merit.

All other pertinent show rules remain in place, and a judge can still withhold the awarding of the "Winners Ribbon" as he/she is currently entitled to do.

Lorraine Shelton: The title "champion" is all but meaningless for the majority of CFA breeds. This simply levels the playing field throughout all of our breeds. I hope the judges will make that winners' ribbon more meaningful and hang it on only appropriately deserving cats. Belfatto: I see no reason why we should call it a winners' ribbon anymore. They don't go to the winner. Hamza: Why don't we just get rid of the open show? Gail Frew: A good cat will always show itself. Sharon Rogers: It would become a political football for our judges. Everett-Hirsch: We only have one award left in CFA to hang on opposite sex, and that is the winners' ribbon. I would like to see best and second best winners' ribbon coincide with the breed/division. Susan Cook-Henry: I don't agree with another erosion of competition. Earn your ribbons the way they should be earned. Let's keep our titles with meaning. Let's keep the spirit of competition alive and the quality of our cats excellent. Godwin: If there was an alternate proposal to make the champion status more meaningful, we would all be in favor of it. Why would it be an erosion of competition to give winners' ribbons that eventually they are all going to get? DelaBar called the motion. Motion Failed.

-8- Canusa Cat Club, Cleveland Persian Society, Seneca Cat Fanciers, Catmania Cat Fanciers, Toronto Cat Fanciers [presented by Loretta Baugh]

RESOLVED: amend the CFA Show Rules, ARTICLE VII, CHAMPIONSHIPS & PREMIERSHIPS as follows:

8.05 a. A Championship or Premiership claim can be made by completing the official CFA Championship Claim Form and mailing to the Central Office before the opening day of the next show in which the cat is benched, or filing with the show master clerk by the end of the first day of a two day show after earning the six Winners Ribbons and before judging in subsequent rings. The CFA Championship Claim form must include the following information on the shows where Winners Ribbons have been won: show name, show date, and judges who awarded each Winners Ribbon and be accompanied by the appropriate fees. The confirmation fee is \$10.00. The fee for certificates for framing is an additional \$10.00.

b. Cats completing the requirements for the Championship or Premiership class by the end of class judging on the first day of a two day show <u>during a show</u> may file the Championship Claim form and the fee with the Master Clerk for inclusion in the show records package for CFA. Such cats will be eligible for competition as a Champion or Premier on the second day of the show in subsequent rings at the show. Championship and Premiership transfers must be given to the master clerk by the end of class judging on the first day of a two day show and ring clerks, for judging in subsequent rings, as soon as earned and claimed.

c. The master clerk will record all transfers filed by the end of the first day of the show <u>as</u> they are reported on an absentee/transfer sheet designed for this purpose.

d. The show secretary will It shall be the responsibility of the exhibitor/agent to report these transfers to the ring clerks prior to the start of <u>the class</u> judging <u>for each subsequent</u> ring on the second day of the show.

e. All second day subsequent wins for any cats transferred to Championship or Premiership in error on the first day of a show will be voided.

and amend the CFA Show Rules, ARTICLE IX, GRAND CHAMPIONSHIPS/PREMIERSHIPS as follows:

9.05 Cats completing the requirements for Grand Championship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day in subsequent rings of the show. All such transfers must be made to the master clerk at the end of the first day's judging and the show secretary will before being judged in subsequent rings. It shall be the responsibility of the exhibitor to report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.

•••

A cat may also begin to compete on the second day of a two day show, in subsequent rings, without having the title of Grand Championship or Grand Premiership confirmed by the Central Office if the owner/agent completes a correction slip and transfer with the master clerk at the end of the first day of a two day show. prior to competition in subsequent rings.

RATIONALE: Transfer from Open to Champion/Premier, and from Champion/Premier to Grand Champion/Grand Premier has been conducted easily this past show season. There isn't anything sacred about Saturday night. The system is in place and has proven itself. This change will use the same protocols currently in place: Cat placement in finals will be determined by the

competitive category the exhibit was judged in during class judging. Cats judged as a Champion/Premier in one ring will be counted as a champion/premier in all rings.

It also has numerous benefits.

- 1. This has a direct, positive economic effect, in that an exhibitor will not need to have extra ribbons/points awarded for these titles, and can use subsequent rings for further goals.
- 2. This will allow transfers in one day shows as well as two day shows.
- 3. People won't feel pressured or obligated to 'pull their cats' after achieving the titles.
- 4. All cats will be more likely to compete in every ring and they will be in their correct competitive category.
- 5. These transfers, as in the current rules, are optional only and in no way should be considered required.
- 6. We believe passage of this resolution will be a win/win situation where everyone will benefit.

If this proposal is passed, the following show rules need to be adjusted accordingly:

1.04.01 1.19c 1.19d 6.05c 11.18c 11.18c 11.18d 16.08 16.10c 18.18.1

Withdrawn.

-9- Cat Club of the Palm Beaches [presented by Karen Helmold]

RESOLVED: amend CFA Show Rules by adding the following:

<u>ARTICLE X, ACHIEVEMENT WINNER</u> (The current Article X and subsequent articles will be advanced one number.)

10.01 A cat eligible for and shown in the Kitten, Championship, or Premiership Class will compete for Achievement Winner (AW) points in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed Specialty.

10.02 Determination of show points.

- a. Points will be allotted the same as Regional/National points.
 - 1. Best cat/kitten one point for each cat/kitten defeated.
 - 2. 2nd Best cat/kitten 95% of the points awarded to Best cat/kitten, 3rd Best cat/kitten 90%, 4th Best 85%, 5th Best 80%, etc.
 - <u>3. Best of Breed/Division one point for each kitten*/cat/premier* defeated within the breed/division.</u>
 - <u>4.</u> 2nd Best of Breed/Division 95% of the points awarded to Best of Breed/Division.*
 - 5. Points achieved in individual rings are added to determine an entry's total points for the show,

b. In all cases an entry will receive the points from only one award per ring - that which carried the most points.

10.03 Any registered kitten placing in the Finals or receiving Best or Second Best BOB/BOD will receive points toward Achievement Winner.

a. 500 points are required for Achievement Winner in Mainland US, Canada, Japan and the International Division. 200 points are required in Hawaii, Russia, Asia (except Japan), Mexico, Central America, South America and United Kingdom (England, Scotland, Wales, and Northern Ireland).

10.04 Any cat in the Championship Class, after achieving the title of Grand Champion, will receive points toward Achievement Winner.

a. 1000 points are required for Achievement Winner in mainland US, Canada, Japan and the International Division. 400 points are required in Hawaii, Russia, Asia (except Japan), Mexico, Central America, South America and United Kingdom (England, Scotland, Wales, and Northern Ireland).

10.05 Any cat in the Premiership Class, after achieving the title of Grand Premier, will receive points toward Achievement Winner.

a. 500 points are required for Achievement Winner in Mainland US, Canada, Japan and the International Division. 200 points are required in Hawaii, Russia, Asia (except Japan), Mexico, Central America, South America and United Kingdom (England, Scotland, Wales, and Northern Ireland).

- 10.06 Wins made in Kitten competition may not be transferred to Championship or Premiership records. Wins made in Championship competition may not be transferred to Premiership records. However, titles won in Kitten or Championship are retained.
- 10.07 Points must be won under at least three (3) different Judges.

- 10.08
 Cats that have completed the point requirement for Achievement Winner will

 automatically be confirmed by the Central Office. Certification of confirmation will be

 mailed as soon as possible after show records are received and wins have been recorded.

 **
- 10.09 Kittens, Grand Champions and Grand Premiers that have received the AW title will continue to be shown in the same Class.
- 10.10 For C.O. computer cat name prefix space purposes, the title of AW will be superseded only by the title of RW/NW.

*This section to be applied for kittens and premiership only if the separate proposal for scoring BOB/BOD passes.

**A scoring fee of \$.50 per entry/per show is currently in place.

AND

amend CFA Rules for Registration as follows:

ARTICLE II - REGISTRATION

Section 4 - Cat Names

Titles - One or more official CFA titles, as outlined below, may appear as part of a cat's name.

GP: Grand Premier, equivalent title to Grand Champion for an altered cat.

<u>AW: Achievement Winner, title for a Grand Champion that has achieved 1000 points in</u> <u>mainland US, Canada, Japan and the International Division, 400 points elsewhere; title for a</u> <u>kitten or Grand Premier that has achieved 500 points in Mainland US, Canada, Japan and the</u> <u>International Division, 200 points elsewhere.</u>

RATIONALE: For showing a championship or premiership cat, there is no achievement available after granding except an all out seasonal campaign for a Regional or National win. For kittens, there is no achievement or title available except the seasonal campaign for a Regional or National win, no matter how excellent the kitten. The AW title recognizes not a win, but a seasonless title of achievement by the merit of the cat.

Helmold: "Achievement Winner" is a multi-season award designed to get people back into the show halls. We have lost the person that goes to their local shows and wants to sleep in their own bed at night; the person that, because of family situations, has chosen to not spend discretionary income at the same level as others. We have lost the occasional 3-4 show a year exhibitor. **DelaBar** called the motion. **Motion Failed.**

-10- North Texas Cat Club, Fort Worth Cat Club [presented by Grace Guidry]

RESOLVED: amend CFA Show Rules, Article XI – Responsibilities of Exhibitors, Rule 11.08(b) 1 as follows:

The club will notify both the exhibitor and CFA Central Office by certified, return receipt
mail that if the monies for the fees plus bank penalty charges, if payment was made by an
uncollectible check, and postage in an amount sufficient to cover the four mailings required
by CFA Show Rules XI 11.08 1-3 are not received within thirty (30) days after notification,
that all wins for that show, if applicable, for the exhibitor's cat(s) will be rescinded. The
club must send the initial notification within sixty (60) days of the opening date of the show.
Notification must provide the names, registration numbers, and entry numbers of all cats
entered by the exhibitor.

Furthermore if this resolution is approved, additionally

RESOLVED: amend CFA Show Rules, Article XI – Responsibilities of Exhibitors, Rule 11.08 (b) 2 as follows:

2. If the club receives the fees plus any applicable bank penalties <u>and postage</u> within the 30 day period, the club will immediately notify the exhibitor and CFA Central Office by certified, return receipt mail that the exhibitor is now in good standing and no action shall be taken.

RATIONALE: Due to the current availability of electronically submitted entries closer to show dates, clubs have become more vulnerable to outstanding payments from non-attending exhibitors. The cost of recovering these fees has become increasingly expensive, in some cases reducing the fees by up to one third. Exhibitors should be made to bear the cost of their disregard for CFA rules, not the clubs.

Guidry: It's \$17.68 per mailing, and going up. **N. Auspitz:** Postage fees are included in the fees that you can recover. **Lauren June Jacobs:** I don't have a problem with this being put in. **Guidry:** It's not spelled out. **DelaBar** called the motion. **Motion Passes by 2/3.**

-11- *Lilac Point Fanciers, Siamese Alliance of America, United Colorpoint Shorthair Fanciers, Straight and Curl Cat Club* [presented by Mary Kolencik]

RESOLVED: Change rule 11.18c Absentees and Transfers as follows:

c. To qualify for the Champion or Premier class on the second day of a two day show, the exhibitor must <u>notify the master clerk and</u> file a completed Championship or <u>Premiership</u> Claim form and fee with the master clerk before the end of the first day of a two day show. Transferring a cat from Open to the Champion or Premier class is at the option of the exhibitor.

RATIONALE: This change is a clarification for the exhibitor to conform to the way Sunday transfers are usually and most easily handled. The exhibitor must tell the master clerk about the transfer so that the master clerk can write the cat's number on the appropriate form. That is the way most Sunday transfers are handled now. This proposed change simply clarifies that it is the

exhibitor's responsibility to actually **tell** the master clerk about the transfer rather than leaving a form in a pile which the master clerk may or may not process in time. This proposal does not create extra work for the master clerk.

Kolencik: This clarifies the rules so that people aren't confused about what to do and the master clerks won't have problems on Sunday morning. **DelaBar** called the motion. **Motion Carried by 2/3.**

-12- *Lilac Point Fanciers, Siamese Alliance of America, United Colorpoint Shorthair Fanciers, Straight and Curl Cat Club* [presented by Mary Kolencik]

RESOLVED: Change rule 11.18d Absentees and Transfers as follows:

d. To qualify for the Grand Champion or Grand Premier class on the second day of a two day show, the owner/agent must <u>notify</u> file a correction form with the master clerk before the end of the first day of a two day show. Transferring a cat from Champion to Grand in either the Championship or Premiership class is at the option of the exhibitor.

RATIONALE: This change is a clarification for the exhibitor to conform to the way Sunday transfers are usually and most easily handled. The exhibitor must tell the master clerk about the transfer so that the master clerk can write the cat's number on the appropriate form. That is the way most Sunday transfers are handled now and that is really all that is needed for such transfers. This proposed change simply clarifies that it is the exhibitor's responsibility to actually **t** he master clerk about the transfer rather than leaving a form in a pile which the master clerk may or may not process in time. This proposal does not create extra work for the master clerk.

For transfers to grand, Central Office does not need a correction form so that is unnecessary paperwork for the master clerk to handle. Many master clerks already do not collect correction forms for Sunday transfers to grand and this proposal would simply clarify for the exhibitor that it is not necessary to file a correction form. This proposal will result in less paperwork for master clerks.

Kolencik: The show rules say you have to file a catalog correction form with the master clerk which we don't need, so this takes that out of the show rules. **Shelton:** Verbal notification lacks accountability. I would prefer something in writing. **B. Belfatto:** You need something in writing. **Veach:** We wanted a record for those kinds of transfers without having to create a new form. **Geraldine Martin:** Everything is required to have a correction slip. I would prefer if we have a different form. **DelaBar** called the motion. **Motion Failed.**

-13- *Lilac Point Fanciers, Siamese Alliance of America, United Colorpoint Shorthair Fanciers, Straight and Curl Cat Club* [presented by Mary Kolencik]

RESOLVED: If proposal above passes, change rule 18.18.1 as follows:

Remove the sentence "In addition, the master clerk will also accept correction slips that transfer a cat from Champion or Premier to Grand in either Championship or Premiership classes from the owner/agent."

RATIONALE: Housekeeping to go with proposal above. Correction slips are not necessary to transfer to grand.

Withdrawn.

-14- Furever Friends Feline Fanciers [presented by Nikki Crandall-Seibert]

RESOLVED: amend Show Rule, Article XII Show Licenses 12.07(b) to add:

6. a format where three or four judgings per entry are licensed for each day (six to eight rings total), by two separate clubs. One club applies to license Saturday's show format, the second club applies to license Sunday's show format. Said applications must be submitted to Central Office as a package in accordance with rule 12.04. For the purposes of show flyers, catalog, inviting judges, and licensing fees, the two days will be treated as one show.

RATIONALE: The cost of putting on shows continues to increase, as does the number of clubs that desire to produce their own show, while the number of weekends remains finite. With this licensing format, two clubs could each produce their own show, yet be able to pool resources in terms of show hall, entry clerk, and cage service.

DelaBar called the motion. **Motion Carried** by 50% with a favorable recommendation.

-15- *Rome Cat Forum, Straight and Curl Cat Club, Hotlanta Cat Club* [**presented by Peg Johnson**]

RESOLVED: Change Show Rule 12.03 c as follows:

c. Any show held on a weekend different applying for a show date or location different from the previous year must have the written permission of the Regional Director for the region in which the show is planning to be held. Written permission must accompany the show license application. Shows being held in the International Division must have the authorized signature of the Chairman for the International Division if they are applying for a show <u>date or location</u> different from the previous year's show. <u>Only location changes over 50 miles would need to be approved.</u>

RATIONALE: Clubs can currently move shows to any location within the region without notifying the Regional Director as long as they are staying on the same weekend as a previous year. This change would provide notification to the Regional Director when a show is moving. The intent for the rule was to provide the Regional Director with the authority to help manage regional show schedules. Show location is as important as show date for managing a show schedule that protects the clubs as much as possible. Show scheduling has received much attention the past few months. This change gives the Regional Director an additional tool for managing show schedules. Only shows moving more than 50 miles would have to be approved. This would allow clubs to change show halls in their own area without approval of the Regional Director.

Peg Johnson: Show scheduling is not about the regional directors having power, it's about protecting the shows that are already scheduled, and protecting the clubs and their shows to ensure that they are not over-scheduling shows in specific areas. **Donna Fuller:** 50 miles is very unworkable in many of our regions. **B. Belfatto:** This is another restriction that makes it harder for clubs to make money. **DelaBar:** Several clubs have asked that I establish an oversight committee on show scheduling. **Withdrawn.**

-16- Maine Attraction Cat Fanciers, Marina Allbreed Cat Club, Tonks West, Los Colores Cat Club, Underground Gourmet Cat Club, Responsible Cat Fanciers of the Northwest, Bombay Enthusiasts of America, National Norwegian Forest Cat Breed Club, Delaware River Cats Club [presented by George Eigenhauser]

RESOLVED: Amend CFA Show Rules, ARTICLE XII, Rule 12.07 (a)(2), as follows:

"…

2. a one-day show format consisting of six rings held on Saturday only or Sunday with an entry limit of 225 cats. This format will permit up to six judgings per entry in any combination of Allbreed or Specialty rings. A minimum of 12 judging cages per ring is required for a single specialty ring; 16 judging cages per ring is required for an allbreed or double specialty ring.

This format can be used on a Sunday only when the Sunday immediately precedes a national Monday holiday. Shows in region 8, the International Division and Canada may also schedulesix ring one day shows if Sunday precedes a national holiday in the hosting club's homeland.

Veteran Classes may not be held in conjunction with a six ring, one day show."

RATIONALE: Current CFA Show Rules allow one-day six ring shows on Saturday, or on Sundays before a national holiday in the club's homeland. While Saturday shows may start at any time, Show Rule 13.11 (a) requires any one-day Sunday show to start at 9:00 a.m. or earlier if "over 200 entries are entered."

However, many potential show halls are only available on Sunday. This is particularly true if the hall does banquets on Saturday nights, such as at hotels and many events centers. The one-day four ring format allowed on Sundays is no longer attractive to most exhibitors, and few are currently licensed. Experience suggests that one-day six ring shows need not run later than the traditional back to back shows. By allowing one-day six rings on any Sunday (still subject to Show Rule 13.11 regarding starting time) additional show halls may become available. Having choices may help some clubs afford to continue to produce shows.

Eigenhauser: The resolution is simple – one-day, 6 ring shows on Sunday, to open up more show halls and give the clubs more choices. In a time of declining shows, anything to help the clubs does us good. **Shelton:** If you don't like the show, you have a choice not to enter it, but please let us put them on. **DelaBar** called the motion. **Motion Carried** by 2/3.

-17- *Abu Simbel Cat Club, Ace Cat Fanciers, American Shorthair Club Japan, Ameridream Cat Club, Cat Communication Process, Friendly International, Ganba Kobe Cat Club, Heavenly*

Happy Cat Club, Osaka Philocat Society, Japan Liberty Cat Club, Pocahontas Cat Club, Rex Oriental Cat Club [presented by Yoshiko Mori]

RESOLVED: amend CFA Show Rules, Article XII, Rule 12.07 (b)(4) description of various two day show formats, as follows:

Current wording:

A show where the judge is present for two days and the entries are also present for two days (entries may be judged up to four times each day [five times a day in eight ring shows], eight times over the two days).

We suggest the following addition to be made to the above provision:

For any 2-day show or back-to-back show, cats/kittens shall be given a minimum 6-hour rest between the end of judging on Saturday and the start of judging on Sunday in order to keep them in good health.

RATIONALE: A certain club is currently holding an 8-ring 2-day show as a pajama show in the Kansai area. This show starts at 5:00 in the afternoon on Saturday and there are 4 rings until the judging ends at 11:59 on Saturday night. The following day's judging starts at around 12:30 AM on Sunday and the show finishes at around 5:00 in the morning. This schedule is repeated every year. The show lasts for 2 days on Saturday and Sunday, but cats/kittens are judged 8 times only within about 12 hours. They apparently become exhausted at around the sixth ring. This is a kind of brutality toward cats/kittens. This club can use a show hall at the rate of one day and exhibitors may not need to keep the hotel reservation, but the cats are left to bear the burden.

Currently, the CFA admits a 1-day show with 6 rings and a 2-day show with maximum 5 rings on Saturday. We would suggest the above proposal to be added to the CFA Show Rules 12.07 b4.

Everett-Hirsch: We don't like the reference to a certain club or anything about personalities written into any proposal or resolution. I don't think we should make this a rule. **DelaBar** called the motion. **Motion Failed.**

-18- Furever Friends Feline Fanciers [presented by Nikki Crandall-Seibert]

RESOLVED: amend Show rule, Article XIII Responsibilities of Show Management 13.05(d), as follows:

UNDER 150 ENTRIES	\$30.00 PER WEEKEND
151-250 ENTRIES	\$45.00 PER WEEKEND
251-350 ENTRIES	\$60.00 PER WEEKEND
351-450 ENTRIES	\$75.00 PER WEEKEND
225 BACK TO BACK	- \$35.00 PER DAY
OR 1 DAY SHOWS	
1 day shows with	\$35.00

<u>1, 2, 3 or 4 rings</u>	
225 back to back	\$40.00 per day
shows	
1 day 6 ring shows	\$45.00

RATIONALE: Licensed ring clerks are in short supply in some areas of the country. Raising the level of payment closer to the current cost of an exhibitor's first entry fee is better compensation for the job clerks do ensuring shows run smoothly, while sacrificing their own leisure time to do so.

Shelton: I have always been opposed to wages being placed in our show rules. I would rather see clerks get a free entry or something without monetary value. **Gail Moser:** Some very good clerks don't show cats. They shouldn't be penalized by saying you are going to get a free entry when they don't have anything to show. **Thomas:** This is an offset, so maybe you can go out and buy yourself a couple of drinks before dinner to forget you master clerked a one-day, 6 ring show. **Joy:** This is one of the most difficult jobs in the show hall. Sometimes, the kids who clean cages get paid more than the clerks. **Rutledge:** Clubs need to understand that they can go beyond the dollar amount in the rules. **Molino:** Our clerks are the most integral and important part of the judging team. They are professionals, and indispensable to CFA. It is an insult to be discussing such minimal pay for such incredible work. Any clerk who does a one-day 6 ring show knows what I'm talking about. **DelaBar** called the motion. **Motion Carried** by 2/3.

-19- Saintly City Cat Club [presented by Roberta Weihrauch]

RESOLVED: amend Show Rule 13.05 (d) which currently reads as follows:

The CFA licensed certified clerk performing the function of master clerk shall be compensated at the rate of seven (7) cents for each catalog entry in each judging ring. A CFA master clerk shall be compensated at eight (8) cents for each catalog entry in each judging ring. It is strongly recommended that for a six ring one show a club engage either two licensed master clerks or one licensed master clerk and one certified clerk working towards their master clerk license, assisting the master clerk in charge. The minimum compensation for each person working as a master clerk shall be sixty (60) dollars per weekend, or fifty (50) dollars for a 6 ring, one day show, or forty (40) dollars for a 4 ring, one day show. (A Best of the Best ring is not considered as an additional ring requiring compensation). Payment schedule shall be based on the status of the clerk performing the chief ring clerk function shall be compensated according to entries as follows:

Under 150 entries	\$30.00 per weekend
151-250 entries	\$45.00 per weekend
251-350 entries	\$60.00 per weekend
351-450 entries	\$75.00 per weekend
225 back to back	\$35.00 per day
or 1 day show	

RATIONALE: The present show rule does not address minimum compensation for a master clerk/clerk acting as the master clerk of a 6 ring one day show.

Kolencik: This looks like a cut in pay of \$10 a person. **Thomas:** This addresses a small one day show, so you wouldn't get \$14.62 when you left the show. **Pam Reisen:** There are clubs that can't afford to pay any of our clerks or the master clerk. The clubs that can afford to pay will. It should be up to the clubs. **DelaBar:** Clubs should offer the minimum and clerks can donate the money back. **Sandy Willen:** We don't have to take the money. If you know the club is in trouble, then you volunteer your services. **Gail Justice:** If you make these mandatory fees higher, we are going to lose clubs. **Bellavance:** That's a very hard job and clubs are having a hard time finding master clerks for one day shows. **Shelton:** This amendment only applies to shows that are one day, 6 ring shows with an entry of 143 cats or less. They are the clubs that would be least able to pay any kind of a minimum. **Geraldine Martin:** When we adopted the one day, 6 ring format, this issue was missed in the show rules. This is nothing more than a housekeeping issue. **DelaBar** called the motion. **Motion Failed.**

-20- Paumanok Cat Fanciers, Make Mine Mink [presented by Judy Thomas]

RESOLVED: Delete show rule 16.10k Show Entry Surcharge Fee.

16.10k The show entry surcharge fee of \$1.00 per catalog entry (including HHP). Shows held in the International Division, Canada and Hawaii are exempt from this surcharge.

RATIONALE: Overhead for many shows has become exorbitant. In metropolitan areas, where shows best publicize CFA and the cat fancy, profit margins are miniscule, nonexistent, or in the red, because of the rising costs of producing shows. Originally, the surcharge was supposed to be temporary, and was voluntary. It then evolved so that any show which made a profit was expected to pay the surcharge. Now it is compulsory, and is required to be submitted with the show package. (Central Office note: effective with the 1994/95 show season, a \$0.25 surcharge per entry was in force with a \$0.25 per year escalator up to \$1.00 per entry. This rule was repealed effective 5/96. The current rule has been in effect since 5/2002. At no time were the surcharges designed as either temporary or voluntary. Prior to the current rule, clubs made voluntary surcharge payments to their region usually in the amount of \$1.00 per entry. Unfortunately, not all clubs complied with the voluntary surcharge.) As shows are experiencing fewer entries, reducing revenue to support show expenses, show-producing clubs are finding it difficult, if not impossible, to afford the additional burden of the compulsory surcharge, on top of dues, show license and insurance expenditures. Entry fees are now so high that exhibitors are entering fewer cats, contributing to the factors which are reducing the number of shows being produced. Rather than generating income for CFA, the surcharge has had the effect of causing borderline-asset clubs to move to less prominent venues, or to discontinue producing shows altogether.

Kusy: If you take out the surcharge, which is what this does, the other one does not address the fact that the region does not get a portion of the surcharge. The regions greatly depend on that income. **DelaBar:** As a point of information, of the \$1 surcharge, 50 cents goes to CFA, which covers scoring and sending show packages. The other 50 cents goes to the region. **B. Belfatto:** I expect better distribution over the entire cost. If paper clubs get the vote, they should hold up their end in paying. **Thomas:** It was always our intention that money would be distributed equally to the region. **Johnson:** The original intent of the show entry surcharge was

an additional charge to the exhibitors, not the clubs. Many exhibitors don't volunteer for a lot of activities that the people in this room do. That surcharge is the only contribution they make directly to CFA or their region. **Bellavance:** I don't see why a club that is not hosting a show would be charged an extra fee for scoring. Barbara Sinbine: It's not coming out of the entry fees, it's coming from the clubs and I am hoping everyone would be willing to share the burden of the money. **Kay Janosik:** 50 cents of this surcharge goes back to the region. This is the only dependable income that we have. Joy: We would like to see all the paper clubs in CFA provide income to CFA. They are non-show producing clubs, but they come here and vote on issues that affect all of us as breeders, and we're the ones that are doing all the work. **Baugh:** I have a real problem with the fact that the amendment does not address the surcharge. Rutledge: I am representing a non-show producing club which does make a contribution to CFA in terms of service to clubs for the premiership cats. Every non-producing club is not a paper club. **Coughlan:** To say that we are going to remove this surcharge without saying how we are going to replace our revenue is fiscally irresponsible. Pat Chapman: If you raise the club dues for all the clubs, you're going to lose clubs. Sheila Parvin: Clubs are having harder and harder times. DelaBar called the motion. Motion Failed.

-21- Cat Club of the Palm Beaches [presented by Karen Helmold]

RESOLVED: amend CFA Show Rules, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring as follows:

At the completion of the show season, a cat will be credited with the points from its highest 100 individual rings (40 for kittens). <u>A kitten will be credited with the points from its highest 40 individual rings in the season of its last show.</u>

AND

amend Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Awards as follows:

Regional definition:

5. At the completion of the show season, adult cats (championship and premiership) and kittens in the International Division will be credited with the points from its highest 35 individual rings (15 for kittens), total credited points will be the sum of total points earned. In the season of its last show, kittens in the International Division will be credited with the points from its highest 15 individual rings, total credited points will be the sum of total points points earned.

RATIONALE: Kittens are currently penalized by their date of birth versus show season recognition dates. This proposal allows kittens their full four months to be shown.

Monte Phillips: We don't have any way to know when the last show is. DelaBar called the motion. Motion Failed.

-22- Paul Raines California Solid Color Cat Club, Cajun Cowboy Cat Club, Cat Spring Irregulars, Lakes Country Cat Fanciers, Las Flores Cat Club, Marina Allbreed Cat Club, Pocono Cat Fanciers, Purfect Pursians, Santa Monica Cat Club, Sushi Cats Cat Fanciers, Tiger's Lair Feline Fanciers [presented by Bruce Isenberg]

RESOLVED: amend Article XXXVI of the CFA Show Rules, National/Regional Awards Program as follows:

ELIGIBILITY

- 1. <u>Kitten</u>, Championship & Premiership classes all <u>kittens and cats entered and competing in accordance with the show rules.</u>
- 2. Kitten classes all kittens entered and competing in accordance with the show rules, **AND**-which have been individually registered and whose registration number has been entered (supplied to master clerk) in the master catalog prior to the close of the show or provided along with a fee of \$25 to the Central Office by 5:00PM Eastern Time on the Tuesday immediately following the show (this fee does not include any expedited registration service fee, if applicable). It is the responsibility of the exhibitor to: 1.) confirm that the kitten's CFA registration number is printed in the catalog; or 2.) supply the CFA registration number to the master clerk AND obtain a signed catalog correction receipt showing that the number has been supplied.

AND

RESOLVED: amend the CFA Show Rules, Article II, Eligibility/Ineligibility for Entry, 2.03 as follows:

2.03ONLY <u>KITTENS OR</u> CATS REGISTERED WITH CFA ARE ELIGIBLE FOR ENTRY IN THE <u>KITTEN</u>, CHAMPIONSHIP AND PREMIERSHIP COMPETITIVE CATEGORIES AND THE VETERANS, PROVISIONAL BREED, MISCELLANEOUS (NON-COMPETITIVE) OR AOV CLASSES. THE SHOW MANAGEMENT IS EXPRESSLY PROHIBITED FROM ACCEPTING A <u>KITTEN</u>, CHAMPIONSHIP, PREMIERSHIP, VETERAN, PROVISIONAL BREED, MISCELLANEOUS (NON-COMPETITIVE) OR AOV ENTRY UNLESS THE OFFICIAL ENTRY FORM CONTAINS A REGISTRATION NUMBER. IT IS THE RESPONSIBILITY OF THE OWNER TO ENTER THE <u>KITTEN</u> <u>OR</u> CAT WITH ITS PROPER REGISTRATION NUMBER AS SHOWN ON THE REGISTRATION CERTIFICATE. ANY AOV, PROVISIONAL OR MISCELLANEOUS KITTEN MUST HAVE A REGISTRATION NUMBER IN ORDER TO BE ELIGIBLE TO BE SHOWN.

RATIONALE: A kitten currently exhibited without being registered cannot receive points. However, they are considered in the overall count for other exhibited kittens. Giving other kittens points without getting points is not equitable.

Crandall-Seibert: This will decrease counts. **DelaBar:** Every pedigreed kitten born deserves a birth certificate. **Everett-Hirsch:** In the dog fancy, every puppy born has a number. They want accuracy of their registrations. Their registering body relies on it. **Connie Pelham:** We want the judges' opinion before we register them. **Bellavance:** A registration is \$8 and an

entry fee is \$40 or \$50. If you are willing to pay \$50 to get that cat in a show and try it out, I don't see a problem with getting it registered. 4 months is plenty of time for a breeder to get a cat registered. Hammer: The only person it would be inequitable to is the person that entered without a registration. Tanner: There are times when I would like to have the option of delaying a registration until judges have seen the kitten and have had the opportunity to comment on what color it is. Hetherington: We are all breeders, and if we are working with a breed that we are supposed to be breeding, for the health of our kittens as well as breeding to the standard, who better knows the standard than the breeder? **D. Belfatto:** Suppose I have given that really great name to the wrong kitten. J. Springer: If you can't get your registration back from CFA, you can't be in the show. DelaBar: We have an expedited fee. If you provide your email address, it will be emailed back to you and the hard copy will follow. Shaffer: I would like Tom to verify that you can use the same name more than once. **Dent:** That's correct. **Donna Andrews:** If every entered kitten has to be registered, this might eliminate the temptation to stuff. Isenberg: It would be beneficial to CFA to register all the kittens. The breeder should know if their kittens are show worthy. Once you register, if the color changes, you can always change it with CFA. DelaBar called the motion. Motion Failed.

Proposed Non-Show Rule Resolutions

-23- Paumanok Cat Fanciers, Make Mine Mink

RESOLVED: To establish a lifetime recovery registry for microchipped cats. The registry should accept all brands of microchips. For cats registered with CFA, there should be an additional field in the identification record of the cat's registration, and the microchip number should be printed on the registration certificate.

RATIONALE: The AKC has operated a Companion Animal Recovery Registry for more than ten years, and has nearly three million animals registered including over a half-million cats. If breeders were aware of a similar CFA program, they could provide safeguards for both pet and show kittens prior to sale, and the cost of microchipping and registration of the microchip with CFA could be included in the cost of the kitten when sold. Since AKC charges \$12.50 for their initial service, this could be a source of significant income for CFA, as well as providing protection for all cats. Central Office should establish fees for initial chip registration, transfers of ownership, which would include the lifetime recovery program, and address changes, which would both cover costs and generate a profit for the association.

Withdrawn.

-24- Cat Club of the Palm Beaches [presented by Karen Helmold]

RESOLVED: amend CFA Rules for Registration, Article II - REGISTRATION, Section 6 - Use of Cattery Names, by adding the following:

OUTSTANDING CATTERY TITLE (OC): A cattery (whether as breeder or owner) whose cats have achieved the minimum of five Distinguished Merit awards may display the Outstanding Cattery suffix. This suffix is not to be used in conjunction with a cat's name. Catteries with five or more DMs may submit a form, with an appropriate fee, to the Central Office. RATIONALE: This cattery title recognizes the achievements of the CFA exhibitor in their promotion of pedigreed cats, and in furthering the perfection of the breed according to the breed standard. Recognizing these achievements with a cattery title shows the dedication of the breeder/exhibitor and adds status to a registered CFA cattery name.

Helmold: It's time we recognize the breeders that have been here very long and have done a very good job. **Shelton:** One of the problems of our breeding programs is something called the popular sire syndrome. This proposal a detriment. **Miller:** I would like to see CFA find ways to recognize breeders that have really contributed to their breeds and CFA in general. My objection to this is the name. I'm not sure that just adding another title is adequate to reward some of our catteries that have really contributed to the breeds. **DelaBar** called the motion. **Motion Failed.**

Resolutions From the Floor

-25- Santa Fe Trails Shorthaired Cat Club; Topeka Cat Fanciers Cat Club [presented by Connie Pelham]

RESOLVED: Add Show Rule 28.12:

It is expected that judges will attempt to play with all kittens.

RATIONALE: The judging bench is the training ground for future show cats. This is where they learn it can be fun. There are some judges who play with almost all cats and kittens, and some that play with none, and others who play with some and not others. From the exhibitors' side of the table, we might wonder why a judge might play with some and not our kitten, and think that it might make a difference for our kitten down the road.

Pelham: It is an important thing for kittens to learn and it should be written down. **P. Jacobberger:** 99.9% of our judges in CFA realize that an important part of training a kitten to become a show cat is to get them comfortable in the show hall, and we make every attempt to play with each kitten. I would hate to see a show rule stating what we obviously know. **Rowe:** I would not want to see anything that would in any way pressure a judge to attempt to play with a kitten that is not agreeable. We should leave it at their discretion. They are doing a great job now. **Karen White-Campbell:** It should be encouraged in the judging community but it doesn't belong in the rules. **DelaBar** called the motion. **Motion Failed.**

-26- Lilac Point Fanciers [presented by Mary Kolencik]

RESOLVED: Change Show Rule 11.18d, Absentees and Transfers, as follows:

d. To qualify for the Grand Champion or Grand Premier class on the second day of a two day show, the owner/agent must <u>notify the master clerk and</u> file a correction form with the master clerk. ...

RATIONALE: [see proposal #12]

Kolencik: To rephrase proposal #12, this adds the word "notify", and you still have to file a correction form. **DelaBar** called the motion. **Motion Carried** with a favorable recommendation.

-27- CanUsa Cat Club [presented by Loretta Baugh]

RESOLVED: Amend Show Rule 15.08h by adding the following:

Judging cages must be provided with durable non-porous washable bottoms per unit and nonporous washable partitions between cages. Partitions must be securely fastened top and bottom. Tops must be securely fastened on all sides. <u>Center dividers, when used, must be secured in a</u> <u>fashion that will prevent a cat from "breaking through" to the other side. This requires tying the</u> <u>divider to the front wire in some manner. Plastic "cable" ties or similar items are recommended.</u> <u>Binder clips, regardles of their size or strength, or the number used, are not acceptable.</u> [Remainder of show rule unchanged.]

RATIONALE: Large binder clips have become a popular way to "secure" the dividers. Regardless of the size and number of clips used, cats have repeatedly "broken through". Failure to properly secure these dividers can cause a dangerous scenario to the cat breaking through, the cat in the adjacent cage, the exhibitor and the judge. Cat fights, loose cats and injuries can result. Plastic cable ties sell for about one to one and a half cents a piece. In an 8-ring show with 16 cages per ring, the cost would be less than \$1.00 for the show. Plastic ties are easily cut off when tearing down and can be swept up.

Baugh: This is for the safety and security of your cats. **Kramanak:** Having personally experienced this type of situation, I can tell you that cats can and do break down the barrier when clips are the only method of closing it. **DelaBar** called the motion. **Motion Carried** with a favorable recommendation.

-28- Cajun Cowboy Cat Club, Inc.; Cat Springs Irregulars; Lakes Country Cat Fanciers; Las Flores Cat Club; Marina Allbreed Cat Club; Paul Raines California Solid Color Cat Club; Pocono Cat Fanciers; Purfect Pursians; Santa Monica Cat Club; Tiger's Lair Feline Fanciers [presented by Bruce Isenberg]

RESOLVED: amend Article XXXVII of the CFA Show Rules, National/Regional Awards Program, to require individual ring scoring, as follows:

Official Show Count

3. A cat/kitten handled by a judge is counted as competing in all rings in that ring only.

Scoring

At the completion of the show season, a cat/kitten will be credited with the points from its highes 100 individual rings (40 for kittens). Points will be based on the number of cats/kittens present in each of those rings (i.e., individual ring scoring, not based on one count for the entire show).

RESOLVED: Amend the following show rules to require individual ring scoring for grand points:

9.01b – Best Champion or Best Premier will receive one point for every benched Champion or Premier judged and defeated in that ring.

9.01d – Best Longhair Champion and Best Shorthair Champion in Allbreed rings will receive one point for every benched Champion judged and defeated in that specialty ring.

9.01f – Best Longhair Premier and Best Shorthair Premier in Allbreed rings will receive one point for every benched Premier judged and defeated in that specialty <u>ring</u>.

9.02a – Cats which receive the award of Best Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see Paragraph 31.01) will receive one Grand Championship/Premiership point for every benched Champion/Premier judged and defeated within the Breed/Division in that ring.

N. Auspitz: This provides even more possibility for manipulation of counts. **Monte Phillips:** Speaking as a master clerk, I hope no one will expect the master clerks to provide individual ring counts, and I hope the exhibitors will understand that what you thought you got may not be what you really got. **Veach:** This ruins the spirit and enthusiasm and good sportsmanship. **Black:** This also calls for champions on a ring-by-ring basis, so if you think your cat granded on Saturday, it may not have. **Eigenhauser:** Both of the clubs I represent today are real clubs with real members with real opinions and real ideas. If this is a major change in CFA, why would we make major changes until we have talked about it within the club? There is no great urgency to change this today. It could easily be done with a resolution next year. **Thomas:** There will be additional cost for scoring at Central Office, and additional turn-around time. Jan **Rogers:** Article XXXVI deals with Household Pets. This is out of order. **DelaBar** called the motion. **Motion Failed.**

-29- Canusa Cat Club, Cleveland Persian Society, Seneca Cat Fanciers, Catmania Cat Fanciers, Toronto Cat Fanciers [presented by Loretta Baugh]

RESOLVED: amend the CFA Show Rules, ARTICLE VII, CHAMPIONSHIPS & PREMIERSHIPS as follows:

8.05 a. A Championship or Premiership claim can be made by completing the official CFA Championship Claim Form and mailing to the Central Office before the opening day of the next show in which the cat is benched, or filing with the show master clerk by the end of the first day of a two day show after earning the six Winners Ribbons and before judging in subsequent rings. The CFA Championship Claim form must include the following information on the shows where Winners Ribbons have been won: show name, show date, and judges who awarded each Winners Ribbon and be accompanied by the appropriate fees. The confirmation fee is \$10.00. The fee for certificates for framing is an additional \$10.00.

b. Cats completing the requirements for the Championship or Premiership class by the end of class judging on the first day of a two day show during a show may file the Championship Claim form and the fee with the Master Clerk for inclusion in the show records package for CFA. Such cats will be eligible for competition as a Champion or

Premier on the second day of the show in subsequent rings at the show. Championship and Premiership transfers must be given to the master clerk by the end of class judging on the first day of a two day show and ring clerks, for judging in subsequent rings, as soon as earned and claimed.

c. The master clerk will record all transfers filed by the end of the first day of the show <u>as</u> they are reported on an absentee/transfer sheet designed for this purpose.

d. The show secretary will <u>It shall be the responsibility of the exhibitor/agent to</u> report these transfers to the ring clerks prior to the start of <u>the class</u> judging <u>for each subsequent</u> ring on the second day of the show.

e. All second day subsequent wins for any cats transferred to Championship or Premiership in error on the first day of a show will be voided.

RATIONALE: Transfer from Open to Champion/Premier, and from Champion/Premier to Grand Champion/Grand Premier has been conducted easily this past show season. There isn't anything sacred about Saturday night. The system is in place and has proven itself. This change will use the same protocols currently in place: Cat placement in finals will be determined by the competitive category the exhibit was judged in during class judging. Cats judged as a Champion/Premier in one ring will be counted as a champion/premier in all rings.

Baugh: This would allow a transfer to champion when the 6th winners' ribbon is won. **Shaffer:** I polled the clerks' list. 24 clerks responded. Only one ring clerk responded favorably, and 23 voiced opinions against this proposal. **Phillips:** Master clerks are busy enough handling all the rings. Transfers would add more work. **DelaBar** called the motion. **Motion Failed.**

DelaBar: I have been attending annual meetings since 1981 in Las Vegas. This is first annual meeting where the tellers did not have to be called on to count votes, and we got the results earlier than I have ever seen. I want to thank you all for a healthy forum all day long. We got through the business of the association very well today. **Eigenhauser** moved to adjourn. **DelaBar** called the motion. **Motion Carried.**

CFA EXECUTIVE BOARD MEETING Sunday, June 19, 2005

The Board of Directors of the Cat Fanciers' Association, Inc. met on Sunday, June 19, 2005 for its post-annual meeting, organization and business session. **President Pam DelaBar** called the meeting to order at 9:00 a.m. with the following members of the Board of Directors present:

Ms. Pam DelaBar (President) Ms. Kitty Angell (Vice-President) Ms. Kathy Calhoun (Treasurer) Ms. Rachel Anger (Secretary) Ms. Debbie Kusy (NAR Director) Mr. Dick Kallmeyer (NWR Director) Mr. James Watson (GSR Director) Mrs. Loretta Baugh (GLR Director) Ms. Regina Shaffer (SWR Director) Ms. Linda Berg (MWR Director) Ms. Peg Johnson (SOR Director) Mrs. Kayoko Koizumi (Japan Regional Director) Mr. Stan Barnaby (Director-at-Large) George Eigenhauser, Esq. (Director-at-Large) Ms. Joan Miller (Director-at-Large) Mr. Darrell Newkirk (Director-at-Large) Mrs. Elizabeth Watson (Director-at-Large) Mrs. Annette Wilson (Director-at-Large)

Not present due to various medical obligations was Ms. Jo Ann Cummings (Directorat-Large).

Also present were Mr. Thomas Dent, CFA Executive Director; Mrs. Carol Krzanowski, Associate Director; Ms. Allene Tartaglia, Director Special Projects; and Fred Jacobberger, Esq., CFA Legal Counsel.

(41) RATIFICATION OF CFA EXECUTIVE DIRECTOR AND CFA ATTORNEY. Angell moved to ratify the appointment of Fred Jacobberger as CFA attorney. **DelaBar** called the motion. **Motion Carried. DelaBar:** Again, Fred, again. I need a motion **Newkirk** moved for Central Office to carry on the normal business of this association. **DelaBar** called the motion. **Motion Carried. Eigenhauser** moved to appoint Tom Dent as Executive Director. **DelaBar** called the motion. **Motion Carried.** (42) BUDGET COMMITTEE: **Treasurer Kathy Calhoun:** The budget committee (Pam DelaBar, Chuck Gradowski, Bob Molino, Jimmy Thompson, Tom Dent and I) conducted a conference call on May 20, 2005 to review the 2004-2005 financials and develop the 2005-2006 operating budget. The budget is based on an assumption that at some point we will reach a leveling off in the decline of registrations. **Newkirk:** Registrations are our bread and butter, and that's what keeps this organization afloat. It concerns me that we predict a plateau, and that you assume we're not going to continue the same decline in registrations. **Calhoun:** I don't disagree. The assumption is that at some point it has to stop. **Newkirk:** I hope you're right. **Eigenhauser:** We have been in declining registrations for 11 or 12 years. We need some factual basis for believing that this year is different. I want to know what facts when into the assumption that this is the turn-around year. **Calhoun:** Much of this is a guestimate. The budget committee is committed to replan in January. All things going as we hope, we will be able to go back and allocate some of the dollars that we weren't able to allocate today to some of the really important programs.

Dent: Effective next month, we will have online championship confirmations. We intend to take the initiative within the office to contact people who's cats have 6 winners' ribbons and have not claimed their championship. **Johnson:** Will we be seeing online registrations available this year? **Dent:** That's the next project we are going to take on.

Calhoun: <u>Publications</u>. Almanac subscriptions have been lower but we are holding production costs to offset the upside of labor and materials. **Baugh:** As people pay for subscriptions that are expiring, are we seeing renewals or transfer to online? **Dent:** There's a slow migration. **Calhoun:** Yearbook sales and advertising increased due to excitement around the book. We should see some upside there. **Barnaby:** With salaries and the losses we're suffering, where's our benefit? **DelaBar:** Kathy prepared a chart that compares our current Yearbook and the Almanac with (1) Yearbook and online Almanac only, and (2) Yearbook, online Almanac and a newspaper "scratch sheet". There is little difference. We don't get any benefit from doing away with the Almanac. It's not cost effective to drop it, and it's not cost effective to keep it. We are at a status quo until we find some other type of momentum. **L. Watson:** I would like to investigate how we can bring down the loss that the Almanac suffered. It's a production that speaks well for the organization and it's important, but what can we do? **Calhoun** moved for board alignment on the future of CFA Publications. **DelaBar** called the motion. **Motion Carried.**

Calhoun: <u>Events</u>. A great amount of due diligence was put into the International show and New York show budgets and sponsorship. **DelaBar:** We hired an entire agency for PR at a substantial savings. We're very pleased.

Calhoun: We have a gap for club show insurance. We are not passing along those costs as appropriate. We should make a recommendation as to what the increase should be and institute that. **Newkirk:** We shouldn't be paying for it. Come back and give us a figure so that we can ratify it in October. **DelaBar:** Show insurance is a pass-through. If each club had to buy that insurance on its own, it would be so much more than what they are paying. **Eigenhauser:** Out of a sense of fairness to the clubs, I would hope that pass-throughs would be as prospective as possible, rather than shows that are already licensed, so they can budget it. **Wilson:** It is

important to explain to the clubs, not just how valuable this insurance is, not only would it cost them much more to purchase out of their own; very likely many of them would not find a market for that insurance. It is very important for people to understand that this insurance is not only a bargain for the club, it also protects individual members of the club. **Calhoun** moved to gain board alignment to bridge the gap between club/show insurance cost and club/show insurance revenue. **DelaBar** called the motion. **Motion Carried.**

Shaffer moved to authorize payment of the show licenses and insurance fees for three Hawaii shows, one regional fundraising show and the two Maritime province shows. The fancy is hurting greatly in those areas. If we don't encourage clubs, we're going to lose interest there. **Johnson:** While I support the intent of this, all our regions have clubs that are barely making it. To vote for this, I would be remiss with the clubs in my region that need help. **Eigenhauser:** I would agree if this were just another U.S. club having a bad time, but our rules already recognize that Hawaii and the maritime provinces of Canada have such unique situations. They are lucky to get 80-90 entries, with prohibitive air fares to bring in judges. Without the generosity of judges comp'ing their fees, air fares and lodging, they wouldn't have these shows at all. **DelaBar** called the motion. **Motion Carried.** Johnson and Barnaby voting no.

Calhoun moved to approve the 2005-2006 Operating Budget, as amended. **DelaBar** called the motion. **Motion Carried.** DelaBar, Angell, Calhoun, Anger and Eigenhauser abstained.

(43) COMMITTEE APPOINTMENTS: **DelaBar** announced the committee appointments for the year 2005-2006 and asked that they be ratified as a group. They are as follows:

Advertising/Public Relations	Allene Tartaglia, Chair
Animal Welfare/Purebred Rescue	
	Betty Haden, Chair of Purebred Rescue
Audit Committee	Kathy Calhoun and Stan Barnaby, Co-Chairs
	(assisted by Mark Janosik)
Awards and Honors	Rachel Anger, Chair
Breeds and Standards	Annette Wilson, Chair (assisted by Peg Johnson)
Business Development Team	Kitty Angell, Chair; Committee consists of James
-	Watson, Donna Jean Thompson, Kayoko Koizumi
	(Asian interests), Roeann Fulkerson (business
	planning)
Centennial Celebration Committee	Liz Watson, Chair (assisted by Eric Won)
CFA Cat Agility	Kim Everett-Hirsch, Chair (assisted by Wayne
	Mull)
CFA Educational Products	Jo Ann Cummings, Chair
CFA Foundation	David Mare, Chair
CFA IAMS Cat Championship Show	Allen Scruggs, Chair (Pam DelaBar, Liaison;
	assisted by Gary Veach)
CFA International Show	Debbie Kusy, Chair
Clerking	Regina Shaffer, Chair
Club Criteria/Analysis	Kathy Calhoun, Chair (assisted by Gary Veach)
Club Membership	Jo Ann Cummings, Chair
Credentials	
Disaster Relief Fund	,
Code of Ethics for Exhibitors/Judges	
Executive Committee	-
Finance/Budget	•
International Division	,
	Rachel Anger, Chair/Non-Voting Member
-	Emily Turner, Chair (Kitty Angell, Liaison)
Legislation	
	James Watson, Chair (assisted by Peg Johnson)
Marketing Research	•
	Patricia Jacobberger, Chair (Liz Watson, Liaison)
Ombudsman	0
Personnel	
Protest Committee	
Publications	Donna Brawner, Chair (Kathy Calhoun, Liaison;
	assisted by Carol Krzanowski)
Show Rules	
Show Schedule Coordination	Gina Lehman, Chair (Debbie Kusy, Liaison; all
	Regional Directors on committee)

Scientific Advisory Committee	Dr. Karl Bowman, Chair
Technology	Dick Kallmeyer, Chair (assisted by Karen
	Lawrence)
Winn Foundation	Dr. Susan Little, Chair (George Eigenhauser,
	Liaison)

Newkirk moved to ratify the committee appointments. DelaBar called the motion. Motion Carried.

(44) NEW BUSINESS:

Newkirk: For approval pending Allbreed judges advancing through the Judging Program, it has been a policy that International Division shows do not count toward advancement. However, those shows have increased in numbers, and the Judging Program Committee should count them toward advancement. That's my motion. **Shaffer:** The International Division also covers Asia and South America, Mexico, Moscow, etc. **Newkirk:** It's not that much of an issue. They have judged the show and my motion is for all of them to count. **Baugh:** This would apply to judges going from approval pending to approved Allbreed. In the past, if a judge didn't feel the show should count, they tell the JPC not to count it. We need to leave it up to their discretion. **Eigenhauser:** There ought to be a threshold minimum regardless of where the show is. This would be better if it came up as a package in conjunction with the Judging Program Rules. **DelaBar** called the motion. **Motion Carried.** Miller, Kusy and Shaffer voting no. Eigenhauser abstained.

Kusy: It shouldn't be an open-ended blanket policy. We need to define it. **Shaffer** moved to direct the JPC and the International Division to come back in October with criteria that can apply across the International Division for advancing shows. **DelaBar** called the motion. **Motion Carried.** Newkirk and Anger abstained.

Kallmeyer: We previously passed a resolution that breed council websites can display only DMs and the parents of those DMs, and that a searchable data could not be used to do so. Some breed council websites only display the DMs, the parents for that DM, but they look it up in a database and bring it back, so the intent is that it's effectively a static display and for mechanical reasons. This gives them a way to simplify the design. I would like us to clarify that that's within our intent. I move that a data base may be used to generate this information. **DelaBar** called the motion. **Motion Carried.**

Eigenhauser moved to adjourn. DelaBar called the motion. Motion Carried.

There being no further business, the meeting was adjourned at 11:00 a.m.

Respectfully submitted, Rachel Anger, CFA Secretary

(45) DISCIPLINARY HEARINGS AND SUSPENSIONS.

<u>ADMINISTRATIVE SUSPENSION</u>: Cases reviewed by the Protest Committee in which the party was requested by the Animal Welfare Committee to undergo a CFA cattery environment inspection and he/she failed to satisfactorily complete an inspection. The following cases were reviewed by the CFA Board and the party is suspended and must pass a CFA cattery environment inspection prior to restoration of services, at which time the original protest may be reconsidered.

03-065 CFA v. Peplin, Natalie Violation of CFA Constitution, Article XV Section 4 (a & g)

The Animal Welfare Committee sent a request for a CFA cattery inspection. There has been no reply to either the inspection letter, or the protest itself. Therefore, an administrative suspension of services is in effect until Respondent completes a CFA cattery environment inspection. If Respondent conducts such an inspection, the matter can be reopened for further proceedings.

04-027 CFA v. Siliski, Jennifer Violation of CFA Constitution, Article XV Section 4 (a & g)

The Animal Welfare Committee sent a request for a CFA cattery inspection. There has been no reply to either the inspection letter, or the protest itself. Therefore, an administrative suspension of services is in effect until Respondent completes a CFA cattery environment inspection. If Respondent conducts such an inspection, the matter can be reopened for further proceedings.

HEARINGS: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were reviewed, a tentative decision was rendered, timely notice was given to the party, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

04-018 CFA v. Cloud, Harriet Violation of CFA Constitution, Article XV Section 4 (a & g)

GUILTY on both counts. Sentence of 6 months suspension of all CFA Services and a \$500.00 fine. Respondent must complete a CFA cattery environment inspection prior to restoration of services. Respondent to be advised that no further shelter/rescue discarding will be tolerated.

04-047 CFA v. Easterling, Joni Violation of CFA Constitution, Article XV Section 4 (a & g) GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-052 CFA v. Aaltorosenbaum, Grace Violation of CFA Constitution, Article XV Section 4 (a & g) GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-075 CFA v. Nunley, S. H. "Rusty" 04-076 04-077 05-009

Violation of CFA Constitution, Article XV Section 4 (a, f & g)Violation of Show Rules 2.02a; 3.03

GUILTY of violation of CFA Show Rule 2.02a, and remaining charges DISMISSED. Sentence of 6 month suspension of all CFA Services and a \$500 fine.