CFA EXECUTIVE BOARD MEETING OCTOBER 2/3, 2004

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Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Saturday, October 2, 2004, at the Newark Liberty International Airport Marriott,

Newark, New Jersey. President **Pam DelaBar** called the meeting to order at 8:05 a.m. with the following members present:

Ms. Pam DelaBar (President)

Ms. Kitty Angell (Vice-President)

Ms. Kathy Calhoun (Treasurer)

Ms. Rachel Anger (Secretary)

Ms. Debbie Kusy (NAR Director)

Mr. Dick Kallmeyer (NWR Director)

Mr. James Watson (GSR Director)

Mrs. Loretta Baugh (GLR Director)

Ms. Regina Shaffer (SWR Director)

Ms. Linda Berg (MWR Director)

Ms. Peg Johnson (SOR Director)

Mrs. Kayoko Koizumi (Japan Regional Director)

Mr. Stan Barnaby (Director-at-Large)

Ms. Jo Ann Cummings (Director-at-Large)

Mrs. Jody Garrison (Director-at-Large)

Ms. Joan Miller (Director-at-Large)

Mr. Darrell Newkirk (Director-at-Large)

Mr. Gary Veach (Director-at-Large)

Mrs. Annette Wilson (Director-at-Large)

Also present were Mr. Thomas Dent, CFA Executive Director; Mrs. Carol Krzanowski, Associate Director; Ms. Allene Tartaglia, Director Special Projects; and Fred Jacobberger, Esq., CFA Legal Counsel.

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(1) CORRECTIONS TO THE MINUTES: No corrections to the June, 2004 minutes having been submitted, **Angell** moved to accept the minutes. **Motion Carried.**

(2) UPDATE: COMMITTEE APPOINTMENTS: **DelaBar** presented three committee appointments for ratification:

CredentialsEve Russell, ChairManagementRoeann FulkersonCFA FoundationDavid Mare

Barnaby: So moved. DelaBar called the motion. Motion Carried.

(3) TREASURER/BUDGET COMMITTEE REPORT: **Treasurer Kathy Calhoun** gave the following report with a standing motion and the right to vote no:

This report is based on financial reports for the period beginning May 1, 2004 through August 31, 2004

KEY FINANCIAL INDICATORS

Cash Reserves

Key cash reserves are held at Allaire Community Bank, Fleet Bank and Bank One. Funds are also being held in a certificate of deposit. Overall reserves have decreased over the past year.

Ordinary Income-Registrations and related services

Registration which is the single largest contributor to CFA's financials was slightly below last year but ahead of budget. Total revenue generated from registration, both individuals and litters is down compared to the same period last year but positive to budget. The good news here is that the year on year decline was not experienced in this reporting period.

Club dues and application fees are significantly lower than budget but at parity with prior year. The Online Almanac (e-points on the financials) has contributed incremental income which helps to offset some of the decline being experienced in the paper edition. Show surcharge is down from prior year which is reflective of the decline in entries being experienced in a number of regions.

Yearbook and Almanac

The anticipation of the newly formatted Yearbook has generated incremental advertising revenue but it is too early in the year to accurately assess the associated production costs. The Almanac continues to experience losses but those loses have been incorporated into the budget figures.

Madison Square Garden

At this point most of the revenue dollars derived from corporate sponsors, vendors, general donations, and exhibitors have been incorporated in the show financials either as receipts or firm pledges. The outstanding gate component will not be known until several weeks after the show so a reasonable estimate is being used to project show financials. Other assumptions have been made to forecast expenses. A final report will be available at the February 2005 Board Meeting. At this point CFA/IAMS Cat Show New York and Adopt-A-Cat are projecting a loss. As the show is still a week away sponsors are still being pursued and general donations continue to arrive.

Operating Expenses

Administrative expense at Central Office, which includes salary, benefits, utilities, building insurance supplies and postage were slightly ahead of budget largely driven by insurance expense. All other operating budgets were also in line with expectations.

There are upsides to the general finances. The Book of the Cat will be released in October which will allow the realization of associated revenues. Also the International Show

shows budget favorability and should contribute to the bottom line. Several committees have requested moderate operating budgets.

The bottom line is that for this reporting period expenses and revenue are evenly matched and CFA is at break even. At this point we are managing the decline of registration, which is key. Over the next few months we will have more data to understand the impact of the newly formatted Yearbook and the bi-monthly Almanac. In addition show financials which also largely impact the year, will be completed by the February analysis.

Committee Expenses:

Request all committee chairs to complete CFA Expense Report forms for any and all reimbursement and those expense reports with receipts as appropriate be mailed to the Treasurer for approval. This included air, hotel, conference fees, cell phone usage, supplies etc.

Action Item: Approval of the above operating procedure.

Respectfully Submitted, Kathy Calhoun

Calhoun presented the highlights of her report. We are supplementing income with new business, breeder referrals, and the Cat Tracking System. A lot of activities happen in the back half of the year, so it's too early to make a call on year end. The action item is a request that committee expenses be submitted to the Treasurer's Office in expense report form with proper document, and approved for board consideration. Dent: That's a policy the treasurer should set. DelaBar: Part of the budget will be increases to the Education Committee, Management Committee, Business Development Committee and Animal Welfare Committee. Barnaby: What will the money for the Business Development Committee cover? Angell: I doubt that we will use that much. Shaffer: Kitty, did you say in June that you were going to donate your stipend to your committee? Baugh: You indicated you were going to take your stipend and put it to that committee. Is this a transfer or an addition? Angell: This is additional. DelaBar called the motion. Motion Carried.

Roeann Fulkerson addressed the board on her fundraising. **Kallmeyer:** I would be interested to see the messaging that you're providing these corporations. CFA is lacking a brand equity message. We can build our reputation on brand awareness, reference to our services, and use of our services. **Veach:** Roeann should be part of the CSNY budget committee. **Calhoun:** Roeann has done a yeoman's job of raising funds for CSNY. **Newkirk:** I would like to applaud you for your efforts. I think you have done a valiant job here.

(4) CLUB APPLICATIONS. **Club Membership Chair Jo Ann Cummings** presented the following club applications for approval, reserving the right to vote no:

WE ARE SIAMESE

GREAT LAKES REGION

- CONSTITUTION AND BY-LAWS MEETS CFA GUIDELINES.
- EIGHTEEN MEMBERS.
- EIGHT MEMBERS BELONG TO OTHER CFA CLUB.
- MEMBERS REPRESENT A CROSS-SECTION OF THE UNITED STATES AND CANADA.
- VICE PRESIDENT & TREASURER HAVE THE SAME ADDRESS.
- OBJECTIVES:
 - CLUB'S BREED INTEREST IS A SIAMESE BREED CLUB,
 - PURPOSE OF THE CLUB IS TO REUNITE SIAMESE BREEDERS TO OPENLY DISCUSS HEALTH ISSUES IN THE BREED.
 - O TO DISCUSS HEALTH ISSUES & GENETICS OF THE BREED.
 - ESTABLISH A "WE ARE SIAMESE," BREED RESCUE.
 - ONE SHOW A YEAR IN CARLISLE, PA.
 - TO PROMOTE THE INTEREST IN AND THE KNOWLEDGE OF CATS AND CAT BREEDING THROUGH THE PROMOTION OF AND HOLDING OF CATS SHOWS, EXHIBITS AND ANY OTHER EDUCATIONAL MEANS AVAILABLE.
 - TO ENCOURAGE THE BREEDING TO THE CFA STANDARD OF BOTH LONGHAIR AND SHORTHAIR CATS.
 - TO PROMOTE FRIENDSHIP AMONG MEMBERS IN THE COMMON INTEREST OF CATS.
 - TO ADVANCE THE INTEREST OF BREEDERS AND EXHIBITORS AND TO PROMOTE THE WELFARE OF ALL CATS.
 - TO PROMOTE AND DEVELOP PUBLIC INTEREST AND AWARENESS IN PET OWNERSHIP.
 - As a not-for-profit organization, any financial gains resulting from this organization's activities will not be distributed to any officer, director or member of this organization, but shall be used for the areas outlined above.
- SEPTEMBER 3, 2004, RECEIVED BY CENTRAL OFFICE NEGATIVE LETTER FROM MARY KOLENCIK.
- APPROVAL NOT GIVEN BY REGIONAL DIRECTOR LORETTA BAUGH
- SEPTEMBER 20, REBUTTAL LETTER FROM DORIS TEMP, SECRETARY OF "WE ARE SIAMESE"

MEMBERS OF WE ARE SIAMESE

- 1. BINGHAM, ANN MARIE
- 2. Bounds, Sr., George
- 3. Brash, Alex Vice President
- 4. BRATT, PAULINE
- 5. BRIDGES, DANIEL
- 6. Contrera, Barbara President

- 7. CONTRERA, JOSEPH
- 8. FOGARTY, CAROL
- 9. HORAN, GERALD H. TREASURER
- 10. JENSEN, LOIS
- 11. MARE, DAVID
- 12. McKeehen-Bounds, Sharon
- 13. Potowski, Beata
- 14. POTOWSKI, JACEK
- 15. RIVARD, LORRAINE
- 16. RIVARD, PIERRE
- 17. TEMP, DORIS SECRETARY
- 18. TEMP, JENNIFER

Anger: If their show is held in Carlisle, Pennsylvania, that's 20 miles from Harrisburg. They are a Region 4 club but will infringe on the Region 1 clubs that have already stated the area is over-saturated. I agree in principle with the theory of the club. Baugh: There are no open dates on the regional schedule. Their constitution calls for a meeting a month, but they are a national club with only 5 people who can make the meetings. We already have 6 Siamese breed clubs. Kusy: There's actually 7 Siamese breed clubs. They stated that there were no shows for months within 200 miles. That's completely wrong. 200 miles goes as far east as Philly, as far south as DC, and as far north and west as Pittsburgh and there is not more than 2 weeks when there isn't a show within that radius. Miller: I love the idea of breed clubs, but I don't like a national club calling itself a breed club in order to put on shows anywhere and everywhere. DelaBar called motion. Motion Failed.

NOR'EASTER SILVER & GOLDEN FANCIERS

NORTH ATLANTIC REGION

- CONSTITUTION AND BY-LAWS MEETS CFA GUIDELINES.
- SEVENTEEN MEMBERS.
- TEN MEMBERS BELONG TO OTHER CFA CLUBS
- MEMBERS REPRESENT A CROSS-SECTION OF THE UNITED STATES.
- OBJECTIVES:
 - THE NATURE OF OUR CLUB'S BREED INTEREST IS SPECIALTY.
 - PROMOTING THE SILVER & GOLDEN PERSIAN IN THE NORTH EAST.
 - PROMOTE AND ADVANCE THE INTEREST IN THE SILVER & GOLDEN PERSIAN THROUGH PUBLICATION AND OTHER MEANS.
 - PLAN ON PRODUCING A SHOW IN JUNE 2005.
 - ENCOURAGE THE IMPROVEMENT AND PROMOTION OF THE SILVER AND GOLDEN PERSIANS THROUGH SELECTIVE BREEDING ACCORDING TO THE STANDARDS PUBLISHED BY THE CAT FANCIERS' ASSOCIATION, INC, SHOW STANDARDS.
 - SHARE KNOWLEDGE, PROMOTE INTEREST AND ENCOURAGE GOOD GENETICS FOR THE BENEFIT OF THESE BEAUTIFUL CATS THROUGH EDUCATIONAL DEVICES.
 - PRODUCE AND SPONSOR EXHIBITS, EDUCATIONAL MATERIALS AND SPECIAL HONORS RELATIVE TO THE SILVER & GOLDEN PERSIAN DIVISION.

- PROMOTE GOOD SPORTSMANSHIP, CULTIVATE SENTIMENTS OF FRIENDSHIP AND COMMON INTERESTS AMONG ITS MEMBERS.
- TO ADVANCE IN EVERY WAY POSSIBLE THE INTEREST OF THE SILVER AND GOLDEN PERSIAN DIVISION AND TO PROMOTE THE WELFARE OF ALL CATS.
- As of this date September 8, 2004 no letters have been received.
- APPROVED BY REGIONAL DIRECTOR DEBBIE KUSY

MEMBERS OF NOR'EASTER SILVER & GOLDEN FANCIERS

- 1. ARTALE, MARGHUERITE
- 2. BLANDFORD KRIGEL, AMANDA
- 3. BLANDFORD, VICKI
- 4. CROCKER, CHERYL
- 5. CUMMINS, KAROL
- 6. DOSTAL, DORIANN
- 7. HARRIS, MATT
- 8. HERRIEK, DORIS SECRETARY
 9. KOLOGY, SALLY TREASURER
- 10. LAFLASH, SUSAN
- 11. LOVING, DIANE
- 12. MILLER, ?
- 13. NASIN, DOREANN L. PRESIDENT
- 14. RINGLER, ANDREW
- 15. SCARBROUGH, CATHY
- 16. STYERS, JEAN
- 17. TANNER, IRIS VICE PRESIDENT

· BELONGS TO OTHER CFA CLUBS

Kusy: This was a club for 3 years. In each of those three years, they failed to pay their dues and get their membership lists in on time to vote. They always got it in under the wire to stay active. Three times we gave them a show date, three times the date came and went. But, we could use another club in Connecticut. We have given other clubs a second chance after being dropped. **DelaBar**: I notice they have a lot of members from other regions. **Kusy:** They are a silver Persian club. **Veach:** Because of the out-of-state membership, is this a traveling club? **Kusy:** They have show halls in Connecticut. **Johnson:** A lot of the out-of-state members are in Dixieland Silver & Golden, and they have a show. **DelaBar** called the motion. **Motion Failed.** Angell, Calhoun, Johnson, Garrison, Baugh, Cummings, Miller and Kusy voting yes.

GALA CATS

INTERNATIONAL DIVISION

CONSTITUTION AND BY-LAWS MEETS CFA GUIDELINES.

- SIXTEEN MEMBERS.
- CURRENT MEMBERS DO NOT BELONG TO OTHER CLUBS.
- MAJORITY OF MEMBERS RESIDE IN NIZHNIY NORGOROD, RUSSIA
- OBJECTIVES:

- THE NATURE OF OUR CLUB'S BREED INTEREST IS ALLBREED.
- TO HOLD CFA SHOWS TWICE A YEAR
- PROMOTE THE WELFARE OF CATS.
- PROMOTE BREEDING OF PEDIGREE CATS TO THE STANDARDS AS ACCEPTED BY CFA.
- To produce CFA shows.
- AS OF THIS DATE SEPTEMBER 8, 2004 NO LETTERS HAVE BEEN RECEIVED.
- APPROVED BY INTERNATIONAL DIRECTOR DARRELL NEWKIRK

MEMBERS OF GALA CATS

- 1. ALIEVA, TETIANA
- 2. ANIEKINA, DARISA
- 3. DIVIKINA, TOTIANA TREASURER
- 4. ERMOLAYERA, TATIANA
- 5. GAYMAR, ELVIRA
- 6. KALEDHYOVA, LYNLOV
- 7. KISELEVA, SVETLANA
- 8. KUZMENDO, OLGA
- 9. LIKHATSKIY, ALEXEI
- 10. MAHROV, SERGEI SECRETARY
- 11. Mahroya, Galina President
- 12. PONOMARYOVA, IRINA
- 13. STAROVEROVA, VALERIE
- 14. STRELTSOVA, VERA
- 15. VISHNYAKOVA, MIRA
- 16. ZEINALORA, ELENA VICE PRESIDENT

Newkirk: I will speak for that club. This club planned to go in with Nika and co-sponsor a show but they weren't a club yet. They are planning to put on a show in conjunction with one of the other clubs for their first time out. **Jacobberger:** Good location. **DelaBar:** It's a big center, large population. **DelaBar** called the motion. **Motion Carried.**

FELINE FANCIERS OF SINGAPORE

NOTE: NAME CHANGE, THE GOVERNMENT OF SINGAPORE DENIED THEIR REQUESTED NAME, <u>SINGAPORE FELINE SOCIETY</u>. THEY HAVE APPROVED THE NAME OF FELINE FANCIERS OF SINGAPORE.

INTERNATIONAL DIVISION

CONSTITUTION AND BY-LAWS MEETS CFA GUIDELINES.

- THIRTEEN MEMBERS.
- CURRENT MEMBERS DO NOT BELONG TO OTHER CLUBS.
- ALL MEMBERS RESIDE IN SINGAPORE
- OBJECTIVES:
 - THE NATURE OF OUR CLUB'S BREED INTEREST IS ALLBREED.
 - TO HOLD AT LEAST ONE CFA SHOW A YEAR

- CREATION OF AWARENESS AND APPRECIATION OF PEDIGREE CATS.
- PROMOTE QUARTERLY BRED WORKSHOPS.
- PROMOTE GROOMING SESSIONS.
- PROMOTE NUTRITION & HEALTH CARE FOR CATS.
- RESCUE PUREBRED CATS.
- PROMOTE COMMUNITY PROGRAM.
- THEY ANTICIPATE HAVING ABOUT 120 EXHIBITS WITH APPROXIMATELY 5000 SPECTATORS.
- > AUGUST 24, 4004 NEGATIVE LETTER FROM MOHD SANIP MOHD SAID.
- ▶ APPROVED BY INTERNATIONAL DIRECTOR DARRELL NEWKIRK.
- LETTER OF REBUTTAL

MEMBERS OF FELINE FANCIERS OF SINGAPORE SINGAPORE FELINE SOCIETY

1. CHIA, RACHEL

2. Lau, Petrina Treasurer

3. LIM, MELISSA

4. LIM, NATALIE SECRETARY
5. LOH, TSE-CHIANG PRESIDENT

6. NAH, ALVIN

7. NUR, SHABRINA

8. SIM, WILLIAM

9. Soon, John

10. TAN, ADRIAN VICE PRESIDENT

11. TAN, TRISH

12. Wu, Amy

13. ZULKIFLI, NURSHARBRINA

Cummings: A letter came in against the Singapore Cat Club. Newkirk: Salle Mohd is one of the Asia representatives that reports to me. At one time he was president of Singapore Cat Club. He is instrumental in this new club. Allan Raymond from Australia judges a lot of shows over there and he speaks very highly of this new club. Angell: Allan Raymond would look at this in a very unbiased way and he sees these people a lot more than we do. DelaBar: Allan Raymond is the new President of the Australian Cat Fancy, ACF, which is one of the two large associations in Australia. Veach: Singapore Cat Club has held 3 shows in the last show season, so there's interest in the cat fancy and room for more growth there. DelaBar called the motion. Motion Carried.

- (5) CENTRAL OFFICE OPERATIONS. **CFA Executive Director Tom Dent** gave the following report:
 - 1. Out of Region Show Requests

a) Club Name: Portland Cat Club Home Region: Northwest (#2) Show Date: May 28/29, 2005

Proposed Location: Tokyo Japan (Japan Region #8)

Dent: I understand that the club is now located in Japan. **Koizumi:** No problem. They had a cat show in Japan and there were no problems. **DelaBar** called the motion. **Motion** Carried.

b) Club Name: Global Egyptian Mau Society

Home Region: North Atlantic (#1) Show Date: July 30/31, 2005

Proposed Location: Winchester VA (Southern Region #7)

Johnson: They are using a 5th weekend. We have another show in our region that weekend in Florida. It doesn't interfere with any shows in Region 1, so I approve of this. **Kusy:** Fine. No problem. **DelaBar** called the motion. **Motion Carried.**

- 2. <u>Club Name Change Requests</u>
- a) From: Japan Silver & Golden Fanciers
 To: Dream Catchers Cat Club

Note: There are no other club names beginning with "Dream"

Veach: There are several that currently begin with the word "Japan", so this would be a good change. **Koizumi:** No problem. **DelaBar** called the motion. **Motion Carried.**

b) From: Sendai Cat Fanciers To: Tokyo Cat Fanciers

<u>Note</u>: Other existing club names: Tokyo A&A Cat Club

Tokyo Feline Fanciers

Veach: There is apt to be confusion and misidentification. A name should be unique to that club. Koizumi: No problem. Angell: What is Sendai? Koizumi: A place in a northern province of Japan. DelaBar: The club is actually in Tokyo. Miller: How do we even know if the membership is in Tokyo? DelaBar: We don't require that on name changes. Miller: I think we should. Do the members live in Tokyo? We don't know what's going on here. Koizumi: There aren't any more members living in Sendai. All the people are in Tokyo area. DelaBar called the motion. Motion Carried. Kusy, Miller, Cummings, Barnaby, Veach voting no.

Dent: When a club requests a name change, they should provide the reason for their request and supporting evidence to substantiate their request. **Newkirk** moved to require the

reasons for a name change in supporting documents when clubs ask for any changes. **DelaBar** called the motion. **Motion Carried.**

Dent presented show statistics to help formulate ideas and talk about strategic planning. Discussion ensued regarding show entries and location of shows. **DelaBar**: We are going to have to start approaching everything with a positive attitude. We set the tone for the organization. If we give a positive viewpoint, it will catch on with the fancy, too.

Dent: We are putting the finishing touches on the on-line breeder referral service. The advantages of our system are that breeders will be able to update their own breeder listing — change the comments and pictures for updating within a 48 hour time frame so that there will not be delays. The price is \$44.95 for 1-5 breeds and up to 4 pictures. Breed council members will be getting a \$10 discount off the total price of the package. **DelaBar:** Do we have anything to identify who the breed council members are? **Dent:** They can put that, as well as Cattery of Excellence, in their comment field, which is very generous. **Anger:** Is the \$44.95 for a yearly subscription? **Dent:** Yes. There is a participation requirement that you have to have registered a litter with CFA within the previous 2 years to be eligible to use the breeder directory listing, but you can list if you don't have a cattery name. **Wilson:** What do we have built in as far as not being a CFA endorsement of the cats that are purchased? **Dent:** We have a disclaimer written by Fred [Jacobberger] that we use, which says, use due diligence. We plan to offer a retired adults section in the future

(6) INTERNATIONAL DIVISION: **International Division Chair Darrell Newkirk** gave the following report:

The ID committee has been very active during the past 3 months since the CFA meeting of the Board in June, 2004. Here is an outline of the contents of this report:

- International Division Committee Membership
- Minutes of the International Division Meeting, July 2004, Berlin, Germany
- International Division Elected Committee members report to the ID
- International Division Show Schedule
- *Update on the status of Translated Forms*
- EU regulations for transportation of Pets in Europe
- Report from Asia
- Report from Russia

International Division Committee membership:

Chair: Darrell Newkirk

Europe/Newsletters: Linda Berg

Russia: Liz Watson

Asia: Salle Mohd and Yaeko Takano Show Scheduling: Manfred Pszak Clerks: Juergen Steinbrenner Sister Clubs: George Cherri

International Legislation: Alenka Unk

International Division Website: Gail Rothman

International Division Meeting Berlin, Germany July 11, 2004

Agenda:

- I. A. Introduction
- *II. A. Who are the International Division Committee members?*
 - 1. Europe Elected members are Ann Swedlund and Michael Schleissner
 - 2. Asia Salle Mohd and Yaeko Takano
 - 3. South America Liz Watson
 - 4. Clerks Juergen Steinbrenner
 - 5. International Show Scheduling Manfred Pszak
 - 6. Europe Linda Berg
 - 7. Russia Liz Watson
 - 8. ID Chair Darrell Newkirk
- III. A. New CFA International Division Club
 - 1. Cat Flower Korea
 - 2. Cats' World Club Slovenia Alenka Unk

- IV. Breed Council Membership
- V. International Committee Meeting with CFA Board
- VI. Open Discussion

Novice Class.

There was a lengthy discussion in regard to the current status of the Novice classes at CFA International shows. This discussion originated due to a report of littermates that were entered in a show as a novice and an open. One cat was registered, while the littermate was not registered for the show. The apparent attempt by the owner was to claim a championship on the novice when the cat was registered with CFA. Some of the members present expressed the desire that a cat produced by two CFA registered cats could only be shown as an open. Others expressed that we should not change our current rule for novice exhibition as it might prevent someone from entering the show if their registration was not returned in timely fashion. It was brought to the attention of those present that Gary Veach, show rules chairman, would be looking into tightening this rule. I will report any attempt to change the rule prior to the October Board meeting to get input from ID exhibitors prior to the Board meeting.

International Division Qualifier.

It was explained that the Board reinstated the Qualifier shows for several reasons. With the reinstatement, the rules were made liberal in an attempt to qualify as many cats as could be done at a show. In addition to 50% of the breed being qualified, the top cats, kittens and premiers will also qualify at each show. Exhibitors are able to attend any qualifier, not just the one in their region of residence. It was also pointed out that a kitten that is not of age in time for the Qualifier will be able to attend the International show, if it is 4 months of age by the 1st day of the International show. There were some questions raised as why the ID should be required to have a Qualifying show, as there are usually not more than 4-5 people that attend the International Cat Show from the International Division.

Cattery Names.

It was brought up that some of the Independent clubs in Europe list the Cattery name at the end of the cat's name.

Breed Council membership.

I asked how many of the attendees were members of a CFA Breed council. I asked how many qualified to be members. There was very little response to these questions. I explained that in order to have some say in the way the breeds are represented, they need to become active members of their Breed Councils. Increasing the European CFs memberships will be a priority for the ID team.

CFA Mentor Program.

We talked briefly about the CFA mentor program and how this could be very beneficial to new fanciers entering CFA shows for the first time. We will be looking into this more fully in the future.

Mentoring New Clubs in the International Division.

We will become much more proactive in the future for ID clubs sponsoring their first CFA show. We discussed some of the issues that arose when the Portugal CC put on their first show this past March in Portugal. Chris Braun was very instrumental in making this show a success. Chris jumped in at the last minute to help complete the judges' books and the master catalog.

International Division Registrations.

Several breeders stated that is was taking 6-8 weeks to get their individual and litter registration papers returned from Central Office. I will be checking in with Central Office to make sure that the turn-around time on paperwork for the ID is progressing in a timely manner. I explained that if there was a single piece of paperwork that had priority, that it should probably be mailed separate from several items done as a group mailing for processing in Central Office. If there was a problem with one item in a group mailing, then it could hold up other items included in the mailing.

Translation of forms, rules and breed standards.

I had several volunteers assist with getting the translation of our forms and rules back on track. To date, I have received several breed standards that have been translated into Dutch. Thank you Henny for getting those completed so quickly. NEWS FLASH!!! Karen Lawrence has taken Juergen's CH/PR confirmation form and the litter application form from the Cats 'R' Us club's website and put them on the CFA website. Those forms can be printed out in German now by following the hyperlink to http://www.cfa.org/forms.

Newkirk: The Europeans have been fantastic, translating documents and sending them back in Word format in the native language. Some of the forms on the CFA website have multiple languages now. I can't thank Karen Lawrence enough for all the work she has done to get the translated forms on the website. She has done a magnificent job.

Creating a Region within CFA for Europe.

We talked about the advantages and disadvantages of Europe becoming its own region in CFA. I explained that it will take a constitutional amendment for this to be accomplished. If Europe becomes a region, we would have to define what boundary would fit the definition for the region. Advantages include conforming completely with CFA as to awards and recognition as being a full member of CFA. Some disadvantages include not having a novice class for new exhibitors that want to experience cat shows sponsored by CFA. The advantage of the CFA surcharge and show license deferral were also discussed. It was the general consensus that Europe is not ready presently to seek recognition as a separate region within CFA; however, it should be a goal that we work toward.

International Division Qualifier.

Cats 'R' Us will be hosting the ID qualifier in Vienna, Austria on October 9-10, 2004. For further information please go to: http://www.cats-r-us.at/qualifier-04/index.html

Thanks to everyone for attending the meeting. I look forward to working with all of you to make the International Division the best it can be.

I will have these minutes posted to the CFA International website for your reading pleasure.

Darrell Newkirk, CFA International Division Chair

(The following is the report to the CFA Euro List from Ann)

I sent the agenda out to the CFA-Europe list on Saturday; the following is a brief summary of the discussion about the issues presented: The official meeting minutes will be released in the CFA Almanac.

Novice Class:

Without taking the Novice class out of its intended use, I suggested that cats over the age of 8 months with CFA registered parents not be allowed to compete in this class. The reason being that there is ample time to have registered the cats within the last 8 months. Alenka suggested that this might be controlled by only issuing the CH certificate to those cats being registered through another association's pedigree. Gary Veach is going to look into this, as it will involve a change in the show rule. There was also a suggestion to possibly change the name of the Novice class to avoid confusion from exhibitors not familiar with the CFA.

CFA Assistance for New Show Producing Clubs:

We discussed the possibility of using the mentoring program to assist the new clubs. The Portugal club was used as an example. If they had a 'sister' club to help them, it would have been a smoother running show. This topic has been discussed in the past as Stan pointed out. Gary Veach suggested putting something on the CFA mentoring website to allow more information to be obtained.

ID Cat Registrations:

There was some concern about the fact that the same name can be used with the same cattery prefix. For example; all the cats in a cattery could be named TTT Love. This isn't going to change, as CFA identifies a cat only by the registration number.

Translations:

There was much discussion on this topic. A suggestion was made to have a pop-up on the ID website allowing the viewer to choose their language. There were also suggestions made to use a computer program for translation. The plan is to have translations made and transfer them into PDF format, then upload them to the ID website, as discussed previously. Darrell has Adobe Acrobat to enter these translations. (NOTE: At the Berlin show, several people volunteered to do 4 basic forms. The languages covered are: Dutch, French, and Swedish. If you are willing to translate these forms in a different language from those listed above, please contact Darrell, Michael or myself. As everything always has to have a starting point, we have decided to start with the show entry form, the CH/PR claim form, litter registration, and kitten registration forms. The important thing is to have something for new exhibitors to see in their own language.)

International Division Nominations:

The question was asked if there could be an ID chairperson elected from the people actually residing in the ID. As it stands now, the President of CFA appoints the ID chairperson. I requested a clarification of job descriptions for the ID chairperson, committee and the representatives. There is an actual 'job description' committee who is looking into this, so in the future exhibitors will know exactly who to go to for information.

International Division:

There is discussion of creating a European Division within the ID. This would allow for the exhibitors residing outside of mainland Europe to attain Divisional awards. This has already been discussed amongst the Board due to the fact that Asia is rapidly developing and there will eventually have to be a breakdown.

Postal Communications:

There have been some issues involving a lengthy delay in regard to the post. CFA will eventually have most of the forms online. The registration forms should be available online within the next year.

ID Budget:

It was roughly determined that the ID provides from 7-10% of CFA's gross income. The Budget committee allotted the ID around $\pm \$13,000$ to the ID for the coming year. That is up from around \$7,000. CFA does take a loss on the ID show license and the show insurance. This is \$200 for every show that takes place. The regional clubs have to pay this themselves.

Alenka provided updated information on the EU rabies and microchip laws that will soon be in effect.

I will send the transcription from the meeting as soon as I receive permission to release it. I think that if you take the time to read through the transcripts, a lot of the above topics will be better understood. Please feel free to email me if you need more information on anything that was discussed. If I can't answer your question, I will direct you to someone who can!

Ann Swedlund, ID Representative

Just for your curiosity, here's hits to the translated PDF pages for August

- 191 Spectator guide Slovenian
- 155 American Shorthair Standard Chinese
- 122 Litter Application French
- 111 CATS Program Details Chinese
- 99 Entry Form German
- 96 CH/PR Claim Form French
- 90 Litter Application instructions French
- 88 Entry Form Spanish
- 87 CATS Application Form Norwegian
- 87 Entry Form Slovenian
- 82 Entry Form Norwegian

- 80 Entry Form French
- 78 Cattery Name Application French
- 69 CH/PR Claim Form German
- 65 CH/PR Claim Form Slovenian
- 62 CH/PR Claim Form Norwegian
- 53 Exotic Standard Chinese
- 50 Entry Form Dutch
- 46 Persian Standard Chinese
- 44 CATS Application Dutch
- 41 Siamese Standard Chinese
- 41 CH/PR Claim Form Dutch
- 41 CH/PR Claim Form Spanish
- 36 Egyptian Mau Standard Dutch
- 35 Singapura Standard Dutch
- 32 Selkirk Rex Standard Chinese
- 23 CATS Application Spanish

TOTAL: 2003

Legislative issue European Union: New rules on traveling with cats

On 26 May 2003 the European Parliament and the Council of the European Union passed Regulation (EC) No 998/2003 on the animal health requirements applicable to the non-commercial movement of pet animals. The Regulations was scheduled to enter into force on 3 July 2004, but its full implementation was deferred to 1 October 2004.

I will only write about cats though the Regulation refers to other pets as well, including dogs and ferrets. The Regulation is applicable to those cats being moved between EU Member States and their entry or re-entry into the territory of the Community from a third country. During an eight-year transitional period starting from the Regulation's entry into force, cats must be identified either with a clearly readable tattoo or with an electronic identification system (transponder, i.e. microchip). Whatever form of animal identification is used, it must be able to provide the name and address of the cat's owner. After the transitional period, only microchips will be accepted as the means of identifying a cat.

It is important to point out that the Regulation states: "where the transponder does not comply with ISO Standard 11784 or Annex A to ISO Standard 11785, the owner or the natural person responsible for the pet animal on behalf of the owner must provide the means necessary for reading the transponder at the time of any inspection." While European vets use ISO standard microchips, the ones used most widely in the US are AVID and HomeAgain chips emitting a 125 kHz frequency, which does not comply with standards for electronic pet identification set by the International Standards Organization. Therefore if a US cat travels to countries of the European Union, the owner will have to take special care to make sure the vet inserts an ISO standard microchip, otherwise the owner will also have to provide a scanner capable of reading it.

The Regulation sorts countries into four groups: List A is comprised of Sweden, Ireland, Malta and the United Kingdom who are members of the European Union, but have their own, stricter regulations in force. List B includes all other members of the EU and a selection of countries that the EU is closely linked with. C list countries (See Table) includes countries exempt from rules otherwise in place for third countries, because they submitted proper paperwork to the EU and requested inclusion in the C list. The fourth group consists of all remaining third countries.

Movement of cats among EU member countries (except the UK, Ireland and Sweden) and between them and List C countries (the US is on the C list)

All that is required for movement of cats between these countries is the official pet passport certifying <u>valid anti-rabies vaccination</u>, or revaccination if applicable, in accordance with the recommendations of the manufacturing laboratory, with an inactivated vaccine of at least one antigenic unit per dose (WHO standard) <u>and a microchip</u>, or tattoo, identification.

Cats traveling to EU members from a third country not included in list B or C

To bring in a cat from a third country not included in lists A, B or C the cat must be identified with a microchip or tattoo and be accompanied by a passport issued by a veterinarian authorized by the competent authority certifying, in addition to the previously stated rabies vaccination requirements, a neutralizing antibody titration at least equal to 0,5 IU/ml carried out on a sample taken by an authorized veterinarian at least 30 days after vaccination and three months before being moved.

This three-month period does not apply to the re-entry of a pet animal whose passport certifies that the titration was carried out, with a positive result, before the animal left the territory of the Community.

If the cat is revaccinated regularly, the antibody titration need not be repeated.

To be included on the C list, a third country had to first demonstrate its status with regard to rabies and that:

- (a) notification to the authorities of the suspicion of rabies is obligatory;
- (b) an efficient monitoring system has been in place for at least two years;
- (c) the structure and organization of its veterinary services are sufficient to guarantee the validity of the certificates;
- (d) all the regulatory measures for the prevention and control of rabies have been implemented, including the rules on imports;
- (e) regulations are in force on the marketing of anti-rabies vaccines (list of authorized vaccines and laboratories).

Asia Reports: Yaeko Takano and Salle Mohd

Here is my report regarding Asia.

- 1. From July 10-12, 2004, Mr. And Mrs. Kojima, Kenji Takano and myself went to Daegu in Korea for the workshop which was organized by Corea Allbreed Cat Club. This is an individual local cat club. On Saturday, the workshop was held at a well equipped college so that we could lecture the CFA standards with a computer controlled machine. On Sunday, we had a grooming school, Mr. and Mrs. Kojima instructed Shorthair cats and we instructed Longhair cats. Each school had over 50 participants, which was a great success. The club hopes to hold a workshop like this regularly and also would like to apply as a CFA club for the February board meeting again.
- 2. I developed an education program for the CFA clubs in Asia and also the clubs which are interested in joining the CFA in the future. This is in order to improve their knowledge about the CFA Standards and about Show rules, clerks, grooming, etc. I would like to start this program this coming fall.
- 3. I hope to hold a meeting with the representatives of the clubs in Asia before the Annual Meeting in order to avoid problems. I would also like to know what they are wishing for.
- 4. Our cat club, Sunflower Cat Club, will hold a New Year's show on Jan. 22-23, 2005 in Tokyo, which might be a big show. We will invite several people from the CFA clubs in Asia, which are Korea, Singapore, Malaysia and Taiwan and give them a chance to work as a clerk or other positions.
- 5. For the October board meeting, a new club from Singapore will be discussed. In my mind, being that there has been only one CFA club in Singapore, it's time to change the situation. I hope that both clubs can help each other to keep better conditions for the cat fanciers of Singapore.

Yaeko Takano

Just a brief report from me... A new club(Singapore Feline Society) has applied for membership and will be considered at this coming meeting. I have met up with some of the members and they are all very enthusiastic and in my opinion will be a great addition to CFA.

The Asian clubs are putting up the first Asian International show this September 20th in Seoul. Hong Kong will have a show in December and Malaysia and Thailand has another planned in January.

Singapore will be hosting an official clerking school in January and two new clubs from India and Indonesia are being set up and hopefully be considered for the next board meeting in February.

That's all I have for now. Will keep everyone updated should I have anything new.

Regards, Salle Mohd

Report on Russia – Liz Watson

Wain Harding & Becky Orlando are going over to do a show on Nov. 5, 04 for Nika Feline Center. The new club that is up for acceptance is Gala in Nizhniy Norgorad. They had hoped to put on a show in conjunction with the Nika show but their club won't be voted on until October. Hopefully they will be able to put one on the Spring of 05. Joan Miller is going over to Kiev, Ukraine in December to do their first 8 ring CFA show. Peter is the other CFA judge & George & Arie are also working as CFA judges. This was agreed on at the Board meeting in June. I continue to collect rosettes for recycling. Both the Moscow club & the Ukrainian club have scheduled shows in the Spring. They will be one week apart so that they can split the judges' expenses. Please encourage the Board to support the Gala Cats club.

Additional items to discuss.

Some of the clubs in Europe have expressed concern in regard to the airfares requested by the judges in the U.S. As many of you are aware, several of the airlines have drastically changed their upgrade policies of late. Many of the cheap fare classes are not able to be upgraded. Some of the judges have requested reimbursement for these higher fares and to my knowledge, the clubs have paid these higher priced tickets. The show rules state that judges are allowed Coach Class fares. One club has asked that we clarify this difference in fare structures.

Newkirk discussed the international air fares judges are charging clubs. If the judge wants to pay a higher fare so they can upgrade, then he feels that extra expense should be borne by the judge. Angell: Some clubs have been extremely hard to deal with regarding air fares. Some judges pay out of their own pocket to upgrade. It can be miscommunication. These clubs need to have better communications with the judges. Wilson: Up-front two-way communication is absolutely the key because some clubs are going to be very nervous about bringing that up. Veach: Our Show Rules provide a bare minimum. Clubs in the International Division have the option of hiring judges they feel they can work with, negotiate with and come to an agreement with. They need to establish a working relationship with those judges and communicate their financial concerns up front so that they don't arise later. Cummings: This problem is also here in the United States. Angell: This all comes back to communication. Domestically, we all speak the same language. We should make a suggestion to our International Division that they have somebody that will follow up on dealing with the judges. Newkirk: The clubs need to negotiate at the time of booking the judge what class of fare they are willing to pay. DelaBar: It has been the policy of this board that no U.S. judge would go overseas without having a paid plane ticket.

Feline Friends of Benelux suffered a \$572.69 USD loss on the judging school held in February 2004. The ID budget has been charged to cover the loss for this club. Most of this loss was used to cover the expense for their rosettes for their September 2004 show. This was suggested by the club as an alternative to making the currency conversion and getting Euros to the club.

Newkirk: I was trying to be fair so the club didn't suffer a loss, but I want to make sure it wasn't club expense that they were getting reimbursed for. **Shaffer:** My understanding is, we pay for international show licenses and insurance fees. Are we also paying for rosettes? **Newkirk:** That was reimbursement for their judging school. **DelaBar:** It was a CFA judging school.

Henny Wintershoven has asked about the rules regarding independent judges in Europe from becoming CFA Breed Council members. As Henny explained to me, she is not affiliated with any organization. There are several judges in the International Division that this affects. Many of these people are our most avid supporters in Europe. Yet, they are prevented from joining the other members of their breed councils. I told Henny that I would bring this up, but as I read the CFA constitution, currently, she is barred from joining her breed council.

Newkirk: We've got several independent judges that are very active in CFA, and unfortunately they're not able to have a say on their breed. **Veach:** It would require a 2/3 vote of the delegation to approve a CFA Constitutional change for her to be able to join the breed council. She has to take responsibility, draft a proposal and bring it forward at the annual. **Angell:** They have a choice. They can come over to us.

I want to extend a very special thank you to all the Fanciers in the International Division that have given of their time and effort to translate the forms, rules and applications into several languages. Thank you to Karen Lawrence for getting these translated forms converted in PDF format and uploaded onto the CFA website.

Respectfully Submitted,

Darrell Newkirk, Chair CFA International Division

Newkirk: It would be logical to annex Mexico into Region 3. **DelaBar**: The club down there must decide if this is what they want. **Jacobberger:** We can have a board-sponsored Constitutional amendment that has to be adopted in February. Any board member that would like to do it with a club has a couple months longer. I'll be happy to work with you on those.

NEW QUARANTINE REGULATIONS OF DOG, CAT, RACCOON, FOX AND SKUNK START FROM NOVEMBER 6, 2004.

All dogs, cats, entering Japan shall be fitted with a microchip of ISO standards. All the importers shall notify the import 40 days prior to the date of arrival. Dogs and Cats may become eligible for early release if they meet following requirements at arrival.

Step 1: Identification

First the animal shall be fitted with a microchip.

Step 2: Two Rabies Vaccinations & Blood Test

Dogs and Cats more then 90 days old, fitted with a microchip, can be vaccinated against rabies with inactivated vaccine After two vaccinations, Dogs and Cats shall have an approved level of rabies antibodies.

Step 3: A 180-Day Waiting Period After The Blood Test.

Step 4: Notifying The Import & Completing Export Health Certificate.

OUTLINE OF THE NEW REGULATIONS

- 1 Notification for Importation. Importers of Dogs and Cats entering Japan shall notify the Animal Quarantine Service (AQS) at least 40 days prior to the date of arrival.
- 2 Microchip Identification. Identification of the animal and the export health certificate will checked by the Microchip number if the microchip dose not conform to ISO Standard 11784 and 11785 the importer is required to provide a microchip reader to read the microchip Number successfully.
- 3 Certificate From Designated Rabies Free Regions. Dogs and Cats directly transported into Japan from any of the countries of Territories below will be released from quarantine within 12 hours if the following Requirements are satisfied.
 - a The animal was fitted with a microchip.
- *b* The animal has been kept only in any of the designated countries or territories for 180 days, since birth or since the importation from Japan.
- c No case of rabies infection has been confirmed in the country or territory during the past 2 years.
- d The animal has shown no clinical sign of rabies and leotospirosis for dogs immediately before departure.
- e The rabies free countries as of September 1, 2004 are as follows: Cyprus, Singapore, Taiwan, Iceland, Ireland. Sweden, Norway, the United Kingdom (of Great Britain and Northern Ireland), Australia, New Zealand, Hawaii and Guam.
- 4 Certificate of Dogs and Cats from Other Countries and Territories. The quarantine period of dogs and cats entering Japan will be within 12 hours if the following requirements are satisfied.
- a The animal was fitted with a microchip, and vaccinated twice against rabies with an inactivated vaccine. The second vaccination shall be given not less than 30 days and not more than 1 year (or within the validity) after the first vaccination.
- b After the two vaccinations. a neutralizing antibody titration test was carried out at a laboratory approved by the Japanese government and showed a serum antibody level of at least 0.5 IU/ml.
- c At arrival not less than 180 days. and not more than 2 years have passed since the above serum was sampled.
- d After the vaccination the animal has been given subsequent rabies booster vaccinations.

- e The animal has shown no clinical sign of rabies. and leptospirosis for dogs immediately before departure.
 - *a The animal shall be least 90 days old before being vaccinated against rabies.
- *b In case 180 days have not passed at arrival, the animal will be detained in a quarantine facility to make up for the days in shortage. The animal that does not fulfill the above requirements shall be kept for 160 days in quarantine.

Newkirk: The EU regulations have gone into effect. In order to go from and within European countries, the cat must have an ISO microchip. The Japanese have changed their quarantine. What this means is there will be no more kittens going to Japan. It went into effect October 1st. **DelaBar:** The World Cat Congress can address this and actually do something. I see a lot of potential with the World Cat Congress. We need to get all the scientific information together from our Scientific Advisory Committee and see what we, as a world-wide council, can do to address these quarantine questions.

(7) CFA/IAMS CAT SHOW NEW YORK: **CSNY Liaison Gary Veach** presented the following report:

Excitement is building, with wide media coverage already and much more to come. Special tie-ins, enhanced range of vendors, informational booths, etc., will offer exhibitors and spectators an experience that spotlights CFA at it best and promotes pedigreed cats. Please note that the show's official name, CFA/IAMS Cat Show New York, was chosen to accent CFA (of course), the show's major sponsor, and our venue.

We are very pleased to report that, thanks to wide support from sponsors and vendors, clubs, and individuals, the 2004 show will be self-supporting. Roeann Fulkerson (sponsorships), Elaine Magee (vendors), and Carol Schwartz (clubs and individual donations) have done a great job. Proceeds from the show will go to Animal Welfare (CFA Committee) and Health (Winn Feline Foundation).

As of September 23 (four days prior to closing), we are within about 25 entries of filling and have almost all breeds/divisions represented.

2003 Best of the Best winner, GC, NW Wild Rain Distant Drum of DotDotDot, will be present to congratulate this year's winner. CFA's Cat of the Year 2003-4, GC, NW, BW Caricature's Colin Powell, will greet fans in the IAMS booth.

Volunteers continue to pitch in on all aspects of the show, thus making this event possible.

My committee looks forward to a great show and to supporting CFA's mission as an organization concerned with the welfare of all cats. We will submit a detailed report for the next Board meeting. Thank you for the opportunity to present CFA's beautiful cats in New York City.

Respectfully submitted, Allen Scruggs, Chair CFA/IAMS Cat Show New York

Veach: Roeann Fulkerson has done a tremendous job with corporate sponsorship. She should serve on the budget committee. The concept of this show is to be corporate sponsored, whereas the International Show is exhibitor driven. The Committee intends to go forward with that philosophy. **Cummings:** People are saying that if they attend the New York show, they do not have the money to attend the International Show. **Watson:** Is there any consideration of moving the show date? **Veach:** Madison Square Garden is not flexible with the date. **Johnson:** We tap the same resources over and over. **Veach:** We have fully recognized that point this year. We limited solicitation to \$30. This show has come a tremendous way from a \$40,000 loss to potentially being in the black. A year later we are still seeing the benefit of this show with a spread in *Cat Fancy* magazine and we haven't even come to the fruition of the second one yet. The publicity we gain from this is overwhelming. **Kallmeyer:** It's important we set up marketing success criteria: (1) finance; (2) capturing of the media; (3) how do we keep them coming back? Sending them e-mails with Fan-c-News or capturing their e-mails so we can send them notices of

shows in the area. **Johnson:** The success criteria is to attract attention to CFA. Now that we've got people's attention, how are we capturing the audience we are attracting? How does CFA benefit from that and how are we measuring that? Are we meeting our goals? **DelaBar:** We have two different measurements: (1) awareness PR, and that's where we want people to know CFA's name; (2) lead producing PR, and that is measurable criteria. Awareness is much harder to measure than lead producing. **Veach:** It's important to evaluate the performance of this show financially and the performance of show personnel. **Angell:** We need to cut the fat. Have we looked into using a videographer to put together a show and market it like the Eukanuba Challenge? **Veach:** There are so many different possibilities. In February, we should look at how can we better utilize this fantastic vehicle to accomplish the goals of awareness. Discussion ensued and many good suggestions were made.

Johnson: What about the genetic cloning? Veach: No CFA show rules have been compromised in the production of this show. DelaBar: We have to have these cats outside our show hall. I have to look at [cloning] as part of our Constitution. We are interested in the welfare of all cats. Their conception may have been different, but the scientific break-through's that were part of this technology hold wonderful advances for the cat fancy down the road. We neither condemn or condone cloning because we don't know what's coming up. Leslie Lyons, who is on our Scientific Advisory Committee, is closely watching the different technologies. We have the welfare angle, we're looking at the genetic banking, the genetic fingerprinting, what this can mean for us in the future to make us better and smarter breeders. We're looking at what cloning can do for endangered species. It's technology that I think we should continue to watch and see how we can use it to our advantage. Veach: Joan [Miller] wrote a wonderful article on the cloned animal. Before we worry about educating the general public, we need to educate ourselves.

Miller: The Cat Fancy Magazine interview is the best. We are already seeing some results from this technology being used to help endangered species.

Veach: If there is a tie between a kitten and a cat for the breed, only one goes on to best of the best. From the pool of 6 judges, we are drawing the tie breaker judges who will decide which cat will go on to the best of the best presentation. <Newkirk, Zenda, Jensen were drawn. Alternate is Sumner>

(8) INTERNATIONAL CAT SHOW: **CFA International Show Committee Chair Debbie Kusy** gave the following report:

Plans are proceeding nicely for our last show in Houston. As previously reported, we are using the new Hilton that is connected to the show hall, eliminating the need for the buses to move people between the show hall and the hotel. This should make things far more pleasant for all.

The show committee decided to provide the additional breed ribbons (3^{rd} through 10^{th} best of breed) to the regional qualifiers. These will be in distinctive colors to make them easy for the ring clerks to identify. In addition, there will be additional breed sheets for the judges and clerks to use. Remember that we are qualifying one cat for every two (or fraction thereof) that is entered, not present, within breed. Judges will hang up to 10^{th} best of breed (if there are 20 or more entered). In addition the Top 50 Cats in Championship, Top 50 kittens and Top 40 in Premiership at each qualifier show will also qualify for the International show.

Hopefully the gate will be strong this year. The 2003-2004 CFA Cat of the Year, GRC, NW Caricature's Colin Powell, will be present at the show, and will be handing out autographed certificates to spectators. He was at the National Capital show in September and was a huge success with the gate. As you all know, Colin Powell visited THE Colin Powell at the State Department in August and his owners have lovely photos of the two Colins together. The CIS committee offered to pay the owners, Gloria and John Clark's way to the International show, since the cat was being used as a publicity hook – they politely declined, and asked only that we pay for the printing of the photos. I gratefully accepted and thanked them profusely. We are also planning grooming seminars at the show for various breeds, and will again have the tours for the spectators. The CFA Ambassador program will participate in this, which should work out great for all.

Last year we had spectators judge the breed booths. I saved the comments they made on the booths and have forwarded them to the breed council secretaries to help them to know what the spectators thought of the booths and how they could improve them. As you know, competition among the booths for best through 5th best is very strong. The booths are really geared towards the gate; their purpose is to educate as many people as possible on our wonderful breeds.

Just a reminder that this year the judges will not be announcing the cats' placement in the finals, they will simply handle each cat, talk about it and announce that it is one of their top kittens, cats, etc. The master clerks and scorers will be among the few to know how the cats are being placed, and along with the judges and ring clerks, will be sworn to secrecy. The master clerks, scorers and their paperwork will be segregated from the rest of the show to insure that the results remain secret until the end of the show. We feel that this will add a suspense and excitement that has been missing in recent shows. The early shows were done this way and the excitement in the audience was palpable. We hope to bring that positive feeling back to the show.

Roeann Fulkerson has been working hard on corporate sponsorship. One of the sponsors that she has secured is Sturdi Products, the company that makes the tents and carriers that have

become so popular in the fancy. The Best of the Best finalists will be pleasantly surprised to see what their cats have won.

We will say farewell to Houston after this show and cannot thank all who have participated for their wonderful Texas hospitality. Without exception, we have found that anyone who was asked for their time and/or advice gave it cheerfully and without reservation. I am sure that the same cooperation will be found from folks in the San Francisco Bay area and we look forward to moving west in 2005 and 2006.

Respectfully submitted, Debbie Kusy, International Show Chairperson

Kusy: The old qualifiers were profitable, but two of the reasons they made money are gone – we no longer have corporate sponsorship, and people just don't have the funds they had 15 years ago. We should look at doing away with the qualifiers. It was suggested that each exhibitor who enters the International Show enter their cats at the regular rate, plus pay a \$20 per exhibitor fee, which goes to the region hosting the Annual the following year. Newkirk: People are adamant about this. Why can't we make that a motion and pass to eliminate the qualifiers right now? Kusy: It wasn't pre-noticed. We can do it in February and have the same outcome. Kallmeyer: The qualifiers are a burden for the regions. DelaBar: It is obvious we are going to get rid of the qualifiers. Newkirk: I move that we do away with the qualifier concept for all future years. Veach: There's a high frustration level out there that we're not doing anything about it. It's important that we support this motion and send a message out that we hear you, we know what you want now. DelaBar called the motion. Motion Carried.

Johnson: There is an expectation that we're going to come up with some solution for getting into the International this year. Newkirk: I move that if we do not get 1000 entries from people that qualified, then it be opened up to anybody who entered a qualifier. I'm speaking for the people and I want a contingency plan so that we get 1000 entries. Shaffer: I suggest that you add those that are actually present at a qualifier. DelaBar: Or at least entered in the qualifier. We've already exempted the people in Florida that won't be able to attend a qualifier. Veach: The show committee can't function this way. You cannot change it this year. Johnson: There's a perception that this board can fix things and that we're going to make things right. The intention wasn't to put on these qualifiers to hurt people or prevent people from going to the International. If we don't fill, we need to open it up. We have a very slim window. It's a band-aid, but we have a chance to make a difference and do the right thing. I'm a big supporter of the International and I want to see 1000 cats there. **Kallmeyer:** We ought to have a hierarchy of who we are letting in. **Newkirk:** It will be more labor intensive for the entry clerks because they would have to know who qualified, who entered and attended, and who entered and didn't show up. We could set up those three classes of entries. I want this contingency plan in place so that we are assured of getting entries. **Dent:** Central Office that is going to bear the brunt of this, because we're the ones that are going to have to tell the entry clerks who is eligible and who's not eligible to enter. **Kusy:** It's going to be tough. **Newkirk:** This will increase the entries for the regional shows. Berg: It would help. Dent: I suggest that we have a few people get together that can analyze this in a different environment, hammer out the details and come back tomorrow. DelaBar appointed

Kusy, Johnson, Newkirk, Veach, Calhoun and Dent to nail down the details. **Newkirk** tabled his motion.

The International Show Committee anticipates that this year's International Show in Houston TX will fill at the 1000 cat limit. Due to the many mitigating circumstances that are impacting this year's qualifier shows, the CFA board has voted to open the entry for the show as follows:

- 1. First consideration will be given to those cats that attend the regional qualifiers, including the show at Madison Square Garden and actually qualify as per the previously published guidelines. In addition, those cats that were impacted by the recent national disasters have been allowed to merely enter their qualifiers, but do not necessarily need to attend the qualifier shows.
- 2. If the International Show does not fill its 1000-cat limit, we will open the show up to additional entries. First consideration will be given to those cats that entered and attended a qualifier but did not qualify. If the show still has not filled, cats which entered a qualifier but did not attend the show will be allowed to enter the International Show.
- 3. All entries may be sent to the entry clerks immediately after the qualifier shows. The entry clerks will process both the entries which qualified and those that were exempt due to recent disaster situations. The remaining entries will be date stamped as received and if the show does not meet the entry limit by November 3, those entries will be processed in order of receipt.

We thank you for your continued interest in the International Show and feel that this will work out well for all concerned.

Debbie Kusy, International Show Chair

Newkirk moved to untable his earlier motion and replace it with the above. **DelaBar** called the motion. **Motion Carried.**

Kusy moved to allow the qualifiers to go to a one day show, entries permitting. **DelaBar** called the motion. **Motion Carried.**

(9) JUDGING PROGRAM: **Judging Program Committee Liaison Stan Barnaby** presented the following report and made all standing motions with the right to vote no:

Committee Members

The Judging Program Committee consists of five members, four judges and one exhibitor. The members and their duties are as follows:

Chuck Gradowski - AB Judge (4 year term) Chairperson, letters of complaint, Board of Directors meeting reports, candidates for application and advancement balloting, Board of Directors communications, Annual Meeting reports.

Ray Edwards – Exhibitor (3 year term) New applicants including inquiry, queries, follow up and counseling, judging program rules, present judging application process at Breeder Awareness & Orientation School.

Becky Orlando – AB Judge (3 year term) Trainees, International (trainees, advancements, guest judges [judges in approved foreign associations and licensed judges from foreign associations in CFA]), Japanese trainees and advancements.

Norm Auspitz – AB Judge (2 year term) Judges' education (workshops, Breed Awareness & Orientation School), JPC representative on the CFA Protest Committee, judges' exam writer.

Sharon Roy – AB Judge (1 year term replacing Wayne Trevathan) Judges mentoring program.

Thank You Messages

A thank you note was received from Barbara Jaeger. [Secretary's Note: A thank you note was also received from Karen Talbert.]

Deaths

Since the June board meeting, we are sorry to report the loss of one of our fellow judges, Jan Wydro. He will be missed as both a judge and exhibitor.

ACTION ITEM

International/Guest Judging Assignments: Permission has been granted to the following:

CFA Judges for International Assignments:

<u>Judge</u>	<u>ASSN</u>	<u>Club</u>	City/Country	<u>Date</u>
B Orlando	NZCF	Hamilton CC, Inc	Hamilton, NZ	7/10/05
D Rothermel	ACF	Birman CC	Queensland Brisbane	5/6/06
D Rothermel	ACF	Aby Breeder	Canberra	5/13/05
D Rothermel	CCCA	Birman Club	Canberra	5/14/06
D Rothermel	CCCA	Birman Society	Melbourne	5/21/06
D Rothermel	CCCA	WA CC	Perth	5/28/06

E Yurchick	ACF	BirmanCC	Queensland Brisbane	5/8/05
E Yurchick	ACF	Aby Breeder	Canberra	5/14/05
E Yurchick	CCCA	Birman Club	Canberra	5/15/05
E Yurchick	CCCA	Birman Society	Melbourne	5/22/05
E Yurchick	CCCA	WA Cat Club	Perth	5/29/05
J Miller	CFA	Rolandus CC	Kiev	12/4&5/04
P Vanwonterghem	CFA	Rolandus CC	Kiev	12/4&5/04

Non CFA Judges to Judge CFA Shows:

<u>Name</u> <u>A</u>	ffiliatio	<u>n CFA Show</u>	<u>Location</u>	<u>Date</u>
A Raymond	ACF	CF of Thailand	Bangkok, Thailand	9/19/04
A Groenewegen	IND	American Wirehair	Miami, FL	3/19&20/05
A Groenewegen	IND	Rolandus CC	Kiev	12/4&5/04
A Groenewegen	IND	Dutch Purrpuss	Hellevoetslluis, Holland	d 1/6&7/05
G Cherrie	IND	American Wirehair	Miami, FL	3/19&20/05
G Cherrie	IND	Fel Fan of Benelux	Hulsr, NE	9/4&5/04
G Cherrie	IND	Rolandus CC	Kiev	12/4&5/04
E Gnatkevich	RUI	Rolandus CC	Kiev	12/4&5/04
G Dubrovskaya	RUI	Rolandus CC	Kiev	12/4&5/04
I Kharchenko	RUI	Rolandus CC	Kiev	12/4&5/04
O Rakitnyk	RUI	Nika Fel Ctr	Moscow	1/16/05
S Brokskaya	RUI	Rolandus CC	Kiev	12/4&5/04
V Pohvalina	RUI	Nika Fel Ctr	Moscow	1/16/05
G Wendt	WCF	Cat Friends of Germany	Berlin, Germany	7/11/04

Newkirk: We changed the rule last meeting. The Judging Program approves these unless there is a question. **Barnaby:** The Judging Program Committee has a list of credentials of all the non-CFA judges.

Workshops

We are finalizing plans for the Breed Awareness and Orientation Workshop to be held in conjunction with the CFA International Show in Houston this November. Preliminary plans are being formulated for the Judges Workshop to be held in conjunction with the Annual next June.

Judging Program Forms – On-Line

The following CFA judging forms are now available: Cattery Visitation forms, Agenting forms, Trainee Supervised Evaluation forms, Trainee Solo Evaluation forms, Trainee Solo Evaluation forms – Longhairs, Trainee Solo Evaluation forms – Shorthairs, Trainee Supplemental Evaluation forms and Judging Program evaluation forms on the CFA website as PDF files. Many thanks to Karen for making this possible.

ACTION ITEM

Judging Program Rules

Suggested changes to Judging program Rules:

Revise JP rule Section V, Trainees: A.6 – The trainee may not have entries at a show where he/she is to do color classes (Add) nor may the trainee judge a cat owned or agented by a member of the trainee's household.

Rationale: Our idea was that "members of the trainee's household" pretty much covers all the bases.

DelaBar called the motion. Motion Carried.

Revise JP rule Section V, Trainees: E – Second Specialty trainees can move through the training program as appropriate (Add) Second Specialty Trainees may not begin training in the second specialty until they have advanced to Approved status in the first specialty. (This does not preclude an individual advancing to Approved first specialty and Trainee second specialty at the same Board meeting).

Rationale: This was the original intent of our suggestion of accelerating second specialty training. With the current rules, we feel that things may have accelerated too fast providing the possibility of a person beginning in the second specialty with as few as 8 shows worth of experience. We feel it is more appropriate for the applicant to wait to begin training until they have at least 16 shows experience in their first specialty. They may still apply and become accepted as a trainee in their second specialty upon reaching approval pending status in their first specialty, but they cannot begin training in the second specialty until reaching approved status in their first specialty.

Baugh: It was rewritten to clarify that second specialty applicants cannot do color classes when they are approval pending in their first specialty. **DelaBar** called the motion. **Motion** Carried.

Revise JP rule Section VII, Requirements and Procedures for Advancement for Apprentice and Approval Pending Judges: B, C, D, E - ... two of which must be out of region and not less than 500 miles from their place of residence, before becoming ...

Rationale: This rule was affected to eliminate the advantage of residing on a region border, thus the rule should read "and" and not "or". By the same logic, "D" and "E" should read from their "place of residence" not "region of residence".

Newkirk: If somebody lives on the boundary and they cross the border into another region, it's an out-of-region assignment. **Baugh:** There is one individual this impacts, who can go into 2 regions and not go 500 miles away, but I don't know that we need to make a rule for one person. **Johnson:** We have trainees coming through the program that no one knows. This would allow them to see some cats that they don't see all the time, and get them exposure. **DelaBar:** It behooves trainees to get out and train in each and every region so they are known and if people like what they see, then it will be to their benefit later on as they are advancing through the program. **Veach:** The JPC is empowered to assign additional color classes if they

feel the person's distance requirement has not been fully met. **Baugh:** This pertains to judging assignments, as well. The JPC has the power to not bring someone up if they feel the person needs to get out of region. There's a sense of entitlement with some judges. They have it all planned out when they are going to come up and they feel that they have a right to be brought up at these times. **DelaBar:** If they meet the letter of what is written, then they should come up. **Newkirk:** As long as the clubs say they are doing a good job, then there's no reason why they shouldn't be brought up. I don't think the Committee should have the power to say, we don't want to bring you up because you only did Regions 2 and 5. **DelaBar** called the motion. **Motion Failed.**

<u>Revise JP rule Section VII, Requirements and Procedures for Advancement for Apprentice and Approval Pending Judges: D</u> – Any judge who is approved in one specialty and approval pending in the second specialty must satisfactorily judge a minimum of <u>eight (8)</u> championship shows, ...

Rationale: All other advancements as a specialty judge require eight (8) championship shows for advancement. At this point, the final specialty advancement, eight (8) shows is sufficient to determine whether a judge is ready to advance to All Breed.

Veach: It is currently set at what number? Anger: It's 12 shows. Newkirk: They're trying to make it consistent so that they all are 8. Veach: This is the last step before they become approval pending allbreed. I think it would be a mistake to pass this. It's the last gate check before allbreed. Newkirk: All this does is hold someone back who is good. If somebody is having problems, we don't have to advance them, and that takes care of both issues. It's good for the people that are good at what they are doing and should be rewarded with going on with that advancement. **Baugh:** We don't have a status for approved double specialty. Why should they have to do 12 shows? Johnson: We changed it to 12 for the second specialty when we softened some other criteria. Shaffer: Aren't those 4 extra assignments beneficial? Hopefully, they are seeing more quality and quantity of cats than when they are doing single specialty. Veach: This wouldn't be bad if the JPC could enforce the word "minimum". You heard that the current climate of the people advancing through the program is a sense of entitlement. The word "minimum" implies that there could be more. Newkirk: I still see this as holding back good people that should be advanced and I still think it allows us to have the opportunity to hold back people that are having problems. Veach: But we don't. Newkirk: That's our problem if we don't. Johnson: We need to have judges that the exhibitors know and respect. Baugh: One tool the Judging Program Committee has is that if someone opts to go forward without Judging Program Committee approval, and the board turns them down, they start over from zero on their evaluations. DelaBar called the motion. Motion Failed. Calhoun, Newkirk, Garrison, Koizumi voting yes.

The following items were approved at previous Board meetings but remain unchanged:

Section II, Initial Application: A Paragraph 4 (clerking)

An applicant must hold, at minimum, a certified license for at least three months prior to application. In addition to this, the applicant is required to complete three master clerk or

assistant master clerk assignments. After acceptance as a first specialty trainee, an "Official Clerking Assignment" will be required, and should be done prior to the first color class assignment. This must be done as a chief ring clerk, for an Approved All Breed judge who is judging All Breed or Double Specialty. The clerking evaluation form for this assignment would be completed by the judge and forwarded to the JPC Trainee Administrator to become a permanent part of the trainee's file and available at the time of advancement.

Section V, Trainees: A, Paragraph 9 (e)

Trainees must complete the color class slips in <u>duplicate</u> and give one copy to the instructing judge. The remaining <u>copy</u> must be mailed to the Judging Program Committee, along with a catalog marked both with finals of the instructing judge and the breed/divisions/color classes that were used for training. <u>Prior to mailing this copy to the Judging Program Committee, the trainee shall make a copy of this record for personal reference in the future.</u> Trainees are expected to be proficient ...

Also the .pdf of the Initial Application Guide will need to be changed to reflect the revised clerking requirements.

Page 4: <u>Certified Ring Clerk or Master Clerk license</u>, as well as a list of three assistant or solo master clerk assignments you have completed.

Also the .pdf files for purpose of sending it to potential applicants via e-mail need to be updated. Also, we need corrections to Initial Application forms (page 1), where #6 will be corrected to read: "I have been licensed as a CFA certified clerk for three months and can verify three solo or assistant master clerk assignments I have completed."

Section VIII, Licensing: G, delete 1st paragraph:

Attendance at CFA Judge's Workshop or Breed Awareness and Orientation School at least once every seven years is a requirement for relicensing.

Section VIII, Licensing: Add new letter "A" and reletter all subsequent sections:

Payment of the licensing fee (as determined by the CFA Board of Directors) is a requirement for relicensing. This fee is due at the beginning of each calendar year.

ACTION ITEM: Acceptance/Advancements: The following individuals are presented to the Board for acceptance/advancement:

Accept as Trainee:

Collier, Marge LH (2nd Specialty) 19 yes
Adelhoch, John LH (1st Specialty) Tabled
Gunlock, Ginger LH (1st Specialty) 18 no, 1 abstain (Barnaby)

Advance to Approval Pending:

Fogarty, Carolyn SH (1st Specialty) 19 yes

Ganoe, Dennis	SH	(1 st Specialty)	19 yes
Davis, Ed	LH	(2 nd Specialty)	16 no, 2 abstain (DelaBar, Barnaby);
			1 yes (Garrison)
Honey, Ellyn	All B		19 yes
Maeda, Ed	LH	(2 nd Specialty)	19 yes
Rogers, Jan	SH	(2 nd Specialty)	19 yes
Tanner, Iris	LH	(1 st Specialty)	19 yes

Advance to Approved:

Lyons, Carolyn	SH	(1 st Specialty)	19 yes
Stevens, Jan	All B	reed	19 yes

The Judging Program Committee would like to express our thanks to the Board and our liaison, Stan Barnaby for their confidence and support.

Respectfully submitted Chuck Gradowski, Chair (10) PROTEST COMMITTEE: **Protest Committee Chair George Eigenhauser** gave the Protest Committee report containing recommendations for disposition of pending matters (see item #32).

(11) SHOW RULES: **Show Rules Chair Gary Veach** presented the following Show Rule changes with a standing motion and the right to vote no:

<u>CFA Constitution, Article IV, Section 4</u> – second paragraph. From the Committee on behalf of the Delegation (passed by 2/3): [Secretary's Note: "Old Text" appears as presented to the delegation.]

Old Text

No person shall cast as a delegate and/or proxy more than two (2) votes. Regardless of the number of votes carried, each delegate or proxy to the Annual Meeting shall pay a registration fee of <u>ten dollars (\$10.00)</u> for each vote carried to help member clubs defray the costs of the Annual Meetings.

New Text

No person shall cast as a delegate and/or proxy more than two (2) votes. Regardless of the number of votes carried, each delegate or proxy to the Annual Meeting shall pay a registration fee of **twenty dollars (\$20.00)** for each vote carried to help member clubs defray the costs of the Annual Meetings.

RATIONALE: Since this section of the CFA Constitution was amended in 1986, the delegate fee has been \$10.00 per club. The fee was originally \$6.00 per delegate, and then was changed to \$10.00 per club at that time. The cost of putting on the annual meetings has risen dramatically in those 16 years. The delegate fee paid by each club helps the host region to defray some of the ever-increasing costs of putting on the annual meeting and while this is a nominal increase per club, it will go a long way to helping with those costs.

Jacobberger: Unless you want to change something or pass additional show rules, these have been adopted according to the Constitution and go into effect next April 30th. No board action is required.

No action required.

<u>CFA Constitution, Article IX, GRAND CHAMPIONSHIPS/PREMIERSHIPS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

9.05 Cats that have completed requirements for Grand Championship or Grand Premiership will be automatically confirmed by the Central Office. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded.

New Text

9.05 Cats that have completed requirements for Grand Championship or Grand Premiership will be automatically confirmed by the Central Office. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded. This certificate will be at least 8.5 x 11", suitable for framing or display and mailed free of charge to the owner.

RATIONALE: This show rule change was submitted and supported at the annual by a 2/3 vote. However, the author did not use the exact wording of our current show rules as the original. The next section presents the show rule in its current form, and with the changes intended intact. Recommendation is to vote no on this one and consider the next as a corrected version of the same rule.

No Action.

<u>CFA Constitution, Article IX, GRAND CHAMPIONSHIPS/PREMIERSHIPS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

9.05 Cats completing the requirements for Grand Championship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show. All such transfers must be made to the master clerk at the end of the first day's judging and the show secretary will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.

The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded.

New Text

9.05 Cats completing the requirements for Grand Championship or Grand Premiership by the close of the first day of a two day show will then be eligible for competition as a Grand Champion or Grand Premier on the second day of the show. All such transfers must be made to the master clerk at the end of the first day's judging and the show secretary will report all Grand Championship and Grand Premiership transfers to each ring clerk who will notify the officiating judge of changes.

The Central Office will automatically confirm cats that have completed requirements for Grand Championship or Grand Premiership. Certificate of confirmation will be mailed as soon as possible after show records are received and wins have been recorded. This certificate will be at least 8.5 x 11", suitable for framing or display and mailed free of charge to the owner.

RATIONALE: We would like to propose that CFA go back to the long-standing practice of automatically sending an 8.5 x 11 inch certificate of confirmation, free of charge, to the owners of the new Grand Champion or Grand Premier. With the cost today of showing a cat to the title of Grand Champion or Grand Premier, we feel it would be wonderful to reward the owners of these special cats for their special titles. Charging \$10.00 for this certificate really loses that "Grand Thrill" which we used to get, when that special 12 x 14" tan envelope arrived in the mail on Monday, one week after the show! Opening a regular business size envelope, sifting through the enclosures, and then facing another \$10 charge for ordering your "real" certificate cheapens the honor of the title of Grand Champion or Grand Premier by indicating that the title is not even worth an 8.5 x 11" piece of paper.

Newkirk: We have to explain to the delegation what we're doing so they don't think we're not listening to them. **Jacobberger:** You are voting to further amend that show rule. Your amendment will then be the current rule. **Dent:** Putting the dimensions of a certificate into the show rules is unnecessary. That was never in the show rules before and I don't see a need for it now. Just tell me what to do and we'll do it. **Johnson:** $8\frac{1}{2} \times 11$ doesn't' fit in most picture frames. 8×10 does. **Jacobberger:** What we are doing is undoing what the delegation did, which you certainly have the power to do. There would be no rule. **DelaBar** called the motion. **Motion Failed.**

Newkirk moved that Central Office print a certificate suitable for framing that the delegation would like, not based on size. **DelaBar** called the motion. **Motion Carried.**

<u>CFA Constitution, Article XXII - FINALS AWARDS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

22.01 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150. For Championship entries of 150 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best, and 3rd Best Longhair Champion, Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best, and 3rd Best Premier, Best, 2nd Best, and 3rd Best Shorthair Premier.

New Text

In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150. For Championship entries of 150 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best, and 3rd Best Longhair Champion,

Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best, and 3rd Best Premier, Best, 2nd Best, and 3rd Best Shorthair Premier.

Note – this was another rule that was misquoted, as the original show rule does not read as it was voted on. Recommend that board vote no, and consider the next show rule as the intended presentation should have been. Additionally this does not address Specialty Rings where entries exceed 150 in championship or 75 in Premiership. See notes of discussion below from meeting: Joy: This is based to patent itself after the increase as we did with the top 100 kittens; only this is to change the championship and premiership count. <Reads proposed change, rationale> Williams called the motion. Motion Carried by simple majority. <speaker unidentified> Excuse me, Don, can I mention one thing? This says third best premier in there. We don't offer third best premier. Williams: We will if we accept that portion of it. <speaker unidentified> That wasn't an underlined part. Williams: This goes to the board with a favorable recommendation and the board will take care of it.

Veach: This one had some problems. **Jacobberger:** If you simply adopt the next one, that will be the most recent version of the rule.

No Action.

<u>CFA Constitution, Article XXII - FINALS AWARDS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

22.01 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat, Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.

New Text

22.01 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150. For Championship entries of 150 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair

Champion, Best, 2nd Best and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.

RATIONALE: Changing the kitten awards to top 15 in shows with 100 or more kittens entered has proven to be successful. It is time to increase awards for shows with large counts in premiership and championship. Larger entry shows historically have had a greater number of quality cats. These changes would allow judges to recognize these additional cats in their finals.

Calhoun: Are there additional costs associated with this? Johnson: The clubs overwhelmingly voted for this, so they aren't worried about the cost. Dent: There's costs [to CFA] all across the board. We will need programming changes to expand the information that gets recorded. There will be more information to record. This will expand the number of grands. DelaBar: Our finals sheet has to be revised. Veach: This is not an award of great impact because it carries very little percentage value. DelaBar: It helps with people value and recognition.

DelaBar called the motion. Motion Carried. Calhoun voting no.

<u>CFA Constitution, Article XXII - FINALS AWARDS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

22.02 In Longhair/Shorthair Specialty rings the Championship finals awards will be Best through 10th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat, Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.

New Text

22.02 In Longhair/Shorthair Specialty rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150.

For Championship entries of 150 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Champion, the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat

entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best and 2nd Best Premier.

RATIONALE: This will cover not only the Allbreed rings with large enough entries to support top fifteen, but the Specialty rings as well.

DelaBar called the motion. Motion Carried.

<u>CFA Constitution, Article XXII - FINALS AWARDS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

22.01 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat, Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.

New Text

22.01 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150. For Championship entries of 150 or more the final awards will be Best through 15th Best Cat. Best, 2nd Best and 3rd Best Champion, Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Premier, Best, 2nd Best and 3rd Best Premier, Best, 2nd Best and 3rd Best Premier, Best, 2nd Best and 3rd Best

RATIONALE: Same as above; however, it includes the inadvertently supported change of the third best premier.

DelaBar called the motion. Motion Failed.

<u>CFA Constitution, Article XXII - FINALS AWARDS</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

22.02 In Longhair/Shorthair Specialty rings the Championship finals awards will be Best through 10th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best and 3rd Best Longhair Champion, and Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat, Best and 2nd Best Premier, Best and 2nd Best Longhair Premier, Best and 2nd Best Shorthair Premier.

New Text

22.02 In Allbreed rings the Championship finals awards will be Best through 10th Best Cat when cat entries are less than 150. For Championship entries of 150 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Champion, Best, 2nd Best, and 3rd Best Shorthair Champion; the Kitten final awards will be Best through 10th Best Kitten when kitten entries are less than 100. For kitten entries of 100 or more the final awards will be Best through 15th Best Kitten; the Premiership final awards will be Best through 10th Best Cat when cat entries are less than 75. For Premiership entries of 75 or more the final awards will be Best through 15th Best Cat, Best, 2nd Best and 3rd Best Premier, Best, 2nd Best and 3rd Best Longhair Premier, Best, 2nd Best and 3rd Best

RATIONALE: Same as above; however, it includes the inadvertently supported change of the third best premier, including Specialty rings.

DelaBar called the motion. Motion Failed.

<u>CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins.</u> From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Points are awarded for the wins listed below.

- 1. Kitten classes <u>all finals awards as provided in the current</u> <u>show rules</u>.
- 2. Championship classes best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 3. Premiership classes <u>all finals awards as provided in the current show rules.</u>

New Text

Points are awarded for the wins listed below.

- 1. Kitten classes best through fifteenth best kitten, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 2. Championship classes best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 3. Premiership classes best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.

NOTE: This is yet another incorrectly submitted proposal as it mandates, inadvertently that all kitten finals will be for top 15 kittens regardless of the number of entries. Recommend to vote no and consider instead the next show rules with the intent of the change intact to score kittens and premiership cats for best and second best of breed awards.

RATIONALE: With the increased number of premiership cats/kittens in competition for national/regional awards, any cat defeating those of its own breed but not making the final in that ring should be awarded points in the same manner as those awarded under the present championship class rule. Let's take a couple of examples under the present rules for premiership cats and kittens. Let's say that during the course of a show with a large entry that the best of breed happens to beat out the top premiership cat/kitten of that breed within the region or even [missing text].

Dent: This is in the show rules as we speak [as of May 1], unless the board takes action now to take it out of the show rules.

DelaBar called the motion. Motion Failed.

CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Points are awarded for the wins listed below.

1. Kitten classes – all finals awards as provided in the current show rules.

- 2. Championship classes best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 3. Premiership classes all finals awards as provided in the current show rules.

New Text

Points are awarded for the wins listed below.

- 1. Kitten classes All final awards as provided in the current show rules, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 2. Championship classes <u>All final awards as provided in the</u> <u>current show rules</u>, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
- 3. Premiership classes all finals awards as provided in the current show rules, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.

RATIONALE: If we approve/disapprove the prior amendment of increased awards in championship and premiership to top fifteen based on the numbers of entries, then this proposal covers both scenarios of either a top ten/top fifteen final, in addition covers the scoring of breed awards given to kittens and premiership cats.

Veach: This is the clean-up and will only affect the scoring of breed/division awards for kittens and premiership. **Johnson:** A comment on show rules – we often pass things at the annual and then the Show Rules Committee makes sure it is covered in all the appropriate places, so the verbiage is often not exactly as it was passed. We try to match the intent. It's very common that we modify the verbiage to match the show rules. **DelaBar:** Keeping with the spirit of what the delegation passed.

DelaBar called the motion. Motion Carried.

CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins. From the Committee on behalf of the Delegation (passed by 2/3):

New Text

Increase kitten awards from 20 to 25. Increase Premiership awards from 20 to 25. Thereby making championship, kittens and premiership uniform.

RATIONALE: Over the past 5 years there has been a marked increase in the number of premiership cats and kittens in competition for national and regional awards and the quality of these cats climbs to new heights each season. Increasing the awards from 20 to 25 for all classes will increase both entries and morale.

NOTE: The intention is to increase both Kittens and Premiership National and Regional awards to be for top fifteen. For better clarity I have broken it apart for both kittens and premiers, and National and Region levels. Recommend voting no on this as written and considering the next four as better presented.

DelaBar called the motion. Motion Failed.

<u>CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Awards

The awards presented each year are:

National Awards

Best – 25th Best Cat*: Trophy

Best – 20th Best Kitten*: Trophy

Best – 20th Best Cat in Premiership {Alter}*: Trophy

* The title of "National Winner" {NW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

New Text

Awards

The awards presented each year are:

National Awards

Best – 25th Best Cat*: Trophy

Best – **25**th Best Kitten*: Trophy

Best – 20th Best Cat in Premiership {Alter}*: Trophy

* The title of "National Winner" {NW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

RATIONALE: Increases National Kitten awards to include 21-25 Best Kittens

DelaBar called the motion. Motion Carried.

Newkirk moves that this and all subsequent scoring increases be implemented for this show season, to be effective immediately. **Veach:** Retroactive to this show season.

DelaBar called the motion. Motion Carried.

<u>CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins</u>. From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Awards

The awards presented each year are:

National Awards

Best – 25th Best Cat*: Trophy

Best – 20th Best Kitten*: Trophy

Best – 20th Best Cat in Premiership {Alter}*: Trophy

* The title of "National Winner" {NW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

New Text

Awards

The awards presented each year are:

National Awards

Best – 25th Best Cat*: Trophy

Best – 20th Best Kitten*: Trophy

Best – 25th Best Cat in Premiership {Alter}*: Trophy

* The title of "National Winner" {NW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

RATIONALE: Increases National Premiership awards to include 21-25 Best Cats in Premiership.

DelaBar called the motion. Motion Carried.

<u>CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins.</u> From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Regional/Divisional Awards

The awards presented each year in Regions 1-8 are:

Best – 25th Best Cat*

Best – 20th Best Kitten*

Best – 20th Best Cat in Premiership {Alter}*

* The title of "Regional Winner" {RW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

New Text

Regional/Divisional Awards

The awards presented each year in Regions 1-8 are:

Best – 25th Best Cat*

Best – 25th Best Kitten*

Best $-\overline{20^{th}}$ Best Cat in Premiership {Alter}*

* The title of "Regional Winner" {RW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

RATIONALE: Increases Regional Kitten Awards to include 21-25 Best Kittens.

Johnson: There are ways to do this without increasing the budget. **Baugh:** Our regional awards always follow the national awards. **DelaBar:** It is highly important to have as many people recognized at the regional level as possible.

DelaBar called the motion. Motion Carried.

<u>CFA Constitution, Article XXXVI, NATIONAL/REGIONAL AWARDS PROGRAM, Scoring Procedures, Eligible Wins.</u> From the Committee on behalf of the Delegation (passed by 2/3):

Old Text

Regional/Divisional Awards

The awards presented each year in Regions 1-8 are:

Best – 25th Best Cat*

Best – 20th Best Kitten*

Best – 20th Best Cat in Premiership {Alter}*

* The title of "Regional Winner" {RW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

New Text

Regional/Divisional Awards

The awards presented each year in Regions 1-8 are:

Best – 25th Best Cat*

Best – 20th Best Kitten*

Best – 25th Best Cat in Premiership {Alter}*

* The title of "Regional Winner" {RW} is limited to cats receiving the above awards.

Note: The breed/division and color awards are awarded to only the Championship classes for the National and Regional awards.

RATIONALE: Increases Regional Premiership Awards to include 21-25 Best Cats in Premiership.

DelaBar called the motion. Motion Carried.

<u>CFA Constitution, Article II - ELIGIBILITY/INELIGIBILITY FOR ENTRY, Paragraph 2.09.</u> From the Committee.

Old Text

- 2.09 A cat or kitten not having all its physical properties eyes, ears, legs, tail, claws, both descended testicles (adult cat only) or has had surgery which changes a cat's natural functions (e.g. tendonectomy), is not eligible for entry. The previous notwithstanding, cats missing certain physical properties, as listed below, are eligible for entry in the category(class) indicated:
 - a. Altered cats in the Premiership classes;
 - b. Altered cats and kittens in the Household Pet classes;
 - c. Altered kittens in the Kitten classes;
 - d. Kittens without descended testicles in Kitten classes;
- e. Recognized naturally tailless or naturally partially tailless breeds in Kitten, Championship or Premiership classes;
- f. Cats having had a perineal urethrostomy operation in Premiership classes;.

New Text

2.09 A cat or kitten not having all its physical properties – eyes, ears, legs, tail, claws, both descended testicles (adult cat only) - or has had surgery which changes a cat's natural functions (e.g. tendonectomy), is not eligible for entry. The previous notwithstanding, cats missing certain physical properties, as listed below, are eligible for entry in the category(class) indicated:

- a. Altered cats in the Premiership classes;
- b. Altered cats and kittens in the Household Pet classes;
- c. Altered kittens in the Kitten classes;
- d. Kittens without descended testicles in Kitten classes:
- e. Recognized naturally tailless or naturally partially tailless breeds in Kitten, Championship or Premiership classes;
- f. Cats having had a perineal urethrostomy operation in Premiership classes;

g. Household pets, except for those having tendonectomy, in the Household Pet classes.

RATIONALE: Since it is a matter of policy that CFA encourages the adoption of special needs cats, they should not be barred from competition because of their special needs. This proposal will allow those who own and love their special needs cats to show them in the HHP class with out the risk of being disqualified because of their "disability".

Miller: There is information in the declawing section of our web page which I wrote about tendonectomies. There are many problems with tendonectomies.

DelaBar called the motion. Motion Failed.

CFA Constitution, Article XXXVIII. From the Committee (new).

New Text

Junior Showmanship

- 1. Junior Showmanship will be a part of the normal show licensing procedure.
- 2. Clubs must appoint a show committee member to handle the Junior Showmanship ring of the show. That person will be a liaison between the club, judge, and entrants; and will prepare the ring before the Junior Showmanship event begins.
- 3. Clubs must notify Central Office as to the date and time of the Junior Showmanship ring in their show, and must request a Junior Showmanship packet. The packet will consist of evaluation forms, ribbons, and numbers.
- 4. The Entry Clerk must notify the evaluating judge no later than the Wednesday before the show of

- a) Number of entrants
- b) Levels of entrants (novice, junior, senior)
- c) Breed of cat each entrant will be showing.
- 5. Entry fee for each entrant in the Junior Showmanship ring will be \$5.00 and will include a double cage.
- 6. The Central Office (white) copy of the evaluation forms must be given to the Master Clerk who will include them in the official show packet sent to Central Office after the show.

RATIONALE: Create new area of show rules to aid and assist the Junior Showmanship program.

Amended as follows:

ARTICLE XXVI Junior Showmanship

- 1. A signed judging contract for the Junior Showmanship ring must be submitted for Central Office files.
- 2. Clubs must appoint a show committee member to handle the Junior Showmanship ring at the show. This person will be a liaison between the club, judge and entrants, and will prepare this ring before the Junior Showmanship event begins.
- 3. Clubs must notify Central Office as to the date and time of the Junior Showmanship ring in their show and request an information packet. Approximately 3-4 weeks prior to the show, a packet containing items for use at the show evaluation forms, ribbons, adhesive badges and other general information will be mailed to the entry clerk.
- 4. The entry clerk, or designated representative, must notify the evaluating judge no later than the Wednesday before the show of:
 - (a) Number of entrants;
 - (b) Level of entrants (novice, junior, senior);
 - (c) Breed of cat each entrant will be showing;
 - (d) Age of entrant.
- 5. Entry fee for each entrant in the Junior Showmanship ring will be \$5.00 and will include a catalog and a double cage. The regular show entry fee must also be paid if the Junior Showmanship cat is being entered in the show.
- 6. The following items must be included in the official show packet sent to Central Office after the show:

- (a) Central Office (white) copy of the evaluation forms;
- (b) Junior Showmanship entry forms;
- (c) Catalog page listing Junior Showmanship entries and Junior Showmanship entry numbers.

Anger: Can we add that they get a catalog? Angell: I thought they got one. Veach: Not necessarily. Shaffer: Why is the information mailed to the entry clerk and not the show secretary? Tartaglia: The entry clerk knows how many junior showmanship entries there are. They have to deliver the judges' book pages, etc. for the show. DelaBar called the motion. Motion Carried.

30.02. From the Committee.

Old Text

30.02 The Novice CLASS is for listed [unregistered] cats, of either sex, 8 calendar months old or over on the opening day of the show whose color is CFA registerable. Winners' ribbons are awarded in the Novice class. Upon the cat's registration with CFA, the winners' ribbons will be posted to the cat's record towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/Premiers on the second day of a two day show or in subsequent shows until the cat is registered with CFA. Novice class cats are not eligible for National/Regional points. This class is for licensed shows in the International Division and Maritime Provinces of Canada.

New Text

30.02 The Novice CLASS is for listed [unregistered] cats, of either sex, altered or unaltered, 8 calendar months old or over on the opening day of the show whose color is CFA registerable. Winners' ribbons are awarded in the Novice class. Upon the cat's registration with CFA, the winners' ribbons will be posted to the cat's record towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/Premiers on the second day of a two day show or in t subsequent shows until the cat is registered with CFA. Novice class cats are not eligible for National/Regional points. This class is for licensed shows in the International Division and Maritime Provinces of Canada.

RATIONALE: Housekeeping.

Veach: There is not a high awareness that the novice class also extends to premiership.

DelaBar called the motion. Motion Carried.

1.20b. From the Committee.

Old Text

1.20b The following classes will be recognized for neuters and spays of each Championship Color Class: Grand Premier, Premier, and Open. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.

New Text

1.20b The following classes will be recognized for neuters and spays of each Championship Color Class: Grand Premier, Premier, Open, and Novice. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship competition.

RATIONALE: Housekeeping

DelaBar called the motion. Motion Carried.

2.03. From the Committee.

Old Text

2.03 Only cats registered with CFA are eligible for entry in the Championship and Premiership competitive categories and the Veterans, Provisional Breed, Miscellaneous [Non-competitive] or AOV classes. The show management is expressly prohibited from accepting a Championship, Premiership, Veteran, Provisional Breed, Miscellaneous [Non-Competitive] or AOV entry unless the official entry form contains a registration number. It is the responsibility of the owner to enter the cat with its proper registration number as shown on the registration certificate. Any AOV, Provisional or Miscellaneous kitten must have a registration number in order to be eligible to be shown.

New Text

2.03 Only cats registered with CFA are eligible for entry in the Championship and Premiership competitive categories and the Veterans, Provisional Breed, Miscellaneous [Non-competitive] or AOV classes. The show management is expressly prohibited from accepting a Championship, Premiership, Veteran, Provisional Breed, Miscellaneous [Non-Competitive] or AOV entry unless the official entry form contains a registration number. {Except those listed cats that are competing in the International Division or the Maritime Provinces of Canada, as Novices, as provided for in show rule 30.02} It is the responsibility of the owner to enter the cat with its proper registration number as shown on the registration certificate. Any AOV, Provisional or Miscellaneous kitten must have a registration number in order to be eligible to be shown.

RATIONALE: Housekeeping

Veach: This is a better clarification of what is eligible to be entered in the maritime provinces of Canada and the International Division.

DelaBar called the motion. Motion Carried.

3.01. From the Committee.

Old Text

A cat or kitten shown in the wrong class or under incorrect name, ownership, or registration number may be disqualified by the Central Office and any wins voided.

New Text

The Central Office may disqualify and void the wins of a cat or kitten shown in the wrong class, color/pattern description, or under incorrect name, ownership, or registration number and any wins voided.

RATIONALE: Cats that compete in only a single color class have an unfair advantage over other breeds that must have accurate color descriptions.

DelaBar called the motion. Motion Failed.

6.12& 11.32. From the Committee (new).

New Text

Nothing may be placed on top of a cage that would extend above the top of the cage height by more than 12 inches, except as allowed by show management.

RATIONALE: We have had some people placing very high signs, plants, balloons, etc., that can cause damage to surrounding exhibits. Show management may make exceptions as they see fit, such as for sale signs or photo albums. Some people have gone as far as to place potted palms on top of their cage that have been knocked over and caused trauma to adjacent entries.

Veach: This gives the show manager the opportunity to run the show as he/she sees fit. **Johnson:** As an exhibitor, how am I supposed to know what the current show management rules are? If we're going to have a rule, it's got to be global. **Veach:** The show manager should be empowered to make decisions. **Miller:** There are a number of rules that are subject to the approval of the show management.

DelaBar called the motion. **Motion Carried.** Johnson, Newkirk, Garrison, Cummings and Wilson voting no.

8.01. From the Committee.

Old Text

8.01 Of each color class recognized as entitled to Championship or Premiership, the winning Open male or neuter and the winning female or spay in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty will be awarded the "Winners Ribbon."

New Text

8.01 Of each color class recognized as entitled to Championship or Premiership, the winning Open/Novice male or neuter and the winning female or spay in any type of ring, e.g. Allbreed, Longhair/Shorthair or Breed specialty will be awarded the "Winners Ribbon."

RATIONALE: Housekeeping

DelaBar: Are we going to confuse exhibitors in the United States, Canada and Japan? **Veach:** The novice class states that it's only in the International Division and the maritime provinces of Canada. Our entry blanks don't have an area for the novice class.

DelaBar called the motion. Motion Failed.

9.01c. From the Committee.

Old Text

9.01c. Second Best Champion or Premier will receive 90% of the points received by the Best Champion or Premier. Third Best Champion will receive 80% of the points received by the Best Champion.

New Text

9.01c. Second Best Champion or Premier will receive 90% of the points received by the Best Champion or Premier. Third Best Champion or Premier will receive 80% of the points received by the Best Champion or Premier.

RATIONALE: If we pass the third best Premier placements earlier, this is housekeeping; otherwise, it will be withdrawn by committee chair.

Withdrawn.

9.01g. From the Committee.

Old Text

9.01g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed rings will receive 90% of the points received by the Best Longhair or Best Shorthair Premier.

New Text

9.01g. The Second Best Longhair Premier and Second Best Shorthair Premier in Allbreed rings will receive 90% of the points received by the Best Longhair or Best Shorthair Premier. Third Best Longhair Premier and the Third Best Shorthair Premier will receive 80% of the points received by the Best Longhair or Best Shorthair Premier defeated in that specialty.

RATIONALE: If we pass the third best Premier placements earlier, this is housekeeping; otherwise, it will be withdrawn by committee chair.

Withdrawn.

9.03a. From the Committee.

Old Text

9.03a. A cat must have at least one win of Best Champion/Premier or Second Best Champion/Premier or Third Best Champion or a final award of Best—Tenth Best Cat in either a CFA Specialty or Allbreed final in order to qualify for the title Grand Champion/Grand Premier.

New Text

9.03a. A cat must have at least one win of Best Champion/Premier or Second Best Champion/Premier or Third Best Champion or a final award of Best–Fifteenth Best Cat in either a CFA Specialty or Allbreed final in order to qualify for the title Grand Champion/Grand Premier.

RATIONALE: Additional clean-up addresses increases to top fifteen finals.

DelaBar called the motion **Motion Carried**.

9.03b. From the Committee.

Old Text

9.03b. Two Hundred [200] points are required for Grand Championship; seventy-five [75] points for Grand Premiership, in Mainland U.S., Canada, Japan and the International Division. In Hawaii, Russia, Asia [except Japan], Mexico, Central America, South America and United Kingdom [England, Scotland, Wales and Northern Ireland], seventy-five [75] points are required for Grand Championship; twenty-five [25] points are required for Grand Premiership.

New Text

9.03b. Two Hundred [200] points are required for Grand Championship; seventy-five [75] points for Grand Premiership, in Mainland U.S., Canada <u>[with the exception of the Maritime Provinces]</u>, Japan and the International Division. In Hawaii, Russia, Ukraine, Asia [except Japan], Mexico, Central America, South America, the <u>Maritime Provinces of Canada</u> and United Kingdom [England, Scotland, Wales and Northern Ireland], seventy-five [75] points are required for Grand Championship; twenty-five [25] points are required for Grand Premiership.

RATIONALE: Housekeeping. We meant to do this for the Maritime Provinces when we reduced the number of winners ribbons required. It should also include Ukraine, as it is its own country and we have shows there.

NOTE: Tom, is there a possibility of making this retroactive for this current show season?

Dent: You can't live in Montreal and drive to a maritime province, pick up 75 grand points and have a grand. **Veach:** It's based on where you live.

DelaBar called the motion. Motion Carried.

13.11 a. From the Committee.

Old Text

13.11a. No club shall accept more than 450 entries to be judged by any one judge over a full two-day period...All one-day Sunday shows MUST start at 9:00 a.m. or earlier if over 200 entries are entered.

New Text

13.11a. No club shall accept more than 450 entries to be judged by any one judge over a full two-day period...All one-day Sunday, the second day of any back-to-back show, and all six ring one day shows, MUST start at 9:00 a.m. or earlier if over 200 entries are entered.

RATIONALE: We currently have the rule in place for Sunday shows. The same start time appears later in show rules for the second day of a back to back [15.03]. It makes sense to add the six ring one day shows to the earlier start times.

Anger: We shouldn't penalize every club because one club couldn't get a flyer to the judge. **Johnson:** Starting a 6 ring 1 day show later allows people to drive in that morning. It will save the folks in that area a night's stay-over.

DelaBar called the motion. Motion Failed.

12.07a.2. From the Committee.

Old Text

12.07a.2 a one-day show format consisting of six rings held on Saturday only with an entry limit of 225 cats. This format will permit up to six judgings for entry in any combination of Allbreed or Specialty rings. A minimum of 12 judging cages per ring is required for a single specialty ring; 16 judging cages per ring is required for an Allbreed or double specialty ring.

New Text

12.07a.2 a one-day show format consisting of six rings held on Saturday only with an entry limit of 225 cats. This format will permit up to six judgings for entry in any combination of Allbreed or Specialty rings. A minimum of 12 judging cages per ring is required for a single specialty ring; 16 judging cages per ring is required for an Allbreed or double specialty ring. <u>Unless board approval</u> is obtained in advance, all six ring one-day shows must have a start time of no later than 9:00 AM.

RATIONALE: In the experimental format of the six ring shows, it was established that they must start by 9:00 AM. Some clubs have gotten away from this start time and not informed judges prior to travel arrangements being made.

DelaBar called the motion. Motion Failed.

12.07 b.3. From the Committee.

Old Text

12.07b.3 a format where the entries are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day [back-to-back show]:

New Text

12.07b.3 a format where the entries are present for two days and the judge is present only for one day and is succeeded in the ring by another judge the second day [back-to-back show]: <u>All back-to-back shows MUST have a start time for the second day of judging no later than 9:00 A.M. or earlier if over 200 entries are entered.</u>

RATIONALE: The second day of a back-to-back show should start no later than 9:00 A.M. to ensure that travel arrangements by judges and exhibitors could be met.

Kusy: Why are we putting this in when it's already there? **Veach:** This is the best place for it to appear.

DelaBar called the motion. **Motion Failed.** Miller, Kallmeyer, Anger, Baugh and Veach voting yes.

13.05d. From the Committee.

Old Text

13.05d. The CFA licensed...The minimum compensation for each person working as a master clerk shall be sixty (60) dollars per weekend or forty (40) dollars for a 4 ring, one day show....

New Text

13.05d. The CFA licensed...The minimum compensation for each person working as a licensed master clerk shall be **seventy-five** (75) dollars per weekend or forty (40) dollars for a 4 ring, one day show....

RATIONALE: Currently it is possible for a ring clerk to earn more money than a Master Clerk for a small 2-day show. Per show rules, a licensed certified ring clerk working a back-to-back show shall earn \$35 per day. That equates to \$70 for the weekend. If the show is a 6 ring back-to-back show with a count 145 or less, the Master Clerk will earn less than the ring clerks. The same holds true if the show is an 8 ring back-to-back show with a count 109 or less. Raising the minimum compensation to \$75 ensures that the Master Clerk will earn a minimum of \$5 more than any ring clerk at any show. The current \$40 minimum for one day 4 ring shows is already \$5 more than the \$35 fee for licensed certified clerks.

Barnaby: The delegation turned down a raise for judges at the last annual meeting. What makes us think the master clerks should get a raise? **Johnson:** This is something clubs need to address at the annual.

Withdrawn.

17.02. From the Committee.

Old Text

17.02 The entry clerk shall be responsible for reviewing each entry form received to verify that all necessary information is included. The entry clerk is prohibited from accepting Championship, Premiership, Provisional {kitten or adults} whose entry form does not contain a registration number

New Text

17.02 The entry clerk shall be responsible for reviewing each entry form received to verify that all necessary information is included. The entry clerk is prohibited from accepting Championship, Premiership, Provisional {kitten or adults} whose entry form does not contain a registration number. **This restriction**

does not apply to those cats eligible to be show in the Novice competitive category within Championship/Premiership classes.

RATIONALE: The acceptance of Novice cats without registration numbers should appear in the area of show entry clerk, as they are usually the first line of contact for interested exhibitors. They need to be informed.

DelaBar called the motion. Motion Failed.

20.07. From the Committee.

Old Text

20.07 The exact registered name of each entry; its CFA registration number, date of birth...The only exception to the requirement for registration number would be kittens that are eligible to compete in the kitten class.

New Text

20.07 The exact registered name of each entry; its CFA registration number, date of birth...The only exception to the requirement for registration number would be kittens that are eligible to compete in the kitten class <u>and</u> **Novice cats in the International Division**.

RATIONALE: Housekeeping

Withdrawn.

20.11 e. From the Committee.

Old Text

20.11e. The following abbreviations should be used: "OPN" for Open, "CH" for Champion, and "GRC for Grand Champion, "PR" for Premier, and "GRP" for Grand Premier. Example:

New Text

20.11e. The following abbreviations should be used: "Misc" for Miscellaneous, "PROV" for Provisional, "AOV" for Any Other Variety, "Kit" for Kitten, "NOV" for Novice, "OPN" for Open, "CH" for Champion, and "GRC for Grand Champion, "PR" for Premier, and "GRP" for Grand Premier, "HHP" for Household Pet, "VET" for Veteran Class, "EXH" for Exhibition Only. Example:

RATIONALE: Housekeeping

DelaBar called the motion. Motion Carried.

21.03. From the Committee.

Old Text

21.03 In order to benefit the welfare of all cats, CFA clubs are encouraged to consider the possibility of giving award certificates representing a contribution by the club to the Winn Foundation or other research or humane organizations at their shows in lieu of other prizes or trophies.

New Text

21.03 In order to benefit the welfare of all cats, CFA clubs are encouraged to consider the possibility of giving award certificates representing a contribution by the club to **the Sy Howard Legislative Fund,** the Winn Foundation or other research or humane organizations at their shows in lieu of other prizes or trophies.

RATIONALE: Legislative funding is equally important.

Shaffer: Why aren't we listing other CFA-sponsored charities? **Dent:** What sets the Winn Foundation apart from all the other charities is that the Winn Foundation's purpose is to spend money on research, and it spends all of its money every year.

DelaBar called the motion. Motion Failed. Veach, Newkirk and Barnaby voting yes.

23.03. From the Committee.

Old Text

23.03 Best & 2nd Best AB Premier Best & 2nd Best LH Premier Best & 2nd Best SH Premier

New Text

23.03 Best & 2nd, 3rd Best AB Premier Best & 2nd, 3rd Best LH Premier Best & 2nd, 3rd Best SH Premier

RATIONALE: If we approve the third best Premier award; otherwise, it will be withdrawn by committee.

Withdrawn,

23.03. From the Committee.

Old Text

23.03 Best & 2nd Best AB Premier Best & 2nd Best LH Premier Best & 2nd Best SH Premier

New Text

23.03 Best & 2nd, 3rd Best AB Premier Best & 2nd, 3rd Best LH Premier Best & 2nd, 3rd Best SH Premier

RATIONALE: If we approve the third best Premier award; otherwise, it will be withdrawn by committee.

Withdrawn.

23.03. From the Committee.

Old Text

23.03 Best-10 Best Cat
Best-10 Best Kitten
11th-15th Best Kitten {if appl}
Best-10th Best Premiership

New Text

23.03 Best-10 Best Cat

11th-15th Best Cat {if appl}

Best-10 Best Kitten

11th-15th Best Kitten {if appl}

Best-10th Best Premiership

11th-15th Best Premiership {if appl}

RATIONALE: Housekeeping if we approve the top 15 for Championship and Premiership; otherwise, it will be withdrawn by committee.

DelaBar called the motion. Motion Carried.

23.05. From the Committee.

Old Text

23.05 Awards made at CFA licensed shows may not be made on the basis of any award other than those made by CFA, a CFA region or a CFA member club, provided that this provision shall not be construed to prevent donations of trophies or rosettes by CFA member clubs or non-affiliated clubs or foreign cat associations to the club sponsoring the show.

New Text

23.05 Awards made at CFA licensed shows may not be made on the basis of any award other than those made by CFA, a CFA region or a CFA member club, provided that this provision shall not be construed to prevent donations of trophies or rosettes by CFA member clubs or non-affiliated clubs or foreign cat associations or other sponsors to the club sponsoring the show.

RATIONALE: We currently accept and appreciate trophies given by sponsoring food companies and they are based on awards given by CFA at CFA shows.

Wilson: The award mechanically has to match the calculable CFA award. **Shaffer:** I could sponsor as an individual and that's in violation of 23.04.

DelaBar called the motion. **Motion Carried.** Shaffer and Wilson voting no.

27.05. From the Committee.

Old Text

27.05 A judge must not permit exhibitors to talk to him while performing his duties.

New Text

27.05 A judge should not engage in unnecessary conversations with exhibitors while performing his/her duties.

RATIONALE: Dialogue and interaction are sometimes the only way to resolve concerns or problems. Judges must use common sense and good taste.

Barnaby: There are enough rules telling the judges what they can and can't do. **Miller:** This also implies that it's perfectly fine for a judge to engage in conversation when they're not performing their duties. The objection exhibitors have is too much conversation, in general.

DelaBar called the motion. **Motion Carried.** Barnaby voting no.

28.20a. From the Committee.

Old Text

28.20a. The following awards will be made by the judge subject to the provisions of paragraph 28.19

A.	Championship Wins	AB	SP	BOB	C/B
	Dest 5 Dest Cut	X	X	X	X
	6 th -10 th Best Cat	X	X		X
	Etc, etc				

New Text

28.20a. The following awards will be made by the judge subject to the provisions of paragraph 28.19

A. Championship Wins AB SP BOB C/B Best-
$$5^{th}$$
 Best Cat X X X X 6^{th} - 10^{th} Best Cat X X X X 11^{th} - 15^{th} Best Cat X* X* X*

Etc, etc

RATIONALE: If we approve top 15 for championship where the numbers of entries support it; otherwise, it will be withdrawn by committee.

DelaBar called the motion. Motion Carried.

28.20 b. From the Committee.

Old Text

28.20b. The following awards will be made by the judge subject to the provisions of paragraph 28.19

Premiership Wins	AB	SP	BOB	C/B
Best-5 th Best Cat	X	X	X	X
6 th -10 th Best Cat	X	X		X
Etc, etc				

New Text

28.20b. The following awards will be made by the judge subject to the provisions of paragraph 28.19

Premiership Wins	AB	SP	BOB	C/B
Best-5 th Best Cat	X	X	X	X
6 th -10 th Best Cat	X	X		X
11 th -15 th Best Cat	X *	X*		X *

Etc, etc

RATIONALE: If we approve top 15 for Premiership where the numbers of entries support it; otherwise, it will be withdrawn by committee.

DelaBar called the motion. Motion Carried.

28.20 b. From the Committee.

^{*} Where applicable

^{*} Where applicable

Old Text

New Text

28.20 b. AB SP BOB C/B Best, $2^{\text{nd}} \frac{3^{\text{rd}}}{3^{\text{rd}}}$ Best Premier X X X Best, $2^{\text{nd}} \frac{3^{\text{rd}}}{3^{\text{rd}}}$ Best LH Premier X Best, $2^{\text{nd}} \frac{3^{\text{rd}}}{3^{\text{rd}}}$ Best SH Premier X

RATIONALE: If we approve the third best Premier award; otherwise, it will be withdrawn by committee.

Withdrawn.

31.01. From the Committee.

Old Text

31.01 Maine Coon Cat Black and White 9718 9719

New Text

31.01 Maine Coon Cat Black and White (incl Vans) 9718 9719

RATIONALE: Housekeeping.

Veach: We sent out an addendum [to the judges], so this is housekeeping to clean it up.

DelaBar called the motion. Motion Carried.

33.0 Provisional. From the Committee (new rule).

New Text

American Bobtail (Longhair & Shorthair)
(Longhair Specialty Ring) 5400 5401

RATIONALE: If advanced during this meeting.

Withdrawn.

33.0. Provisional. From the Committee (new rule).

New Text

LaPerm (Longhair & Shorthair) (Shorthair Specialty Ring)

6000 6001

RATIONALE: If advanced during this meeting.

Withdrawn,

33.0. Provisional. From the Committee (new rule).

New Text

Siberian (Longhair Specialty Ring)

3700 3701

RATIONALE: If advanced during this meeting.

Withdrawn.

33.0. Provisional. From the Committee.

Old Text

American Bobtail LaPerm Ragamuffin Siberian

New Text

Ragamuffin (Longhair Specialty Ring)

9800 9801

RATIONALE: Housekeeping if all are successful in advancement for Provisional; otherwise, it will be withdrawn.

Withdrawn.

1.05. From the Committee.

Old Text

1.05 AN ENTRY is a cat or kitten for which...

AN ENTRY, as used in these rules, is also the process of submitting an entry to the entry clerk.

New Text

1.05 AN ENTRY is a cat or kitten for which...

AN ENTRY, as used in these rules, is also the process of submitting an entry to the entry clerk.

AN EXHIBITOR, as used in these rules, is the owner or agent of single or multiple entries in a show as designated on the entry form.

RATIONALE: To include agents as responsible for knowledge of rules as an owner is described.

DelaBar called the motion. Motion Carried.

4.04. From the Committee.

Old Text

4.04 It is the responsibility of the owner to show a cat or kitten in its correct competitive category, class and color class.

New Text

4.04 It is the responsibility of the owner to show a cat or kitten in its correct competitive category, class, color class **and correct color/pattern description**.

RATIONALE: Housekeeping.

DelaBar called the motion. Motion Carried.

6.05a. From the Committee.

Old Text

6.05a. Before judging begins, an exhibitor is responsible for reporting to the show secretary any of his cats or kittens that are absent, or that require transfer to another competitive category, class, or color class.

New Text

6.05a. Before judging begins, an exhibitor is responsible for reporting to the show secretary any of his cats or kittens that are absent, or that require transfer to another competitive category, class, color class <u>or change in color/pattern</u> <u>description</u>.

RATIONALE: Housekeeping.

DelaBar called the motion. Motion Carried.

16.06. From the Committee.

Old Text

16.06 The show secretary or a designated ... At the end of each breed, the show secretary shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, Best Champion of Breed/Division.

New Text

16.06 The show secretary or a designated ... At the end of each breed, the show secretary shall type a form for the following awards: Best of Breed/Division, Second Best of Breed/Division for Kittens, Championship and Premiership, and where necessary, Best Champion/**Premier** of Breed/Division.

RATIONALE: Housekeeping

DelaBar called the motion. Motion Carried.

18.20. From the Committee (new rule), delete 28.12.

New Text

Adult, whole males or neuters, including Household Pets, must not be placed in adjoining cages at any time. For the purposes of this rule, two corner cages at a 90-degree or greater angle to each other are considered to be adjoining cages.

RATIONALE: This rule appears as rule number 28.12 in the judge's section of responsibility. It also must be included in the responsibility of the clerks.

DelaBar: I'm glad that's defined because even though you go through the clerking schools, it's good to see it in writing.

DelaBar called the motion. Motion Carried.

28.13 g. From the Committee.

Old Text

28.13g. During finals a judge may have in his or her ring only those cats or kittens who are being awarded a final win as listed in Paragraph 28.20. (Exception: a Best of the Best final.)

New Text

28.13g. During finals a judge may have in his or her ring only those cats or kittens that are being awarded a final win as listed in Paragraph 28.20. (Exception: a Best of the Best final, special awards given in the Household Pet Class.)

RATIONALE: Many times where eleven or twelve household pets are entered, the clubs award toys or some sort of consolation prize for those not chosen for the top ten. To demand that these cats be sent away before the final presentation can begin only defeats the purpose of those types of good will awards.

DelaBar called the motion. Motion Carried.

30.02 a. From the Committee:

Old Text

30.02 a. The Novice class is for "listed" (unregistered) cats, of either sex, 8 calendar months old or older on the first day of the show, whose color is CFA registerable. Winner's ribbons are awarded in the Novice class. Upon the cat's registration with CFA, the winner's ribbons will be posted to the cat's record as official winners ribbons toward its Champion/Premier title.

New Text

30.02 a. The Novice class is for "listed" (unregistered) cats, of either sex, 8 calendar months old or older on the first day of the show, whose color is CFA registerable, and where at least one of the parents is not registered with CFA. Winner's Ribbons are awarded in the Novice class. Upon the cat's registration with CPA, the Winners Ribbons will be posted to the cat's record as official Winners Ribbons toward its Champion/Premier title.

RATIONALE: Where there are two littermates one will be registered with CFA while the other will not be registered. Thus, one will compete as an open, and the other a novice. When the novice has obtained the required winners ribbons it is then registered with CFA and is classified a champion.

Newkirk: This was raised in Berlin at the International Division meeting. It was one isolated incident. They don't want to take a chance on anybody not being able to enter a show.

DelaBar called the motion. **Motion Failed.** Angell, Johnson, Veach, Barnaby and Kusy voting yes.

2.12. From the Committee:

Old Text

2.12 The show committee may permit cats or kittens, 4 months old or older, to be present for display or sale. Only cats or kittens eligible for CFA registration may be sold. No kitten under the age of four months shall be permitted in the show hall. This does not apply to animals being adopted from humane organizations. Proof of age must be presented upon the request of the show manager (see paragraph 15.12). Non-entered cats and kittens may be present

in the show hall subject to such conditions as the show manager may require. (See paragraph 4.09)

New Text

2.12 The show committee may permit cats or kittens, 4 months old or older, to be present for display or sale. Only cats or kittens eligible for CFA registration may be sold. No kitten under the age of four months shall be permitted in the show hall. This **provision shall also does not** apply to animals being adopted from humane organizations. Proof of age must be presented upon the request of the show manager (see paragraph 15.12). Nonentered cats and kittens may be present in the show hall subject to such conditions as the show manager may require. (See paragraph 4.09)

RATIONALE: Certain exhibitors feel strongly that the four month age limit should be applied to all animals, even those which are being placed for adoption by humane organizations.

Johnson: We gave them latitude on this because we don't have any real proof. **Miller:** We're trying to save lives by letting these animals go to new homes, even if they're 8 weeks old. It's a little different than what the optimum is. **Jacobberger:** The last sentence would give discretion to show management.

DelaBar called the motion. Motion Failed

1.19a. From the Committee:

Old Text

1.19.a a. The NOVICE CLASS is for listed (unregistered) cats, of either sex, 8 calendar months old or over on the opening day of the show whose color is CFA registerable. Winners' ribbons are awarded in the Novice class. Upon the cat's registration with CFA, the winners' ribbons will be posted to the cat's record towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/ Premiers on the second day of a two day show or in subsequent shows until the cat is registered with CFA. Novice class cats are not eligible for National/Regional points. This class is for licensed shows in the International Division and Maritime Provinces of Canada.

New Text

1.19.a a. The NOVICE CLASS is for listed (unregistered) cats, of either sex, 8 calendar months old or over on the opening day of the show whose color is CFA registerable, and where at least one of the parents is not registered with CFA. Winners' ribbons are awarded in the Novice class. Upon the cat's registration with CFA, the winners' ribbons will be posted to the cat's record towards its Champion/Premier title. Cats competing in the Novice class may not go on to compete as Champions/ Premiers on the second day of a two day show or

in subsequent shows until the cat is registered with CFA. Novice class cats are not eligible for National/Regional points. This class is for licensed shows in the International Division and Maritime Provinces of Canada.

RATIONALE: To comply with proposed changes 54 to 30.02

Withdrawn.

1.22f. From the Committee (new rule):

New Text

1.22f Any outside service company used to conduct Agility Trials if within the same room as a CFA show.

RATIONALE: We have current rules that govern what is allowed or not allowed in a CFA show hall. Agility Trial companies have to be held to the same show rules that we use if they are being conducted along with a CFA show within the same room.

DelaBar: I would hate to see something become part of our show rules before we have actually made a program out of it. We have a policy that the board made in June to cover this. I have someone in mind to develop the program. **Johnson:** Are you going to appoint an agility committee? **DelaBar:** In February.

Withdrawn.

Proposed Non-Show Rule Resolutions

-16- *Colorpoint Shorthair Internationale, Choctaw Country Feline Fanciers*

BREEDER REFERRAL PROGRAM - Resolved that this program be restricted to current CFA Breed Council Members for each breed. That the Breed Council Secretary's contact information (not just name) be printed at the top of the listing. That the listing be sorted by STATE (or ZIP Central Office DE) and that each breeder's email address be included in the report.

RATIONALE: It should be noted that there is no apparent sort sequence to the current report. Email addresses are part of the application form, but not included on the report and the Breed Council Secretary's contact information may appear anywhere almost impossible to find in the lengthier listings.

History: This issue has been raised several times and continues to be a concern. In 2002 the delegates voted overwhelmingly to EITHER restrict these listings to current CFA Breed Council

Members or to substantially increase the amount being charged to non-breed council members. At the October 2002 Board meeting CFA Central Office declared that removing non-Breed Council members would have a significant financial impact on CFA; the Board voted to table discussion. At the February 2003 Board meeting CFA Central Office had no figures, but

declared that removing non-Breed Council members would "decimate" some of the smaller referral lists (note, smallest Breed Council was 10 Members). The Board voted to raise the cost of non-Breed Council members' listings from \$10 to \$25. Later in 2003 a requirement to have recently registered a litter with CFA was instituted.

One breeder in particular sparked the initial motion for action. Their cattery name had expired in 1994; they had not registered a litter with CFA in years - yet in 2003 it still appeared on several of the breeder referral lists. It is now 2004... on April 2nd the following post went out to several email lists: << We have been informed that there is an impending seizure of approximately 40 Siamese, Balinese and Orientals in Santa Clara, California. The breeder is aware that his cats must be placed and has agreed to release them to rescue, the alternative being their seizure and placement in a very large, crowded high kill shelter. >> THIS breeder that CFA had continued to promote even though he had no interest in registering/showing CFA! Review of other lists finds catteries advertising animals bred strictly for pet sales with no regard to CFA Show Standards. This service used to be an exclusive "perk" of Breed Council membership. Now it is used to promote anyone/everyone-producing kittens, including kitten mills! This is an outrage to those of us that DO join the Breed Councils, DO breed to standard AND regularly register/show CFA.

Knorr: This regards the Breeder Referral Program < reads resolution >. Currently the e-mail addresses aren't part of the list and a lot of times it's a lot easier to contact breeders by e-mail than it is to try and reach them on the telephone. Also, currently within the Breeder Referral Program, there are a lot of people being listed that do not have active catteries within CFA, are not registering kittens with CFA, but for a mere \$25 can retain their name on the breeder referral list and they are being referred to people looking for pedigreed cats and kittens, taking away from CFA people. **Blevins:** This is a proposal I actually feel very strongly about. I think along with what was written in the booklet, when you have people contact CFA for breeder referrals, they are expecting to receive only the best and the brightest. Anybody with \$25 who wants to send the money in can get on this list. That is unacceptable. I think by limiting the Breeder Referral List to members of breed councils, we are at least insuring that the public is getting a better selection of breeders to choose from. **Dent:** We are certainly going to add the email addresses. I think that's a very good idea. We can add the sorts. A few years ago, maybe last year, I'm not sure when it happened, the board did address this issue of eligibility to be on the breeder list. The board decided that there had to be some activity as a CFA breeder; i.e., that the person had to at least register litters with us, so we've moved in the direction of the intent of this. We haven't gone as far as this particular proposal goes. At the same time, I would say to you that during this period of retrenchment in the cat fancy; what I mean by that is that as our registration figures fall and our business declines, I would rather have us be an inclusive organization; in other words, try to bring in as many people as we possibly can. We all know that there are competitors for our services. There's very strong competition for the Breeder Referral List that's on the web. We're going to very soon have our own breeder referral list on the Internet. We hope you will be able to join us in that endeavor; however, I would like it to be one, which includes everyone who registers litters with CFA. In that way, we can make it the best list that's available. Thank you. **Blevins:** Tom, maybe another impetus for people to actually join the breed council is to be active on their breed council, which is also an added source of income

to CFA. Williams: These are advisory, again. Williams called the motion. Motion Carried by simple majority.

Dent: I have a problem with limiting this directory to CFA breed council members. We have requirements to be included in the breeder directory. **Cummings:** Can we put an asterisk by breed council members? **Dent:** Sure. I don't know that people will contact a breed council member first. Miller: The responsibility for getting a healthy cat partially falls on the public. Guidelines for the general public should be included, along with key questions to ask. **Dent:** We have a due diligence disclaimer. Kusy: The intent of the resolution was to only list breed council members. Tom said we can do everything but that. Dent: The smallest breed council membership would be at least 10 members, but many breed council members do not currently breed. I have a problem with limiting the directory to CFA breed council members. To make it shorter will render it almost dysfunctional. Veach: What Tom is saying is absolutely correct. I belong to the American Wirehair breed council and we have a membership of less than 10. I don't actively have Wirehairs in my breeding program but I have an active interest in the breed. Wilson: First, this is no different than a newspaper running a classified ad for kittens for sale. The newspaper is not taking any responsibility between the buyer and the seller. Second, it's up to me and the breed council secretary to convince those people to join the breed council and be more participatory. Third, it's up to us to talk to the delegation and the people in clubs and in the regions, and explain why this is a good idea. This service that CFA and Central Office is going to provide is something that is not only going to cover its cost, but bring in revenue. If this proposal comes back up at the annual, people should have an understanding of it and perhaps it can come back in a much less restrictive format. Cummings: I totally agree that we shouldn't limit this to breed council members. That would be like saying that we limit our registration to people that only belong to the breed council. **Johnson:** We priced it to encourage breed council membership. That's another tool for the breed council secretaries to use to encourage membership. **Dent:** Some incremental changes we have made may seem very modest to you, but ultimately when you add them all up, it embodies significant expense. Here's an opportunity we have to offset some of that expense. Miller: One of the real problems we have in CFA right now is encouraging new breeders. If we don't help them to sell their first kittens, then they're not going to have a second litter or third litter. I see this as a way to help these people get established. Shaffer: We need to be inclusive instead of exclusive in this project, but breed council members should be noted in some manner. That would be beneficial to the majority of the people that voted in favor of this proposal. **Johnson:** I don't want to see us delay the launching of this product to make a lot of small changes, because changes take time and money.

DelaBar called the motion. Motion Failed.

(12) CFA LEGISLATIVE COMMITTEE. **Legislation Committee Chair Joan Miller** gave the following report:

Committee members – Joan Miller, Tom Dent, Fred Jacobberger, George Eigenhauser, Phil Lindsley.

Sy Howard Legislative Fundraiser – Lynn Thompson

Federal

Currently there are no federal bills pending concerning cat or dog issues. Recently the "MUMS" bill was signed into law. The Minor Use Minor Species Animal Health Act is important legislation that will begin the process of developing regulations to increase the availability of drugs for uncommon conditions or diseases in "major" animal species like cats and dogs. It will also help develop needed drugs for "minor" species such as caged birds, fish, rabbits, lizards, guinea pigs, rare zoo animals, sheep or goats. CFA was a member of the MUMS Coalition, led by the American Veterinary Medical Association, which was responsible for almost 3 years of work to see successful passage of this bill. We appreciate those fanciers who responded to Alerts and wrote letters.

State

Almost all state legislative sessions have now ended. CFA successfully opposed many detrimental proposals this year without a single bill that directly affected breeders or domestic cats being enacted in any state. We lost one in California, which will ban declawing of wild cats (similar to last year's defeated declaw bill but with the domestic cats removed). AB 1857 barely achieved the needed votes in the Senate and is now waiting for signature by the Governor (we are asking for a veto). CFA's opposition to this bill was fundamental - we object to the unprecedented criminalization of a lawful surgical procedure that is safe when competently performed. Passage of this bill now sets the stage for later amendments leading to government intrusion into veterinary medical practice. CFA prefers husbandry and medical matters concerning animals to remain in the hands of knowledgeable veterinarians and individual animal owners and not be determined through pressure on legislators by groups or individuals with personal objections to certain procedures. Dog fanciers were successful in defeating a California bill to ban ear cropping this year, based on the same principles.

A major victory for breeders this year was also in the state of California. AB 2513 would have created an extremely high excise tax on the sale of unaltered cats or dogs, along with other requirements. The bill would not have alleviated the homeless cat/dog problems in the state as claimed, yet it would discourage any conscientious breeding of pedigreed cats/purebred dogs. CFA continues to oppose seller taxation and intrusive inspection of individual breeders' private homes or sale/purchase records by animal control agencies. Gradually we are making legislators in this state aware that home breeding of pedigreed cats is not a business but instead an unprofitable hobby and that all previous attempts to impose seller or breeder permits have failed to achieve worthwhile goals for animals.

Local

We constantly receive notification of local jurisdictions with task forces that propose monumental ordinances. Many are in areas of the country where there are few cat fanciers willing or able to take the lead and to monitor commission meetings or attend city council hearings. With even a single person's help we can provide the information, legal analysis and tools necessary to defeat these ordinances. However, it is discouraging to the CFA Legislative Group when a law passes because of apathy or lack of a fancier in a small town and then becomes the model of success for other larger counties and cities with a huge impact on CFA and cat breeders. We must continue to mobilize fanciers in every region of the country. We are interested in legislative problems in small towns even if there are few or no cat breeders living there.

Currently we are facing a variety of proposals for mandatory spay/neuter, limits on numbers of cats/dogs, breeder permits, cat rescuer regulation and other restrictive ordinances in Lubbock, Texas; El Paso, Texas; and Austin; Texas; Albuquerque, New Mexico; Las Vegas, Nevada; Pierce County, Washington; Clark County, Washington; Champaign, Illinois, Mt Vernon, New York and Bowling Green, Kentucky.

"Guardian"

The campaign to insert the "guardian" term in ordinances continues around the country. Pasadena, California has so far rejected this; Greenburgh, New York is considering legislation; Richfield, Wisconsin Board of Supervisors rejected the addition of the term. In Defense of Animals (IDA) gives full instructions on how to get a "guardian" ordinance enacted on their website.

http://www.guardiancampaign.com/guardiancoommunityHow.htm

They have been successful in one state, Rhode Island, and in the following local jurisdictions –

St. Louis, Missouri – August 9, 2004

Albany, California – June 7, 2004

Windsor, Ontario Canada - May 10, 2004

Sebastopol, California – December 2003

Marin County, California (13 cities and unincorporated, home of IDA) – December, 2003

Wanaque, New Jersey – 2004

Woodstock, New York – 2004

San Francisco, California – 2003

Amherst, Massachusetts – 2002

Menomonee Falls, Wisconsin – 2002

Sherwood Arkansas – 2001

West Hollywood, California – 2001

Boulder, Colorado - 2000

CFA has joined a coalition of organizations to address the "guardian" campaign and Tom Dent and I will attend a symposium and meeting in Washington, DC, with this group.

The Sy Howard Legislative Fund is necessary for our development of long-term strategy and to increase the effectiveness of CFA's overall legislative effort. Raising the number of donations has been extremely difficult. Clubs and individuals are pressed to donate to other CFA related programs, regional awards, International Show, Madison Square Garden show and annual funds. Health studies have high interest as well and disaster relief always receives priority response. It is not easy for the legislative needs to compete. I am asking the Board, and especially the Regional Directors, to help build awareness of this fund and its importance. Lynn Thompson is working on some ideas for doing this, which I hope to present at the Board meeting.

The goal of the Sy Howard Legislative Fund is to aid fanciers who work to protect CFA, cat fanciers and cats from federal, state and local legislation that would ban or restrict our hobby and our rights. The Fund has promoted community awareness programs and alternatives to potentially harmful legislation, a statewide legislative workshop, cost of lobbyists, advertising and epidemiological studies to define the problems and acquire useful data.

This is a matching fund – to receive financial support a proposed project must be submitted with a description and budget for review and must be approved by the CFA Legislative Committee. When at least 50% of the needed money is raised by clubs or a local legislative team this amount is then matched and the project is funded. The Fund also contributes to certain special activities that benefit the overall legislative effort as determined by the Legislative Committee.

In November 2002 the Almanac published a complete outline of the Sy Howard Legislative Fund – "What is it and What Can it Do For You".

Several activities have recently received funding or are ongoing:

The Santa Clara County Study – Everyone working to oppose detrimental ordinances begs for data and it is not easy to come by. This ten year follow up study on the ground-breaking survey of a major California County to assess pet owner attitudes and acquire data will be executed by Phillip Kass, DVM, PhD, University of California, Davis, in conjunction with Karen Johnson. The survey is an exact repeat of the 1993 questions with many others added. The grant has been awarded and the study is now underway.

One of the surprising results in the original 1993 survey was the fact that 10% of all households in the county were feeding feral/unowned cats but few were altering them. The study showed that the county had a community problem and not an "irresponsible cat owner" or breeder problem. This led to innovative programs rather than the harmful legislation that had been proposed. In addition, an ongoing relationship with animal control, the City of San Jose and the county has developed. Later studies have validated these results in other areas and the data has been extremely helpful in fighting legislation everywhere. We are eager to see what changes might occur in the 2004 survey.

We appreciate the donations that made this project possible from Tails & No Tales Cat Club, Fort Worth Cat Club, Santa Clara Valley Cat Fanciers, Carolyn Merrill, many exhibitors at the December 2003 Maine Attraction Cat Club show, the City of San Jose, the County of

Santa Clara and the Center for Companion Animal Health – U. C. Davis Vet School. The study will cost \$17, 318.00.

Miller: The Santa Clara County study is very important, and that is underway now. That will be a 10 year follow-up on the groundbreaking survey that originally determined that it was the unowned cats that were causing problems in communities. This was not necessarily an irresponsible owner problem, it was a community problem and we have been using that Santa Clara study. There is now a wonderful law review of all of the feral cat laws. That study is being referenced quite a bit now.

Pet Night on Capitol Hill – The Sy Howard Legislative Fund matches club donations to make CFA's sponsorship possible and to provide gifts in the goodie bags for this important event in Washington, DC. On September 14th CFA will again be an Affiliated Sponsor for the 8th Pet Night giving us the opportunity to meet with over 700 members of Congress, staff, spouses, USDA agency heads and others who will be there, along with CFA legislative network liaisons from the DC/Virginia area and our President, Pam DelaBar and Executive Director, Tom Dent. This year's celebrity guests will be Enzo, who played "Eddie" on the "Frasier" television show and Tom who played "Nermal" in the film, "Garfield". We appreciate the Washington, DC, Virginia and Delaware clubs who provide donations to cover the \$2000 costs of sponsorship and gifts

The National Council on Pet Population Study and Policy – CFA is a member of this Council of 11 organizations, including national humane organizations, veterinary medical associations, animal control and the pet industry. The National Council works on our mutual goals regarding the issues of homeless cats and dogs through gathering and evaluating available national pet population data and establishing strategies. Research supported by this group has significantly improved the understanding of why animals enter shelters. The latest project approved and awaiting funding is "Population Dynamics of Free-Roaming Cats", by Margaret Slater, DVM, and others. CFA's dues and participation is covered by the Sy Howard Legislative Fund.

Long term legislative strategy planning – In September 2002 CFA initiated and paid for an all day legislative strategy planning session in Washington, DC with professional facilitators. Several key organizations examined how we can develop a strategy to counteract the consistent and focused efforts of the animal rights movement geared toward the ultimate elimination of the rights of Americans to own animals as pets. We discussed goals, priorities, identified allies and determined the resources necessary. As a result of this initial step there is a general increased interest in establishing an aligned force. A coalition has been formed to start understanding several key issues and to determine how we can communicate to legislators and the public the real agenda of the animal rights extremist activities. The expense of the planning session and initial resources to carry this concept further was provided by the Sy Howard Legislative Fund, matching a \$5000 from the San Diego Cat Fanciers.

On September, 15, 2004 in Washington, DC, Tom and I will attend an Animal Law Symposium organized by the Animal Health Institute and numerous organizations that are now part of an informal alliance/coalition. There will be top tort law speakers and in-depth

discussion among the group representatives to analyze and determine potential ramifications of the "guardian" term and non-economic damages movements.

Respectfully submitted.

Joan Miller, Chair, CFA Legislative Committee

(13) ANIMAL WELFARE. **Animal Welfare Chair Linda Berg** gave the following report:

We discussed the wording for the "Conduct Detrimental to the Cat Fancy" on line at some length. I would like it now to be formalized at the table with a vote. It is written below for your review again. I want to thank all of you who added/deleted to come up with what we have below.

Animal Welfare Action Item

"Conduct Detrimental to the Cat Fancy" is any behavior that seriously and adversely impacts the Cat, CFA, the Fancy or any individual, and concerns matters relating to Cats, CFA or the Fancy. This behavior may consist of a single harmful act or a series of negative acts which, when considered together, create a significant injurious effect on the Cat, CFA or the Cat Fancy.

Berg moved to adopt the action item as a policy. **Jacobberger:** I like the definition. **DelaBar** called the motion. **Motion Carried.**

(14) DISASTER RELIEF: **Disaster Relief Fund Chair Pam DelaBar** gave the following report:

At the Los Colores show in Ontario, CA, I presented a check in the amount of \$10,000.00 to Jeanne Kroeger, Director of Animal Services for San Bernardino County, CA. The Animal Services staff expended an incredible amount of man-hours, depleted yearly budgets to provide rescue and relief for animals displaced by the outbreak of wildfires and firestorms last Winter. In one day alone, they took in over 1650 animals, mostly cats, and managed to care for every known pet from budgies to buffalo. A few tears were shed at the presentation but the recognition given to this group has resulted in a lot of goodwill and partnership with the CFA fancy in the San Bernardino County area.

It should come as no surprise that this hurricane season is extremely active. After Hurricane Charley, I joined up with Code 3 Associates in Bartow, FL. We then were dispatched to Wauchula, FL, which is very close to Arcadia, another town nearly leveled flat by the hurricane. There were no veterinary clinics unaffected by the storm. We had two veterinarians and four veterinary techs from the veterinary school attached to us to provide veterinary care for the area. We saw dogs with heat stroke, lacerations, and a variety of other storm-related ailments. Cats and kittens appeared to adjust better though a darling kitten had to have her right rear foot amputated due to a traumatic injury.

One humane society in the Polk County, Florida area had its roof cave in on the cattery section during Hurricane Charley. This humane society cannot take in any animals until such time the roof and cattery are repaired. The CFA Disaster Relief Fund will be making a donation to help get this group back on its feet.

I thank Elaine King for providing me transportation from Tampa to Bartow, Emily Turner for volunteering every resource known to man, and to CFA clubs and breeders for the generous donations to the CFA Disaster Relief Fund so we can help those who are suffering the effects of these disasters. Also, special thank-you's go to those who opened their homes to fellow breeders who had to evacuate. Bless you all in this display of camaraderie and compassion.

Florida is now digging out from Hurricane Frances, which is also dropping record levels of rain, spawning tornadoes and flooding up the Eastern Seaboard. Hurricane Ivan is next. Let us all continue to plan and prepare for the next occurrence.

Respectfully submitted: Pam DelaBar

Johnson: The Southern Region has been looking for a way to help out the Florida hurricane situation. If there's something good that we could do through the Disaster Relief Fund, we'll make a donation. **DelaBar**: I appreciate all the donations coming in. They are just unbelievable. We're trying to get people to pre-plan. By planning, they know what they're going to need, where they're going to go and what they're going to do. **Johnson:** People came forward when the need was there. People volunteered at the point of need, rather than collecting items and maybe not having the right things in the right place. **DelaBar**: I am looking for, and disaster

relief will train, anybody that's interested in participating in Code 3. I need some younger folks in this, and I want to train more and more people. If someone is interested, I'll get them the training. [Secretary's Note: see www.code3associates.org for more information] With the federalization of disaster rescue on animals, the only people that can get in the area are those that are federally recognized. With Code 3 being a recognized national organization, we've got the equipment and can get it to those areas. **Cummings:** Can we set up a network? **DelaBar**: I would like that to be done on a regional level, so I'm putting that on the regional directors. **Shaffer:** In my region I've got a couple people that are working very hard and are putting together some great plans. As you know, we have fires, floods, earthquakes, tsunamis, hurricanes in Hawaii.

(15) WINN FELINE FOUNDATION. **Winn Feline Foundation Liaison Dick Kallmeyer** presented the following report:

The Winn Feline Foundation will hold its October 2004 Board Meeting in Newark, NJ on Friday October 1, 2004. The October meeting is primarily focused on the internal activities of the Winn Board and its advisors. This year we will be substituting a full day planning meeting in place of our regular Board meeting.

It has been seven years since Winn held its last planning meeting. In the interim many of the goals that we set for ourselves as an organization have been realized.

- We are <u>well known</u> now to veterinarians world-wide for the work that we do.
- We have formed a core of volunteers (state coordinators) and have become part of the Combined Federal Campaign in which any US Government Employee can select Winn for payroll deduction donations.
- We have reached out to breeders with CDs on a variety of subjects including Susan Little's Feline Reproduction CD.
- We have responded to breeders' needs with Symposia topics geared toward the most pressing issues confronting cat health and well-being.
- We have assisted in the feline genome project through our publicity and requests for blood samples and our funding of genetic projects. We are negotiating with UC Davis to have a special group price for breeders who want to have genetic tests done a part of the price would be a donation to Winn.
- We have written a job description, advertised for, and appointed a part-time Executive Director to coordinate and administer our activities as personnel time at the Central Office has become more limited. We have a part-time editor as well as a part-time secretarial service to help.
- We have started a twice annual newsletter which talks about what the foundation has been doing and plans to do.
- We solicit donations twice a year from prior donors.
- We have taken over the process of press releases.
- We have started several tracking systems for our grants and their reports, articles and their status, etc
- We have partnered with the San Francisco Foundation to do a second Proposal and Protocol Review, allowing us to fund projects larger than our traditional grant program. This review takes place in the summer each year.
- We added new talents to our Board of Directors when we added Betty White (who handles the Winn Health articles and our Board minutes), Susan Little, DVM (who writes articles, guides us with scientific efforts and generally keeps up our databases as well), and George Eigenhauser (former member of the CFA Board and now our estate planning expert). We have lost the services of Michael Brim and his contacts in the feline world and are considering adding a member of the Board or a volunteer who could help to direct our fundraising efforts in the future.
- We have put up our website and added to it substantially thanks to the efforts of Karen Lawrence.

- We have prepared a 15-20 minute power point presentation about Winn and what we have done. This is being used for conferences and other public relations activities to acquaint groups with our work.
- Finally, we have become a truly international organization. We fund protocols internationally now as well as receive donations from clubs and individuals from outside of North America.

We have a long way to go to grow the Foundation into a self-sustaining entity. I am really looking forward to the ideas and plans that this Winn Board generates.

Winn Activities in the prior three months:

Over the summer, the 2004 Miller Grant Proposals were reviewed and selections made. This set of proposals comes as a result of partnering with the San Francisco Foundation, manager of the George and Phyllis Redman Miller Trust, which makes funds available for feline health studies at designated vet schools. This year the Winn Foundation was asked to seek studies up to the amount of \$68,000. The Foundation is recommending several studies:

- *Cornell University differences in virulence between feline calici virus strains;*
- *UC Davis comparison of three assays to detect giardia and cryptosporidium in shelter environments;*
- *UC Davis determination of susceptibility of feline Trichomonas (a new problem in cats) to several antimicrobial agents;*
- *UC Davis an early phase study of heritability of resistance to Feline Corona virus in cats: and*
- *University of Missouri a treatment for feline asthma.*

Our most recent newsletter has been mailed to clubs and interested individuals along with a request for donations.

Our website is being updated slowly with current information and old information is being deleted or archived.

Vice President Susan Little, DVM has been consulting for Veterinary Information Network, and has donated her fees to the Winn Foundation.

President Hilary Helmrich, will be participating in a panel discussion for the Cat Writers Association meeting in Houston this November.

Two of our Board members, Susan Little and Janet Wolf, participated in the UC Davis Genetics Workshop (partially funded by Winn) in August.

Winn and the AKC Health Foundation are two of the co-sponsors of the 2nd International Conference: Advances in Canine and Feline Genomics to be held this October in Utrecht, The Netherlands.

We have been working on several new brochures and updated exhibits.

Kallmeyer: CFA is the passion and glamour, but Winn is the conscience of the organization.

(16) TECHNOLOGY/WEB SITE COMMITTEE. **Technology Committee Chair Dick Kallmeyer** gave the following report:

The CFA Web Site received over 4.6 million visits from over 124 countries over the last 3 months. On Yahoo and MSN, CFA has the coveted position of being one of the 'first page' selections.

The current site has over 620 pages. However, this growth has generated 2 challenges.

The first is maintenance. Over the last 2 months, Karen Lawrence has performed 335 updates and added 122 new pages, not counting daily updates that are made to the show schedule and show counts pages. Every time a change is made, the webmaster has to make sure that links and references to other pages are kept intact. At the same time, we have to make sure we keep a common 'look and feel' (branding) across all the web pages.

The second issue is related to the Web site itself. The site developed over 8 years and has a rich set of information which is not always easy to find. One of the major goals of the committee is to make the site easier to use, while at the same time implement simple design and eye-catching graphics promoting CFA.

Before we attempt a major redesign, we need some major strategic direction from CFA. Who are our customers? What is the CFA branding/messaging related to those customers? How do we want to touch these customers? What services could we provide to these customers? How can the WEB site provide simplification of CFA business processes?

Kallmeyer: We need a design that is crisper. We need input from Strategic Planning, Business and Marketing for an optimal customer experience. We need to decide on our messaging. What do we want people to see and come away with?

We are receiving substantial Web traffic from outside our breeder/exhibitor community interested in cats. Our Fanc-E-Mews newsletter is reaching over 20,000 visitors. We should be able to use our site to bring more people to our shows and into the mainstream fancy.

The CFA web site has the potential to be much more than it is today and to help CFA on the path to greatness. Meanwhile, we will continue to implement tactical ease-of-use changes to make information more accessible.

GENERATING INCOME

Amazon Bookstore:

June 136 items shipped July 113 items shipped August 140 items shipped

Number of Online Catalog Orders:

June 264 (out of print yearbooks made available)
July 411 (Online Almanac subscriptions started)

August 279 (includes Animal Relief donations after Hurricane Charley)

FANC-E-MEWS

Fanc-E-Mews now reaches over 20,000 users. The September/October edition of Fanc-e-Mews is now online and features the upcoming CFA/IAMS Cat Show New York. In addition, discover the possible reasons behind Fluffy's Puffy Face; learn why Pedigreed Cat Breeders and Pet Buyers Are Allies; and, study and implement Animal Disaster Relief & Tips for Disaster Preparedness. Discover what happened when Colin Powell Recently Visited the State Department, and don't miss our uplifting story on The Life of a Siamese Therapy Cat. We've included a warning about the need for Pet Owners to Check With Local Shelters Before Buying Pet ID Microchips and details on a new program for FREE SPAY/NEUTER for Pets in Lowincome Families Living in Alachua County, Florida. Our Poet's Corner has a delightful new poem. We are very proud to offer CFA's new book as our Featured Book -- The Cat Fanciers' Association Complete Cat Book. The breed spotlight is on the Singapura and, as always, we have our Cat Show Schedule plus the What's On? calendar which lists upcoming feline related events world-wide.

Kallmeyer: The Almanac is a way we should be reaching our people. Fanc-E-Mews is for the general public. Different purposes, but we need to decide how we're going to achieve the best imaginable customer experience. Once we get people, how do we keep them? We should be in a marketing campaign with our partners to show that we have a community. Miller: I think Fanc-E-Mews is an incredible resource but we're not utilizing it as much as we could. This is our link to the general public and for them to think of us as a resource. The legislative group has something in it every issue. Practitioners are sending clients to our web site because of all the wonderful summaries Dr. Susan Little has done. There's nowhere else on the internet where you can get complicated diseases explained in a way that the regular public and pet owner can understand. We're not marketing that. Johnson: How are we promoting it at our shows and in our publications? We could use our big events to promote it, such as the back of a ticket. Kallmeyer: All CFA literature has the CFA portal web page, but we've got to make it easier from the portal to get out. Veach: That's the most important page because it's the first impression you make. **Dent:** Dick has identified that there's a lot of information and a lot of work to be done in organizing that information and finding out who our audiences are and packaging the information to get to them. Kallmeyer: We don't give enough credit to Karen Lawrence. I would like to thank her. <applause>

WHAT'S NEW ON THE CFA WEB SITE?

- Updates and news related to Animal Disaster Relief efforts
- CFA 2004 Annual awards
- The Cat Fanciers' Association Complete Cat Book scheduled release on October 5, 2004.
- CFA/IAMS Cat Show New York promotions
- Colin Powell meets Colin Powell

• 2005 Yearbook promotions

CFA WEBSITE TRAFFIC REPORT

Month	Pages Viewed	Most Popular Site
June, 2004	1,435,253	Breeds & Colors (3.1%) Maine Coon (59% of these)
July, 2004	1,665,576	Breeds & Colors (3.2%) Maine Coon (58% of these)
August, 2004	1,685,384	Breeds & Colors (3.1%) Maine Coon (63% of these)

WHAT'S PLANNED FOR THE CFA WEB SITE:

- Tactical changes to the WEB site for ease-of-use pending CFA branding requirements.
- Adding Slovenian / Spanish litter applications
- Create Breed Council Application in MS Word
- Create Club Application form in MS Word
- Develop KiddieCats area
- Working with Ambassador Program and Junior Showmanship to create web sites

Respectfully submitted, Dick Kallmeyer

DelaBar: Tom, where are we on on-line registrations? **Dent:** That will be the next project we start on. **DelaBar**: The easier we make it for people to register their animals, the more registrations we'll see. Discussion ensued about how the web site could be improved for our constituency.

(17) CLERKING PROGRAM: **Clerking Program Chair Regina Shaffer** gave the following report:

This year was the year for the biennial clerking test. We had 314 clerks of various levels returning their tests, 24 Master Clerk Instructors (MCI), 118 Master Clerks (MC), and 162 Certified Ring Clerks. Of the tests received and scored, 12% of the clerks scored 100%, 20% scored 99%, 14% scored 98%, 15% scored 97%, with 76% of all clerks test scoring 95% and above. Of these only 4 clerks did not pass the test at their required level: I - MCI. I - MC, and 2 Certified Ring Clerks, so we can consider this another successful testing year!

The Clerking Program is stable and currently has approximately the same number of clerks that were licensed after the 2002 biennial test.

There is interest in the Clerking Program as evidenced by the number of Clerking Schools recently held. From May 22 through Aug 22, 2004, there were twelve clerking schools conducted with over 88 students attending. These schools were held in Arizona, Colorado, Florida, Maryland, Michigan Texas, and Virginia, as well as 5 schools in Japan. We also had one assistant Master Clerk working thru the program to MCI.

Six clerking schools have been scheduled from September 2004 through April 2005 and I am currently aware of one in the planning stages to coincide with the NW Regional 2004 Qualifier. We have two new assistants to help teach 3 of these upcoming schools.

2004 brought the updating of all of the current clerking manuals with an addition of a new Master Clerk Manual. This manual was an accumulation of efforts from individuals working over several years. I would like to acknowledge those who have worked so hard to produce such a comprehensive booklet: Shirley Michaud-Dent, Nancy Abbott, Marsha Ammons, Carol Krzanowski and Melanie Morgan.

A current listing of Licensed Clerks is now available on CFA's website through the new Online Almanac. This listing is scheduled to be updated each month.

Respectfully submitted, Regina Shaffer, Clerking Program Chairperson

Shaffer: I'm concerned about judges coming through the program that aren't well versed in clerking. We now allow specialty judges [not licensed to clerk] to teach clerking schools. I would like to delete that specialty judge exemption, so only allbreed judges can teach clerking schools, in addition to licensed master clerks and master clerk instructors. **DelaBar**: If we leave out the specialty judges, then we might be leaving out people that are really valuable in teaching clerking schools. **Kusy:** A specialty judge who may never have master clerked is now able to teach a clerking school. I think that's bad for the clerking program. You are going to have some bad clerks because they will come out of a school taught by people who don't know what they are doing. **Newkirk:** If they want to teach clerking schools, then they have to take the test along with everybody else. **Johnson:** We want our clerks and people teaching to know what they're doing, but how many of these 12 clerking schools were taught by specialty judges? How big a

problem is this? **Cummings:** Why do you all feel that it's so important for a judge to be a master clerk? I don't see any correlation except for the fact that judges should know their mechanics. **Veach:** If we understand what each other's job is, we're going to get along a lot better. **DelaBar**: Regina, bring it back as part of your report as an action item in February. Let's find out what the feeling is on this. We need more and more clerks, so we need to get more people trained.

(18) JUNIOR SHOWMANSHIP: **Junior Showmanship Liaison Kitty Angell** presented the following report:

The Junior Showmanship Committee is working to assure a good entry at the International Cat Show in Houston. While we feel the entry at the International may improve over last year due to the incentives that all regional winners will receive if they enter and compete in the Junior Showmanship competition, we are concerned about the entry in New York. The committee is considering some kind of incentive for the New York show but no decision has been made at this time.

Our Junior Showmanship workshop to be held on Saturday morning in Houston will feature two of our CFA breeds, the Norwegian Forest Cat and the Oriental Shorthair. The program will start with a breakfast orientation, with Pam DelaBar and Kitty Angell welcoming our attendees, and end with lunch during which we will have a final question and answer session. Several cats from each of the breeds will be present to provide a "hands on" experience for our attendees. Wayne Trevathan will present each of the breeds, and breeders/exhibitors will be present to answer questions about their respective breeds and to help with the cats. Dr. Steve Hull will present a basic veterinarian program followed by a question and answer session. The workshop will end at 1 PM, allowing time for our Junior Showmen to prepare for the 2 PM competition. A PowerPoint program and printed information on each of the breeds to be presented is being prepared at this time. As the workshop program matures, we will continue to add addition breed programs. These tools will be used to present workshop programs at CFA cat shows as well as programs for 4H groups and Girl and Boy Scout groups. I think we will find additional uses for these programs in the future.

Our Junior Showmanship competition will again feature Novice, Junior and Senior Classes. It is an open competition, but as mentioned earlier, our regional winners will be presented a monetary incentive for attending and competing. This is a return to our original incentives but done in a slightly different way. By giving a set amount to each regional winner, it allows us to control our cost and it also cuts down drastically on the bookkeeping.

Returning to the point I referred to earlier, as I'm sure you have learned, Purina/Friskies has decided to drop their support of the Junior Showmanship program. Allene Tartaglia and I have begun work on a presentation to the IAMS Company to obtain sponsorship for the Junior Showmanship Program. Several times in the past, the IAMS Company has expressed interest in sponsoring the program. We will do a PowerPoint presentation to include information about the competitive portion of the Junior Showmanship Program to include pictures and information about the first JS ring in Japan. Additionally, we will include information about the Junior Showmanship Workshops.

Kitty Angell has made a report to the Show Rules Committee with suggestions for rules pertaining to Junior Showmanship.

Please forgive the brevity of this report but because of Hurricane Frances and being without power for the last five days, this report is already late.

Respectively submitted, Emily Marshall Turner, Chair

Angell: We have some really nice plans for the International Show. We're providing a workshop beginning at 8:00 on Saturday morning. Wayne Trevathan is going to present breeds. We have chosen the Oriental as our shorthair breed and the Norwegian Forest Cat as our longhair breed. Cheryl McConnell will procure the Norwegian Forest Cats and Chris Willingham will get the Orientals. Chris will also have a Power Point presentation for the children on the Oriental breed and Dawn Shiley is doing one for the Norwegian Forest Cat. We're working on participation of 4-H groups with CFA, and groups like Girl and Boy Scouts and Future Farmers of America. The committee has been considering adding another age group for 16-18 year olds. These young people could put on after-school programs, programs in libraries, demonstrations at county fairs. This would get breed awareness and the CFA name out to the public. We had hoped to come up with an interactive web site for kids but we have been told that this is not possible with our web site at present. I'm hoping that can be worked out in the future. It would be so nice if we had something that could get outside kids interested.

(19) CFA MENTOR PROGRAM: **Mentor Program Liaison Gary Veach** presented the following report:

Update on Continuing Activities

CFA Mentor Program

- Implementation of the Mentor Program Manual subscription service has begun. (Recall the cost for a subscription is \$25.00 for two years and includes the binder and all current articles [30+] as well as any further articles, which are added over the course of the subscription. The renewal rate will be \$15.00.) Just so you are all aware, I have heard from one person who felt the subscription should be free. If you have constituents who are concerned about the Mentor Program charging for the materials, please refer them to me.
- Mandi Wooldridge has been added to the Mentor Program Core Committee as Mentor Program Coordinator and continues to do a super job. As a result of her efforts, we can report the following data:
 - o 242 protégés (204 in June) 45 of which are not yet paired
 - o 155 mentors (133 in June)
 - o 190 people involved in pairings (145 in June)
- The second annual Mentor Program Dinner held June 25, 2004 was another sell-out. A third dinner is planned in conjunction with the CFA Annual Meeting in Atlantic City, June 2005.
- The Core Committee met in Chicago, IL August 28-29, 2004 to address a number of issues including:
 - <u>Mentor Program Dinner Atlantic City, NJ 2005</u>. The program was planned and Mandi Wooldridge will coordinate the activities and the program.
 - O Future articles for the Mentor Program Manual. The CFA Science Advisory Panel will review current articles and any new articles that contain medical advice. Any recommendations from the CFASAP will be referred to the original author for incorporation into the article. I am currently working with the Chair, Carl Bowman on the guidelines for this activity.
 - o <u>The CFA Mentor and Ambassador Programs at the CFA International Show</u> 2004.
 - We are currently working with the show manager and the past coordinator of tours at the show to see how the Ambassadors who attend the show might be best utilized. The Ambassador Program will be represented with the Mentor Program at a spot incorporated with the CFA booth.

- We will coordinate a "Family Project Activity" this year which we have named, "Kitty Search." It will be a scavenger-hunt type of game where children and their parents will actually look for certain breeds of cats throughout the show hall. Susan Henry is coordinating the project.
- We are asking Hartz to once again, provide us with give-aways for the spectators and exhibitors. However, this time, we won't ask for 1500 items
- <u>Expectations/Requirements/Qualifications for Mentors and Protégés.</u> There has been a fair amount of feedback throughout the past few months regarding the abilities and qualifications it takes to be a mentor or a protégé. At the insistence of many participants, particularly mentors, we will implement the following qualifications for mentors and protégés:

Mentors

- o Expectations
 - Willing to follow CFA show and registration rules.
 - *Self-confidence without arrogance.*
 - Able to control emotions and temper both with humans and cats under all circumstances.
 - Serve as a guide to the cat fancy and not necessarily provide a point of sales for kittens or cats.
 - Respond to protégés in a timely manner.
 - Responds to officials of the CFA Mentor Program in a timely fashion.
 - Be open and honest with the protégé regarding questions, thoughts, issues and other subjects related to their show and/or breeding programs.
 - Seek to be impartial in judgment, guidance and instruction.
 - *Set an example of good sportsmanship.*
 - Act in the best interests of the protégé.
 - Maintain a non-prejudicial attitude and a positive manner at all times.
 - Provide an open line of safe and confidential communication for the protégé.
 - Willing to develop a relationship based on trust and mutual respect.
 - Recognize one's limitations and be prepared to refer to a qualified individual.

o Ethics/Values

- All individuals who apply as mentors to the CFA Mentor Program:
 - Are honest.

- Provide irreproachable care to their cats under all circumstances.
- Have always dealt fairly and honestly with anyone in his or her experiences in the cat fancy.
- Always treat their peers and newcomers with respect and dignity.

Qualifications

- Has shown a cat to grand champion/grand premier.
- *Has been active in the cat fancy for at least five years.*
- Can demonstrate a working knowledge of the methods related to entering shows, registering cats and kittens and completing other paperwork related to CFA activities.
- Is a member of a CFA club, a member of the breed council for their specific breed and/or has participated on a regional or national committee.
- Has no CFA protests or complaints against them.

Protégés

Expectations

- Willing to follow CFA show and registration rules.
- Understand that a mentor is there to provide guidance and direction and not to sell show or breeder quality cats.
- Respond to mentors in a timely manner.
- Respond to officials of the CFA Mentor Program in a timely fashion.
- Be open and honest with the mentor regarding questions, thoughts, issues and other subjects related to show and/or breeding programs.
- Seriously enter the cat fancy by participating in the cat fancy.
- Willing to acquire information about the breeding and showing of cats by attending a CFA show (where possible).
- Able to accept responsibility for your own decisions and actions.
- Willing to seek guidance in one's efforts in entering the cat fancy.
- Willing to accept that things may not happen quickly regarding the acquisition of cats and recognition of success.
- Willing to inform the program when things are not going well with the mentor/protégé relationship.
- Willing to develop a relationship based on trust and mutual respect.

Ethics/Values

- All individuals who apply as protégés to the CFA Mentor Program:
 - Are honest.
 - Are prepared to provide irreproachable care to their cats under all circumstances.
 - Are willing to deal fairly and honestly with their future contacts in the cat fancy.
 - Always treat the people they encounter with respect and dignity.
- o Qualifications
 - Serious interest in showing and/or breeding pedigreed cats.
- "Grand-Fathering" and review of qualifications
 - All existing mentors are assumed to meet the qualifications as of 10/1/2004.
 - All existing mentors are required to maintain and adhere to the published expectations and ethics/values established by the CFA Mentor Program.
 - As with other programs in CFA, we will assume that people are in compliance until we are asked to investigate.
- o Issues to be Addressed Over the Next Three Years (not prioritized):
 - 1. How Do We Meet the Growing Demand for Mentors?
 - 2. How Do We Cultivate New Blood in the Mentor Program Core Committee?
 - 3. How Do We "Grow" the Program?
 - 4. Succession Planning How Can We Bring More Children into CFA?
 - 5. How Do We Maintain the Current Mentor Pool and Grow Our Protégés into Mentors?
 - 6. How Do We Measure Our Success?
 - 7. How Do We Help CFA Develop a "Mentor Culture?"

News from The Hartz Mountain Corporation

- We have a new contact at The Hartz Mountain Corporation. She is Suzanne Slattery, Director of Marketing Services.
- Hartz signed the contract for 2004-2007 in May 2004. CFA has issued an invoice for 2004-2005.
- We have not yet been formally informed of any operational changes to the company since its acquisition in June 2004.

Official CFA E-Mail Lists:

- There are over 287 people (259 in June; 200 in February) participating on the <u>CFA Mentoring List</u>. Discussions continue to be active.
 - We will start focused discussion topics in the next few weeks aimed at helping make sure new comers have information about things other than

- what comes up naturally. We will try it for three months, get feedback and then either drop it or continue.
- This continues to be a list that is "open to all." I did however, ban one person from membership based on her e-mail attacks on other members. We have actually identified her three times using various aliases.
- There are 91 mentors (76 in June; 50 in February) participating on the <u>CFA</u> Mentor List.

CFA Ambassador Program

• The CFA Ambassador Program was moved from the Marketing Committee to the Mentor Program at the request of President DelaBar. Sheila Parvin, Devon Rex breeder/exhibitor from the Midwest Region, has been the Team Leader of this effort under the guidance of Eric Won. She has done an absolutely marvelous job coordinating the pilot and recruitment of Ambassadors. What a dynamo! She is truly committed to the success of the program and has given of her time and energy since the start! The program has an e-mail list to keep up communication and pages on the CFA web site.

Since the transfer of responsibility for the program to the Mentor Program and given Eric's other commitments to CFA, the Mentor Program Core Committee has named Willa Hawke as the chair of the program with Sheila Parvin remaining on as the Team Leader.

Following a successful pilot, which enlisted 144 people as Ambassadors, the official kickoff of the program began at the National Capital Cat Show September 11-12, 2004. Each region, including the International Division has an identified coordinator. Throughout the autumn months, there will be "kick-offs" in each region under the guidance of these coordinators.

- ACTION ITEM FUNDING Currently, the CFA Ambassador Program is not funded. Initially, the program was funded under the old Marketing Committee. That budget covered the cost of the pilot materials identification buttons and a pilot Ambassador's Handbook with the answers to frequently asked questions. During the pilot, the following issues were identified and have been addressed:
 - The handbook was scrutinized for accuracy and has since been edited with recommendations that were suggested by pilot participants and the public.
 - The buttons were found to be difficult for the public to notice and have been redesigned with different colors.
 - It was noted that the public needed a poster at the entrance of the show indicating the fact that there were people in the show hall who would answer their questions and help them figure it out.

We are requesting a \$1500.00 budget for 2004-2005 to cover:

- Buttons \$250.00 (Ambassadors wear these in the show hall when they are available to help the public)
- Postage \$300.00 (for mailing materials out to Ambassadors)
- Posters \$250.00 (for the entrance to show halls alerting the public to the Ambassadors at the show)
- Rosettes \$600.00 (are hung on cages to alert the public to the fact that there is someone at that exhibit cage who is able to answer questions)
- Miscellaneous \$100.00
- 1. Our plan is to approach Hartz for more long-term funding for the Ambassador Program as soon as it is feasible.
- 2. Mentor Program Core Committee Meeting Nearly all our members plan to be at the CFA International Show in November 2004 to participate in Mentor Program and Ambassador Program activities. We are planning our next meeting for Friday evening after the show closes.

DelaBar: Kathy, did you get this budget when you asked the committee chairs to submit budgets to you? Calhoun: No. Veach: Willa wasn't the committee chair at the time. She couldn't submit to Kathy because this wasn't her responsibility, until after the budgets were set. DelaBar: We have to re-scrub the budget. Newkirk: If we're going to support the program, we need to fund it. I'm not in favor of supporting the \$600 rosette expense when we already have the buttons. Shaffer: I understand that some of these monies have already been spent. DelaBar: Let's talk about fiscal responsibility. If you don't have a budget, you don't spend anything until you have that budget. You don't execute before you have the tools to execute. Barnaby: Did CFA pay for it? Dent: We've been funding it out of the Mentoring Program. Miller made suggestions for the Ask Me button but opposes the rosette, which in CFA means a cat has won something. Baugh: Something other than a rosette would be better, because you are asking the public to differentiate between the rosettes the cat has won and this rosette. Barnaby: I was under the impression that Pam appointed committees to work on these problems. The newly-appointed Willa Hawke and Pat Jacobberger should solve these problems and come back to the board.

Respectfully Submitted, Pat Jacobberger, Chair

> The Cat Fanciers' Association, Inc. Mentor Program Plan September 2004

Sponsored by The Hartz Mountain Corporation

Contents

- 1. Program Management
- 2. Program Overview and Objectives

- 3. Protégés
- 4. Mentors
- 5. Engagement
- 6. Reviewing and Assessing the Program
- 7. CFA Ambassador Program*
- 1. *Note The Ambassador Program is not sponsored by The Hartz Mountain Corporation. It is, however, operated under the auspices of the CFA Mentor Program.

2. 1. Program Management

Program Name: The CFA Mentor Program.

Program Chair: Pat Jacobberger.

Program Chair Reports to: The CFA Board of Directors.

Program Chair **Responsibilities**:

- Coordinate the work of the program steering committee
- Develop the program
- *Implement the program*
- *Monitor the program*
- Evaluate the program
- Fund raising

Program Steering Committee Membership:

- CFA President
- CFA Board Liaison
- Core Committee:
 - o Pat Jacobberger, Chair
 - o Willa Rogers Hawke
 - Susan Cook Henry
 - o Marva Marrow, Editor
 - o Eric Won
 - o Mandi Wooldridge Mentor Program Coordinator

The Core Committee will meet **2-3 times a year** in conjunction with major CFA functions.

The relationship between the steering committee and the program coordinator shall be a working and reporting relationship with written reports to the committee and the CFA BOD.

Primary Stakeholders:

- CFA Member Clubs
- CFA BOD
- The Hartz Mountain Corporation

Additional Stakeholders:

- Central Office
- *Breeders and exhibitors both novice and established*

2. Program Overview and Objectives

- 3. The CFA Mentor Program is constructed as one of **mentoring** as opposed to **coaching**. The "mentors" will be called **mentors** (as opposed to coaches or something else) and the "mentored" will be called **protégés** (as opposed to mentees or mentorees).
 - 4. The program's primary functions are:
 - Recruitment
 - Retention
 - Achievement of Competency
 - Personal Growth

The overall primary objectives of the program are:

- To attract and retain new breeders and exhibitors to the hobby of breeding and exhibiting pedigreed cats.
- To establish a program that provides education, guidance, assistance and nurturing to new breeders and exhibitors.
- To put forward the notion that CFA is a friendly association with friendly people ready to assist the novice or newcomer.

The primary objectives as they relate to the program's individual primary functions:

• Recruitment:

- o *To be the association of choice when the new exhibitor selects a show to enter.*
- To be the registry of choice when the new breeder registers his/her first litter or cat.
- To be perceived as the association that is most likely to provide both written and personal guidance for new breeders and exhibitors.

• Retention:

• To be the association of choice when the established exhibitor selects a show to enter.

- To be the registry of choice when the established breeder registers his or her litter or cat.
- To always be perceived as the association that is most likely to provide both written and personal guidance for new and established breeders and exhibitors.

• *Competency-related:*

- Educate the novice breeder/exhibitor in the minimum standards for the housing of breeding cats.
- Educate the novice breeder/exhibitor in the basic principles of applying the standard of their chosen breed to the actual cat(s).
- Educate the novice and established breeders/exhibitors in how to recognize the signs of collecting/hoarding and in identifying and implementing early interventions.
- Educate the novice and established breeders/exhibitors that winning isn't everything; breeding is important.

• Personal Growth:

- Set an example related to teaching, learning and individual growth for participants in the cat fancy.
- o *Encourage ongoing learning and education in the cat fancy.*
- o Increase acceptance of "the other" in the cat fancy (e.g., different life styles, life choices, different breeds, different levels of participation, etc.).

2. Protégés

Selection criteria for protégés:

- *Novice breeder/first litter registration.*
- Exhibitors ready to move into breeding.
- *People who are "testing the waters" of the cat fancy.*
- People getting ready to purchase their first pedigreed show or breeding cat.
- Breeders with a small to moderate amount of experience ready for a more in depth experience in the cat fancy.
- People getting ready to purchase their first pedigreed show or breeding cat.
- *Member of a CFA club.*
- Individual has a sound moral and ethical basis.
- *Individual is willing to learn and grow.*
- 5. Participation in the program is **optional** and **inclusive**. That is, the Mentor Program will not be a mandatory activity for participation in the activities and programs of CFA and it will be open to anyone who wishes to participate.

The major benefits for participating protégés in the program are:

- Recruitment:
 - Receive assistance in learning the basic competencies related to breeding and exhibiting.

- Receive assistance in developing best practices related to breeding and exhibiting.
- Access to the knowledge of experienced breeders and exhibitors.
- o Educational material via the Mentor Program and the CFA Library.

• Retention:

- Direct connection with one or more mentors
- Receive assistance in learning the basic competencies related to breeding and exhibiting.
- Receive assistance in developing best practices related to breeding and exhibiting.
- Access to the knowledge of experienced breeders and exhibitors.
- o Educational material via the Mentor Program and the CFA Library.

Competency-related:

- Direct connection with one or more mentors.
- o Opportunities for networking.
- Assistance in avoiding expensive mistakes.
- Receive assistance in learning how to manage a breeding program.
- o Receive assistance in obtaining a CFA Cattery of Excellence certificate if desired.
- Assistance in successfully identifying showable cats.
- Access to the knowledge of experienced breeders and exhibitors.
- o Educational material via the Mentor Program and the CFA Library.

• Personal Growth:

- Encouragement to continue to acquire information and education related to the breeding and care of the pedigreed cat.
- o Encouragement to become mentors.
- *Understanding of the importance of diversity in the cat fancy.*

4. Mentors

Definition of a mentor:

- Expected to take the lead in the mentoring relationship when appropriate yet is approachable so that the protégé may feel free to direct his/her own agenda.
- A supportive, wise, involved, patient, guide and teacher, who is a knowledgeable, experienced and respected role model.
- Being friendly, successful in campaigning or some other aspect of the cat fancy, and/or competitive do not automatically qualify someone as a mentor.

Mentors may find their way into the CFA Mentor Program in one of three ways:

- *Self-selection the potential mentor recognizes that s/he is qualified to be a mentor.*
- Peer selection friends and participants in the cat fancy suggest that an individual participate in the program as a mentor.

 Protégé selection – an individual seeking a mentor selects someone to be his/her mentor.

Selection criteria for mentors:

- Recognized and accepted as a source of information and guidance.
- Strong interest in helping others.
- *Tendency to recognize when others succeed in the cat fancy.*
- Enjoys learning new things related to the breeding and exhibition of pedigreed cats.
- *Knowledgeable about the procedures and processes of the CFA.*
- Enjoys their participation in the cat fancy and recognizes the achievement of success.
- *Comfortable with their achievements in the cat fancy.*
- *Develops long lasting relationships in the cat fancy.*
- Strong interpersonal skills.
- Respected by others for their knowledge and views in the cat fancy.
- *Able to nurture the growth and development in others.*
- Is a good listener.
- *Is approachable and willing to share knowledge.*
- Does not mind preparing their own competition.

5. Engagement

- 6. In order for the program to succeed, Mentors and Protégés need to find each other and make a connection. In addition, they also need to understand their own and each other's role.
- 7. Some protégés may not wish to connect with individual mentors. They may perhaps prefer to find a source of information without the personal connection. Others will be looking for and expecting a structured format.
- 8. There are a number of ways in which we can support both styles in the CFA Mentor Program.

Connecting People Together

Program Coordinator:

The Program Coordinator will work within the developed model for bringing people together. S/He will also work within the guidelines for identifying mentors and protégés and will act as the person who links these individuals together. S/He will also monitor the process.

The Internet

The CFA Web Site:

CFA has a presence on the Internet through its ever-expanding web site. The CFA Webmaster will support the efforts of the Mentor Program through the development of

mentor program-specific pages that are linked to information already in existence on other CFA pages. For example, a number of articles have been and will be developed in conjunction with the Mentor Program. Where feasible, links to other related information currently on the CFA web site pages would be made. So, as a protégé is examining the information related to "Choosing Your First Pedigreed Cat" there could be a link to the Health Committee's article "Feline Structure:

Recognizing Normal and Abnormal." This approach provides a tie to important information contained in the vast body of information generated by the CFA.

Mentor/Protégé Connections Via the Web Site:

Currently, the CFA Webmaster fields a fair number of questions that are sent to her from visitors to the CFA website. Many of these questions are of a nature that relates directly to mentoring. At this point, the Webmaster will forward those questions to the Mentor Program Coordinator for dispensation.

Written Material

The Mentor Program Manual, "Follow Me..." contains a large amount of information related to the breeding and showing of pedigreed cats in CFA. The manual is in a three ring binder format allowing for the addition of information in the future. It will be made available to any person wishing to purchase it. It is anticipated that both mentors and protégés will purchase the manual.

Educational Seminars

The goal is to have a yearly Mentor Program Seminar in conjunction with the CFA Annual Meeting. Potential topics of these seminars include: roles of mentors and protégés; where the process can go wrong and what to do about it; how to find a mentor, etc.

E-mail Lists

There are two e-mail lists to help protégés and mentors. The CFA Board of Directors has officially endorsed both.

The **CFAMentoring List** is for the participation of both mentors and protégés. It provides a "safe forum" for asking questions about CFA, exhibiting and breeding cats in CFA, the CFA Mentor Program and anything else related to the CFA Cat Fancy. It is open for membership to anyone wishing to participate.

The **CFAMentors List** is established for those who are actively participating as MENTORS in the CFA Mentor Program. The intent is to provide a forum for the discussion and sharing of information among mentors regarding issues related to being a mentor in the CFA Mentor Program. Subjects may include how does the

Mentor/Protégé relationship work, how to get started mentoring a new person, how to get through troubling times with a protégé, and/or how to deal with any particular issue related to the mentoring process. It is open for membership to only registered mentors in the CFA Mentor Program by invitation.

6. Reviewing and Assessing the Program

The overall performance measurement criteria of the program:

- The number of registrations will increase and be maintained.
- The number of entries in member club shows will increase.
- The number of mentor/protégé relationships will increase on an annual basis.
- Questionnaire/Survey will show:
 - o CFA constituents, breeders and exhibitors value the program;
 - People are staying with the hobby;
 - People value CFA as their major registration/exhibition association.

The performance measurement criteria as they relate to the program's individual primary functions:

- Recruitment:
 - o Increase in new cattery names
 - o Increase in registrations
 - o Increase in first litters registered
 - *Questionnaire/Survey will show that new people came to us because:*
 - *CFA* is the friendliest association
 - *CFA* is the association most likely to assist the new exhibitor or breeder
 - Retention:
 - A sustained increase in the number of registrations and entries in shows.
 - Questionnaire/Survey will show:
 - There is an increasing tenure of those who exhibit and register with CFA.
 - People stay with CFA because established breeders and exhibitors are willing to work with and help each other with the exhibiting and breeding of the pedigreed cat.
 - There is an increase in the number of members in CFA clubs.
 - *Competency-related:*
 - Exhibitors and breeders have knowledge of the CFA minimum standards for the housing of breeding cats.
 - Exhibitors and breeders have knowledge about how to recognize the signs of collecting/hoarding and how to identify and implement early interventions.
 - o Feedback related to the program from mentors and protégés.
 - Self-testing for knowledge of the basic competencies related to the breeding and exhibiting of pedigreed cats.

- Able to groom and exhibit a cat to champion, premier, grand champion or grand premier.
- Personal Growth:
 - o Protégés will become mentors.
 - o Protégés will report that they have established personal relationships.
 - o Protégés will join cat clubs.
 - There will be an increase in the acceptance of diversity in the cat fancy measured by . . .

7. CFA AMBASSADOR PROGRAM*

- 1. Program Name: CFA Ambassador Program
- 2. Team Leader: Sheila Parvin
- 3. Program Chair: Willa Hawke
- 4. Program Team Leader Responsibilities:
 - Enroll members
 - Track members
 - *Direct the production of necessary materials*
- 5. Program Chair Responsibilities:
 - Coordinate the work of the program
 - *Develop the program*
 - Monitor the program
 - Evaluate the program
- 6. The relationship between the chair and the program coordinator shall be a working and reporting relationship with the Core Committee of the CFA Mentor Program.
- 7. Primary Stakeholders:
 - Visitors to CFA shows
 - CFA Member Clubs
 - CFA BOD
- 8. Additional Stakeholders:
 - Central Office
 - *Breeders and exhibitors*

^{*}Note – The Ambassador Program is not sponsored by The Hartz Mountain Corporation. It is, however, operated under the auspices of the CFA Mentor Program.

(20) EDUCATION (PRODUCTS) COMMITTEE: **CFA Educational Products Chair Jo Ann Cummings** gave the following report:

Longhair Grooming Video

I need to shelve this idea. Betty Sleep, Susan Cook Henry, Karen Crooke, Karen Helmold and Connie Stewart have all contributed some wonderful ideas to this project, I appreciate their help and I am sorry to see their ideas go down the drain. However, the bottom line is the cost is prohibited. The plan was for the ladies to fly into Houston for the International a day early, we would be obligated to cover the cost for lodging and meals for this early arrival. Karen Crooke investigated the cost of a professional cameraman and the initial cost of the project would be between \$5,000 and \$10,000 depending on his time. I do not see how we can recoup our investment.

Cummings discussed the original creative concept. **Miller:** The public is very interested in grooming. This is one of the most important things that we need to have for the newcomer and the cat fancier. A professionally-done video would be ideal. Discussion ensued regarding a longhair and a shorthair grooming CD, and the funding, sponsorship and distribution thereof.

Breed Identification CD

Karen Lawrence informed me that as of August 30, thirty Breed Identification CD's have been sold through the On-Line-Catalog. Twenty six in the United States and one each to Korea, Hong Kong, Taiwan and Japan. We have covered our initial investment of \$100.00. However this is disappointing, I had hoped that the clubs would purchase this CD to send to their local veterinarian schools and to their own personal veterinarians, but apparently this is not going to happen.

I would like to propose that a copy of the following be sent to all English speaking Veterinarian schools:

- The Breed Identification CD.
- A Guide to American Pedigree Cats.

This will serve us in many ways, we will establish a connection between the Veterinary Schools and the individual veterinarian, and we will introduce them to CFA and at the same time introduce them to our breeds.

Wilson: How many CDs are you talking about and who do you send it to? What does it cost? Miller explained the necessity to have a contact person who knows that they will utilize it in their curriculum. Discussion ensued regarding immediate action and future action for dissemination of the information contained in the CD. Cummings will put together figures for production and distribution in the United States and Canada.

Breed Workshop Booklets

To date all but four of the Judge's workshop booklets have been converted to Power Point. Eight of the breed workshop booklets have been sent to Karen Lawrence, Karen plans to set up a web site where judges will be able to access the workshop booklets. This will be a

valuable tool for judges, especially for judges just coming into the program, they will not need to wait ten years to review or study a breed. The balance of the workshop booklets is in varying stages some still need to be proofed or I am waiting for feedback from the Breed Council Secretaries. What I found interesting is that after the meeting in June between the breed council secretaries and the board, not one breed secretary has suggested we add any additional information to their presentation.

Products And Services

The last couple of months I have become aware of services and products that I did not know was available to us, like gift certificates, the Video Guide to Pedigree cats and a Spectator Guide that Karen Lawrence wrote, this version can be downloaded from the CFA website. I am certain that if I am not aware of what we offer many others are not aware either, I propose that at least once a year we show off our products that we offer for sale and feature our services in a full page ad in the Almanac.

CFA Spectator Guide

Regarding Spectator Guides - at a recent show in Peoria I was given a copy of their spectator guide; this brochure is the result of the talents of Jan Dick. She has several different versions of this guide; she does this for three clubs in her area. She has offered to create a cover and change the information on the back cover which includes club contact information. She will do this for any club who sponsors a show. (I have given each of you a copy of the one she made for Roses for Felines.) The clubs can download the brochure and print as many copies as they wish. She also has created the page, "What kind of Cat is that?" in Microsoft Word. Each club will be able to fill in their own information, based on their entry information.

Children's Games

Attached to your spectator guide is a copy of the Circle the Breed game for children. Several clubs wrote me for a copy of this little game and they reported back that the children had a great time with it; they offered little prizes like crayons, and pages to color.

Both the spectator guide and the children's game will be available on a web site that Karen Lawrence is developing, this web site will have other helpful hints and information that clubs can utilize. Karen plans to have this complete by the end of the year.

DelaBar is working on an educational grant and a publishing company for this project.

CFA Sticker And Sunscreen

I believe that samples have been sent to Allene and I am sorry I do not have the price information on either of these two items.

New Products

I think we are missing the boat on items that we could sell. I visited AKC website and they offer Polo shirts, sweatshirts and T-Shirts plus Breed Picture frames, Breed garden flags, just to name a few. I picture the polo shirts, T-shirts and Sweatshirts, with a picture of the CFA logo over the left breast pocket and the breed you select on the sleeve. Is there any way we can follow up on this?

I thought children's jigsaw puzzles for children would be neat and I contacted Up In Pieces, they sent me the following quotes:

250	8x10 - 6 piece custom puzzle for small children using photo of Persian Cat. $$1550.00$	\$6.20
250	8x10 -20 piece custom puzzle for older children using photo of Persian Cat. \$2125.00	\$8.50
250	8x10-6 piece custom puzzle for small children using photo of Siamese Cat. $$1550.00$	\$6.20
250	8x10-20 piece custom puzzle for small children using photo of Persian Cat. $$2125.00$	\$8.50

I do not think we can afford this and will continue to see what other suggestions this company can give. Perhaps it may be cheaper to order 500 puzzles of the 20 piece custom puzzle. I will research this a little more and bring back to the board in February, 2005, if the board members think that this is worth pursing.

Cummings: We're missing the boat on items that CFA could sell. **DelaBar:** The Business Development Committee is looking into branding. If you come up with wonderful ideas, contact anybody on the committee.

Respectfully, Jo Ann Cummings, Chair

(21) PUBLICATIONS: **Publications Liaison Kathy Calhoun** presented the following report:

Last October I presented to you a proposal for the future of CFA's two major publications, the Yearbook and the Almanac, as well as the creation of a new publication, an online version of the Almanac. The Board enthusiastically supported these proposals and it's now time to report on the progress we've made in the past year.

Calhoun: The Committee and the Central Office staff have done a yeoman's job getting all this done in a year. I think we should take a moment to thank them and give them a round of applause. <applause>

The Almanac is now being printed every other month, rather than monthly. This was done in an attempt to reduce the loss the magazine was incurring as well as to free up staff time to work on the Yearbook and online Almanac. While we had some unhappy customers who did not appreciate the less frequent publication of this popular magazine, the fancy appears to have accepted the change.

The online Almanac has been up and running since May, 2004, and has been enthusiastically embraced by the online community. We converted 553 Epoints subscribers to the online Almanac and also attracted 270 new subscribers to this publication. The online magazine is updated once a month with new articles, new data, etc. While we would love to update it more frequently and we would love to increase the content, we have a staffing shortage which precludes that at the present time. The same staff members working on the online Almanac are working on the Yearbook and they are truly strapped at this time. When time permits, we plan to add more content including breed statistics since we have received a number of requests for them. I have also encouraged the staff to develop opportunities to bring in additional online Almanac revenue via advertisements and use of Grand and DM photos (for a fee).

Calhoun: We need to give this an opportunity to see what happens over the next year. **Barnaby:** My question and my concern is, since we've taken 6 months of publications away, have we lost any revenues from advertising? What did we gain by going to an every other month publication if we're losing more money? **Calhoun:** There's less revenue because there's less editions.

Our greatest success is in the Yearbook. As you will recall, we lowered the cost of ads rather dramatically in an effort to bring back advertisers. Well, it worked. The 2004 Yearbook had 95 ad pages; the 2005 Yearbook has 243.5 ad pages. This is a 256% increase in our ads. In addition to increasing the number of ads, we are making a sincere effort to provide better customer service. When we have to make a change in an ad, for a variety of reasons, we are now letting the customer know at the time we work on their ad, rather than letting them be surprised/disappointed when they receive their Yearbook in the mail. As you can imagine, when we notify an advertiser of any change in the ad they submitted, it usually involves an exchange of several emails or phone calls, which is time-consuming for the staff. Our staff not only has a 256% increase in the number of ads on which they're working, they're also now spending much more time communicating with our advertisers. Suffice to say, the staff is very busy these days. In

an effort to deal with the increased workload, Carol hired a school teacher to help with proof reading during the summer. Carol also hired a temporary full time desktop person to help with graphics and layout on the book.

One of the areas which has caused a dialogue with our customers is the listing of regional breed wins for kittens and premiership cats. Our policy has been to only permit official CFA wins to be mentioned in an ad. Several regions are now awarding regional breed awards to kittens and premiership cats and the owners want to include such wins in their ads. The CFA Show Rules list those wins which are "official" and these are not included. Our solution was to change "Best Siamese Kitten in the xxx Region" (an unofficial win) to "Highest scoring Siamese Kitten in the xxx Region." Not all our affected advertisers have been happy with this compromise. While it's too late to impact the upcoming Yearbook, does the Board wish to change this policy for the future?

I asked Betty White and the CFA Aesthetics Review Panel that she chairs to locate an artist to create a Yearbook cover for us. Our cover was provided by Jamie Perry who is a well-known artist who's work is owned by quite a few cat lovers around the world. I think this cover will convey dramatically to one and all that the Yearbook has changed, is fresh, and is a vital part of any cat fancier's library. I have no doubt that you will love it as much as I do. My thanks to Betty and her committee for their assistance in this area.

The past year has been a busy time for CFA's publications department. Please join me in thanking Carol Krzanowski and her dedicated staff who have worked so hard to bring about the changes we have seen.

Sincerely, MARK HANNON, Chair

Action Item:

• Does the Board wish to change the current policy and permit the listing of regional breed wins for kittens and premiership cats?

Calhoun: Several regions are now awarding regional breed awards to kittens and premiers which are not considered official CFA awards and are not allowed in ads. **DelaBar**: We need to look at our policies. I want common sense to prevail in all these cases. I want people to say they have a CFA cat that can win anywhere in the world. **Johnson:** Official or historical wins should be factual data. People are proud to be in CFA and proud of their achievements. We all have different standards for what a great achievement is, so we need to let people put what they want in the ads that they pay for, as long as it's factual. **Newkirk:** The point of doing an ad is to support an organization. **Baugh:** I want to be certain that the awards listed are CFA awards. **Wilson:** Who is going to verify this information? **DelaBar**: The caveat is common sense. **Dent:** I suggest that we come up with policies and the rationale, and we can discuss this in February.

(22) ETHICS COMMITTEE: **Ethics Committee Chair Jody Garrison** gave the following update: **Garrison:** I am working on a code of ethics. **DelaBar**: It's for exhibitors, judges and board members.

(23) PUREBRED RESCUE COMMITTEE: Purebred Rescue Committee Liaison Loretta Baugh presented the following report:

The past several months have found the committee very busy with large rescues from breeders, not to mention all the small ones that come in daily.

I am still in the process of completing the application for the 501(c)3. I plan to have this completed in another week.

We have now added a paypal account for our rescue fund. Our paypal address is cfa@cfa.org, if you would like to make a donation. We are much more active with our monetary assistance than we were in the past. We are helping with vet bills, pull fees, special equipment that is needed by a group working on a specific rescue, etc.

We have just recently had a rescue from a CFA Cattery of Excellence. We would like to respectfully ask that the form for the Cattery of Excellence be changed to include a little more information. I understand that this might already be underway. If this is the case, we would like to be included in the revamping.

Respectfully submitted, Betty Haden, CFA Purebred Rescue

Baugh: The Committee could not function without the work of people like Jim Barkley, Peggy Dial and Linda Mercer. I've been working with different breed groups to get a place where everybody can go within each breed and disseminate the information from there on purebred rescue. **Miller:** In a rescue situation, when people start calling the humane shelters, this hampers the work of Linda Mercer. She's the designated person. **Baugh:** There's very good information on the web site with the actual process on how to handle it. It's important that we show that we are part of the solution, not part of the problem when it comes to purebred rescue.

(24) AWARDS AND HONORS COMMITTEE: **Awards and Honors Chair Rachel Anger** gave the following report:

UPDATE ON JUDGE SERVICE AWARDS

- 1. The Honors/Awards Committee has arranged to have Certificates of Service prepared and sent to those judges who were honored at the 2004 Annual in Orlando. In future years, the certificate will be presented at the time of acknowledgment, during the Annual banquet.
- 2. We have selected a top-quality elite gold foil certificate ($8\frac{1}{2}$ " x 11"; 38 lb.), which will be mounted in a black certificate jacket ($9\frac{1}{2}$ " x 12"; heavyweight textured stock), affixed with a gold "Excellence" seal and accentuated with a black ribbon. Printing, shipping and processing is expected to take approximately one month.

POLICY ON JUDGES' SERVICE AWARDS

- 3. As you know, we have successfully released the judges' service pin/pendant, which has generally been well received. As anticipated, some judges balked at the price, some did not like the design, and others could not work the design into their accessory wardrobe. Between the pin and the certificate, it is this Committee's hope that the judges who are being honored will feel as though an effort has been made to acknowledge their service and dedication to this Association.
- 4. Discussions have taken place regarding our tradition of acknowledging service after 10 years, and every 5 years thereafter. It has been proposed that our newer judges be acknowledged after 5 years of judging, rather than 10.

<u>ACTION ITEM</u>: Adopt the following policy on judges' service awards: Judges who reach the status of Apprentice may purchase their CFA Judges' pin. A stone, of their choosing, may be purchased for every five years of service, commencing with the 5th year. CFA will pay for the first stone, not to exceed \$35.00. Certificates, suitable for framing, will be awarded at the Annual to those judges who are being honored for 5-year increments of judging service.

Anger moved to accept the action item. DelaBar called the motion. Motion Carried.

<u>PROPOSAL TO REWARD COMPANIES FOR THE USE OF CATS</u> <u>IN THEIR ADVERTISING CAMPAIGNS</u>

<u>ACTION ITEM</u>: Establish the CATLIN AWARD in recognition of excellence in the use of cats in commercial advertising campaigns, and approve the estimated budget.

AWARD NAME: The CATLIN AWARD (CATLIN = CAT + Linking Innovative Networking)

WHAT IT IS: An award recognizing excellence in advertising, specifically advertising that incorporates a cat in some way.

WHEN IT IS AWARDED: The inaugural CATLIN AWARD will be presented at the June 2006 annual awards banquet, as part of the ceremonies celebrating CFA's centennial. Thereafter, the award will be annual.

ELIGIBILITY FOR ENTRY: All entries must incorporate a cat, real or illustrated, into the advertising campaign, and the cat must be presented in a positive light. The cats should, preferably, be of a breed recognized by CFA. For the initial award, there will be only two categories – 1) print advertising (newspaper, magazine, poster, etc.) and 2) TV commercials. Each entry must have been first published or aired during 2005.

JUDGES: Invite two members of the Cat Writers' Association, with sufficient expertise in the advertising fields as well as one representative of CFA from each area – Board of Directors, Judging Program, exhibitors. Ideally, all contest judges will have an advertising or artistic/graphics background.

IMPORTANT DATES:

Eligibility Period: January 1, 2005 – December 31, 2005.

All material must be first published or aired between these dates.

Deadline for entries: February 1, 2006

All entries must be received no later than this date

Finalists Announced: April 1, 2006

3 finalists in each category will be announced and will receive Certificates of Excellence.

Winner notification: May 1, 2006

The award winner in each category will be notified so that travel plans to attend the CFA Awards Banquet can be coordinated.

Awards Presentation: June 17, 2006

Each award winner (2) will be presented with a CATLIN AWARD as part of the Annual Awards Banquet celebrations.

The CATLIN AWARD: The actual CATLIN AWARD shall be one similar in appearance to the CFA National Award for the specific year, with the CFA Logo, award name, appropriate wording and the winner's name engraved. Included in the award is a stipend for a company representative to travel to the annual meeting site and accept the award. The stipend will include airfare, one night hotel stay, and award banquet dinner.

ENTRY FEE: to be determined, but expected to be approximately \$200 per entry, no limit on number of entries per advertising agency.

PRE-AWARD ADVERTISING: Through a message to the CFA-List, invite recommendations of either a print ad or TV commercial using a cat during 2004. Mail Certificates of Recognition to each of the advertising companies. These notifications will recognize their use of the cat, plus provide advance notice about the upcoming submission of

entries for the CATLIN AWARD. Full notification of the availability of the award will be on the CFA web site, along with entry forms.

PRESS RELEASE: Official announcement of the **Inaugural CATLIN AWARD**, to be released in February-March 2005.

POST-AWARD PUBLICITY: A press release will be issued. A CFA representative will be available to appear on TV shows or radio programs to discuss the award and winning campaigns. The winning advertising campaigns will be featured on the CFA web site, in the printed Almanac, in the 2007 Yearbook, and will be on display at CFA's premier events for one full year.

1. ESTIMATED BUDGET:

2004 Award recognition (certificate and CATLIN Award notification sent to all qualifying advertising agencies during 2004)	\$ 100.00
Airfare for winners (2 @ \$750 each)	1,500.00
Hotel accommodations for winners (2 x 1 night @ \$150 each)	300.00
Award Banquet Dinners for winners (2 @ \$60)	120.00
CATLIN Award (2 @ \$200 each)	400.00
Distribution of Press Release	100.00
Mailing costs for entry forms, etc.	100.00
Staff time (approx 35-40 hours)	<u>380.00</u>
ESTIMATED EXPENSE TOTAL	\$3,000.00

INCOME: Income is totally unknown, and dependent upon the number of entries received. If approximately 20 are received at an estimated entry fee of \$200 each, then this award program is ultimately self-funded or profitable. However, we should be prepared to approve it at a loss equal to the anticipated expenses.

Respectfully Submitted, Rachel Anger, Honors/Awards Chair

Anger: This is an expansion and facilitation of the initial concept that was presented in June for an award to acknowledge advertising companies for using pedigreed cats in a favorable light in their ad campaigns. This could be a lot of fun. **Shaffer:** Is there an industry standard in advertising for this kind of award that they would actually pay to enter to get them? **Miller:** The

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Genesis Awards. Anger: Yes, and they are very coveted awards. It would take a number of years to build up our award in the advertising community. DelaBar: Do we want to include recognition of people for their service to cats? Veach: We should keep this a media advertising award, but we should look for celebrity endorsement. DelaBar: We could have our own A-Cat-emy Awards. Newkirk: This press release is right on target. What a nice piece of publicity for CFA. Anger: I move that we adopt the proposal for the Catlin Award. DelaBar called the motion. Motion Carried.

(25) BUSINESS DEVELOPMENT COMMITTEE: Business Development Team Chair Kitty Angell presented the following report:

I feel very honored to have the following people on my team: Annette Wilson, James Watson, Kayoko Koizumi, and Donna Jean Thompson. We are working hand-in-hand with Roeann Fulkerson, CFA Director of Corporate Marketing.

In the beginning we felt it was important to define the mission of The Business Development Team as it applies to CFA business. We are generating new sales opportunities, developing new methods for sales, and initiating new CFA services. Over the next two to ten years we will be implementing a resource development plan that will include fundraising, grant writing, business sales generated outside our prevailing organization, and donor recognition. We will be working 'as a compliment' to Roeann, and always with her full knowledge and approval.

We are in the process of finalizing some very exciting new revenue ventures for CFA, including a feline package that will generate goodwill and business revenues from both within and outside our organization. At present, negotiations for this revenue-producing package are still ongoing and it may be a bit premature to present the package to the board at this time. However, I will have a firm proposal for the board's review and acceptance at the February board meeting.

Our first team meeting will take place the Friday before the October Board meeting. Each member is concentrating on a certain facet of our program. Kayoko, of course, will be covering our business revenue interests in Japan. Even though we have not had a meeting, each of our team members has been working all summer on designated projects. When these projects come to fruition, you should be very pleased.

I hope this report, along with Roeann's summary of her activities will give you an idea of what we are trying to accomplish for CFA. I know we have much work ahead of us, but I also know I've got the people who can accomplish the task.

Kitty Angell, Business Development Team Chair

Angell: I would like to thank Pam for giving me what I consider to be a dream team. Each one of our members has certain things they are working on. We've got some really exciting things going on.

(26) MANAGEMENT/MARKETING TEAM: Management/Marketing Team Chair Annette Wilson presented the following report:

Committee Members: Annette Wilson, Chair Stan Barnaby Peg Johnson James Watson Eric Won

We are working to define our mission and goals so we can focus our efforts to better serve the organization. To that end, we believe that Management and Marketing are separate and distinct portfolios and should therefore be separate committees.

Marketing

Eric Won updated the committee on his efforts with the three major opportunities on which he had been working. Contacts at two of the companies (PetsMart and Pet Edge) have changed so relationships need to be reestablished. The breed ID poster opportunity is still open with a tentative agreement with a national firm. CFA is to supply the breed artwork and finding an artist to volunteer is the current sticking point, as is approval of the marketing committee budget for travel.

The key to marketing CFA products and services on a partnership basis is to make the initial approach with a project in mind, well outlined and properly presented. Prompt follow-up is key.

Management

- 1. CO Operations/Administrative Practices Survey. James Watson contacted a firm he had worked with previously, George S. May International, regarding a preliminary survey of CFA Operations and Administrative Practices. A contract was signed to perform the survey on 9/29/04 but scheduling confusion with the firm forced a last minute postponement. We will reschedule with GSM or another similar firm and a report and recommendations will be presented at the February, 2005 Board Meeting.
- 2. "Job" Descriptions. This committee will continue to work on functional descriptions of board member and committee chair positions. We anticipate completion by June, 2005.
- 3. Committee Direction. We believe the short term and long term direction of this committee needs to be defined in relationship with the overall business plan of CFA. We are asking for assistance from the Executive Committee in this regard.

The Management/Marketing Committee met via teleconference on 9/2/04 and has scheduled a meeting on 10/1/04 at the Newark Marriott to further explore our "mission."

We are also seeking an additional committee member with operational management and/or human resource management background and experience.

Annette Wilson Management/Marketing Committee Chair

Wilson: Pam helped us define some goals and we're pretty excited. James and I are also on Kitty's Business Development Committee and that gives us an opportunity for the committees to work together. I'm seeking additional committee members that have experience in human resources or operational management experience. As board members, judges or regional directors, we all have influence in changing perceptions by being positive and looking for solutions and meeting challenges with confidence. By sharing information, taking responsibility, working to high standards, collaborating with one another and sharing goals, we help each other achieve. We grow by offering ideas and suggestions. This is what Central Office does every day, it's what every board member does, and I think if we can carry this out to everybody in the fancy, it will really help us succeed.

(27) ANNUAL MEETING 2005: **Chair Debbie Kusy** presented an update on the 2005 Annual. Things are coming along nicely. We are going to have the dunking tank and would like to have some volunteers. We're going to do a carnival by the pool area. **Veach:** The money we raise from this is going where? **Kusy:** Winn or Legislative. We want everybody to have a great time. **Tartaglia:** They've got tiki bars on the beach. **Kusy:** Atlantic City is a very viable option for an airport, or they can go through Philadelphia, about an hour away. **DelaBar**: It definitely sounds like we're going to be well entertained.

(28) FUTURE BOARD MEETING SITES: **DelaBar** asked for suggestions for the February 2006 board meeting. After discussion, **Angell** moved for Houston. **DelaBar** called the motion. **Motion Carried.** Shaffer and Berg voting no.

(29) SCIENTIFIC ADVISORY COMMITTEE: Scientific Advisory Committee Liaison Peg Johnson presented the following report:

Committee membership:

- Karl F. Bowman, DVM, MS, DACVS, DABVP; Associate Professor of Equine Surgery; Department of Clinical Sciences, College of Veterinary Medicine, North Carolina State University, Raleigh, NC; and, Private Practitioner and Partner, Bowman Animal Hospital and Cat Clinic, Raleigh, NC
- Susan Little, DVM, DABVP; Private Practitioner and Partner, Bytown Cat Hospital, Ottawa, Ontario, Canada
- Leslie A. Lyons, PhD, Assistant Professor of Genetics, Department of Population Health and Reproduction, School of Veterinary Medicine, University of California at Davis, Davis, CA 95616
- Peg Johnson, CFA Board of Directors Liaison
- At least 1 additional veterinarian to be appointed to the standing Committee (in +progress)
- At least 2 noted feline medicine experts will be invited to become consultants to the Committee (in progress)

Committee activities:

- The Committee will advise the Board on matters related to feline health, genetics, and other scientific and veterinary medical matters related to cats.
- The Committee will provide assistance to other CFA Committees on scientific and veterinary medical matters related to cats. For example: the Committee is planning to assist the Mentor Program Core Committee by reviewing articles that are in/going to be in the CFA Mentor Manual for accuracy and to make sure the information is upto-date.
- Since Drs. Bowman and Little are very interested in improving communication between cat fanciers and veterinarians, they will prepare a review article on the veterinary medical needs of the cat fancy suitable for publication in the veterinary medical literature.

Respectfully submitted, Karl F. Bowman

Johnson: Karl Bowman is developing a mission for the new committee and looking to get the committee more robust with additional feline medicine experts. They would like to improve communications with cat fanciers and veterinarians. **DelaBar:** I have asked the Committee to develop veterinary protocols regarding the ISO chip, cloning, genetic banking and genetic fingerprinting, possible packages for our Business Development Committee, the cattery environment program, and to provide this board smart information so we can make decisions and refer breed questions to them. I expect this to be a very vibrant committee.

(30) THE CAT FANCIERS' ASSOCIATION COMPLETE CAT BOOK: **Director of Special Projects Allene Tartaglia:** The Book is out and on the web site for \$29.95. We're really happy about it and Harper Collins is very pleased with the book. I am already making notes for the next book. **DelaBar:** It is absolutely lovely. **Tartaglia:** We won't start seeing royalties on the book until sometime in the future, probably when they reprint. The initial print order was around 12,000.

(31) EFFICIENT DISSEMINATION OF BOARD MATERIAL:

PROPOSAL FOR EFFICIENT DISSEMINATION OF BOARD MATERIALS

Background

Cost

Board materials are currently sent to 19 board members in two mailings. For this October, 2004 board meeting, approximately 393 xeroxed pages were included in each package. Calculated by a conservative 20¢ per copy, the total materials cost was \$78.60 per package. (NOTE: the judging applicant files which should have been included would have increased the total by approximately 100 additional xeroxes/\$20). Nineteen packages currently total \$1,493.40 in materials alone.

Not factored into the above figure are man hours and UPS shipping charges and supplies. Also not factored in are the reports which were resubmitted due to changes. In this case, additional man hours and materials are required to re-copy and re-insert the resubmitted reports into the packages.

Deadlines

Central Office provides the board members with adequate notice in which to submit reports. Because we are all busy people, it is sometimes impossible to meet the deadline. Hypothetically, reports should be in final form when they are submitted, and not revised, but it is becoming increasingly necessary to revise an already-submitted report (sometimes several times). At some point, CO has to cut off resubmissions in order to get the packages out. CO Staff has been very accommodating, but we are unnecessarily monopolizing their time and resources.

On the other hand, board members wish to have the materials in a timely manner so that they can be studied and reviewed, to determine how best to proceed.

What to Do?

Proposed Solution – Electronic Distribution

- 1) Connie Sellitto would set up a logon and password for each Board member on the secure site, if they don't already have one (estimated time -10 minutes per user).
- 2) Create a separate directory on the secure server that would ask for the logon/password when accessed, i.e. secure.cfa.org/board/. Once the logon/password is supplied, it loads the requested report page.
- 3) Board reports must be submitted in a computer file, i.e. Word, Excel, or whatever format can be opened by CO. Generic fonts would have to be specified for use in reports, as this could be a problem between the MAC and PC font style compatibility.
- 4) Files would be converted at CO to universally compatible PDF format. Submitters should not send a PDF file because those can't be edited, if any editing is necessary.

Creating a PDF file of a strictly text document is fairly quick, and shouldn't be time consuming for CO.

- 5) PDF files are uploaded to the secure server as received and converted. This may require the addition of a page of links to each individual report, OR see 6(b).
- 6) (a) An email would be generated automatically, advising the board of the uploading of a new file, or a simple message can be sent to the board mailing list.
- (b) Any message generated would contain the file name(s) of the PDF files, (e.g. http://secure.cfa.org/board/awards-report.pdf) and remove the necessity for a page of links. Logon and password would be requested as a file is accessed. This happens now with the online Almanac if you try to go to a bookmarked page.
- 7) Board members access files at their leisure, print or read on their computer, or download to read on a laptop on the plane on the way to the meeting. Additionally, several days before the board meeting, the CFA Secretary could send one file which contains all of the reports. One master set of paper reports would also be available.

Voila!

Thousands of pages of paper saved, mailing expenses saved, staff time to photocopy saved, wear and tear on the photocopier decreased, etc. etc. (This would also save time for the CFA Secretary when compiling the minutes, as she would have the original files available.)

Action Item

Adopt above Proposed Solution for implementation, in whole or in part, by the February, 2005 board meeting.

Respectfully submitted, Rachel Anger

Anger: For each board meeting, at 20¢ per copy, the Xeroxing expense alone is \$1,493.40, not to mention Central Office time, supplies and equipment. This plan would be something to grow into. I'm trying to reduce or eliminate the cost to CFA and Central Office time. Newkirk: We would save a couple of trees every board meeting. If Central Office could do this, this would be marvelous. Dent: I'm not opposed to electronic files, but the bottom line is that you are still going to wind up with a lot of paper. Discussion ensued on how best to implement the plan around the needs of Central Office and the various board members. DelaBar called the motion. Motion Carried. DelaBar, Angell, Baugh, Shaffer, Veach, Barnaby, Miller, Watson and Kusy voting no.

Angell: I'm wondering why we don't get printed minutes anymore. I would like to see printed minutes for the board members. **Krzanowski:** The minutes are no longer published in the Almanac, so they are not typeset anymore. **Anger:** I can format the minutes. **Kallmeyer:** I would rather get it electronically. Discussion ensued regarding archiving the minutes. **Angell** moved

that the board members that request a hard copy of the minutes shall receive them. **DelaBar** called the motion. **Motion Carried.**

Cummings: You have done a good job, Pam. <applause> **DelaBar:** Thank you all for facilitating my first full meeting of this board. We've got a ton of talent on this board and I want to keep the energy going because it's catching on with the exhibitors and the breeders. I go to shows and people are pumped up. I'm seeing more and more positive attitudes, and it starts with us.

After a review of the to-do list, the meeting was adjourned at 3:38 p.m.

(32) DISCIPLINARY HEARINGS AND SUSPENSIONS.

HEARINGS:

Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following cases were heard, a tentative decision was rendered, timely notice was given to the party, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

04-031 CFA v. Luensmann, Patricia Violation of CFA Constitution, Article XV, Section 4 (a & g)

Administrative suspension of services until Respondent completes a CFA cattery environment inspection. If Respondent conducts such an inspection, or new facts arise, the matter can be reopened for further proceedings.

02-061 CFA v. Mitchell, Debra

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts. Sentence of life suspension of all CFA Services.

03-049 CFA v. Nichols, Ronald L.

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-007 CFA v. Bilotti, Alecia

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-029 CFA v. Sonneville, Ruth and Karl, David

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts as to Respondent Ruth Sonneville. Sentence of one year suspension of all CFA Services and a \$1,000.00 fine.

NO PROBABLE CAUSE as to David Karl. Central Office to flag file for further consideration if transactions occur.

04-038 CFA v. Brasseaux, Joyce

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-040 CFA v. Williams, Jerri

Violation of CFA Constitution, Article XV, Section 4 (a & g)

GUILTY on both counts. Sentence of life suspension of all CFA Services.

04-041 CFA v. Kalinina, Elena

Violation of CFA Constitution, Article XV, Section 4 (b)

GUILTY as to forgery. Sentence of 6 month suspension of all CFA Services and a \$100.00 fine.

04-042 CFA vs. Siverson, Kathleen
Violation of CFA Constitution, Article XV, Section 4 (g)
Violation of CFA Show Rules 2.01, 2.02, 3.03, 14.01, 14.02 and 14.11
GUILTY. Sentence of 1 year suspension and a \$500.00 fine.

APPEALS:

Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard (following two continuances requested by Respondent). Therefore, final disposition is as follows:

03-026 CFA v. Erickson, Heidi Violation of CFA Constitution, Article XV, Section 4(a) and (g). GUILTY on both counts. Sentence of life suspension of all CFA Services.