

**CFA EXECUTIVE BOARD MEETING
JUNE 25-29, 1997**

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Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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EXECUTIVE BOARD MEETING

Wednesday, June 25, 1997

Secretary's Note: Two meetings were held on Thursday, June 26, 1997: the first meeting was between the CFA Board and the combined CFA Breed Council Secretaries and the second meeting was between the CFA Board and representatives from the International Division. (Minutes from the International meeting prepared by Willa Hawke and approved by Mrs. Edna Field and Mr. Larry Adkison will follow the official minutes of the board's Sunday meeting.)

CFA Board and Staff Present on Wednesday, June 25, 1997:

Mrs. Laina Aitken, NAR Director
Mrs. Linda Berg, MWR Director
Ms. Pam DelaBar, Director-at-Large
Mrs. Diana Doernberg, Director-at-Large
Mrs. Kim Everett, Executive Vice President
Mrs. Donna Fuller, Executive Treasurer
Mrs. Jody Garrison, GSR Regional Director
Mr. Mark Hannon, Director-at-Large
Mrs. Willa Hawke, Secretary
Mrs. Becky Jones, GLR Regional Director
Mr. Dick Kallmeyer, NWR Regional Director
Mrs. Yaeko Takano, Japan Regional Director
Mr. Phil Lindsley, SWR Regional Director
Ms. Joan Miller, Director-at-Large
Mr. Craig Rothermel, President
Ms. Donna Jean Thompson, Director-at-Large
Mr. Wayne Trevathan, SOR Regional Director
Mr. Donald J. Williams, Director-at-Large
Mr. Jerry Woolard, Director-at-Large

Also present were Mr. Tom Dent, CFA Executive Director; Mr. Fred Jacobberger, CFA Legal Counsel; Mrs. Carol Krzanowski, CFA Associate Director; Mr. Michael Brim, Public Relations Director.

President Rothermel welcomed the board members and guests to the meeting. He then noted for the record that Yaeko Takano, Japan Regional Director, was working without the aid of an interpreter. He congratulated her on her English skills and self-confidence

(1) CORRECTIONS TO THE MINUTES.

President Rothermel then recognized **Willa Hawke, CFA Secretary**, who submitted the following corrections to the February 1997 CFA Board Meeting Minutes: **Corrections to the Minutes (as published in the April 1997 edition of the *Cat Fanciers Almanac*):**

1. Page 102, Column 1, Index Number (8) Domestic Club Applicants following “**Copper City Cat Club (1) – Motion Carried;**” please add: **Crab and Mallet Cat Club (7) – Motion Carried.**

2. Page 108, Column 3, following paragraph f add the following: **Everett Moved** – The CFA Central Office will prepare this item as a CFA Constitutional Amendment for presentation to the delegation during the 1997 CFA Annual Meeting. **Motion Carried.**

3. Page 108, Column 3 [Secretary’s Note: The Board decided to take no action on any of the above proposals.] Change to read [*Secretary’s Note: The Board decided to take no action on any of the above International Division Proposals.*]

4. Page 101, Column 1, following Phil Lindsley’s report under Discussion line 3. Change under budgeted committee to **under budget committee.**

Respectfully submitted,
Willa K. Hawke.

Everett Moved to accept the amended minutes. **Motion Carried.**

(2) **TREASURER’S REPORT.**

President Rothermel next called on **Donna Fuller, CFA Treasurer**, who discussed her advance report to the Board and the following action item that had been pre-noticed. **Fuller Moved** to increase show license fees to \$60 effective for shows held after May 1, 1998. **Motion Carried.**

CFA FINANCIAL STATEMENTS

The financial statements as of April 30, 1997 and for the year then ended show a continuation of the negative trend in several ordinary income categories, as well as significant increases in several expense items. The net income reflects a decrease of \$94,000 from \$198,000 last year to only \$104,000 this year. Among the expense increases this year were: the first full year of the Legislative Department; the additional legal and accounting professional fees related to the Southwest Region disputes; and accrual of the portion of the National Awards cost not funded by Friskies.

Our balance sheet still reflects a healthy position as to working capital and operational reserves. Because of the discontinuation of the Friskies funding of National Awards, we took this opportunity to bring the reserve for awards up to the amount needed to fund the current awards (previously the awards were recorded when paid for rather than when earned). For next year, the full cost of the awards being earned will be accrued during that same period.

Unfortunately, the budget which will be presented on Sunday reflects a continuation of the net income decline so significant as to result in a projected net loss next year. The budget report (issued separately) suggests that the board must do some serious cost cutting and seek ways to increase revenues without cutting into our basic service base.

ACTION ITEMS:

*An item which needs to be addressed by the board at this meeting is an increase in the show license fee. The current fee of \$30 does not even cover the cost of show supplies mailed to each club. Just the supplies themselves come to over \$50 per show and that doesn't include any of the labor to process the license, send the materials, update and publish the show calendar, etc. If this labor cost plus the cost of scoring the shows were included in the per show cost, we would be in the area of \$100 per show. I am asking the **Board to approve an increase in the show license fee to at least \$60** for shows held after May 1, 1998. This will at least cover the material cost, although it will not begin to cover the indirect costs, even at current levels. Also, we must be prepared to react quickly to increase prices to reflect increased costs should the resolution pass requiring per ring scoring. (Note: The projected income from show license fees in the budget proposal assumes the \$60 for all shows licensed in fiscal year '97-98 to be held after May 1, 1998.)*

Although the Budget Committee met too late to propose a Constitutional amendment for this annual, we recommend that the board sponsor one for next year proposing an increase in club dues from the current \$50 to at least \$75 and preferably to \$100. As with the show licenses, the costs of the printing, mailings, and other services provided to all clubs exceed the current level of dues. During the next fiscal year the Central Office staff and Budget Committee will prepare some supporting documentation for this change; but in the interim, all board members and especially regional directors should prepare their constituencies for this increase.

CFA cannot continue to provide quality service or increase the level of services to its member clubs when it is operating at a loss.

INTERNATIONAL SHOW TREASURY

The final profit on the 1996 International Show in Anaheim was \$30,778.24. Since we have not previously published these results for our members, I am attaching a schedule comparing the three International Shows sponsored by CFA so it may be published in the minutes.

I am continuing to pursue the old, outstanding bad checks from the 1995 and 1996 shows. Those vendors who have stopped payment on checks or failed to redeem their NSF checks will not be accepted for future International Shows unless they first pay all past amounts due with funds certain (certified check, money order, cash).

As of May 1, 1997, I have arranged to have approximately two-thirds of the International Show Account balance transferred into a business maximizer account which will pay approximately 4% interest as compared to the 1+% we have been getting on our interest-business-checking account. Because the activity in this account is concentrated in a short period each year, this account will now earn substantially more during the dormant period.

REGIONAL TREASURY MATTERS

Although some of the regional treasurers have contacted me with questions indicating that they were working on the reports required, the response thus far has been less than ideal.

Since the software and charts of account were provided to each treasurer, the preparation of the report should take less than five minutes assuming the activity has been posted as incurred. I will be happy to take any of the treasurers through the report preparation process over the phone if they are unsure of the method. Each region should be submitting a report covering the balances of and activity in all Regional accounts for the period May 1, 1996 through April 30, 1997.

I have been working to post all the available information on the Southwest Regional financial records for the 1993-94 time period. There is quite a lot of data although some of it is very hard to read or doesn't have much identifying detail. At this point, it does not appear I will be able to completely reconcile the transaction between the Southwest Regional accounts and the LaPaz Allbreed Cat Club accounts due to missing detail or supporting documents. So far, the data examined has not provided any indication that the additional information available, if we pay for the bank to provide duplicate checks and deposit tickets, would be worth the price required. There is no proof of any outright malfeasance; there is also no proof that none occurred.

CLUB/SHOW ACCOUNTING

A few more clubs acquire the Club/Show Accounting system each quarter. Several of the treasurers have commented that the system makes record keeping easy. This is especially true for those clubs with nonprofit status and reporting requirements since the chart of accounts facilitates proper categorization.

I have also had the opportunity to help a couple of clubs who were getting ready to apply for nonprofit status with the IRS. My previous experience in incorporating and filing for nonprofit status on several cat clubs (plus my spouse's specialty practice in nonprofit corporation work) have enabled me to help new clubs avoid some of the pitfalls in this complicated process.

The audited financial statements will be distributed to the board at the meeting; however, the unaudited income statement is included in the Budget Proposal which you will receive shortly. I will be happy to try to answer any questions you may have at your convenience.

CFA INTERNATIONAL SHOW REPORT **Show Results for Years Ended April 30, 1997, '96, & '95**

<u>Category Description</u>	<u>1996 Show</u>	<u>1995 Show</u>	<u>1994 Show</u>
Revenues			
Sponsors-Rosettes	5,900.00	5,800.00	7,525.00
Sponsors-Hospitality	6,100.00	3,097.63	6,373.00
Sponsors-Japan Pins	1,000.00		
Sponsors-Miscellaneous	1,200.00	1,060.00	1,482.28
Other Donations		275.00	1,282.20
Corporate Sponsors	47,000.00	57,000.00	47,500.00
Corp Spon - Cash Awards	2,000.00	8,100.00	
Vendor Booths	26,580.00	21,470.00	17,496.75

<i>Exhibitors</i>	57,266.32	56,308.00	42,786.00
<i>Catalog Ads (separate)</i>		1,125.00	724.00
<i>Gate</i>	26,026.00	23,374.22	27,374.50
<i>Returned Checks - Net Fees</i>	(1,428.00)	(372.00)	48.00
<i>Bank Interest Net of Fees</i>	<u>528.88</u>	<u>362.83</u>	<u>313.45</u>
<i>Total Revenues</i>	<u>172,155.20</u>	<u>177,600.68</u>	<u>152,905.18</u>

Expenses

<i>Showhall Rent</i>	24,700.00	39,767.97	25,500.00
<i>Showhall Medical & Security</i>	339.00	6,622.80	828.00
<i>Gate Personnel</i>	1,110.63	1,102.00	470.00
<i>Showhall Audio</i>	1,655.44	3,132.18	
<i>Showhall Electrical & Other</i>	6,631.55	3,916.00	1,843.00
<i>PR & Advertising</i>	16,758.07	19,426.00	9,381.59
<i>Catalogs & Other Printing</i>	4,516.56	6,409.24	5,060.12
<i>Decorations - Freeman/GES</i>	24,582.40	44,131.76	12,505.30
<i>Decorations - Other</i>	1,464.83	6,158.05	1,010.38
<i>Judge Fees</i>	6,876.00	7,207.00	5,460.00
<i>Show Clerks Fees</i>	1,856.32	1,709.40	1,282.20
<i>Stewards</i>	1,155.00	1,100.00	620.00
<i>Judge Airfares</i>	3,303.25	3,406.47	2,753.50
<i>Judge Reimbursements</i>	1,512.40	2,048.34	1,204.00
<i>Hotel Billed Direct</i>	5,511.07	2,318.78	4,707.66
<i>Entry Clerks Expenses -</i>	921.80	1,022.49	383.00
<i>Vendor Coordinator Expense</i>	297.40	216.66	
<i>Exhibitor Transportation</i>		1,687.90	3,013.80
<i>Showhall Hospitality</i>	4,967.69	3,274.20	4,538.06
<i>Judge Gifts & Baskets</i>		693.78	
<i>Sat Night Party</i>	6,100.00	7,336.43	4,438.38
<i>Rosettes & Ribbons</i>	4,525.13	4,308.32	4,411.12
<i>Cash Awards & Exhib. Pins</i>	2,660.00	8,100.00	
<i>Show Equipment Services</i>	17,120.00	8,471.36	6,903.36
<i>Misc. Supplies & Show</i>			
<i>Expenses</i>	1,804.37	1,787.51	2,673.97
<i>Administrative Expenses</i>	<u>1,008.05</u>	<u>889.29</u>	<u>171.10</u>
<i>Total Expenses</i>	<u>141,376.96</u>	<u>187,223.93</u>	<u>99,249.04</u>
<i>Net Income</i>	<u>\$30,778.24</u>	<u>\$ (9,623.25)</u>	<u>53,656.14</u>

(3) CREDENTIALS COMMITTEE.

President Rothermel commented that **George Summerville**, Chairperson, had suggested that the board may want to vote on the candidates individually in a closed session. **Everett Moved** that we vote in the customary manner. **Motion Carried.** Fuller voting No.

President Rothermel then appointed the following individuals to serve as tellers: George Summerville, Chairperson; George Eigenhauser, Jessica Everhardt, Yvonne Griffin, Hilary Helmrich, Nancy Krakow, Pat Lichtenberg, Eve Russell; Leon Samuels; Doug Von Auswege, and Paula Watson. **Everett Moved** to Accept. **Motion Carried**. Doernberg questioned the procedure for counting the ballots. **President Rothermel** responded that the ballots were in the hotel safe and at 6:30 a.m. on Friday morning they would be removed from the safe by George Summerville and Allene Tartaglia. The ballots would then be counted by the members of the committee who would bring the results to the floor of the Annual Meeting.

(4) **DOMESTIC CLUB MEMBERSHIP.**

President Rothermel next called for the Domestic Club Membership Report. **Laina Aitken, Chairperson**, gave the following report:

Eight clubs have applied for membership and will be considered at the June 1997 CFA Board Meeting. Seven of the eight have constitutions, by-laws and applications in order.

The application for Club Century Cat was received in Central Office on March 24, 1997. On April 15 I wrote to the club secretary suggesting constitutional changes to meet the requirements of Article III, Section 3, #6 of the CFA Constitution. I copied Ms. Yaeko Takano. Ms. Takano contacted the club secretary and learned the club secretary knew nothing about the application. I believe this application should be postponed until October. Hopefully we will have more information. I have asked Ms. Takano to contact other officers or members of the club.

The following clubs have all paperwork in order:

<i>Cape Fear Valley Cat Fanciers</i>	<i>Region 7</i>
<i>Ganba Kobe Cat Club</i>	<i>Region 8</i>
<i>Nagasaki Cat Fanciers</i>	<i>Region 8</i>
<i>Pounce 'N' Paws Cat Fanciers', Inc.</i>	<i>Region 2</i>
<i>Ragdolls of America Group</i>	<i>Region 2</i>
<i>Rising Generations Cat Club</i>	<i>Region 8</i>
<i>Vermont Fancy Felines</i>	<i>Region 1</i>

*Respectfully submitted,
Laina Aitken*

Chairman, Domestic Club Applications **Aitken** indicated that there were definite discrepancies with the Club Century application and subsequently withdrew their application. **From a procedural standpoint**, Aitken reminded the Board that she would automatically Move the Acceptance of each application, reserving the right to vote against it, based on its merit. She also noted that she would attempt to provide the Board with whatever information she had regarding each application and would call upon each involved Regional Director for comments.

Cape Fear Valley Cat Fanciers' (7). Discussion: **Aitken** noted that she had received a letter from another club, Cape Fear Cat Fanciers (2), objecting not to the club but to the name of the club. **Hannon** pointed out that the original Cape Fear club was in Fayetteville, NC and the secretary of the club had moved to the upper NW and the club subsequently ended up in the

upper NW. **Everett** noted that she had received a message of concern from the Cape Fear Club regarding the similarity of the names. She expressed concern with this similarity of names. **Jones** questioned the need for this new club since there are currently so many clubs in Region 7. **Hannon** responded that Region 7 holds more shows than any other region and the Region 7 shows are larger than any other region's shows. **Woolard** didn't see any real problem with two clubs having similar names and further stated that if it turns out to be a problem later then one of the clubs could entertain the idea of a name change. **Trevathan**, Director from Region 7, spoke in favor of the club. **Motion Carried.**

Ganba Kobe Cat Club (8). Discussion: Takano, Director from Region 8, spoke in favor of the club. **DelaBar** noted that this group had exhibited tremendous effort during the Kobe earthquake crisis and had maintained ongoing effort on behalf of animal care since that time. **Hawke** asked if there was another club in Kobe which these applicants could join. Hearing that there was not, she agreed to support this club due to their interest and actions devoted to the welfare of cats; however, reminded the members of the Board that there are currently 50 plus clubs in Japan and we should remain exceedingly cautious when accepting new clubs. **Everett** noted that currently we have large numbers of clubs in regions 2 and 7 and yet we continue to accept new ones from those two regions at nearly every meeting. **President Rothermel** agreed that Willa's statement was well taken and that we should always be careful about taking in new clubs from any region. Nagasaki is a huge city but to date we don't have any clubs in Nagasaki so there is probably a need for a club there. **Hawke** pointed out that while there may be many shows in Japan that many of them suffer from low entries and the subsequent difficulties which result. **Miller** concurred that there was concern within the Japanese community regarding the low number of entries in their shows. While this particular club seems to be in an area that needs a club we should heighten our awareness in all cases of club application. **Williams** stated that the shows are increasing in size in Japan. He based this on a recent show he judged which had nearly 200 cats. **Motion Carried.**

Nagasaki Cat Fanciers (8). Takano, Regional Director, spoke in favor of the club. **Motion Carried.**

Pounce 'N' Paws Cat Fanciers (2). Kallmeyer, Regional Director, spoke strongly in favor of this club. **Lindsley** questioned the amount of diversity in the club and noted the limited numbers of people with CFA experience and the others who are listed as club spectators. **Miller** spoke in favor of the club and explained the problems were due to location facing fanciers in that area. **Woolard** noted that for the past few years we have talked about new ways to get people interested in the fancy. This looks like an excellent way to work toward this goal. He spoke in favor of the club. **Aitken** pointed out that often when the secretary and president of an applicant club reside in the same household and the other members are unknown, it may be a paper club. **Motion Carried.** Aitken, Lindsley, Jones, Hannon voting No.

Rag Dolls of America (2). Aitken pointed out that this club was formed to satisfy requirements for acceptance of Rag Dolls. The paperwork is all in order. **President Rothermel** noted that we do not have a Rag Doll club now and a breed club is a requirement for acceptance of the breed. **Doernberg** questioned the existence of a requirement for a breed club to exist before acceptance of the breed? (According to the "79" rules it is a requirement). **Motion Carried.**

Rising Generations Cat Club (8). Takano spoke against acceptance of this club. Aitken mentioned that she had received a couple of letters supporting the club and no letters opposing the club. Everett spoke in favor of the club. **Motion Failed.** Williams, Jones, and Everett voting Yes.

Vermont Fancy Felines (1). Aitken, Regional Director, spoke in favor of this club. **Motion Carried.**

Doernberg Moved to take no action on Okanagn Valley Cat Club. (**Note:** the Okanagn Valley Cat Club had previously sent a letter of resignation to the membership chairman. After they sent that letter the club held a meeting and voted on whether or not to take their club to TICA. The majority of the Okanagn Valley Cat Club members voted to stay in CFA. As a result of this meeting and vote, the members of Okanagn requested to withdraw their previous letter of resignation from CFA.) **Motion Carried.**

(5) **INTERNATIONAL COMMITTEE.**

President Rothermel, International Committee Board liaison, noted **Edna Field**, Chairperson, International Committee's report as follows:

There is one new club application in the International Division – the ASOCIACION MEXICANA DE GATOS. This club's application had previously been postponed pending further information. However, everything is now in order and the club members are very enthusiastic. Already some are importing CFA registered cats. I would like to recommend that this club be accepted.

The previous application from the New Zealand Cat Council Inc. has been withdrawn and their application fee returned.

There have been two club resignations. The Happy Cats of Austria and the Happy Cats of Germany have sent letters of resignation. However, I understand that some of the former members are now helping out with other clubs that are actively producing shows.

The question of winners ribbons in the Novice class has arisen again and I would like to request that the board reconsider the situation. By the letters received, it seems that we are discouraging some new breeders and exhibitors from showing in CFA. Could we not award winners in BOTH the Novice and Open classes? This would encourage owners to register their listed cats and would also give them time to do this without losing precious wins. (To get the necessary paperwork from other associations often takes a long time!) If the cats are not worthy, they would not be receiving the ribbon anyway, so no one would be hurt. It would not interfere with wins made by the cats in the Open class either.

Even though they have been requested to do so in their show flyers, some clubs have not included the advice to exhibitors that unregistered cats must be entered in the Novice class. This has caused confusion with new exhibitors and they have been greatly disappointed after entering the show to find that their worthy cats do not get a winners ribbon.

I urgently request the board to reconsider the problem.

Copies of the Qualifier/International Show Survey were sent to each club and were made available also at shows. Thirty-one completed forms have been returned to me and I am enclosing the results on a separate sheet.

A brief meeting was held during the show on May 3-4, 1997 in Casale Monferrato, Italy. It was well attended and members were pleased to have Craig Rothermel available to answer questions.

On Saturday night the Awards Banquet for the 1996-97 show season was held, and what a banquet it was, too! The fabulous dinner was enjoyed by 60 people and the awards were presented by our president.

Sad news from England. The show licensed by the United Kingdom Cat Fanciers for May 10, 1997 was canceled and on May 11th, the club's secretary-treasurer and long-time member, Steve Money, died. We send our message of sympathy to family and club members. Steve will be sadly missed.

*Respectfully submitted,
Edna M. Field*

Mexican Cat Club. Discussion: President Rothermel led some rather lively discussion regarding acceptance of the Mexican Cat Club into the International Division. **DelaBar Moved** to accept the club on condition of receipt of an acceptable constitution and corrected application. **Motion Carried.** Aitken, Jones, Trevathan, Garrison, Doernberg, Miller, Woolard, and Berg voting NO. (CFA Central Office will contact the Mexican Club and-tell them of our decision. Aitken will make the final determination that the paper work is all in order).

(6) CFA PLANNING COMMITTEE (CFAPC).

President Rothermel next called on **Willa Hawke**, CFAPC Chairperson.

The CFA Executive Officers, Craig Rothermel, President, Kim Everett, Vice President, Willa Hawke, Secretary, and Donna Fuller, Treasurer, held a Vision Workshop on April 22, 1997, in Hillsboro, California. President Rothermel guided by Billy Wheeler, CFAPC member and facilitator, led us and together we drafted a CFA Vision Statement: The workshop was followed up with a teleconference on Monday, May 19th when the statement was finalized.

In our effort to develop this statement, we first reviewed several elements including our expectations and agenda, the Strategic Planning Process, the Role of Leadership in Strategic Planning, Foundation of Principles and Values, CFA in 2010, and the Elements of a Well Written Vision. Using these guidelines, we developed the completed Vision as you see it. If the resulting product meets with Board approval on Wednesday, June 25th, it is our intention that President Rothermel will present it to the delegation on Friday, June 27th. CFA as any organization, must have a Vision Statement for our constituency and all of our customers and stake holders. It is also necessary for use by the Board during our Strategic Planning Sessions.

A more detailed report of the CFAPC's activities for the past year will be given to the delegation on Friday.

*Respectfully submitted,
Willa K. Hawke*

(Secretary's Note: The Vision Statement appears later in these minutes; it was presented by President Rothermel during Friday's Annual Meeting). **Discussion: Hawke** explained that this was the officers' vision of what the organization would look like in the future. The next step will be a strategic planning session in October with the entire Board participating. **Doernberg** questioned the Education portion, its priority, and how it would impact the organization. **Miller** was concerned because cat health was not specifically addressed. **DelaBar** explained that a vision statement was simply that, a vision, and this one represented the vision of the CFA Executive Officers; not the Board of Directors. It will now become our mission (the Board) to work toward this vision. A vision statement really doesn't give any one item priority over the other. It is simply what we want this organization to be in the future. "Again, it is the vision of the officers of the organization, not the Board of Directors, but the Executive Officers." **Jones** questioned why she hadn't been advised that the Executive Officers were meeting to draft this vision statement. It was **Everett's** opinion that we had begun to operate in line with other organizations; that is, looking ahead. "We are making our vision large and far sighted. We want this organization to get bigger and better, not just a little tiny dot on the map." **Woolard Moved** to accept the vision statement as written. **Motion Carried.** Doernberg, Jones, Miller, Trevathan, and Hannon voting NO.

(7) PUBLIC RELATIONS.

President Rothermel next asked **Michael Brim, Public Relations Director**, to give his report. In keeping with past practices this report will be brief, with a more detailed report during this year's Annual Meeting.

***CFA/Friskies Cat Show Program:** During calendar year 1997 Friskies is sponsoring 18 Lead Shows and will provide on request show materials to all CFA Cat Shows in the United States. The program continues to provide a positive impact for CFA, CFA shows and pedigreed cats. The program has provided enhancements to more than 100 shows thus far in 1997 with more clubs taking advantage during the balance of the year. The number of spectators attending the Lead Shows continues to increase overall and is providing additional exposure for CFA shows and CFA in general. (I will have a detailed report for you at the meeting.) The 800 number continues to introduce new spectators to CFA shows. Mrs. Barbara Royer and Dr. Ed Kane will be present to answer questions and provide additional information on the CFA/Friskies Cat Show Program to club members during the Annual. Delegates (of record on May 5th) have been mailed an invitation to stop by the Friskies booth to talk with Mrs. Royer and Dr. Kane and enjoy refreshments being served at their booth.*

***1998:** Over the next few months we'll be working on the 1998 CFA/Friskies Cat Show Program. Both Friskies and CFA are continuing efforts to keep this beneficial program alive and are committed to finding common grounds for improvements. The CFA/Friskies Cat Show Program has been and is a fine partnership we hope will continue.*

***USA Video:** The 1996 CFA International Show was aired on the USA Network March 8, 10 and 12 and was sponsored by the Friskies PetCare Company. VHS tapes of the hour long*

show are available from the CFA Public Relations office; cost is \$21.95 ppd. in the US and \$25.95 outside of the US.

CFA Booth: *The CFA booth has traveled to seven cat shows and one veterinary conference since February 1997. Between now and the October meeting the booth will be at the following CFA/Friskies Lead Shows: Garden State Cat Club (Somerset, NJ); Mo-Kan Cat Club (Kansas City, MO); Los Colores Cat Club (Los Angeles, CA); Japanese Bobtail Fanciers (Pennsauken, NJ); National Capital Cat Show (Chantilly, VA) Mohawk Valley Cat Fanciers (Albany, NY); Salt City Cat Club (Syracuse, NY) and Peace Bridge Aby Fanciers (Niagara Falls, NY). The booth will also be at the Central States Veterinary Conference (Kansas City, MO) and the American Veterinary Medical Association Conference (Reno, NV).*

FFA: *CFA has sponsored the annual California State Future Farmers of America Specialty Animals Award Contest for several years now. The 1997 Specialty Animals Contest winner was the Fresno-Central FFA. The chapter sent the following thank-you letter to CFA:*

The Fresno-Central FFA Chapter of Fresno, California, would like to thank you for your support of the California State Finals Specialty Animals Contest. Your support of our state competitions allows us to better prepare for our future endeavors in a competitive manner.

Central High School-West Campus is a comprehensive high school with agriculture as its emphasis. We have almost 200 students that have chosen to be a part of a unique educational environment. Your support makes our existence in the community more viable and purposeful."

Cod Calvert, Chapter President

This has been an excellent outreach program to America's youth! Plans are to expand this program to other state FFAs and then take it national when the budget permits.

Cats Wild To Mild!: The Natural History Museum of Los Angeles County's "Cats Wild to Mild!" exhibition opened to the general public on Sunday, March 15 and has received wide raves and great attendance numbers. Chuck Ober, show manager for the Los Colores Cat Club's show (August 16-17) will be heading up a team presenting a program on pedigreed cats at the museum on August 9. They will present several different breeds and promote CFA and their show the following weekend.

CFA Breed Video: *The American Family Health Network's "Ask The Veterinarian" is airing segments of "A Video Guide to American Pedigreed Cats – Second Edition." The show is the second national pet cable show utilizing the CFA video. The other one is Fox News' "Pet News." Both are required under the agreement to provide credit to CFA and will advise viewers how they can obtain the complete video from CFA.*

Winn on Fox: *The Winn Feline Foundation was featured on the Fox News' "Pet News" on April 14. Hilary Helmrich and Janet Wolf, president and secretary of the Winn Foundation respectively, appeared on the show for the foundation.*

Sony: On Monday, June 2, a special screening of “When the Cat’s Away” was held for CFA in New York City. Invitations were sent to 500+ individuals who had registered a cat with CFA in the greater New York City area. Seating was limited to the first 70 reservations received and filled within a-day-and-a-half. “Cat’s Away” is a movie about a young woman who goes on vacation and has an elderly woman care for her cat. The cat disappears and on her return from holiday they (the young woman, the elderly woman and a number of her cat loving friends) attempt to find the lost cat. After being “lost” for 12 days the cat turns-up – at the end of the movie of course. “Cat’s Away” is in French with English subtitles and is rated R. It opens in New York City on June 20 and will be followed by a national release through Sony Pictures Classics. It’s a fun movie and will make a perfect evening out.

The CFA Store: During the Budget Committee’s meeting on May 8, they discussed the possibilities of the Public Relations Department making available various items with the CFA logo and/or other designs for sale. We are looking at the possibilities and will have a report ready for Naples. I also plan a quick survey at the annual, to see what type of items attendees would purchase and to get suggestions for possible items. If the project takes off, the selected items would be available by mail order only.

Thank You!: Donna Hinton and Janet Wolf. We received a special request from the public relations agency for Reader’s Digest Books (Lora Friedman of Susan Ostrov Associates) for assistance in lining up cats to take part in several interviews being conducted with author, Roger Tabor in Chicago and New York. They were promoting his new book: “Understanding Cats: Their History, Nature and Behavior” (released May 1997). Both Mrs. Hinton and Mrs. Wolf agreed to help with this request. Thanks!

See you in sunny Naples!

Respectfully submitted,
Michael W Brim, CFA Public Relations Director

(8) CFA INTERNATIONAL SHOW COMMITTEE REPORT.

President Rothermel called on Mark Hannon for the committee report.

1997 Show. Show Manager Dan Petty reports that everything is on schedule. Paul Patton will once again be serving as the longhair entry clerk and Gloria Anderson will be joining us as the shorthair entry clerk. Gar DeGeer will be our local liaison, Ande DeGeer will be vendor coordinator, Shana Otis-Kuhnert will handle club solicitation for donations, and Eve Russell will once again handle the rosettes. Many of the other positions have also been filled.

Michael Brim flew to Atlanta and met with four public relations firms. Subsequent to those meetings, all four prepared proposals for us. These proposals were reviewed by Craig Rothermel, Tom Dent, Allene Tartaglia, Dan Petty, Michael and myself. The six of us had a conference call to discuss the four proposals and we selected one of the firms to work on this year’s show. We have high hopes that this year’s gate will be far better than gates at our previous shows.

While we are not interested in having one Lead Sponsor this year, we have received word from the Iams Company that they will be supporting us in a major way. We are delighted with that news. Michael Brim is hard at work in his attempts to line up other corporate sponsors for the show. Friskies has informed us that they are not interested in participating if they cannot be the Lead Sponsor. As a result, we are looking into the possibility of renting a smaller show hall at the World Congress Center. One is available with 105,000 square feet (as opposed to 150,000 sq. ft. in the original hall contracted – same as we had in Anaheim) for a savings of \$14,000 in rent. Our interest in a smaller hall results from our no longer needing space for the Friskies booth and stage show, plus our desire to cut costs.

At the direction of the board, as surely everyone has heard, I contracted with Vicki Dickerson-Nye as a replacement for Gary Veach. Gary called me that day after our last Board meeting to discuss the situation. Although there was some confusion regarding my lack of a contract (since he claims to have mailed one), I did not believe I had the authority to ignore the board's direction to contract with the first alternate. Gary and I both discussed the matter with Craig Rothermel and Craig instructed me to sign Vicki's contract. I did so and the show has been licensed. At this point, I am asking the board to consider Gary as our first alternate. I think this would be a good-will gesture and help alleviate some of the negative feelings that have resulted from our actions. A large number of our clubs did vote for Gary.

***1998 Show.** Our 1998 show will be held in Kansas City. I have appointed Debbie Kusy as the show manager. We will be using the downtown convention center and have booked a hotel within walking distance of the hall. I do not have anything else to report on this show.*

***1999 Show.** We have a hold on the Anaheim Convention Center. We are also considering the possibility of making Kansas City a permanent site for the show. We believe it would help us to build a better gate if we kept the show in the same city from year to year rather than moving it around the country. A site in the central part of the country would be desirable for a permanent location. We do not want to make this decision until we have actually held a show in Kansas City and thus have Anaheim as a back-up site.*

***Regional Surveys.** At the last board meeting we discussed making some changes to both the regional qualifiers and the International Show. It was decided that it was too late to make some of the changes for this year, plus we wanted more exhibitor input. As a result, the regional directors agreed to conduct surveys to ascertain what, if any, changes should be made. I have received no input from the regionals regarding the survey results, so I hope they will be available at our June meeting.*

*Sincerely,
Mark Hannon, Chairman*

Hannon asked us to address the Gary Veach issue. **President Rothermel** read a letter from Gary Veach where he explained his perception of the situation regarding his judging contract for the International Show. **DelaBar Moved** to take no action. **Motion Carried.** Hawke, Berg, and Fuller Voting No. **Hannon Moved** to name Veach as the first alternate for the International Show. **Motion Carried** (Note: Lindsley requested and was granted permission to keep Gary Veach as the third alternate on the SWR's list of Qualifier judges). **Hannon** noted that

each Regional Director had polled their respective regions, requesting suggestions and opinions for possible changes to the format of the International and Qualifier shows. **Jones** said that she had not seen results of the survey from her region since she had not tabulated the results but forwarded them to Allene Tartaglia. Therefore, she wasn't ready to vote on the results at this time. (**Note:** there appeared to be a misunderstanding as to handling of the data from the polls. Other Regionals had tabulated their own results prior to sending them to Central Office). A decision was made to delay discussion of these polls until the October meeting. **Hannon** referred to the final paragraph of his pre-report to the Board, and said little had been received prior to this meeting regarding the request for regional money to sponsor portions of the 1997 International Show. He noted that Japan, the GSR, the NAR, and the SWR were all interested in donating. If we don't have commitment from all the regions there won't be significant enough funding to do this.

Pamela Keene Publications was selected as the PR Firm for the 1997 CFA International Show. **President Rothermel** suggested that the shows continue to be held in three parts of the USA on a rotating basis; i.e., Atlanta, Kansas City, Anaheim, etc. **Jones** asked about the communication concerning the International Show debt and the DeGeers. "How much is that debt? How much debt did that International Show incur and isn't it to be dissolved with profits from future International Shows, or is a personal debt? I would like to hear the particulars in this matter." **President Rothermel** said that the original indebtedness from the 1993 Nashville International Show was about \$73,000 and about half of it was for PR costs from Crishman's of Nashville, and the other half was from the Heritage Decorating firm in St. Louis. "When I took office in 1994, I was advised by our attorney and several other attorneys that with CFA's name being out there, there was some exposure to CFA and that something should be done about this indebtedness. I went to both of those companies and negotiated a settlement that CFA would pay the bill and we would rebill the DeGeers for the settlement. I was able to negotiate a little over half off of the bill, reducing it to approximately \$37,000. The companies settled for that amount which was about half of the original amount. Next, the DeGeers signed a note to CFA stating that they owed this amount of money, \$37,000, personally to CFA. We told them that we would help defray the debt using part of the net profits, if there were any, from the next International Show. We would expect them to make up the difference. The next International Show netted a profit of \$50,000. One half of those profits, was given to the Winn Feline Foundation. Approximately one fourth of the profits, \$13,000, went toward reducing the DeGeer's debt and the remainder was banked for subsequent International Shows. The DeGeers have made additional payments of \$2,000 and \$10,000 and both amounts came from Middle of the Mitten show profits. The DeGeers' balance due is now \$10,400. **Jones** questioned the wisdom of allowing this debt to stand. She wondered if anyone felt this is the DeGeer's debt? **Hannon** speaking for the benefit of the audience, explained that prior to the Nashville International Show, Invitational Shows had been sponsored by Purina. Purina pulled out their support and we wondered what we were going to do. INCATS submitted a proposal to put on the show. A group in Atlanta felt they didn't want to hand this over to an entrepreneur hosting this show and so they made a proposal that fanciers would put on the show and they would stand behind the show financially. If the show lost money CFA would not incur that debt and if the show made money, CFA would get the profits. So it was a win-win situation for us at that point. We had nothing to lose in allowing them to go forward with the show. **Dent** – Part of the logic in reducing the debt after the 1994 Atlanta show, using the profits from that show to reduce the debt, was because of the amount of work that the DeGeers put into that 1994 Atlanta International Show. **Hannon** –

Ande DeGeer also worked very hard on the Chicago show but unfortunately, the Chicago show did not make money, it lost money so there was no profit to donate. **Jones** – “Will the DeGeers be active in this year’s Atlanta show?” **Hannon** indicated that the new show manager was responsible for selecting those people who would work on various jobs at the Atlanta show and he had tapped the DeGeers on the shoulder. **Jones** felt the DeGeers had come forward in our time of need and “saved” the International Show. **Lindsley** said that he too appreciated what the DeGeers had done in coming forward to help keep the International Show on track and suggested that someone on the Board might want to initiate a motion to forgive that debt. **Hannon Moved** that we consider the DeGeers’ \$10,477 retired. **Discussion: Fuller** felt she was as close to what happened with all of the shows as anyone. She had been treasurer for all of the International Shows. The original debt from the Nashville show was attributed to the DeGeers themselves because they controlled all of the funds to be either spent or generated for that show and even Linda Swope was kept out of the loop. Donna was not asked to be treasurer for the show until late in the game, about September for the November show. The bottom line was they did not get a committee’s worth of advice and counsel and so the people that made the decisions are the people who are on the book for it. It was her opinion that they would not have signed the note admitting their liability if they didn’t honestly believe they were liable. The original debt incurred was cut in half by Craig’s actions, they were given an interest free note by CFA with no time limitations. Given CFA’s current financial condition, she felt strongly that we should not be going around forgiving debts. **President Rothermel** – The reason we entered into the picture was because we really felt that the money owed to those companies put CFA in some exposure. However, this was a show being held by a club in Nashville; they lost money. My question is if we forgive this indebtedness and another club comes to us and says to us “we lost money on our show – pay up,” how can we say no? **Hannon** – The board appointed me as liaison and a committee chair and they were told that we wanted that first show to be a mirror of the Purina Invitational shows. Money was spent on such things as the raised platforms the rings were on, the signs hanging from the ceilings, etc. It wasn’t until the following year after that loss that we were willing to consider cutting back on some of the things that had been done at the Purina Invitational shows. It wasn’t until Atlanta that Michael Brim got involved in trying to raise corporate sponsorship. We somewhat tied their hands in Nashville by insisting they do some things that were very expensive. When it came back to us the following year we looked at it differently and elected to cut expenses and put on a bare bones show. **Williams** suggested that we wait until after this year’s International Show and evaluate their involvement and whether or not the show makes a profit. This could impact on the debt picture. **Hawke** said she saw the situation as progressing. CFA paid the debt, accepted the terms for repayment, the DeGeers accepted the obligation and they have been struggling along, paying the debt, using income from the Middle of the Mitten shows. CFA is not charging them any interest, is not aggressively pushing them for payment, is not putting any pressure on them, so why do we now suddenly decide to retire the debt? To continue with the status quo would appear to be the best route. **Motion Failed.** Lindsley, Doernberg, and Hannon Voting Yes.

Everett had recently returned from Australia, a quarantine country, where she had been asked to bring forward two questions. **Question 1.** Could the Australian exhibitors show their CFA registered and eligible cats at the CFA International Show without first attending a CFA Qualifier? There is no CFA activity in Australia and the time span between a Qualifier show and the International Show is too long to meet the Australian rabies vaccination requirements. Recently a new law was passed permitting an Australian to travel outside the country with an

animal provided they return with the same animal within a period of 6 weeks from the time the rabies shots are administered. **Everett Moved** to allow Australian exhibitors to show their CFA registered and eligible cats in the CFA International Show without having shown them in a CFA Qualifier show. **Motion Carried.** Lindsley, Fuller, Hannon, Doernberg, Miller, and Woolard voting No. Jones Abstained.

Question 2. Could the Australian exhibitors exhibit their European Burmese in championship competition in the CFA International Show, since that breed is championship status in the International arena. **Everett Moved** to allow CFA registered European Burmese to be shown in championship competition at the 1997 CFA International Show. **Motion Failed.** Everett Abstained.

(9) CFA CLERKING PROGRAM.

President Rothermel next called on **Dick Kallmeyer** to give the Clerking Program report.

In my previous report to the board at the February 1997 meeting, I posed questions about the mission and current direction of the Clerking Program and requested feedback from the board. I understand that several board members have expressed views that many of our licensed clerks are unhappy with the Clerking Program and that the Program management needs redirection. Subsequent to the February board meeting, Vice President Kim Everett suggested an alternate approach to obtain peer input on the mission and direction of the Clerking Program. Kim proposed that she include an opinion survey of all the judges in her Judging Program newsletter. I readily accepted Kim's offer since the basic objective of the Clerking Program is to provide clerks who can capably serve as "executive assistants" to the judges in operating their rings during the shows. A Clerking Opinion Poll was sent out to 142 judges with the Judging Program Bulletin in April. The two-page questionnaire was to be returned to Kim anonymously. Eighty-five of the questionnaires were returned to Kim and have been forwarded to me for evaluation. I plan to complete a statistical analysis of this Clerking Program Poll prior to the coming Annual Meeting and I hope to provide a summary of the findings as an addendum to this report prior to the board meeting.

While I have not yet undertaken the analysis of the Clerking Program Poll questionnaires, I feel compelled to address one of the comments which, although it does not appear to be shared by many of the other poll respondents, expresses the view by several board members that the Clerking Program is in trouble. Said comment stated:

The Clerking Program management is a mess and overall morale of clerks is low. Most of my recent clerks are not licensed – yet, they are efficient! Reason is that they do not want to be at the mercy of lengthy process for licensing, and can clerk without a license.

In response to the above comment, I offer the following:

- 1. During the past year I have received fewer complaints about the difficulty of obtaining clerks for shows than I received the previous two years.*

2. *The number of prospective clerks who have entered the program and appear to be working on becoming licensed is higher than in the previous two years. In this respect see the comments herein below regarding clerking schools.*
3. *The requirements for an individual to obtain a Certified Clerk license are no greater nor the process any lengthier than they have been since prior to my appointment to chair the program. The training and usual time requirements for obtaining a Certified Clerk license are essentially exactly the same as they have been for at least the last four years, with the exception of the minimum age restriction which was added in November 1995.*

The customary annual statistical summary of the Clerking Program for the 1996-97 show year is as follows:

	<i>US & Int'l</i>			
	<i>Canada</i>	<i>Japan</i>	<i>Div.</i>	<i>Total</i>
<i>Licensed clerks at this time last year:</i>	500	82	18	600
<i>Clerks who elected not to renew license:</i>	<u>-152</u>	<u>-17</u>	<u>-3</u>	<u>-172</u>
<i>Clerks relicensed for 1996-98:</i>	348	65	15	428
<i>New clerks licensed in past year:</i>	<u>+18</u>	<u>0</u>	<u>+7</u>	<u>+25</u>
<i>Total clerks licensed at present:</i>	366	65	22	453

Of the previously licensed clerks who were not relicensed last year, 94 were dropped as the result of non-payment of the \$10 Clerking Program Service Fee for 1995 and/or 1996. This annual fee was instituted by the board in 1994. The reason most often given for failure to pay the clerking fee is that ring clerks receive minimal compensation for clerking; therefore, they feel they are essentially contributing their time and effort, and it is an insult to require them to pay a fee for the privilege of donating their services. The other 78 previously licensed clerks who were not re-licensed failed to return their clerking test. A cursory review of those clerks who did not return their clerking test indicates that many of them had not actively clerked in a number of years. A detailed summary of the 1996 clerking examination and its philosophy were presented in my report to the board at the October 1996 meeting.

Although the total number of currently licensed clerks is down from the number of licensed clerks at this time a year ago, I do not feel there has been any noticeable impact on the functioning of the Clerking Program. As mentioned above, the complaints by clubs about difficulty in obtaining clerks for shows have decreased over previous years. Likewise, I have received fewer complaints this past year than before about the capability of clerks at the shows. For comparison, I have written only four letters this past year to officiating Master Clerks regarding serious errors made during their master clerking of shows, whereas in the two preceding years I wrote letters to 17 and 15 officiating Master Clerks, respectively.

Juergen Steinbrenner, our Clerking Committee member representing the International Division, has completed the requirements and has been advanced to a Master Clerk Instructor. Juergen is congratulated on becoming our first MCI in the International Division.

During the past year, 27 clerking schools were conducted, which is an increase of three over the number of schools taught the preceding year. Fifteen schools were conducted in the US; five in Japan (two in Tokyo, two in Osaka, and one in Nagoya); two in Germany; and one each in Belgium, Brazil, England, Russia, and Singapore. I want to acknowledge and express our appreciation to the judges who conducted three of these clerking schools abroad: Gloria Bessemer, Ben Ehrhardt, and Craig Rothermel. By means of the clerking schools conducted this past year, a total of 321 prospective clerks were indoctrinated into the Clerking Program. These were comprised of 144 students who attended the US schools, 118 students in the Japanese schools, and 59 in the International Division schools.

This will be my last report to the board concerning the Clerking Program. I have submitted to President Craig Rothermel my resignation as Chair of the Clerking Program to be effective at the Sunday meeting of the new board following the annual meeting. I want to take this opportunity to thank President Rothermel for having given me the opportunity to serve CFA as Chair of the Clerking Program for the past three years. It has been rewarding as well as challenging. I also want to acknowledge the assistance and support given to me by the experienced and knowledgeable members of the Clerking Program Advisory Committee. Lastly, I sincerely appreciate and thank Shirley Michaud-Dent for organizing and managing the Clerking Department in the Central Office. I could not have handled the administration of the Clerking Program without her extensive and efficient help.

In my report which has been previously distributed to board members, I indicated that a summary of the Clerking Program Poll of judges conducted by Kim Everett would be furnished to you prior to the board meeting. Enclosed is the promised summary. Please note that because of Kim's extended trip to Japan, time did not permit her to review [this] summary prior to issuing it to the board. Although her name appears on the summary since she originated and conducted the poll, Kim has not had a chance to review the results of the survey. The enclosed summary was prepared by me and I assume full responsibility for the evaluations and conclusions stated therein. The statistical tabulation of the responses has not been included with the narrative summary, but copies are available if any board member wishes to see one. [The complete summary can be found on page 125 of this Almanac.]

Since submitting my initial report, I have received completion reports from two additional clerking schools. The information in my initial report on clerking schools should be updated to show that the total number of clerking schools conducted this past year was 29, which is an increase of five schools more than the number of clerking schools taught the year before. The two additional schools were both in Japan, one in Fukuoka and the other in Sapporo, Hokkaido. The total number of students who attended the clerking schools last year increases to 356, of which 153 were taught in the seven Japanese clerking schools.

Lastly, I am requesting board approval to commence awarding pins for the clerking service awards this year. The awarding of pins rather than paper certificates has been under consideration for several years. If approval is granted, the service pins for this year would have

to be awarded sometime after the annual meeting. The clerking service pins would be similar in design to the judges' service pins, but will be bronze in color. The quoted price is \$9.25 per pin (less than the annual fee each clerk must pay to retain his or her license), but we must initially purchase a minimum of 100 pins. This quantity would suffice for between two to three years of awards. This year we will recognize a total of 39 clerks: 20 for 10 years of service, 11 for 15 years, four for 20 years, three for 25 years, and one for 35 years. Dick Kallmeyer will present a motion at the Sunday board meeting to amend the budget of the Honors and Social Committee by an increase of \$925 to initiate this award this year.

*Respectfully submitted,
Charles Reich, Chairman, Clerking Program*

(10) JUDGING PROGRAM REPORTS.

President Rothermel asked **Kim Everett** to give her judging report to the Board.

*A letter of resignation was received from **Joan Benson** to be effective after her last judging assignment for Sacramento Valley Cat Fanciers, September 13-14, 1997. She and her husband Bill plan to do a lot of traveling in their motor home, which will take up many of their weekends. Joan has expressed her joy in being a CFA judge for so many years and being a representative in this capacity for CFA. Our very best wishes are sent to Joan with thanks for the many years of service.*

***Norma Placchi** has requested a one-year personal leave of absence to commence January 1, 1998. Norma has moved to Arkansas and we wish her every happiness in her new life.*

***Kenny Currie** has requested to be reactivated from his one-year leave of absence, which was for business and personal reasons, to be effective May 1, 1997. Welcome back, Kenny!*

*Our sympathies are extended to **Paul Patton** on the passing away of his long-time partner, Michael Jones on March 28, 1997.*

***Erika Graf-Webster** has been granted a six-month leave of absence due to medical problems with her foot. This leave will begin July 1, 1997 and run until January 1, 1998.*

***Ricky Carroll** had a bad fall down an escalator which had stopped, and got some pretty bad bumps and bruises while she was away judging in Belgium; however, she is fully recovered and judging.*

***Jean Grimm** became very ill on the plane after a Denver, Colorado show. It later turned out to be a bleeding ulcer. Wain Harding was kind enough to forego going home that evening and stayed over with Jean at the emergency room at the hospital and took her to the hotel for the evening to keep an eye on her. Jean wishes to acknowledge the special kindness shown to her by this fellow judge. Jean was successfully treated for the ulcer which was very serious and life threatening, but all is well now and Jean is 100% recovered and back judging.*

Paula Boroff is recovering beautifully from her second surgery. All is well and no chemo or radiation is needed. Paula was up and about the hospital and out in a few days. She is already back at the shows and judging!

Virginia Wolfe died earlier this month. Our condolences are sent to her family and friends. Ginny had no medical insurance and a special fund has been set up to help raise funds to cover her bills c/o Michael W Brim.

Ann Kimball is in a hospice center gravely ill. She has been battling cancer for many years now. Cards and flowers would greatly be appreciated to help cheer Ann up. Her address is: Ann Kimball, c/o Sandy Regional Health Clinic, 50 East 90 South, Sandy, Utah. Our prayers are with Annie.

Margot Mellies gave everyone a scare when she had an unexpected high blood pressure attack. The Internet went crazy! She was rushed to the hospital and her blood pressure problem stabilized. A touch and go session, but Margot is now fine, out exhibiting and judging again.

Jo Ann Cummings followed close on the heels of our other judges who became ill, and suffered a close call with a severely blocked artery to her heart. She was at an exercise class and didn't feel very well so went in to her doctor who had her run a stress test. The doctor did not like the result of the test and ordered her to the hospital pronto, where she underwent angioplasty to clear the artery. This was successful and she judged the next weekend. Jo Ann said she probably rushed it and is taking three weeks off and then will resume her full schedule. This was a close call.

Werner Kachel – Irene Kachel called on June 5, 1997 and advised that Werner has now returned to work on a part-time basis and is doing very well. Werner has cancelled his assignments until January 1, 1998.

Will Thompson suffered a stress-related heart attack warning requiring two days in intensive care. Will is home now and doing well. His doctor advised him to remove all unnecessary stress from his life.

Barbara Sumner – Sympathies to Barbara and her family following the loss of her daughter.

All judges appreciate the calls, cards, letters and flowers they received from so many caring people in the fancy.

Never have we had so many judges ill. This should be a real wake-up call as to what the real priorities in life are!

Thank you cards to the board were received from the following judges on their advancements at the February 1997 meeting: **Debbie Ritter** and **Darrell Newkirk**.

We are sorry to hear of the death of **Pat Mercer**, Queensland, Australia allbreed judge and show manager of the Q.I.C.C. show which many of our CFA judges have guest judged for many years. Our sympathies are sent to her family. We have been advised that the show

scheduled for August 2-3, 1997 in Brisbane, Australia has been canceled. Shows scheduled for August 1998, 1999 and 2000 are pending word if they, too, will cancel or go on as scheduled. Please refer to the Almanac guest judging assignments listing of judges to check dates and judges booked.

Congratulations to **Vicki (Dickerson)** and Tom Nye on their marriage February 14, 1997.

Guest Judging Assignments Requested & Approved:

<i>Kitty Angel</i>	<i>March 26, 2000</i>	<i>Brisbane, Australia</i>
<i>Gloria Bessemer</i>	<i>Sept 20-21, 1997</i>	<i>FIFe, Salzburg, Germany</i>
<i>Robert Bradshaw</i>	<i>Sept. 6-7, 1997</i>	<i>FIFe, Buenos Aires, Argentina</i>
<i>Pam DelaBar</i>	<i>August 7-8, 1999</i>	<i>Brisbane, Australia</i>
<i>Ben Ehrhardt</i>	<i>May 11, 1997</i>	<i>Independent, Moscow, Russia</i>
	<i>Sept. 21, 1997</i>	<i>World Cat Fed., Moscow, Russia</i>
<i>Kim Everett</i>	<i>May 10-11, 1997</i>	<i>World Cat Fed., Minsk, Belarus</i>
<i>Willa Hawke</i>	<i>April 11, 1998</i>	<i>Victoria, Australia</i>
	<i>April 19, 1998</i>	<i>Hobart, Tasmania</i>
	<i>April 25, 1998</i>	<i>Sydney, Australia</i>
	<i>May 3, 1998</i>	<i>Christchurch, New Zealand</i>
<i>Walter Hutzler</i>	<i>Sept. 7, 1997</i>	<i>Brisbane, Australia</i>
<i>Vicki Dickerson-Nye</i>	<i>May 31, 1998</i>	<i>Brisbane, Australia</i>
<i>Barbara Sumner</i>	<i>June 27, 1998</i>	<i>Brisbane, Australia</i>
<i>Boris Teron</i>	<i>May 11, 1997</i>	<i>Independent, Moscow, Russia</i>
<i>Annette Wilson</i>	<i>June 14-15, 1997</i>	<i>FIFe Copenhagen, Denmark</i>

CFA Clubs Requesting Guest Judges Which Have Been Approved:

<i>Dutch Purrruss</i>	<i>Apr. 6, 1997</i>	<i>George Cherrie (Ind., SH)</i>
<i>CF of Brazil</i>	<i>Apr. 12-13, 1997</i>	<i>Jorge Fletcher (FIFe, AB)</i>
<i>Just Friends CF</i>	<i>May 3-4, 1997</i>	<i>Mario Ottino (FIFe, LH)</i>
		<i>Loredona Fanelli (FIFe, LH/SH)</i>
<i>Garden State CC</i>	<i>July 18-19, 1998</i>	<i>Yvonne Kleyn (Ind., SH)</i>
<i>San Jose CF</i>	<i>Oct 4-5, 1997</i>	<i>Anne-Gro Edstrom, Norway (FIFe, SH)</i>
		<i>Waltraut Sattler, Germany (FIFe, LH)</i>
	<i>Jan. 24-25, 1998</i>	<i>Karina Bjuran, Norway (FIFe, LH)</i>
		<i>Stephe Bruin, Holland (FIFe, AB)</i>
	<i>Aug. 8, 1998</i>	<i>Eveline Preiss, Austria (FIFe, AB)</i>
		<i>Karl Preiss, Austria (FIFe, SH)</i>
		<i>Jorgen Jensen, Denmark (FIFe, LH)</i>
		<i>Ursula Loose, Germany (FIFe, SH)</i>
	<i>Oct. 3-4, 1998</i>	<i>Eveline Preiss, Austria (FIFe, AB)</i>
		<i>Karl Preiss, Austria (FIFe, SH)</i>
		<i>Jorgen Jensen, Denmark (F/Fe, LH)</i>
		<i>Ursula Loose, Germany (FIFe, SH)</i>
	<i>Jan. 30-31, 1999</i>	<i>Mario Ottino, Italy (FIFe, LH)</i>

Aug. 14, 1999

Cornelia Waller, Germany (FIFe, LH)

Note: No more than 50% of judging panel at any show may be guest judges.

SECOND ANNUAL JUDGING SCHOOL

To be held November 19 & 20, 1997 in Atlanta, GA. Space is limited. We sold out last year so don't miss out this year. See ad in June Almanac. Fee is \$150.00 for the course. It is open to anyone interested in the Judging Program, CFA judges and guest judges. All breeds will be reviewed. Our instructors this year are Robert Bradshaw, Robert Molino, Judy Thomas and Will Thompson. Will Thompson is in charge of the CFA Judges School.

GUEST JUDGES CFA JUDGING COURSE (INTERNATIONAL)

This course is available for guest judges from International approved registries, not U.S. based, who would like to sign up to take the course. Our International Division CFA clubs sign up with Will Thompson to host the course. A fee is charged for supplies and to defray the cost of the course and would include lunch. For further information contact Will Thompson. Edna Field, International Chairman, is assisting Will in signing up our CFA clubs in the International Division to host these schools.

With so many guest judges being invited for our CFA shows, these courses are of great importance.

*Respectfully submitted,
Kim Everett, Judging Program Chairman*

(Secretary's Note: The following judging items were actually discussed at other times during the board meeting, however, for the sake of reader's ease in reading they are reported here).

1. *New Applicants to be considered for acceptance at the June board meeting:*

***Gloria Hoover - Shorthair
Deborah Ritter - Longhair (Second Specialty)***

2. *Trainee to be considered for advancement:*

Darrell Newkirk - Advancement to Longhair Apprentice

3. *Appeal to be considered:*

John Colilla - Shorthair (Second Specialty). *John was denied acceptance to the Shorthair training program at the February board meeting. His entire presentation is enclosed for your review. I will bring John's original shorthair application for the reading room.*

Should you have any questions prior to the meeting, please call, write or E-Mail at Jeannel2@aol.com. Daytime fax is 703-698-8453. I am finally having more successes than bloopers at E-Mailing.

Applicant files should be reviewed in the reading room as there is ample time for additional correspondence. Enclosed you will find copies of the Application materials and a listing of the letters received to date (6/1/97). Full files will be available in the reading room.

Advancement files include only the reports of the individual color class sessions. Please let me know one week prior to the meeting should you desire to review the entire color class file.

The amendments and resolutions under consideration for the Annual Meeting indicate there is some concern regarding the Judging Program and the board's handling of the program. While I have found some of the suggested changes and reasoning personally hurtful, clouds do have silver linings. I am enjoying an outstanding response to the New Applicant listings. While the Applicants and I are usually nudging and reminding at this time, I find the requirements met with an abundance of extra letters. What a wonderful "warm fuzzy" for a change. I do hope the clubs and individuals will continue their interest in and support of the Judging Program once the die is cast and annual past.

*Respectfully submitted,
Donna Jean Thompson*

(11) CFA JUDGING ADVANCEMENTS & APPLICANTS.

(Secretary's Note: During Executive Session the following actions were taken and subsequently announced during open session):

Advanced to Approved:

**(LH) Paula Boroff
(SH) Laura McIntyre
(AB) Brian Moser
(SH) Darrell Newkirk**

Advanced To Approval Pending:

**(LH) Norman Auspitz
(SH) Rhett Bockman
(LH) Connie Chindlund
(LH) Douglas Myers
(AB) Midori Shimada**

Advanced to Apprentice:

**(SH) Kunio Mori
(LH) Darrell Newkirk**

Accepted as Trainee:

(SH) Gloria Hoover
(LH) Deborah Ritter

(12) CENTRAL OFFICE REPORT.

President Rothermel next recognized **Tom Dent.**

1. *Out of Region Show License Requests:*

- a. *Middle of the Mitten, Atlanta, GA
Region 4 club, Region 7 show site
Show date 8/9/97
Application received 5/12/97*
- b. *Purchase Area Allbreed Cat Club, Benton, IL
Region 7 club, Region 6 show site
Show date 5/16/98
Application received 4/22/97*

2. *Registration of European Burmese*

This breed was accepted for registration at the June 1993 board meeting. Unfortunately, the Central Office did not receive one of the packets distributed at the board table and, therefore, did not have the details of the background or of the registration policies pertaining to this breed. Consequently, there was a delay in the registration of this breed and some confusion and we registered cats which were not eligible for registration. This error came to light in September of 1996 and at that time we “froze” the registrations of those ineligible cats. We had hoped to discuss the matter in detail with active breeders of European Burmese, but this has not taken place. The reason for revisiting the registration policies is two-fold: a) the low number of registrations received and b) a request received from a group of breeders who did not participate at the time the breed was first discussed (see enclosure addressed to Diana Doernberg and the CFA Board of Directors). As of 6/16/97, 62 European Burmese have been registered including 21 ineligible cats. At the present time, the policy is that no allowable outcross is permitted and only cats imported from Europe are eligible. Accepted colors include red/cream and parti-colors. At this time I am requesting that the board direct me to advise all interested parties that they should prepare a presentation for review at the February 1998 meeting of the executive board. These presentations may support the status quo or a change in registration policy.

Dent had pre-noticed the board with his report and now asked for action on Out of Region Show Items 1a and 1b. **Williams Moved** to allow 1a. **Discussion: Trevathan** said that as SOR Director, he had no problem with allowing this show. Hannon noted that there was another club in another part of Region 7 that did object because this show impacted their entries. **Motion Carried.** Lindsley, Aitken, Berg, Miller, and Hannon voting No. Jones Abstaining. **Williams Moved** to allow 1b. **Motion Carried.**

Item 2. Registration of European Burmese. **Discussion: Dent** asked for endorsement by the board to continue to hold the registrations but to take no action to cancel any registrations at this time. **Doernberg** said this is a very complicated thing and we should consider that if these registrations are pulled, we will have so few of these cats registered to maintain the breed. She felt the issue needs to be revisited in February. **Everett** mentioned that the Australians have many European Burmese and they don't want American Burmese accepted as an outcross. **Trevathan** raised concern as to validity of all the names included on a recent letter addressed to Diana Doernberg and the CFA Board of Directors which ended with typewritten names of 13 individuals concerned with the European Burmese registration matter. (**Note:** This letter, several E-Mail messages, and the CCA and CFF Foreign Burmese standard were included for the board's information). **Dent** next said that Central Office is now able to capture the number of cats of all breeds in various colors being shown in CFA shows. This information is available for BC secretaries and members of the board. **Dent** raised concern about requests being received for advertising in the Almanac and Yearbook. Some people are using pictures of cats photographed in outdoor settings. (See Miscellaneous.)

(13) **WINN FELINE FOUNDATION REPORT.**

President Rothermel asked **Joan Miller** to present the report.

The Winn Feline Foundation Board of Directors will meet on Tuesday, June 24, 1997 at the Registry Resort, Naples, FL. The board will review the status of the finances with emphasis on our year-end (April 30, 1997) report. The treasurer has had our books audited as is our custom at this time of year. In addition, the board will review the status of our grants for 1997.

Thursday night, June 26, The Winn Feline Foundation Annual Symposium will be held. Last year the Winn Board requested input from breeders about the most important medical issues facing them. Based on their responses, the annual symposium this year will focus on genetics. We have two speakers who are well known to the breeders: Urs Giger (U. Penn) will discuss the research on blood typing and anemias in cats which was partially funded by the Winn Foundation; Leslie Lyons (National Cancer Institute) will focus on the work being done in her laboratory on mapping of feline genes. This promises to be an interesting evening as both speakers are good presenters and invite audience participation.

There will be a short presentation from CFA's Director of Public Relations regarding the first Feline Foundation Excellence Award presented to Dr. Mark Petersen at the annual American Veterinary Medical Association meeting this May. This award will be given annually to a veterinarian for his/her work to further cat health and well-being.

The Winn Foundation Board is planning to hold a Strategic Planning Meeting on August 22-24, 1997 at CFA's Central Office. Our veterinary advisors and the board will review our progress since 1994 (our first planning meeting) and our goals for the next three years.

*Respectfully submitted,
Hilary Helmrich, President*

(14) HEALTH COMMITTEE.

President Rothermel asked **Joan Miller** to give the Health Committee report. [Note: This report was also presented to the delegates at the annual meeting and can be found in that section of the minutes.]

Miller asked for a decision on the Structure Project. She explained that the board had asked the committee to move forward on this project several years ago. It is not an easy thing to do. These are generalized statements; e.g., the cat should be able to stand, the cat should be able to breathe. **Miller Moved** that the board accept the Structure statement as a part of the generalized statements at the beginning of the CFA Show Standards. **Discussion: Everett** commented that a deaf cat was not sound and therefore didn't fall under sound structure. She also commented that no mention of Peke Face Persians was made under the Head portion of the statement. **Miller** responded that deafness in cats is not a thing that is covered by structure. Structure is the frame of the cat. **President Rothermel** directed Joan to give this statement once again to the BC secretaries on Thursday and the board could then discuss it further in their Thursday called session, now viewed as necessary in order to complete all those items still needing to be addressed.

(15) LEGISLATIVE COMMITTEE REPORT.

President Rothermel next asked **Joan Miller** to discuss the current status of the committee. [Note: A portion of this report was presented to the delegates at the annual meeting and can be found in that section of the minutes.]

CURRENT LEGISLATIVE ISSUES

Issues change weekly, but the status of various laws at this time is as follows:

USDA – the Doris Day Animal League (DDAL) Petition

The United States Department of Agriculture issued a notice requesting public comments on questions put forth in a Federal Docket concerning changes to the regulations which are required to implement the Animal Welfare Act. This public comment procedure was initiated as a result of a settlement reached in the Doris Day Animal League's suit to open the Regulations to amendment. The amendments proposed by DDAL would essentially enlarge the scope of the USDA regulatory responsibilities, introduce the concept of licensing breeding activities which are retail and in private residences, and open up the regulations to future changes detrimental to the exemption from USDA licensing which the dog and cat fanciers now retain.

Most of my attention at the end of April was focused on the preparation of the CFA Alert, which was also a position statement. With Anna and Sharon we analyzed the issues to determine our stance and then began to motivate grassroots response. The Alert was mailed to all CFA club secretaries and legislative contact people. It was put on the CFA website and, to help people better understand the issues, we added Anna Sadler's excellent articles, "Background and History of the Animal Welfare Act," and "One Letter is Worth 100 Votes" and Dennis Ganoë's "Handy Letter Writing Guide." All the materials were also sent to liaisons for shows which were held before May 27th, the public response deadline. This information, which was

created very quickly, enabled us to explain some complicated wording in the docket and get across the serious implications of these proposed DDAL amendments to the cat fanciers around the county. It was important to achieve our aim of sending not only a large number of letters to the USDA but also ones which were varied and knowledgeable in their content. We want the USDA to reject the proposals.

The grassroots action was indeed impressive. Some people took bundles of 500 letters to the mailbox. Others handled copying and stamping at shows and club meetings. It was interesting to note that during the three weeks the Alert was on the CFA website we had 1030 hits to the Alert link.

It will now be three to six months while the USDA catalogs the comments, analyzes them and prepares a report. They will then announce whether or not they will go further with the rulemaking process. We are now reviewing the rebuttal comments of the DDAL and several other organizations which have recently become collective petitioners. These eight organizations are American Humane Association, American Society for the Prevention of Cruelty to Animals, Animal Legal Defense Fund, Council for Compassionate Governance, Doris Day Animal League, The Fund for Animals, Humane Society of the United States and Progressive Animal Welfare Society.

We hope the USDA will make a decision to reject the proposed regulation changes; however, it is likely that the eight petitioners would then either appeal and/or try to make changes through the House of Representatives Bill HR 635, which is directed toward the Act itself and currently in subcommittee. We fully expect to be fighting this national battle for some time.

During this period I have had the opportunity for ongoing communication with the American Kennel Club's Washington, DC lobbying specialist and their attorney, as well as with the Executive Vice President and attorney for the Pet Industry Joint Advisory Council. Their help and guidance were invaluable and are continuing as we work to further our common goals of protecting the breeding of pedigreed cats/purebred dogs and the enhancement of pet ownership in the United States. We also had help and support from individuals in other cat registries, TICA and ACFA, The Animal Council and National Pet Alliance and many other organizations.

***Ohio – Senate Bill 26** amends the Revised Code to exclude the care and raising of dogs and cats from the definition of “agriculture” in the township zoning law. The Ohio Supreme Court in 1975 ruled that “breeding, raising, and care of dogs and cats constitutes animal husbandry and is included in the term agriculture.” This has, for over 20 years, given breeders protection from restrictive local zoning laws throughout the state. The bill to remove this protection was scheduled for a committee hearing on April 30th and cat fanciers were aware of the impact of this bill only one day before. With the immediate action of Becky Jones, Susan Johnson, Sandra Douglass, Kit Goodwin and other Ohio cat fanciers began a massive letter writing and phone call campaign. Phil Lindsley drafted a CFA opposition letter, and Anna and Sharon provided advice and initiated cooperation with the dog fancy. In spite of these efforts, the Townships Committee unfortunately voted to accept the amendment and the bill has now passed the Senate and moved to the House Rules Committee. No hearing date has been set yet but cat fanciers are continuing to bombard the House representatives. The battle has not been lost.*

Other State and County Bills

Arizona – The “Dog and Cat Purchaser Protection” Bill (HB2100) was signed by the governor into law 4/30/97 in spite of the hard work of cat fancier Gretchen King and others to prevent it earlier this year.

Maryland – Prince George’s County Bill 10-1997 increases fines and fees for dog and cat licenses and unaltered animal permit, prohibits keeping unlicensed dogs or cats which have not been altered or for which an unaltered animal permit has not been obtained among other requirements. This bill is still in committee and has been since 2/97.

Massachusetts – SB 121 involves rabies vaccination and SB 119 sets stray cat regulations. They are in committee and have until 6/25/97 to make it out.

New Hampshire – SB29 establishes a public state trust fund from leftover money from the neuter/spay program. It goes to the governor for signature 6/17/97.

New York – AB6724 provides for the licensing of cats six months and older which are allowed outside, among other requirements. It is still in committee and the session ends 6/30/97.

Lemon Laws and Other Legislation

Several state bills which currently have impact only on dog breeding are being carefully watched for the possible amendment to add cats. California SB 621, which would require every breeder to obtain an annual permit, sales and use tax permit, annual inspections, vaccine certification, advertisement restrictions and hefty fines, is an outcome of the growing attitude of animal rights activists and some legislators to view the breeding of dogs and cats as “an industry to be regulated.” The author, Senator Rosenthal, sent a letter in which he stated “SB 621 is designed to recognize dog breeding as an industry in this state.” “...permit fees...sales tax on puppies sold is necessary to off-set the millions of dollars in taxpayer money directed yearly to shelters for the purpose of housing and killing surplus dogs.” “...good law sets standard requirements for an industry. Those wishing to manufacture or sell toasters (or puppies) must comply...” This bill has been vigorously fought by the dog breeders. There is the possibility of an interim hearing between June 9-July 18, 1997. If this is announced, we will want cat fanciers to help send the strong message to California lawmakers that no breeding and raising of animals, dogs or cats, should be considered the same as a manufacturing business (i.e., toasters).

Lemon laws or “consumer protection laws” are being pushed by animal rights activists and organizations in several other areas of the country. The proposals require certain veterinary exam requirements, consumer recourse for congenital conditions or hereditary defects. So far the emphasis has been on consumer protection related to dogs, but eventually we expect that cats will be included and we must be watchful and prepared. Building cat fancier contact with the dog fancy now will be especially important concerning these issues in the future.

County/Local Laws

Illinois Lake County – We have been notified this week of a pending rewrite of animal control regulations for pet limit laws. Some dog breeders in Lake County are considering exemption through a breeder licensing program. CFA has been opposed to breeder permits and licensing. Currently Illinois requires kennel/cattery licensing, but the law has not been enforced and only 27 catteries are licensed in the entire state. We are mobilizing cat fanciers now in the Chicago area.

Victory in Memphis!

A full-blown San Mateo/King County-type ordinance with mandatory neuter/spay, breeder permits and large intact animal fees was proposed to the city council. Thanks to Nancy Babin, who stepped forward to represent the cat fanciers, quick notification by the CFA Central Office and the response drafted by Anna Sadler, all of the animal rights activist proposals were rejected on May 28, 1997. Instead, the Council took a positive approach, as suggested in the CFA position, to offer a rebate on impoundment fees when the animals are neutered within 30 days and to codify the shelter's current practice of altering prior to adoption which will give this program a chance for assessment. (More recent developments have resulted in additional amendments regarding impoundment requirements; therefore, the ordinance is still not complete.)

*Joan Miller,
CFA Legislative Committee*

(16) ANIMAL WELFARE REPORT.

President Rothermel called on **Pam DelaBar** who gave the following report.

My main report will be given to the delegation on Friday.

We have an excellent turn-out for the disaster rescue/relief training to be given on Thursday. Shirley Minshew will again present the course of instruction. I feel this is especially important in light of our memorandum of agreement with Metropolitan Dade County, Florida to provide rescue and relief activities after disasters.

The following items require CFA Board of Directors action:

1. *American Humane Association (AHA) has a tractor-trailer unit which is not only on-site at disasters but also in communities for displays and low cost neuter/spay. The tractor itself has four bunk beds, a bathroom/shower combination and a small kitchen. The trailer unit is unbelievable – it contains not only an additional four bunk beds, a small office, operations space, storage space and equipment but also a fully fitted veterinary surgery. Nicholas Gillman, AHA's Disaster Director, has stated that CFA can operate out of this trailer at any disaster.*

I have attached a letter from T. Connor Michael, ANA's Logistics Coordinator, stating the equipment that is needed for the disaster command vehicle. Connor also states in his letter the publicity CFA would receive from donations to the disaster command vehicle. Currently, our

Disaster Relief Fund has in excess of \$52,000.00. First, I would like to send ten (10) of our evacuation sacks which we have in the Central Office for sale to our breeders. Secondly, I recommend the board approve an expenditure of \$5,000 from our fund for purchase of the Zodiac boat. Not only would we get our name on the outside of the trailer unit (highly visible), the boat itself would display CFA's name/logo and would be highly visible to the press during disaster coverage. Finally, we really need the boat, not only for quicker rescues of cats, etc., but also for our own safety in rescue situations. If approved, the Disaster Fund would still have approximately \$47,000.00 left for disaster response.

2. *Many of you saw coverage of rescue and relief efforts in the Grand Forks/East Grand Forks floods in April. You probably also noticed that many rescuers were wearing ball caps with the name of an animal rights group. Most of the people wearing the caps were not from that organization – they handed them out knowing that the caps would be worn and visible, especially in the press. Bottom line: we want t-shirts and caps with the CFA logo not only to give to CFA people to wear but also to have a few on hand to give to volunteers for the PR value involved. Additionally, CFA people completing disaster training would be given a T-shirt to wear during disaster.*

3. *I want to put teeth and credibility into the CFA cattery inspection program and the animal welfare program in general. I recommend the board approve the following policy:*

“There will be an immediate on-site inspection by the CFA Animal Welfare Committee, or designated representative, of any animal welfare complaint (e.g., animal abuse and neglect) concerning a CFA officer, director, judge, approved cattery, or cattery of excellence.”

The proposed 1997-98 budget for the Animal Welfare Committee does include funding to support this policy.

*Respectfully submitted,
Pam DelaBar*

DelaBar Moved to accept Action Item 1 – the Zodiac Boat. **Discussion: Doernberg** could see the benefit of the boat for animal rescue; however, questioned the wisdom of being aligned with the AHA now that they are working with the Doris Day Foundation. **Miller** noted that she supported the purchase of the boat and furthermore supports the relationship that CFA has had with the AHA for many years. It was her opinion that we should continue working with them. It is a good organization and one of our only hopes to keep some organizations from becoming radical. “I was extremely disappointed when they joined what is now considered the collective of eight. Every single other group of that collective is a strong arm right group. American Humane has been, in the past, quite moderate. It is disappointing that they chose to join this. Perhaps they didn't really understand the makeup of the group. However, it is extremely important that we maintain our relationship with the AHA and Pam's working with them is an asset for CFA and for the welfare of cats. We need to remain focused on what is best for the cat. It is our hope that in the near future that the AHA will understand our position a little better in the legislative arena than they seem to right now.” **Motion Carried. DelaBar Moved** to

accept Action Item 2 – the ball caps. **Motion Carried.** (Item 3 was withdrawn until October).
[Secretary's Note: The board took a lunch break at 1:30 p.m.]

The board reconvened at 2:00 p.m. for the matter of hearings. Results of these hearings are listed following the minutes under Disciplinary Hearings & Protests. At 10:00 p.m. the board adjourned.

EXECUTIVE BOARD MEETING Thursday, June 26, 1997

At 11:20 a.m., following the breed council secretaries' meeting with the CFA Board, **President Rothermel** called the board back into regular session and the first item of business was to select a location for the February 1999 CFA Board Meeting. Orlando, Florida was the site chosen.

(17) JUDGING PROGRAM PROPOSAL.

President Rothermel next recognized **Mark Hannon** who had prepared the following proposal.

Judging Committee – A Proposal

I believe the board spends too much time micro-managing the affairs of our association and not enough time looking at the big picture. I would like to start moving us in a different direction by taking the administration of the Judging Program away from the CFA Board. I believe the time is ripe for such a move. My proposal would be for the board to establish/maintain the Judging Program and then let a committee handle the administration of that program, as follows:

***The Judging Committee** would consist of five people who would serve four-year terms. The committee would be comprised of one exhibitor and four judges. The exhibitor would be nominated by the CFA President and ratified by the CFA Board. The four judges would be selected via a vote of CFA's judges (Apprentice, Approval Pending, Approved) conducted by the CFA Central Office. Anyone not interested in serving on the committee would so notify the Central Office prior to the ballots being distributed. Initially, the judge receiving the largest number of votes would serve a four-year term, the judge with the second largest number of votes would serve a three-year term, the judge receiving the third largest number of votes would serve a two-year term, and the judge receiving the fourth largest number of votes would serve a one-year term. As a result, each year following the initial vote, one judge's term would expire and an election to fill that position would be held.*

Committee Responsibilities:

- *Review applications to the judging program and accept or reject applicants. Applicants will be notified by the committee of its action and, if rejected, reasons for that rejection.*

- *Review evaluations from clubs and other information available (e.g., letters from exhibitors praising or criticizing judges) and vote to advance or not to advance judges from Trainee to Apprentice to Approval Pending to Approved. Judges will be notified by the committee of its action and if advancement is denied, the reasons for that action.*
- *On an annual basis, vote to relicense or not to relicense judges. If a judge is not relicensed, the committee will notify the CFA Attorney of the reasons so that a hearing can be scheduled in accordance with the CFA Constitution. The committee, after conferring with the CFA Attorney, will also notify the judge of its decision not to relicense and the reasons for that decision.*
- *Carry on communications with the judges to keep them apprised of reports, letters, etc. concerning the judges' performances (both pro and con).*
- *Prepare recommendations for changes to the Judging Program Rules and submit them to the CFA Board for action.*
- *Appoint someone to coordinate Judging Schools for people interested in becoming CFA Judges.*
- *Appoint someone to coordinate Judges' Workshops for the ongoing education of CFA Judges.*
- *Prepare a report to the CFA Board prior to each regularly scheduled board meeting. This report will include a list of applicants accepted into the Judging Program, advancements within the program, resignations from the Judging Program, recommendations for changes to the Judging Program Rules, etc.*
- *Prepare an annual budget proposal and submit it to the CFA Budget Committee as requested by the CFA Treasurer.*

CFA Board Responsibilities:

- *Act on recommendations for changes to the Judging Program Rules. The CFA Board has the ultimate responsibility for maintaining the Judging Program and has delegated the administration of the program to the Judging Committee.*
- *Hear and vote on appeals from applicants denied acceptance into the Judging Program and from judges denied advancement or relicensing within the Judging Program.*

Miscellaneous:

There is obviously a great deal of paperwork involved in the administration of the Judging Program. With committee members residing all over the country and with changes in that membership from one year to the next, I propose that all applications, club evaluations,

letters concerning a judge's performance, etc. be submitted to the CFA Central Office [the CFA Executive Director will appoint someone to handle this responsibility] which will forward it to the committee members. The committee will decide how to operate, including possibly appointing an executive secretary from among its members to coordinate correspondence, committee reports, etc.

Many committee meetings will likely be held via telephone conference call. Other expenses will also be incurred by this committee. I propose that we no longer provide the committee with a stipend but use that money for operating expenses of the committee.

Operating in the manner suggested above is a new approach for CFA. Because this is new, problems should be anticipated. Changes can, and should, be made as we gain experience and learn from that experience. At a minimum, I would like to see us give this approach a try. I think it is an improvement over our present method of operating.

*Sincerely,
Mark Hannon*

Discussion: Doernberg said that the proposal as stated would require a change to the constitution. **President Rothermel** stated that this was before us only for general discussion. We should try to determine if this proposal would be a feasible change to consider. **Hannon** noted that he had previously spoken with the CFA Attorney and this would not require a change to the constitution. **Jacobberger** responded that it depends on how we view the proposal. If it is a proposal to shift the ultimate decision making process away from the board, it will require a constitutional amendment. If, instead, it is to be an advisory committee to the board and the board continues to make the ultimate decisions, then it does not require a constitutional amendment. **President Rothermel** repeated that he viewed this as a start and it is here before us for discussion. **Hannon** stated, "there seems to be a lot of unrest regarding the current administration of the Judging Program. While I am not a judge, I do feel that I am fairly analytical and so I took an analytical approach to this and came up with a proposal for making a drastic change in the way of administering the Judging Program. For the benefit of those in the audience that have not seen the proposal, it says that the board ultimately has the responsibility for making the rules; i.e., how many shows they have to judge and how many outside the region before you can advance to the next level; and that type of thing. This would turn over the administration of the program to a committee of five. That committee would make the determination as to whether somebody should be accepted as a trainee, advanced from trainee status to apprentice, approval pending to approved, etc. The board would no longer make those decisions; the committee would make those decisions. The committee would be comprised of five people, four judges, and all of our judges would select those four judges. It would not be the JA, it would be the judges per se. There would be one exhibitor on the committee. The exhibitor would be nominated by the CFA President and ratified by the board. The committee would have a number of responsibilities and one would be to make proposals to the board for changes in the program. It would be similar to the way we administer the Clerking Program. The chairman of the Clerking Program makes the decisions on who gets advanced. The board ultimately makes the rules." He further commented that he realized there would no doubt be many changes and that there are differing points of view. Kim has said that she heard from many judges and they didn't want any exhibitors on the committee and yet he had a judge call him and say they thought

there should be two exhibitors on the committee. **Doernberg** – “Mark’s proposal as written says that this committee will control all of the advancements, the acceptance to the program, etc.; this was my point with the constitution. As your proposal is written with no ratification or vote by the board, this committee controls it completely and that would be in violation of the constitution. Now if you would restructure the proposal so that the board would have to ratify each person to be accepted or advanced, etc., that would be different. I am talking about as the proposal is written. My first thought about this was that I think the Judging Program requires a lot of day-to-day correspondence and so I would think with this type of arrangement, we would still have to identify one person as being responsible for taking care of that. We couldn’t have a scenario where the committee would meet every day and say we just got this letter in, what do you think about it? I don’t think that would work. Also, you have judges calling in with questions, who would answer these? What is the policy? I think this is too large for the committee to meet on a day-to-day basis; somebody is going to have to do the work, so to speak, the letter writing, the communication.” **Aitken** – “I believe we realize that we spent 13 hours yesterday in our board meeting and our meetings, each time we meet, grow longer and longer with more and more things that we are trying to administrate. I think it is time that we start looking for areas like this to be handled outside of the board. I think Mark’s proposal is a good start. I think the judges will be fair in the evaluation of their peers and I think we have a real need to move in this direction and we should move forward with it.” **Everett** noted that “this proposal is very similar to one that is already in place in ACFA. The work going into administering the Judging Program averages 4 hours a day and sometimes 6 hours. You deal with phone calls and faxes. The correspondence is exorbitant, not to mention phone calls that can last for 45 minutes or an hour; one can’t just hang up on them, you must be available. This is not just judges; you are talking with clerks, you are talking with exhibitors, you are talking with clubs. These are sensitive issues here and we don’t share files all over the country. We do have problems and a lot of it has to do with our advancements and our balloting procedures. The clubs ask questions about what is going on.” Kim did not favor having an exhibitor on the committee. She used the analogy that a panel of physicians would not have a lay person on it. She suggested that Mark take the proposal and put it in the Almanac and ask for input from the judges, exhibitors, clubs, etc. **Miller** liked the idea and thought it time we start to think of new ways particularly to evaluate judges and be able to get direct input from the clubs and exhibitors into the Judging Program. It seems to be a bit difficult right now. Also, the re-licensing process. I am not sure this kind of committee needs to cover everything like coordinating judges’ workshops but I would see the Protest Committee operation as more of a model than even the clerking. The application renewal process, getting information to and from the judge, keeping the files on the judges and whenever there is a problem to be able to alert a judge quickly that there are some things happening and to be able to avoid problems. Let them take care of things that are starting to become apparent to the committee. I think it would be much more efficient than having the entire board talk about every judge and often not have the proper information in front of them. I also concur that at least one exhibitor or club representative would be appropriate on a committee like this where they would get the point of view of the club and exhibitor evaluating judges for advancement and re-licensing. **Lindsley** – First, I would point out that there are seven non-judges at this board table right now that make these decisions and I don’t think that is a problem. I don’t think the analogy of a professional association of doctors making decisions about the other medical doctors really carries to this because in our case, the exhibitor is the ultimate consumer of the service provided by our judges. In good quality judging it is the exhibitor who gets the benefit of that. If there is a

problem in the judging, it is the exhibitor who takes the consequences. There are a lot of things about this proposal that I like. One of the things that has frustrated me ever since I became a board member is being asked to make decisions about re-licensing. We get a crisp flow of information about people advancing through the Judging Program; the information that is gathered in the reading room and shared with us has always given me the feeling as a board member that I get an adequate flow of information before making a decision. However, in the matter of re-licensing, I have gotten nothing. There is really nothing that flows through the system to me to help me make a decision when we are asked and given the authority to do this. I must draw on my own personal experience as an exhibitor and there are many judges in this program that I don't often see in my area and the regions where I show. I think information coming to the board is a part of the problem, so I could support a proposal like this. Probably the way to try it, to begin with, is as advisory to the board. I don't think the board would micro manage a recommendation from this group. **Hannon** – regarding the comment about the day-to-day operation, Kim has made it known that she is very receptive to receiving input. One of the ways we suggested is appointing an executive secretary from the committee to handle this day-to-day correspondence. I would like this to become a pilot project situation running similar to the protest process right now. We have shown that when the Protest Committee makes a recommendation, by and large, we accept those recommendations. It would not behoove us to have a Protest Committee to make recommendations if we are going to sit here and argue with every one of them and we don't. As you recall, we took a handful out yesterday to discuss whether or not we agreed with the recommendations of the committee. As would be with the Judging Program, we have enough confidence in the Protest Committee that we, by and large, accept their recommendations. Right now when a judge is not advanced and asks for reconsideration, they go back to the same body to make that request. With this proposal in place it would be a different body, the board. **Woolard** shared everyone's enthusiasm for Mark's proposal, "I think he did a very fine job. I would also like to offer, having been instrumental in developing the Protest Committee when it was first designed, and it has grown a lot in the last several years, but having been instrumental in that process, I can see that the very same process would work very well here. We have seen that we can get away from micro managing at the board table level. I repeat, it is very important that this board quit trying to micromanage this association and handle the big issues, the problems the association is confronting, not getting bogged down in finite details on who gets advanced and who doesn't except when there is a real issue that we need to address with that judge. I do feel that one point we should consider though is having in the group a board member who would also be the board liaison and I say that because we know that when we have reports and we have a non-board member as liaison, we often have additional expense of bringing that person to the board meeting. One of the five people could easily be a board member and the other four be non-board members and you would probably have a very functional committee. As in the protest, where Phil acts as the chair and as a board member, manages a committee that is otherwise made up of non-board members. One of our problems is that we many times move too slow and while we have to have everybody's input, it is also very important that we stay focused. So, I hope, Craig, that you will appoint someone to drive this to get the input so that a year from now, or two years from now, we are not sitting here discussing this and saying, 'Gee, whatever happened to that idea?' Let's get a driver and start moving forward." **DelaBar** felt we should wait and see what the delegation does about the 2/3 vote amendment. If it passes, it will take 2/3 to get on and 2/3 to get off. She mentioned personality problems and questioned if this committee might represent another round of

campaigns and elections for judges. Would board member judges be allowed to be included? **Doernberg** questioned Central Office involvement. What exactly will the Central Office be doing? **Hannon** explained that Central Office will forward incoming paper work to the appropriate parties. In the proposal the committee would decide how the paper work is to be handled and one possibility would be an executive secretary of the committee to be a point person. **Everett** – If we are going to have exhibitors on the committee, we should have all judges vote but probably only AB Judges would be eligible to serve on the committee. **Williams** – It is a good proposal and we should go forward. It would be a very cost effective program because the hours spent going over some of the judges at the board table would save us a lot of time sitting right here, and we can be managing what we are supposed to be managing rather than delving into Judging Program issues. **DelaBar** – If we are using the Protest Committee as an example, we should remember that we spent several hours yesterday on protests. **Lindsley** – Just think how much time we would have spent without a committee. **Lindsley Moved** that the chair appoint someone to chair a committee to explore implementing a further proposal along these lines, taking into account the various information and comments that were given today at the board table, and to bring a more firm proposal back to this board hopefully at the October board meeting. **DelaBar** questioned the wisdom of a committee just to look at the Judging Program. She felt we needed a committee to look at all the programs. **President Rothermel** replied that we do have a committee in place to look at the over-all and that is the Planning Committee.

Motion Carried

The board then went into closed session to discuss items remaining from Wednesday's agenda. The board was officially adjourned at 1:30 p.m.

1997 CFA ANNUAL MEETING
Friday, June 27, 1997

(18) ANNUAL MEETING OPENING.

President Rothermel called the meeting to order at 9:00 a.m.

*Delegates, Fellow Board Members, Honored Guests, and Friends from the International Division, welcome to the 1997 Cat Fanciers' Association, Incorporated Annual Meeting. Thank you to the Southern Region for providing us with such a lovely setting here in Naples, FL. Today we celebrate 91 years of CFA. **Happy Anniversary, Everyone!!!***

As we begin a new show season, I believe it is time for us to re-emphasize the CAT in the cat fancy. Too many cat fanciers have put themselves above their cats. Sometimes winning has become more important than the health of the animals or the thrill of competing. We need to return our friend, felis catus, to its position of high esteem; for, without this furry companion, our lives would be much poorer. The 1996-1997 year has been extraordinarily busy for CFA. You will hear many things as committee reports are presented this morning.

Despite many distractions during the year, we had an excellent year financially. Here are a few facts to give you some idea as to just how well the corporation is doing. In 1990, four years before I became CFA President, registration income began to backslide. From that period until now, registration income has decreased \$160,000. During the same time period our operating

budget increased more than \$100,000. This increase is primarily due to the establishment of our Legislative Department to fight legislation attacking breeders of pedigreed animals, and to the creation of a Director of Special Projects position.

This impact made it even more important that we maintain a vigilant watch over our expenses. Continued vigilance will be even more important during the coming years as we face even greater demands on our resources.

The financial news is not all bad. Even with the added expenses, we still had a positive net income of \$100,000 at the end of the last fiscal year. I commend everyone who has helped to curb expenses. Since we have paid off the mortgage on our Central Office, we save, and will continue to save, thousands of dollars every year in interest expenses.

To keep our financial picture healthy we must continue to seek additional sources of revenue. One source of additional income will also help us to re-emphasize our cats. We will take the initiative and produce our own book of pedigreed cats! We already own more than enough material to produce several fine books. All we need to do is edit and update articles that have appeared in our Yearbooks and the Almanac. I believe that a book of this type, produced by us, will be a great benefit to the cat fancy as a whole and to CFA in particular. With a book of this type in bookstores across the country and around the world, we, The Cat Fanciers Association, Inc., would become the place to come for information on pedigreed cats.

We can also be proud of our Central Office staff. With hard work and attention to details they are working very efficiently. Complaints about service have been almost non-existent. As I travel around the country, breeders are telling me what great service they are now receiving from our office personnel.

Legislation remains, as it has been for the past several years, a major concern. Cat fanciers in many localities are fighting new legislative threats. We must maintain our posture in combating these threatened intrusions into our personal lives. To that end, a new approach, structure, and strategy for our Legislative Department will be proposed on Sunday. However, these people cannot fight this battle alone. We need help from all of you and your clubs.

*While on the subject of legislation, you should learn about the proposed legislation in the European Union. If passed, this legislation would completely ban American Curlys, Cornish and Devon Rex, Manx, Sphynx and Scottish Folds. Also, high on the hit list are white cats of ALL breeds. This would include Persians, who, with their short noses, face other problems according to the European Union. They would affect especially the Turkish Angoras since a large portion of that breed consists of white cats. The proposed legislation would affect many other breeds as well. We cannot, we must not, leave our fellow cat fanciers in Europe to fight this battle alone. We cannot allow these proposed laws to take effect without a strong fight. If we ignore this threatened legislation I think it will be only a matter of time until we are fighting the same legislation here in the United States, Canada, and Japan. I promise you this: **As long as I am your President, I will fight to prevent this infringement on our personal rights.***

We must look to the future, but we can surely also enjoy the present. With that in mind, I ask that you relax and enjoy your weekend here in beautiful Naples, FL and to partake of the many festivities that are planned for us.

*Yes, fellow cat fanciers, the future will bring us many challenges; but with all the talent and resolve that we have in the people of the cat fancy and in CFA, we will meet those challenges. Our present is bright, **BUT THE BEST IS YET TO COME!***

President Rothermel next recognized **Mr. George Summerville** and asked him to give the invocation.

(19) CREDENTIALS COMMITTEE.

The first order of business was to declare a quorum present to conduct the business of the association and then to ask for the approval of the 1997 Credentials Committee: George Summerville, Chairperson; George Eigenhauser, Jessica Everhardt, Yvonne Griffin, Hilary Helmrich, Nancy Krakow, Pat Lichtenberg, Eve Russell; Leon Samuels; Doug Von Auswege, and Paula Watson.

(20) CORRECTION AND APPROVAL OF 1996 MINUTES.

Correction and addition to the official minutes of the June 1996 CFA Annual Meeting as previously printed in the September 1996 CFA Almanac. **Item 1** – Page 51, column 3, line 23, following *Presented by Debby Kusy. Failed.* Please make the following addition: [**Secretary's Note: When the vote was taken the chair ruled that the show of hands indicated a vote of near 50/50 but definitely not the required 2/3, therefore, the Motion Failed**] **Item 2** – Page 52, column 1, line 8: Correction – change *A \$50 processing fee shall be payable to CFA by the exhibitor* to read: **A \$100 processing fee shall be payable to CFA by the exhibitor.**

(**Secretary's Note:** Item 1 – addition was done to honor a request from the presenter and Item 2 – correction happened as a result of the original amendment being changed from the floor of the 1996 annual meeting.) **Everett Moved** to Approve. **Motion Carried.**

(21) TREASURER'S REPORT.

President Rothermel next introduced **Donna Fuller**, Treasurer to bring her annual report to the delegation.

It has been a busy first year as your treasurer – one filled with both challenges and opportunities. I was able to initiate several changes and/or new projects in the financial area and more are planned for next year.

REGIONAL TREASURY AND CLUB ACCOUNTING

The first project I tackled was the standardization of accounting and reporting for regional treasuries. I developed a standard chart of accounts (using the Quicken software package) covering both general operation of regions and reporting on region-sponsored shows. This system makes keeping regional treasury records simple, and easily facilitates preparation of

reports in a standard format which will permit CFA to comply with the reporting requirements of the IRS. Thanks to the willing cooperation of all seven domestic regions, I delivered the software, diskettes, and information needed to implement this system to the regional directors at the October board meeting. Even the one region which is not computerized volunteered to conform the manual records to the new reporting format so they could be consolidated with the rest. We are now in the process of gathering the results of the first year on this system. Although there have been a few start-up problems and some uneven responses, we are far closer to compliance than we have ever been before. I want to thank the regional treasurers for their efforts and patience in getting this program up and running.

As a by-product of the regional treasury system, I also developed a Quicken-based accounting package for show producing clubs. The "Club/Show" package includes a chart of accounts and instructions that enables clubs to easily account for club activities with particular emphasis on show accounting. When I set up this chart of accounts, I based it on one I developed for a club I belong to which is an incorporated nonprofit organization subject to federal and state reporting. The categories provide the "program service revenue" and other groupings necessary for filing the federal information return, and were conformed to the results after the subject club had been audited by the IRS and successfully defended its nonprofit status. This package is available to any CFA club for a \$5 shipping/materials fee; it requires that the club purchase a copy of the Quicken software (usually around \$25) and at present is only available for Windows operating systems. Clubs interested in this package can contact me at 415-347-9089.

I have also had the opportunity to help a couple of clubs who were getting ready to apply for nonprofit status with the IRS. My previous experience in incorporating and filing for nonprofit status on several cat clubs has enabled me to help new clubs avoid some of the pitfalls in this complicated process. This is one of the more rewarding parts of this job.

INTERNATIONAL SHOW TREASURY

Even before my election as CFA Treasurer, I had the honor of serving as show treasurer for all of the CFA International Shows. Although there have been various show reports issued over the years, this year I prepared a schedule comparing the three International Shows sponsored by CFA and included it in my June 1997 report to the board so it may be published in the minutes.

The final profit on the 1996 International Show in Anaheim was \$30,778.24. I am continuing to pursue the old, outstanding bad checks from the 1995 and 1996 shows. Those vendors who have stopped payment on checks will not be accepted for future International Shows unless they first pay all past amounts due with funds certain (certified check, money order, or cash).

As of May 1, 1997, I have arranged to have approximately two-thirds of the International Show account balance transferred into a business maximizer account which will pay approximately 4% interest as compared to the 1+% we have been getting on our interest-business-checking account. Because the activity in this account is concentrated in a short period each year, this account will now earn substantially more during the dormant period.

CFA FINANCIAL STATEMENTS

Copies of the audited Financial Statements of CFA as of April 30, 1997, are available here today for distribution. One of the items planned for next year will be to develop a set of summarized unaudited interim statements which can be provided during the year, possibly by publication in the Almanac. I have not yet resolved some of the issues including the lack of timeliness of any report which would be published in a magazine with a publication deadline approximately two months prior to issue.

The financial statements for the year ended April 30, 1997 show a continuation of the negative trend in several ordinary income categories (notably litter and individual registrations), as well as significant increases in several expense items. The net income reflects a decrease from \$198,000 last year to only \$104,000 this year. Among the expense increases this year were the first full year of the Legislative Department; the additional legal and accounting fees related to the Southwest Region disputes; and the accrual of the portion of the National Awards cost not funded by Friskies.

Our balance sheet still reflects a healthy position as to working capital and operational reserves. The cash and cash equivalent balances are \$506,000 less than last year due to the retirement of the mortgage, but still comprise more than sufficient working funds for a service organization like CFA with little demand for capital investment.

For the last several years, CFA has been enjoying net income in the six-figure range, due not in small part to the benefits of the Friskies program. Just two items in this program accounted for more than \$100,000 annually in revenue/expense reduction (payment for National Awards – \$45,000-\$50,000; advertising on the back cover of the Almanac – \$65,000). Unfortunately, due to the actions of a few exhibitors who objected to having Friskies' name on their trophies and Friskies' ad on the back cover of the Almanac, Friskies has canceled these items leaving us with a large shortfall to make up.

Unfortunately, the budget which will be presented on Sunday reflects a continuation of the net income decline so significant as to result in a projected net loss next year. The board and everyone in CFA must get involved in serious cost cutting and seek ways to increase revenues without cutting into our basic service base. We cannot expect to continue to provide the quality of service at the same level for long if we are in a deficit position. Although we may consider some price increases for our traditional services, we must be cautious as we may be close to the point where a price increase will result in further erosion of the level of our basic registration services. We need to expand our scope of thinking to explore new revenue sources in non-traditional areas.

We must also try to identify those functions of CFA which have quantifiable costs and to be sure the correlating revenue is sufficient to cover such costs. For instance, the current show license fee of \$30 does not even cover the cost of show supplies mailed to each club. Just the supplies themselves come to over \$50 per show and that doesn't include any of the labor to process the license, send the materials, update and publish the show calendar, score the show, etc. If this labor cost were included in the per show cost, we would be in the area of \$100 per show. To at least partially correct this, the board voted on Wednesday to increase the show

license fee to \$60 for shows held after May 17, 1998. This will at least cover the materials cost, although it will not begin to cover the indirect costs, even at current levels.

The Budget Committee met too late this year to propose a constitutional amendment for this annual; however, we are recommending that the board sponsor one for next year proposing an increase in club dues from the current \$50 to at least \$75 and preferably to \$100. As with the show licenses, the costs of the printing, mailings, and other services provided to all clubs exceed the current level of dues. There also are amendments and/or resolutions to be considered today which, if passed, would create significant increases in costs (e.g., scoring each ring individually). We must be willing to enact fees to cover any increased costs caused by expanding services.

Before the next annual, I would ask all delegates to share this information with the clubs and explain to them the need for generating revenue to match expenses. During next fiscal year the Central Office staff and the Budget Committee will perform analyses of the financial distribution and prepare supporting documentation for both assignment/allocation of costs by function and any increases in fees deemed necessary to cover such costs.

(22) SPECIAL RULES OF PARLIAMENTARY PROCEDURE.

Fred Jacobberger, CFA Attorney and Parliamentarian for the 1997 CFA Annual Meeting, advised the delegation of the special rules of parliamentary procedure they would be asked to adopt for this meeting: *1. The agenda for this meeting will be the agenda as proposed by the chairperson and distributed to all of the delegates. 2. Motions to a. table or b. to move the previous question or c. to postpone indefinitely shall not be permitted. 3. Motions to substitute will be treated as are other amendments. 4. The seconding of motions shall not be required. 5. The sponsor of a debatable motion will be permitted a closing statement after closing debate. 6. Recommendations from member clubs may be discussed even though no motion is pending. 7. An affirmative vote of no less than 100 votes is required to compel a roll-call vote. 8. The presiding officer may speak on the merits of any questions at such times as he may elect to do so and it will not be necessary on those occasions for him to relinquish the chair. 9. When not inconsistent with the foregoing general rules, the constitution of the CFA, Inc., its charter, by-laws, and applicable rules of law, Roberts Rules of Order, newly revised, shall govern the proceedings of this meeting. Motion to Approve. Motion Carried.*

Bob Doernberg, Lilac Point Siamese, called for a point of order. He inquired if there was any way to discuss those special rules. **President Rothermel** stated he had seen no one rise when the rules were being read so assumed there were no objections. **Doernberg** replied that was an invalid assumption alleging that no opportunity was given for anyone to rise. **President Rothermel** said he would entertain a motion to reconsider. **Joan Pocica, Jolly Roger Moved to Reconsider. Motion Carried.**

Doernberg said she had a problem with the special rule concerning relinquishment of the chair. She asked if it was a new rule this year? **Jacobberger** said No. **President Rothermel** noted that this particular special rule was initiated in 1979 by then-President Richard Gebhardt and had remained in place since that time; however, he had no problem with restricting his comments and relinquishing the microphone and going to the floor of the delegation if he wished

to speak. **President Rothermel** then entertained a motion to adopt the remainder of the special rules. **Pocica Moved** to adopt remainder of special rules. **Motion Carried.**

(23) **INSURANCE REPORT.**

President Rothermel next recognized **Jerry Woolard** to give the Insurance Report.

The CFA insurance report is certainly one of the more exciting and stimulating reports you will hear this morning....

The CFA Insurance Program is essentially a basic commercial package insurance program. Whitaker-Myers will continue to act as our broker with our lead carrier continuing to be the Hartford Insurance Company.

This past year, we researched the market and determined that Whitaker-Myers is providing excellent service in acting as our broker and there are no reasons to considering making any changes at this time.

The CFA insurance Program coverages include:

Central Office building and contents

Computer equipment

Club property

Dishonesty Bond

Theft of monies

General

Auto

Workers Compensation

Excess/Umbrella

D80

Group travel/accident

International operation

Publishers liability

Key limits are 5M for general and auto liability with our Directors and Officers coverage having a limit of \$1,000,000.

Claims activity has been fairly stable with the 1997 claims reflecting some improvement at this point in time.

For 1997, we have five reported incidents with no significant reserves at this time.

In 1996, we have six claims with two claims paid in the approximate amounts of \$7,000 and \$8,000.

1995 was our problem year with 10 claims reported with one claim paid in the approximate amount of \$25,000. There may still be some developing payments for this year.

Most of our losses are either trips and falls in show halls or cat bites at shows, particularly to judges. I guess the cats don't always like the judges....

The good news is that the renewal premium for our policies has been quoted with only a 3% increase, or a total of \$1,675. The actual renewal will be a little higher as we plan to purchase additional computer coverages, employment practices liability coverage and some limits increasing, particularly in the Directors and Officers area.

All of you can help keep our premiums stable and under control with good, sound loss control priorities at our shows.

Mr. President, this concludes the insurance report for the 1997 CFA Annual Business Meeting.

(24) CFA PLANNING COMMITTEE.

President Rothermel then invited **Willa Hawke** to give the Planning Committee report and presentation.

GOOD MORNING CFA DELEGATES, FRIENDS & VISITORS!

The first time we meet the Cheshire Cat in Lewis Carol's Alice in Wonderland, he appears to Alice at a fork in the road. Alice asks the cat, "Which path do I take?"

The cat asks, "Where are you going?"

Alice answers, "I do not know."

"Then either path will do," the Cheshire cat quips.

Every major organization needs a vision and a strategic plan for the future so everyone knows which path to take. You may be asking, what is a vision? A vision is the statement of an organization's values. It supports the concept of strategic planning in that it provides a guide to prioritizing the programs and projects that an organization undertakes.

The four CFA Executive Officers recently developed a vision statement for CFA and it was endorsed by the CFA Board on Wednesday of this week. Now, I invite President Rothermel to present the new CFA Vision Statement.

President Rothermel – *This vision is a product of the Planning Committee, the CFA Board of Directors, and You, the CFA Community through your input into the various surveys. I would now like to share with you:*

THE CAT FANCIERS' ASSOCIATION'S VISION

We the Cat Fanciers Association (CFA), a not-for-profit organization, will maintain our position as the cat registry preferred worldwide by all breeders and owners of pedigreed cats. We will continue being the acknowledged world leader in enhancing the welfare of all

cats and in promoting and improving the CFA recognized breeds of pedigreed cats. The CFA and our clubs will constantly reinforce our collaboration with one another and our various commercial supporters in order to continually produce great cat shows that are renowned as the finest and the most respected in the world. Also, as a part of our CFA Mission, we will continually improve all our services and products to meet our customers' needs and we will constantly promote our customers' interests allowing us all to prosper.

- ***Cats are the focus of everything we do.*** Our work must be done with them in mind. Our mission is to preserve and promote the pedigreed breeds of cats and the welfare of all cats.
- ***Partnerships & Teams.*** The CFA clubs, breeders, exhibitors, judges, clerks, individual cat owners, and people who volunteer are our partners. We will maintain mutually beneficial relationships with them all. The CFA fanciers' involvement is our way of life; **We are a team and we will treat each other with respect.**
- ***Legislative Issues.*** We will maintain continued vigilance in the legislative arena. We will protect the rights of our breeders to continue producing pedigreed cats and to assure that the public will continue to be able to own the pedigreed cat(s) of their choice.
- ***Education.*** The CFA will gather and maintain the most extensive public education library of Pedigreed Cat materials available. CFA will provide to the public merchandise that includes general cat information, breed related booklets, pamphlets, books, videos, and other cat related educational materials.
- ***Continuous Improvement is Essential to Our Success.*** We must strive for excellence in everything we do, in our products, our services, our human relationships, and our continuing promotion of pedigreed cats.
- ***Integrity Is Never Compromised.*** The conduct of CFA worldwide will be pursued in a manner which commands respect for our honesty, integrity, and compassion, and our positive contributions to society.”

That Ladies and Gentlemen is CFA's Vision.

Hawke – Thank you, Craig

The development and sharing of a vision is one of the many things that are present when a group or organization is successful. Research suggests that people who can vividly imagine a better future are often more able to make that vision a reality. With a clearly articulated vision, an organization is better equipped to focus on the outcomes that are important to its ongoing health and growth. A vision, shared and embraced, provides a consistency of purpose even though the plans of the organization may need to change from year to year.

How does an organization fulfill a vision? Through the development of a strategic plan. A strategic plan should flow from the organization's vision. Strategic planning tells us how we

are going to get where we are going and provides us with the indicators that tell us when we have arrived. Any strategic plan that CFA develops will need to follow the guiding principles of our vision statement.

The CFA Planning Committee has been working over the past 12 months to prepare and advise CFA in the development of a vision statement and a strategic plan. We have been busy gathering the needed background information through member club and individual surveys.

*Following last summer's club survey regarding CFA membership, we conducted an individual opinion survey using a telephone tree approach. We used the telephone tree rather than a mail survey for two reasons: **First**, telephone surveys have a higher response rate and **Second**, telephone surveys are faster. This project was accomplished with the help of 70 individual volunteers – 10 each from every region within the Continental US and Canada. We are grateful to each of these volunteers for their individual efforts. If any of these volunteers are present today, please stand and accept our thanks. Thank You! APPLAUSE!! APPLAUSE!!*

Or, were you one of the 471 respondents to this survey? I won't ask you to stand since we promised to maintain your anonymity; however, please accept our thanks for the time you gave in answering these questions. Thank You! APPLAUSE!! APPLAUSE!!

*The results of the survey were presented to the CFA Board at the February meeting. Based on the survey findings, the board is working on a number of projects to streamline our processes so that they become more responsive to the fancy. The committee next turned to asking for feedback from CFA's members – **The Clubs**. A Club Opinion Survey was mailed to each CFA club in all eight regions and the International Division. We have received an excellent response but I am going to defer to Billy and Pat to share this data with you a little later. The CFA Planning Committee and the majority of the CFA Board had hoped to make the individual and club surveys a regular part of keeping in touch with the people of CFA. **Do you like this process? Do you like being included? Do you want to see this process continued?** If you do – even if you don't – I urge you to take the time today to let each board member know how you feel. The committee is now ready to help the CFA Board of Directors craft CFA's Strategic Plan at a session in conjunction with the October board meeting. During this Sunday's meeting, the new CFA Board will be asked to endorse the Budget Committee's proposal for CFA's 1997-98 fiscal year. Regretfully, I must tell you that if things stand as currently proposed by the Budget Committee, the presentation you see today may be the last of the CFA Planning Committee's work. It is a shame that as CFA is ready to move forward in this undertaking, the committee, due to **NO PREVIOUS STRATEGIC PLANNING**, probably won't be able to conduct this planned session.*

***Why is a strategic plan important? 1.** Without a strategic plan, when things get financially tough, there is no way to help the “powers that be” to focus on what programs are the most important to fund. As a result, needed programs may be cut while others are perpetuated. This year it is the Planning Committee that is threatened. What might it be next year? **2.** Without a strategic plan, there are no guiding principles for the board to follow when confronted with new programs that may require funding. **3.** Without a strategic plan, there is no way for the board to identify which programs of the organization require future funding and so, there is no direction for them to take for finding resources.*

You have heard CFA's Vision. Now please consider the following two questions. 1. How can we now achieve and later maintain this vision if the CFA Board is without a strategic plan? 2. How can the CFA accomplish successful strategic planning without feedback and input from its clubs and the individuals who use its services? It is essential that the committee be properly funded so it can continue with the work necessary to accomplish CFA's progression into the 21st Century and to maintain our stature as the world's largest registering body of the pedigreed feline.

Now, it is my pleasure to turn the remainder of the program over to two members of the committee. They have some very interesting things to tell you. Please welcome: Mrs. Pat Jacobberger, and our newest member, Mr. Billy Wheeler.

Please welcome Patty and Billy. APPLAUSE!!! APPLAUSE!!!

Note: Pat and Billy gave an enlightening and entertaining presentation depicting what the committee had been doing and what they learned during the past year.

(25) YEARBOOK REPORT.

President Rothermel next recognized **Marna Fogarty**, the Yearbook Editor. Marna gave the following report.

Mr. President, Members of the Board, and Honored Guests:

This past year, while researching features to celebrate the 40th Anniversary of the CFA Yearbook, we realized more than ever the importance of documenting all the information that is included in every Yearbook. Although every effort was put into our first 130 page historical volume, much important data was, unfortunately, omitted. We want to be sure that this will be remedied in all the issues that we work on.

As you prepare your photo and copy for your one very important page in the Yearbook, we thought you'd like to know what we are doing. Patricia Decker and I decided that now is probably a good time to acquaint everyone with just how much goes into our present 720 page Yearbook.

Due to time limitations, we will present a rather simplistic version of our jobs as Editor and Associate Editor.

When the new Yearbook comes out, we are deeply involved in the next publication.

We prepare thank-you letters for advertisers and authors. Return photographs: There are 650 advertisers with an average of three photographs – 2000 photographs to be returned.

At the end of January we start the Grand Champion advertising letter and mail notification to owners of Grand Champions and Grand Premiers to submit photographs. About 1200 photos are submitted and they are marked for cropping, identified with labels, copied and filed. This is the first section to go to printer.

We create, design, and prepare advertising for the new Yearbook: the four-part Yearbook advertising order form, Yearbook instruction sheets and Yearbook order form.

We continue to edit and rewrite all features; arrange for photographs; read, reread, and research for positive and correct content. We are always working on new material for the next edition. Don't hesitate to submit your suggestions.

We write to officers and to all judges for new pictures and updated resumes. (The judges' photos will be in color this year.) We also write to the International Committee for photos and features.

Time to contact 65 award winners for photographs. Again, every photo must be identified, labeled, and copied.

A major portion of time is spent preparing layouts for all advertisers. A layout must be submitted for EVERY page in the Yearbook (720 layouts). One page can take from 30 minutes to two hours to complete on disk. This depends on how legible the copy is, the amount and quality of the photos, and how complicated the clients' instructions are. Multiply that by 720 pages – divided by a very small staff.

Pagination is set up for the entire book. All layouts must be submitted in 16 page signatures and all color must fall in eight-page multiples for the most economical pricing.

It is necessary to correspond with people who send incorrect monies, paperwork, forms and photographs that may cause problems. We have documented some 3,000 pieces of mail a year. We have the distinction of receiving the most express mail in all of Conover (pop. 4500).

We keep an accounting record of all the advertisers. Every document that comes in has to be stamped, labeled, and photocopied. An average of 7,040 operations per book. So when you call and say, "Please add Grand Champion to the kitten in the middle" – well, forgive us if we don't know immediately which cat you are referring to.

All advertising material and slips need to be filed for proper indexing and we keep constant records on additions – deletions – and corrections. We like to be able to get our hands on any ad at any time.

While we are still working on layouts, we read the first set of visi proofs from the printer. We make all the necessary changes, correct disks, type lists of corrections, make copies and return to printer.

Of course, the cover, end sheets, introduction, table of contents, business pages and index all have to be correlated.

This follows with the final set of brownlines – checking against original visi proofs – a final check on colors, addresses, picture placement, and typed list of corrections

A great deal of time is consumed through phone conversations and faxes relative to inquiries – pricing, deadlines, changes, and advice.

The Yearbook is finalized in January – we have no “slow” period because it’s always catch-up time. We are very strict about our deadlines and have always managed to get the book out on time.

This all brings us here to the annual meeting. We need to arrange for the coming book: work with advertisers, collect advertising and photos, attend meetings, familiarize and identify people for photographs and cover all the highlights and events for inclusion in this historical publication.

So that 40 years from now, anyone can look back, check any Yearbook, and see a complete history of all that “we” and The Cat Fanciers’ Association have accomplished.

The Yearbook is still the place to be seen. We have more advertising in at this time than we’ve ever had. Please understand that all the time and effort put into the Yearbook couldn’t be more gratifying. When we see the completed book – the feeling of prestige, the accolades we receive from the printing industry, breeders around the world and all the people who buy the Yearbook – it’s all worth every minute we put into it, and we thank you.

*Marna Fogarty Editor
Patricia Decker, Associate Editor*

(26) CFA INTERNATIONAL SHOW REPORT.

President Rothermel called on **Mark Hannon** to give the CFA International Show Report.

Last November we held a most successful show in Anaheim, CA. This was the first CFA International Show held on the West Coast and, frankly, I anticipated a lower entry than we had been seeing in recent years. Lorraine Shelton and others had posts on the Fanciers List taking me to task for my pessimism, but I could not help but think the entries were going to take a nose dive this year.

Well, the West Coast exhibitors came out in force this year. I can’t tell you how happy I was to be proven wrong. With 1,145 entries this was the second largest show in CFA’s history, second only to the previous year’s International Show in Chicago. My thanks to the many people who worked behind the scenes to help us attract such a wonderful entry. However, entries were just one facet of this show. The show hall was perfect for our needs, it was beautifully decorated, it housed more vendors than ever before, we had a gate of which we were proud, and we had a great hotel right across the street. Many of CFA’s clubs were generous with cash donations, which also helped. When it was over, we had held a show that made CFA proud...and we even had a little money left over after all the bills were paid.

Thanks to everyone who worked so hard to make this show such a success. While mentioning people by name invariably means some people get left out, I really need to single out a few people. Dan Petty and Paul Patton put in countless hours chock full of stress as our entry clerks, yet, did their jobs efficiently as always and kept a smile on their faces. George Eigenhauser did an incredible amount of behind-the-scenes work both in the publicity arena and as our show hall supervisor. Shannon Ramsey coordinated all those vendors and proved to be

most tactful and patient. Shana Kuhnert and Connie Stewart were wonderful in decorating a huge show hall with understatement, yet class. Eve Russell came through once again with all those coveted rosettes. She was a reminder of how nice it is to be able to count on someone. Dick Kallmeyer was able to find terrific clerks and stayed on top of our ongoing needs. Ken White found out it wasn't as easy to find stewards as he thought. At one point I found Ken personally cleaning cages in two rings... that sure went above and beyond the call of duty. Mary Jo Mersol-Barg went from Cat of the Year to benching a show of massive proportions, and she did it with a minimum amount of complaints from the exhibitors, which was no small feat. Judy Thomas made us all wonder at her skills as an announcer extraordinaire. She flew all the way across the country just to spend the weekend behind pipe & drape talking into a microphone and not seeing the cats. Tonks West kept our ring staff refreshed and able to go on with their own tasks. Our judges worked themselves into a frazzle but kept a smile on their faces during some trying times. And CFA staff members Michael Brim and Tom Dent worked non-stop throughout the show with countless tasks never enumerated. But most of all, Allen Tartaglia proved yet again what a wonderful asset she is to CFA. As the Assistant Show Manager, she put in more hours on this show than anyone, lost more sleep than anyone, gave more of herself than anyone, and I want to make sure she knows how appreciated it was. My thanks to each and every person who helped make the 1996 show such a success.

Now, on to our next show.

November 1997, will find us in Atlanta once again. We were there in 1994 and had a wonderful experience. I am sure we will be able to say that again this year. We have contracted with the same facility and the same hotel that our exhibitors praised in 1994. This year Dan Petty is serving as our show manager and he has most of the major tasks already assigned; however, he still needs additional help, so if you have time and talent to offer, please see Dan. Allene Tartaglia returns as our Assistant Show Manager and Paul Patton returns as one of our entry clerks. Paul will be joined by Gloria Anderson as our second entry clerk. Paul will handle the longhairs and Gloria will handle the shorthairs. This year we have also hired a public relations firm in Atlanta to assist us in our efforts to attract a larger gate than we've been seeing at our International Shows. We know the gate has been a concern in the past and we are attempting to address that concern.

I have attempted to hold the show in the east one year, followed by the central part of the country, and then move to the West Coast. You can see that pattern with our shows in Atlanta, Chicago, and Anaheim. Following our return to Atlanta this year, we will be moving to Kansas City in 1996. Debbie Kusy will be serving as the show manager. We have contracted with the downtown convention center and with a hotel within walking distance. While we will have to deal with bussing our exhibitors back and forth in Atlanta, that won't be the case in Kansas City.

Over the years, the CFA International Show has been THE premier cat show within CFA. It has the largest entry year after year, incredible competition, and is a class act. That is due to the efforts of many, many people throughout the fancy and we owe each of them our gratitude. My personal thanks to each of them and to each of you.

*Respectfully submitted,
Mark Hannon*

(27) **CFA PUBLIC RELATIONS REPORT.**

President Rothermel now recognized **Michael Brim** from the CFA Public Relations Department.

Each year I'm called upon to give a report on the activities of the CFA Public Relations Department. Every year the scope of that report has gotten more extensive and I hope has been beneficial to each of you. I'd like to look back over the year and share some of the many highlights with you via slides and written copy.

At the 1996 CFA Annual in Chicago, the Public Relations report's theme was "Building an Image." We looked back at the many accomplishments we have achieved since the PR Department was established in 1988. 1988-1996 Building an Image, The Cat Fanciers' Association is a business. That was the message then and that still is our message today.

The CFA Board of Directors took a major step in 1988 to bring about a change in how the association was viewed outside and within the cat fancy. While breeding, showing, providing means of love and enjoyment is a hobby for you, CFA is a business to us.

Several weeks ago, I said, "Michael, it's time to start preparing this report." Well, the weeks continued to click by, but nothing was clicking, until I was on a recent flight and discovered the "Points To Ponder" column in the June issue of Reader's Digest. How many of you read the June Reader's Digest and the "Points To Ponder" column? The one point catching my attention dealt with a guy who owned a company that imported and marketed quality garden tools. I can personally relate to this guy's efforts in doing our public relations efforts. To paraphrase the short item: For years he had been the greyhound chasing the rabbit for permanent solutions to problems at his company. If he worked just a little harder, a little longer, a little more creatively, he would eventually catch the rabbit. He would experience commercial nirvana, and their business would run perfectly. We'd find the perfect public relations results that we're after. But, he found out that he was wrong. In business, you will always have problems. Now this is a direct quote from the column:

"They are where the opportunities lie. A problem is an opportunity in drag; a mess is a pile of opportunities in drag. A good business has interesting problems; a bad business has boring ones. Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them."

CFA is a business, so we have problems and they are far from boring, don't you agree? Ma Bell has kept things interesting as well, but she's being replaced by the Internet and e-mail. We have interesting problems which the entire CFA community works hard to overcome – just to find another one surface!

The CFA Board has provided guidance or has provided programs to aid in the solving of problems facing the association, our customers (each of you) and cats in general: Animal Welfare, Disaster Relief, Public Relations, Legislative, Web Site, The Winn Feline Foundation and the CFA Foundation to name a few.

Of course, the public relations program is my main concern and the reason I'm up here. Creating a public identity and credibility for any company is an ongoing concern. It's not a "what has he done for us lately" from Janet Jackson's hit, kind of thing!

We have provided our clubs with the tools to promote not only their shows but also CFA, pedigreed cats and the enhancement of life by sharing it with a feline companion.

The Year: 1996-1997

The CFA Public Relations Department's activities and efforts continue towards reaching our objectives to build public identity and credibility for CFA. The plan has four major parts: advertising, education, promotions and merchandising.

*CFA's **advertising** budget has been less than \$10,000 for the past several years, which has allowed us to have a token presence in cat-related publications only.*

*Our **educational** efforts were enhanced during the year with a major museum exhibit; the A&E special; the USA Network broadcast; the birth of two new weekly national cable shows dealing with animals; the CFA booth at pet fairs, veterinarian conferences; cat shows, humane association conferences; and the CFA website.*

The world premiere of the CATS! Wild to Mild! exhibit opened at the Natural History Museum of Los Angeles County Sunday, March 16 and will be open until September 1, 1997. A gala opening for the museum's patrons was held Saturday, March 15, at which I represented CFA as a sponsor of the exhibit. The exhibit is scheduled for 15 different venues over the next five years. According to museum officials, this is the most extensive exhibition on cats, both domesticated and endangered, ever launched.

The 6,000 square foot traveling exhibit is designed to educate the public about the history, biology and evolution of both domestic and exotic cats. The exhibition covers a diverse range of information including cat mythology, behavior, endangerment and conservation issues, and responsible pet care.

From Los Angeles the exhibit goes to San Diego's Natural History Museum (November 15, 1997-January 4, 1998); then Berkeley CA/Lawrence Hall of Science, UC Berkeley (February 7-May 3, 1998); Open date (June 6-September 17); Edmonton, Alberta Canada/Provincial Museum of Alberta (October 10-January 3, 1999 tentative dates); Boston MA/Museum of Science (February 6-May 2, 1999); Long Island NY/Nassau County Museum (June 5-September 6); Albuquerque NM/Natural History Museum (October 9-January 9, 2000); Denver CO/Natural History Museum (February 12-May 7). Seven other venues are TBA – sounds like a CFA show license.

CATS! Wild to Mild offers a unique opportunity to communicate educational information about one of the most popular pets in the world – the cat.

*The **Escada Boutique** Beverly Hills provided an opportunity to highlight CFA pedigreed cats during a celebration for patrons of the Natural History Museum of Los Angeles. Thursday, February 6, an informal modeling of the Escada Spring/Summer 1997 collection was presented*

during which Shana Otis-Kuhnert displayed an Ocicat, Connie Stewart a Persian, and Celeste Yarnell a Tonkinese and an Oriental Shorthair. Thanks Shana, Connie and Celeste for your assistance.

The Arts & Entertainment Network premiered "CATS" on December 22 and several times afterwards. The A&E production featured footage from CFA's "A Video Guide to American Pedigreed Cats – Second Edition," along with footage of CFA cat shows. The overall production and content received high praise from the general public, the CFA community and others. The advertising promos for the show were very effective and featured several CFA'ers and their cats. The A&E "CATS" format gives an up-to-date look at today's feline, which differs from the National Geographic Special "CATS: Caressing the Tiger."

Both CFA and I received recognition in the show's credits. VHS copies of the show are available from my office for \$25.00 for U.S. delivery, \$30.00 outside the U.S.

The two new cable network shows featuring pets are the Fox News Channel's "Pet News" and America's Health Network's "Ask The Veterinarian."

"Pet News" is a two-hour national show hosted by Brian Kilcommons. He's Barbara Woodhouse's only American protégé, a master animal trainer, educational consultant and animal welfare activist. The show airs on Saturdays from 9 a.m. to 11 a.m. ET and is rebroadcast on Sundays from 3 p.m. to 5 p.m. ET. The show's purpose is to provide information, education and entertainment. CFA is featured on many shows through their "Breed of the Week" segments utilizing footage from our breed video. CFA Judge Judy Thomas appeared on the show February 1 talking about American Shorthairs and general cat topics. The Winn Feline Foundation was featured April 14 – Hilary Helmrich and Janet Wolf, president and secretary of Winn respectively, appeared on the show to provide information on the Foundation's work for the well-being of all cats.

The second cable show on the America's Health Network is "Ask The Veterinarian," the animal part of their live "Ask The Doctor Series" which includes "Ask The Doctor," "Ask the Family Doctor," "Ask The OB/GYN," "Ask The Pediatrician," "Ask The Dietitian" and "Ask The Veterinarian." The show is hosted by two veterinarians, Rob Hess, Jr., and Jane Leon. They offer viewers clear, accurate and friendly answers to their call-in questions on pet diseases, disorders and behavior issues. The America's Health Network is the first and only television source for around-the-clock health and medical information. It was launched in March 1996, and currently reaches nearly six million households in all 50 states on a full-time basis.

Check your local cable listings for both of these shows in your area. If they are not offered, ask your local cable provider to carry them.

*For the second year The Iams Company has provided funding towards the reprinting of the four-color CFA **Breed Profiles**. The quantities for various breeds were adjusted so that we will not, hopefully, run out before the end of calendar year 1997.*

***Sony Picture Classics:** Monday, June 2, a special screening of "When The Cat's Away" was held for CFA in New York City. Invitations were sent to 500+ individuals who had registered a cat with CFA in the greater New York City area. Seating was limited to the first 70*

reservations received and filled within a day-and-a-half. The producers wanted to get the response to the film from die-hard cat owners. “Cat’s Away” is a movie about a young woman who goes on vacation and has an elderly woman care for her cat. The cat disappears and on her return from holiday they (the young woman, the elderly woman and a number of her cat loving friends) attempt to find the lost cat. After being “lost” for 12 days the cat turns up – at the end of the movie, of course. But, is the cat alive or dead? “Cat’s Away” is in French with English subtitles and is rated R. It opens in New York City June 20 and will be followed by a national release through Sony Pictures Classics. It’s a fun movie and will make a perfect evening out.

CFA/Friskies Cat Show Program: During calendar year 1997 Friskies is sponsoring 18 Lead Shows and will provide on request show materials to all CFA Cat Shows in the United States. The program continues to provide a positive impact for CFA, CFA shows and pedigreed cats. The program has provided enhancements to more than 100 shows thus far in 1997 with more clubs taking advantage during the balance of the year. The number of spectators attending the Lead Shows continue to increase overall and is providing additional exposure for CFA shows and CFA in general. The 800 number continues to introduce new spectators to CFA shows. Mrs. Barbara Royer and Dr. Ed Kane are here to answer questions and provide additional information on the CFA/Friskies Cat Show. If you have not stopped by their booth, please do so.

Since the CFA/Friskies Cat Show Program began in 1995 we’ve been able to chart the direct benefit to the Lead Shows, but we have not been in a position to track each and every non-lead show participating in the program. From the information supplied by show managers of the 1995 Lead Shows, 74,239 spectators attended their shows in 1994. The attendance at these 20 Lead Shows in 1995 was 122,805 spectators, a 65.4% increase! In 1996, 22 Lead Shows were sponsored by Friskies under the program, with 10 new show locations replacing eight from the previous year. Attendance at the 1996 Lead Shows totaled 103,200 down, but the number of consumers reached increased by two million and the advertising dollar value increased by four million. 1996 was a very successful year for the program overall.

**Recap of Attendance, Reach
& Ad Dollar Value Report**

	<u>Attendance Totals</u>	<u>Number of Consumers Reached</u>	<u>Advertising Dollar Value</u>
1994	74,239	N/A	N/A
1995	122,805	176,474,396	\$1,213,114.00
1996	103,200	178,346,230	\$ 1,626,259.00

Each CFA show held in the U.S. can participate in the program and receive the added enhancements. Your support of the program is a key to its continued success. Please order and use all of the items for your show!

The 1997 program received additional exposure with, the insertion of the “CFA/Friskies Cat Show Guide” being bound into the June 1997 issue of CAT FANCY Magazine. CAT FANCY is the leading consumer publication about our feline friends.

1998: Over the next few months we'll be working on the 1998 CFA/Friskies Cat Show Program. Both Friskies and CFA are continuing efforts to keep this beneficial program alive and are committed to finding common grounds for improvements. The CFA/Friskies Cat Show Program has been and is a fine partnership we hope will continue.

USA Video: The 1996 CFA International Show was aired on the USA Network March 8, 10 and 12 and was sponsored by the Friskies PetCare Company. VHS tapes of the hour long show are available from the CFA Public Relations Office; cost is \$21.95 ppd. in the U.S. and \$25.95 outside of the U.S. VHS format only!

Representatives from Friskies, Mrs. Royer and Dr. Kane are at the Friskies booth; I encourage you to stop by and visit with them.

Intec Recycling Inc., the proud makers of the Kitty's WonderBox, and CFA are pleased to announce a new marketing program that will benefit the exhibitors at CFA shows: the introduction of the new Small Wonder litter box. They are available for purchase for your show under a special program designed to benefit The Winn Feline Foundation. The Winn-Win Program will provide a 10% donation of the selling price of the Small Wonder to Winn. Stop by the Kitty's Wonder Box for more information or call 561-798-8086.

***Awards Release:** We will issue a news release to cover the Best Cat, Best Kitten and Best Cat In Premiership which will be distributed early next week. If you have received a 1997 CFA National and/or Regional Award and would like to have a news release sent to your local newspapers, please pick up or request from me a News Release Request Form and it will be mailed.*

Just keep in mind: "A good business has interesting problems; a bad business has boring ones. Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them."

CFA is a business, so we have problems, and they are far from boring. We have interesting problems which the entire CFA community, each of us, works hard to overcome, just to find another one surface!

*The new limited edition CFA collectible lapel pin is now available for \$4.00 each. The next issue of the pin will be available in June. Production will be limited to 1000. **PR FOR CFA!***

(28) CREDENTIALS COMMITTEE. REPORT.

President Rothermel noted that the tellers were back and called on **George Summerville** to give the committee report and to announce the results of the election for the Directors at Large. **Summerville** – recognized his committee and introduced them directly to the delegates. He then said that on Thursday morning they had met at 9:00 a.m. to address seating of the delegates and review the forms. He remarked that still "some people read, some people design" and went on to point out problems that caused disallowance of some of the ballots. The ballots were counted this morning, there were 519 ballots returned but only 496 were valid. Problems included incomplete signatures, late post marks, and voting for the wrong number of candidates. The results of the balloting were as follows:

Election Results were as follows:

263 Stan Barnaby*
173 Bob Bradshaw
115 Ande DeGeer
319 Pam DelaBar*
279 Diana Doernberg*
185 Jean Grimm
202 Mark Hannon
84 Steve McCullough
239 Joan Miller*
198 Brian Moser
205 Michael Petersen
185 Dan Petty
115 Lynn Search
227 D.J. Thompson*
139 Will Thompson
277 Betty White*
274 Don Williams*

*=Elected

Elected: Barnaby; DelaBar; Doernberg; Miller; D.J. Thompson; White; and Williams. President Rothermel asked for a round of applause for the Credentials Committee who met this morning at 6:30 a.m. so that this delegation could have the results at an early hour. **APPLAUSE!! APPLAUSE!!** President Rothermel next asked for a motion to destroy the ballots. **Motion Carried.**

President Rothermel next recognized the two retiring board members, Mark Hannon and Jerry Woolard and thanked them for their years of service. **APPLAUSE!! APPLAUSE!!** He then presented the two new Directors-at-Large, Betty White and Stan Barnaby. **APPLAUSE!! APPLAUSE!!**

(29) LEGISLATIVE REPORT.

Next on the Agenda, he called on **Joan Miller**, Legislative Committee Chair, to give her report.

The Committee Status

The CFA Legislative Committee and others have been extremely busy in the last few months. As most of you know, Lauren Lavelle is no longer associated with CFA. However, legislative activity and pressures around the country are definitely still with us. It has been a difficult, but challenging time ever since the Legislative Committee (Joan Miller, Tom Dent, Phil Lindsley and Fred Jacobberger) met in mid-April to determine a plan of action. Since that time I have provided overall coordination to continue our legislative efforts, working closely with Anna Sadler. Sharon Coleman, an attorney and dog fancier, has been providing legal analysis. Phil Lindsley, Attorney, has been a constant source of information and help in planning strategy and

communication. We have also had good support from Tom Dent and Shanté Middleton in the Central Office; as well as from Carol Krzanowski and Karen Lawrence, who have helped with Internet communication. We began to quickly bring in other contacts within the cat fancy.

Suddenly, in mid-April we were faced with the United States Department of Agriculture (USDA) Petition for Rulemaking, perhaps the most complex and serious national legislative issue which CFA has ever had to tackle; and the next week we were surprised by a sudden and very hot situation in the State of Ohio with less than 24 hours' notice. In addition, several other local problems came forth. E-mail and phones were non-stop. Anna, Sharon and I started to guide our grassroots action, provide information, determine strategy and work with AKC and other groups. The cat fancy responded with an unprecedented outpouring of letters and grassroots intensity. We are grateful to everyone all over the country for their incredible enthusiasm and willingness to come forth to protect the cat fancy and the right to breed cats without intrusion into homes by the federal government. I have seen copies of hundreds of cat fanciers' letters to the USDA and they were impressive – well written, knowledgeable and effective. It is gratifying to know that we can achieve such a major and unified response in a short time.

The people in Ohio and other parts of the Great Lakes Region also put forth enormous efforts in their own state in addition to helping on the national front. These accomplishments in themselves are a wonderful victory for cat fanciers.

I am pleased to say that I believe at this time that the legislative strength of CFA has become more effective than ever. We are now better organized and equipped to deal with major national issues. We have established good contacts both within and outside CFA and, during this difficult time, we have become acutely aware of further steps needed to improve our tracking of state bills and local legislation as well as the type of grassroots support which can best help cat fanciers in the future. New methods are in the process or already underway. I have prepared a proposal to provide for CFA's legislative needs which will be formally addressed by the CFA Board on Sunday.

Outline of the CFA Legislative Group Proposal

(The full proposal includes resumes, background experience, writing samples and other more detailed information.)

Background

Over the last several years CFA has recognized the importance of providing strong support and guidance to its member clubs and individuals concerning legislative matters. Since June 1994, when the delegates at the annual meeting voted strongly in favor of a full-time person to handle legislative responsibilities, the CFA Board has placed the need to respond to restrictive laws as one of its highest priorities. The Legislative Committee determined the specific duties and responsibilities required. We prepared a job description and proceeded to interview numerous applicants. After reviewing the qualifications of selected potential candidates, the CFA Personnel Committee met in November 1995 to choose a Legislative Director who was hired and started working January 1996.

Following the departure of the Legislative Director, and the subsequent meeting of the Legislative Committee, several factors have become apparent:

- *It cannot be reasonably anticipated that any single individual would meet all of the criteria necessary for the job – education, background experience, expertise and personal qualities. These qualities, as well as the functioning and time expectations which would be optimum for this job, are manifold.*
- *Cat fancy involvement is an important asset in handling communication with CFA participants as well as with outside organizations, legislators and the media.*
- *A law degree with legal experience in animal related matters is a distinct advantage.*
- *The ability to provide grass roots guidance is essential and requires a willingness to keep in close contact with cat fanciers. Writing, speaking and other communication competence, lobbying knowledge and motivational techniques are necessary*
- *The capability of generating well-researched materials quickly and providing ongoing published informational material is needed.*
- *Strong overall organization, coordination and planning ability is fundamental in order to deal with the multiple problems we face on a local, state and national basis.*
- *The ability to creatively assess issues, develop long term strategy and present a positive image for CFA and the value to society of pedigreed cat breeding is helpful in the promotion of the cat fancy's goals.*

The Proposal

In consideration of CFA's requirements, the search for a good way to fulfill the multifarious responsibilities outlined above led us to the conclusion that CFA's legislative needs can be best provided for by hiring three experienced individuals. Each would contribute within their primary areas of competence while interacting with each other to offer a comprehensive service to CFA. In essence, this proposal is to create a job sharing, consulting position utilizing the abilities and experience of Joan Miller, as Legislative Coordinator; Anna Sadler, as Legislative Information Liaison; and Sharon Coleman, as Legislative Legal Analyst. Anna and I have many years of cat fancy involvement and Sharon has a long history of helping both the dog and cat fancies understand the implications of detrimental legislation.

My active participation in CFA legislative matters began in 1990 with the San Mateo County hearings and has continued, including the position of Chairman of the CFA Legislative Committee and as the current CFA representative on the California Council of Companion Animal Advocates. Anna is thoroughly familiar with animal rights tactics and philosophy. She is the pedigreed cat representative on the National Animal Interest Alliance board of directors, the CFA Gulf Shore Region Legislative Liaison and a founding member of the Coalition of Responsible Animal Owners of Texas. She is a professional writer with public relations and desktop publishing experience. Sharon's background, including a major in philosophy, combined

with her profession as an attorney, gives her a unique ability to understand animal related law issues. We met at the first San Mateo County Mandatory Neuter/Spay hearings in 1990 when she helped to join cat and dog fanciers through the founding of The Animal Council. She has good contacts with AKC clubs and individuals and has provided legal counsel to dog clubs and other organizations, including the American Dog Owners' Association. As President of The Animal Council, while not a cat owner (yet), she is as familiar with cat legislative issues as anyone with whom we have worked in California. She is able to speak, write and counsel both dog and cat fanciers in a way which will help unify and strengthen our efforts.

Joan Miller – primary responsibilities as Legislative Coordinator:

- *coordination of the group's direction and activities; overall goals, priorities; meetings, agendas;*
- *CFA Board contact; primary Central Office contact; reports; accountability;*
- *leadership in strategy planning, development of resource materials;*
- *contact with outside organizations and individuals (e.g., AKC, Pet Industry Joint Advisory Council – PIJAC, veterinarians, humane shelters, feral cat groups) to keep CFA informed and a national force;*
- *assist in ongoing communication with cat fanciers; Regional Directors, Network Liaisons, cooperation with CFA Public Relations Department, CFA Animal Welfare Committee.*

Anna Sadler – primary responsibilities as Legislative Information Liaison:

- *grass roots mobilization; CFA Legislative Network Liaison program main contact;*
- *provide information through the Almanac and CFA website articles, update bulletins; help write Alerts and Position Statements; conduct workshops in hot legislative areas;*
- *help revise the CFA Legislative Manual, Guidance on Issues, lobbying materials, develop new materials;*
- *communicate with cat fanciers; provide advice; help in strategy planning;*
- *continue organization participation – NAIA board position, Texas Coalition;*
- *prepare articles designed to reach the general public concerning cat fancy positions.*

Sharon Coleman – primary responsibilities as Legislative Legal Analyst:

- *provide legal analysis of local, state and national proposed laws;*

- *offer ongoing interaction with the dog fancy around the country, providing contacts in hot legislative areas and help in the tracking of county and local proposals;*
- *help in writing position statements for specific bills and determine strategy on issues;*
- *assist on updating materials for the Legislative Manual and Guidance on Issues;*
- *communicate with attorneys with other organizations concerning pending laws or potential legal challenges;*
- *provide general advice on existing animal related laws, such as limit laws, cruelty, zoning, nuisance or others which impact directly on our activities.*

Anna, Sharon and I have responded to the urgent need of CFA in a dynamic way, working well together since mid-April, communicating efficiently through e-mail and telephone. We have refined our working procedures and interaction, begun the process of reassessing long-term goals, started to establish a system for tracking of state bills and have initiated steps to increase CFA's grass roots network. We are all seasoned in the legislative arena and dedicated to ensuring that pedigreed cats and cat breeding will thrive. Among the advantages of a collaborative effort is that there is more than one person to turn to when necessary. The Legislative Committee will continue to help the Group in its efforts to develop strategy and planning.

[**Secretary's Note:** This item was delayed for discussion during the Sunday board meeting.]

CFA Network Liaisons

Critical to our functioning is an ability to contact and receive information from cat fanciers. We are making a renewed effort to add CFA Network Liaisons in every part of the country. New forms will be sent to CFA clubs and are available at the Annual. There will be a legislative meeting on Saturday afternoon to discuss grass roots communication and pending legislation. We depend on your support and participation.

(30) PROTEST COMMITTEE.

[**Secretary's Note:** Last year the board decided that when show rule violations and complaints are received concerning CFA Judges, such complaints will be sent to the Protest Committee instead of the Judging Program Chairperson. President Rothermel decided it was prudent to have a representative of the Judging Program serve as a part of the committee when judging violations are addressed. He subsequently appointed Loretta Baugh to that position in 1996. The issue at hand here was a letter addressed to the Protest Chairman from Mrs. Baugh that had been distributed to the delegation. The letter contained confidential protest information. The basic objection addressed in Mrs. Baugh's letter was that she felt she had been inappropriately excluded from the committee process, during some cases when judges were parties of a protest.] **President Rothermel** recognized **Phil Lindsley** Chairperson of the Protest Committee, who addressed the issue of the letter and the ramifications of its distribution to the

delegation. **Lindsley** explained briefly that the protest process is a confidential process where somebody should be able to enter into the protest process when a complaint is filed, go through the process in complete confidentiality until the Protest Committee and the board decides whether or not there is probable cause to have a full board hearing. This “probable cause stage has always been done in strict confidentiality to protect the rights of possibly innocent or unjustly accused parties.” That is the way the system functions. If you are accused of violating a show rule or the CFA Constitution, you are **entitled to confidential handling** of that matter. The distribution of this letter by Protest Committee member Baugh represented a serious **breach of confidence** since cases listed and clubs and people named were in the pipeline but had not yet received due process. Several of those mentioned had not even received their charging letters from CFA and had not known, until this letter was passed out among the delegates, that they were part of a protest. Mr. Lindsley rebutted Mrs. Baugh’s allegations that she had been wrongfully left out of the May Protest Committee meeting, and explained in each of the five cases cited that either the conduct protested did not concern judging activities, or that the matter or key evidence had arrived after the cut-off date for the May meeting, and was instead scheduled to be heard at the next (September) Protest Committee meeting. Mr. Lindsley then apologized to the over 22 clubs and individuals whose confidentiality had been breached.

President Rothermel next recognized Loretta Baugh who made the following statement: *“New York corporate law requires the notice of meetings. I was informed last Friday – after the fact – of the two conference calls held by the Protest Committee. In view of the time constraints, I took the action of drafting a letter and sending it here for the board meeting and annual. This morning I was informed that notice of one of these calls was given in the form of a telephone call and message delivered to my son. I feel this type of notice was both inadequate and inappropriate. I have been accused of inappropriate action in bringing this information to the delegates and in breaching the confidentiality of the Protest Committee. I have in no way listed details of the protests in my letter. I fully support the concept that all members of the committee support the action of the committee; however, I do not feel bound to support actions of a committee of which I am a member, and am excluded. If making the delegates aware of my exclusion was inappropriate, I plead guilty – however, this action, if indeed inappropriate, is simply the last and most recent in a long list of inappropriate actions by others.”*

The delegation recessed for lunch (IAMS delegate luncheon) at 12:45 and was called back into session at 1:45.

(31) CLERKING PROGRAM.

President Rothermel next recognized **Richard Kallmeyer** to give the clerking report. **Kallmeyer** – On behalf of Chuck Reich, who is not attending the meeting, I would like to present this report from the Clerking Committee.

At this time a year ago, the biennial testing and re-licensing of clerks was underway. At the start of the testing activity in May of 1996, we had 600 licensed clerks. Only 428 of these previously licensed clerks were re-licensed. Ninety-four of these licensed clerks were dropped as the result of non-payment of their 1995 and/or 1996 Clerking Program Service Fees. Another 78 who were sent the test failed to return it. Over 100 clerks did not achieve the passing grade for their respective levels of license, but all were given a second chance test consisting of the same

questions. On a positive note, we conducted a lot of clerking schools this year. We had 356 students attending 29 clerking classes. We had five more clerking schools than the previous year. Chuck has asked to recognize eight of the instructors who taught two or more clerking classes last year: Jim DeBruhl, Fred Homlbach, Barbara Kuhlins, Allen Scruggs, Juergen Steinbrenner, Karen Talbert and Peter Vanwongerghem, each of whom taught two schools, and Edward Maeda who taught three schools. **APPLAUSE!! APPLAUSE!** This year 39 clerks will be recognized at the awards banquet; 20 for 10 years of service, 11 for 15 years, four for 20 years, three for 25 years and one for 35 years.

Chuck goes on and says, *This will be my last report to you. I have submitted my resignation as chair of the Clerking Program. The past three years have been rewarding as well as challenging. Without doubt, CFA has the finest clerks to be found at any cat show throughout the world. I wish all of you clerks success in continued growth within the Clerking Program as it progresses into the next millennium.*

As a Board member, I would like everyone here to join me in thanking Chuck for his service to CFA. **APPLAUSE!! APPLAUSE!!** Chuck closes by thanking all the members of the Clerking Program Committee for their efforts and advice during these past years: Dr. Nancy Abbott, Fred Holmbach, Dick Kallmeyer, Debbie Kusy, Edward Maeda, Dan Petty, Joan Pocica, and Juergen Steinbrenner. Especially, thank you to Shirley Michaud-Dent for her constant help and advice and her many late-night hours keeping the Clerking Department in the Central Office on top of things.

*Respectively submitted,
Charles J. Reich, Clerking Program Chair, 6/27/97.*

(32) ANIMAL WELFARE COMMITTEE.

President Rothermel next recognized **Pam DelaBar** who gave the following report:

The first object listed in the CFA Constitution is “the welfare of all cats.” This is not just a noble statement of intent but an ongoing effort to ensure the welfare and well-being of not only CFA pedigreed cats, but also cats of all associations and lineages, random as they may be.

CFA is the vanguard, the recognized expert, in the field of feline welfare. Achieving and maintaining this status is sometimes an arduous task. Our success is due to many hours of work by dedicated volunteers and breeders. We also have viable working relationships with other registries, sharing information and investigations to ensure those breeders found guilty of animal abuse cannot hide in another association.

While the number of breeders on the mandatory inspection list has remained stable, we are experiencing an increase in the number of breeders participating in the voluntary cattery inspection program. We are currently working out the legalities of establishing a policy of requiring an immediate on-site investigation when an animal welfare complaint is received against a CFA officer, director, judge, cattery of excellence, or approved cattery.

There was an increase this year in the number of presentations given to humane officers and associations. We view this program as vital to ensure these people obtain knowledge not

only of pedigreed cats, but also of CFA and CFA programs in the feline welfare arena. We want to show them that CFA is part of the solution, not part of their problem. We must be doing something right. When being introduced at a disaster site, you cannot imagine how gratifying it was to hear from an animal control officer from St. Charles, MO: “You’re from CFA? You guys do really great things. Glad to meet you.” And from a South Dakota animal control officer, “Laura from HSUS told me that if anyone could help me with a problem, CFA could.”

CFA supported animal rescue and relief efforts involving floods, fire and hurricanes. Iams support was fantastic. CFA received incredible recognition from the media in North Carolina after Hurricane Fran. This past Wednesday, the CFA Board approved the purchase of a Zodiac boat to be used in flood rescue. The boat will have “The Cat Fanciers Association” stenciled on the sides, giving CFA publicity during these high-profile rescues. This boat will be stored in The American Hurricane Association Project Heart 75-foot tractor trailer rescue unit, and CFA will be shown as a sponsor of the rescue unit on the side of the trailer.

I would like to reiterate at this time that the money (\$) in the Disaster Relief Fund is used solely for disaster rescue and relief. No one person has access to this fund. All expenditures must be covered by a receipt, all funds expended at a disaster site must be accounted for, and major expenditures must be approved by the board of directors.

Integrity is vital in the foundation of CFA – integrity of our pedigrees, integrity in the way we care for our cats, integrity in the exhibition of our cats. Without integrity, animal welfare becomes another empty phrase. Without integrity, the foundation of our organization is weakened and we become even more vulnerable to attack by animal rights groups.

The Animal Welfare Committee works in concert with the Legislative Committee. We want to ensure that each one of you can say to anyone, anywhere, without fear – “I breed and show some of the finest cats in the world.”

I have asked the breed council secretaries for their assistance in formulating breed rescue. This includes not only rescue from shelters but also the rescue of cats when breeders suddenly become ill or injured and die. Part of this effort will include estate planning that focuses on the disposition of our cats upon our untimely demise. I realize that we may feel we are immortal; however, this is not the case – preplanning for our cats is a must. I would like to thank Jody Garrison, co-chair, Linda Berg, Mary Jo Bailey, Betty Haden, Michelle Kirby, Norman Auspitz, and Marianne Lange for their assistance this past year.

You will see slides showing the activities of the Animal Welfare Committee this past year. There is no music to prime your emotions, and no sounds or smells to accompany the slides. You will see some of what we saw this past year – the good, the bad, and the ugly.

I request you “Get an Attitude and Make a Difference” in animal welfare.

(33) JUDGING PROGRAM.

President Rothermel called on **Kim Everett** to give her report.

This year, without a doubt, has been one of the busiest for the Judging Program in many years. In addition to the regular duties of the Judging Program personnel, additional new programs were implemented.

One of the new programs is the "CFA Judging School." These are open to prospective new judges, judges already in the program, guest judges from other countries around the world and to exhibitors who would just like to learn more about our CFA pedigreed breeds.

The first school was held in Anaheim, CA at the 1996 International Show. The classes are limited for the purpose of quality instruction and a question/answer period. This first class was sold out. Our first panel of allbreed judge instructors were: Will Thompson, Donna Jean Thompson, Bill Lee, Willa Hawke, and Barbara St. Georges, all of whom did an outstanding job. The school was a big success with the entire class of '96 passing the written test at the conclusion of the school.

All participants, including our panel of instructors, received certificates. In addition, special pins were ordered for the class of '96 and our judge instructors to be given out at this annual meeting with our congratulations! (Please come forward when your name is called.) Please join the entire Judging Program staff in congratulating CFA's first judging school class: Art Anzalone, Linda Anzalone, Holly Ayers, Carla Bizzell, Kathy Black, Michele Cooney, Jean Marie Diaz, Kitty Dieterich, Gloria Hoover, Sanae Inami, Jeff Janzen, Junko Kase, MaryKae Krause, Christine Krug, Kimberly Landry, Janelle Lawrence, Debbie Lloyd, Carolyn Lyons, Minoru Edward Maeda, Carolyn Musser, Barbara Nyhart, Paul Patton, Tracy Petty, Ed Pine, Gail Abel Rapport, Michael D. Roach, Bernadette Roberts, Lorraine Shelton, Haruyo Tomonari, Sheila Ullmann, Cornelia Waller, Doug Von Aswege and Bill Whiston!

Special thanks to Allene Tartaglia for arranging the certificates, pins, lunches, and supplies for the school, and to all the breeders who brought their beautiful cats for the class to study.

The second school is scheduled for November 1997 at the International Show in Atlanta, GA and will cover a day and a half which will provide additional time to study each breed as well as provide for "hands on" time and a question/answer period.

Our allbreed instructors this year are Bob Bradshaw, Bob Molino, Will Thompson, and Judy Thomas, so it should be another excellent study class. Remember, the class size is limited so sign up early if you plan to attend.

The second new program is the "International Guest Judges Familiarization Course." This course, conducted by CFA Allbreed Judges and hosted by clubs in the International Division, is open to judges from other non-US-based associations to study our breeds, handling techniques, ring management, award system and paperwork.

Many of our CFA breeds are new to guest judges, just as our judges encounter some unfamiliar breeds in various countries in which they guest judge. The importance of exchanging judges around the world is to provide the opportunity for judges to learn about different breeds, show systems, and customs of different countries, as well as serving as ambassadors for CFA,

bringing the world's cat fancy closer together for cats – after all it is the cats which are the most important.

We are also proud of our on-going Judges Workshop program, which is held yearly at the annual. This year's workshop will feature study of the ASH and Japanese Bobtail as well as a discussion on color and pattern by Pam DelaBar and Bob Agresta. We would like to extend our appreciation to the two breed council secretaries, Gar DeGeer (ASH) and Lynn Search (JBT), and their team of speakers and handlers for their programs and to Pam DelaBar and Bob Agresta, and to Region 7 and Wayne Trevathan for their generosity in providing the food and beverages for the workshop tonight.

The success of the judges' workshops can only be measured through the combined teamwork of the Judging Program with the breed councils. After all, who knows more about the various breeds than the breeders who breed them?

The workshops are planned two years out. Next year, the featured breeds will be the Egyptian Mau, the Abyssinian and the Somali.

Every year, the highlight of my report has been the announcement of our applicants and judges who were advanced at the June board meeting, and the honoring of all our judges in the program for their dedicated years of service to CFA. Please join with the Judging Program in congratulating the following judges on their advancement at this meeting:

Accepted as Trainees:

*Gloria Hoover, Region 3 – SH
Debbie Ritter, Region 3 – LH*

Advanced to Apprentice:

*Kunio Mori, Region 8 – SH
Darrell Newkirk, Region 6 – LH*

Advanced to Approval Pending:

*Norm Auspitz, Region 4 – LH
Rhett Bockman, Region 7 – SH
Connie Chindlund, Region 6 – LH
Douglas Myers, Region 7 – LH
Midori Shimada, Region 8 – AB*

Advanced to Approved:

*Paula Boroff, Region 6 – LH
Laura McIntyre, Region 5 – SH
Brian Moser, Region 2 – AB
Darrell Newkirk, Region 6 – SH*

*All judges please stand. **APPLAUSE! APPLAUSE!***

On behalf of the Judging Program, we would like to pay a special tribute to Virginia Wolfe who passed away just before this annual. "Ginny" loved judging and was proud to be a CFA Allbreed Judge. She was looking forward especially to this annual where she was to receive her 30 year judge's pin. I am sure Ginny must be here in spirit for what promises to be an exciting annual and beautiful awards ceremony in her region. Her many contributions and quick wit will be remembered and missed.

Overall, the Judging Program has made tremendous strides towards the 21st Century, but there has been a low point which I have found personally disappointing: the drop in judging applicants and lack of growth in our single and double specialty panel. Our allbreed panel has increased and is the largest it has been since the '80s; however, our single and double specialty list has diminished, showing it to be a problem area. It is important that our judging panel include new recruits. Our veteran judges do a fantastic job, but this does not alter the fact that it is imperative to replenish our list of judges to handle the demands of the clubs, both here and abroad, to keep up with the ever-increasing number of shows.

One only needs to review some of the amendments and resolutions this year to see there is a problem – "you don't have to be a rocket scientist to figure this one out!" A solution needs to be found and implemented, and this should be a top priority.

Questions which have been raised by some of our clubs and judges are:

- 1) Are applicants really lacking enough breed background and knowledge?*
- 2) Are the application requirements too restrictive?*
- 3) Why are the application requirements for the first specialty less restrictive, allowing cats bred to be Grand Champions or Grand Premiers, while the second specialty applicants must have bred a Grand Champion (in Persians for LH, in an oriental body-style breed for SH) and not credit Grand Premiers in these breeds? Are our Persian and Oriental body-style Grand Premiers so lacking in quality that they should not count?*
- 4) Why can't agenting the various additional breeds count as a credit so the applicant is not forced to take on more cats than they can handle? What about city, state and county laws regarding the number of cats kept which could place us in a poor position in the legislative arena?*

These are only a sampling of the questions that have been raised, but they have not fallen on deaf ears.

The Planning Committee's individual survey and a survey to our clubs revealed problem areas in some of our CFA committees, including the Judging Program. Immediate action was taken to focus on these areas by sending out a survey to all CFA Judges for feedback on some of these issues. Billy Wheeler, facilitator for the Planning Committee, was kind enough to tally the results of the survey, which proved to be quite interesting.

Of 142 surveys sent out, 89 were returned (a 63% return), which is twice the level of response normally seen by a mail survey.

Our thanks to our judges who took the time to complete the survey, and to Billy Wheeler and Willa Hawke for their assistance. With this information and the continued input from our judges, clubs and exhibitors on how to make improvements in the Judging Program, we will find a solution to make CFA's Judging Program the very best!!

In closing, I wish to extend my personal thanks to my Judging Program team, Donna Jean Thompson and Will Thompson, and also to our Central Office staff for their continued assistance to the Judging Program.

Look for an exciting year ahead!

Kim Everett then gave a slide presentation of the judging program survey results. The complete survey results can be found on page 134 of this Almanac.

Applicants & Trainees – Donna Jean Thompson followed Kim and remarked that her activities were not quite as high profile as Kim's as much of her time is spent evaluating Trainee work and fine tuning applications, usually sitting on the couch with Beemer on one side and Daisy on the other. Incredible input is received from the two volunteer assistants.

***Believe it or Not** there is still a lot of interest in the Judging Program. One spin off from all the interest in the qualifications for the Judging Program was a renewed interest in the Applicants. We had a record number of positive support letters which resulted in the acceptance of Gloria Hoover and Deborah Ritter as new Trainees. The applicant list for the October board meeting will be in the September Edition of the Almanac. Please watch for it and take pen in hand to let us know if you feel one or more of the Applicants listed would be a valuable asset to the CFA Judging Program.*

*Kim utilized most of our allotted time so I will just hit the high points of two items with which I would appreciate your assistance. **1. Cattery Visitations.** You are the experts on your individual breeds. Please welcome Judging Program hopefuls and share that expertise garnered from your years of practical experience. Teach color(s) and its development as well as growth development from kitten to adulthood. I am going to encourage Trainees and JP hopefuls to contact you at the International Show this year as it is a great opportunity to share the nuances of breed development and the different lines. Please also pay special attention to your breed specific lingo such as "turkey thigh, whisker pinch vs. whisker break, stick tail," etc. **2. While being carried kicking and screaming into the 20th Century,** I have finally gone "online" and discovered it is not the "long arm of the devil" as some would have us believe. Problems are solved and questions answered in record time with a tremendous savings in phone and postage costs. My bills were cut better than one half, a pleasant surprise for me and CFA.*

These speeches are difficult to come up with each year so I really would appreciate it if you would suggest a topic for next year. What question(s) would you and your friends like to have addressed next year? There are so many aspects of the Applicant and Training process that there is surely one or more I can expand upon next year. Write, e-mail, or catch me at a show with your question.

No JP address is complete without once again thanking Kim, Will, the CFA Board, the Central Office staff, training judges, and you, the breeders and exhibitors of CFA, for your continued support of the Judging Program. Thank You so very much. You are my very Best People!

(34) WINN FELINE FOUNDATION REPORT.

President Rothermel called on **Hilary Helmrich**, Winn Feline Foundation President, to give the report.

The entire Winn Foundation report can be found on page 140 of this Almanac.

Hilary introduced the newest member of The Winn Feline Foundation, Mrs. Gayle Hand. APPLAUSE!! APPLAUSE!!

(35) HEALTH COMMITTEE REPORT.

President Rothermel recognized **Joan Miller**, Health Committee Chair to give her report.

Structure Project – Board Action Requested

Over a year ago Gayle Hand and I presented to the board a statement concerning cat “Structure” which was designed to be a companion piece to the “Condition” statement in the CFA Standards. Just as there are elements of a well-conditioned cat which are applicable to all of the breeds, the physical structural qualities of a show cat are basic to the presentation of a well-balanced and sound cat, no matter what breed. We have further refined the wording incorporating some subtle changes in response to several suggestions from breeders and breed council secretaries last year. The most recent draft is April 1997. This draft has been submitted to the breed council secretaries for comment.

CFA Web Site – Health Committee FAQ’s

Thanks to good help from Health Committee members Jennifer Reding and Susan Little, DVM, we have several more articles on topics which are most often discussed or asked about on the Internet. Completed articles include Feline Asthma, Early Neuter/Spay, Feline Diabetes and Inflammatory Bowel Disease. In all cases the Health Committee information is either prepared by a veterinarian or approved and acknowledged by a veterinarian. We also always include references so cat fanciers and others can find additional information on the topics covered. Go to the CFA web site – <http://www.cfainc.org/articles/health>.

News from Cornell

Fred Scott, DVM, has retired as the Director of the Cornell Feline Health Center and Professor of Virology at the College of Veterinary Medicine. Having been a member of the Cornell Feline Health Center Advisory Council for 10 years, I especially appreciated all his work and good leadership. The new director is James R. Richards, DVM. Many cat fanciers know Jim because of his excellent contribution to feline health through the Cornell Consultation

and Diagnostic Service. The service is available to cat owners, breeders and veterinarians with different hours of operation. Calls and questions will be answered Mondays and Fridays from 9 AM to 12 noon or 2 PM to 4 PM (Eastern time) excluding holidays. The fee is now \$30.00 and is payable by credit card. The telephone number remains 1-800-KITTY-DR.

Vaccine-associated Feline Sarcoma

For several years there has been growing concern in response to the increased incidence of cancerous tumors which occur at vaccine sites. The Winn Feline Foundation funded the first study into this problem at the University of Pennsylvania and further studies at the University of California. The sarcomas have been associated with the adjuvant used in rabies vaccines and feline leukemia vaccines. There is no definitive treatment that has proven successful and veterinarians have started to follow a varied site injection protocol and reporting procedure to track occurrences of vaccine-induced sarcomas. Recently a national task force was formed to investigate the epidemiology, treatment and prevention of sarcomas as well as to disseminate information to veterinarians and cat owners. This is a collaborative effort of the American Veterinary Medical Association (AVMA), the American Animal Hospital Association (AAHA), the American Association of Feline Practitioners (AAFP) and the Veterinary Cancer Society (VCS) and includes representatives from the U.S. Department of Agriculture (USDA) and the Animal Health Institute (AHI).

The published recommendations establish protocol. Among the six recommendations is a statement, "Vaccination is a medical procedure and protocols should be individualized to the patient. Administration of any vaccine should proceed only after considering the medical significance and zoonotic potential of the infectious agent, the patient's risk of exposure, and relevant legal requirements." For some time cat fanciers have resisted vaccination of cats for rabies and feline leukemia virus, and sometimes other diseases, when the risk of exposure is negligible or testing is preferable as a control or the efficacy of a vaccine is minimal. This statement seems to be a validation of that general cat fancy practice.

Lecture at the University of California

For nine years I have presented a two hour lecture at the University of California, Davis, as part of an elective course, Advanced Feline Medicine. On May 28, 1997 my lecture was about the breeder/veterinarian relationship, cattery management and developing breeding programs to prevent or handle heritable disease or disorder problems occurring in pedigreed cat breeds. Numerous students kept me over an hour after the lecture to ask further questions. I am encouraged that the young students seem truly interested in learning what breeding pedigreed cats is all about and how they can collaborate with breeders to make our breeds healthy.

Hawaii Quarantine Law Change – 30 Days

After many years of cat fanciers and others trying to change the quarantine requirement, the governor approved on May 13, 1997 a plan to reduce the quarantine for animals arriving in Hawaii to 30 days. Animals must be vaccinated for rabies before arrival and have had a blood test for antibodies and a second test on arrival and carry microchip identification. Considering the rabies vaccinations must be not less than six months apart and the first given at no less than

three months of age and the requirement that the second be no less than three months before arrival, I figure a cat has to be at least one year old to ship. However, it will now be possible for an adult cat to be bred prior to shipping and released from quarantine well before delivering kittens. This could mean a great deal to Hawaii breeders wishing to introduce new bloodlines.

*Respectfully submitted,
Joan Miller, Chairman*

(36) INTERNATIONAL DIVISION COMMITTEE REPORT.

President Rothermel next recognized the ever popular **Edna Field**, International Chair, to give the International report.

There has been lots of activity in the International Division. Last season saw 24 successful CFA shows held in nine different countries around the world. There is generally an increase in the number of entries and five shows had over 200 entries. More champions and premiers were entered, allowing 13 cats to achieve Grand Championship and four cats to become Grand Premiers.

It is interesting and exciting to note also that more shorthairs are being shown – with a special mention and congratulations to a lovely Abyssinian, Allmykittens Mitchell. He not only completed his Grand Championship quickly, but accumulated enough points to become Fifth Best Cat. This year, we added Best of Breed and Division to our awards, with a 50 point minimum. This has greatly encouraged more exhibitors to show, especially now that an award – other than the top 10 – is within reach. The awards banquet was held during the May show in Italy, thanks to our International Committee member Piergiorgio Andreone. Sixty people enjoyed a fabulous dinner. The 1997 qualifier show will be held in Castelfranco Veneto in Italy, and plans are well underway. The results of the mail ballot concerning the qualifier and International shows indicated that the majority are enthusiastic to continue with the system the way it is now. At the big International Show in Anaheim last November, exhibitors came from many countries. Congratulations go to Peter and Marianne Vanwongerghem and Martine Gallian on their Best Longhair Kitten Win with their lovely brown tabby Exotic. Also, well-deserved wins Best Tabby Persian AND Best Parti-Color Persian were taken back to France by Pascal Lasserro. This certainly proves that breeders in the International Division are producing and showing top cats that can win anywhere – even in the prestigious CFA International Show!

Although we have had five new clubs accepted into membership, we have also lost some. Resignations were accepted with regret from Happy Cats of Austria and Happy Cats of Germany. Some of the previous members of these clubs are now working with other clubs that are producing shows. Five clubs were dropped: Tango Cat Club, Phoea Cat Club, Cat Fanciers of Longobardo and Seatown Cat Fanciers. The Hong Kong Cat Society has paid their dues but has not sent in their membership list. This may, or may not, be because of the pending change of government in Hong Kong.

The New Zealand Cat Society has withdrawn its application for membership, but the Mexican Cat Club was accepted this week pending CFA's approval of a new constitution. We have just received a request from Slovenia for a club application form, and also Denmark and

South Africa have requested general information about CFA. We are pleased to welcome visitors from Argentina who are with us for this meeting.

The International Division now has its own newsletter, thanks to Juergen Steinbrenner. Copies have been sent to clubs and also distributed at shows. Club members are invited and encouraged to send contributions of ideas and suggestions to be included.

Congratulations go to Peter and Marianne Vanwonderghem on the birth of their first child, a son. On a much sadder note, Steve Money – the secretary-treasurer of the United Kingdom Cat Fanciers – died suddenly on May 10th. Steve was a longtime active supporter of CFA in Britain and will be sadly missed.

My thanks go to my co-chairmen, Larry Adkison and Vaughn Barber, for their support and help. Thanks also to our representatives Peter Vanwonderghem, Piergiorgio Andreone and Juergen Steinbrenner for all their good work in Europe.

As always, a special thank-you to Central Office staff for always being there when I need information and to the board members for listening to my requests and ideas. A big thank-you to Karen Lawrence who is a great help to me by faxing info from the Internet when it concerns the International Division. She also often sends replies by e-mail, which is fast and economical when communicating with people overseas.

*Respectfully submitted,
Edna Field*

(37) CFA FOUNDATION REPORT.

President Rothermel next asked **Willa Hawke**, CFA Secretary, in the absence of Vaughn Barber, CFA Foundation Chair, to present the report.

The CFA Foundation, Inc. is a not-for-profit corporation. Our goals are to collect and preserve the materials pertinent to CFA and the cat fancy. The Foundation has been recognized by the Internal Revenue Service as a charity under the provisions of the IRS code section 501(c)(3). Donations to the Foundation are tax deductible.

There are many people to thank for donations this year. Cowboy Country Cat Fanciers made a generous donation to the Foundation in honor of the judges officiating at their show.

The CFA Judges Association has donated CFA judging history collected by Karen Lawrence.

Three of the English aquatints, dated 1810, that were mentioned last year have been donated to the Foundation. These pieces depict various scenes from cat life. It is believed that this series had nine scenes. The Foundation would be pleased to own the whole set.

An oil painting showing “Three Silver Kittens” playing with spools of thread, signed Eyres and dated 1906 has come on the market. This painting is 18 x 13-1/2 inches. It has been in a private collection for the last 30 years. Investigation shows John W. Eyres was an English 19th

century painter who frequently painted fruit, flowers and animals. He exhibited at the Royal Academy in London in 1910. (Benezit -Vol. IV, page 230). This painting is valued at \$12,500. A negotiated price is \$4,000. It is in need of cleaning and framing. Is there a CFA club, or individual that will provide the funds for this purchase?

In March of this year the CFA Foundation received a letter from Mrs. Mary Jo Pierce of Tulsa, OK. Mrs. Pierce had viewed a recent showing of the 1996 International Show in Anaheim and learned of the Foundation, Mary Jo and E. Lee Pierce have a collection of between 250 and 300 cat art pieces. In addition, they have collected cat pictures, books, jewelry and other related materials. They have generously agreed to donate this collection to the Foundation. It will be known as the Mary Jo Pierce Collection and will have a place in our future museum.

Jacqueline and Leigh Curry made us a present of early editions of Cats Magazine, Cat Fancy, Cat World International and Cat Fanciers Newsletter in memory of GC Pooka's Crystal Pallas and GP Pooka's Maxwell Demon. Kay Neumer, Rita Swenson and Sylvia Schreiner also made donations.

We are grateful to Bobara Pendergast for her efforts in working with a potential donor of a large estate. We need an angel with gold wings to start a capital campaign to fund the cat museum.

To all of you who have given so generously and others who have given of their time and talents, thank you for participating in our Foundation.

Respectfully submitted,
Vaughn Barber

(38) ANNUAL MEETING 2002.

President Rothermel recognized **Phil Lindsley**, SW Regional Director. He remarked that it seems just a little while ago that we were all gathered in San Diego for our annual, yet here we are again talking about the next annual meeting scheduled to be held in the SW Region. "I am pleased to tell you that the site has been selected for that meeting." Our SWR Site Selection Committee viewed a variety of sites. The eventual site selection was ratified at a recent SW Regional meeting. He then introduced the elected committee chair for the 2002 Annual Meeting, **Craig Rothermel**. **Rothermel** then noted that while he had been chair of two other annuals, this would be the first where he had the opportunity to be the chair from the beginning. The Scottsdale Princess, Scottsdale, Arizona, a 5-star facility, has been selected as the site of the 2002 CFA Annual Meeting. He went on to mention that we have a guaranteed rate of \$129. This is a firm guarantee. He next called for ratification of this meeting site. **Lindsley Moved** to Accept the Scottsdale Princess as the site for the 2002 Annual Meeting. **Motion Carried.**

(39) ANNUAL MEETING 1998.

President Rothermel next called on **Laina Aitken**, NA Regional Director, to bring us up to date on the status of the 1998 Annual Meeting. **Aitken** – The clubs in the North Atlantic Region would like to welcome you next year to the city of Philadelphia. We will have a good

time. We hope everyone will be there and now it is time to get into our resolutions.
APPLAUSE!! APPLAUSE!!

(40) 1997 PROPOSED AMENDMENTS TO CFA's CONSTITUTION AND PRE-NOTICED RESOLUTIONS.

Eligible voting clubs – 503. The required number for a 2/3 majority vote – 336.
(Secretary's Note: Constitutional Amendments (1-29) require a 2/3 majority vote to pass. Proposed Show Rule Resolutions (30-53) require a simple majority to pass and go to the board with a favorable recommendation. If, however, they pass by 2/3 majority, they become automatic. Non-Show Rule Resolutions (54-58) require a simple majority to be recommended to the board favorably.)

President Rothermel announced that resolution number 11 had been ruled out of order. (There was a problem with the wording of the resolution.)

The Cat Fanciers' Association, Inc.
1997 AMENDMENTS AND RESOLUTIONS

PROPOSED CONSTITUTIONAL AMENDMENTS

– 1 – Atlanta Phoenix Cat Society Gayla Allbreed Cat Club, Middle of the Mitten, Rebel Rousers Cat Club, West Hills Cat Fanciers

RESOLVED: to amend Article III – Membership, Section 3 – Election to Membership as follows:

Add to the end of paragraph one (1) the following:

If negative information is submitted regarding the applicant, the information will be provided to the applicant with enough time for the applicant to prepare a written rebuttal prior to board consideration.

RATIONALE: At this time, when a club applies for CFA membership, the members are never allowed to read any negative comments put into their file. Therefore, it is impossible for the applicants to refute any erroneous information and the board is forced to make a decision without all the pertinent and factual information.

Presented by **Donna Andrews**, Atlanta Phoenix.

CARRIED.

– 2 – Tornado Alley Feline Fanciers, Constitution City LH Club, Johnny Appleseed Feline Fanciers, Lilac Point Fanciers, Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers

RESOLVED: to amend Article III – Membership – Section 3 – Election to membership second paragraph as follows:

The executive board may vote to accept to membership, vote not to accept, or delay consideration pending receipt of additional information. Any applicant not accepted by vote of the executive board upon first consideration may appeal the vote to the delegates at the next scheduled Annual Meeting. The acceptance to membership by the delegation must be by a two-thirds (2/3rds) vote of the total number of delegates seated at the beginning of the Annual Meeting. The board shall, from time to time, formulate guidelines for the acceptance of new clubs based upon such factors as:

- 1) names of applicant's charter members;
- 2) extent of overlapping memberships in the applicant club and other CFA clubs;
- 3) extent of breeding or exhibiting experience and participation in CFA activities among members;
- 4) proposed geographical area of operation;
- 5) the effect of formation and acceptance on existing CFA member clubs; and
- 6) adequate limitation in the applicant's constitution upon distributions from the club treasury, both during its existence and in the event it disbands, it being the policy of the Association that club funds be disbursed only in manners consistent with the objects of the Association.

If a club appeals to the delegation after not being accepted by vote of the Executive Board upon first consideration it must be prepared to distribute material to be reviewed by the delegation which answers the above listed questions prior to any vote of the delegation.

RATIONALE: The acceptance to membership of a new CFA club has many ramifications on clubs within its immediate area and even clubs outside its immediate area. If the delegation is asked to vote on the acceptance of a club after the Board has turned down the club's request for membership the delegation should at least have the same information on which to base their decision that is available for review to the Board.

Also it seems appropriate that after the CFA Executive Board has reviewed and denied a membership application, a 2/3rds affirmative vote of the entire delegation should be required to overrule the Executive Board's original decision.

Presented by **Bob Doernberg**, Lilac Point Fanciers.

CARRIED.

– 3 – Atlanta Phoenix Cat Society Gayla Allbreed Cat Club, Middle of the Mitten, Rebel Rousers Cat Club, West Hills Cat Fanciers

RESOLVED: to amend Article VI – Officers and Directors, Section 1 – Titles, as follows:

Change paragraph three (3) as follows:

No person may hold more than one office or hold the same office for more than three consecutive terms.

RATIONALE: Limiting terms of office will provide the opportunity for the many other highly qualified people in CFA to contribute their ideas on the CFA Board.

Presented by **Donna Andrews**, Atlanta Phoenix Cat Club.

FAILED.

- 4 - CFA Board of Directors

RESOLVED: to amend Article VI, Officers and Directors, Section 2 – Elections, as follows. Delete Section 2 in its entirety and replace it with the following:

a. General. The President, Vice President, Secretary, Treasurer and Regional Directors shall be elected in even numbered years. The Directors-at-Large shall be elected in odd numbered years.

All elections shall be conducted by mail ballot, each eligible member club having one (1) vote. The candidate receiving the most votes for an office or regional directorship, and the seven (7) candidates receiving the most votes for directorships-at-large shall be deemed elected, regardless of the number of candidates running. Once elected, an officer or director shall serve for a term of two (2) years, or until his/her successor is elected and qualifies.

b. Eligibility to vote. In order to be eligible to vote, a club must be in good standing as of February 1 of the year in which the election is held. Additionally, only clubs assigned to a particular region shall be eligible to vote for the Regional Director for that region.

c. Candidates. Except as provided in Section 3 of this Article, any member in good standing of any member club may run for any office or for Director-at-Large, and any member in good standing of any member club assigned to a particular region, and who resides in that region, may run for Regional Director from that region. No candidate may run for more than one office at a time.

d. Candidate Declarations. Persons intending to run for any office or directorship shall declare their intention to do so by written declaration, signed by the candidate and specifying the office or directorship intended. Declarations must be received in the Central Office by the close of business on March 1 of the year in which the election is held. Declarations shall not be accepted other than as provided herein, and nominations shall not be made from the floor of the Annual Meeting. The Central Office shall advise each member club, coincidentally with sending notice to the clubs of proposed constitutional amendments, of the declarations received for each office or directorship.

e. Election Procedure. On or before April 25 of each election year, the Central Office shall mail to all member clubs in good standing and eligible to vote ballots listing all

candidates for whom timely declarations were received. Returned ballots must be received in the Central Office by June 1 of such year in order to be counted. Said ballots shall remain sealed until the Annual Meeting, at which time duly appointed inspectors will supervise the opening and counting of the ballots. Ballots that are illegible, incomplete or those containing write-in candidates shall be considered void. Ballots in elections for Directors-at-Large selecting less than seven (7) candidates (or less than all declared candidates if fewer than seven) shall be considered incomplete. Results shall be announced at the Annual Meeting as soon as the ballots have been tabulated.

f. Tie Vote Procedures. In the event of a tie in voting for any office or Regional Directorship, or for the seventh position in Director-at-Large elections, a special mail ballot will be conducted as provided herein. No new candidates shall be eligible to run in the special election. Any club in good standing at the time the special election ballots are mailed shall be eligible to vote in the special election, whether or not it voted in the regular election. The Central Office shall mail special ballot forms to each eligible member club on or before July 15 of the election year. Returned ballots must be received in the Central Office by September 15 in order to be counted. The opening, inspection for regularity (legibility, completeness, write-in candidate disqualification's, etc.), counting of the ballots and reporting of the election results shall be conducted by the Association's independent accounting firm. The results shall be promptly communicated to the members by the Central Office. In the event the special election also results in a tie-vote, the office in question shall be deemed vacant.

Presented by **Jerry Woolard**, Mobile Cat Fanciers.

FAILED.

- 5 - Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers, Straight and Curl Cat Fanciers, No Nonsense Cat Club, Lakes Country Cat Fanciers, Tornado Alley Feline Fanciers

RESOLVED: to amend Article VI – Officers and Directors, Section 2 – Elections, as follows:

Delete Section 2 in its entirety and replace it with the following:

a. General. The President, Vice President, Secretary, Treasurer and Regional Directors shall be elected in even numbered years. The Directors-at-Large shall be elected in odd numbered years.

All elections shall be conducted by mail ballot, each eligible member club having one (1) vote. The candidate receiving the most votes for an office or regional directorship shall be deemed elected, regardless of the number of candidates running. Once elected, an officer or director shall serve for a term of two (2) years, or until his/her successor is elected and qualifies.

b. Eligibility to vote. In order to be eligible to vote, a club must be in good standing as of February 1 of the year in which the election is held. Additionally, only clubs assigned to a particular region shall be eligible to vote for the Regional Director for that region.

c. Candidates. Except as provided in Section 3 of this Article, any member in good standing of any member club may run for any office or for Director-at-Large, and any member in good standing of any member club assigned to a particular region may run for Regional Director from that region. No candidate may run for more than one office at a time.

d. Candidate Declarations. Persons intending to run for any office or directorship shall declare their intention to do so by written declaration, signed by the candidate and specifying the office or directorship intended. Declarations must be received by the Central Office by the close of business on March 15 of the year in which the election is held. Declarations shall not be accepted other than as provided herein, and nominations shall not be made from the floor of the Annual Meeting.

e. Election Procedure. On or before April 25 of each election year, the Central Office shall mail to all member clubs in good standing and eligible to vote, ballots listing all candidates for whom timely declarations were received. Returned ballots must be received by the Central Office by June 1 of such year in order to be counted. Said ballots shall remain sealed until the Annual Meeting, at which time duly appointed inspectors will supervise the opening and counting of the ballots. Ballots that are illegible, incomplete or those containing write-in candidates shall be considered void. Ballots in elections for Directors-at-Large selecting less than seven (7) candidates (or less than all declared candidates if fewer than seven) shall be considered incomplete. Results shall be announced at the Annual Meeting as soon as the ballots have been tabulated. Ballots shall remain under the control of the inspectors until a motion to destroy the ballots is passed at which time the ballots shall be destroyed under the supervision of the inspectors. No person other than a duly appointed inspector shall have access to the ballots until after they are destroyed.

f. Tie-Vote Procedure. In the event of a tie vote in voting for any officer or Regional Directorship, or for the seventh position in Director-at-Large elections, a special ballot will be conducted as provided herein. No new candidates shall be eligible to run in the special election. Any club in good standing at the time the original election ballots were mailed shall be eligible to vote in the special election, whether or not it voted in the regular election. The Central Office shall mail special ballot forms to each eligible member club on or before July 15 of the election year. Returned ballots must be received by the Central Office by September 1 in order to be counted. The opening, inspection for regularity (legibility, completeness, write-in candidate disqualification, etc.), counting of the ballots and reporting of the election results shall be conducted under procedures specified by the Executive Board of Directors, with any seated Board member who is directly involved as a candidate in the tie vote being required to remove themselves from the determination of said procedure. In the event the special election also results in a tie-vote, the office in question shall be resolved by lot by the presiding Chairman of the Board.

If the balloting for one or more Regional Director results in a tie-vote, the presiding Chairman of the Board shall determine by lot, from among the tied candidates, which shall represent the affected region(s) from the time the tie-vote is declared until a winner is determined by the special mail ballot described above.

RATIONALE: This proposed constitutional amendment differs from the amendment submitted by the CFA Attorney mainly in that it outlines a procedure for the election of an officer, regional director or director-at-large even if a second balloting results in a tie. To resolve an election by lot is to resolve it by a flip of a coin, a drawing of straws, etc. This procedure is used in many county and state elections. We see no benefit in leaving an office vacant (especially the office of president or of a regional director) just because a second election might result in a tie. This version also mandates that no person other than the inspectors of election shall have access to or control of the ballots between the time they are opened and the time they are destroyed. Further in the attorney's version the last sentence in paragraph (d) is unnecessary since the ballots will have been mailed prior to the sending of notice of proposed constitutional amendments to the clubs.

In addition, our version allows only clubs in good standing at the time of the original election to vote. Lastly this version requires that ballots be returned by September 1 rather than September 15. We think 45 days (approximately) is sufficient time to return the ballots.

Presented by **Bob Doernberg**, Lilac Point Fanciers.

CARRIED.

- 6 - Oil Capital Cat Club

RESOLVED: to amend Article VI – Officers and Directors to add the following paragraph:

Commencing with the June 1, 1996 elections for the office of Officer, any elected officer shall not serve more than three (3), two year (2) terms, for a combined total of six elected years in the capacity of officer.

RATIONALE: As is stated in the constitution, “the officers of this Association shall be President, Vice President, Secretary, and Treasurer.”

An officer shall only be on the board for a combined total of 6 years, either in succession or in intervals, and only elected terms. If a vacancy is filled by appointment, it DOES NO constitute an elected term.

This will allow CFA exhibitors and judges, who are in good standing, to be able to hold an officer position and keep ideas fresh and invigorating without the potential for personal agendas to be seen through to completion.

This amendment was withdrawn last year and therefore it was agreed upon that the officers elected in June 1996 would be under this new amendment as if it had passed last year, 1996.

Presented by **Steve McCullough**, Oil Capitol Cat Club.

FAILED.

– 7 – *Oil Capital Cat Club*

RESOLVED: to amend Article VI – Officers and Directors to add the following paragraph:

Commencing with the June 1, 1997 elections for the office of Director-At-Large, any elected Director-At-Large shall not serve more than three (3), two year (2) terms, for a combined total of six elected years in the capacity of Director-At-Large.

RATIONALE: As is stated in the constitution, “the officers of this Association shall be President, Vice President, Secretary, and Treasurer.”

An officer shall only be on the board for a combined total of 6 years, either in succession or in intervals, and only elected terms. If a vacancy is filled by appointment, it DOES NOT constitute an elected term.

This will allow CFA exhibitors and judges, who are in good standing, to be able to hold an officer position and keep ideas fresh and invigorating without the potential for personal agendas to be seen through to completion.

This amendment was withdrawn last year and therefore it was agreed upon that the officers elected in June 1997 would be under this new amendment as if it had passed last year, 1996.

Presented by **Steve McCullough**, Oil Capitol Cat Club.

FAILED.

– 8 – *Oil Capital Cat Club*

RESOLVED: to amend Article VI – Officers and Directors to add the following paragraph:

Commencing with the June 1, 1996 elections for the office of Regional Director, any elected Regional Director shall not serve more than three (3), two year (2) terms, for a combined total of six elected years in the capacity of Regional Director.

RATIONALE: As is stated in the constitution, “the officers of this Association shall be President, Vice President, Secretary, and Treasurer.”

An officer shall only be on the board for a combined total of 6 years, either in succession or in intervals, and only elected terms. If a vacancy is filled by appointment, it DOES NOT constitute an elected term.

This will allow CFA exhibitors and judges, who are in good standing, to be able to hold an officer position and keep ideas fresh and invigorating without the potential for personal agendas to be seen through to completion.

This amendment was withdrawn last year and therefore it was agreed upon that the officers elected in June 1996 would be under this new amendment as if it had passed last year, 1996.

WITHDRAWN.

– 9 – Atlanta Phoenix Cat Society, Gayla Allbreed Cat Club, Middle of the Mitten, Rebel Rousers Cat Club, West Hills Cat Fanciers

RESOLVED: to amend Article VI – Officers and Directors, Section 2 – Elections, of the CURRENT Constitution as follows:

1. Change paragraph one (1) as follows:

Delete these sentences: Returned ballots must be received at Central Office by June 1st and shall remain sealed until the Annual Meeting, at which time the tellers will supervise the opening and counting of the ballots. Ballots that are illegible, incomplete or those that have write in candidates shall be considered void. Results shall be announced at the Annual Meeting as soon as the ballots have been tabulated.

Replace with the following:

Returned ballots must be received at a designated independent accounting firm by June 1st where they will be opened and tabulated. Ballots that are illegible, incomplete or those containing write-in candidates shall be considered void. Sealed results shall be sent from the accounting firm with guaranteed arrival to the CFA Executive Director on or before the Monday prior to the Annual Meeting. The tabulated results shall remain sealed until opened and announced by the CFA President or specified representative during the Annual Meeting. The ballots shall be held by the accounting firm for a period of one year. If at that time there have been no protests, the ballots shall be destroyed by the accounting firm.

2. Change paragraph two (2) as follows:

Delete these sentences: The Executive Board of this Association shall supervise the election of each Regional Director, establishing means for obtaining declarations, the sending out, the return and the count of ballots, and shall promptly advise all member clubs of the results of each election. These elections shall be held not later than June first of each applicable year.

Replace with the following:

The Executive Board of this Association shall supervise the election of each Regional Director, establishing means for obtaining declarations and the sending out of ballots. Returned ballots must be received at a designated independent accounting firm by June 1st where they will be opened and tabulated. Ballots that are illegible, incomplete or those that have write-in candidates shall be considered void. Sealed results shall be sent from the accounting firm with guaranteed arrival to the CFA Executive Director on or before the Monday prior to the Annual Meeting. The tabulated results shall remain sealed until opened and announced by the CFA President or specified representative during the Annual Meeting. The ballots shall be held by the

accounting firm for a period of one year. If at that time there have been no protests, the ballots shall be destroyed by the accounting firm.

RATIONALE: In accordance with the current CFA Board focus on operating CFA as a major corporation, CFA election results should be tabulated in a fashion similar to other successful corporations.

OR if the change proposed by the Executive Board regarding tie-votes is accepted, replace paragraph (e) Election Procedure as follows:

e. Election Procedure. On or before April 25 of each election year, the Central Office shall mail to all member clubs in good standing and eligible to vote ballots listing all candidates for who timely declarations were received. Returned ballots must be received at a designated independent auditing firm by June 1st where they will be opened and tabulated. Ballots that are illegible, incomplete or those containing write-in candidates shall be considered void. Ballots in elections for Directors-at-Large selecting less than seven (7) candidates (or less than all declared candidates if fewer than seven) shall be considered incomplete. Sealed results shall be sent from the accounting firm via an overnight service to arrive at the Central Office on or before the Monday prior to the Annual Meeting. The tabulated results shall remain sealed until opened and announced by the CFA President or representative at the opening of the Annual Meeting. The ballots shall be held by the accounting firm for a period of one year. If at that time there have been no protests, the ballots shall be destroyed by the accounting firm.

RATIONALE: In accordance with the current CFA Board focus on operating CFA as a major corporation, CFA election results should be tabulated in a fashion similar to other successful corporations.

AND if the change proposed by the Executive Board regarding tie votes is accepted, replace paragraph (f) Tie-Vote Procedures as follows:

f. Tie-Vote Procedures. In the event of a tie in voting for any office or Region Directorship, or for the seventh position in Director-At-Large elections, a special mail ballot will be conducted as provided herein. No new candidates shall be eligible to run in the special election. Only clubs in good standing at the time of the original election shall be eligible to vote in the special election. The Central Office shall mail special ballot forms to each eligible member club on or before July 15 of the election year. Returned ballots must be received by the designated independent accounting firm by August 15 in order to be counted. The opening, inspection for regularity (legibility, completeness, write-in candidate disqualifications, etc.), counting of the ballots and reporting of the election results shall be conducted by the accounting firm and reported to the Central Office on or before the Monday prior to the next regularly scheduled CFA Board Meeting. In the event the special election also results in a tie-vote, the tie shall be broken by a vote of the entire CFA Board.

RATIONALE: In accordance with the current CFA Board focus on operating CFA as a major corporation, CFA election results should be tabulated in a fashion similar to other successful corporations.

Presented by **Donna Andrews**, Atlanta Phoenix Cat Club.

FAILED.

– 10 – No Nonsense Cat Club, Lakes Country Cat Fanciers, Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers

RESOLVED: to amend Article VI – Officers and Directors – Section 4, Duties.

Any approval for the expenditure of an amount of money by CFA that is greater than 5% of the average prior two year’s net income cannot be authorized by any individual committee of the Board, but must be authorized by a majority vote of the Executive Board.

RATIONALE: The recent vote by the Executive Committee, minus the Treasurer, to advance \$15,000 as a retainer for a New York legal firm which ultimately opened CFA to a financial responsibility of over \$30,000 is a dangerous precedent. Historically, votes of the Executive Committee have been limited mainly to authorizations for judges to judge shows for other organizations if these shows occurred prior to the next regularly scheduled Board meetings.

CFA is a relatively small not-for-profit corporation. If CFA is going to enter into any type of contract that would commit CFA to spending an amount of money greater than 5% of an average of the prior two year’s net income or more, a full airing of the subject involved with the treasurer in attendance and a positive vote by the majority of the Executive Board should be required. Four Board members or less should not be authorized to commit CFA to extreme financial liability either now or in the future. In this day of almost unlimited communication possibilities no excuse exists for not addressing a subject of this seriousness to the entire Board. At the board meeting where the Executive Committee asked that their action to advance a \$15,000 legal retainer be ratified by the entire Board, a motion was carried which stated that as a matter of policy no amount over \$5,000 could be spent by the Executive Committee without the approval of a majority of the Board. However, we believe such a serious subject should not be just a “policy” of the Board which can change from meeting to meeting. The stability of your organization depends on fiscal responsibility. We ask you to support this constitutional amendment.

Presented by **Bob Doernberg**, Lilac Point Fanciers.

CARRIED.

– 11 – Wild Blue Yonder Cat Fanciers, Oil Capital Cat Club

RESOLVED: to add to Article VI – Officers and Directors, Section 6 – Judges Serving as Officers and Directors.

Any judge who is elected to the CFA Board as an Executive Board Member, Regional Director, or Director-At-Large shall take a sabbatical from judging any CFA shows while in office. The judge is allowed to judge overseas shows in associations other than CFA. The judge is also exempt from the judging program mandate of judging 5 shows in a two year period. The judge, as a Board member, is not allowed to accept any judging assignments until he/she declares as to whether to run again for the Board.

If approved by the delegates, this would take place for Executive Board and Regional Directors in 1998 and Directors-At-Large in 1999.

RATIONALE: To serve on the CFA Board as well as judge is a direct conflict of interest. A judge has to make the decision of whether to serve on the Board or to judge. To do both allows bias and the inability of total dedication to both jobs.

OUT OF ORDER.

– 12 – Rip City Cats, Japan Aichi Cat Fanciers, Paul Raines California Solid Color Cat Club, Perthshire Clan, Rose City Cat Fanciers, Spacifically Orientals, Willamette Valley Cat Club

RESOLVED: to add in Article VII, Executive Board, Section 5 – Acceptance of New Breeds for Championship Competition, an additional paragraph:

Registration status once accepted for championship status cannot have their registration status rescinded or placed back in AOV status without 2/3 Breed Council approval or registration status once accepted for provisional or miscellaneous cannot have their registration status rescinded without the approval of 2/3 of the CFA breeders of the breeds involved.

RATIONALE: Breeders working with new breeds and breeds that are established over a period of time, who have met the criteria for registration and have been accepted by the Board, currently have no say in the future of their breed or breeds regarding registration status, which could be rescinded if this amendment is not adopted. This amendment is for the protection of all breeds. Breeders have vested interest in promoting, preserving their breed in both time and money and the Board owes them a courtesy of having a say in the decision. This amendment would provide a safety measure. This would be in line with the proposed breed council amendment.

AND

RESOLVED: to add to Article XIII – Rules and Standards, an additional paragraph:

Registration status once accepted for championship status cannot have their registration status rescinded or placed back in AOV status without 2/3 Breed Council approval or registration status once accepted for provisional or miscellaneous cannot have their registration status rescinded without the approval of 2/3 of the CFA breeders of the breed involved.

RATIONALE: Breeders working with new breeds and breeds that are established over a period of time, who have met the criteria for registration and have been accepted by the Board, currently have no say in the future of their breed or breeds regarding registration status, which could be rescinded if this amendment is not adopted. This amendment is for the protection of all breeds. Breeders have vested interest in promoting, preserving their breed in both time and money and the Board owes them a courtesy of having a say in the decision. This amendment would provide a safety measure. This would be in line with the proposed breed council amendment.

Presented by **Jean Grimm**, Crow Canyon Cat Club.

FAILED.

- 13 - Rip City Cats, Emerald Cat Club, North Pacific Siamese Fanciers, Willamette Valley Cat Club

RESOLVED: to amend Article VIII – Regions as follows:

Change Northwest (Region 2) into two separate regions per the following:

Pacific Northwest

Alaska, Canada (west of the western border of Manitoba), Idaho, Montana, Oregon, and Washington.

Central West

California (north of the 36th parallel), Nevada (north of the 37th parallel), and Utah.

RATIONALE: The Northwest has one of the largest geographical areas. It is difficult for CFA exhibitors to go to the Qualifiers and/or Awards Shows when the distance is of up to 3,000 miles one way. This widespread geographical area does not lend itself to communication and regular exhibiting between the two areas. There are now enough shows to easily sustain a division of the current Northwest Region which would benefit CFA and our exhibitors pocketbooks. Even with this change, the Northwest Region will still have one of the largest geographical areas with Canada and Alaska included. We have up to three shows in the region on any given weekend.

AND

RESOLVED: to amend Article VII – Executive Board, Section 1 – Membership as follows:

The government of affairs of this Association shall be in the hands of the Executive Board, the President, the Vice President, the Secretary, the Treasurer, the nine (9) Regional Directors, and the seven (7) Directors-At-Large of this Association shall be members of the Executive Board.

RATIONALE: The Northwest has one of the largest geographical areas. It is difficult for CFA exhibitors to go to the Qualifiers and/or Awards Shows when the distance is up to 3,000 miles one direction. This widespread geographical area does not lend itself to communication and regular exhibiting between the two areas. There are now enough shows to easily sustain a division of the current Northwest Region which would benefit CFA and our exhibitors. We would add a Regional Director who would be more accessible to the local area.

Presented by **Lorna Malinen**, Rip City Cats.

FAILED.

- 14 - Sophisto Cat Club

RESOLVED: amend Article IX — International, paragraph d. as follows:

Currently reads: “Notwithstanding any of the provisions of Article IV of this Constitution, an ‘International Member’ shall not be entitled to cast a vote at any annual or special meeting of members, nor shall ‘International Members’ be counted in computing the number of members required or members present for quorum purposes at a meeting of members.”

Change to read: “Notwithstanding any of the provisions of Article IV of this Constitution, only those ‘International Members’ holding a licensed CFA show within the previous show season will be entitled to cast a vote at any annual or special meeting of members. Only those ‘International Members’ qualifying for entitlement to vote will be counted in computing the number of members required or members present for quorum purposes at a meeting of members. This entitlement to vote at any annual or special meeting of members does not include election of CFA officers and directors.”

RATIONALE: Many of the International Division clubs have successfully held CFA shows and are continuing to promote CFA within their areas of operation. Our show rules affect them as well as any of our current member clubs. They should have the ability to address proposed show rule changes to the delegation, which they cannot do at present. Enfranchising our loyal CFA clubs in the International Division, even at this limited level, will also strengthen their position in the International area in light of current actions by other US registries.

Presented by **Pam DelaBar**, Sophisto Cat Club.

CARRIED.

- 15 - Sophisto Cat Club

RESOLVED: amend Article XI – Breed Council, Eligibility Requirements, #5, by deleting the following paragraph:

~~Must have citizenship or be a permanent resident of one of the countries within the eight regions of The Cat Fanciers’ Association, Inc.~~

RATIONALE: Many of the breeders in the International Division would more than qualify for breed council membership if they currently resided in one of the eight regions. It appears to be slightly ironic that the breeder or owner of the top longhair kitten at the past International Show cannot currently qualify for breed council membership. Though it is assumed that breeders in the International Division have input to the breed council secretaries, these breeders are quite reluctant to voice concerns to their respective breed council secretaries as they feel “they just don’t belong.” The breed councils and the association in general stand to gain information on conditions of breeds and foreign registries by opening up this line of communication.

Presented by **Pam DelaBar**, Sophisto Cat Club.

CARRIED.

The meeting was adjourned at 5:40 p.m.

**1997 CFA ANNUAL MEETING
Saturday June 28, 1997**

President Rothermel called the Saturday session to order at 9:00 a.m. for the continuation of the proposed amendments and resolutions.

– 16 – Rip City Cats, All Cat Partners Club, Crow Canyon Cat Club, Manx Ltd., Marina Allbreed Cat Club, McKenzie River Cat Club, Paul Raines California Solid Color Cat Club, Perthshire Clan, Rose City Cat Fanciers, Siamese Fanciers Cat Club, Specifically Orientals, Willamette Valley Cat Club

RESOLVED: to amend Article XI – Breed Council, Procedure for Submission of Proposals, as follows:

Members forward suggestions and opinions to the elected secretary of the specific breed committee. The breed secretary will receive proposals or changes in breed standards and show rules from members of the particular breed/division section and submit for publication for their opinion. The Executive Board shall approve all “Breed Standards” and “Show Standards” that pertain to that breed at the executive board meeting in February when breed standards are considered and these “Breed Standards” and/or “Show Standards” have passed by a 2/3 majority of returned ballots by the respective Breed Council members. Changes or proposals that impact other breeds must also have 2/3 majority of the Breed Council of the breeds involved.

RATIONALE: Each breed has the right to determine its own destiny as long as it does not infringe upon the right of other breeds to do the same. If a breed wants to add and/or change a standard, color, coat length, outcross for purposes of showing or health, it is that breed’s right as long as it is a majority (2/3) wish. The Board should function only in an advisory position for Breed Standards. They should have no more say than the member of a Breed Council. CFA is a registry and show licensing body and these are the areas with which the Board should concern itself.

Presented by **Mary Ann Clark**, Willamette Valley Cat Club.

FAILED.

– 17 – Rip City Cats, Crow Canyon Cat Club, Manx Ltd., Marina Allbreed Cat Club, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Perthshire Clan, Rose City Cat Fanciers, Siamese Fanciers Cat Club, Specifically Orientals, Willamette Valley Cat Club

RESOLVED: to add to Article XIII — Rules and Standards, an additional paragraph:

The Executive Board shall approve “Breed Standards” at the Executive Board Meeting in February when breed standards are considered that are passed by a 2/3 majority of returned ballots by the respective Breed Council members.

RATIONALE: If the amendment to Article XI – Breed Council passes, this would be a housekeeping amendment.

WITHDRAWN.

– 18 – *Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers*

RESOLVED: amend Article XIII — Rules and Standards by adding the following:

Show Rules added or amended by a two-thirds (2/3rd) affirmative vote of the delegates to an Annual Meeting can only be removed or amended by a two-thirds (2/3rd) affirmative vote of the delegation at a subsequent Annual Meeting.

RATIONALE: At the present time the CFA Show Rules can be added to or amended by a 2/3rd vote of the delegates to the Annual Meeting. However, once such a change is made by the delegation there is no prohibition against such a show rule being changed, dropped or modified by the Executive Board at a subsequent Board Meeting without the input of the delegation. Many times these show rule changes are adopted as a redress to a previously unpopular Board action. We think that the Board should not have the opportunity to change, drop or modify show rules adopted by a 2/3rd vote of the delegation.

Presented by **Bob Doernberg**, Lilac Point Fanciers.

FAILED.

– 19 – *Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers, Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers*

RESOLVED: amend Article XIII – Rules and Standards by adding the following:

A National and Regional Awards Program which shall include scoring procedures, policies and awards shall be listed as an official part of the CFA Show Rules. Awards will be based on points accumulated throughout the show season subject to the rules and limitations set forth in the program. No other method of determining the winning cats shall be permitted.

RATIONALE: The action by a majority of the Executive Board, which was later rescinded, whereby two kittens were officially required to be considered as tied for two national kitten awards was counter to the present national and regional awards program. This constitutional amendment would insure that in the future, regional and national awards would be based on the officially listed rules and regulations and not be subject to an ill-advised or ill-considered “whim” of a majority of the Board members.

Presented by **Debbie Kusy**, Straight and Curl Cat Fanciers.

CARRIED.

– 20 – Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers, Johnny Appleseed Feline Fanciers, Constitution City LH Club, Lilac Point Fanciers

RESOLVED: add a new Article XIV – Competitive Categories, and renumber the articles following the new Article XIV to reflect the creation of a new article.

No cat or kitten will be allowed to compete in the competitive classes of any breed other than the one in which it is registered.

RATIONALE: This year the Persian Breed Council was asked to accept AOVs of another breed into Persian color classes for “competition purposes only.” If accepted, this would have permitted cats of a breed other than Persian to be awarded championships, grand championships, regional and national awards in Persian color classes. (For example the best Solid Color Persian under this system could have been a cat of a breed other than Persian.) This “competition only” situation was resoundingly voted down by the Persian Breed Council.

However, this is not a breed standard issue and could be enacted by the Executive Board without a vote of any affected breed council. We believe that the Executive Board should not have the power to place cats of another breed in any breed’s color classes and to further allow a breed’s highest awards to be given to cats of another breed without the approval of the breed affected.

Presented by **Bob Doernberg**, Lilac Point Fanciers.

FAILED.

– 21 – Cotton States Cat Club, Allbreed Cat Fanciers of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society, Black Diamond Cat Club, Cat Fanciers of the Blue Ridge, Central Carolina Cat Fanciers, Choo Choo Cat Fanciers, Cincinnati Cat Club, Classy Cats Society Crafty Cat, Fallen Timbers SH Fanciers, Finicky Felines Society, Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Aichi Cat Fanciers, Keystone Kat Klub, Marina Allbreed Cat Club, Ocala Cat Club, Ocicats International, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Ramapo Cat Fanciers, Rome Cat Forum, Rose City Cat Fanciers, Royal Allbreed Cat Club, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society

RESOLVED: to amend Article XIV – Judges, the following:

Remove the word “sole” from the first sentence of the second paragraph and add:

Any Trainee or Judge failing advancement by the Board may appeal the decision to the delegates at the next scheduled Annual Meeting. Advancement shall require an affirmative vote of three fifths (3/5) of the delegates present and voting.

RATIONALE: The best informed and most critical group concerning the qualifications of an individual to judge is the exhibitor. In CFA they are represented by their club’s delegate to the Annual Meeting. The delegation should be the high court of appeals in deciding if an

individual has met the requirements for advancement and has the other qualities required by the exhibitors to be a successful judge. Since this is such an important issue within our community more than a simple majority is required for advancement.

WITHDRAWN.

– 22 – Willamette Valley Cat Club, Crow Canyon Cat Club, Fallen Timbers SH Fanciers, Oregon Cat Fanciers, Perthshire Clan, Portland Cat Club, Specifically Orientals

RESOLVED: to amend Article XIV – Judges, and add to the end of paragraph two the following:

Members of the Executive Board shall comply with all standing rules governing the operation of the Judging Program when they have personal knowledge concerning an individual presented before them for advancement or acceptance in the Judging Program.

RATIONALE: The standing rules established by the CFA Executive Board request CFA members and interested individuals to submit testimonials in favor of or in opposition to the judging program applicants, trainees, and apprentices in regard to their advancement in the judging program. Negative comments are required by the standing rules to be submitted two weeks prior to the meeting date on which the individual will be considered for advancement or acceptance into the judging program. The reason for this rule is to give the person ample time to respond to any negative comments in writing before the Board meets.

Currently, members of the Executive Board are not required to abide by this two week restriction and may bring new negative comments directly to the Board table, thus bypassing the right of the individual to offer a rebuttal.

This amendment would require Executive Board members to follow the same rules governing the Judging Program that they issue for the rest of CFA. It requires that any Executive Board member's negative comments be submitted to the individual in the same manner as negative comments from any other individual or member club. Board members are free to use any information they possess in reaching their own decision regarding the advancement or acceptance of the individual. They are restricted from providing NEW negative comments about an individual during the Board meeting. They must restrict the discussion to those comments previously submitted by the members of CFA and interested individuals.

Presented by **Kim Everett**, Oregon Cat Fanciers.

CARRIED.

– 23 – Cotton States Cat Club, Absolutely Abyssinians Cat Club, Allbreed Cat Fanciers of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society, Birmingham Feline Fanciers, Black Diamond Cat Club, Carolina Sophistocats Cat Fanciers of the Blue Ridge, Cats Exclusive, Centre; Carolina Cat Fanciers, Choo Choo Cat Fanciers, Cincinnati Cat Club, Classy Cats Society, Crafty Cat, Fallen Timbers SH Fanciers, Finicky Felines Society Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Aichi Cat Fanciers Keystone Kat Klub, Maine Attraction Cat Fanciers, Marina

Allbreed Cat Club, Ocala Cat Club, Ocicats International Oregon Cat Fanciers, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Portland Cat Club, Ramapo Cat Fanciers, Rip City Cats, Rome Cat Forum, Rose City Cat Fanciers, Royal Allbreed Cat Club, San Diego Cat Fanciers, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society

RESOLVED: to add to Article XIV – Judges, the following at the end of paragraph two:

When voting on the acceptance or advancement of individuals in the Judging Program, the vote of the individual Board members shall be reported in the public minutes of the meeting.

RATIONALE: Current voting rules allow less than a majority of Directors, specifically one-third, to decide whether individuals are accepted to or advanced within the judging program. The voting itself takes place behind closed doors in Executive Session. The current system has absolutely no provision whatsoever for accountability.

This proposal is very modest in that no attempt is being made to alter the percentages required in the voting process, nor to open the executive session themselves to the public scrutiny. It merely proposes to add a modicum of accountability by requiring, without the necessity of explanation, that the vote of each Director be made public. It is a prerequisite of any democratic association or society that the electorate be advised as to how their elected officials vote on issues of general importance. In no other manner can that same electorate make meaningful evaluations with regard to whether their chosen representatives are indeed fairly and accurately representing their constituencies.

Presented by **Jean Grimm**, Crow Canyon Cat Club.

CARRIED.

– 24 – Cotton States Cat Club, Absolutely Abyssinians Cat Club, Allbreed Cat Club of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society, Birmingham Feline Fanciers, Black Diamond Cat Club, Carolina Sophistocats, Cat Fanciers of the Blue Ridge, Cats Exclusive, Central Carolina Cat Fanciers, Choo Choo Cat Fanciers, Cincinnati Cat Club, Classy Cats Society, Crafty Cat, Fallen Timbers SH Fanciers, Finicky Felines Society Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Aichi Cat Fanciers, Keystone Kat Klub, Marina Allbreed Cat Club, Ocala Cat Club, Ocicats International, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Ramapo Cat Fanciers, Rip City Cats, Rome Cat Forum, Rose City Cat Fanciers, Royal Allbreed Cat Club, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society

RESOLVED: to add to Article XIV – Judges, the following to paragraph two:

Any individual not advanced as a result of a vote by the Board shall be informed of the basis of the Board’s action and, shall have the right to file a written “Request for Reconsideration.” A “Request for Reconsideration” filed with the Chairman of the Judging Committee within 30 days of receipt of written notice of the Board’s decision will maintain the

judging status of the individual until final action by the Board at the next regularly scheduled meeting.

RATIONALE: Since the Board's decision to advance or not advance an individual within the judging program is made without any input whatsoever from the affected judge in waiting, this proposal simply permits the affected person to present an argument on his or her own behalf. Currently there is no provision allowing even the most basic input from the individual being evaluated. It is certainly to the advantage of the organization to provide a system that will address and resolve any misunderstanding that might prevent an individual from advancing. Without even addressing the constitutional issue of due process, it is offensive to the most rudimentary concepts of fairness and equity to take something earned away from an individual without allowing that individual an opportunity to make so much as a single comment in his or her own behalf.

Presented by **Jean Grimm**, Crow Canyon Cat Club.

CARRIED.

– 25 – Rip City Cats, Ameridream Cat Club, Crow Canyon Cat Club, Keystone Kat Klub, Marina Allbreed Cat Club, North Pacific Siamese Fanciers, Ocala Cat Club, Paul Raines California Solid Color Cat Club, Perthshire Clan, Rose City Cat Fanciers, Siamese Fanciers Cat Club, Spacifically Orientals, Willamette Valley Cat Club

RESOLVED: to add to Article XIV – Judges, the following between paragraphs two and three:

Any applicant who is not approved by the Board or any judge who has not been advanced, license not renewed, or dropped by the Board may appeal the decision to the delegates at the Annual Meeting. With 2/3 approval of the delegates, the applicant will be accepted and the judge will be advanced, licensed, or renewed. The applicant or judge must submit their appeal in the same identical manner as amendments and show rule resolutions. A judge or applicant must be supported by at least one club in the appeal.

RATIONALE: It is the clubs who hire the judges and pay them and their expenses. The clubs should have the final say on the status of judges. Since trainees pay their own expenses while in training there should be a route of appeal if they meet requirements. Since most of the Executive Board consists of judges there is a direct conflict of interest in maintaining their own status as judges. Just as the US Constitution has a method for overturning a veto by the President, CFA should have a method of overturning a decision by the Board.

Presented by **Lorna Malinen**, Rip City Cats.

FAILED.

– 26 – Cotton States Cat Club, Absolutely Abyssinians Cat Club, Allbreed Cat Fanciers of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society Birmingham Feline Fanciers, Black Diamond Cat Club, Carolina Sophistocats, Cat Fanciers of the Blue Ridge, Cats Exclusive, Central Carolina Cat Fanciers,

Choo Choo Cat Fanciers, Cincinnati Cat Club Classy Cats Society, Crafty Cat, Crow Canyon Cat Club Fallen Timbers SH Fanciers, Finicky Felines Society, Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Cat Fanciers, Keystone Kat Klub, Maine Attraction Cat Fanciers, Marina Allbreed Cat Club, Ocala Cat Club, Ocicats International, Paul Raines Cal. Solid Color Cat Club, Persia Fairies Cat Club, Perthshire Clan, Ramapo Cat Fanciers, Rip City Cats, Rome Cat Forum, Royal Allbreed Cat Club, Rose City Cat Fanciers, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society

RESOLVED: to amend article XIV – Judges to read as follows:

Until he reaches the status of “Approval Pending Judge,” each person going through the CFA Judging Program is in a probationary status. The Executive Board may drop from the Judging Program any person in a probationary status without notice ~~or hearing~~. Any probationary status individual dropped from the program shall be informed of the basis of the Board’s action and be cited to appear in person by the Board at its next regularly scheduled meeting for a hearing on the issues. Any such individual not able to appear in person may present evidence by affidavit. After consideration of all evidence the Board may vote to reinstate, drop, or place such restrictions on the individuals participation in the Judging Program as the Board considers necessary and proper.

RATIONALE: Due Process! It is as simple as that. Individuals within the judging program typically have invested years and thousands of dollars in preparing themselves for entry into the program, and then additional time and money to advance once admitted. All this effort can be expunged without the affected individual ever having an opportunity to state an opinion or to confront those wishing to remove him or her from the program. This offends any sense of fairness. Even individuals accused of heinous crimes are allowed the constitutional right to confront their accusers.

This proposal does not suggest changing the methodology by which decisions are made. It does not attempt to divest the Board of any of its power nor to share any of that power with any other group or individual. This proposal merely affords to all individuals in the judging program the basic right to come before the Board and hear the case against them, to present testimony on their behalf, and the right to an explanation if their entreaties fail.

WITHDRAWN.

—27— *Cotton States Cat Club, Absolutely Abyssinians Cat Club, Allbreed Cat Fanciers of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society Birmingham Feline Fanciers, Black Diamond Cat Club, Cat Fanciers of the Blue Ridge, Carolina Sophistocats, Cats Exclusive, Central Carolina Cat Fanciers, Choo Choo Cat Fanciers, Cincinnati Cat Club, Classy Cats Society Crafty Cat, Fallen Timber SH Fanciers, Finicky Felines Society, Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Aichi Cat Fanciers, Keystone Kat Klub, Marina Allbreed Cat Club, Ocala Cat Club, Ocicats International, Oregon Cat Fanciers, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Portland Cat Club, Ramapo Cat Fanciers, Rip City Cats, Rome Cat Forum, Rose City Cat Fanciers, Royal Allbreed Cat Club, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society*

RESOLVED: to add to Article XIV – Judges, the following after paragraph four:

With the exception of disciplinary action as defined in Article XV, any action to drop, permanently suspend, or reduce in status any individual in the Judging Program shall require the affirmative vote of two-thirds (2/3) of the members of the Executive Board present. The vote of the individual Board members shall be reported in the public minutes of the meeting.

Also change the last sentence of the third paragraph to agree with the above statement by changing “suspend permanently or” to “**suspend temporarily**” and change the last sentence of the fourth paragraph by changing “drop” to “**suspend.**”

RATIONALE: Most people are unaware of the 36 month rule adopted by the Board as a part of the Judging Program rules. This rule basically requires an individual to advance within 36 months or be automatically reduced in status one position, i.e., approval pending to apprentice and apprentice to out of the program. This allows one-third of the Board to control the judges until they are at the Approved status. It is completely inequitable to have a program that requires a two-thirds majority to enter and advance and then accept minority control of action that can result in removing individuals from the program.

The two-thirds majority required for advancement was established by the delegates to help ensure only qualified individuals were advanced. It is very important for us all to have quality judges. That aspect of the Constitution is not being altered by this proposal. However, it is time to put the judging program on an equitable basis. If two-thirds (2/3) majority is required to advance then the same should be required to regress. If an individual receives neither the two-thirds (2/3) for advancement nor for reduction they will stay in the same status and the decision will be up to the clubs, where it truly belongs, when they decide who to hire. The Chairman of the Judging Program can then decide when to resubmit the individual for advancement or reduction in judging status.

Presented by **Kim Everett**, Oregon Cat Fanciers.

CARRIED.

– 28 – Cotton States Cat Club, Absolutely Abyssinians Cat Club, Allbreed Cat Fanciers of Tallahassee, All Cat Partners Club, American Tabby & Tortie, Ameridream Cat Club, Ancient Capital Cat Society, Birmingham Feline Fanciers, Black Diamond Cat Club, Carolina Sophistocats, Cats Exclusive, Cat Fanciers of the Blue Ridge, Central Carolina Cat Fanciers, Choo Choo Cat Fanciers, Cincinnati Cat Club, Classy Cats Society, Crafty Cat, Fallen Timbers SH Fanciers, Finicky Felines Society, Hillcrest Allbreed Cat Club, Hollywood Cat Club, Japan Aichi Cat Fanciers, Keystone Kat Klub, Marina Allbreed Cat Club, Ocala Cat Club, Ocicats International, Oregon Cat Fanciers, Paul Raines California Solid Color Cat Club, Persian Fairies Cat Club, Portland Cat Club, Ramapo Cat Fanciers, Rip City Cats, Rome Cat Forum, Rose City Cat Fanciers, Royal Allbreed Cat Club, Santa Fe Trail Shorthair, Southern Paws ‘n Tails, Surf Sand & Sea Cat Club, Up In Smoke Society

RESOLVED: to add to Article XV – Discipline, Section 1 – Powers of Boards, the following third paragraph:

Disciplinary action shall require an affirmative vote of two thirds (2/3) of the Board members present.

RATIONALE: Disciplinary action is one of the most important activities of the Board in working to maintain the integrity of the organization. It is equally important for the individuals and/or clubs involved to be protected from the potential of erroneous action by the Board. This is accomplished by requiring a 2/3 majority rather than accepting a simple majority.

This also puts the DISCIPLINE section on the same basis as the JUDGING section if that is passed by the delegation.

Presented by **Kim Everett**, Oregon Cat Fanciers.

CARRIED.

– 29 – Constitution City LH Club, Johnny Appleseed Feline Fanciers, Lilac Point Fanciers, Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers

RESOLVED: amend Article XV – Discipline – Conduct Of Officers, Directors-At-Large, and Regional Directors by adding the following. (Create a new Section 5 and renumber present Section 5 – Procedure appropriately):

No officer, director-at-large or regional director shall have the authority to set aside any CFA Show Rule or to authorize any member club, club officer, breeder, exhibitor, show official or other participant, subject to Board discipline, to set aside any CFA Show Rule. The illegal authorization by an officer, director-at-large or regional director shall subject such official to disciplinary action by the CFA Executive Board. CFA Show Rules can only be adopted, amended, or dropped by a two-thirds (2/3rd) vote of the delegation or a majority vote of the CFA Board.

RATIONALE: The authorization in the form of a signed note by two of CFA’s Executive Board members, though perhaps well-intentioned, permitting a CFA Judge and a CFA Club to set aside no fewer than six (6) CFA Show Rules (listed below) was in direct violation of the CFA Constitution. The violation of a CFA Show Rule is a cause for disciplinary action under Article XV – Discipline, Sections 2, 3 and 4. The procedure to be followed by a club in the event of the illness of a judge, during the performance of their judging duties, is clearly covered under Show Rule 13.07. Neither the CFA Show Miles nor the CFA Constitution provide for any “emergency” situations. The setting aside of the CFA Show Rules at the January 5, 1997 Absolutely Abyssinian Cat Club show was a direct cause of the ill-considered “kitten tie vote” motion which was carried and later rescinded by a majority of the Executive Board.

Over the years many exhibitors, clubs, judges and breeders, etc., have been disciplined and some even have been banned for life from CFA for violations of fewer CFA Show Rules than the number that were violated at the Jacksonville show.

CFA officials should be first and foremost in upholding the CFA Show Rules in order to maintain the credibility and stability of this organization. Our proposed amendment will clearly define the responsibilities of CFA officials in this area.

Show Rules violated January 5, 1997 at Jacksonville, Florida show:

1. 12.01 “A member club holding any type of show where CFA awards are to be made must secure a license. A member club or Regional Director(s) applying for a license shall by act be deemed to have agreed to conduct the show in strict conformity with these rules...?”
2. 13.07 “Should a judge become incapacitated while judging and be incapable of completing the assignment, the show management shall proceed as if the judge had not appeared, but awards made prior to that time shall stand. If it is impractical for the club to bring in a substitute judge who is qualified to officiate under these rules, judging in the ring of the incapacitated judge shall cease, awards made prior to that time shall stand...?”
3. 15.08n) “Separate judging rings must be provided for each judge officiating on a given day except for rings used only for Non-Championship.”
4. 27.01 “A judge may not transport, supervise the transporting of or in any way be cognizant by personal act of the entries made at a show at which he is to officiate?”
5. 27.02 “A judge may not judge and exhibit on the same weekend at the same location.”
6. 27.06 “A judge may not have access to a catalog prior to the completion of all judging duties and the transfer of a completed set of judges’ color class sheets and finals sheet to the master clerk.”

Presented by **Bob Doernberg**, Lilac Point Fanciers.

FAILED.

(41) PROPOSED SHOW RULE RESOLUTIONS.

– 30 – Garden State Cat Club, Morris and Essex Cat Club

RESOLVED: amend CFA Show Rules, Article I – Definitions, Section 1.04 be modified to read as follows:

A BENCHED CAT is (a) one that is present and qualified for competition and judged in at least one ring. Such cat is presumed to be benched and present for competition throughout the entire show. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for scoring purposes; OR (b) one that is not competing but is present for sales or display purposes and is housed in an appropriate benching cage.

AND

Article II – Eligibility for Entry, Section 2.12 be modified to read:

The show committee may permit cats or kittens, 4 months old or older, to be present for display or sale only if they are benched. Cats or kittens present for sales purposes must be benched in a sales cage (see paragraph 2.13). No kitten under the age of 4 months shall be permitted in the show hall. Proof of age must be presented upon the request of the show manager (see paragraph 15.12). Non-entered cats and kittens which are not intended for either display or sale may be present in the show hall subject to such conditions as the show committee may require, but in any event such cats and kittens must be housed in benching cages. (See paragraphs 2.13 and 4.09.)

No changes would be required to Paragraph 2.13:

....No more than two kittens or one cat may be benched in a single cage whether entered for exhibition or competition or benched for sale...or to Paragraph 6.08....All cats or kittens for sale or lease must be benched in the benching area.

RATIONALE: Cats and kittens brought to a show hall, regardless of their purpose for being there, should reside in benching cages. It has been observed that kittens being sold in show halls are often housed for the entire two day period in small carriers placed below the benching cages and covered by cage curtains. Such conditions are inhumane at best. These animals are being systematically deprived of fresh air, light, movement and, perhaps, water, food, and litter facilities as well. Sales cages are available at all shows at a nominal price for the convenience of exhibitors who wish to sell cats or kittens at shows. Show management should also be aware that such kittens are present should they wish to confirm that the kittens are indeed at least four months of age. Under the current circumstances, show management may not even be aware that these animals are present in the show hall. The above amendments also endeavor to clarify the intent of the terms “benched” or “benching.”

Presented by **Janet Wolf**, Garden State Cat Club.

FAILED.

– 31 – Ocala Cat Club, Choo Choo Cat Fanciers, Fallen Timbers SH Fanciers, Keystone Kat Klub, Paul Raines California Solid Color Cat Club, Persians on Parade

RESOLVED: to amend CFA Show Rules, Article I – Definitions, Section 1.04, the last sentence to read as follows:

Any cat competing in a ring, including a disqualified cat, that has its registration number recorded in the official catalog per 18.11, is considered a benched cat for scoring purposes.

AND

Revise Article XVIII – Responsibilities of Clerks, Section 18.15 by adding:

The Kitten count is only an estimate.

If approved by the required majority, these changes are to take effect immediately.

AND

Appropriate National/Regional Award Program Rules.

RATIONALE: It is hoped that this change will curtail the practice of offering special entry fees to kittens that are limited to being exhibited in one ring just to increase the count, while not adversely affecting other areas of competition. After all, if a kitten needs a registration number to win points, it should have one to give them.

This change is purely administrative and as such the immediate implementation should cause no hardship on any Club or Exhibitor.

Presented by **Leta Williams**, Keystone Kat Klub.

FAILED

– 32 – Constitution City LH Club, Johnny Appleseed Feline Fanciers, Lilac Point Fanciers, Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers

RESOLVED: amend CFA National/Regional Awards Program Scoring Procedures/ Policies and Awards Show Points, Official Show Count as follows:

2. The cats/registered kittens competing in each show are tallied within their category to establish the official show counts.
3. A cat/registered kitten handled by a judge in one ring is counted as competing in all rings.

RATIONALE: Because only registered kittens are eligible for national/regional awards, it is reasonable to include in the official count only those kittens who are CFA registered. Further, this measure would encourage people to register more of their kittens which in turn will increase CFA's revenues. Finally, this measure would discourage those individuals who enter unregistered kittens in order to inflate show counts, i.e. "stuffing shows."

Presented by **Bob Doernberg**, Lilac Point Fanciers.

FAILED.

– 33 – Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers, Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers

RESOLVED: amend CFA Show Rules, Article 1 – Definitions, Section 104 to read:

A BENCHED CAT is one that is present and qualified for competition in a ring. Each ring in a CFA show shall be scored individually for grand championships/grand premierships

and regional and national awards. Any cat competing in a ring, including a disqualified cat, is considered a benched cat for scoring purposes.

Also change National/Regional Awards Program – Scoring Procedures/Policies and Awards under Show Points – Official Show Count –

3. Cats/Kittens shall be scored on a ring by ring basis.

RATIONALE: Over the last several years and especially over the past show season we have seen serious manipulation of the CFA Scoring for grand championships, regional and national awards. This has occurred through the practice of placing cats or kittens in only one ring of a show, not because the entries are meant to actually be competitive, legitimate entries in the show but only to increase the count for other cats or kittens who may receive top awards.

A careful review of the point totals for many cats and kittens competing for regional and national awards shows that “stuffing” the show with as few as 5 additional non-competitive entries in one ring of an 8-ring show can mean the difference between placement in the top awards or even a spot in the awards at all.

The situation has become so serious that recently a confirmation sent to some exhibitors at a large CFA show stated “If you show ‘sale’ kits in 1 ring, we’ll put in competition – no additional dollars.”

Do the majority of CFA breeders and exhibitors believe that stuffing a CFA show with either “For Sale; strictly pet quality” or phantom kittens is an honorable way to achieve a regional or national award?

Many of us have bemoaned the lack of meaning to obtaining a championship in CFA. Now we are rapidly approaching **meaningless grand championships, meaningless regional awards and meaningless national awards.**

If the current practices are allowed to continue a top award will depend not on the merits of a cat but how many “stuffers” can be placed in one ring. New exhibitors will quickly come to believe that the cat fancy awards are a “joke.”

Keep credibility in the title of grand champion and in our top regional and national awards. Insure that cats must defeat actual entries in every ring where they obtain points – **vote for individual ring scoring.**

Presented by **Bob Doernberg**, Lilac Point Fanciers.

FAILED.

– 34 – *Rip City Cats*

RESOLVED: amend CFA Show Rules, Article I – Definitions, Section 1.20 as follows:

Change Premiership to Altered Championship Class
Change Grand Premier to Altered Grand Champion
Change Premier to Altered Champion

RATIONALE: The term Premiership is too confusing to the spectator. According to Webster's Dictionary the meaning of Premiership is "the first rank" or "importance, the first in time." There is no reference to being neutered or spayed. This resolution would serve to HONOR and stimulate competition in this Class, which is not only good business but is the right thing to do in the future of CFA.

AND

RESOLVED: to amend CFA Show Rules, Article I – Definitions, Section 1.20 to read as follows:

1.20 ALTERED CHAMPIONSHIP CLASSES

a. Altered Championship Classes are for CFA registered, neutered or spayed cats, 8 months old or over, that would, as whole cats, be eligible to compete in the Championship classes.

b. The following classes will be recognized for neuters and spays of each Championship Color Class, Altered Grand Champion, Altered Champion, and Altered Open. The eligibility for each class will be determined in the same manner as for the corresponding class in Championship.

AND

RESOLVED to amend CFA Show Rules, Article II – Eligibility for Entry, Section 2.03 to read as follows:

Only cats registered with CFA are eligible for entry in the Championship and Altered Championship competitive categories and the Provisional Breed, Miscellaneous (Non-Competitive) or AOV classes. The show management is expressly prohibited from accepting a Championship, Altered Championship, Provisional Breed, Miscellaneous (non-competitive) or AOV entry unless the official entry form contains a registration number. It is the responsibility of the owner to enter the cat with its proper registration number as shown on the registration certificate. Any AOV, Provisional or Miscellaneous kitten must have a registration number in order to be eligible.

AND

RESOLVED: amend CFA Show Rules, Article II – Eligibility for Entry, Section 2.07 to read as follows:

A cat that has completed requirements for Championship or Altered Championship confirmation is ineligible for further competition until a claim form has been mailed to the Central Office for Championship or Altered Championship.

AND

RESOLVED: amend CFA Show Rules, Article XXVIII – Judging Procedures, Section 28.20 to read as follows:

The following awards will be made by the judge subject to the provisions of paragraph 28.19b – ALTERED CHAMPIONSHIP WINS. Change any reference to “Premier/Premiership” to read “Altered Champion/Altered Championship.”

AND

RESOLVED amend CFA Show Rules, Article XXXI – Championship Breeds/Divisions & Colors, Section 31.01 to read as follows:

The following breeds and colors are recognized as entitled to with Championship or Altered Championship honors.

(NOTE: Male cats of any of the following colors are never eligible for Championship or Altered Championship competition: ...)

Presented by **Lorna Malinen**, Rip City Cats.

FAILED.

– 35 – Oregon Cat Fanciers, Americans West, Ancient Capital Cat Society Crow Canyon Cat Club, Fallen Timbers SH Fanciers, Fort Vancouver Cat Fanciers, Fraser Valley Allbreed Cat Club, High Sierra Cat Club, Japan Aichi Cat Fanciers, Japan Shaded Fanciers’, Lewis & Clark Longhair Specialty Maine Attraction Cat Fanciers, Midwest Persian Tabby Fanciers, North Pacific Siamese Fanciers, Paul Raines California Solid Color Cat Club, Perthshire Clan, Portland Cat Club, Rex Oriental Cat Club, Rip City Cats, Rocky Mountain Cat Fanciers, Rose City Cat Fanciers, San Diego Cat Fanciers, Shorthair Japanese Bobtail Club, Siamese Fanciers Cat Club, Somali Feline Fanciers, Spacifically Orientals, Sun Pacific Cat Club, Utah Purebreed Cat Fanciers, West Short Shorthair Cat Club, Wild Blue Yonder Cat Fanciers

RESOLVED: amend CFA Show Rules, Article IX – Grand Championships/Premierships, Section 9.02 Breed and Division Points and Section 9.03 as follows:

9.02 a. Cats which receive the award of Best

Champion/Premier in each of the Breeds/Divisions currently recognized for Championship/Premiership competition (see Paragraph 31.01) will receive one Grand Championship/Grand Premiership point for every benched Champion/Premier defeated within the Breed/Division.

AND

9.03 a. A cat must have at least one win of Best Champion/Premier or Second Best Champion/Premier or a final award of Best-Tenth Best Cat in either a CFA Specialty or Allbreed final in order to qualify for the title of Grand Champion/Grand Premier.

AND

RESOLVED: amend CFA Show Rules, Article XXIII – Ribbons and Rosettes, Section 23.03 as follows:

Add to list of Permanent ribbon/rosette list Best Premier of Breed/Division – Ribbon Color: Purple

AND

RESOLVED: amend CFA Show Rules, Article XXVII – Judging Procedures, Section 28.20 b. as follows:

Add under Premiership Wins: Best of Breed/Division Premier

RATIONALE: The Premiership classes have dramatically increased as has the high caliber of cats being exhibited. This resolution would serve to honor these fine cats and stimulate further competition in this division which is not only good business but is the right thing to do in continuing to bring CFA into the 21st century.

We have not asked for an increase in Grand Premier points at this time as we feel a trial period of one show season should pass to accumulate data using this system before considering an increase in Grand Premier points.

Presented by **Kim Everett**, Oregon Cat Fanciers.

CARRIED by 2/3.

– 36 – Liberty Trail Cat Fanciers

RESOLVED: amend the following CFA Show Rules to provide premier wins for the best premier of breed or division and to increase the points required for Grand Premiership from 75 to 100 points.

1. Change Article IX, Grand Championships/Premierships, Section 9.02 to read:

a. Cats which receive the award of Best Champion or Best Premier in each of the Breed/Divisions currently recognized for Championship and Premiership competition (see Paragraph 31.01) will receive one Grand Championship or Grand Premiership point for every benched Champion or Premier defeated within the Breed/Division.

AND

2. Change Article XXVIII, Judging Procedures, Section 28.20b (Premiership Wins) to include awards for Best of Breed/Division Premier in Allbreed, Longhair/Shorthair Specialty, and Color/Breed Specialty Rings.

AND

3. Add to Article XXIII, Ribbons and Rosettes, Section 23.03 in the appropriate place:

Best Premier of Breed/Division - Ribbon/Rosette - Purple

AND

4. Change Article IX, Grand Championship/Premierships, Section 9.03b from:

“.... seventy-five (75) points for Grand Premiership, in Mainland U.S., Canada, Japan, and the International Division....”

to:

“.... one hundred (100) points for Grand Premiership, in Mainland U.S., Canada, Japan, and the International Division....”

AND

5. Add the following paragraph to Article IX, Grand Championship/Premiership Section 9.03a:

A cat must have at least one win of Best Premier or Second Best Premier or a final award of Best - Tenth Best Cat in Premiership in either a CFA Specialty or Allbreed final in order to qualify for the title of Grand Premier.

RATIONALE: The number and quality of cats competing in premiership has increased over the years. There are often a number of premiers competing in a breed/division. These changes will award the premier that defeats other premiers in breed/division, but doesn't make it into the final. It will also increase premiership entries, since you will now be able to pick up points in breed/division. However, in order to do this, we feel that the number of points required to achieved a Grand Premiership should be increased. It has been a number of years since the points were increased; in fact, when Grand Champion points were last increased there was not an increase in Grand Premier points.

This will put the Premiership wins in line with the Championship wins while reflecting the discrepancy in numbers of cats present and competing at the shows.

WITHDRAWN.

– 37 – *Liberty Trail Cat Fanciers*

RESOLVED: add to CFA Show Rules, Article XI, Responsibilities of Exhibitors the additional new paragraph:

Exhibitors must not talk to the judge while the judge is performing his/her duties.

RATIONALE: This is the corollary of 27.05 and puts responsibility and accountability on the exhibitor as well as the judge.

Presented by **Lynn Search**, Liberty Trail Cat Fanciers.

FAILED.

– 38 – *Santa Fe Trail Shorthair*

RESOLVED: amend CFA Show Rules, Article XVI – Responsibilities of Show Secretary, Section 16.10 to read as follows

The show secretary MUST send the following to the Central Office by EXPRESS MAIL Next Day Service, UPS OVERNIGHT, FEDERAL EXPRESS or an equivalent overnight service, ~~no later than 12:00 noon~~ on the first (1st) business day after the close of the show. This must arrive at the delivering service prior to the time such service requires for delivery to arrive at CFA Central Office the next day (the second (2nd)) business day after the close of the show.

RATIONALE: Some delivery services require receipt prior to noon for delivery the following day while some services will guarantee next day delivery on items received as late as 8 PM. The intent of this rule is to assure receipt of the show package at CFA Central Office on the second business day following the show. Someone with access to late service who may have difficulty delivering the show package to a delivery service prior to noon should not be required to break a show rule when next day delivery is guaranteed with a later receipt of the show package.

Presented by **Barbara Nyehart**, Santa Fe Trail Shorthair Cat Fanciers.

CARRIED by 2/3.

– 39 – *Santa Fe Trail Shorthair*

RESOLVED: amend CFA Show Rules, Article XVIII – Responsibilities of Clerks, Section 18.13 as follows:

The master clerk is responsible for initialing and posting the official (pink) copies of the color class sheets that have been fully checked. The sheets should be posted in a manner readily accessible to exhibitors. Once the master clerk has completed checking the color class sheets and has initialed the sheets, the awards can only be changed as follows: If a mechanical error is not discovered until after the master clerk has initialed the sheets, the error may be corrected by the judge. The judge's written confirmation of the correction must be provided with the show

records. The only other method of changing the awards after they have been posted is by action of the CFA board.

RATIONALE: The way this is currently worded, the first paragraph states unequivocally that there is only ONE method of changing awards after the master clerk has posted the color class sheets. The second paragraph then offers a contradiction by giving a second method by which awards may be changed.

Presented by **Barbara Nyehart**, Santa Fe Trail Shorthair.

CARRIED.

– 40 – Santa Fe Trail Shorthair

RESOLVED: amend CFA Show Rules, Article XVIII – Responsibilities of Clerks, Section 18.14 as follows:

The master clerk is responsible for the safekeeping of the completed official CFA copies of the judge's color class sheets until such copies have been released to the show secretary for transmittal to the Central Office.

RATIONALE: As the rule is currently written, it would appear that the master clerk is responsible for ALL copies of the judge's color class sheets, including the ones that have not been completed and have not been turned over to the master clerk.

Presented by **Barbara Nyehart**, Santa Fe Trail Shorthair.

CARRIED by 2/3.

– 41 – Santa Fe Trail Shorthair

RESOLVED: amend CFA Show Rules, Article XVIII – Responsibilities of Clerks, Section 18.15 to read as follows:

The master clerk is responsible for counting the number of cats and kittens present and competing for final awards in the Kitten, Championship, and Premiership Classes, as well as the number of Champions and Premiers present and competing. Since AOV, Miscellaneous, and Provisional cats are not competing for final awards, they are not included in this count. He shall have these numbers available for the exhibitors.

RATIONALE: The way this is currently worded, it would appear to include AOV and Provisional breed classes are competing although only against others in their own class. This clarifies that only cats and kittens competing for final awards are included in the total count for the show.

Presented by **Barbara Nyehart**, Santa Fe Trail Shorthair.

FAILED.

– 42 – *Santa Fe Trail Shorthair*

RESOLVED: amend CFA Show Rules, Article XVIII – Responsibilities of Clerks, Section 18.18 as follows (changes in italics):

The master clerk will accept from exhibitors completed official championship/premiership claim forms filled out for championships and premierships completed at the show for submission to the Central Office with the show records. Checks in payment of the confirmation fee must be securely stapled or clipped to the claim form. The master clerk is not required to accept cash payment of the confirmation fee.

RATIONALE: This is very convenient for exhibitors and helps to insure the timely claim of championships for Central Office. There should be no reason for a master clerk to refuse acceptance of these forms.

AND

RESOLVED: change the last sentence of Article XVIII – Responsibilities of Clerks, Section 18.18 to:

The master clerk must not accept cash payment of the confirmation fee.

RATIONALE: It is well known that the post office discourages sending of cash through the mail. It would not be good if a show package were not received in Central Office because an unscrupulous person tampered with the package for cash.

AND

RESOLVED: add the following sentence to Article XVIII – Responsibilities of Clerks, Section 18.18:

The master clerk will make staples or clips available to exhibitors for fastening the check to the claim form.

RATIONALE: Master clerks routinely carry staplers and paper clips with them for the performance of their duties. Exhibitors do not routinely carry either with them to a show.

WITHDRAWN.

– 43 – *Santa Clara Valley Cat Fanciers*

RESOLVED: to amend CFA Show Rules, Article XX – Catalog, section 20.09 as follows:

20.09 currently reads: CFA titles of Champion/Grand Champion, Premier, Grand Premier and Distinguished Merit must not appear in the catalog listing as part of an entry's name.

The changed version would read: CFA titles must not appear in the catalog listing as part of an entry's name.

RATIONALE: This is a housekeeping change to bring 20.09 in alignment with 20.11c. 20.11c prohibits all titles from appearing in an entry's name in the catalog. 20.09, by listing specific titles, suggests indirectly that other titles (RW, NW) could appear in the catalog as part of an entry's name. This change would make the two rules consistent and clarify the intent that no titles be printed with an entry's name in the catalog. As this rule only affects the printing of catalogs, no costs would be incurred by the Central Office for this change.

Presented by **Wayne Crabbs**, Santa Clara Valley Cat Fanciers.

CARRIED.

– 44-50 – Ocala Cat Club, Choo Choo Cat Fanciers, Fallen Timbers SH Fanciers, Keystone Kat Klub, Paul Raines California Solid Color Cat Club, Persians on Parade

RESOLVED: to amend CFA Show Rules, Article XXII – Finals Awards, by adding the following new section identified as 22.02 and renumber the existing 22.02 and 22.03 appropriately.

22.02 In Allbreed rings an alternative to 22.01 is available. Clubs may choose to offer the following awards:

Each option is a stand-alone issue and will be voted on separately.

– **44** – Best through 15th Best Allbreed in Championship

Presented by **Leta Williams**, Ocala Cat Club.

FAILED.

– **45** – Best through 15th Best Allbreed in Premiership.

Presented by **Leta Williams**, Ocala Cat Club.

FAILED.

– **46** – Best through 15th Best Allbreed Kitten.

WITHDRAWN.

– **47** – Best through 3rd Best Allbreed Champion.

Presented by **Leta Williams**, Ocala Cat Club.

CARRIED.

– **48** – Best through 3rd Best Allbreed Premier.

Presented by **Leta Williams**, Ocala Cat Club.

CARRIED.

– 49 – Best through 3rd Best LH & SH Champion.

Presented by **Leta Williams**, Ocala Cat Club.

FAILED.

– 50 – Best through 3rd Best LH & SH Premier.

Presented by **Leta Williams**, Ocala Cat Club.

FAILED.

RATIONALE: There has been a lot of discussion at shows concerning the viability of awarding final wins to the top 15 cats, kittens, and premiers instead of just the top 10. This resolution, if adopted by the delegation and the Board, authorizes an alternative format that can be used at the discretion of the individual Clubs. The resolution is segmented to provide the Clubs and their delegates an opportunity to review each aspect of a top 15 Allbreed final and inform the Board of the particular options they feel appropriate at this time.

Clubs may alter an existing show license to the alternative format by informing the Central Office of their decision and obtaining the necessary forms to record the awards. (Note the Central Office may charge a reasonable fee for this service.)

AND

Change Article XXIII – Ribbons and Rosettes, Section 23.03 to include ribbons/rosettes for options passed – Any color.

– 51 – *Santa Fe Trail Shorthair*

RESOLVED: amend CFA Show Rules, Article XXXI – Championship Breeds/Divisions & Colors, Section 31.01 by adding the following colors that are not accepted colors for Male cats:

Shell Blue-Cream, Shaded Blue-Cream, Blue Silver Patched Tabby, Tortoiseshell Smoke & White, Blue-Cream Smoke & White, Calico or Dilute Calico Smoke & White.

RATIONALE: These colors are now accepted for Championship competition and are also female-only colors.

Presented by **Barbara Nyehart**, Santa Fe Trail Shorthair.

CARRIED by 2/3.

– 52 – *Santa Clara Valley Cat Fanciers*

RESOLVED: to amend CFA Show Rules, National/Regional Awards Program – Scoring Procedures/Policies & Awards – Show Points – Eligible Wins as follows:

Points are awarded for the wins listed below.

1. Kitten classes – best through fifth best kitten or best through tenth best kitten as provided in the current show rules, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
2. Championship classes – best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.
3. Premiership classes – best through fifth best cat or best through tenth best cat, best and 2nd best of breed/division. Points are awarded for only one win per ring, that which carries the most points.

RATIONALE: For several years our judges have been required to hang best and 2nd best of breed/division ribbons on their selections in the kitten and premiership classes. The logical next step would be to **score** these wins for regional and national wins. This would also place all three competitive categories on an **equal** footing.

The mechanism for such a change should already be in place in the Central Office as they are already responsible for scoring the championship best and 2nd best of breed/division winners. Thus, a relatively simple addition to the CO's computerized scoring procedures should be accomplished without much added expense.

Presented by **Wayne Crabbs**, Santa Clara Valley.

CARRIED.

– 53 – *Constitution City LH Club, Lilac Point Fanciers, Johnny Appleseed Feline Fanciers, Lakes Country Cat Fanciers, No Nonsense Cat Club, Straight and Curl Cat Fanciers, Tornado Alley Feline Fanciers*

RESOLVED: amend CFA Show Rules, National/Regional Awards Program – Awards – National Awards be expanded to include Third Best of Breed.

RATIONALE: The majority of breeds in CFA will not receive a Top 25 Award. However the top winning cats in each individual breed are very important to people working in that individual breed. By increasing the breed awards to the Top Three Cats, additional breeders will be encouraged to work toward national awards and emphasis and interest in breed awards will increase.

Presented by **Bob Doernberg**, Lilac Siamese Fanciers.

CARRIED by 2/3.

(42) **PROPOSED NON-SHOW RULE RESOLUTIONS.**

– 54 – *The Cat Fanciers of Washington, Inc.*

RESOLVED: that the CFA President appoint a committee to develop a proposal for a third region on the East Coast, the Mid-Atlantic Region. Their proposal would take into consideration which states (or portion of states) would be in each region so that all three regions had sufficient clubs and exhibitors to make it possible for all three regions to succeed. Their proposal would be brought to the delegates at the 1998 Annual Meeting as a proposed amendment to the CFA Constitution.

RATIONALE: The distance between Miami and Baltimore is so great that exhibitors living in one area rarely, if ever, compete with exhibitors in the other. Yet they are competing for the same regional awards and hosting the same regional events because they are assigned to the same region. The same can be said of exhibitors who live in Delaware and Maine. Those of us living in Virginia, Maryland, Delaware and New Jersey find each other competing at shows week after week; however, we are assigned to different regions, are competing for different regional awards, and are working on different regional events. A review of past national awards reveals that a higher than average number of national award winners come from these two regions. A review of past regional awards indicates that it takes more points to achieve a regional award in these two regions than most regions. For example, in the 1995-96 show season, it took more points to achieve regional kitten and championship wins in these two regions than any other region. In Premiership, the points required in these two regions placed them in the #1 and #3 positions. These two regions also consistently produce more than the average number of shows each season. We believe there are sufficient clubs and exhibitors on the East Coast to have three successful regions.

Presented by **Kathy Rutledge**, Cat Fanciers of Washington.

CARRIED.

– 55 – *The Crafty Cat, Central Carolina Cat Fanciers*

RESOLVED: amend CFA Judging Program Rules (effective October 1996) as follows:

Require all applicants applying for either specialty, longhair or shorthair, to have a current CFA Cattery of Excellence as a pre-requisite for the application process.

RATIONALE: A CFA judge should personally meet and exemplify the highest possible standards as regards to cat care. They should not only meet the club, clerking, breeding and exhibiting requirements, but should meet CFA's top quality care and housing standards as well. Clearly that would add considerably to the overall stature of a CFA judge. It would greatly enhance CFA's position in the ongoing legislative and animal welfare arenas as well.

Presented by **Allan Scruggs**, The Crafty Cat.

FAILED.

– 56 – *The Crafty Cat, Central Carolina Cat Fanciers*

RESOLVED: amend CFA Judging Program Rules (effective October 1996) as follows:

Require all CFA licensed judges, regardless of position with the Judging Program, to obtain and maintain a current CFA Cattery of Excellence as a requirement to being relicensed/recertified annually. For the purpose of defining a cattery for this requirement, any judge which has produced 2 or more litters within the calendar year prior to their relicensing (e.g. January 1, 1997-December 31, 1997 for February 1998 relicensing), is required to have a current CFA Cattery of Excellence.

RATIONALE: Same as the previous proposal with the additional benefit that the entire Judging panel could be said to uphold the finest standards of cat care along with the highest levels of judging, handling knowledge and talent.

WITHDRAWN.

– 57 – *Just Cat-In Around Cat Fanciers, Mid-Ohio Cat Fanciers, Stern wheel Cat Fanciers, Thumbs Up Cat Fanciers*

RESOLVED: amend CFA Judging Program Rules (Effective June 1996 – Revised October 1996) as follows:

PROPOSAL 1.

SECTION I – DEFINITIONS

TRAINEE. An applicant who has ~~been accepted to the Judging Program by a two thirds (2/3) majority favorable vote of the Executive Board~~ fulfilled the requirements and has been accepted to the Judging Program and is undertaking Breed/Division/Color Class Evaluation Work.

APPRENTICE JUDGE. A judge...to the status of apprentice judge. ~~by a two thirds (2/3) majority favorable vote of the Executive Board.~~

APPROVAL PENDING JUDGE. A judge...approval pending judge. ~~by a two thirds (2/3) majority favorable vote of the Executive Board.~~

APPROVED JUDGE. A judge ..approved judge. ~~by a two thirds (2/3) majority favorable vote of the Executive Board.~~

PROBATIONARY STATUS. ~~The period during which a person who has been accepted by the Executive Board to Trainee or Apprentice Judge status may be dropped without notice or explanation by a majority vote of the Executive Board. All judges are considered to be in a probationary status until they reach the level of Approved Judge.~~

LEAVE OF ABSENCE. A period...year. A leave...judge by the ~~Executive Board~~ Judging Program Chairperson.

DEFERRED TRAINING STATUS. A period...by the ~~Executive Board on the...~~ of Judging Program Chairperson...ring skills.

ADVANCED REFRESHER COURSE. An advanced course...Judging Program Chairperson. ~~The CFA... extended period of time.)~~

SECTION II. – APPLICATION TO JUDGING PROGRAM

A. Formal requirements for application

6. (Relocation of an applicant will be considered by the ~~Executive Board~~ Judging Program Chairperson.)

13. ...in writing from the ~~CFA Executive Board~~ Judging Program Chairperson.

SECTION III – MECHANICS OF APPLICATION

G. Recommendations:

2. The formal...acceptance. ~~by the Executive Board.~~

5. An application...into the Judging Program. ~~by the Executive Board at a regularly scheduled Executive Board Meeting.~~ Applications will be considered on February 1, June 1, and October 1 of each year.

(Note: These dates are only suggestions and are variable. However a definite set of dates must be established.) Any negative...will be ~~presented to the Board~~ as remain a part of the application file.

~~6. When... of the CFA Almanac.~~

SECTION IV – ACCEPTANCE TO THE JUDGING PROGRAM

A. The name...CFA Almanac. ~~and then sub-mitted...including all related material.~~ prior to consideration for acceptance.

~~B. After a full...to the Judging Program.~~

C. Application from persons. .color class work when accepted to the judging program. ~~by a vote of the...meeting.~~

E. The ~~Executive Board~~ Judging Program Chairperson...ring. For this reason acceptance...and ~~the Executive Board~~ will...assignments.

D. An applicant, ..action of ~~the Executive Board by a majority vote of the members present~~ the Judging Program Chairperson, and only upon receipt of repeated unsatisfactory evaluations and failure to correct those problems identified in said evaluations. Should an individual be dropped from the program, this will be done only after sufficient notice, giving the individual an opportunity to request consideration by the CFA Executive Board.

SECTION V. – TRAINEES

8. Supervised color classes for trainees

f) The instructing judge in each instance will complete and sign an evaluation form in triplicate. This evaluation form must be reviewed by the trainee and the instructing judge and signed by both parties prior to the instructing judge and the trainee leaving the show hall. One copy of the evaluation form will be kept by the training judge, one by the trainee, and one will be mailed to the Judging Program Chairperson. The purpose of the session is both an evaluation of performance and a training session and should be a valuable aid to the trainee by enhancing their knowledge.

~~B. The instructing judge...trainee's progress. It is important...from the program.~~

~~E. No trainee... contingent on advancement. by the...apprentice judge.~~

SECTION VI. – APPRENTICE JUDGES

A. The names...from the program. Those individuals who have successfully completed the requirements to the satisfaction of the Judging Program Chairperson will be advanced to the level of apprentice judge.

~~B. — After discussion...for advancement.~~

SECTION VII. – REQUIREMENTS AND PROCEDURES FOR ADVANCEMENT FOR APPRENTICE AND APPROVAL PENDING JUDGES

~~A. 1. A minimum for advancement consideration. by the Executive Board.~~

F. For each...of the show. This form will be in triplicate with a copy for the judge, the club, and the Judging Program Chairperson. Any areas that are deemed unsatisfactory must be addressed by the judge in the form of a written plan of action sent to the Judging Program Chairperson. If the judge fails to correct all areas of unsatisfactory performance, the Judging Program Chairperson will ask a training judge to observe and evaluate the judge. Failure to correct areas in need, will be grounds for dropping from the panel or a demotion in status. Dropping and/or demotion may be appealed to the CFA Executive Board.

~~G. Advancement...is required for advancement.~~ Advancement after all requirements are met is automatic provided all evaluations are satisfactory.

SECTION VIII – LICENSING

A. ~~Approved...licensing.~~ Judges are licensed until retirement, death, or removal from the panel by the CFA Executive Board after having been found guilty of violations severe enough for such action; or in the case of apprentice and approval pending judges, as long as they continue to advance through the levels of the program in a satisfactory and timely manner.

~~E. — Failure. Judging Program.~~

G. ~~Apprentice... status.~~

H. Trainees.. status ~~at the pleasure of the Executive Board.~~

I. Trainees...adopted. ~~They may...Judging Program.~~ Failure to advance and subsequent dropping from the Judging Panel or demotion in status may be appealed to the CFA Executive Board who will review all available information and evaluations and make the decision to uphold the Judging Program Chairperson or to impose additional requirements as it deems necessary. A majority vote will be necessary for such action.

J. A trainee...failure to ~~relicense~~ fulfill the requirements may...relicensed.

K. Each applicant...CFA judge: “I do...proper basis ~~for failure to relicense me as for dropping...my~~ license.”

RATIONALE: The acceptance of an individual should be automatic if all requirements are met. Everyone should have the opportunity to prove himself. Our requirements are strict and demand perseverance and dedication on the part of anyone considering applying to the judging panel. It is unfair to have requirements and then refuse an applicant, if those requirement are met. If this is to be the case, why bother with the requirements? This system still allows for pre-notice, requesting input and an opportunity to respond to negative comments.

Acceptance and advancement should be in the hands of the exhibitors and the clubs, not in the hands of the Executive Board, where it is too easy to let personalities, politics and individual prejudices prevail. Everyone deserves a chance. We have an excellent system that **works**, if we will just let it. Not everyone is a star, some are adequate, some good, some outstanding. Isn't this what gives us variety in our wins? Think how boring it would be if everyone judged alike. Different perspectives and interpretations give different looks and styles a chance to win. **The system works. Advancement based on performance ... performance as evaluated by the clubs and exhibitors.** Judges are evaluated formally and also when clubs select the judges for future shows. Bottom line – cream rises to the top. The good ones will be invited and will progress nicely up the advancement ladder. Those that don't get invited will fall by the wayside. If an individual isn't of the caliber the CLUBS and EXHIBITORS want, he won't be invited to judge and won't advance. We live in an electronic age. Feedback on individual performance spreads rapidly; poor performance is going to be reported. What club is going to ask a TOTAL unknown, unknown to anyone, to judge? Clubs look for feedback before inviting. They don't draw names from a hat. Let's be realistic.

This system put a great deal of trust in the integrity of the Judging Program Chairperson, but also allows for recourse to the Board if treatment is perceived to be unfair.

AND

This change is necessary if the above proposal is adopted:

RESOLVED: to amend Article XIV – Judges as follows:

The Executive Board shall have the sole right to approve and authorize judges of shows held under the license of this Association. Acceptance into the judging program, and advancement within it, shall require the affirmative vote of two-thirds (2/3) of the members of the Executive Board present.

The Executive Board may indicate its approval of such individuals as “Approved Judge” and “Approval Pending Judge” and such approval may be for a specified period of time. In the case of “Apprentice Judges,” Apprentice Judges being on a probationary status, such period of time need not be specified and the approval is terminable at the will of the Executive Board. In the case of an Approved Judge or an Approval Pending Judge, the Board shall vote to recertify on annual basis. Recertification shall require an affirmative vote of a majority of the Board Members present. Any judge failing to be recertified shall be informed of the basis of the Board’s action and be cited to appear before the Board at the next regularly scheduled meeting of hearing on the issue of recertification. Any such judge not able to appear in person may present evidence by affidavit. The status of the judge shall remain unchanged until such hearing. After consideration of all evidence, the Board may vote to recertify, to suspend permanently, or for such period of time as the Board deems proper in its discretion, or to place such requirements or restrictions on the judge’s future participation in the judging program as the Board considers necessary and proper.

Until he reaches the status of “Approval Pending Judge”, each person going through the CFA Judging Program is in a probationary status. The Executive Board may drop him from the Judging Program.

WITHDRAWN.

– 58 – Just Cat-In Around Cat Fanciers, Mid-Ohio Cat Fanciers, Stern wheel Cat Fanciers, Thumbs Up Cat Fanciers

RESOLVED: to amend CFA Judging Program Rules (Effective June 1996 – Revised October 1996) as follows: (New material is italicized, deletions are underlined).

PROPOSAL 2.

SECTION If [sic] – APPLICATION TO JUDGING PROGRAM

A. Formal requirements for application.

12. Approved single specialty judges wishing to apply for their second specialty will be required to furnish detailed, specific information regarding mandatory ~~breeding and~~ showing...with the applicable \$100.00 fee.

All cats/kittens...or exhibit cats/kittens is unacceptable.

~~BREEDING: Applicants must breed 2 grand champions of their own breeding. These cats must be shown in the Championship classes and attain titles in this class.~~

In keeping with CFA's responsibility to support efforts to curb the number of unwanted cats and kittens, second specialty judges must do the following to attain knowledge and experience:

Longhair Applicant: ~~One of the grand champions must be a Persian. It is recommended that the other grand be one of the other longhair breeds.~~ Must show a Persian to grand champion and another longhair to grand champion or grand premier. It is recommended that other grand be one of the other longhair breeds. These cats must be exhibited in the kitten and adult classes and shown in a minimum of fifteen shows. Individuals are STRONGLY encouraged to agent as many different longhair breeds as possible.

Shorthair Applicant: ~~One grand must be of an Oriental body-style breed. It is recommended that the other grand be one of the other shorthair breeds.~~ Must show an Oriental body-style to grand champion and another shorthair breed to grand champion or grand premier. It is recommended that the other grand be one of the other shorthair breeds. These cats must be exhibited in the kitten and adult classes and shown in a minimum of fifteen shows. Individuals are STRONGLY encouraged to agent as many different shorthair breeds as possible.

RATIONALE: One doesn't learn the nuances of a breed by simply taking an adult cat and possibly showing it once or twice to grand. The knowledge needed is acquired through watching the breed develop from kittenhood to adult, by conditioning for the show ring, and by competing against other cats, thereby being exposed to different 'looks' and styles. The seven year breeding requirement is valid in that it shows dedication and allows an individual to learn all aspects of the cats and cat fancy. However, requiring what in essence are extraneous cats to be bred, simply to fulfill judging program requirements is not in the best welfare of the cat or the fancy. The true learning occurs as the cat grows, is conditioned and shown! Breeding grands indicates one's ability to put pedigrees together oneself, or to follow the advice of an experienced person by putting two cats together in a winning combination.

Presented by **John Colilla**, Sternwheel Cat Fanciers.

CARRIED.

(Note: At this point the meeting had progressed through the Agenda items and past adjournment time). **President Rothermel** recognized **Larry Swanson**, American Wirehair Club, who **MOVED** to have the meeting continue until 1:00 p.m. to allow time for resolutions from the floor. **Motion Carried.**

(43) PROPOSED RESOLUTIONS FROM THE FLOOR.

President Rothermel then invited delegates to present resolutions from the floor. He reminded those delegates presenting resolutions from the floor that the Secretary requires written copies of those presentations.

– 1 – Archangel Society (presented by Larry Swanson)

RESOLVED: Affecting Rule 26.01, Proposal to change judging fee schedule as proposed by the CFA Judges Association with support and sponsorship from several CFA Clubs:

Approved AB from \$1 to \$1.40 = 40%. Approval Pending AB from .80 to \$1.15 = \$43.80%. Approval Pending from .70 to \$1.00 = 42.90%. Apprentice .40 to .60 = 50%.

RATIONALE: CFA, Enterprise-wide has enjoyed substantial success during the past 6-7 years, largely because a ton of hard work was done by many people. As a result of a myriad of programs and ventures, our executive board, our Central Office, our member clubs, our clerks, and our exhibitors have shared in the wealth! One integral part of CFA, our judges, have not mutually benefited from our flourishing organization. We believe the following facts clearly demonstrate why CFA's judging fees should be increased effective August 1, 1997.

Fact 1. The Consumer price index is up 36.2% from May 1988 to March 1997.

Fact 2. CFA's income and expenses for 1990 as compared to 1996 reflect a 69.40 increase in gross income during that period.

Fact 3. Ten to 15 percent of CFA Clubs are now getting \$500 to \$5,000 of commercial support for their shows.

Fact 4. At a 6-ring 200 entry show a certified Master Clerk earns \$84 while two apprentice judges earn a total of \$80.

Fact 5. The financial impact of these proposed increases, assuming a 6-ring show using 6 Approved AB Judges (though not the norm), would be \$480 for 200 cats and \$540 for 225 cats or \$2.40 per cat.

The last change to the judges pay structure was May 1988 and prior to that, October 1983. Organizations and Relationships flourish when parties mutually benefit.

FAILED.

– 2 – *Rip City Cats (presented by Lorna Malinen)*

RESOLVED: Show Hall must be an enclosed structure of solid walls, roof, floors, doors for exits, and entrance with the handicapped in mind.

RATIONALE: We currently have no definition in our show rules for a show hall.

FAILED.

– 3 – *Show and Tell Cat Club (presented by Jody Garrison)*

RESOLVED: Amend CFA Show Rules Article XXII Final Awards by adding the following change:

22.02. In LH-SH Specialty Rings Kittens and Premiers Awards shall be Best through 10th Best regardless of the number of entries.

RATIONALE: Most clubs have already bought the rosettes and I feel the exhibitors would be thrilled to get the extra recognition.

CARRIED.

President Rothermel congratulated and thanked Elaine King, Annual Chairman, and all of this year's Annual Committee for the beautiful meeting. He also congratulated Wayne Trevathan as Southern Regional Director. **President Rothermel** closed the meeting by saying "those of us who have had our problems in CFA this year, please – just leave them in this room and go forward and have a great new year in CFA."

There being no further business, the 1997 CFA Annual Meeting was officially adjourned at 1:00 p.m.

**EXECUTIVE BOARD MEETING
Sunday, June 29, 1997**

The CFA Board of Directors met on Sunday, June 29, 1997, at the Registry Resort in Naples, Florida, for its post annual meeting, organization and business session. President Rothermel called the meeting to order at 9:00 a.m. with the following members present:

Mrs. Laina Aitken, NAR Director
Mr. Stan Barnaby, Director-at-Large
Mrs. Linda Berg, MWR Director
Ms. Pam DelaBar, Director-at-Large
Mrs. Diana Doernberg, Director-at-Large
Mrs. Kim Everett, Executive Vice President
Mrs. Donna Fuller, Executive Treasurer
Mrs. Jody Garrison, GSR Regional Director
Mr. Mark Hannon, Director-at-Large
Mrs. Willa Hawke, Executive Secretary
Mrs. Becky Jones, GLR Regional Director
Mr. Dick Kallmeyer, NWR Regional Director
Mr. Phil Lindsley, SWR Regional Director
Ms. Joan Miller, Director-at-Large
Mr. Craig Rothermel, President
Mrs. Yaeko Takano, Japan Regional Director
Ms. Donna Jean Thompson, Director-at-Large
Mr. Wayne Trevathan, SOR Regional Director
Mrs. Betty White, Director-at-Large
Mr. Donald J. Williams, Director-at-Large

Also present were Mr. Tom Dent, CFA Executive Director; Mr. Fred Jacobberger, CFA Attorney; Mrs. Carol Krzanowski, CFA Associate Director; Mr. Michael Brim, Public Relations Director; and Ms. Allene Tartaglia, Special Projects Director.

President Rothermel welcomed the visitors and guests and congratulated the new board members and extended his thank you to Wayne Trevathan and the entire 1997 SOR Annual Committee for a **JOB WELL DONE. APPLAUSE, APPLAUSE, APPLAUSE.**

President Rothermel then welcomed the two new board members, Stan Barnaby and Betty White, Directors-at-Large and went on with the first order of business:

(44) APPOINTMENTS.

Tom Dent as Executive Director, CFA Central Office; **Fred Jacobberger**, CFA Attorney; **Richard Bilello**, Havana Brown Breed Council Secretary. **Everett Moved** to Approve Appointments. **Motion Carried.**

1997 Committee Appointments:

Animal Welfare & Disaster Relief	Pam DelaBar & Jody Garrison
Archives & CFA Foundation	Vaughn Barber
Awards	Wayne Trevathan
Breeds & Standards	Diana Doernberg & a geneticist to be named
Budget	Donna Fuller, Tracy Petty, Tom Dent & Craig Rothermel
Clerking	Debbie Kusy, Chair & Stan Barnaby (Board Liaison)
Constitution	Fred Jacobberger
Credentials	George Summerville
Executive Committee	Craig Rothermel, Kim Everett, Willa Hawke, Donna Fuller & Don Williams
Feline Health	Betty White
Honors & Social	Becky Jones
Insurance	Jerry Woolard
International Division	Edna Field, Larry Adkison & Vaughn Barber
International Show	Linda Berg
Judging Program	Kim Everett, D. J. Thompson, W. Thompson & B. Zenda
Judging Program Proposal	Stan Barnaby & Betty White (Co-Chairs)
Legislative	Joan Miller, Anna Sadler, & Sharon Coleman
Logo	Don Williams
Membership	Laina Aitken
Neuter/Spay	Michael Brim
Personnel	Craig Rothermel, Kim Everett, Willa Hawke, Donna Fuller, & Don Williams
Planning Committee	Willa Hawke, P. Jacobberger, J. McPhee, A. Tartaglia, D. Kallmeyer, T. VanSistine & B. Wheeler
Protests & Ethics	Phil Lindsley, Betsy Arnold, Chuck Reich, Tom Dent, & Nancy Dodds (those protests relating to judges)
Regional Boundary	Jody Garrison
Show Rules	Mark Hannon

Everett Moved to accept 1997 committee appointments. **Motion Carried.**

President Rothermel next announced that the American Curl BC Secretary had resigned and a ballot had been sent out. At the recommendation of the American Curl BC members, the person with the highest number of votes would be appointed to serve. He also noted that CFA is in the process of selecting a geneticist to serve with Mrs. Doernberg on the Breeds and Standards Committee. He also stated anyone that may be interested should contact him.

(45) FINANCIAL/BUDGET REPORT.

President Rothermel called on **Fuller** to give the budget report. She noted that the board had been furnished copies of the proposed budget. First, she stated that she didn't like to have to present this budget because she didn't like to start out with a negative figure. "We cut some items but obviously, not nearly all we need to cut. I know that there are those of you who are not pleased about the budget but we either need to come up with additional cuts or additional revenue." She didn't want to see us going into a year planning to lose money. "While we are non-profit we don't have to plan to make a lot of money but we should not plan to lose money." She asked for suggestions for further cuts or any other comments or recommendations.

President Rothermel noted his recommendation of printing our own book using the materials on hand from previous Almanac issues and Yearbooks. He asked for board approval to go forward with the project of publishing our own book on breeds. If we are to go forward on this Allene Tartaglia, our Director of Special Projects, will chair the committee with the help of Marna Fogarty and Diana Doernberg. **Doernberg** didn't feel it unusual for a not-for-profit organization to go through cycles of making money and not making money. "I don't think this is the end of the world. I think this has happened before in CFA. It doesn't say we don't need to increase our revenues. I don't see this as a disaster. In reference to the book, what I would like to see is an overview of what we think this will cost us, how much our publishing costs might be, where we intend to market this, how we intend to market it. I would like to see a game plan laid out on how much money we could make. Again, I would like to see some real planning done where when somebody comes up and says, 'How much is this going to cost?' We don't stand here and say, 'Well, we think it will be or we don't know yet but we are going to do it anyway.' The BC secretaries would like to see the copy that pertains to their breeds." **Lindsley** questioned why the income from the International Show had not been reflected in the budget. He was concerned about some of the cuts that had been made, for example, cutting the Winn operating budget from \$10,000 to \$5,000. One of the reasons for his concern was one of the main bragging rights for fund raising for the Winn Foundation over the years has been that we could assure the donors that 100 cents on every dollar donated goes to fund studies and not to overhead. What we have done is to cut their overhead budget in half and I am concerned in the exercise of wanting to appear very conservative in our income projections, we may be putting the Winn Foundation where we might lose those bragging rights. **Fuller** explained that we can do it for one year without "losing the bragging rights." She felt it important that this be a temporary situation. **Miller** said that this year, for the first year ever, Winn gave out for health studies more than they actually had. Perhaps during the year there could be a direct addition to the \$5,000 because we are in the planning stages of a genetic workshop. Perhaps the budget could contribute directly for that. **Fuller** explained that if somewhere down the line this year we get a corporate sponsor that says "Hey we are going to fund such and such for you," our bottom line will change. **Hawke** – The past year has shown us the folly of making decisions without taking the time to gather all the facts and look at them. It is ironic that we are discussing budget decisions that were made without the benefit of a strategic plan. After all, the budget is simply a financial plan; a short-

term plan. In deciding how to spend money, we have to make value judgments. We have to decide what projects and programs are most important to us. Well, we don't have a yardstick by which to measure the worth of these expenditures. CFA needs objective guidelines for determining the relative value of our major expenditures. Until we sit down together as a board and decide amongst ourselves what our consensus goals and objectives for CFA are, we will continue to spend our money on the expedient and neglect the projects most important to CFA. We have discussed this week the need for new expenditures to be covered by new increases in revenue and/or decreases in costs. The implication is that an increase in show administration costs must be offset by an increase in show licensing fees. This rationale is simplistic and potentially costly. CFA cat shows are the number one venue for introducing the public to the pedigreed cat. There is a direct relationship between the number of spectators attending CFA shows and the number of CFA registered kittens sold. Those CFA registrations are CFA's primary source of revenue. Similarly the planning process produces no direct income. However, by providing a better understanding of the relationships between expenditures and their impact on CFA's goals and objectives, a viable strategic plan ensures an efficient and least costly operating budget. This week the CFA Board has spent too much time dealing with the minutiae of administrative matters. I'm asking you to spend your time AND our MONEY on the important issues facing CFA." **Jones** felt that legislation and the restructuring of a new Legislative Committee is very important at this time. "I don't think we should proceed with this budget until we know how we are going to handle the legislative proposal. I am not sure that the legislative area has been funded adequately. I don't see how we can approve this budget without discussing that legislative proposal." **Fuller** withdrew the budget from the table at this time to discuss the legislative proposal. **Miller** hoped that each board member had read the proposal carefully. The proposal is a job sharing consulting position utilizing the experience of Joan Miller, coordinator Anna Sadler, information liaison, and Sharon Coleman as legislative legal analyst. "We propose to work together in a collaborative manner bringing in other people that are on the Legislative Committee, such as Phil Lindsley, Fred Jacobberger, and Tom Dent to help when needed. These people combined with the people in the cat fancy, Sharon Coleman's contacts within the dog world, American Dog Owners Assoc., AKC, we propose a very comprehensive plan. Our needs for this job are so widespread it requires more than one person to meet them. To be able to present ourselves to the public in a proactive way the importance of breeding pedigreed cats – is as important as defending ourselves from legislative threats. This committee has been working together since April and is working very well and it will be very positive for CFA." **Thompson** noted that when Ms. Lavelle left us the ball never hit the ground, the individuals named in this proposal came in during a time of need, picked up the ball, and ran with it. She believed this to be a very viable proposal. These three ladies represent a proven resource and we are fortunate to have them as an asset to CFA. She recommended that we support this proposal. **DelaBar** – Since April, in the Gulf Shore Region, we have seen more response in the legislative area than we did previously. This is an outstanding proposal. She then noted that she did not know of anyone on the board who had voiced an opposition to this proposal. She then asked about job sharing and how it impacted the budget. **Miller** answered that in the legislative arena problems usually hit all at once, weekends, holidays, Christmas time seems always the worst. At those times all three may be working 10-12 hours a day. There are also times when it slows down; during the summer there are a lot of sessions that are on their break. Luckily, we have three people here who can operate on what is essentially a part-time salary. To split Lauren Lavelle's salary among us is a part-time salary for each of us but we are

able to manage with that. **DelaBar** asked about benefits and insurance. **Miller** added that this would be considered an outside consulting arrangement. After talking with the CFA Attorney and Tom Dent it was her opinion that it would be best to handle it as an outside consultant. **DelaBar Moved** to accept the Legislative Proposal. **Discussion: Doernberg** said she believed that legislation is the most critical issue that we face. If we don't get really serious with this we won't have any cats and won't have to worry about raising them or judging them or anything else. Probably three people who are willing to put their full efforts on this is the way to go. It appears balanced with the right priorities. However, is this considered to be a paid position of CFA? Now, if you are a private contractor you are still being paid by CFA. Is this considered to be a full-time position? Joan had said there would be three people and currently they are working on other legislation, sometimes 10 to 12 hours. **Miller** explained that when they first took this over it demanded getting files, getting caught up, and generally getting in the loop. The USDA situation in itself required an extraordinary effort, plus there was Ohio, Massachusetts, and California. She didn't expect this to be the norm. We now have things in good working order, a tracking system in place for state bills, we have telephone numbers and rolodex files in place. She went on to say that for what they will be doing, yes, they probably will be paid a little low but for the three people involved, this is far more than just a job. **Doernberg** stated that what her point was is how do you (Miller) want to balance your participation as a board member in relation to this job? **Miller** – In similar ways to what we were doing before. I had been operating under the Legislative Committee and I have been unpaid and operating without a staff. **Doernberg** – “You don't see that as being too much to handle?” **Miller** – “No, I don't. It would have been too much to handle say, a year ago when I had a very large design project to do, but now I am in a position where I have to have another paying work position. It is a matter of doing this or I would be going out to do more design work. A decision needs to be made on this proposal today. I need to know. If the proposal isn't approved and it is necessary for me to go out and get another type of paying job then naturally I could not do this. **Williams** saw this as a full-time position whether it was being done by one person or three, by our standards it is a full-time position. He wondered how the delegation was going to perceive Joan as a paid employee sitting on the board. **Dent** said there was definitely a precedent for this. That is, for many, many years, Jean Rose was a paid employee of the organization and sat on the board as the treasurer of the organization for budget reasons. **Doernberg** – “When we put this in place, I want everybody to understand exactly what we are doing. You said if you decided you wanted to take another job, then you couldn't handle your share of the proposal – right? Did I understand you?” **Miller** – “No, that is not what I said; I can still take small jobs in the design field, or the art field, or whatever. If we have three people to handle one job instead of one person – expected to be superwoman or superman, we will be splitting it into three. I would expect once things are on an even keel that any of us, Sharon may do other consulting, Anna may do writing, and I probably will do something like small interior work.” **Doernberg** – “The point I want to clarify is are you going to stick with this, or might there be a situation where a third person would have to come in and replace the activity that you are proposing to take up at this point?” **Miller** – “I certainly would not have gone through all of this and I have had seven years of involvement in legislative matters. I know what is involved in doing it. If this is salaried then this would definitely be my first choice of what I would like to do as a major activity.” **Doernberg** – based on the fact that we are assuming that these three people are going to stick with this position. **Everett** – I don't have a problem with a conflict of interest because I believe you will find that the clubs that voted for Joan to be a board member based their votes on her talent and the way that she functions on

her committees. She has always been a dedicated member of this board and makes time for any job she takes on. She certainly has my support in this proposal. **Jones** – Notwithstanding what Tom Dent had to say, we all know the legend of how CFA was born and grew on the kitchen table of Jean Rose. We are now in 1997 and I don't believe in paid employees of corporations sitting on boards. I believe we would open ourselves up to conflict of interest because if Joan is involved in legislative activity going before some governmental body or whatever and then they find out that she sits on the board of the Cat Fanciers' Association, which she is representing, I sincerely believe that there is a conflict of interest. **President Rothermel** then called on Fred Jacobberger for a ruling on conflict of interest and Joan's position. **Jacobberger** responded that everybody has their own definition of what that is. As to a legal definition, absolutely nowhere in our constitution or in our charter or certainly not in New York law is there a provision to prohibit. The State of Minnesota, and probably every other state has a comparable provision, in fact encourages contracts between non-profit corporations and their officers and directors. Far from a conflict of interest here, it seems that the interests are very complimentary. **Lindsley** totally agreed with Fred and any conflict. Contrary to Becky's statement that Joan is out there trying to do the work and somebody finds out, heaven forbid, she sits on the board. He felt the only effect that would have would be to add to her status, prestige, and influence. In the future, it may be prudent for Joan to excuse herself from any discussions that involve her salary but beyond that, this would not be primarily to her benefit; it would be something that is definitely to CFA's benefit. To go back for a moment to Diana's concerns for the continuity – having been somewhere in the loop before and now, it seems to me that things are much better covered now. As to somebody leaving, I have a lot stronger confidence in this group staying in place through whatever crisis and providing continuity than I would have in relying on any one employee. It looks like we are actually getting more than three times the bang for the buck and a far better system for continuity. **Jacobberger** – The law specifically permits a person to vote even where their own contract is in question. As a member of the board of directors, she can still vote if she wants to but of course, she doesn't have to vote. **Aitken** inquired about budgeting for travel and meetings. Will it be CFA's decision to budget for meetings or will this come out of your salary? How would that work? **Miller** – Lauren had a separate allotment that was budgeted for travel. We went over together where the best use of that money would be allotted. We were very careful and we made decisions: would she go to a workshop for exhibitors in Florida or would she go to the International and talk to exhibitors. Those are the kind of things that Anna, Sharon, and I have already started to talk about and we have to plan where that money can be used to the best advantage. We will plan to work within the existing budget and do the best we can. We don't feel we will handle the problems by going around the country. We feel we have to build up our liaisons and they will have to work with us, and our strength had to be from the people in all parts of the country. Certainly, we have to attend some meetings. **Fuller** – The \$14,000 in the budget last year was a number not based on any kind of experience and in actuality only \$5,000 was spent. You need to ignore that \$14,000 as not being a meaningful number and look at the \$7,500 projected as an increase over what was spent. In addressing Becky's concern of Joan's serving on the corporate board, it happens that in all major corporations, the officers of the corporation are paid employees. **Barnaby** added that we go back to square one and determine whether she is going to be a paid employee for CFA, receiving a W-2, having workman's compensation covered and all of her other insurances or if she is going to be an independent contractor, taking care of her own stuff. It appears that she will be an independent contractor and as such is not an employee of CFA. As to conflict of interest, Joan has indicated that she can

handle both jobs, so where is the question, why are we continuing? **White** stated that she had a very different question. She was thoroughly in favor of this Legislative Committee, and knew two of these three people very well and couldn't imagine why it had taken us this long to reach a decision to get their expertise for CFA. She then voiced another concern; it had been her observation before she became a board member that sometimes the board got into some difficulty simply because they had too much to do. She went on to say that she thought that sometimes the board did have too much to do in the time allotted and things happen to people and decisions are made perhaps when they shouldn't be made. "So my question is, since Joan will be obligated to spend so much time on the Legislative Committee, doesn't CFA need a full time board member?" **Doernberg** noted that she wanted the proposal to succeed and wanted to know up front that we will have the total commitment that we need. Joan has indicated that she feels that she can handle this. I think that is wonderful. The last thing I wanted to ask is who will be the direct contact? **Miller** said there were a number of ways the direct contact could be handled and if the proposal is accepted, she would be meeting with Anna later today to address this along with many things that must be done. We will be working out how it is best to talk with cat fanciers and address their needs satisfactorily. Once the procedure is in place it will be published. **Lindsley** pointed out that at this time it is not cast in stone whether or not these people will be employees of CFA or independent contractors. More research will be done to find out what is best for the corporation; therefore, when we vote on this proposal we understand that while we expect this to be an independent contractor position, that Tom Dent and the committee will be researching further to make sure this is in fact the best way to go. We should be voting on this as a position – period. **Aitken** noted that prior to the proposal, she had received a letter from a grass roots club member who had worked on legislation with both Lauren and Joan. His letter was very complimentary of Joan and her assistance and he suggested that the CFA Board of Directors hire Joan Miller for this job. He knew nothing about the proposal. **Motion Carried.**

President Rothermel said that the budget was back on the floor. **DelaBar** – "Back on the budget, we saw Friday where our member clubs were quite positive toward a planning program. The survey said that people were quite pleased with a planning process." She was concerned that with the budget cuts we had that we can't continue toward a plan for the future and knows of no organization that has been able to survive without a plan. She said that we need definitely to look at continuing the process with more than 25 percent of the Planning Committee's proposed budget. She noted that she didn't know where the money would be coming from but believed that this is a program that is worth funding. **Miller** – "I have heard some criticism about the survey. One person that works in the field asked if there was a professional involved or could be involved in future surveys? One person felt they were not conducted in a professional manner." **Hawke** strongly disagreed and stated "they were very professional. Billy Wheeler and Pat Jacobberger are both professionals in this very field, they do this for a living, and together, they were the drivers of the surveys. The problem we have before us, Joan, is not surveys. What we have here is a complete lack of funding that will cause us not to be able to develop a strategic plan and obviously, the next step in the process is to begin the strategic plan. The committee's intent was to do [sic] this in October with a meeting of the board of directors. In an effort to conserve funds, we have submitted a revised budget proposal downsizing the length of the meeting from 2 days to 1 and 1/2 days. **Doernberg** – "Well, I think that people like to be consulted and I am not sure that everybody that I talked to about the survey thought that a phone survey where they didn't have a chance to really think about the answers for very long was exactly the most beneficial route. I don't want to get into the minute issue of how

you plan a survey, so on and so forth. I think we are talking about priorities here and I think that my impression was that this was not a leading priority. I didn't get that from the delegation; I think we have a lot of priorities; I think that the board should set some – not at this meeting, but everybody is going to come in and say 'well my program is important.' Everyone is going to say their program is important and well, they are, but we have to establish some priorities. I don't think your budget is completely lacking. I don't want to debate that point, that is not what I am saying, but I think at this point and time for bringing the board in for a couple of extra days is very expensive and we need to consider more on this and as a personal issue, I would want to know what Donna's procedures would be for she had indicated to me that individual requests for committee and I guess this is the time to speak out. The What is a Breed or Breed Definition Committee I think has some importance and we have our surveys, we have been working; we had a one-day committee meeting and I think we did a good job. That was the indication I got from the board when I reported on this in February and I would like to know where do we go from here. I really would like to see some – I don't want to see this die, I think we have asked people, I think we need this. I think we desperately need this. I see it in every breed council meeting that I attend and I would really like to have the ability to continue." **Fuller** used the Health Committee as an example of how the budget was approached. Joan had submitted a list of what she wanted. One of the items in her proposal was a possible veterinarian meeting or presentation at a veterinarian college or something of that nature. But at this time she doesn't have a specific proposal for it. So that is the kind of thing where we are saying we are not putting that in the budget but when she has something that she needs to do, then it does not say that we are not going to do it; it says we are not including things that are not even known yet. "I assume, Diana, you are talking about the What is a Breed project?" **Doernberg** affirmed and further noted that she had sent a letter and said it would depend on whether there was funding and she wouldn't say they could handle the project on the telephone. "Until I know that there is some indication that there is funding, it is kind of a waste of time to ask my committee members to plan for something if there is not going to be anything to plan for, so we were waiting to find if funding was going to be available and how." **Fuller** explained that when she received notice of specifics for a committee need the amounts needed would then be plugged in. Then we say OK, this is what the proposal is, do we want to spend this money? If it is something that needs to be done and it falls in under the \$8,840 limit or five percent of the average of the prior two years net income, it may be approved by the Executive Committee. If is over that amount, it requires approval by the entire board. **Doernberg** then proposed to submit to Donna specific figures which would not exceed \$5,000 and asked if the board could address this now. Do they want me to continue? Or should I bring it back in October and ask the board to address it then? She then asked to make a motion. **Aitken** noted that we had been discussing the Strategic Planning part of the budget and all of the sudden we are discussing the What is a Breed Committee. I don't think we have solved Willa's request for more money. **Doernberg** said she was "addressing what Willa had said about the amount of money and also brought up that I had addressed a committee request to Donna and asked her how I would move forward with this. I don't think Willa has a motion on the floor; if she does, I will certainly defer to her." **Doernberg Moved** that the board indicate whether or not they want to see the Breed Definition Committee proceed with another meeting and I would project it would not be more than \$5,000. **President Rothermel** noted that there is now a motion on the floor to increase the Breeds and Standards program budget by \$5,000. **Discussion: Jones** indicated that she had the impression from the delegation that they very much wanted to continue with this project. I did not get the impression from the delegation

that they were in favor of continuing with the Planning Committee. **Everett** suggested that a compromise amount of \$2,500 might be considered for the What is a Breed project. **Hawke** – First, let me say, “I wasn’t aware that there was anyone at this board table who had reservations about Diana’s project continuing. In addition, I have never been aware that there was a funding problem for that committee, Excuse me, maybe I missed something. However, this whole discussion leads me back to basically what I said earlier: Until we sit down together and decide what our goals and objectives for CFA are, we will continue to spin our wheels and find ourselves in situations such as this. We should not be having this conversation and there would be no need for this discussion if we had our priorities in order and a plan in place.”

President Rothermel asked Diana what type of time frame we were looking at for a conclusion to this project. **Doernberg** – A time frame is dependent on whether or not all of the members could meet on a specific date between now and October. As far as the money is concerned she wanted to leave that in the hands of the treasurer and noted that \$5,000 would be the maximum. **Barnaby** expressed concern that we began this portion of the budget discussion talking about the Planning Committee and it slid into Breeds and Standards. It made things hard to follow. He called for the question. As amended, **Motion** that the board indicate whether or not they want to see the Breed Definition Committee proceed with another meeting and increase the Breeds and Standards budget proposal by \$5,000 and for the Treasurer to oversee the expenditures. **Motion Carried.**

Hawke – the Planning Committee, in order to fund for the new year, needs \$10,530. This includes a cost of \$4,508 needed for the October board meeting and the 1-1/2 days required for strategic planning by the CFA Board. Here, we are faced with discussing budget decisions that were made without the benefit of a strategic plan. As I said earlier in the meeting, the budget is a short-term financial plan. We don’t have a yardstick by which to measure the worth of our expenditures. CFA needs objective guidelines for determining the relative value of our major expenditures. By providing a better understanding of the relationships between expenditures and their impact on CFA’s goals and objectives, a viable strategic plan ensures an efficient and least costly operating budget. I’m asking you to spend your time **AND** our **MONEY** on the important issues facing CFA. **Hawke Moved** for approval of \$10,530 for the Planning Committee. This represents a budget increase of \$7,030. **Lindsley** agreed with Diana that the organization here is filled with groups and people who feel that there are many, many important things facing us. That, however, begs the question of the value of the Planning Committee and what the Planning Committee is doing, is all about. It is an instrument to help us the board, the people who have been given the authority to make these decisions, prioritize these various things. Much of what they have already done and the money they have spent was based on the assumption that we are going to be able to continue. The polls done last year were very important in letting us know what the constituency thinks is important They were basically done as a baseline for us to be able to continue and have something to measure against in our effort to improve the areas defined to need improvements. I strongly speak in favor of the restoration of the funds for the Planning Committee. **Aitken** – I think that it would be a shame after the committee has really worked hard at identifying our customers, the clubs and the individuals and finding out the things that they put into high priority that we don’t go ahead with the Strategic Planning Session. We spend a lot of time on this board spinning our wheels doing a lot of work that turns out to not be carried forward. We don’t get the proper back up for carry through and I think we have to give this a try. It works for a lot of companies and in the long run it may save us money and save us a great deal

of time. **DelaBar** – Setting priorities is part of the planning process. The going up \$7,030 does take your breath quickly. I don't know where it is going to come from but we do need money. **Hawke** – Agreed, but that is our goal to be able to work with this board and while doing so, discover ways to increase our income. That is a part of this process. **Jones** stated that she was going to ask the question that was off the subject just a tad but “I would like to know just what is happening to these thousands of dollars that IAMS is giving us for this neuter/spay fund. We received a check the other day for \$10,000; a year ago we received a check for \$10 or \$15,000 dollars. There is money there and we are not spending it.” **President Rothermel** stated that this was off the subject of the Planning Committee. **Williams** stated that we need a Planning Committee and Willa's earlier statement was right on target for what the Planning Committee is supposed to do. However, I just don't think the facilitator we had at our one meeting gave us any of that. **Hawke** pointed out that the meeting Don referred to was not a strategic planning session but a “team building” session designed to help the board learn to work together as a unit. Team building is just a step toward moving a group to the point where they are prepared to work as a unit, in our case, to prepare for a strategic planning session. Team building and strategic planning are definitely two different things. **Doernberg** – When the board meets for a couple of extra days, does that come out of the Planning Committee budget? **Hawke** – Yes. **Doernberg** – “When we had the team building, that came out of your budget?” **Hawke** – Yes. **Doernberg** – Back in April that came out of your budget? **Hawke** – Yes, of course, and as you know, the April meeting cost very little. It didn't involve any meals other than lunch, no overnight lodging, just three air fares. One from Portland to San Francisco and two from Phoenix to San Francisco. **Doernberg** – “How much does it cost to bring in the board for an additional day and a half – number one; but also in your back planning committee you originally were talking about the project you took on which was a club project.” **Hawke** – that project is finished. **Doernberg** – “You finished it?” **Hawke** – Yes, you saw the results of our findings as they were detailed at the last meeting. **Doernberg** – I thought the finish of it was to appoint the 10-member committee. You proposed that 10-member committee be appointed to address that particular problem. Does that 10-member committee come forward or does that just die? I mean what is going to happen with that, I mean that was the big project you took on club problems.” **President Rothermel** noted that he had appointed the task force committee to address the issue of show scheduling and it is in place. We only waited to select the Director-at-Large until after this election. **Doernberg** asked how that committee was being funded. **Dent** responded that it all comes out of the budget. **Doernberg** – “I am saying that that project about the clubs is a project that ‘she’ decided to take on and I would like to see that come to some kind of determination. Now we have the club project over here and now we have the strategic planning for the organization over here. Is that realistic? I don't want to see one project not finished, just left and then going on to something else. Am I not making myself clear?” **Hawke** – “You are making yourself perfectly clear, Diana; however, that is just not quite the issue here. We finished the club project as reported to you last meeting, and now we have moved forward. The committee you mentioned has been set up. Now the next step in our process and what the inference has been here is that we need a plan. The Planning Committee was never put in place to develop a corporate strategic plan. What we do is gather data, get ready and move the board into position to develop a plan. We have reached the point where now we must have a session, we have to get together, we just have to do it. So that is our next step.” **Doernberg** – I go back to my original question to Donna, what does it cost to bring the board in for this session? **President Rothermel** repeated that it is \$5,408. **Doernberg** – “That is Willa's estimate; is that realistic?” (**President Rothermel**, joined by **Donna Fuller**,

assured her that it was realistic). **Kallmeyer** said he was in favor of this activity. If you look at it a large portion of its cost is for the board to get together and really begin planning. If we look how we have been spending our time, with hearings, judges, and some of the other activities, we see that we really don't have time to plan, to think about where we are going and how to set priorities. Then we get to discussions like this and kind of last minute activities. This planning session would represent time where we can get together as a board and think where the association is going. **Fuller** – “While we all think that these things are valid and worthwhile, I am still not hearing anybody suggesting ways to offset the additional amount we want to spend. We are asking to increase the budget over \$7,000. This meeting in October is \$4,500; you are asking for additional beyond that and some of these other things. I would really like to hear some people coming up with some ideas on ways to generate some additional revenues to stimulate our normal registrations or other ways to not keep digging us further into red ink.” **Miller** – “I do feel we need strategic planning. For starters, it is very important that we do have an idea where we are going and it could lead to ways for us to bring in more money to the Association. Could we perhaps have some other activities of the Planning Committee postponed or cut back in some way to do this strategic planning? It seems to me if we were to add \$5,000 to the \$3,500 already in the budget and then have \$8,500, it would be a little bit more than what was spent last year. Would that amount make it possible to carry it through? It would then be a matter of finding \$5,000 and that is not so steep. I think we need the strategic planning even if you have to postpone some other activities.” **Jones** – “I don't think we can afford the strategic planning this year. I think we should put it on hold and see how, pay attention to our treasurer and see if we can live within our budget and hopefully, perhaps resume, in another year, continuation of aggressive strategic planning. We don't have the money and I don't think it is going to be a very popular move to go to our delegation next year with our raising of fees.” **Williams** asked, “Willa, in this meeting in October, will it address the issues that you stated in your earlier statement?” **Hawke** – Absolutely. **Berg** – We are talking about where we will be able to find more money, don't you agree that strategic planning is the proper venue for answering these questions? **Miller** noted that already we are beginning to look at new ways to handle judging issues, we may be able to cut back on the expenses of the board, maybe we won't have to be sitting around in closed session all of the time. **Amended Motion** to increase the Planning Committee's budget by \$5,000 to \$8,500. **Motion Carried.** Jones and Doernberg voting No. Fuller Abstained.

Miller – noted that one of the largest budget items is that for Animal Welfare and is one that has not been cut where others have been cut. She asked for an idea of what all that money is used for. **DelaBar** noted that the original budget submitted was \$15,500. I have always included in my budget that amount of money to cover the cost of traveling to disasters. Most disasters do not have hotel costs, etc. because we sleep in shelters or tents or now the new USDA van which is equipped with bunk beds. There is little food cost because most of our meals are very delectable meals provided by the Salvation Army and the American Red Cross. However, getting to the disaster, unless it is local, is where the cost is incurred. I have always put that into the committee budget requests and have wondered why my committee never showed the expenditures that I thought I had against the budget. I found out, somewhat to my dismay, that costs pertaining to traveling to these disasters was being covered by the Disaster Relief Fund, contrary to what I had put out to everyone. Now I understand that it is perfectly acceptable to use portions of any fund for costs incurred by administration and it was considered that. I was unaware of this until I spoke with Donna about my portion of the budget after it was sent out to

us. Covered under the Animal Welfare committee budget included \$2,000 requested to cover onsite investigation for the animal welfare complaints against officers, directors, etc. That policy didn't pass so that \$2,000 can go back to Donna's budget. **Aitken** – When I came on the board three years ago, we had a considerable amount of discussion about incorporating our Welfare-Disaster Relief into a separate organization like the Winn Foundation, so as long as we are talking about their budget, I think when it comes to spending money on disaster relief we need a group of people who really know what is going on rather than this board. I just wondered how things were progressing in terms of incorporating. **President Rothermel** – responded that we are in the process of incorporating. **Jones** – “I want to know when we are going to be told about this non-existent neuter/spay and the thousands of dollars.” **DelaBar** – We have been contacting celebrities to make the PSAs. We had what we thought was a bunch of them made last year. The tapes ended up being non-existent. I sat down and reviewed the 10 tapes and they were all of the FIP workshop. Those were the tapes that were given to me that supposedly contained our PSAs. They did not. Last month we went through the effort of getting a script together because we were supposed to have George Clooney make a PSA tape. George was a no show at the time. I have contacted a good friend who is an actor and he has agreed to do one; we also have a very distinguished black actor that is being contacted. Michael Brim will be picking up this program. Phase 1 of the CFA Neuter/Spay program is making the PSAs and distributing them nationwide. It is going to cost us a minimum of \$25,000 to cut them and have them distributed. Phase 2 of the CFA Neuter/Spay program is to come up with a program where people could apply for grants to help in those areas with low cost neuter and spay. The main thing is to get the word out. Do you have any suggestions? **Lindsley** – What is the amount of money dedicated to this neuter/spay program and is this a part of your fund or is it in the general fund? **DelaBar** said it is \$50,000 dedicated money for the neuter/spay program and is in the general fund treasury. **Williams** asked if what he was hearing was that the money that IAMS is giving us will go toward producing PSAs rather than the actual neutering and spaying of cats. **President Rothermel** responded that none of the money will go to actual neutering and spaying of animals but will be dedicated to promoting neutering and spaying of cats.

President Rothermel asked for a motion to approve the budget as now presented. **Lindsley** pointed out that we need to make a point that this budget is extremely conservative relative to projected income. He felt we could easily project a profit from the International Show. **Aitken Moved** for Budget Approval as amended. **Motion Carried.**

Note: **Everett** left the meeting at 10:35; **Jones and Doernberg** left at 10:50.

(46) **MISCELLANEOUS.**

Regional Boundaries:

President Rothermel noted that Item #54 of the Proposed Non-Show Rule Resolutions was passed by the delegation. **Williams** – The problem seen was not boundaries. No matter where you deem the boundaries, you still have the same problem and that is where the clubs are having a show on a given weekend. That is the bottom line. People don't care where they live so long as they are scored. It is just where those shows are and how many they have and how that show impacts on another show held on the same weekend. I see that as the problem. **DelaBar** – I believe we need to expand this and not only look at the Southern Region; we need an overall

market study of the United States and Canada to see where we have clubs in place, where our population seems to be, shows where they are placed could be several overlays on a map. We also need to point to areas where we could grow. Even if we decide not to change regional boundaries, at the very least it can give us areas of growth. **Dent** – We really need to get the root of why people ask more and more that it is time those root problems be resolved without creating more regions. Case in point, coming up in the Southern Region we have a regional qualifier in Baltimore and the International Show in Atlanta. So you have all the people living in this area of the country and Florida having to travel to Baltimore to qualify to go to this show in Atlanta. Maybe we could solve that problem simply by having two regional qualifiers. Things like that could be accomplished without gerrymandering all of the regional boundaries. **Aitken** noted that the task force on show scheduling is now working and wondered if this wasn't akin to what Pam was talking about and if so, it was already underway. This data would be used to determine the feasibility of national show scheduling. **DelaBar** said that certainly could be a portion of the study or one overlay over the map. Other objects of identification would be identifying where the opposition clubs are operating. Using this type of data can derive a world of information. **White** didn't think it made any difference where you put the regional boundaries, whether you use a study or whatever, there will still be people who are not satisfied when we start changing it. The Gulf Shore Region is a classic example. New Mexico began in the SWR. Even if you redraw the regions after a while you are going to have new fanciers and different fanciers who are going to want you to redraw again. **DelaBar** – If you do this it shows what area it comes out with, plus there are other positives that come out of a study like this. **DelaBar Moved** to Appoint a Regional Boundaries Committee. **Carried.**

CFA Book:

Williams Moved to proceed with the CFA Book idea and move toward producing our own book. **Motion Carried.** (Allene Tartaglia- is in charge with help of Marna Fogarty and Diana Doernberg).

Donation to Winn Foundation:

Miller Moved to make donation of \$2,500 to the Winn Foundation from proceeds of the 1996 International Show (Anaheim) to be stipulated for the Genetic Workshop. **Discussion:** **Miller** noted that the Winn Foundation is currently in the planning stages of an international genetics workshop, hopefully in 1998, and we will need to raise money and the \$2,500 would be a nice start in this project. **Motion Carried.**

Pictures for Yearbook Advertising:

Discussion: Dent noted that they had been receiving pictures of cats set in outdoor scenes. There is concern that this type of picture sends the wrong message to people since we only advocate keeping all cats indoors. He was asking for a direct policy for the Yearbook and Almanac that would not accept pictures of cats set in outdoor scenes. **Garrison Moved** that the board direct policy to Almanac and Yearbook to disallow pictures of cats set in outside scenes in uncontrolled environments either for advertising or editorial use. [**2018 Secretary's Note:** no results were reported in the original minutes.]

Reinstatement of Delinquent SWR Club:

Discussion: Lindsley pled the case of a SWR club that had failed to get their club dues and membership list in to Central Office by the designated date. The club's packet was received after the date and according to the CFA Constitution the club was dropped from membership. No motion was entertained.

Friskies Sponsorship of CFA Shows:

President Rothermel stated that Friskies will continue with their lead sponsorship program with individual club-sponsored shows. The only change to report concerning our collaboration with Friskies is that Friskies has chosen not to participate in the 1997 CFA International Show.

President Rothermel noted that this was the end of the open session meeting and complimented **Betty White** and **Stan Barnaby** on their first participation at this CFA Board table. He commented that they had done a very nice job and he looked forward to working with them. **APPLAUSE!! APPLAUSE!!** **President Rothermel** again thanked Wayne and Elaine and the committee for their outstanding job on this annual meeting. He went on to say that he had heard nothing but super comments and that they had outdone themselves. The accommodations were wonderful and everything seemed to run smooth as silk. **CONGRATULATIONS!**

At this point, the board went into Executive Session.

Adjournment: Following Executive Session, there being no further business, the meeting adjourned at 12:30 p.m.

(47) DISCIPLINARY HEARINGS & PROTESTS.

Secretary's Note: Although printed as a separate section of the minutes, these reports are nonetheless a part of the official minutes of the proceedings of the CFA Executive Board during the period from June 25-29, 1997. When used in this section, the term "cited for a hearing" means only that the CFA Executive Board considered the Protest Committee's recommendations and determined that sufficient cause existed to believe that the individual(s) or club(s) involved may have violated a show rule or a provision of the CFA Constitution. In such cases, the involved individual(s) or club(s) is "cited for a hearing," meaning that the executive board has scheduled a fact finding hearing on the alleged violation, pursuant to the provisions of the CFA Constitution. The CFA Executive Board's actions and considerations in disciplinary hearings and various matters previously submitted by the CFA Protest Committee resulted in the following actions:

[**Secretary's Note:** During closed session, the protests that were on the agenda were considered and in most cases, the board followed the CFA Protest Committee's recommendations.]

PROTESTS:

The following were submitted by the Protest Committee with finding of probable cause for citation to a board hearing:

- a. 96-087 CFA v Furlotte. Violation of CFA Const. Article XV, Sec. 4(g)
- b. 97-003 CFA v Salob. Violation of CFA Coast. Article XV, Sec. 4(b)
- c. 97-005 CFA v Green. Violation of Coast. Article XV, Sec. 4(a) and (g)
- d. 97-021 CFA v Bulson. Violation of CFA Const. Article XV, Sec. 4(a) and (g)
- e. 97-022 CFA v Grewell. Violation of CFA Coast. Article XV, Sec. 4(a) and (g)
- f. 97-024 CFA v Powers Violation of CFA Const. Article XV, Sec. 4(a) and (g)
- g. 97-025 CFA v Duffy. Violation of CFA Const. Article XV, Sec. 4(a) and (g)
- h. 97-032 CFA v Jewell. Violation of CFA Show Rule 13.05(d) and CFA Const. Article XV section 3(c)
- i. 97-034 CFA v Chamberlin. Violation of CFA Const. Article XV, Sec. 4(b)
- j. 97-037 CFA v. Leavitt. Violation of CFA Show Rule 3.07
- k. 97-041 CFA v Moll. Violation of CFA Const. Article XV, Sec. 4(c)
- l. 97-042 CFA v Bryant. Violation of CFA Const. Article XV, Sec 4(b)

[Case 97-044 was not scheduled to be heard by the Protest Committee until their September meeting. The respondent desired a hearing at the earliest possible date, and waived his right to the September probable cause hearing before the Protest Committee, so that the board might act upon the matter directly. The board granted this request, and considered the matter without a Protest Committee hearing or recommendation, and cited for a board hearing].

- m. 97-044 CFA v Adkison. Violation of CFA Show Rules 27.01 and 27.05

[Case 97-023 was submitted by the Protest Committee with recommendation to drop for no probable cause. The board, upon considering the matter, found probable cause for citation to a board hearing].

- n. 97-023 CFA v Brown. Violation of CFA Const, Article XV, Sec. 4(a) and (g)

HEARINGS:

a. Marilyn Cruz: Recertification as CFA Judge pursuant to Article XIV. (**Note:** The CFA Board reviews and votes to relicense or not to relicense all CFA Judges on an annual basis during its February board meeting. During the February 1997 meeting the board did not

vote to relicense Marilyn Cruz. When an approved judge is not relicensed, they are automatically given a hearing where they are entitled to respond to any charges. This hearing was called to allow Mrs. Cruz to respond to the board.) Marilyn Cruz appeared on her own behalf and in an open session was represented by Sy Howard, Attorney at Law. **President Rothermel** told Marilyn that he, personally, was sorry for the pain this matter had caused her and said he understood well the pain that can occur when misinformation is posted on the Internet. Following Marilyn's testimony and the attorneys' remarks, **Jones Moved** to recertify Marilyn Cruz as a CFA Judge. (Note: Jones and Everett both expressed regret that this matter had been handled as it had been and the resultant repercussions had been so painful to Marilyn. The matter of the show rule violation was clear cut; however, the sensitive information that leaked from Executive Session and subsequently became public gossip caused unnecessary pain for Marilyn.) The board went into Executive Session, deliberated, and voted. **Motion** to recertify **Carried**. It was then **Moved** that the board send Marilyn Cruz a letter of reprimand for a violation of show rules. **Motion Carried**.

b. Case #96-046-0729 – Glisson, Teresa; Vicars, Lod; Lawler, William; Arnold, Christine; Smithey, Royall; Steinbach, Darlene vs Davis, Virginia & Harold. Virginia and Harold Davis were charged with violation of Art XV Sec 4(b) and 4(c) (Forgery). In closed session, Virginia Davis appeared on her own behalf. Following her testimony, the board excused her from the room, deliberated, and voted to find the defendant **Guilty**. The penalty assessed was **3-year suspension from all CFA Services and \$1,000 fine**.

c. Case #96-082-1105 – Diane Krakoff vs Chuck and Kaye ReHill. The ReHills were charged with violation of Art. XV Sec. 4(b) and 4(e), CFA Constitution, (Forgery). Mr. & Mrs. ReHill appeared in open session on their own behalf. Following their testimony, the board excused them from the room, deliberated, voted to find the defendants **Not Guilty**.

d. Case #96-067-1010 – Angela Bennett vs Diane Moran. Diane Moran was charged with violation of Article XV (Forgery). Mr. Donald Moran appeared on behalf of his wife, Diane Moran, in open session. Following his testimony, the board excused him from the room, deliberated and voted to find Diane Moran **Guilty** of signing Bennett's name to CFA documents. The penalty assessed was **a Letter of Reprimand**. Three questionable transfers will be canceled and certificates will be returned to Bennett.

e. Case #96-0801101 – Laina Aitken vs Palisades Cat Club/Incats Show Services. The defendant was charged with violation of Show Rule 19.01 (Omissions from its show flier). No representative from Palisades Cat Club appeared. Following discussion, in closed session, the board deliberated and voted to find Palisades Cat Club **Guilty**. The penalty assessed was **a Letter of Reprimand and a fine of \$500**.

International Division and CFA Board Meeting June 26, 1997.

The 1997 meeting between the CFA Board of Directors and representatives from the CFA International Division was held at the Registry Resort in Naples, Florida in conjunction with the 1997 CFA Annual Meeting. Attending were:

CFA Board of Directors: Mrs. Laina Aitken; Mrs. Linda Berg; Ms. Pam DelaBar; Mrs. Diana Doernberg; Mrs. Kim Everett; Mrs. Donna Fuller; Mrs. Jody Garrison; Mr. Mark Hannon; Mrs. Willa Hawke; Mrs. Becky Jones; Mr. Dick Kallmeyer; Mrs. Yaeko Takano; Mr. Phil Lindsley; Ms. Joan Miller; Mr. Craig Rothermel; Ms. Donna Jean Thompson; Mr. Wayne Trevathan; Mr. Donald J. Williams and Mr. Jerry Woolard.

Central Office Staff: Mr. Tom Dent; Mrs. Carol Krzanowski; and Mr. Michael Brim.

CFA International Committee: Mrs. Edna Field, Chairperson; and Mr. Larry Adkison, Committee Member.

International Division Representatives: Mr. Peter Vanwonderghem, Belgium; Mrs. Gabriella Gorini, Italy; and Mr. Piergiorgio Andreone; Italy.

President Rothermel introduced the International Committee and representatives and welcomed them to the 1997 CFA Annual Meeting. **Peter Vanwonderghem** acted as spokesperson for the group throughout the meeting. An advance agenda had been provided and the items were addressed as follows:

Item 1. Eight-Generation Pedigrees for Abyssinian, Balinese, Burmese, and Siamese.

Peter – This item was addressed during the 1996 meeting and it was explained that it is impossible in most cases to get an eight-generation pedigree from the Independent registries in Europe. Peter explained that there are still a lot of breeders in Europe that would like to be part of CFA but cannot because they cannot register their cats. Many of these breeders have come to our shows before to compete in the Novice Class but when they learn their cats will probably never be eligible for registration in CFA, they don't come to our shows anymore. We need every single exhibitor that we can get for us to be able to pay our shows and the eight generation requirement is a big problem for us. We presented the item last year at the Siamese Breed Council meeting and I had the impression that the people were a little receptive to going back to the five-generation pedigree. **Discussion: Miller** suggested that the issue may be different for different breeds but that some of the Abyssinian breeders are saying that it is possible to get the eight-generation pedigrees and it isn't as expensive as first thought. Peter responded that the situation is still the same; for any one cat you get only one pedigree and from the Independent registries, that is a six-generation pedigree. When you sell a cat the pedigree goes with it. There is no central registration point. When the ancestor of your cat has been sold and perhaps to another country, it becomes exceedingly difficult to track them down to obtain the pedigrees. If you can't track down the owner of the ancestor cat you can't get an eight-generation pedigree since there is no central registration point. The policy of Independent registries may be different than FIFe. We had one person in Holland who wanted to get an eight-generation pedigree and it took her over a year to get that pedigree; she had to write, fax, and phone to all the countries in Europe. **Everett** – unfortunately, many of our breeders have no knowledge of what goes on in Europe and what an obstacle this eight-generation pedigree is to our International Division breeders and clubs. The shorthair entries in our European shows are very few. We need to encourage more shorthair entries. Peter said that currently they are putting forth special effort to encourage shorthair entries but the Abyssinian and Siamese breeders won't come to the shows because of the eight-generation pedigree. They are unable to register their cats and they don't

want to come to the show if they cannot register their cats. We put forth extra effort to encourage shorthair entries for every show but with the current situation and the eight-generation pedigrees we are not able to get them to enter. There are many shorthair cats in Europe and the potential for getting them to our shows is great if the shorthair breeders could get their cats registered with CFA. People are beginning to bring in more and more American Shorthairs and other shorthair breeds that don't have the eight-generation pedigree requirement, but the Siamese and Abyssinian potential is severely limited only because of the eight-generation pedigree. **President Rothermel** expressed concern about the last Abyssinian Breed Council ballot and the way it was presented. He noted that there has been a change of BC secretary and he expected to see the question on the ballot again this year. **Miller** suggested that Peter meet with the new Abyssinian BC secretary and fully apprise him of this issue. **DelaBar** said the information concerning availability of eight-generation pedigrees from Europe only related to GCCF and their registry is vitally different from the Independent and FIFe registries.

Item 2. Information on Guest Judges From Other Associations.

Peter – The largest single expense experienced by CFA European Clubs when holding shows is the cost of bringing CFA Judges from the United States. One way to confront this would be to hire guest judges from Europe. We have on occasion used guest judges for some of our shows but we have also received negative comments from some of our CFA exhibitors when we did this. We wonder if it is possible to get feedback from Kim Everett, CFA Judging Program Coordinator, regarding specific judges that we might like to invite. Specifically, the judges' qualifications and any comments made by other clubs that used these judges to judge CFA shows. **Everett** mentioned the Judges Familiarization Course that is soon to be available for International use. This course will provide International host clubs the opportunity to have CFA AB Judges teach this course. Judges from other associations who take the course may become Approved Guest Judges. Currently, we rely on feedback from the CFA International Clubs that use guest judges. She suggested that clubs fill out judge evaluation forms on each guest judge the CFA club hires. She will be sending those forms. **Peter** suggested the possibility when the judge in question has never judged a CFA show, a form being provided that three clubs could sign attesting to their qualifications. **Everett** agreed to work on that. **Dent** asked for clarification – A CFA Member Club in Europe would send in a show license and use guest judges. The names of the guest judges would go to Kim. Kim in turn would go back to some group in Europe and say, "Do you feel that these judges should be judging at a CFA show?" He went on to say that the biggest problem we always have is the timeliness of show license application, etc. Also, who would have the authority to approve or disapprove? Peter concluded that there would have to be contacts or panels established with each organization for Kim's use.

Item 3. The Possibility of a Training Program for CFA Judges in Europe (not those who are judges for other associations).

Peter felt it fine that we develop criteria and have guest judges that can judge our shows but he felt it more important that we create a judging program for CFA Judges in Europe. As the rules stand now, it would be very difficult for any European exhibitor to meet judging qualifications. The question is can we work out something different for the European applicant? **Aitken** noted that even in this country we will accept breeding experience and activities that an individual has done in another organization. Would not that also apply in Europe? **Peter**

commented on the differences that exist in titles, quality of cats in other organizations, etc. He also mentioned the requirement for being a certified master clerk. **Everett** agreed to work with her committee to develop something along that line, get it pre-noticed and take it before the board.

Item 4. A Different System for Awarding Winners Ribbons.

Discussion: **Peter** noted that we have been discussing the different requirements for awarding winners ribbons for some time because it was agreed some time ago that Europe didn't have enough champions in its shows. In order to have more champions, we created the Novice class. This was done to certify that only a CFA registered cat would receive the winners ribbon. We hoped these cats would achieve championships and then they would continue to show in our shows and we would then see more grand champions. You can see that we had more grand champions last year so in some measure the novice class has been effective and we are very happy about that. We have also found by creating this novice class that there is a lack of incentive for people don't have CFA registered cats to register their cats. He asked if it would be possible to award a reserve winners ribbon. This could then be counted as a winners ribbon if the person registers his cat and it would not be lost. **Jones** said that she understood we went into this winners ribbon program for a year or so to see how it worked and now we see that it isn't working. **Peter** said "Oh, but it is working, but the novice cat gets no credit toward a championship for the show in which he competed as a novice even if his owner goes ahead and registers the cat. As a result, many people see no incentive in going ahead and registering the cat." **Adkison** said we should allow it for a year and track it to see if, in fact, it does increase registrations. If it does, fine; but many of those cats are not registerable, so if we take another look at it in another year and we find it isn't really encouraging registration, then we can forget it. It is worth a try.

Items 5-6. Voting privileges for established show-producing clubs. Voting privileges in the Breed Councils for those breeders meeting the requirements.

Peter – We have some people in Europe that work very hard for CFA. These people know how CFA works. We want to be part of CFA, have voting rights and be able to become members of the breed councils but we cannot. We work very hard, we come to the United States and sit in on BC meetings and cannot speak. **President Rothermel** noted that these two items are on the ballot for this annual meeting and he felt it would be inappropriate for our board members to comment. **Williams** said to **Peter** that initially when we took in the International Division, our feeling was that the people in Europe had different outlooks on breeding and breeding practices and ideas of what the cats should be and we didn't want them to come in and change our practices. Now, some years later, it looks like the people in Europe that you are dealing with are conforming more to our practices and perhaps we should consider that. **Peter** – when it first started we saw breeders that were Independent and CFA but now we are seeing more and more breeders that are just CFA. They want to be a part of it. **Lindsley** asked how many show producing clubs are in Europe – (10). He went on to say that there is only so long that you can ask somebody to come into an organization and at the same time try to keep him out in some way, shape or form. The voice of the people in the International Division is valuable and we should stop disenfranchising these people. **Peter** reiterated that they are not asking for voting rights for all of the clubs, only the show producing clubs. **President Rothermel** said that while a

club from the International Division can't vote at this time, that does not preclude an otherwise eligible individual from being a delegate to the annual meeting. He or she may carry a vote from one of the clubs from Regions 1-8 if they meet the criteria of a delegate.

Item 7. Show Packages for Clubs.

Peter asked that show packages be sent directly to the show producing club rather than to a central point.

Item 8. New CFA Clubs in Europe.

Peter objected to some new applicant clubs using the name CFA within their names. For example, Bavarian Cat Fanciers Association, which is applying for membership. This is a registering group that is currently a member of WCF. Does CFA have any protection from having its name used as part of a club name? Can we prohibit them from using Cat Fanciers' Association as a part of their name? There is a lot of confusion out there as to whether these people are a part of CFA. **Jacobberger** said that is an interesting question even within the United States and there are degrees of control internationally. It is time that we investigate this. **Trevathan** noted that there is already a Cat Fanciers Association in Australia. **Aitken** – Going back to the acceptance of new clubs, when a club files an application, there is a deadline to meet before each board meeting and then the clubs are advertised in the Almanac. We accept letters from individuals or other clubs supporting them or rejecting them. European clubs may need to be involved in this practice if it is becoming a problem. Our obligation is to protect our established clubs first. You need to tell our European clubs when they see new clubs applying they need to write our board and tell us either these are good guys and we want them or watch out for these people, they are not what we want. **Peter** said they realize this is the practice but the problem is that the receipt of the Almanac is so delayed that they often don't receive the one where they are listed until it is time for the board meeting. So, it would help us a lot if we could be informed as soon as a club applies. **Aitken** as soon as the application is received in Central Office, the chairman of the International Division, Edna, would receive copies and could she then fax the information directly to you? **Peter** – Unfortunately, I don't know everyone in Europe so what may be a better plan is to name a panel of people or representatives from each country. I think it is important that we do it. **Aitken** stated that we should act right away on this club situation. One suggestion would be that Edna select a committee in Europe that she could fax the information to so that we could get started right away. **Jones** noted a loss of clubs in the International Division within the last year. She asked if any of the representatives knew of any reasons; is this a trend, should we be concerned? **Peter** responded that people are very interested in becoming a part of CFA, they form clubs and afterwards they find out how much it costs to put on a show and they drop out. It is a matter of economics. We are very lucky that we have some members that will stay the course. It is all a matter of money. There is a huge potential for CFA, we see that, but it is cheaper to have an Independent Club. I am happy that we still have 26 clubs left.

President Rothermel noted that we had discussed all of the agenda items. **Williams** said that the board knows and he wanted Peter and the others to know that we view the future growth of this organization to be in the International Division. Peter thanked the board for the meeting and for the actions they have been taking; i.e., the first Divisional wins this year. The breeders

are very happy about that. For the first time in the history of Europe we had our breed wins; we are very happy about that. We have received an International Newsletter going out to all of the clubs in Europe telling us what is going on and we are very happy about that. Thank You.

President Rothermel stated that we view the progress made in Europe as some of the finest we have ever received from any of our constituents. **Peter** presented the problems clearly and the board takes those problems seriously. There being no further business, the meeting was adjourned.

Respectfully submitted,
Edna Field and Larry Adkison,
CFA International Committee